

CITY OF FERNLEY City Manager's Office

Administration
Human Resources
Budgeting
Risk Management
Animal Control
& Contract

Memorandum of Understanding
Between
City of Fernley and IBEW 1245
May 2, 2022

City of Fernley and IBEW Local 1245 jointly desire to extend the current agreement dated July 1, 2018 - June 30, 2022, previously negotiated between the two parties. The original agreement is mutually extended for four years until June 30, 2026.

The parties further agree:

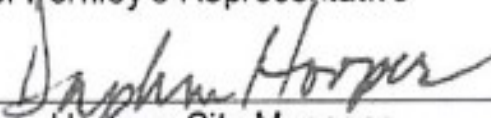
- All employees will receive a 2% increase effective the first day of the pay period including July 1st of each year.
- Employees with an acceptable evaluation (rating of 3 or higher) will receive an additional 3% effective the first day of the pay period including their anniversary date each year.
- Employees with 10 or more continuous years of service will receive an additional 2% with an acceptable annual evaluation effective the first day of the pay period including their anniversary date each year.
- Health insurance monthly waiver will increase from \$200 per month to \$300 per month.

In addition, the parties agree to:

- Revise language regarding the City's financial qualifications for the annual increase.
- Include all job descriptions in the agreement.
- Work together to review/revise the current pay scale as agreed upon.

Signed by: Daphne Hooper

City of Fernley's Representative

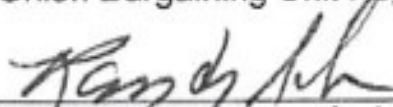

Daphne Hooper, City Manager

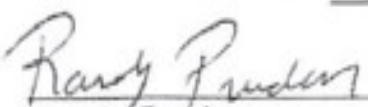
Date: 05/06

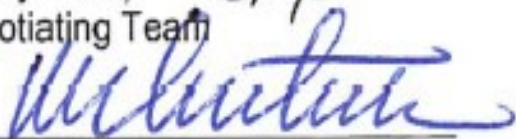
City Negotiating Team: Daphne Hooper, City Manager, Roy Edgington, May Shannon McKnight, Human Resources, Albert Torres, City Council Member,


Union Bargaining Unit Negotiating Team

Date: 5.10

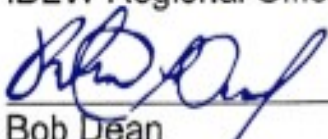

Randy Gahr 5/10/22
Negotiating Team


Randy Pruden
Negotiating Team


Mike Venturino
Business Representative IBEW LU 1245


Dylan Gottfried
Senior Asst. Business Mana

IBEW Regional Office


Bob Dean
Business Manager IBEW LU 1245

APPROVED
INTERNATIONAL OFFICE - I.B.E.W.

11/17/2022

Lonnie R. Stephenson, Int'l President
This approval does not make the
International a party to this agreement