

EMPLOYER	Hourly Rate	% Increase	Effective Date	Note(s)	Bus Rep
<b>Alameda Municipal Power</b>					
System Operator (1st Shift)	\$86.90	8.50	07/03/23		Souders
System Operator (2nd Shift)	\$89.07				
System Operator (3rd Shift)	\$91.25				
<b>City of Roseville</b>					
Electric System Dispatcher	\$98.44	10.90	05/06/23		Souders
Sr. Electric System Dispatcher	\$108.28	10.90	05/06/23		
<b>City of Santa Clara</b>					
System Operator	\$113.95	5.50	12/24/23	(2)	Souders
<b>Modesto Irrigation District</b>					
Dispatcher	\$73.06	7.00	01/01/23		Lawton
<b>NCPA</b>					
Geothermal					Camatti
Operator Tech Geothermal Level V	\$71.80	3.25	12/19/23	(4)	
Operator Tech Geotherml Lead	\$75.39	3.25	12/19/23	(4)	
Tech Operator Geothermal Level V	\$72.34	3.25	12/29/23	(4)	
Tech Opertor Geothermal Lead	\$75.95	3.25	12/19/23	(4)	
Lodi Energy Center					
Combustion Turbine Specialist Level 5	\$72.65	3.25	12/19/23	(4)	
Combustion Turbine Specialist Lead	\$76.28	3.25	12/19/23	(4)	
<b>Pacific Gas &amp; Electric Co</b>					
System Operator	\$77.75	3.75	01/01/23	(1)	Sankey
<b>Sacramento Municipal Utility District</b>					
HYDRO Operator-50051723	\$64.98	3	12/17/22	(3)	Mennel
HYDRO Operator SR-50118747	\$70.18	3	12/17/22	(3)	
HYDRO Operator Foreman-50114860	\$77.69	3	12/17/22	(3)	
Distribution Operator 1 50051628	\$82.83	3	12/17/22	(3)	
Distribution Operator 2 50051629	\$86.98	3	12/17/22	(3)	
Power System Operator 1 50051906	\$91.20	3	12/17/22	(3)	
Power System Operator 2 50051907	\$92.94	3	12/17/22	(3)	
Power System Operator SR 50115207	\$100.55	3	12/17/22	(3)	
<b>Sierra Pacific Power (NV Energy)</b>					
<b>System Operators</b>					
Operator, Dispatch System Assitant	\$57.85	2.50	09/22/23		Weber
Distribution SystemOperator 1	\$59.01	2.50	09/22/23		New position as of 12/19
Distribution SystemOperator 2	\$60.77	2.50	09/22/23		New position as of 12/19
Distribution SystemOperator 3	\$63.82	2.50	09/22/23		New position as of 12/19
System Operator 1	\$63.82	2.50	09/22/23		New position as of 12/19
System Operator 2	\$67.00	2.50	09/22/23		New position as of 12/19
System Operator 3	\$70.36	2.50	09/22/23		New position as of 12/19
Lead System Operator	\$73.87	2.50	09/22/23		New position as of 12/19
<b>Outage Coordinators</b>					
Distribution Outage Coordinator start	\$55.23	2.50	09/22/23		
1 year	\$58.13	2.50	09/22/23		
Transmission Outage Coordinator start	\$63.65	2.50	09/22/23		
1 year	\$67.00	2.50	09/22/23		
<b>United States Bureau of Reclamation</b>					
HYDRO Operator	\$61.14	4.33	01/01/23		Mennel
HYDRO Operator SR	\$68.78	4.33	01/01/23		
HYDRO System Controller (1 year probation)	\$83.38	4.33	01/01/23		
HYDRO System Controller	\$84.38	4.33	01/01/23		
HYDRO system Controller SR	\$88.60	4.18	01/01/23		

Notes:

- (1) +5% with NERC Certification
- (2) +6% with NERC Certifications
- (3) 4% of non PERS-able payment based on 2019 wages
- (4) Includes 2.5% Labor Market Adjustment & Conversion of Shift Premiums to 2.5% of base