

Energize Your Career at NV Energy!

NV Energy is currently seeking qualified candidates for the following positions:

Electric Lineman (Full Time, Regular) headquartered in Reno, Carson City and Yerington, Nevada. The position offers a starting wage of **\$48.39/hour**^{*} plus an additional **\$**3/hour wage premium for out of town travel assignments. Annually this position also offers a safety bonus up to 2% of base and overtime earnings.

Transmission Lineman-Traveling (Full Time, Regular) headquartered in Reno, Nevada. The position offers a starting wage of **\$48.39/hour**^{*} plus an additional **\$3/hour** wage premium for out of town travel assignments. Annually this position also offers a safety bonus up to 2% of base and overtime earnings.

Electric Troubleman (Full Time, Regular) headquartered in Tonapah, Nevada. The position offers a starting wage of **\$49.12**/hour* plus an additional \$3/hour wage premium for out of town travel assignments. Annually this position also offers a safety bonus up to 2% of base and overtime earnings.

Learn More about Our Comprehensive and Competitive Benefits Package Visit www.nvenergy.com/about-nvenergy/careers/benefits

Learn More About Our Openings

Complete job opening is available on our careers site at <u>www.nvenergy.com/about-nvenergy/careers</u>

Learn More About NV Energy

NV Energy has been providing Nevada with safe, reliable energy for more than a century. The company serves approximately 90 percent of the state with electricity – keeping the lights on for more than 1.24 million citizens, throughout Nevada as well as a state tourist population exceeding 43 million annually. NV Energy also provides natural gas service to 156,000 customers in the Reno-Sparks area.

Preview more Company information at <u>https://www.nvenergy.com/about-nvenergy/our-company/facts</u> and <u>http://berkshirehathawayenergyco.com/our-businesses/nv-energy</u>.

Life in Northern Nevada

Northern Nevada communities boast small town values and size while offering world class amenities, entertainment, arts and cultural events and adventures in the great outdoors including golfing, big game hunting, fishing, mountain and motocross biking and much more!

Whether you are a sports enthusiast or an outdoor adventurer, communities in Northern Nevada offer you the quality of life worth living. To learn more, visit: <u>www.visitrenotahoe.com</u> and <u>http://www.youtube.com/watch?v=HQoCG5tN3dU&feature=player_embedded</u>

NV Energy is an Equal Opportunity/Affirmative Action Employer

* Wages reflect 10/1/2018 wage increase

2017 **Power Facts**



For more than a century, NV Energy has provided Nevada homes and businesses with safe, reliable energy. The company delivers electricity to more than 1.2 million customers and a state tourist population of more than 43 million annually through its nearly 46,000-square-mile service territory. The company also provides natural gas to more than 165,000 citizens in the Reno-Sparks area.

In addition to providing reliable service, NV Energy continually works to deliver stable, predictable and low prices. According to the U.S. Energy Information Administration, Nevada's rates were 17.1 percent lower than the national average and 8.8 percent lower than the other Mountain States through August 2017. Plus, the company's commitment to customer service makes it a leader in offering a variety of energy efficiency products and services that allow customers to monitor and understand their energy use, helping them save even more.

NV Energy also cares deeply about the environment and the preservation of its beautiful home state. This is evident in the nearly 50 renewable projects in the company's portfolio, producing enough renewable energy to power more than one million homes at once. And, more are on the way as the company has committed to double its renewable energy resources by 2023. Further, the company has financially supported more than 20,000 private rooftop solar installations at homes, schools, civic buildings, nonprofits and businesses.

Finally, NV Energy and its employees are dedicated to making a difference in the places where they live and work. In 2017, the company, the NV Energy Foundation and its employees gave \$7.1 million through both financial and in-kind donations, and more than 40,000 volunteer hours to Nevada nonprofit organizations that support local communities. These are just a few of the ways that at NV Energy, the power of good is always on.

Contributions to the Community

| Employees | Northern Nevada: 1,034 Southern Nevada: 1,460 |
|---|---|
| 2017 Payroll | Northern Nevada: \$116,238,203 Southern Nevada: \$168,539,383 |
| 2017 Total Payroll | \$ 284,777,586 |
| Property Taxes - Nevada | Northern Nevada: \$21,294,587 Southern Nevada: \$34,150,295 |
| Property Taxes - California | \$ 784,590 |
| Property Taxes - Arizona | \$ 805,946 |
| Property Taxes - Utah | \$ 5,931 |
| Franchise, Utility and Business License Fees | Northern Nevada: \$27,757,811 Southern Nevada: \$104,680,705 |
| Nevada Business Tax | Northern Nevada: \$1,206,700 Southern Nevada: \$602,947 |
| Nevada Mill Tax (Paid to PUCN |) Northern Nevada: \$ 2,439,775 Southern Nevada: \$ 6,696,149 |
| Universal Energy Nort Charge | hern Nevada Electric: \$2,545,316 Northern Nevada Gas: \$590,562 Southern Nevada: \$7,454,993 |
| Use Taxes Paid to State of Nevada | Northern Nevada: \$1,523,722 Southern Nevada: \$1,483,954 |
| Possessory Interest | Northern Nevada: \$399,636 Southern Nevada: \$573,774 |
| Unemployment Taxes | Northern Nevada: \$247,275 Southern Nevada: \$483,533 |
| Total Paid in Taxes | \$ 219,648,449 |

NV Energy Service Area



Demand

| Peak Load (in Megawatts) | Northern Nevada: 1,824 Southern Nevada: 5,929 |
|----------------------------------|--|
| Peak Generating Capacity (owned) | Northern Nevada: 1,372 Southern Nevada: 4,639 |

Number of Customers

| Northern Nevada - Electric | |
|----------------------------------|-----------|
| Residential | 296,952 |
| Commercial and Street Lights | 47,359 |
| Public Authorities | 0 |
| Northern Nevada - Electric Total | 344,311 |
| Southern Nevada - Electric | |
| Residential | 819,632 |
| Commercial and Street Lights | 108,636 |
| Public Authorities | 66 |
| Southern Nevada - Electric Total | 928,334 |
| NEVADA ELECTRIC TOTAL | 1,272,645 |
| Northern Nevada - Gas | |
| Residential | 152,010 |
| Commercial | 13,307 |
| NEVADA GAS TOTAL | 165,317 |

More at nvenergy.com

JUST THE **FACTS**

NV ENERGY, INC.

GENERATION CAPACITY

| SERVICE AREA | 45,700 square miles | |
|---|---------------------|--|
| ELECTRIC CUSTOMERS SERVED | 1.23 million | |
| NATURAL GAS CUSTOMERS SERV | ED 165,000 | |
| OWNED AND CONTRACTED GENERATION CAPACITY | 8,438 megawatts | |
| OWNED AND CONTRACTED RENEWABLE AND NONCARBON | | |



PAUL J. CAUDILL Chief Executive Officer



DOUGLAS A. CANNON President

NV Energy, a regulated utility based in Las Vegas, Nev., began serving the state in 1857 through its first predecessor company, the El Dorado Canal Company. Through another legacy company, it began serving Las Vegas in 1906 when the city was little more than a village at the end of a railroad line.

1,996 megawatts

KEEPING THE LIGHTS ON

- The company serves approximately 90 percent of Nevada with electricity – keeping the lights on for more than 2.4 million citizens, as well as a state tourist population that exceeds 43 million annually. NV Energy also provides natural gas service to 165,000 customers in the Reno-Sparks area.
- NV Energy customers are served by nearly 50 renewable energy projects – enough to power over a million homes at once. The company is committed to doubling its clean energy production by 2023.





> CONTINUED ON BACK

- NV Energy's RenewableGenerations program has contributed nearly \$259 million for more than 21,000 private renewable energy projects at customer locations, including homes and schools, throughout Nevada.
- According to the U.S. Energy Information Administration, Nevada had an 85 percent reduction in carbon emissions from coal in the electric sector between 2005 and 2015. That progress continues, with the closure of NV Energy's 257-megawatt Reid Gardner Generating Station Unit 4 in 2017.

COMMITTED TO ITS COMMUNITIES

- In 2017, NV Energy employees donated 40,218 hours of their time to volunteer with nonprofit organizations statewide.
- In 2017, NV Energy, its Foundation and its employees gave \$7 million through both financial and in-kind donations to Nevada nonprofit organizations that support local communities.

DEDICATED TO CUSTOMER SERVICE

- PowerShift by NV Energy provides products and services to help customers save energy and money. These include free in-home energy assessments, free smart thermostats and incentives for businesses to install energy-efficient lighting and other equipment.
- Customers can access a variety of online tools through MyAccount including bill-to-date, weekly alerts and an online energy assessment that allows them to monitor and take control of their energy consumption. A mobile app makes all of these tools available to customers while on the go.

MANAGEMENT TEAM



E. KEVIN BETHEL Senior Vice President and Chief Financial Officer



PATRICK S. EGAN Senior Vice President, Customer Operations



SHAWN M. ELICEGUI Senior Vice President, Business Planning, Strategic and Legislative Strategy



KEVIN C. GERAGHTY Senior Vice President, Operations



JENNIFER L. OSWALD Senior Vice President, Human Resources and Corporate Services



ANTHONY F. SANCHEZ III Senior Vice President, NVE 2.0 Business Strategy



DAVID W. ULOZAS Senior Vice President, Renewable Resources

