

EXHIBIT F

PACIFIC GAS & ELECTRIC COMPANY
 STANDARD WAGE RATES - FIVE-DAY/FORTY-HOUR WORKWEEK BASIS
Effective January 1, 2015 through December 31, 2015
 CLERICAL AND OFFICE CLASSIFICATIONS - WEEKLY
 REPRESENTED BY LOCAL UNION NO. 1245 OF
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

SAP JOB CODE	LEGACY CODE	CLASSIFICATION	PROGRESSION	1/1/2015
50010441	2641	Senior Service Representative II		
50010467	2723	Senior Operating Clerk II		
50010442	2642	Senior Accounting Clerk II		
50070817	2765	Senior Service Representative-Typist II		
50010443	2646	Senior Operating Clerk-Typist II		
50070818	2767	Senior Accounting Clerk-Typist II		
50073091	2801	Senior Operating Clerk I-II		
50073094	2802	Senior Operating Clerk Typist I-II		
50073032	2585	Senior Clerk II - Service Planning		
			Start	39.81
			End 6 Mo	40.93
			End 1 Yr	41.81
50010445	2650	Senior Service Representative I		
50010477	2789	Senior Operating Clerk I		
50010476	2788	Senior Accounting Clerk I		
50010480	2811	Senior Service Representative-Typist I		
50010447	2655	Senior Operating Clerk-Typist I		
50070821	2813	Senior. Accounting Clerk-Typist I		
50010433	2586	Senior Service Planning Clerk I		
			Start	37.93
			End 6 Mo	38.58
			End 1 Yr	39.22
			End 18 Mo	39.81
50010448	2660	Service Representative		
50010449	2661	Accounting Clerk		
50010450	2662	Operating Clerk		
50010451	2663	Service Representative-Steno (PIO)		
50010452	2664	Operating Clerk - Steno (PIO)		
50010453	2666	Service Representative-Typist		
50010454	2667	Operating Clerk-Typist		
50010485	2873	Accounting Clerk-Typist		
50070812	2697	Machine Operator		
50010470	2769	Service Representative & Meter Reader		

50010466	2703	E&P Operating Clerk (PIO)		
			Start	28.64
			End 6 Mo	30.32
			End 1 Yr	31.98
			End 18 Mo	32.91
			End 2 Yr	33.85
			End 30 Mo	34.78
			End 3 Yr	35.72
			End 42 Mo	36.65
			End 4 Yr	37.93
50356342	2602	Service Representative I		
50372524	2605	Service Representative I Typist		
			Start	19.63
			End 18 Mo	24.54
			End 3 Yr	29.44
			End 54 Mo	37.93
50356343	2604	<i>Service Representative II</i>		
50372601	2606	<i>Service Representative II - Typist</i>		
				37.93
50010461	2683	Utility Clerk-Typist - Customer Services, Marketing		
50010462	2684	Utility Clerk-Typist - Operating		
50010463	2685	Utility Clerk-Typist - Accounting		
50010464	2689	Utility Machine Operator		
			Start	16.75
			End 6 Mo	17.94
			End 1 Yr	19.27
			End 18 Mo	21.25
			End 2 Yr	23.21
			End 30 Mo	25.17
			End 3 Yr	26.09
			End 42 Mo	26.94
			End 4 Yr	28.64

Hiring rates for the above classifications are based on experience and
The above rates apply to employees hired 10-1-88 and after.

50010457	2675	Utility Clerk - Customer Services, Marketing
50010458	2676	Utility Clerk - Operating
50010459	2677	Utility Clerk - Accounting
50010461	2683	Utility Clerk-Typist - Customer Services, Marketing
		Utility Clerk-Typist
50010462	2684	Utility Clerk-Typist - Operating
50010463	2685	Utility Clerk-Typist - Accounting
50010464	2689	Utility Machine Operator

Start	16.75
End 6 Mo	17.94
End 1 Yr	19.27
End 18 Mo	21.25
End 2 Yr	23.21
End 30 Mo	25.17
End 3 Yr	26.09
End 42 Mo	26.94
End 4 Yr	28.64

Hiring rates for the above classifications are based on experience and
The above rates apply to employees hired 1-1-83 through 9-30-88.

50010488	2880	Clerk D - Customer Services, Marketing
50010489	2881	Clerk D - Operating
50010490	2882	Clerk D - Controller
50072977	2892	Clerk-Typist D - Controller

Start	23.43
End 6 Mo	24.28
End 1 Yr	25.17
End 18 Mo	26.09
End 2 Yr	26.94
End 30 Mo	28.64
End 3 Yr	30.32
End 42 Mo	31.98

The above rates apply to employees hired 1-1-76 through 1-31-80.

50010469	2760	Credit Representative
50010471	2770	Credit Representative and Meter Reader

Start	35.11
End 6 Mo	37.65
End 1 Yr	38.73

50010472	2772	Meter Reader and Utility Clerk (Hired 10-1-88 and after)
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Start	22.92
End 6 Mo	25.73
End 1 Yr	28.52
End 18 Mo	31.33
End 2 Yr	32.28
End 30 Mo	33.24

50010473	2773	Mail Clerk Driver (General Office, Building Department)
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Start	33.87
End 6 Mo	34.86

50010479	2807	Data Entry Operator
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Start	19.27
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(Hired 10-1-88 and after)	End 6 Mo	21.25
	End 1 Yr	23.21
	End 18 Mo	25.17
	End 2 Yr	26.09
	End 30 Mo	26.94
	End 3 Yr	28.64
	End 42 Mo	30.32
	End 4 Yr	31.98
	End 54 Mo	32.91
	End 5 Yr	33.85
	End 66 Mo	34.78
	End 6 Yr	35.72
	End 78 Mo	36.65

Hiring rate for Data Entry Operator based on experience and limited to wage

50070820	2808	Lead Data Entry Operator	Start	36.65
			End 6 Mo	37.48
			End 1 Yr	38.33
			End 18 Mo	39.22
			End 2 Yr	40.05

50010487	2879	Sr Computer Operator	Start	40.93
			End 6 Mo	41.79

50072931	2779	Computer Operator I-A (Incumbents Only)		42.15
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Applies to Incumbent Computer Console Operators who were at the 540.75

50010486	2878	Computer Operator I	Start	36.65
			End 6 Mo	37.48
			End 1 Yr	38.33
			End 18 Mo	39.22
			End 2 Yr	40.05

End 2-Yr wage progression considered as top rate for bidding purposes.

50072981	2877	Computer Operator II	Start	30.32
			End 6 Mo	31.98
			End 1 Yr	32.91
			End 18 Mo	33.85
			End 2 Yr	34.78
			End 30 Mo	35.72

Computer Operator II at End 30-Mo wage progression will automatically

50070822	2875	Computer Operator III (Hired 10-1-88 and	Start	19.27
			End 6 Mo	21.25
			End 1 Yr	23.21
			End 18 Mo	25.17
			End 2 Yr	26.09
			End 30 Mo	26.94
			End 3 Yr	28.64

Hiring rate for Computer Operator III based on experience and limited to
Computer Operator III at End 3-Yr wage progression will automatically
End 30-Mo wage progression considered top rate of pay for Computer

50072983	2876	Computer Operator III-A		30.32
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Classification & Wage rate for personnel who transfer or bid into

50070815	2731	Word Processing Operator - Customer Services, Marketing (Hired 10-1-88 and after)		
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50072830	2732	Word Processing Operator - Operating (Hired 10-1-88 and after)		
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50070816	2733	Word Processing Operator - Accounting (Hired 10-1-88 and after)		
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Start	19.27
End 6 Mo	21.25
End 1 Yr	23.21
End 18 Mo	25.17
End 2 Yr	26.09
End 30 Mo	26.94
End 3 Yr	28.64
End 42 Mo	30.32
End 4 Yr	31.98
End 54 Mo	32.91

Hiring Rate for Word Processing Operator based on experience and limited

50010772	4906	Reprographics Job Coordinator	Start	37.93
			End 6 Mo	38.70
			End 1 Yr	39.47
			End 18 Mo	40.12

			End 2 Yr	40.93
50011257	7003	Senior Reprographics Operator	Start	36.30
			End 6 Mo	36.98
			End 1 Yr	38.04
			End 18 Mo	38.95
			End 2 Yr	40.05
50011258	7004	Reprographics Operator A	Start	32.20
			End 6 Mo	33.60
			End 1 Yr	34.23
			End 18 Mo	34.90
			End 2 Yr	35.57
			End 30 Mo	36.30
			End 3 Yr	36.98
50011259	7005	Reprographics Operator B (Hired 10-1-88 and after)	Start	22.39
			End 6 Mo	24.74
			End 1 Yr	27.12
			End 18 Mo	29.46
			End 2 Yr	30.00
			End 30 Mo	30.55
			End 3 Yr	31.08
			End 42 Mo	31.65
			End 4 Yr	32.20