



**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

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LONNIE R. STEPHENSON
International President

KENNETH W. COOPER
International
Secretary-Treasurer

August 22, 2019

Mr. Tom M. Dalzell
Business Manager
IBEW Local Union 1245
PO Box 2547
Vacaville, CA 95696

**Re: Outside Agreement – Approved
Local Union 1245 and CJ Tree Care, Inc.**

Dear Brother Dalzell:

The above-referenced first agreement, received in this office on August 13, 2019, has been processed for approval in accordance with IBEW policy and Article XV, Section 6 of the *IBEW Constitution*.

With best wishes, I am

Fraternally yours,

Lonnie R. Stephenson
International President

LRS:tmt

Copy to John J. O'Rourke, International Vice President, IBEW Ninth District

Agreement No. 301563

