

## **2026 Stalcup Scholarship Winner – Tyler Berti**

### **How have nonunion workers benefited from union collective bargaining?**

Workers that are not in the Union have also greatly benefited from better workplace protections. Unions often push for updated safety rules, better work hours, and protections for workers to be treated fair. When these conditions become standard through union workplaces, they are frequently used by non union employers as well. This results in non union workers getting safer places to work and rules catered towards them more then the employer.

Secondly, union collective bargaining has influenced benefits from employers such as, paid time off, dental insurance, health insurance, and retirement funds. When unions give these benefits they become standard in the job market. Jobs that don't offer these benefits may become less wanted compared to union jobs, which would make the employers have to install these benefits to stay in business.

Concluding this essay, even though nonunion workers are not directly influenced by collective bargaining, they still profit from the progress that unions are making. Enhanced wages, increased safety, more benefits, and better workplace standards frequently influence nonunion employers. Therefore, union collective bargaining has played a very influential role in enhancing workplace conditions for employees across the country, including those who are not in a union.