

## June 11, 2025

## To Our IBEW 1245 Members,

As union members, we do not always share the same political views—but we are bound by something deeper than party lines: a commitment to fairness, dignity at work, and the defense of the rights we've fought hard to secure. Today, we must speak with one voice in support of those rights.

IBEW 1245 joins the California Labor Federation in condemning the arrest of labor leader David Huerta and rejecting the charges brought against him for engaging in constitutionally protected free speech and peaceful protest.

While we are relieved that Brother Huerta has been released on bond, we are deeply concerned by the growing trend of criminalizing advocacy and dissent. Peaceful protest, due process, and the right to assemble are not only fundamental American rights—they are pillars of the trade union movement. These are the rights that built this union and have allowed workers in every industry to fight for safer workplaces, livable wages, and fair treatment.

The mistreatment of hard-working immigrants with no criminal background, often through arbitrary and aggressive enforcement actions, reflects the same overreach and injustice that labor unions have historically resisted. The alarming rise in raids at homes, schools, job sites, and places of worship is not just a threat to immigrant families—it is a warning sign for all working people who dare to challenge systems of unchecked authority.

Let us be clear: we disavow violence in all its forms — whether from the government, protestors, or any individual. At the same time, we reject tactics that are designed to incite fear or suppress legitimate dissent.

This moment calls for solidarity. It is a reminder that the strength of our union lies not in uniform beliefs but in shared purpose. An injury to one truly is an injury to all.

IBEW 1245 will always stand for justice, for the rule of law, and for the right to speak out and organize peacefully. We will always defend all of our members. These are not partisan issues. They are union principles, and we will defend them—for our members, for our families, and for the future of the labor movement.

In solidarity,

## **Bob Dean**

Business Manager, IBEW Local 1245