

EMPLOYER	Hourly Rate	% Increase	Effective Date	Note(s)	Bus Rep
Alameda Municipal Power					
System Operator (1st Shift)	\$44.97				
System Operator (2nd Shift)	\$46.06				
System Operator (3rd Shift)	\$47.15				
City of Roseville					
Electric System Dispatcher	\$69.24		01/01/17		Gray
Sr. Electric System Dispatcher	\$76.16		01/01/17		
City of Santa Clara					
System Operator	\$74.28	5.00	12/18/16	(2)	Lawton
Modesto Irrigation District					
Dispatcher	\$58.90	2.75	12/25/16		Lawton
NCPA					
Geothermal					
Operator Tech Geothermal Level V	\$54.86		01/01/17		Macor
Operator Tech Geothermal Lead	\$57.56		01/01/17		
Tech Operator Geothermal Level V	\$56.58		01/01/17		
Tech Operator Geothermal Lead	\$59.36		01/01/17		
Lodi Energy Center					
Combustion Turbine Specialist Level 5	\$56.82		01/01/17		
Combustion Turbine Specialist Lead	\$59.69		01/01/17		
Pacific Gas & Electric Co					
System Operator	\$55.98			(1)	Dean
Sacramento Municipal Utility District					
HYDRO Operator	\$55.38		01/01/17		Glero
HYDRO Operator SR	\$59.82		01/01/17		
HYDRO Operator Foreman	\$66.22		01/01/17		
Distribution Operator 1	\$65.94		01/01/17		
Distribution Operator 2	\$70.23		01/01/17		
Power System Operator 1	\$77.72		01/01/17		
Power System Operator 2	\$81.58		01/01/17		
Power System Operator SR	\$85.69		01/01/17		
Sierra Pacific Power (NV Energy)					
Operator, Dispatch System Assitant	\$46.50		09/22/17		Wait
Operator, Distribution	\$48.32		09/22/17		
Operator, Transmission	\$55.70		09/22/17		
United States Bureau of Reclamation					
HYDRO Operator	\$49.63		01/01/17		Glero
HYDRO Operator SR	\$55.83		01/01/17		
HYDRO System Controller (1 year probation)	\$66.91		01/01/17		
HYDRO System Controller	\$67.91		01/01/17		
HYDRO system Controller SR	\$80.13		01/01/17		

Notes:

(1) +5% with NERC Certification

(2) +6% with NERC Certifications