



# LETTER AGREEMENT NO. 22-17-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
MATTHEW LEVY  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
BOB DEAN  
BUSINESS MANAGER

May 27, 2022

Mr. Bob Dean, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union recently met to discuss changes to the Backhoe Operator Training Program. Letter Agreement 89-170 established the Backhoe Operator Training Program for the classification of Equipment Operator in the Gas T&D Department. Although LA 89-170 references Gas T&D Department, the backhoe training standard has been utilized as the standard for all Academy administered training for all employees who operate a backhoe.

This Letter Agreement cancels LA 89-170. Effective the date of this Agreement, the "Written Test" will move to an electronically delivered exam with a new defensible cut score of 81%. This new cut score aligns with the testing industry best practice passing score established methodology. The adjustment of the cut score is reflective of an update to the curriculum with the intent of improving the competency of the subsequent course participants. The current practice for the "Skills Assessment" will remain unchanged.

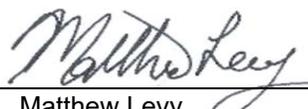
The parties agree to meet and discuss any unintended consequences that may result from this agreement.

This agreement has been discussed with Anthony Brown, Senior Assistant Business Manager.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:   
Matthew Levy  
Senior Director

Mr. Bob Dean

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May 27, 2022  
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The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

06/06/2022 \_\_\_\_\_, 2022

By:  \_\_\_\_\_  
Bob Dean  
Business Manager