

EMPLOYER	Hourly Rate	% Increase	Effective Date	Note(s)	Bus Rep
Alameda Municipal Power					
System Operator (1st Shift)	\$63.51	2.00	01/01/21		Souders
System Operator (2nd Shift)	\$65.00				
System Operator (3rd Shift)	\$66.49				
City of Roseville					Souders
Electric System Dispatcher	\$83.50		05/01/21		
Sr. Electric System Dispatcher	\$91.85		05/01/21		
City of Santa Clara					Souders
System Operitor	\$88.99	5.00	12/27/20	(2)	
Modesto Irrigation District					Lawton
Dispatcher	\$58.90	2.75	12/25/16		
NCPA					Macor
Geothermal					
Operator Tech Geothermal Level V	\$61.00	2.70	01/01/19	(4)	
Operator Tech Geotherml Lead	\$64.05	2.70	01/01/19	(4)	
Tech Operator Geothermal Level V	\$63.65	2.70	01/01/19	(4)	
Tech Opertor Geothermal Lead	\$66.83	2.70	01/01/19	(4)	
Lodi Energy Center					
Combustion Turbine Specialist Level 5	\$61.72	2.70	01/01/19	(4)	
Combustion Turbine Specialist Lead	\$64.81	2.70	01/01/19	(4)	
Pacific Gas & Electric Co					Sankey
System Operator	\$72.13		01/01/21	(1)	
Sacramento Municipal Utility District					Mennel
HYDRO Operator	\$57.18	3.25	01/01/19	(3)	
HYDRO Operator SR	\$61.76	3.25	01/01/19	(3)	
HYDRO Operator Foreman	\$68.37	3.25	01/01/19	(3)	
Distribution Operator 1	\$68.08	3.25	01/01/19	(3)	
Distribution Operator 2	\$72.51	3.25	01/01/19	(3)	
Power System Operator 1	\$80.25	3.25	01/01/19	(3)	
Power System Operator 2	\$84.23	3.25	01/01/19	(3)	
Power System Operator SR	\$88.47	3.25	01/01/19	(3)	
Sierra Pacific Power (NV Energy)					Wait
Operator, Dispatch System Assitant	\$48.38	2.00	09/22/19		
Operator, Distribution	\$50.28	2.00	09/22/19		
Operator, Transmission	\$57.95	2.00	09/22/19		
United States Bureau of Reclamation					Mennel
HYDRO Operator	\$52.54	2.78	01/01/19		
HYDRO Operator SR	\$59.11	2.78	01/01/19		
HYDRO System Controller (1 year probation)	\$72.64	2.78	01/01/19		
HYDRO System Controller	\$73.64	2.78	01/01/19		
HYDRO system Controller SR	\$86.90		01/01/19		

Notes:

(1) +5% with NERC Certification

(2) +6% with NERC Certifications

(3) 4% of non PERS-able payment based on 2019 wages

(4) Includes 2.5% Labor Market Adjustment & Conversion of Shift Premiums to 2.5% of base