

SAP Job Code	Classification	Current Hourly Rate (2025 Top Step)	Jan 1, 2026 Rate (includes 5% GWI for 2026)	Post-Ratification Percentage Increase	Post-Ratification New Hourly Rate (Top Step)	Notes/Reason for Adjustment
53002120	Working Leader B-Crane Surveyor	\$ 73.20	\$ 76.86	2.95%	\$ 79.13	Adjust to re-establish 5% wage separation
52232300	Critical Facilities Lead	\$ 71.60	\$ 75.18	0.45%	\$ 75.52	Adjust to re-establish 5% wage separation
50010186	Garage Crew Lead	\$ 68.32	\$ 71.74	0.31%	\$ 71.96	Adjust to re-establish 5% wage separation
50010187	Garage Crew Lead - DCP	\$ 75.14	\$ 78.90	0.35%	\$ 79.17	Adjust to re-establish 5% wage separation
50010185	Electric Shop Subforeman	\$ 70.00	\$ 73.50	4.00%	\$ 76.44	Electrician LOP Adjustment
50010390	Unassigned Shift Control Tech - DCP	\$ 76.04	\$ 79.84	4.00%	\$ 83.04	Electrician LOP Adjustment
50010391	Control Technician DCP	\$ 76.04	\$ 79.84	4.00%	\$ 83.04	Electrician LOP Adjustment
50010392	Traveling Control Technician - DCP	\$ 76.04	\$ 79.84	4.00%	\$ 83.04	Electrician LOP Adjustment
50010394	Shift Control Technician - DCP	\$ 76.04	\$ 79.84	4.00%	\$ 83.04	Electrician LOP Adjustment
50072955	Unassigned Traveling Control Tech - DCP	\$ 76.04	\$ 79.84	4.00%	\$ 83.04	Electrician LOP Adjustment
50073010	Unassigned Control Technician - DCP	\$ 76.04	\$ 79.84	4.00%	\$ 83.04	Electrician LOP Adjustment
50010180	GC Crew Leader A – GC Station**	\$ 73.49	\$ 77.16	0.00%	\$ 77.16	This classification is getting retitled into two other titles. This classification will remain for all those who will not be getting an increase
New	Hydro Electrician Crew Leader A - GC	\$ 73.49	\$ 77.16	4.00%	\$ 80.25	New Classification tied to Electrician LOP Adjustment
New	Substation Electrician Crew Leader A - GC	\$ 73.49	\$ 77.16	4.00%	\$ 80.25	New Classification tied to Electrician LOP Adjustment
50010255	Electrical Machinist	\$ 65.27	\$ 68.53	4.00%	\$ 71.27	Electrician LOP Adjustment
50010257	Unassigned Electrical Machinist	\$ 65.27	\$ 68.53	4.00%	\$ 71.27	Electrician LOP Adjustment
53402213	Electrical Machinist - Balch	\$ 74.08	\$ 77.78	4.00%	\$ 80.90	Electrician LOP Adjustment
50010254	Electrical Machinist - Helms	\$ 70.19	\$ 73.70	4.00%	\$ 76.65	Electrician LOP Adjustment
53472317	Unassigned Electrical Machinist - Balch	\$ 74.08	\$ 77.78	4.00%	\$ 80.90	Electrician LOP Adjustment
53475088	Unassigned Electrical Machinist - Helms	\$ 74.08	\$ 77.78	4.00%	\$ 80.90	Electrician LOP Adjustment
53472531	Unassigned Electrician - Balch	\$ 74.08	\$ 77.78	4.00%	\$ 80.90	Electrician LOP Adjustment
53475087	Unassigned Electrician - Helms	\$ 74.08	\$ 77.78	4.00%	\$ 80.90	Electrician LOP Adjustment
53200768	Training & Simulation Specialist, Expert	\$ 94.10	\$ 98.81	4.00%	\$ 102.76	System Operator LOP Adjustment
53200767	Training & Simulation Specialist, Senior	\$ 89.62	\$ 94.10	4.00%	\$ 97.87	System Operator LOP Adjustment
50073079	Electrical Maintenance Subforeman - DCP	\$ 76.95	\$ 80.80	4.00%	\$ 84.03	Electrician LOP Adjustment
50010194	Elec. Maintenance Crew Leader**	\$ 71.99	\$ 75.59	4.00%	\$ 78.61	Electrician LOP Adjustment
50010149	Electrician – Electric & Hydro	\$ 65.27	\$ 68.53	4.00%	\$ 71.27	Electrician LOP Adjustment
50010151	Electrician – Materials	\$ 65.27	\$ 68.53	4.00%	\$ 71.27	Electrician LOP Adjustment
50010152	Electrician – GC	\$ 68.56	\$ 71.99	4.00%	\$ 74.87	Electrician LOP Adjustment
50010154	Traveling Electrician - DCP	\$ 71.81	\$ 75.40	4.00%	\$ 78.42	Electrician LOP Adjustment
50010156	Electrician – UN – Elec. Maintenance	\$ 65.27	\$ 68.53	4.00%	\$ 71.27	Electrician LOP Adjustment
50010160	Traveling Electrician – Materials	\$ 65.27	\$ 68.53	4.00%	\$ 71.27	Electrician LOP Adjustment
50010386	Electrical Control Technician - DCP	\$ 76.04	\$ 79.84	4.00%	\$ 83.04	Electrician LOP Adjustment
50070742	Electrician – Switching	\$ 68.55	\$ 71.98	4.00%	\$ 74.86	Electrician LOP Adjustment
50072952	Unassigned Traveling Electrician - DCP	\$ 71.81	\$ 75.40	4.00%	\$ 78.42	Electrician LOP Adjustment
50073005	Electrician – UN – Materials	\$ 65.27	\$ 68.53	4.00%	\$ 71.27	Electrician LOP Adjustment
50073006	Unassigned Electrician - DCP	\$ 71.81	\$ 75.40	4.00%	\$ 78.42	Electrician LOP Adjustment
50073008	Unassigned Electrical Control Technician -DCP	\$ 76.04	\$ 79.84	4.00%	\$ 83.04	Electrician LOP Adjustment
50073082	Electrician - DCP	\$ 71.81	\$ 75.40	4.00%	\$ 78.42	Electrician LOP Adjustment
50073083	Electrician – GC Service Center	\$ 65.27	\$ 68.53	4.00%	\$ 71.27	Electrician LOP Adjustment
50073084	Electrician – Helms	\$ 74.08	\$ 77.78	4.00%	\$ 80.90	Electrician LOP Adjustment
53402214	Electrician – Balch	\$ 74.08	\$ 77.78	4.00%	\$ 80.90	Electrician LOP Adjustment

50391068	Solar Technician	\$ 65.27	\$ 68.53	4.00%	\$ 71.27	Electrician LOP Adjustment
50391069	Senior Solar Technician	\$ 67.72	\$ 71.11	4.00%	\$ 73.95	Electrician LOP Adjustment
52369032	New Business Liaison	\$ 68.56	\$ 71.99	4.00%	\$ 74.87	Electrician LOP Adjustment
52429608	Electrician-Electric Asset Mgmt-(EAM)	\$ 65.27	\$ 68.53	4.00%	\$ 71.27	Electrician LOP Adjustment
52429609	UN Electrician-Electric Asset Mgmt (EAM)	\$ 65.27	\$ 68.53	4.00%	\$ 71.27	Electrician LOP Adjustment
50010195	Elec. Maintenance Crew Leader – Helms*	\$ 81.71	\$ 85.80	4.00%	\$ 89.23	Electrician LOP Adjustment
53402215	Elec. Maintenance Crew Leader – Balch	\$ 81.71	\$ 85.80	4.00%	\$ 89.23	Electrician LOP Adjustment
50253773	Technical Crew Leader A – GC**	\$ 79.38	\$ 83.35	0.00%	\$ 83.35	All IT Positions - Any wage adjustments will be pursuant to the IT JDLOP LA update
50010181	GC Crew Leader B – GC Station**	\$ 71.77	\$ 75.36	0.00%	\$ 75.36	All Tower Positions - Any wage adjustments will be pursuant to the Tower LA update
50251365	Working Leader A – GC Station**	\$ 73.49	\$ 77.16	0.00%	\$ 77.16	This classification is getting retitled into two other titles. This classification will remain for all those who will not be getting an increase
New	Hydro Working Leader A - GC	\$ 73.49	\$ 77.16	4.00%	\$ 80.25	New Classification tied to Electrician LOP Adjustment - we flip flopped these two.
New	Electric GC Line Working Leader A	\$ 73.49	\$ 77.16	0.00%	\$ 77.16	New Classification; wage rate not changing from current (50251365) wage rate - we flip flopped these two. Tower
50251367	Working Leader B – GC Station**	\$ 71.77	\$ 75.36	0.00%	\$ 75.36	This classification is getting retitled into five other titles. This classification will remain for all those who will not be getting an increase
New	Substation Electrician Working Leader B - GC	\$ 71.77	\$ 75.36	4.00%	\$ 78.37	New Classification tied to Electrician LOP Adjustment
New	Hydro Working Leader B - GC	\$ 71.77	\$ 75.36	0.00%	\$ 75.36	New Classification; wage rate not changing from current (50251367) wage rate
New	Electric GC Line Working Leader B	\$ 71.77	\$ 75.36	0.00%	\$ 75.36	New Classification; wage rate not changing from current (50251367) wage rate
New	Painter Working Leader B - GC - DCP	\$ 71.77	\$ 75.36	0.00%	\$ 75.36	New Classification; wage rate not changing from current (50251367) wage rate
New	Hydro Electrician Working Leader B - GC	\$ 71.77	\$ 75.36	4.00%	\$ 78.37	New Classification tied to Electrician LOP Adjustment
50272160	Traveling Shop Leader	\$ 70.00	\$ 73.50	4.00%	\$ 76.44	Electrician LOP Adjustment
52309232	Unassigned System Operator*	\$ 83.70	\$ 87.89	4.00%	\$ 91.40	System Operator LOP Adjustment
52309231	System Operator	\$ 83.70	\$ 87.89	4.00%	\$ 91.40	System Operator LOP Adjustment
52309233	Lead System Operator	\$ 89.62	\$ 94.10	4.00%	\$ 97.87	System Operator LOP Adjustment
52466108	System Dispatcher	\$ 94.11	\$ 98.82	4.00%	\$ 102.77	System Operator LOP Adjustment
52836491	Transmission Outage Coordinator	\$ 16,312	\$ 17,128	4.00%	\$ 17,813	(Salaried); System Operator LOP Adjustment
50010184	Night Cable Crew Leader	\$ 74.33	\$ 78.05	4.00%	\$ 81.17	Line LOP Adjustment
50010375	Cable Splicer	\$ 67.58	\$ 70.96	4.00%	\$ 73.80	Line LOP Adjustment
50010377	Cable Splicer - GC	\$ 70.94	\$ 74.49	4.00%	\$ 77.47	Line LOP Adjustment
50010378	Night Cable Splicer	\$ 70.00	\$ 73.50	4.00%	\$ 76.44	Line LOP Adjustment
50010380	Cable Splicer UN	\$ 67.58	\$ 70.96	4.00%	\$ 73.80	Line LOP Adjustment
52854407	Cable Splicer – SF/PN/DA/SJ	\$ 84.48	\$ 88.70	4.00%	\$ 92.25	Line LOP Adjustment
52854408	Unassigned Cable Splicer – SF/PN/DA/SJ	\$ 84.48	\$ 88.70	4.00%	\$ 92.25	Line LOP Adjustment
52854423	Night Cable Splicer – SF/PN/DA/SJ	\$ 87.50	\$ 91.88	4.00%	\$ 95.55	Line LOP Adjustment
52854506	Cable Splicer – GC – SF/PN/DA/SJ	\$ 88.69	\$ 93.12	4.00%	\$ 96.85	Line LOP Adjustment
50010091	Underground Troubleshooter - S.F. Division	\$ 72.23	\$ 75.84	4.00%	\$ 78.88	Line LOP Adjustment
50010381	Transmission Underground Troubleshooter	\$ 70.02	\$ 73.52	4.00%	\$ 76.46	Line LOP Adjustment
50010431	Transmission Troubleshooter	\$ 78.98	\$ 82.93	4.00%	\$ 86.25	Line LOP Adjustment
50010432	Troubleshooter (PIO)	\$ 75.22	\$ 78.98	4.00%	\$ 82.14	Line LOP Adjustment ; 4% for non flying; 10% for flying
New	Troubleshooter (Flying)	\$ 75.22	\$ 78.98	10.00%	\$ 86.88	Line LOP Adjustment ; 4% for non flying; 10% for flying
52854415	Troubleshooter – SF/PN/DA/SJ (PIO)	\$ 94.03	\$ 98.73	4.00%	\$ 102.68	Line LOP Adjustment ; 4% for non flying; 10% for flying
New	Troubleshooter – SF/PN/DA/SJ (Flying)	\$ 94.03	\$ 98.73	10.00%	\$ 108.60	Line LOP Adjustment ; 4% for non flying; 10% for flying
52854420	Transmission Troubleshooter– SF/PN/DA/SJ	\$ 98.74	\$ 103.68	4.00%	\$ 107.82	Line LOP Adjustment
52854422	Underground Troubleshooter – SF/PN/DA/SJ	\$ 90.28	\$ 94.79	4.00%	\$ 98.59	Line LOP Adjustment
53093316	Transmission UG Troubleshooter-SF/PN/DA/SJ	\$ 87.52	\$ 91.90	4.00%	\$ 95.57	Line LOP Adjustment
52854425	Night Cable Crew Leader – SF/PN/DA/SJ	\$ 92.91	\$ 97.56	4.00%	\$ 101.46	Line LOP Adjustment

50010191	Electric Crew Leader	\$ 79.04	\$ 82.99	4.68%	\$ 86.88	Line LOP Adjustment
52854424	Cable Crew Leader - SF/PN/DA/SJ	\$ 90.28	\$ 94.79	4.00%	\$ 98.59	Line LOP Adjustment
50010199	Cable Crew Leader	\$ 72.23	\$ 75.84	4.00%	\$ 78.88	Line LOP Adjustment
52854417	Electric Crew Leader – SF/PN/DA/SJ	\$ 98.81	\$ 103.75	4.68%	\$ 108.60	Line LOP Adjustment
50010179	GC Crew Lead A Overhead (GC Line)	\$ 83.04	\$ 87.19	4.62%	\$ 91.22	Line LOP Adjustment
51784961	Electric Crew Leader , Service	\$ 86.96	\$ 91.31	4.66%	\$ 95.56	Line LOP Adjustment
50010193	Electric Crew Leader Trans.	\$ 83.04	\$ 87.19	4.62%	\$ 91.22	Line LOP Adjustment
52854421	Electric Crew Leader- Transmission–SF/PN/DA/SJ	\$ 103.81	\$ 109.00	4.62%	\$ 114.03	Line LOP Adjustment
52854504	GC Crew Leader A – Overhead–SF/PN/DA/SJ	\$ 103.81	\$ 109.00	4.62%	\$ 114.03	Line LOP Adjustment
50010227	Inspector, Compliance	\$ 73.78	\$ 77.47	4.00%	\$ 80.57	Line LOP Adjustment
50010228	Inspector, Compliance UG	\$ 67.58	\$ 70.96	4.00%	\$ 73.80	Line LOP Adjustment
50010241	Line Worker - Transmission	\$ 77.47	\$ 81.34	4.00%	\$ 84.60	Line LOP Adjustment
50010244	Line Worker	\$ 73.78	\$ 77.47	4.00%	\$ 80.57	Line LOP Adjustment
50010246	Line Worker - UN	\$ 73.78	\$ 77.47	4.00%	\$ 80.57	Line LOP Adjustment
50010247	Line Worker - GC	\$ 77.47	\$ 81.34	4.00%	\$ 84.60	Line LOP Adjustment
50072972	Line Worker UN – Trans.	\$ 77.47	\$ 81.34	4.00%	\$ 84.60	Line LOP Adjustment
51574842	Distribution Line Technician	\$ 79.04	\$ 82.99	4.00%	\$ 86.31	Line LOP Adjustment
51784667	Line Worker , Service	\$ 81.17	\$ 85.23	4.00%	\$ 88.64	Line LOP Adjustment
52748619	Lead Contractor Inspector - GC	\$ 87.19	\$ 91.55	4.00%	\$ 95.21	Line LOP Adjustment
52854405	Line Worker - SF/PN/DA/SJ	\$ 92.22	\$ 96.83	4.00%	\$ 100.70	Line LOP Adjustment
52854411	Compliance Inspector - SF/PN/DA/SJ	\$ 92.22	\$ 96.83	4.00%	\$ 100.70	Line LOP Adjustment
52854412	Compliance Inspector UG - SF/PN/DA/SJ	\$ 84.48	\$ 88.70	4.00%	\$ 92.25	Line LOP Adjustment
52854414	Distribution Line Technician–SF/PN/DA/SJ	\$ 98.81	\$ 103.75	4.00%	\$ 107.90	Line LOP Adjustment
52854416	Unassigned Line Worker – SF/PN/DA/SJ	\$ 92.22	\$ 96.83	4.00%	\$ 100.70	Line LOP Adjustment
52854419	Line Worker - Transmission – SF/PN/DA/SJ	\$ 96.83	\$ 101.67	4.00%	\$ 105.74	Line LOP Adjustment
52854501	Lead Contractor Inspector-GC-SF/PN/DA/SJ	\$ 87.19	\$ 91.55	4.00%	\$ 95.21	Line LOP Adjustment
52854503	Line Worker – GC – SF/PN/DA/SJ	\$ 96.83	\$ 101.67	4.00%	\$ 105.74	Line LOP Adjustment
52854507	GC Crew Leader A - UG - SF/PN/DA/SJ	\$ 103.34	\$ 108.51	4.00%	\$ 112.85	Line LOP Adjustment
50010178	GC Crew Lead A - Underground	\$ 82.67	\$ 86.80	4.00%	\$ 90.28	Line LOP Adjustment
52435198	Senior Vegetation Management Inspector	\$ 51.86	\$ 54.45	4.00%	\$ 56.63	Vegetation LOP Adjustment
52712468	Vegetation Management Inspector	\$ 43.26	\$ 45.42	4.00%	\$ 47.24	Vegetation LOP Adjustment
53095036	Vegetation Operations Inspector	\$ 55.49	\$ 58.26	4.00%	\$ 60.60	Vegetation LOP Adjustment
51654548	Senior Gas Compliance Representative	\$ 60.94	\$ 63.99	8.00%	\$ 69.11	Subcommittee Recommendation (Gas T200 T&D LOP) TA
50010161	Fieldperson	\$ 55.29	\$ 58.05	2.00%	\$ 59.22	Subcommittee Recommendation (Gas T200 T&D LOP) TA
51781783	Working Leader-Division Gas T&D	\$ 77.47	\$ 81.34	3.00%	\$ 83.78	Subcommittee Recommendation (Gas T200 T&D LOP) TA
50010169	Fitter-Arc	\$ 66.72	\$ 70.06	2.00%	\$ 71.46	Subcommittee Recommendation (Gas T200 T&D LOP) TA
50010167	Fitter (PIO)	\$ 65.27	\$ 68.53	N/A	N/A	Migrating to Fitter Arc
51654528	Fitter-Arc UN	\$ 66.72	\$ 70.06	2.00%	\$ 71.46	Subcommittee Recommendation (Gas T200 T&D LOP) TA
50010170	Fitter - UN (PIO)	\$ 65.27	\$ 68.53	N/A	N/A	Migrating to Fitter Arc - UN
51654530	Gas Crew Leader-Arc	\$ 71.55	\$ 75.13	10.00%	\$ 82.64	Subcommittee Recommendation (Gas T200 T&D LOP) TA
50010235	Underground Construction Journey Worker (Gas) [2]	\$ 68.42	\$ 71.84	N/A	N/A	Eliminate - Non Occupied Classification
50010283	Gas Mechanic	\$ 70.00	\$ 73.50	N/A	N/A	Migrating to Gas Crew Leader Arc or PIO as Gas Mechanic
50010189	Underground Construction Crew Leader (Gas) [2]	\$ 73.33	\$ 77.00	N/A	N/A	Eliminate - Non Occupied Classification
51654537	Gas T&D Equipment Operator	\$ 60.18	\$ 63.19	5.00%	\$ 66.35	Subcommittee Recommendation (Gas T200 T&D LOP) TA
51654540	Senior Gas T&D Equipment Operator	\$ 63.19	\$ 66.35	N/A	N/A	Migrating to Gas T&D Equipment Operator (Eliminate)
50010174	Gas Crew Leader (non-welding)	\$ 70.00	\$ 73.50	2.00%	\$ 74.97	Subcommittee Recommendation (Gas T200 T&D LOP) TA
50010175	Gas Crew Leader (Construction)	\$ 68.32	\$ 71.74	2.00%	\$ 73.17	Subcommittee Recommendation (Gas T200 T&D LOP) TA

50010435	Welder (GC - Gas)	\$ 69.88	\$ 73.37	3.01%	\$ 75.58	(Welding LOP) - Union 3/25
50497923	Welder-GC Gas (In-Service Welding)	\$ 71.97	\$ 75.57	3.00%	\$ 77.84	(Welding LOP) - (will be eliminated)
New	Welder GC Gas (Inservice Welding SMAW)	\$ 71.97	\$ 75.57	3.00%	\$ 77.84	(Welding LOP) - Union 3/25
New	Welder GC Gas (Inservice Welding SMAW with GMAW)	\$ 71.97	\$ 75.57	6.09%	\$ 80.17	(Welding LOP) - Union 3/25
New	Welder GC Gas (Inservice Welding SMAW and GMAW)	\$ 71.97	\$ 75.57	9.27%	\$ 82.57	(Welding LOP) - Union 3/25
51517784	Working Leader B GC Gas In Service	\$ 75.37	\$ 79.14	4.34%	\$ 82.57	(Welding LOP) - Union 3/31 - Notation in Exhibit X requiring 4% above will no longer apply to this classification
50251368	Working Leader B (GC-Gas) [1][2]	\$ 73.20	\$ 76.86	4.00%	\$ 79.93	(Welding LOP) - Union 3/31 - Notation in Exhibit X requiring 4% above will no longer apply to this classification
51517786	Working Leader A GC Gas In Service	\$ 77.17	\$ 81.03	7.10%	\$ 86.78	(Welding LOP) - Union 3/25 Notation in Exhibit X requiring 4% above will no longer apply to this classification
50251366	Working Leader A (GC-Gas) [1][2]	\$ 74.92	\$ 78.67	4.00%	\$ 81.81	(Welding LOP) - Union 3/31 - Notation in Exhibit X requiring 4% above will no longer apply to this classification
51781311	Working Leader Gas – GC	\$ 81.35	\$ 85.42	2.99%	\$ 87.97	(Welding LOP) - Union 3/25 Notation in Exhibit X requiring 4% above will no longer apply to this classification
50258203	Tapping Technician [1][2]	\$ 74.92	\$ 78.67	0.00%	\$ 78.67	(Welding LOP) - Union 3/25
51879770	Lead Tapping Technician	\$ 78.67	\$ 82.60	0.00%	\$ 82.60	(Welding LOP) - Union 3/25
50010298	Mechanic - Welder	\$ 65.27	\$ 68.53	2.00%	\$ 69.90	(Welding LOP) - Company Recommendation
51527201	Transmission Mechanic - TPCO [1]***	\$ 68.55	\$ 71.98	3.00%	\$ 74.14	(Welding LOP) - Company Recommendation
51530457	Lead Mechanic - Welder - TPCO***	\$ 71.97	\$ 75.57	3.00%	\$ 77.84	(Welding LOP) - Company Recommendation
51790919	Lead Mechanic-Welder TPCO - In-Service[1]***	\$ 74.13	\$ 77.84	3.00%	\$ 80.17	(Welding LOP) - Company Recommendation
52111405	Lead Pipeline Inspector-CWI	\$ 74.86	\$ 78.60	4.00%	\$ 81.75	Aligning with inspectors in Electric
51665127	Pipeline Inspector CWI	\$ 71.29	\$ 74.85	4.00%	\$ 77.85	Aligning with inspectors in Electric
52111406	Lead Inspector	\$ 71.98	\$ 75.58	4.00%	\$ 78.60	Aligning with inspectors in Electric
51665126	Construction Inspector	\$ 68.55	\$ 71.98	4.00%	\$ 74.86	Aligning with inspectors in Electric
50010293	Service Mechanic	\$ 66.05	\$ 69.35	N/A	N/A	Subcommittee Recommendation (Gas Service LOP) TA - PIO; Following ratification, parties agree to jointly develop a plan for transition of incumbent employees
New	Apprentice Meter and Regulation Technician	\$ 69.14	\$ 72.60	N/A	\$ 72.60	Subcommittee Recommendation (Gas Service LOP) TA
New	Meter and Regulation Technician	\$ 69.14	\$ 72.60	N/A	\$ 72.60	Subcommittee Recommendation (Gas Service LOP) TA
New	Unassigned Meter and Regulation Technician	\$ 69.14	\$ 72.60	N/A	\$ 72.60	Subcommittee Recommendation (Gas Service LOP) TA
New	Horizontal Directional Drilling Operator	\$ 68.65	\$ 72.08	N/A	\$ 72.08	Subcommittee Recommendation (Drilling LOP) TA
New	Horizontal Directional Drilling Crew Leader	\$ 74.85	\$ 78.59	N/A	\$ 78.59	Subcommittee Recommendation (Drilling LOP) TA - Should align to Working Leader B GC Gas - \$74.85
New	Horizontal Directional Drilling Working Leader	\$ 83.78	\$ 87.97	N/A	\$ 87.97	Subcommittee Recommendation (Drilling LOP) TA - Should align to Working Leader GC Gas - \$83.78
50010362	Water Systems Repairperson	\$ 63.81	\$ 67.00	2.29%	\$ 68.53	Subcommittee Recommendation (Water System Repairperson LOP) TA
50010361	Unassigned Water Systems Repairperson	\$ 63.81	\$ 67.00	2.29%	\$ 68.53	Subcommittee Recommendation (Water System Repairperson LOP) TA
53402225	Water Systems Repairperson – Balch	\$ 72.42	\$ 76.04	2.29%	\$ 77.78	Subcommittee Recommendation (Water System Repairperson LOP) TA
53472535	Unassigned Water Systems Repairperson – Balch	\$ 72.42	\$ 76.04	2.29%	\$ 77.78	Subcommittee Recommendation (Water System Repairperson LOP) TA
50070804	Water Systems Repairperson – Helms	\$ 72.42	\$ 76.04	2.29%	\$ 77.78	Subcommittee Recommendation (Water System Repairperson LOP) TA
50072890	Unassigned Water Systems Repairperson -Helms	\$ 68.58	\$ 72.01	8.02%	\$ 77.78	Subcommittee Recommendation (Water System Repairperson LOP) TA
50010200	Water Systems Crew Lead	\$ 68.70	\$ 72.14	2.29%	\$ 73.78	Subcommittee Recommendation (Water System Repairperson LOP) TA
53402326	Water Systems Crew Lead – Balch	\$ 77.98	\$ 81.88	2.28%	\$ 83.75	Subcommittee Recommendation (Water System Repairperson LOP) TA
53581981	Water Systems Crew Lead – Helms	\$ 77.98	\$ 81.88	2.28%	\$ 83.75	Subcommittee Recommendation (Water System Repairperson LOP) TA
51560455	Water Systems Repairperson – GC	\$ 66.99	\$ 70.34	2.34%	\$ 71.99	Subcommittee Recommendation (Water System Repairperson LOP) TA
New	Water Systems Crew Lead - GC	\$ 71.77	\$ 75.36	0.00%	\$ 75.36	Subcommittee Recommendation (Water System Repairperson LOP) TA - Working Leader B Non-Climbing