

Mike Venturino
IBEW Business Representative Local 1245
P.O. Box 150474
Ely, NV 89315
Delivered via: Email at mjv7@ibew1245.com

***Re: Letter of Agreement between Wells Rural Electric Company and IBEW 1245
regarding a one-year extension of the Collective Bargaining Agreement***

Dear Mike:

The purpose of this Letter of Agreement (“Agreement”) by and between WELLS RURAL ELECTRIC COMPANY (hereinafter referred to as Employer”) and LOCAL UNION NO. 1245 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO (“hereinafter referred to as “Union”) is as follows:

RECITALS:

Whereas, Employer and Union entered into a Collective Bargaining Agreement (“CBA”) on January 1, 2017;

Whereas, the CBA continues in effect until December 31, 2020;

Whereas, pursuant to the terms of the CBA, “Further bargaining on a succeeding contract or additional matters may be requested not more that ninety (90) days not less than sixty (60) days prior to expiration date.”;

Whereas, due to the COVID 19 pandemic the parties believe it would be difficult to bargain on a succeeding contract pursuant to the terms of the CBA;

Whereas, the Parties mutually desire to extend the term of the CBA by one (1) year to terminate on December 31, 2021, and that the terms and conditions of the CBA will continue to be in full force and effect, including but, not limited to the continuation of the three percent (3%) wage increase for the year 2021 as an extension of the Minimum Hourly Rates pursuant to Exhibit “A” to the CBA; and,

Whereas, on December 27, 2019, the Parties mutually agreed that the Apprentices would be paid pursuant to the wage scale in the Apprenticeship Standards for Journeyman Lineman and Meter Technician dated March 9, 2017 (“Apprenticeship Agreement”).

Now therefore, the Parties hereby Agree as follows:

1. **Term.** The term of the CBA is extended to December 31, 2021 (“term”).
2. **Wages.** A Gross Wage Increase in the amount of three percent (3% (“GWI”) pursuant to Minimum Hourly Rates stated Exhibit “A” of the CBA shall be applied for the term,

excepting the "Apprentice Lineman/Apprentice Meter Tech" which the GWI shall apply to the wage scale in the Apprenticeship Agreement.

3. **CBA.** Except as agreed to herein, or as otherwise mutually agreed to, provisions of the CBA shall continue in full force and effect pursuant to the terms and conditions of the CBA.

In the event that any issue(s) arise concerning the application of this Agreement, the Employer and Union will attempt to resolve the issue(s) as soon as possible. In the event the Employer and Union are unable to resolve the issue(s), each party expressly reserves its respective rights under the CBA.

Please return an executed copy of this Agreement.

Employer:




WELLS RURAL ELECTRIC COMPANY

By:

Its:

9/17/2020
Date

Union:



LOCAL UNION NO. 1245 OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By:

Its:

17 September 2020
Date

