

EMPLOYER	Hourly Rate	% Increase	Effective Date	Note(s)	Bus Rep
Alameda Municipal Power					
System Operator (1st Shift)	\$63.51	2.00	01/01/21		Souders
System Operator (2nd Shift)	\$65.00				
System Operator (3rd Shift)	\$66.49				
City of Roseville					
Electric System Dispatcher	\$83.50		05/01/21		Souders
Sr. Electric System Dispatcher	\$91.85		05/01/21		
City of Santa Clara					
System Operotor	\$88.99	5.00	12/27/20	(2)	Souders
Modesto Irrigation District					
Dispatcher	\$66.29	3.00	12/06/20		Lawton
NCPA					
Geothermal					Macor
Operator Tech Geothermal Le	\$67.51	2.70	01/01/21	(4)	
Operator Tech Geotherml Lea	\$70.89	2.70	01/01/21	(4)	
Tech Operator Geothermal Le	\$68.02	2.70	01/01/21	(4)	
Tech Operotor Geothermal Lea	\$76.61	2.70	01/01/21	(4)	
Lodi Energy Center					
Combustion Turbine Specialist	\$68.31	2.70	01/01/21	(4)	
Combustion Turbine Specialist	\$71.73	2.70	01/01/21	(4)	
Pacific Gas & Electric Co					
System Operator	\$72.13		01/01/21	(1)	Sankey
Sacramento Municipal Utility District					
HYDRO Operator-50051723	\$60.96	3.25	01/01/21	(3)	Mennel
HYDRO Operator SR-50118747	\$65.84	3.25	01/01/21	(3)	
HYDRO Operator Foreman-50114860	\$72.88	3.25	01/01/21	(3)	
Distribution Operator 1 50051628	\$72.57	3.25	01/01/21	(3)	
Distribution Operator 2 50051629	\$77.30	3.25	01/01/21	(3)	
Power System Operator 1 50051906	\$85.55	3.25	01/01/21	(3)	
Power System Operator 2 50051907	\$89.80	3.25	01/01/21	(3)	
Power System Operator SR 50115207	\$94.32	3.25	01/01/21	(3)	
Sierra Pacific Power (NV Energy)					
Operator, Dispatch System Assitant	\$50.83	2.50	09/22/21		Weber
Operator, Distribution	\$52.83	2.50	09/22/21		
Operator, Distribution Sr.	\$54.79	2.50	09/22/21		
Operator, Balancing Authority	\$56.80	2.50	09/22/21		
Operator, Balancing Authority Sr.	\$58.47	2.50	09/22/21		

Operator, Transmission	\$60.89	2.50	09/22/21
Outage Coordinators			
Distribution Outage Coordinator	\$56.61	2.50	09/22/21
Transmission Outage Coordinator	\$53.44	2.50	09/22/21

United States Bureau of Reclamation

Mennel

HYDRO Operator	\$55.90	3.38	01/01/21
HYDRO Operator SR	\$62.88	3.38	01/01/21
HYDRO System Controller ⁽¹⁾ (1 year	\$77.35	3.38	01/01/21
HYDRO System Controller	\$78.38	3.38	01/01/21
HYDRO system Controller SR	\$82.26		01/01/21

Notes:

- (1) +5% with NERC Certification
- (2) +6% with NERC Certifications
- (3) 4% of non PERS-able payment based on 2019 wages
- (4) Includes 2.5% Labor Market Adjustment & Conversion of Shift Premiums to 2.5% of base