

NOTICE OF
LOCAL UNION
ELECTION

In the coming months, IBEW Local 1245 will have nominations and elections for all elected leadership positions within the union. The election process will begin in March of 2025 for Officers, Executive Board, Advisory Council and Examining Board for new three year terms, and Delegates to the 41st IBEW Convention. Balloting will begin in June of 2025.

Complete information on nominations, elections, duties, and qualifications of officers, the Executive Board, Advisory Council, Examining Board and International Convention Delegates are found in the Local Union Bylaws and the International Union Constitution. The most up-to-date version of the Local Union bylaws can be viewed at:
www.ibew1245.com/bylaws.

CANDIDATE ELIGIBILITY AND NOMINATIONS To qualify as a candidate for Local Union Office, Executive Board, Advisory Council or Examining Board, a member must have at least two years' continuous good standing in the Local Union immediately prior to nomination. (Local Union Bylaws Article III, Section 8. (e)). To qualify as a candidate for Delegate to the 41st International Convention a member must have two years continuous good standing in the Local Union immediately prior to nomination (IBEW Constitution Article II Sec. 10). Candidates for Executive Board and Advisory Council must be employed under the designated organizational workgroup that they are running to represent. Members who are elected in the Local Union must be able and available to attend all regular and special meetings and to conduct the affairs of their office without compensation or other expenses other than provided for in the Local Union Bylaws. Assistant Business Manager(s) and/ or Business Representatives shall not be eligible to hold any elective Unit or Local Union office.

Nominations for Executive Board, Officers, Advisory Council, Examining Board and International Convention Delegates must be made at any regular General Membership Meeting / Unit Meeting in March 2025. If a unit does not have a regular General Membership Meeting / Unit Meeting scheduled in March 2025, a special General Membership Meeting / Unit Meeting will be arranged.

To be nominated, the member must be present at the General Membership Meeting/Unit Meeting where the nomination is made. Alternatively, a member may submit a letter of intent, which can be found online at <http://ibew1245.com/letter-of-intent/>, in writing to Recording Secretary Rachel Segale at IBEW 1245, P.O. Box 2547, Vacaville, CA 95687 on or before Monday, March 3rd, 2025, indicating that he or she will run for a specific Local Union office. That member must then be nominated at any General Membership Meeting / Unit Meeting in March 2025. By submitting a letter of intent, a member does not have to be present at the meeting where he/she is nominated.

No member may be a candidate for more than one office. Anyone nominated to more than one office must choose the office for which she or he will be a candidate.

UNIT OFFICERS Nominations and elections of Unit Officers shall take place at June 2025 General Membership Meetings / Unit Meetings in accordance with Article XIII of Local Union Bylaws. Units which do not meet in the month of June may elect their unit officers at their first unit meeting after June 2025.

VOTING As provided in Local Union Bylaws Article III, Section 11, there shall be published in the May (second quarter) issue of *The Utility Reporter* a list of all candidates for Local Union office, together with a factual record of their activities within the Local Union, committee assignments performed, offices held, and experience gained for and in behalf of the Local Union.

Ballots will be mailed by May 19, 2025. To be eligible to vote, you must have paid your dues for March 2025 on or before May 31, 2025, per Local Union Bylaws Article III, Section 10. Completed ballots must be received by the Union at the designated post office box no later than 10:00 a.m. on Wednesday, June 25 at which time counting will begin.

FURTHER INFORMATION In addition to the Local Union Bylaws and the IBEW Constitution, the conduct of labor union elections is also covered by Title IV of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA).

The U.S. Department of Labor publishes two relevant booklets: *Rights and Responsibilities Under the LMRDA and CSRA* and *Electing Union Officers*. These booklets are available by writing the U.S. Department of Labor, Office of Elections, 200 Constitution Avenue NW, Room No. North 5619, Washington, DC 20210, and can be accessed at <https://www.dol.gov/agencies/olms/compliance-assistance#electpub>.

ELECTED LEADERSHIP POSITIONS

OFFICERS AND EXECUTIVE BOARD

The following officers shall be elected in accordance with Article XVI of the IBEW Constitution and Article III of the Local Union Bylaws.
President
Vice President
Recording Secretary
Treasurer
Business Manager/Financial Secretary and six Executive Board members shall be elected as follows:
1 – from the Southern Area
2 – from the Central Area
3 – from the Northern Area
4 – from the Northeastern Area
5 – at large from the group composed of the members from the General Construction Department of the Pacific Gas and Electric Company
6 – from outside construction and tree trimming companies
For the purpose of the selection of the Executive Board members, the composition of the above areas and groups shall be defined as follows based on the member's organizational workgroup (please note changes from the previous member-approved bylaws amendments).

SOUTHERN AREA
PG&E (Clerical)-Fresno/Yosemite Divisions
PG&E (Physical)-Fresno/Yosemite Divisions
Merced Irrigation District
Turlock Irrigation District
Lindmore Irrigation District
PG&E (Clerical)-Los Padres Division
PG&E (Physical)-Los Padres Division
City of Lompoc
PG&E(Physical)-Pipeline Ops
City of Santa Clara
PG&E (Clerical)-San Jose/Central Coast Divisions
PG&E (Physical)-San Jose/Central Coast Divisions

South San Joaquin Irrigation District
Visira Energy
Frontier/Citizens– Needles
Amentum
Beyond New Horizons, LLC
Lockheed Martin Space Systems
Northrop Grumman Corporation
PG&E Diablo Canyon Outage Workers

CENTRAL AREA
Port of Oakland
AC Transit
PG&E (Clerical)-East Bay/Diablo/Mission Divisions
PG&E (Physical)-East Bay/Diablo/Mission Divisions
Marathon Petroleum
PG&E (Clerical)-San Francisco Division
PG&E (Physical)-San Francisco Division
PG&E (Clerical)-Payment Processing
PG&E (Physical)-Payment Processing
PG&E (Clerical)-Stockton Division
PG&E (Physical)-Stockton Division
Modesto Irrigation District
Tri–Dam Project
Alameda Municipal Power
City of Berkeley
City of Lodi
City of Oakland
Pittsburg Power Co.-Island Energy
Advance Carbon Products Inc.
Delta Star, Inc.
Trayer Engineering
City of Lodi/Hiring Hall
PG&E (Physical)-Hiring Hall

NORTHERN AREA
City of Vallejo
Greater Vallejo Recreation District
Sacramento Regional Transit
PG&E (Clerical)-North Coast Division
PG&E (Physical)-North Coast Division
PG&E (Clerical)-North Valley Division
PG&E (Physical)-North Valley Division
Bella Vista Waster District
City of Redding
City of Shasta
Resort Improvement Dist #1
Paradise Irrigation District
PG&E (Clerical)-Sierra Division
PG&E (Physical)-Sierra Division
City of Roseville
South Feather Power & Water
Yuba Water Agency
City of Gridley
PG&E (Clerical)-North Bay Division
PG&E (Physical)-North Bay Division
City of Healdsburg
City of Willits
City of Ukiah
PG&E (Clerical)-Sacramento Division
PG&E (Physical)-Sacramento Division
Sacramento Municipal Utility District
USBR (United States Bureau of Reclamation)
WAPA (Western Area Power Administration)
Energy Choice California
CAISO (CA Independent System Operators)
Fronter/Shingletown-Colusa
NCPA GEO-Thermal
City Light & Power, Inc.
SMUD Hiring Hall
PG&E (Clerical)-Hiring Hall
NORTHEASTERN AREA
Lassen Municipal Utility District
NV Energy
Truckee Donner Public Utility District
Truckee Meadows Water Authority
Mt. Wheeler Power, Inc.

Wells Rural Electric, Co.
Plumas Sierra
City of Fernley
Nevada State Democratic Party
Nevada Democratic Victory
Frontier/Citizens–Elk Grove
Frontier/Citizens –Elko
Liberty Utilities
NV Energy Hiring Hall
ADVISORY COUNCIL
The following Advisory Council seats shall be elected in accordance Articles III, XII and XIII of the Local Union Bylaws. For the purpose of the selection of the Advisory Council members, the composition of the areas and groups shall be defined as follows based on the member's organizational workgroup as listed above (please note changes from the previous member-approved bylaws amendments).

1. San Joaquin Division of PG&E –Physical
2. Coast Valleys Division of PG&E –Physical
3. Diablo Canyon Nuclear Generating Station
4. GPO&M-T&D and Gas Distribution and Control Center
5. City of Santa Clara and San Jose Division of PG&E –Physical
6. Alameda/Contra Costa Transit District and East Bay Municipalities
7. East Bay Division of PG&E –Physical
8. San Francisco Division of PG&E –Physical
9. Stockton Division of PG&E –Physical
10. Sacramento Regional Transit District
11. Humboldt Division of PG&E –Physical and Resort Improvement District #1.
12. Shasta Division of PG&E –Physical, City of Redding, City of Shasta Lake, and Bella Vista Water District
13. NV Energy, TMWA, City of Fernley, Truckee Donner PUD, Mt. Wheeler Power, Inc., Lassen Municipal Utility District, Wells REC, Liberty Energy and Plumas Sierra REC

14. De Sabla Division of PG&E –Physical
15. Drum Division of PG&E –Physical, and City of Roseville
16. Colgate Division of PG&E –Physical, Yuba County Water Agency, and City of Gridley
17. North Bay Division of PG&E-Physical, City of Healdsburg, City of Ukiah
18. Sacramento Division of PG&E –Physical and City Light & Power
19. Sacramento Municipal Utility District and City of Lodi
20. USBR, Western Area Power Administration
21. Frontier Communications
22. General Construction of PG&E – At Large
23. General Construction of PG&E – At Large
24. General Construction of PG&E – At Large
25. Tree Trimmer Companies
26. Clerical PG&E – Northern Area
27. Clerical PG&E – Central Area
28. Clerical PG&E – Southern Area
29. Irrigation Districts (Merced ID, Turlock ID, Lindmore ID, Paradise ID, South Feather Power and Water Agency, Modesto ID and South San Joaquin ID)
30. Outside Construction
31. City of Lompoc
32. Manufacturing
33. Materials Distribution Dept. of PG&E
34. City of Vallejo and Greater Vallejo Recreation District

EXAMINING BOARD
The Examining Board shall consist of three journeyman members from the Construction Unit (Outside Line).

INTERNATIONAL CONVENTION DELEGATES
The Delegation shall consist of 15 members.

For more information and FAQs, visit www.ibew1245.com/union-election-faqs