

IBEW 1245 2015/2016 General Negotiations with PG&E

Union Proposals -- March 18, 2016

Physical Agreement

Proposal # 1

- Term – To be determined
- Wages – Fair and Equitable Increase

Proposal # 2

- All overtime paid at two times the straight rate of pay

Proposal # 3

- Modify rest period language to provide a full 8 hours of rest period (currently when employee is released from work his 8 hours of rest period begins immediately)

Proposal # 4

- Increase GC per diem for each mileage zone

Proposal # 5

- Modify GC rest period with respect to the permissive language in which the company “may” require an employee to return to work at the conclusion of the 8 hour rest period.

Proposal # 6

- Increase the vacation allowance for employees under section 111.2 (b)

Proposal # 7

- Increase UV vacation for physical employees (16 hours to 24 hours)

Proposal # 8

- Increase ability to schedule vacation for less than a full week (5 occasions to 10 occasions per year)

Clerical Agreement

Proposal # 1

- Term – To be determined
- Wages – Fair and Equitable Increase

Proposal # 2

- Change funeral leave from 3 days to 5 and add family relationships that qualify for leave

Proposal # 3

- INCREASE VACATION ALLOWANCE FOR ALL

Proposal # 4

- Improvements to overtime: all overtime at double-time; travel time for POT; and regular review of POT equalization (with opportunity to grieve inequities)

Proposal # 5

- Add Cesar Chavez as a paid holiday.

Benefits Agreement

Re-Opener for PG&E Retiree Benefits

- The parties agree to re-open negotiations in 2016 to discuss the retiree benefits for PG&E retirees.