

VEGETATION MANAGEMENT



HEY BROTHER, COME AND MEET THE CREW! HAVE YOU EVER WORKED AS A LINE CLEARANCE TREE TRIMMER BEFORE?

WELCOME TO THE BROTHERHOOD! HAVING IBEW REPRESENTATION MAKES A DIFFERENCE IN OUR LINE OF WORK.

RIGHT! THE UNION IMPROVES OUR PAY AND WORKING CONDITIONS--

--THEY EVEN HELPED PASS A NEW LAW IN CALIFORNIA LAST YEAR JUST FOR US.

THAT LAW GOT ME A 40% RAISE! THAT MEANS THE WORLD TO MY FAMILY. AND WE HAVE GREAT BENEFITS TOO.

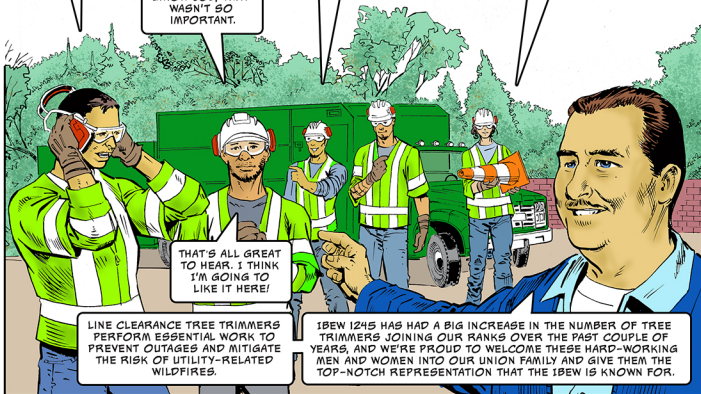
I HAVE SOME EXPERIENCE IN VEGETATION MANAGEMENT, YEAH, BUT THIS IS MY FIRST UNION JOB.

THE UNION IS ALSO WATCHING OUT FOR OUR SAFETY. WORK AROUND ENERGIZED POWER LINES IS VERY DANGEROUS, AND WE ALL HAVE TO WORK SAFELY.

AT MY OLD NON-UNION JOB, THAT WASN'T SO IMPORTANT.

WORKING SAFE IS ALL ABOUT GOOD COMMUNICATION. I'M A UNION SAFETY STEWARD, SO IF YOU SEE OR HEAR ANYTHING THAT SEEMS UNSAFE, LET ME KNOW. WE HAVE AN ANONYMOUS REPORTING SYSTEM FOR CLOSE CALLS AND NEAR MISSES, TOO.

THE IBEW IS ALSO WORKING ON AN APPRENTICESHIP-STYLE TRAINING PROGRAM FOR US. I THINK THAT'S IMPORTANT, ESPECIALLY WITH SO MANY NEW PEOPLE COMING IN FROM OTHER AREAS.



THAT'S ALL GREAT TO HEAR. I THINK I'M GOING TO LIKE IT HERE!

LINE CLEARANCE TREE TRIMMERS PERFORM ESSENTIAL WORK TO PREVENT OUTAGES AND MITIGATE THE RISK OF UTILITY-RELATED WILDFIRES.

IBEW 1245 HAS HAD A BIG INCREASE IN THE NUMBER OF TREE TRIMMERS JOINING OUR RANKS OVER THE PAST COUPLE OF YEARS, AND WE'RE PROUD TO WELCOME THESE HARD-WORKING MEN AND WOMEN INTO OUR UNION FAMILY AND GIVE THEM THE TOP-NOTCH REPRESENTATION THAT THE IBEW IS KNOWN FOR.