



**CSAEW**

California & Nevada State Association of Electrical Workers



March 25, 2022

The Honorable Buffy Wicks  
Member, California State Assembly  
State Capitol Building  
Sacramento, CA 95814

RE: AB 1993 (Wicks) – Employment: COVID-19 vaccination requirements. (OPPOSE)

Dear Assembly Member Wicks:

On behalf of the undersigned labor organizations, we must respectfully oppose AB 1993, which would create a new condition of employment by imposing a statewide vaccination mandate to be enforced by both public and private employers, regardless of previously bargained agreements and circumventing the meet and confer process.

For nearly two years, our organizations have worked to support our members through the COVID-19 pandemic. This support has taken many forms, including but not limited to, educating them on the personal protective equipment that is available to them, advocating for strong workplace protections, advocating for sick leave, and other types of COVID-19 protections.

Our collective affiliates have diligently met with our respective employers in good faith to discuss and bargain local COVID-19 policies and solutions. These negotiations are part of the core of

organized labor, and to summarily remove these bargained policies with a blanket mandate sets a dangerous and demoralizing precedent.

With a broad reach to every public and private employer throughout the state, this measure has the potential to allow any employee to face discipline and even termination after having previously come to some solution with their employer.

At a time when organized labor is under increasing attack from wealthy business interests and anti-labor organizations, the state of California enacting a policy that denies workers the ability to bargain with their employer over a mandate that may not only impact their employment but even cost them their job would be unconscionable. How can local labor leaders expect good faith engagement with their employers on this or future issues when the meet and confer process that many of our affiliated locals have negotiated with their employer is dismissed?

Regrettably, this measure completely ignores locally driven engagement that has occurred since the beginning of the pandemic and tells workers in California if they want to be able to earn a living and provide for their family, they must take this vaccine.

As noted previously, our organizations have taken the response to the COVID-19 pandemic very seriously. We have educated our members about the importance of protocols to improve workplace safety. Bargained solutions are the approach we should continue to promote, not a requirement for all public and private employers in the State.

**For these reasons, we must oppose this measure and request that you withdraw it from consideration.**

Sincerely,

California Professional Firefighters  
California Association of Highway Patrolmen  
California Correctional Peace Officers Association  
CAL FIRE Firefighters Local 2881  
California & Nevada State Association of Electrical Workers  
California State Pipe Trades  
Coalition of California Utility Employees  
International Brotherhood of Electrical Workers Local 18  
International Brotherhood of Electrical Workers Local 1245  
Peace Officers Research Association of California

Cc: Assemblymember Aguiar-Curry  
Assemblymember Low  
Assemblymember Quirk  
Assemblymember Stone  
Assemblymember Weber  
Senator Dodd  
Senator Newman  
Senator Pan  
Senator Wiener