

EXHIBIT F
PACIFIC GAS & ELECTRIC COMPANY
STANDARD WAGE RATES - FIVE-DAY/FORTY-HOUR WORKWEEK BASIS
Effective January 1, 2020 through December 31, 2021
CLERICAL AND OFFICE CLASSIFICATIONS - WEEKLY
REPRESENTED BY LOCAL UNION NO. 1245 OF
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

SAP JOB CODE	PAY SCALE CODE	CLASSIFICATION	PROGRESSION	1/1/2020	1/1/2021
50010441	2641	Senior Service Representative II	Start	\$ 46.37	\$ 47.76
50010467	2723	Senior Operating Clerk II	End 6 Mo	\$ 47.68	\$ 49.11
50010442	2642	Senior Accounting Clerk II	End 1 Yr	\$ 48.71	\$ 50.17
50070817	2765	Senior Service Representative-Typist II			
50010443	2646	Senior Operating Clerk-Typist II			
50070818	2767	Senior Accounting Clerk-Typist II			
50073091	2801	Senior Operating Clerk I-II			
50073094	2802	Senior Operating Clerk Typist I-II			
50010445	2650	Senior Service Representative I	Start	\$ 44.19	\$ 45.52
50010477	2789	Senior Operating Clerk I	End 6 Mo	\$ 44.94	\$ 46.29
50010476	2788	Senior Accounting Clerk I	End 1 Yr	\$ 45.69	\$ 47.06
50010480	2811	Senior Service Representative-Typist I	End 18 Mo	\$ 46.37	\$ 47.76
50010447	2655	Senior Operating Clerk-Typist I			
50070821	2813	Senior. Accounting Clerk-Typist I			
50010448	2660	Service Representative	Start	\$ 33.36	\$ 34.36
50010449	2661	Accounting Clerk	End 6 Mo	\$ 35.33	\$ 36.39
50010450	2662	Operating Clerk	End 1 Yr	\$ 37.26	\$ 38.38
50010452	2664	Operating Clerk - Steno (PIO)	End 18 Mo	\$ 38.33	\$ 39.48
50010453	2666	Service Representative-Typist	End 2 Yr	\$ 39.44	\$ 40.62
50010454	2667	Operating Clerk-Typist	End 30 Mo	\$ 40.52	\$ 41.74
50010485	2873	Accounting Clerk-Typist	End 3 Yr	\$ 41.61	\$ 42.86
50010466	2703	E&P Operating Clerk (PIO)	End 42 Mo	\$ 42.68	\$ 43.96
			End 4 Yr	\$ 44.19	\$ 45.52
50356342	2602	Service Representative I	Start	\$ 22.88	\$ 23.57
50372524	2605	Service Representative I Typist	End 18 Mo	\$ 28.58	\$ 29.44
			End 3 Yr	\$ 34.29	\$ 35.32
			End 54 Mo	\$ 44.19	\$ 45.52
50356343	2604	Service Representative II		\$ 44.19	\$ 45.52
50372601	2606	Service Representative II - Typist			

SAP JOB CODE	PAY SCALE CODE	CLASSIFICATION	PROGRESSION	1/1/2020	1/1/2021
50010461	2683	Utility Clerk-Typist - Customer Services, Marketing	Start	\$ 19.52	\$ 20.11
50010462	2684	Utility Clerk-Typist - Operating	End 6 Mo	\$ 20.90	\$ 21.53
50010463	2685	Utility Clerk-Typist - Accounting	End 1 Yr	\$ 22.44	\$ 23.11
50010464	2689	Utility Machine Operator	End 18 Mo	\$ 24.75	\$ 25.49
			End 2 Yr	\$ 27.04	\$ 27.85
			End 30 Mo	\$ 29.32	\$ 30.20
			End 3 Yr	\$ 30.40	\$ 31.31
			End 42 Mo	\$ 31.38	\$ 32.32
			End 4 Yr	\$ 33.36	\$ 34.36

Hiring rates for the above classifications are based on experience and limited to wage progressions Start through End 30 Mo.

The above rates apply to employees hired 10-1-88 and after.

50010457	2675	Utility Clerk - Customer Services, Marketing	Start	\$ 19.52	\$ 20.11
50010458	2676	Utility Clerk - Operating	End 6 Mo	\$ 20.90	\$ 21.53
50010459	2677	Utility Clerk - Accounting	End 1 Yr	\$ 22.44	\$ 23.11
50010461	2683	Utility Clerk-Typist - Customer Services, Marketing	End 18 Mo	\$ 24.75	\$ 25.49
50010462	2684	Utility Clerk-Typist - Operating	End 2 Yr	\$ 27.04	\$ 27.85
50010463	2685	Utility Clerk-Typist - Accounting	End 30 Mo	\$ 29.32	\$ 30.20
50010464	2689	Utility Machine Operator	End 3 Yr	\$ 30.40	\$ 31.31
			End 42 Mo	\$ 31.38	\$ 32.32
			End 4 Yr	\$ 33.36	\$ 34.36

Hiring rates for the above classifications are based on experience and limited to wage progressions Start through End 30 Mo.

The above rates apply to employees hired 1-1-83 through 9-30-88.

50010488	2880	Clerk D - Customer Services, Marketing	Start	\$ 27.30	\$ 28.12
50010489	2881	Clerk D - Operating	End 6 Mo	\$ 28.28	\$ 29.13
50010490	2882	Clerk D - Controller	End 1 Yr	\$ 29.32	\$ 30.20
			End 18 Mo	\$ 30.40	\$ 31.31
			End 2 Yr	\$ 31.38	\$ 32.32
			End 30 Mo	\$ 33.36	\$ 34.36
			End 3 Yr	\$ 35.33	\$ 36.39
			End 42 Mo	\$ 37.26	\$ 38.38

The above rates apply to employees hired 1-1-76 through 1-31-80.

50010469	2760	Credit Representative	Start	\$ 40.90	\$ 42.13
50010471	2770	Credit Representative and Meter Reader	End 6 Mo	\$ 43.86	\$ 45.18
			End 1 Yr	\$ 45.12	\$ 46.47

SAP JOB CODE	PAY SCALE CODE	CLASSIFICATION	PROGRESSION	1/1/2020	1/1/2021
50010472	2772	Meter Reader and Utility Clerk (Hired 10-1-88 and after)	Start	\$ 28.97	\$ 29.84
			End 6 Mo	\$ 32.52	\$ 33.50
			End 1 Yr	\$ 36.04	\$ 37.12
			End 18 Mo	\$ 39.59	\$ 40.78
			End 2 Yr	\$ 40.80	\$ 42.02
			End 30 Mo	\$ 41.99	\$ 43.25
50010473	2773	Mail Clerk Driver (General Office, Building Department)	Start	\$ 39.46	\$ 40.64
			End 6 Mo	\$ 40.60	\$ 41.82
50010487	2879	Sr Computer Operator	Start	\$ 47.68	\$ 49.11
			End 6 Mo	\$ 48.69	\$ 50.15
50010486	2878	Computer Operator	Start	\$ 42.68	\$ 43.96
			End 6 Mo	\$ 43.65	\$ 44.96
			End 1 Yr	\$ 44.64	\$ 45.98
			End 18 Mo	\$ 45.69	\$ 47.06
			End 2 Yr	\$ 46.66	\$ 48.06
End 2-Yr wage progression considered as top rate for bidding purposes.					
50424622	2884	Computer Operator in Training	Start	\$ 35.33	\$ 36.39
			End 6 Mo	\$ 37.26	\$ 38.38
			End 1 Yr	\$ 38.33	\$ 39.48
			End 18 Mo	\$ 39.44	\$ 40.62
			End 2 Yr	\$ 40.52	\$ 41.74
			End 30 Mo	\$ 41.61	\$ 42.86
Automatic progression to next higher classification after six months at top rate of classification					
50010772	4906	Reprographics Job Coordinator	Start	\$ 44.19	\$ 45.52
			End 6 Mo	\$ 45.08	\$ 46.43
			End 1 Yr	\$ 45.97	\$ 47.35
			End 18 Mo	\$ 46.73	\$ 48.13
			End 2 Yr	\$ 47.68	\$ 49.11
50011257	7003	Senior Reprographics Operator	Start	\$ 42.28	\$ 43.55
			End 6 Mo	\$ 43.07	\$ 44.36
			End 1 Yr	\$ 44.31	\$ 45.64
			End 18 Mo	\$ 45.37	\$ 46.73
			End 2 Yr	\$ 46.66	\$ 48.06

SAP JOB CODE	PAY SCALE CODE	CLASSIFICATION	PROGRESSION	1/1/2020	1/1/2021
50011258	7004	Reprographics Operator A	Start	\$ 37.51	\$ 38.64
			End 6 Mo	\$ 39.15	\$ 40.32
			End 1 Yr	\$ 39.87	\$ 41.07
			End 18 Mo	\$ 40.65	\$ 41.87
			End 2 Yr	\$ 41.45	\$ 42.69
			End 30 Mo	\$ 42.28	\$ 43.55
			End 3 Yr	\$ 43.07	\$ 44.36
			50011259	7005	Reprographics Operator B (Hired 10-1-88 and after)
End 6 Mo	\$ 28.82	\$ 29.68			
End 1 Yr	\$ 31.60	\$ 32.55			
End 18 Mo	\$ 34.32	\$ 35.35			
End 2 Yr	\$ 34.95	\$ 36.00			
End 30 Mo	\$ 35.59	\$ 36.66			
End 3 Yr	\$ 36.20	\$ 37.29			
End 42 Mo	\$ 36.87	\$ 37.98			
End 4 Yr	\$ 37.51	\$ 38.64			