

IBEW Local Union 1245
California Outside Line Construction Agreement*
 June 1, 2022 -- May 31, 2023

Classification	Wages	NEBF 3%	LINECO	HRA	NEAP	Subsistence per day
Journeyman Lineman	\$64.40	\$1.93	\$7.00	\$1.00	\$12.33	\$50.00
General Foreman	\$77.28	\$2.32	\$7.00	\$1.00	\$13.29	\$50.00
Cable Splicer Foreman	\$70.80	\$2.12	\$7.00	\$1.00	\$12.81	\$50.00
Foreman	\$70.80	\$2.12	\$7.00	\$1.00	\$12.81	\$50.00
1 Cable Splicer	\$64.40	\$1.93	\$7.00	\$1.00	\$12.33	\$50.00
Line Equipment Man	\$50.00	\$1.50	\$7.00	\$1.00	\$11.55	\$50.00
Groundman	\$38.23	\$1.15	\$7.00	\$1.00	\$11.55	\$50.00
Powderman	\$55.90	\$1.68	\$7.00	\$1.00	\$11.59	\$50.00
Fabricator Tech	\$47.50	\$1.43	\$7.00	\$1.00	\$7.50	\$50.00
Fabricator Tech Trainee (0-2000 hrs)	\$43.98	\$1.32	\$7.00	\$1.00	\$7.47	\$50.00
Lineman-Welding	\$67.57	\$2.03	\$7.00	\$1.00	\$12.57	\$50.00

Apprentices

Apprentice 1st Period 60% of J/L	\$38.64	\$1.16	\$7.00	\$1.00	\$11.55	\$50.00
Apprentice 2nd - Period 65% of J/L	\$41.86	\$1.26	\$7.00	\$1.00	\$11.55	\$50.00
Apprentice 3rd - Period 70% of J/L	\$45.08	\$1.35	\$7.00	\$1.00	\$11.55	\$50.00
Apprentice 4th -Period 75% of J/L	\$48.30	\$1.45	\$7.00	\$1.00	\$11.55	\$50.00
Apprentice 5th - Period 80% of J/L	\$51.52	\$1.55	\$7.00	\$1.00	\$11.55	\$50.00
Apprentice 6th -Period 85% of J/L	\$54.74	\$1.64	\$7.00	\$1.00	\$11.55	\$50.00
Apprentice 7th - Period 90% of J/L	\$57.96	\$1.74	\$7.00	\$1.00	\$11.55	\$50.00

Project Addendum - Electrical Underground

Classification	Wages	NEBF 3%	LINECO	HRA	NEAP	Subsistence per day
UG Foreman	\$55.00	\$1.65	\$7.00	\$1.00	\$11.55	\$50.00

Project Addendum - Joint Trench Underground

UG Foreman	\$55.00	\$1.65	\$7.00	\$1.00	\$11.55	\$50.00
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Project Addendum - ED&T Inspector

Electric Distribution & Transmission Inspector	\$70.80	\$2.12	\$7.00	\$1.00	\$12.81	\$50.00
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Project Addendum - Tower Painter

Tower Technician Painter	\$39.44	\$1.18	\$7.00	\$1.00	\$2.00	\$50.00
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LOU-Street Light & Net-Com System

Journeyman Lineman	\$64.40	\$1.93	\$7.00	\$1.00	\$12.33	\$50.00
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LOU - Substation Classification

Classification	Wages	NEBF 3%	LINECO	HRA	NEAP	Subsistence per day
Foreman Substation Technician	\$70.80	\$2.12	\$7.00	\$1.00	\$12.81	\$50.00
Substation Technician	\$64.40	\$1.93	\$7.00	\$1.00	\$12.33	\$50.00
Substation Technician Trainee (1st Year)	\$38.64	\$1.16	\$7.00	\$1.00	\$7.40	\$50.00
Substation Technician Trainee (2nd Year)	\$48.30	\$1.45	\$7.00	\$1.00	\$9.25	\$50.00
Substation Technician Trainee (3rd Year)	\$57.96	\$1.74	\$7.00	\$1.00	\$11.10	\$50.00