

IBEW



LOCAL UNION 1245

30 ORANGE TREE CIRCLE
VACAVILLE, CA 95687
P.O. BOX 2547, VACAVILLE, CA 95696

TOM DALZELL, BUSINESS MANAGER
ART FREITAS, PRESIDENT

(707) 452-2700
FAX (707) 452-2701

LETTER OF UNDERSTANDING
BETWEEN
IBEW LOCAL UNION 1245
AND
PAULSON EXCAVATING, INC.

Pursuant to the understanding the agreement between Paulson Excavating, Inc., and IBEW Local Union 1245 that expires on May 31, 2017, will be extended for five years (5) years: June 1, 2017– May 31, 2022. All terms and conditions of the existing agreement will remain the same with the only changes being:

Wages

- Effective June 1 of each year of the agreement (2017, 2018, 2019, 2020 and 2021) the base wage rate will increase by 3% for all classifications.
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Fringes

- Effective June 1, 2017, June 1, 2018 and June 1, 2019 the fringe rates will increase by \$0.25 each year. This is based on the increases to the Lineco rates negotiated in the California Outside Line Construction Master agreement for the period 2017-2022.

The parties acknowledge this letter meets all the requirements set forth in the above-mentioned agreement.

This extension becomes effective upon signing by all parties listed below.


Tom Dalzell
Business Manager
IBEW Local 1245


Bryan Paulson
President
Paulson Excavating, Inc.

APPROVED
INTERNATIONAL OFFICE - I.B.E.W.

May 31, 2017

Lonnie Stephenson, President
This approval does not make the
International a party to this agreement.