

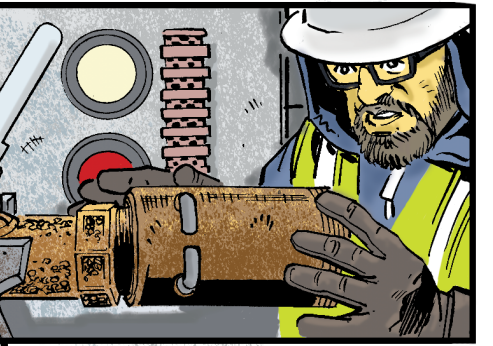
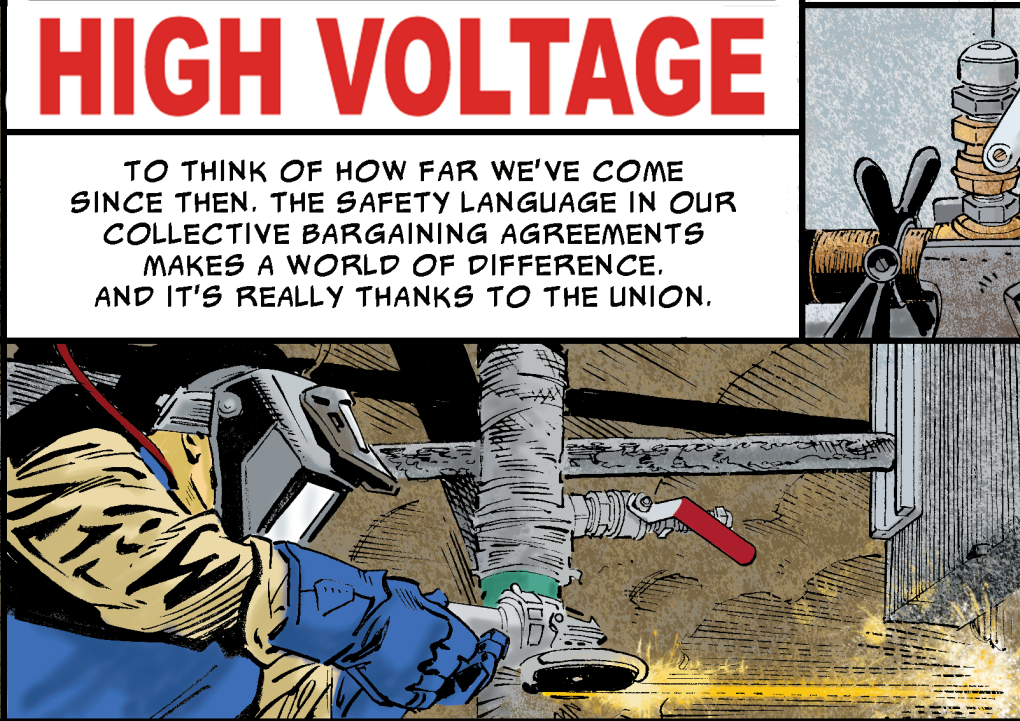
DID YOU KNOW THAT BACK BEFORE THE FOUNDING OF THE IBEW, HALF OF ALL LINEMEN WERE DYING ON THE JOB?

**DANGER**

THAT'S ACTUALLY THE MAIN REASON WHY THE IBEW STARTED BACK IN THE 1890S. OUR UNION'S FOUNDERS DIDN'T CARE ABOUT WAGES OR BENEFITS -- THEY JUST WANTED TO MAKE OUR WORK SAFER.

**HIGH VOLTAGE**

TO THINK OF HOW FAR WE'VE COME SINCE THEN, THE SAFETY LANGUAGE IN OUR COLLECTIVE BARGAINING AGREEMENTS MAKES A WORLD OF DIFFERENCE. AND IT'S REALLY THANKS TO THE UNION.



AND WE HAVE SO MANY DIFFERENT SAFETY PROGRAMS AT IBEW 1245. LIKE THE HEALTH & SAFETY COMMITTEE, MADE UP OF UNION MEMBERS FROM MANY DIFFERENT WORK GROUPS, AND SUPPORTED BY THE UNION STAFFERS DEDICATED TO LOOKING OUT FOR OUR SAFETY.

DON'T FORGET ABOUT OUR SAFETY STEWARDS AND THE PEER-TO-PEER SAFETY PROGRAM. THEY HELP US FOSTER A SAFER WORK ENVIRONMENT - WITHOUT GETTING THE BOSSES INVOLVED.



I'M A UNION SAFETY STEWARD AND I'M ALSO INVOLVED IN THE "CONTROL THE PRESSURE" PEER PROGRAM FOR MEMBERS WORKING ON THE GAS SIDE, SO I'M ALWAYS LOOKING OUT FOR SAFETY ON THE JOB. 1245 ALSO HAS A "HOLD THE PULL" SAFETY COMMITTEE FOR ELECTRIC MEMBERS, AND "KEEP THE CLEARANCE" FOR TREE TRIMMERS.

MY COUSIN'S A 1245 TREE TRIMMER. ONE TIME HE SLIPPED AND ALMOST CUT OFF HIS LEG WITH A CHAINSAW. HE TOLD HIS SAFETY STEWARD, AND NOW HIS STORY IS ON 1245'S "CLOSE CALL" WEBPAGE, SO OTHERS CAN LEARN FROM HIS EXPERIENCE.

IN THIS JOB, ONE WRONG MOVE CAN COST YOU A LIMB -- OR EVEN YOUR LIFE. IT'S UP TO US TO LOOK OUT FOR ONE ANOTHER. WE'VE GOT TO BE OUR BROTHERS' KEEPERS.

