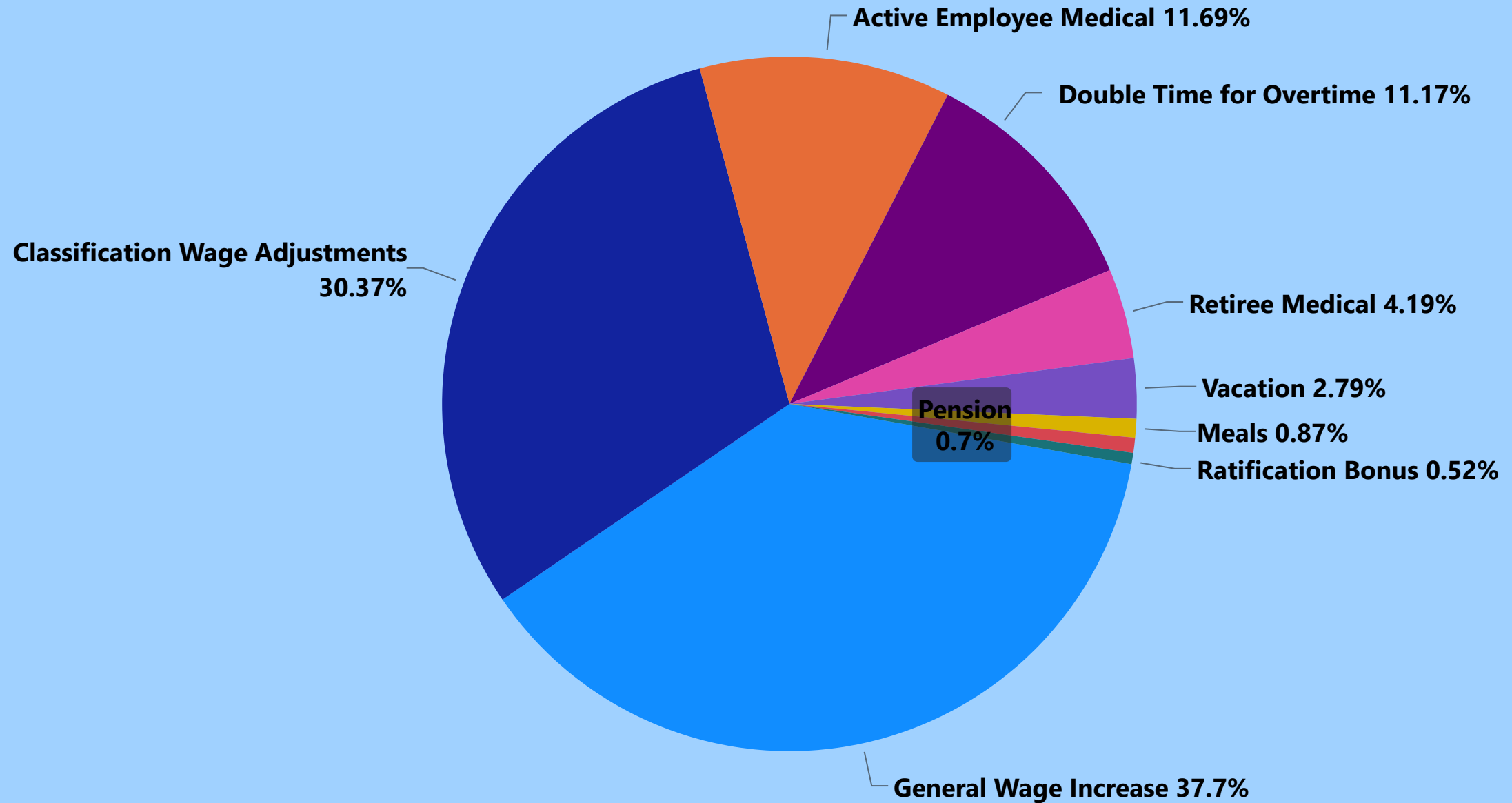


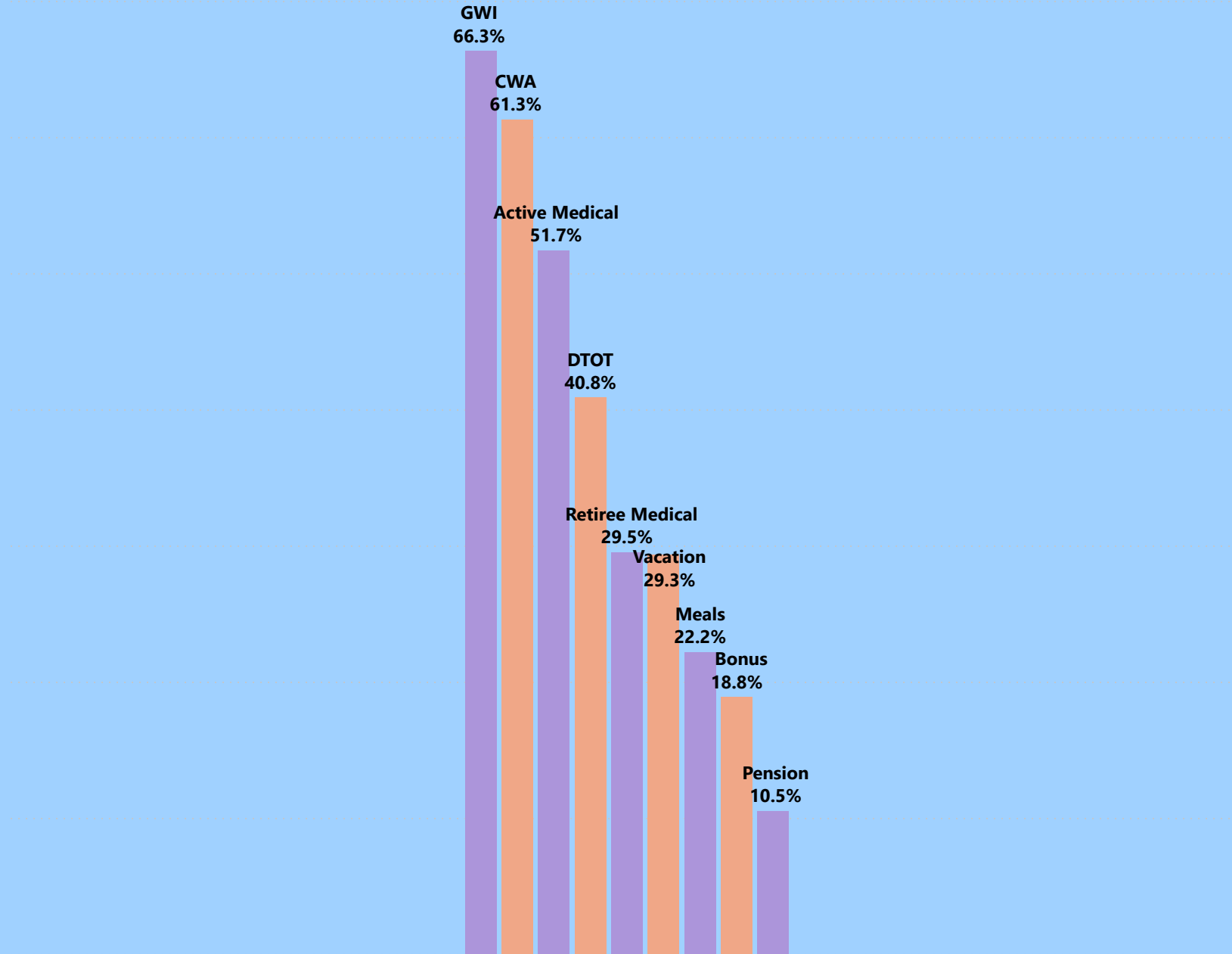
Single Change to Vote Yes

(Q: What is the single most critical change required for you to vote 'yes' on the next agreement?)



Reasons for Voting No

(Q: What was your primary reason for voting 'no'? (select one or more))





General Wage Increase



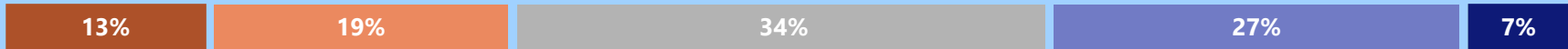
Classification Wage Adjustment



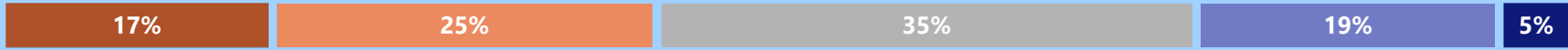
Double Time for All Overtime



Meals

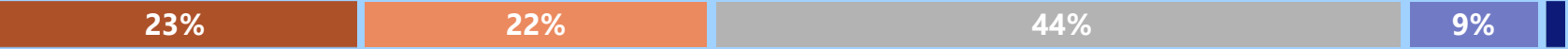


Vacation

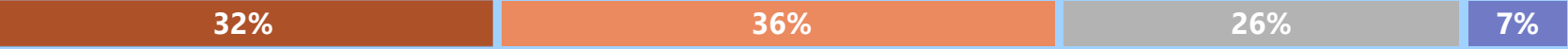




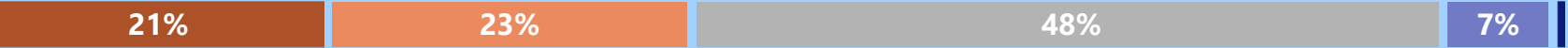
Ratification Bonus



Active Medical



Retiree Medical



Pension

