IBEW Local Union 1245 Orange Tree Circle Vacaville, CA 95687 Telephone: (707) 452-2700 Fax: (707) 452-2701 www.ibew1245.com



LETTER OF UNDERSTANDING BETWEEN **IBEW LOCAL UNION 1245** AND TRANSFORMERS TECHNOLOGIES, LLC

Pursuant to the understanding, the agreement between Transformers Technologies, LLC, and IBEW Local Union 1245 that expires on May 31. 2022, will be extended for five (5) years June 1, 2022 - May 31, 2027. All terms and conditions of the existing agreement will remain the same with the only change being:

WAGES

- 4% Wage increase effective June 1, 2022, for all classifications. •
- 3.5% Wage increase effective June 1, 2023, for all classifications. •
- 3% Wage increase effective June 1, 2024, for all classifications. •
- 2.25% Wage increase effective June 1, 2025, for all classifications. •
- 2% Wage increase effective June 1, 2026, for all classifications. •

The parties acknowledge that this letter meets all requirements set forth in the above-mentioned agreement/

The extension becomes effective upon signing by all parties listed below.

Robert L. Dean. Jr. **Business Manager IBEW Local 1245**

06/17/2022 Date

afre

6/17/2022

Date

Les Joell General Counsel Transformers Technologies, LLC

APPROVED **INTERNATIONAL OFFICE - I.B.E.W.** 6/27/2022 Lonnie R. Stephenson, Int'l President This approval does not make the International a party to this agreement