



I'M IN LINE FOR \$500 OF ARMCHAIR MONEY. THEY BYPASSED ME FOR EMERGENCY CALL OUT LAST NIGHT.

HUH?

THEY CALLED THE WRONG GUY.

I WAS WAITING FOR THE CALL, SO THEY GOTTA PAY ME.

YOU'RE DREAMING.

NOPE, I'M GRIEVING. THE COMPANY VIOLATED THE CONTRACT, AND THERE'S A REMEDY. THAT'S THE KEY TO A GRIEVANCE.

# WHAT IS A GRIEVANCE?



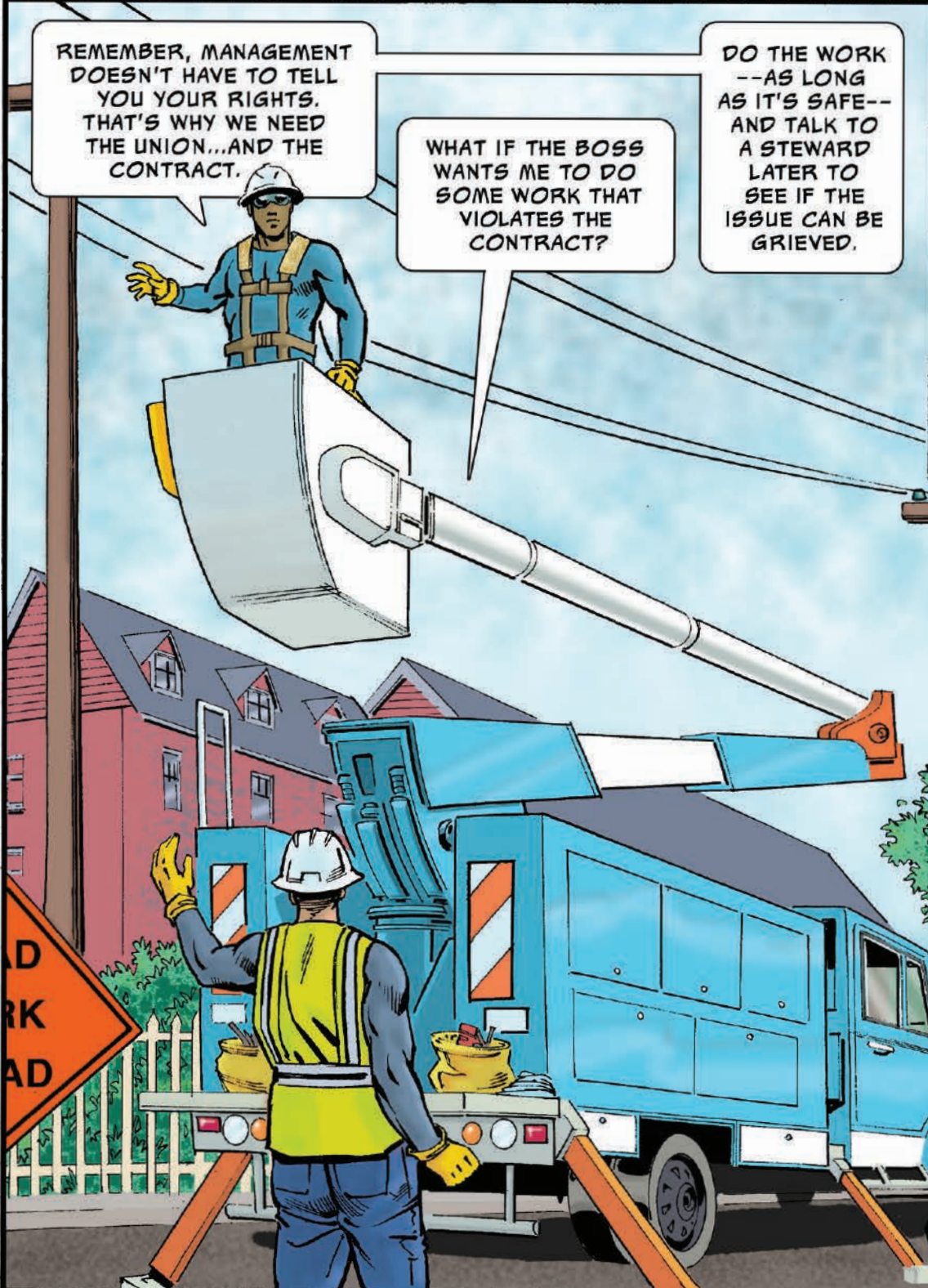
WELL, I GOT A BEEF OR TWO...

NOT EVERY COMPLAINT IS A GRIEVANCE, BUT IF YOU WERE TREATED WRONGLY OR DIFFERENTLY, SEE YOUR STEWARD.

WHAT CAN HE DO?



HE'LL TALK TO EVERYONE INVOLVED, INCLUDING THE BOSS. JUST BE HONEST, THERE'S PAPERWORK AND DEADLINES, BUT THE UNION WILL HAVE YOUR BACK.



REMEMBER, MANAGEMENT DOESN'T HAVE TO TELL YOU YOUR RIGHTS. THAT'S WHY WE NEED THE UNION...AND THE CONTRACT.

WHAT IF THE BOSS WANTS ME TO DO SOME WORK THAT VIOLATES THE CONTRACT?

DO THE WORK --AS LONG AS IT'S SAFE-- AND TALK TO A STEWARD LATER TO SEE IF THE ISSUE CAN BE GRIEVED.



MANAGEMENT MAY TRY TO DRAG ITS FEET, BUT YOUR STEWARD WILL FOLLOW THROUGH ON ANY VALID GRIEVANCE. THAT'S HOW THE UNION PROTECTS YOUR RIGHTS.