

Inside:



# Utility Reporter



Volume 69 No.3 • Oct - Dec 2020 UNITY IS STRENGTH For up-to-the-minute news, see our website: [www.ibew1245.com](http://www.ibew1245.com)

|                             |    |
|-----------------------------|----|
| Election Highlights         | 18 |
| Wildfires                   | 4  |
| Everyday Heroes             | 12 |
| Transmission Tower Training | 14 |
| Scholarship Application     | 16 |
| NV Energy Mutual Aid        | 25 |
| Tree Trimmers               | 26 |
| Outside Line                | 28 |
| In Memoriam: Steve Wink     | 30 |
| Retirees                    | 31 |
| Service Awards              | 32 |
| Comic                       | 36 |



Eugene Neighbor cuts a limb off a tree in the Bear Fire zone. Story on page 9. Photo by John Storey



**Tom Dalzell**  
Business Manager

## Moving Forward Together

As we approach the end of the year, it's a time to reflect on where the rollercoaster of 2020 has taken us. Just twelve short months ago, almost no one had heard of the COVID-19 coronavirus. We had emerged from 2019's wildfire season in decent shape. The biggest news of 2020 looked to be a contentious presidential race — and for me personally, another shot at the Super Bowl for the 49ers.

Twelve months later, here we stand — having literally walked through fire, and yet still facing unparalleled challenges as a country and a union.

The handling of the COVID pandemic was, in my opinion, malpractice by the federal government. The total lack of professionalism and seriousness was epitomized by our President — who said on February 26, 2020 that the 15 reported infections would quickly shrink to zero.

As I write this column in mid-October, more than 218,000 Americans have lost their lives to the virus. The economy has slowed to a crawl. It will take us years, if not decades, to recover financially. And the families of those whom we lost will never be whole again.

And then — in the middle of a summer COVID spike — a freak lightning

storm ignited wildfires across the state. Fire season is not over yet, but it has already burned more than twice as many acres (4,105,786) as burned in 2018, the second worst season on record (1,975,086). The devastation to our communities, our beautiful state and our health have no comparisons. Checking the air quality became a part of our daily lives.

These two events together have left our economy in shambles. The majority of schools across the state are still closed, and unemployment stands at 11%.

So how are we pulling through? The good news is that 1245 members are, by and large, essential workers. And these disasters have convinced politicians and business leaders to listen to what we've been saying for years, and there is finally broad financial support (and high levels of overtime) for hardening the grid, and for grid restoration after fires.

1245 members have largely stayed on the job — and Californians are grateful for it. We are crucial to maintaining a reliable supply of power, and for facilitating Public Safety Power Shutoffs in areas where there is a high danger of fire and wind.

To the extent that businesses in the state are able to function, it is because they have reliable infrastructure to power them through. Our members have done all of this work — frequently as first responders in crisis areas — while meeting the challenges of social distancing and the new PPE.

In order to respect the new safety rules and recommendations from public health officials, the union has had to cancel or postpone many of the events that we look forward to each year, including the always-popular clay shoot and golf tournament. In-person unit meetings are not likely to be held in first half of

2021. We have suspended steward trainings and service award dinners. Field visits by business representatives are conducted under public health guidance — which has been less than optimal.

But we have adapted. More than 100 of our organizing stewards embraced the challenge of working on electoral campaigns remotely, helping with telephone get-out-the-vote drives and contactless campaign literature drops, so we can continue to support pro-worker politicians who are up for election.

Attendance is way up on our monthly steward calls. And business representatives have devised ways to stay in touch with stewards and members, in order to keep everyone informed, answer ques-

tions, address concerns and share best practices.

Thankfully, the rate of infection among our membership has stayed relatively low. I want to commend every single person who wears a mask, practices social distancing and stays home when they are feeling ill. Keep doing what you're doing — you are making a difference.

IBEW 1245 members, and our staff, have met the challenge of 2020 head-on. We do not have the luxury of knowing when these crises will be over. But until then, we will keep moving forward together — devising new ways to represent of our members and grow our power.

## Garrett Markwood Joins IBEW 1245 Staff



**Garrett Markwood**

Seven-year IBEW 1245 member Garrett Markwood has joined the IBEW 1245 staff as a Business Representative. Brother Markwood will be working with Local 1245 members at PG&E in the East Bay and Mission areas.

Markwood began his career at PG&E in 2013 as a Gas Service Rep in San Rafael, and later transitioned into the role of Service Mechanic.

A dedicated union activist, Markwood has served as a Shop Steward, Safety Steward, Advisory Council member, and member of the Election Committee. He has also filled in as a temporary/rotational Business Rep on two previous occasions.

"The work that Local 1245 has done

to secure the wages and benefits that we enjoy at PG&E has changed my family's life," said

Markwood. "To be able to help other working class families reap those rewards is an opportunity and an honor. I'm looking forward to working with Local 1245 staff and representing our members."

In his free time, Markwood enjoys spending time with his wife and kids, and working on projects around the house. He also enjoys traveling, and looks forward to a time when he can resume that activity again.

## Local 1245 Recognized For Outstanding Membership Growth

At the 2020 IBEW International Membership Development conference (held on Zoom), IBEW Local 1245 was recognized by the IBEW International Office multiple times for our remarkable membership growth.

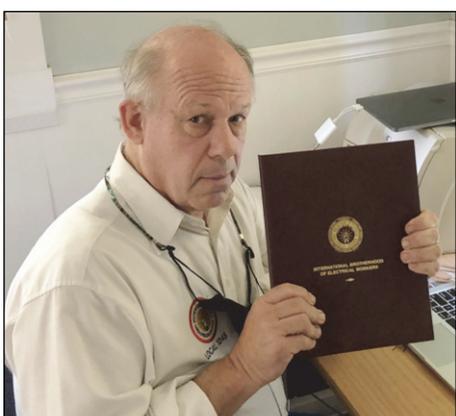
In 2019, Local 1245 added more 'BA' members than any other IBEW local, a whopping 2,136-member increase over the previous year, and our local also nabbed the #2 spot for 'A' membership growth. Additionally, Local 1245 was commended for having the largest total membership growth of any IBEW local over the past five years — a net increase of 6,342 members over that time period.

Business Manager Tom Dalzell accepted the award remotely on behalf of 1245.



**1-Year Largest 'BA' Growth**

**#1 – Local 1245, Vacaville, CA  
BM: Tom Dalzell  
Increase: 2,136**



## Events and Gatherings Postponed Due to COVID-19

Given guidance from the CDC, state and local ordinances, and our International union, IBEW 1245 is postponing all in-person gatherings until further notice. In lieu of our annual Pin Dinners, members who are reaching a service anniversary in 2021 can expect to receive their awards by mail. Additionally, in-person unit meetings are still on hold, with the exception of the Outside Line general membership meeting, which is being held in the union hall parking lot (social distancing strictly enforced). Many Local 1245 business representatives are starting up informal remote/virtual meetings to answer questions and share information with members. Please contact your business rep to find out more.



**Utility Reporter**  
October — December 2020  
Volume 69 No. 4  
Circulation: 22,800



|  |  |   |
|--|--|---|
| <p><b>Business Manager/<br/>Financial Secretary</b><br/>Tom Dalzell</p> <p><b>Communications<br/>Director/Managing<br/>Editor</b> Rebecca Band</p> <p><b>President</b><br/>Cecelia De La Torre</p> <p><b>Vice President</b><br/>James "Hammer"<br/>Hayes</p> <p><b>Recording Secretary</b><br/>Rachel Ramirez</p> <p><b>Treasurer</b><br/>Tom Cornell</p> <p><b>Executive Board</b><br/>— <b>Northern Area</b><br/>Steve Segale<br/>— <b>Northeastern Area</b><br/>Ryan Morris</p> | <p>— <b>Central Area</b><br/>Gary Maschio</p> <p>— <b>Southern Area</b><br/>William Garris</p> <p>— <b>Line Clearance<br/>Tree Trimmers and<br/>Outside Construction</b><br/>Scott Hudelson</p> <p>— <b>At-Large PG&amp;E<br/>General Construction</b><br/>Stan Zamora</p> <p>Published quarterly at<br/>30 Orange Tree Circle,<br/>Vacaville, CA 95687.</p> <p>Official publication of<br/>Local Union 1245,<br/>International<br/>Brotherhood of<br/>Electrical Workers,</p> | <p>AFL-CIO,<br/>P.O. Box 2547,<br/>Vacaville, CA 95696.</p> <p>Our phone number is<br/>(707) 452-2700.</p> <p>Periodical postage<br/>paid at Vacaville and<br/>at additional mailing<br/>offices. USPS<br/>No. 654640, ISSN<br/>No. 0190-4965.</p> <p><b>POSTMASTER:</b><br/>Please send Form<br/>3579, Change of<br/>Address, and all<br/>correspondence to<br/><i>Utility Reporter</i>,<br/>P.O. Box 2547,<br/>Vacaville, CA 95696.</p> <p>Single copies \$1.</p> |
|--|--|---|

Subscription by arrangement. Have you moved recently?

Please send complete new address and your Social Security Number (by U.S. Mail) to: "Address Change" IBEW Local 1245 P.O. Box 2547 Vacaville, CA 95696.

Our website can be viewed at [www.IBEW1245.com](http://www.IBEW1245.com).

Find us on Facebook at [www.facebook.com/IBEWLocal1245](https://www.facebook.com/IBEWLocal1245)

Follow and tag us on [Instagram @ibew\\_1245](https://www.instagram.com/ibew_1245)

[twitter.com/IBEWlocal1245](https://twitter.com/IBEWlocal1245)



The winning entry in this quarter's photo contest, taken by D. Scott Fortner

## D. Scott Fortner Wins Quarterly Photo Contest

**C**ongrats to thirty-five year IBEW 1245 member D. Scott Fortner, who is the winner of the IBEW 1245 quarterly photo contest! Brother Fortner, who works for PG&E out of Salinas, captured this image in the River Fire zone.

Ordinarily, Brother Fortner would be invited to  
*Utility Reporter*

the quarterly Advisory Council meeting so that the union leadership can recognize him and present him with his \$500 in person. However, the meeting for this quarter was canceled due to COVID-19, so the union issued his prize directly.

All IBEW 1245 members in good standing are

eligible to enter up to five original, high-resolution photos into the contest each quarter. All submissions may be sent to [RGB1@ibew1245.com](mailto:RGB1@ibew1245.com). Please put "photo contest" in the subject of the email, and include your full name and member number or date of birth to confirm eligibility.



# IBEW 1245 On the Scene

# 2020 WILDFIRES

2020 is the largest wildfire season on record in California history, according to the California Department of Forestry and Fire Protection, with upwards of 8,600 distinct fires burning over four million acres — and at publication time, that figure was still growing.

IBEW 1245 members have been on the scene at nearly every fire within our jurisdiction this year, and while the *Utility Reporter* was unable to cover each and every fire where our members were working, we did manage to speak with several members working in some of the largest and hardest-hit fire zones.

## PG&E AT THE LIGHTNING COMPLEX FIRES

In recent years, it seems like every new wildfire is “the worst in California history” — and indeed, seven of the top 10 biggest fires in California history have occurred within the last five years. But even in a state where destructive, fast-moving fires have become the norm, the massive lightning fire siege that swept across the state in August still caught many communities by surprise.

According to CalFire, nearly 14,000 dry lightning strikes resulted in more than 900 wildfires burning upwards of 1.5 million acres, an unprecedented scenario for California (or any other state, for that matter). As the fires spread, they began to merge into what CalFire has termed “complex fires.” The August Complex Fire, now the largest recorded fire in California history, was initially 37 different fires in the Mendocino National Forest area. At press time, this fire had burned more than a million acres and was 96% contained. The SCU Lightning Complex Fire in and around Santa Clara and Alameda counties burned close to 400,000 acres and is currently the third-largest fire in California history. The LNU Lightning Complex Fire, which burned more than 375,000 acres around Napa Valley, is the fourth-largest fire in the state’s history. And the CZU Lightning Complex Fire in San Mateo and Santa Cruz counties burned close to 100,000 acres (based on available data from CalFire). And these are only a few of the many fires that Local 1245 members worked on this year.

As soon as the fires began, IBEW 1245 members were on the scene — clearing downed lines from roads to allow firefighters to do their jobs; spraying utility poles with fire retardant to prevent them from catching fire; and working closely with other first responders on

the scene to assist wherever needed. Once the fires were contained in a particular area, more crews were sent in to begin the restoration work, bringing power back to the neighborhoods that have been hardest hit by the flames.

The ground was smoldering, the air was thick with smoke, the heat was oppressive, and the terrain was rugged, but that’s never stopped IBEW 1245 members from doing their essential work before, and this event proved to be no different.

“We’re trying to rebuild the structures out here and get these people their power, even though some of these properties are not standing here anymore,” PG&E Lineman and second-generation IBEW member Ryan Rodriguez told the *Utility Reporter* from the LNU fire zone near Lake Berryessa. “There are a few tucked back that are [still standing], and we’re just trying to get them ready for the future when they can come back, just trying to rebuild them up.”

Working in a fire zone is never predictable, and potential hazards are everywhere.

“In these burned areas you’ve got to be careful just walking around — because the ground looks okay but then you step in it and it’s a big hole, from stuff burning underneath the ground,” explained PG&E Lineman Don Lee, who works out of Clearlake. “There’s a lot of challenges up here ... steep terrain and burnt poles that are still standing, but ready to fall down. You’ve got to really be careful around them and get them taken care of. We’ve been fighting every pole trying to get it out of the ground.”

Out in the SCU fire zone near Livermore, GC Line Subforeman Zach Taylor explained how the crews are coupling the restoration work with grid hardening work.



GC Line Subforeman Zach Taylor

“We’re making it a little more safe and reliable as far as outages, and trying to mitigate every single fire hazard that we can. We’re taking extra precautions, building to newer standards, using better material and tools and hardware to increase the reliability of the system,” Taylor told the *Utility Reporter*. “We’re pretty much replacing every single pole, because they’re upping the class, screwing in new anchors, and then we’re pulling in the new tree wire. It

takes a little bit more time, but in the end, I think you got a better product. It’s more reliable and it’s going to last a whole heck of a lot longer.”

Most of the 1245 members on these jobs have ample experience working on fire rebuilds, and despite the fact that the lightning fires are among the largest in state history, many of the members report that they’ve seen worse.

“With the Carr fire, which was more in town, there was a lot more mourning, more emotions in the air,” Rodriguez recalled. “Out here, we’re in the mountains and even though you see the devastation, there’s not a lot of people. We’re not seeing the public. So, I think it doesn’t hit as hard.”

“I think the hardest one we’ve been on was the Detwiler Fire, just because of the terrain, the heat, the amount of damage that occurred, and the size of the conductor that we pulled in,” said Taylor. “But this one, this one’s not bad. Don’t get me wrong — this job has its challenges, it’s not easy by any means, but it’s mild.”

— Rebecca Band, IBEW 1245  
Communications Director

## TURLOCK IRRIGATION DISTRICT AT THE SCU LIGHTNING COMPLEX FIRE

In the Canyon Zone of the SCU Lightning Complex fire, IBEW 1245 members from Turlock Irrigation District were hard at work for several weeks to replace burned poles and bring the

power back on in and around Stanislaus county. When the *Utility Reporter* caught up with one TID crew, they were working in the area east of San Jose, near Patterson, and had already been on the





Ryan Rodriguez



A SIPT engine in the LNU fire zone. Photo by Roman Pinales



SCU Lightning Complex Fire Zone in Livermore, Calif.

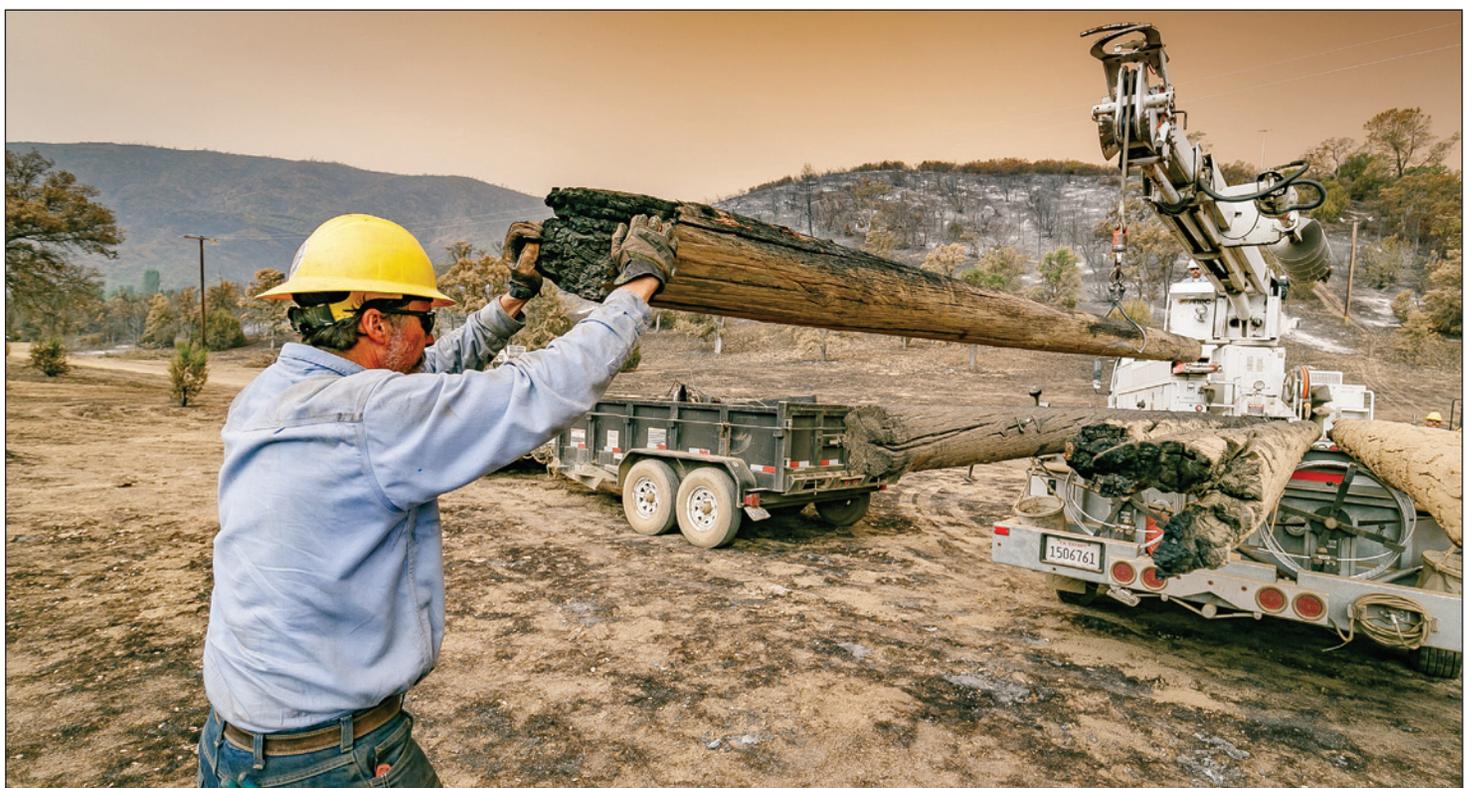
job for two weeks, replacing dozens of poles and pulling new wire.

The air quality was a significant factor for the crews working in the fire zone.

“The first couple of days we were up here, it was actually pretty clear because the fire was about 87% contained, so it wasn’t too bad,” explained IBEW 1245 member James Small, who works for TID. “But then the wind direction changed, and all the ashes started falling down. That got a little bit rough, when we’re up here and we have to breathe it. And we’re climbing these mountainsides, huffing and puffing ... The air gets real heavy, but you do what you have to do, and you get it done.”

The air wasn’t the only challenge that the crews had to contend with. The rugged terrain required the use

*continued on next page*



**SCU Lightning Complex Fire** *continued from previous page*

of an off-road vehicle and a bulldozer, and some of the ground was so tough that even the auger had a hard time breaking through. Additionally, since the fire disrupted habitats for much of the local wildlife, the Local 1245 members found themselves crossing paths with

all sorts of creatures, including multiple rattlesnakes.

“Usually, we’re prepared for the job at hand, but this was a little bit out of the norm because every minute, every day, something’s different,” said Small. “We head around the corner, and here’s

another new challenge.”

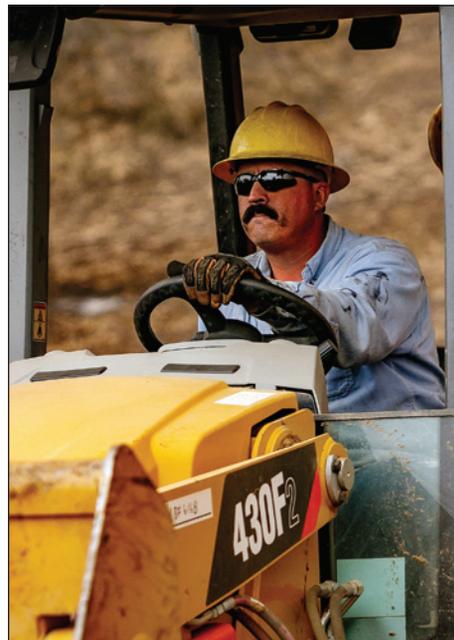
But in true IBEW 1245 fashion, the TID crews took each challenge on with professionalism, completing the job as quickly and safely as possible.

Small expressed his appreciation to the union for all that it’s done to protect the members and their wages, benefits,

working condition and safety on the job.

“Without the union, we wouldn’t be where we’re at today, as far as I’m concerned,” he said. “Without them supporting us, day after day, we wouldn’t be here. We wouldn’t be talking right now. That’s the way I look at it.”

*Photos by John Storey*



**Flaggers lend a hand**

During fire season, IBEW 1245 members from almost every line of business are involved in the restoration process.

According to PG&E Flagger Nilda Garcia, “Traffic Control has been chosen to help set up PG&E microsites during fire restoration. This includes developing coned areas for park-

ing, materials, and Port O Potties, as well as entrances and exits, sign-in areas, getting light towers up, have message boards that read proper info, etc.”

“We are happy to help support our brothers and sisters who are out here working long hours so they can get all poles and lines installed safely,” she added.



Nilda Garcia and Dave Gentry working at the ice line



Chris Gonzalez tossing a box of lunches to Derek Albright



Quenia Castañeda having a discussion with a PG&E employee



At the Cappell Valley Rd Microsite in Napa (in the LNU Lightning Complex Fire Zone) from PG&E Traffic Control: Ian Lewis, Nilda Garcia, Daunte Garrett, Quenia Castañeda, Alberto Quitoz, Chris Gonzalez, Martin Stokman, Derek Albright, Trevor Flavin and Dave Gentry.



Lineman Patrick Stark

## PG&E AT THE CREEK FIRE

On Friday, Sept. 4, the Creek Fire broke out in Fresno county and has continued to blaze for more than six weeks. At press time, the fire has burned nearly 380,000 acres, and is just 70% contained. CalFire reports that the Creek Fire the largest single (non-complex) fire in California's recorded history to date.

The area around Shaver Lake — a popular destination for local residents and tourists alike — was exceptionally hard-hit by the blaze. IBEW 1245 crews from PG&E were among the first on the scene in the Creek Fire zone.

“We started out clearing hazards and fast checking poles and until the fire department let us in,” explained PG&E Electric Crew Foreman Dan Breckenridge, a 23-year member of IBEW 1245. “And then we started digging, setting, replacing and hardening.”

While most PG&E line crews have worked fires before, the degree of devastation in the Creek Fire zone still came as a bit of a shock. For Breckenridge's older brother, Will, who also works as an ECF out of PG&E's Dinuba yard, the strange pattern of destruction around Shaver Lake demonstrates the unpredictability of wildfires in general.

“It's pretty crazy how some homes were burnt, and some were saved. The fire burned right up to a few of them and it didn't bother them,” the elder Breckenridge told the *Utility Reporter*. “We saw one up here that had a vehicle in front of the garage sitting about 10 feet from the garage. Burnt the vehicle to the ground — but the garage was fine. It didn't even affect it. There's just no explanation.”

The Breckenridge brothers and their respective crews were hard at work when the *Utility Reporter* caught up with them

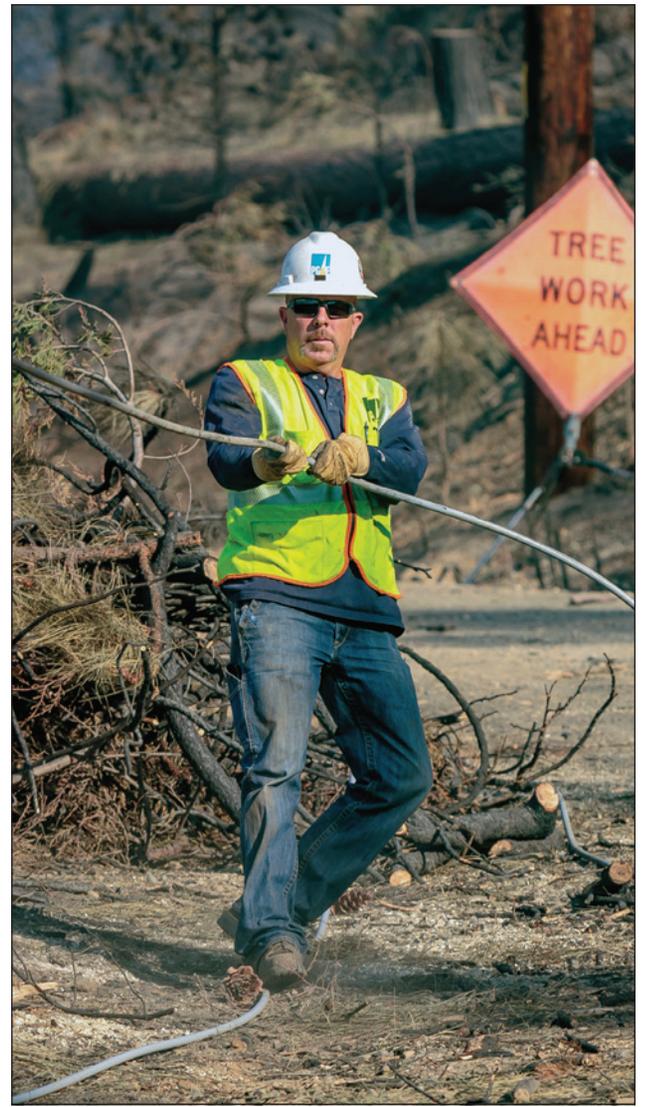
*continued on page 9*



Electric Crew Foreman Will Breckenridge



Apprentice Lineman Daniel Lofstrand



Electric Crew Foreman Dan Breckenridge



The area around Shaver Lake was hard-hit by the Creek Fire.

## Creek Fire *continued from page 7*

in early autumn. After setting dozens of new poles, the line crews were working to string new single-phase tree wire, which PG&E has begun using as part of its grid-hardening endeavors.

“This hardening is a whole new thing for us, as far as the work goes,” said the elder Breckenridge. “They’ve got new standards; the way we build things has changed a little bit, and the drawings are different. So it’s taken a little getting

used to.”

As one of many groups on the ground in the fire zone, the PG&E crews had to coordinate with various other entities, from the telephone company to the line clearance tree trimmers (who are also members of IBEW 1245).

“One of the challenges we have is working around the tree trimmers, getting them in and out of here before the poles are put in and wire strung,” said the younger Breckenridge. “And we’re

dealing with all the congestion on all these one-lane roads.”

Of course, the Local 1245 line crews took it all in stride, performing their important work safely and meticulously. While some workers might complain about the difficult terrain, long hours, and fluctuating air quality, those types of hurdles are simple par for the course for these crews. By and large, the members were grateful to be able to help, using their unique skills to make the

area safe and bring the power back on for local residents and businesses.

“This career that I’ve had with this company and with this union has been something that I would not trade for anything. It’s been a great way to raise my family, and provides a super living,” said Will Breckenridge. “I enjoy working outside, and we get to do something a little bit different every day ... So it’s right up my alley.”

*Photos by John Storey*

## LINE CLEARANCE TREE TRIMMERS AT THE BEAR FIRE

In early September, the Bear Fire — also known as the North Complex Fire — tore through Butte county, decimating entire communities and leaving a path of devastation in its wake.

In the densely wooded fire zone, the countless damaged and charred trees made clean-up and restoration work exceptionally dangerous and difficult, so several IBEW 1245 line clearance tree trimmers from Mountain Enterprise were quickly called in to deal with the arduous but essential task of clearing the vegetation.

“We’ve got hazard trees everywhere — Trees that are burnt, that are a hazard to the public, to the lines, to PG&E hardware, and that’s why we’re here, taking them out,” IBEW 1245 member and Mountain Enterprise Hazard Tree Foreman Haley Wike explained.

When the *Utility Reporter* caught up with Wike and his crew, they were working in Feather Falls, one of the hardest-hit towns in the Bear Fire zone.

“Everything is burned up here. There are some spots that are hotter than others, but the area we’re in right now is definitely burnt,” said Wike. “There are

only a couple of homes left on this road that I’ve seen so far. It’s pretty tragic.”

Wike and his crew went straight to work, carefully and meticulously removing any damaged trees that present a threat to people, power lines, or other PG&E assets — while simultaneously looking out for themselves and one another.

“Safety is our number one [priority] out here, because it’s so dangerous. The heat’s a challenge, the hazard trees are a challenge. There’s not too much of this job that isn’t a challenge, to be honest,” said Wike. “So we try to focus on safety at Mountain Enterprise. That’s our number one goal, to keep each other safe and keep the public safe.”

Line clearance tree trimming — especially in a fire zone — isn’t everybody’s cup of tea. It’s hot, strenuous, and requires precise attention to detail; even one small misstep could have a deleterious result.

“You either love it or you hate it. I’m just one of those guys who love it,” said Wike. “It’s challenging. It’s physically demanding. It’s a lot of fun in a lot of ways,

*continued on next page*



Foreman Adan Aguilar  
Capataz Adan Aguilar

## CUADRILLA DE PODADORES DE ÁRBOLES PARA EL DESPEJE DE LÍNEAS DE IBEW 1245 EN LA ZONA DEL INCENDIO BEAR

En la zona de incendios, densamente boscosa, los innumerables árboles dañados y carbonizados hacen que el trabajo de limpieza y restauración sea extremadamente peligroso y difícil, por lo que varios podadores de árboles para el despeje de líneas de IBEW 1245 que trabajan para Mountain Enterprise fueron llamados rápidamente para hacer frente a la ardua pero esencial tarea de limpiar la vegetación.

“Por todas partes hay árboles que representan un peligro — árboles quemados que son un peligro para el público, para las líneas eléctricas y para los equipos de PG&E, y por eso estamos aquí, sacándolos”, explicó Haley Wike, miembro de IBEW 1245 y Capataz de Árboles Peligrosos de Mountain Enterprise

Cuando *Utility Reporter* alcanzó a Wike y su cuadrilla, estaban trabajando en Feather Falls, una de las ciudades más afectadas de la zona del incendio Bear.

“Todo aquí está quemado. Hay algunos sitios más calientes que otros, pero el área en la que estamos ahora está definitivamente quemada”, dijo Wike. “Por lo que he visto hasta ahora, solo quedan un par de casas en esta carretera. Es muy trágico.”

Wike y su cuadrilla comenzaron inmediatamente a trabajar, quitando cuidadosa y meticulosamente cualquier árbol dañado que presente un peligro para las personas, las líneas eléctricas, u otros activos de PG&E — mientras que al mismo tiempo se cuidaban a sí mismos y entre sí.

“La seguridad es nuestra prioridad número uno aquí, porque esto es muy peligroso. El calor es un desafío, los árboles peligrosos son un desafío. Honestamente, casi no hay nada en este trabajo que no sea un desafío”, dijo Wike. “Por eso en Mountain Enterprise tratamos de centrarnos en la seguridad. Ese

*continued on next page*



Fernando Contreras cuts brush after falling a tree.  
Fernando Contreras corta la maleza después de derribar un árbol.

**Bear Fire** *continued from previous page*

and just keeps you on your toes. It's not one of those jobs where the time drags, the time goes by pretty fast."

Wike appreciates having union representation on the job, and he's especially

grateful for the benefits he gets through the collective bargaining agreement.

"I have a family of six and the benefits are huge, not to mention the pay increase that just went through earlier this year," he said.

*Photos by John Storey*



Eugene Neighbor does a back cut on a tree.  
Eugene Neighbor ejecuta un corte de cuña en un árbol.

**Bear Fire** *continued from previous page*

es nuestro objetivo número uno, mantenernos seguros unos a otros y mantener seguro al público".

La poda de árboles para el despeje de líneas, especialmente en un área de incendios, no es un trabajo para cualquiera. Hace calor, es agotador, y requiere una atención precisa a los detalles; un pequeño error podría tener consecuencias nocivas.

"O te encanta o lo odias. Yo soy uno de esos a quienes le encanta", dijo Wike. "Es retador. Exige un gran esfuerzo

físico. Es muy divertido en muchos sentidos, y te mantiene alerta. No es uno de esos trabajos en los que el tiempo se hace eterno, el tiempo pasa muy rápido."

Wike aprecia tener representación sindical en el trabajo, y está especialmente agradecido por los beneficios que obtiene a través del acuerdo de negociación colectiva.

"Tengo una familia de seis y los beneficios son enormes, sin hablar del aumento salarial que acabamos de recibir a principios de este año", dijo.

*Fotos por John Storey*



Hazard Tree Foreman Haley Wike  
Haley Wike, Capataz de Árboles Peligrosos



Matthew Johnson ropes a burned tree in the Bear Fire zone.  
Matthew Johnson ata una soga a un árbol quemado en la zona del incendio Bear.

# “It’s Easier to Keep Going”

## Local 1245 member continued working CZU fire after his own home burned down

As part of PG&E’s Safety Infrastructure Protection Team (SIPT), IBEW 1245 members Ashton Aaron Hodge and Trevor Dirksen were among the first on the scene when the CZU Lightning Complex Fire broke out in the mountains near Santa Cruz. They’d been working the fire for three days when Hodge learned that his own neighborhood, situated in the scenic mountain town of Bonny Doon, was being evacuated. Unable to go home due to the wall of flames, Hodge finished his shift and spent the night in his truck in the PG&E parking lot.

The next morning, he returned to work and continued to perform the important task of coating utility poles and other assets with flame retardant, in an effort to prevent them from catching fire and falling over (downed poles can block access for first responders and evacuees, in addition to causing outages for customers).

Later that afternoon, Hodge and Dirksen went over to Hodge’s neighborhood to check on his home — and discovered that it had burned down while they were working.

“The first thing he said was he wanted to save his neighbors’ homes — and we continued to work 20-hour days, extinguishing poles and preparing them for fire impact with retardant,” said Dirksen, noting that they treated four utility poles as well as other structures on Hodge’s own street. “The fact that he continued to work despite los-

ing all his earthly possessions was admirable, to say the least.”

Hodge’s wife, their three-year-old daughter, and the family’s animals had all evacuated earlier and were safe, so Hodge chose to continue working the fire for another five days.

“Me and Trevor, we just kept going ... It was actually pretty easy for me to go from losing my house on to the next thing that needed to be attended to, and that happened to be my neighbor’s house,” Hodge told the *Utility Reporter* in a phone interview. “It’s just easier to keep going, because there’s always something pressing that needs our attention. It helps to keep my mind off it too, and just work on the problem at hand, and not really think about the house.”

According to Dirksen, that hard work paid off. He reports that he, Hodge, and the other SIPT crews treated upwards of 1,300 poles in the CZU fire zone, and of the roughly 800 poles that were impacted by the fire, only 36 were lost. They also estimate that they saved 17 homes in the process, extinguishing flames on decks and porches whenever they saw them.

### Moving Forward

After five more days on the job in active firefight mode, Hodge finally agreed to take some time off to process the loss — but he was back on the job within two weeks, in remarkably good spirits considering the circumstances.



The remains of Hodge’s home

“It’s a common thing for firefighters to deal with this, since we’re always working in our own neighborhoods,” said Hodge, who spent eight years as a firefighter with Cal-Fire prior to joining PG&E’s SIPT program. “And it’s also part of the [reality] of living in the mountains.”

When the *Utility Reporter* spoke with Hodge, he and his family were hopping from hotel to hotel, still looking for a longer-term place to stay. As he navigates the many challenges that come with the loss of a beloved family home, Hodge is clearly grateful to have his PG&E and IBEW 1245 family in his corner.

“Everyone’s been really supportive throughout the whole thing ... the yard got together and handed me an envelope full of cash, and people bought presents,” he said. “The aftermath has been difficult, but we’re hoping to find a place where we can kind of get settled while we rebuild for the next year or so ... For me, it’s about moving forward.”

— Rebecca Band, IBEW 1245 Communications Director  
Photos by Trevor Dirksen



By treating poles with fire retardant, SIPT crews are able to drastically reduce the number of poles lost in fire zones.



Extinguishing a pole that had caught fire



The utility pole in the background was treated with retardant by the SIPT crew, and made it through the fire.

# Peer Volunteer Program Recognizes Volunteers Who've Gone Above and Beyond to Support Co-Workers Dealing With Drug and Alcohol Abuse

The COVID-19 pandemic presents unique challenges for people with substance use disorders and in recovery, as the social isolation and stress can increase susceptibility to substance misuse, addiction, and relapse. If you or someone close to you has been impacted by alcohol or drug abuse, either during or before the pandemic, then you understand the critical importance of a good support system for individuals and families who are recovering from substance addiction.

The Peer Volunteer Program (PVP), a collaborative effort between PG&E, IBEW and ESC, was designed to provide help and support for PG&E employees who are dealing with alcohol or substance use disorders. Peer Volunteers are PG&E employees who are either in recovery or who have lived with a loved one with an alcohol or substance use disorder. They each have at least two years of sobriety, and many Peers have 10+ years clean and sober. The Peers have come together in their sobriety to assist others who also have a desire to become clean and sober.

Each Peer has been trained by the Employee Assistance Program and has a working knowledge of the substance use disorder treatment facilities in their respective territories and that are also covered by the company's insurance. The Peers are not licensed mental health professionals, but have access to one if needed. They are available by

phone 24 hours a day, 7 days a week to provide free, confidential services to employees, as well as family members who are seeking support in coping with a loved one's addiction. Together, they've helped dozens of their fellow employees get the help they need, without judgement.

Each year, the PVP hosts a small ceremony to recognize the Peers who have gone above and beyond to assist their co-workers.

As a memorial to PVP co-founder and long-time union staffer Roger Stal-

cup, the Stalcup Award gives recognition to Peers who have demonstrated outstanding service to their PG&E fellow employees, their families, and/or the PVP. This year, the Stalcup award was given to IBEW 1245 member Rebecca Singleton-Willson, a senior service representative and co-chair of the PVP. Read her moving story <https://bit.ly/peervolunteer>.

In honor of PVP co-founder and former PG&E executive Bob Haywood, the Bob Haywood Award gives recognition to non-Peers who have gone above and

beyond to promote and support the PVP. This year's recipient of the Haywood Award is Brent Turner, an IBEW 1245 retiree who has continued to work with the PVP in retirement.

Local 1245 commends Sister Singleton-Willson and Brother Turner, as well as the rest of the Peers, for their dedication and commitment to supporting others in recovery.

If you'd like to learn more and get involved with the PVP, or if you're seeking support for a substance addiction, please visit <http://www.peervolunteers.org/>.

## Important Information for Members Affected By PG&E's San Jose Call Center Closure

On September 14, PG&E's Contact Center Operations leadership announced through a Teams call that they had made the decision to close the San Jose Call Center. IBEW members have worked out of the San Jose CCO HQ at 111 Almaden in San Jose since 1994.

While this announcement was disappointing, it did not come as a complete surprise. The staffing of senior service representative and customer service representative classifications at SJCC has been dropping for several years. The last class of new employees at SJCC was over three years ago, and as employees have bid out or retired, they have been

replaced with employees hired into the Sacramento or Fresno Contact Centers. Currently, there are just over 30 IBEW members working for CCO in San Jose. By comparison, in 2014, there were approximately 175.

IBEW members working in CCO at SJCC do not have to fear being without a job at PG&E. The negotiated agreement IBEW 1245 made with PG&E during the height of the bankruptcy saga guarantees there will be no involuntary layoffs.

IBEW 1245 will work to ensure that our impacted members have options. The union is in discussions with PG&E to give our members as many options

to choose from as possible. In the recent past, IBEW 1245 has made agreements with options that have included severance; filling of vacancies in beginning level classifications in other departments and locations; and moving allowances for taking the same position elsewhere within the department. Once the options for our SJCC members have been determined, they will be communicated out to the impacted members.

If you have any questions or concerns, feel free to reach out to me or your business rep.

— Bryan Carroll, IBEW 1245 Senior Assistant Business Manager

## Order IBEW 1245 Apparel Online

Our limited edition Essential Worker tee-shirts are available for purchase at [www.1245shopper.com](http://www.1245shopper.com)! This shirt comes in black, gray and green and is available in short-sleeve and long-sleeve.

**Order yours today at our web store, [www.1245shopper.com](http://www.1245shopper.com)!**

Find more 1245 apparel at our two web stores: [www.1245shopper.com](http://www.1245shopper.com) (newer styles) and [www.shopibew1245.com](http://www.shopibew1245.com) (classic styles).

Reminder that in-person merchandise sales at the union hall are still suspended until further notice.

**Please do not come to the hall to purchase merchandise, use the web stores instead!**



## Member Spotlight: Patrick O'Donoghue, PG&E SIPT Lead

After nearly two decades as a firefighter with Cal Fire, Patrick O'Donoghue recently became an IBEW 1245 member, joining PG&E's new Safety Infrastructure Protection Team (SIPT) as a crew lead. In a phone interview with the Utility Reporter, O'Donoghue shared a bit about his professional background, the work he does with SIPT, and his feelings about his new employer and his new union.

**You had a long career before joining PG&E's Safety Infrastructure Protection Team. Can you talk about that?**

I always wanted to be a firefighter. It was my dream as a kid. I started young; I went to the Fire Academy in 1989. I was a volunteer firefighter in Kentfield — we used to ride on the back of fire engines. Back then, I had to have six jobs. So I also worked for the ambulance company, I was a bar back and a waiter, and then I fell into the microbrewery business ... But my friends kept asking me, "When are you going to do what you really like?" I had maintained my paramedic license the whole time, and so I got hired with Cal Fire in 2001. I worked up and down the state. I finished out as a captain in Hopland, in Mendocino.

**California has seen really devastating fires in recent years. What was that like on the front lines?**

In the last five years, it's been absolutely crazy what I've seen. The longest stretch I was gone [working] was 70 days, that was in 2015. It became routine for us to be working 30 days on, and then four days off. I have two daughters, five and seven now, and I was missing so much of them growing up.

I was on the Carr Fire. When the fire inspector, Jeremy Stoke, got killed, we were a few blocks away. Embers were going sideways, and we were trying to save houses. It was 12 to 15 hours of being in the center of a tornado full of fire. And when we finally had to leave, our exit was 100% blocked because of downed power lines — every pole had burned.

**What's a normal day at work like for you like now?**

It's such a fantastic opportunity to work for PG&E. Right now, the Safety Infrastructure Protection Team is 40 engines in 32 locations. On a normal day, we support all lines of business. A standard portion of our work is fire staging, prevention and inspections. We create defensible space around facilities. I have gone to contract yards and educated all the personnel there about fire safety. I've also gone out with gas crews, when they are welding a pipe in 90 degrees and 15-mile-an-hour winds, up against a grassy hillside. We've made it more fire safe by wetting down certain areas, or removing the vegetation. We're also often doing medical standby, since we are all at least an EMT or a paramedic.

**What about when there's a fire?**

If there's smoke in the air, our primary purpose is to go out and protect the infrastructure of PG&E. We go and treat poles with retardants, and it's a no brainer. You don't know [what type of essential service] is powered by this line, and it's also for the firefighters. By treating the poles, it gives them a viable exit that isn't blocked by power lines.

**What do you want people to know about the work you're doing?**

With the fires in recent years, we've seen so much decimation in the state, and

it's got to be incredibly expensive to have to re-build all this stuff after every fire. So I think that the work that we do during fires is extremely rewarding, because it has a direct impact on the people that I used to work with, and on my family, on our income, and what we pay in utility bills. Protecting this infrastructure can save millions of dollars.

**What's the hardest part about the job?**

I'm used to working in a hot environment, 24 hours a day, for a month at a time ... So I don't really think this job is that hard. To be fair, we don't do the work of linemen. That's a very difficult job. Now, the only difficult thing for me is feeling like a fish out of water. I'm working with professionals that are in the middle of their career, and they've got a whole lifetime of experience [in the utility industry].

**As a new member of IBEW 1245, what's your impression of the union so far?**

The measure of any union is what it does for the members — and the IBEW is amazing. The SIPT Program would not be here if it were not for the IBEW. And when I look at what my wages, benefits, and working conditions were at Cal Fire compared to here, it's obvious that the IBEW is a much stronger, maybe more unified, and dare I say, a better, union.

everyday  
HEROES



Patrick O'Donoghue

## Local 1245 Members Approve Four-Year Agreement at Northrop Grumman

The IBEW 1245 members employed at Northrop Grumman in Sunnyvale have ratified a four-year contract by a vote of 15-3. The agreement includes annual wage increases of 3% in the first year, 2.75% in the second year, 2.75% in the third year, and 3% the fourth year, with no changes to medical or any other benefits.

As is the tradition for this work group, IBEW 1245 bargained in conjunction with the other unions on the property, including Machinists, Carpenters, and Teamsters. Local 1245 Shop Steward Desmond Ketton served with me on the bargaining team. Negotiations took place via Zoom, and we reached a table agreement in about six hours.

— Cruz Serna, IBEW 1245 Business Rep

## Members Approve Three-Year Contract Extension at Liberty Energy

The IBEW 1245 members at Liberty Energy have approved a three-year extension to the current agreement. The extension includes 3% general wage increases in each year, with no other changes to the current contract.

— Adam Weber, IBEW 1245 Business Rep

## New Three-Year Agreement Approved at Jacobs Technology

The IBEW 1245 members at Jacobs Technology have approved a new three-year agreement, which includes general wage increases of 4.3% first year, 3.5% in the second year and 3.5% in the third year. This amounts to a 1.5% increase over the previous table agreement.

The negotiations were conducted on Microsoft Teams, in collaboration with the International Association of Machinists and Aerospace Workers (IAM) Local 1414 and Operators Engineers (OE) Local 3, which also represent workers at the facility.

The bargaining committee consisted of myself and IBEW 1245 Shop Steward Bill Van Zulen, IAM Business Representative Pedro Mendez and Shop Steward David Steinke, and OE3 Business Rep Neils Ash and Steward Nestor Rostran.

— Cruz Serna, IBEW 1245 Business Rep

## Members Approve Two-Year Agreement at Hitachi Rail

The IBEW 1245 members at Hitachi Rail have ratified a new two-year agreement. Annual wage increases will be determined based on the CPI, with a minimum of 3.5%, and maximum of 5.5%. Employees will receive 3.5% increase retroactive to June 1, 2020.

Negotiations between myself and Hitachi HR Manager Quincy Quintana took place over email and conference calls.

— Cruz Serna, IBEW 1245 Business Rep

# SMUD and WAPA Team Up for Transmission Tower “Train-the-Trainer” Program



SMUD Line Construction Foreman Richard Hall practices tower rescue with a dummy.

In early September, IBEW 1245 members from the Sacramento Municipal Utility District (SMUD) and the Western Area Power Administration (WAPA) teamed up for a joint “Train-the-Trainer” program on transmission tower climbing and rescue techniques. While SMUD is a municipal utility, and WAPA is federal (part of the Department of Energy), both are represented by IBEW 1245, and the two groups occasionally come together to hold trainings, share best practices and exchange the latest information.

The two-day “Train-the-Trainer” course, which took place at SMUD’s Sacramento Power Academy, involved one day of classroom instruction and one day of equipment inspection, climbing, and rescue.

As one of WAPA’s fall protection specialists, Elverta-based Lineman James Hill served as the lead trainer for the course. Hill, who is certified to train people in climbing on transmission structures, was tasked with certifying some of SMUD’s foremen, so that they, in turn, could then train their crews on these life-saving techniques.

Hill believes that bringing SMUD and WAPA together for these types of trainings creates better, more predictable outcomes for all involved — both in the classroom and out in the field.

“The combined cooperation between the two utilities makes sure that everybody stays compliant with the OSHA standards on climbing and rescue,” he told the *Utility Reporter*.

---

The Occupational Safety and Health Administration (OSHA) requires tower workers to be recertified annually — and for good reason.

“If somebody gets hurt or injured on the tower or structure — whether it be a wood pole, aid structure, or lattice tower — we need to know all the different techniques of getting somebody down to the ground safely to start performing first aid or CPR,” explained SMUD Tower Patrolman Kyle Martin, one of the Train-the-Trainer attendees.

Fortunately, at the time of the training, the attendees had not needed to use the rescue techniques they were brushing up on. But they all understood the importance of being up-to-date on the latest safety guidance. For example, in 2015, OSHA made one big change to safety protocols for linemen and their crews: now, when climbing transmission towers, they must always be attached once they are more than four feet off the ground. While it is not always easy learning new ways of doing things, IBEW 1245 members understand the importance of safety on the job, first and foremost.

“The old-school method is out,” explained Steve Hintze, a line construction foreman at SMUD who attended the annual Train-the-Trainer. “Hopefully, younger generations come up knowing this and that’s all they know; it’s 100% belt-on and they will be a lot safer.”

“Whether it be a rule change through OSHA or what have you, WAPA follows all of that fairly closely ... and SMUD

“If somebody gets hurt or injured on the tower or structure — whether it be a wood pole, aid structure, or lattice tower — we need to know all the different techniques of getting somebody down to the ground safely to start performing first aid or CPR.”

— SMUD Tower Patrolman Kyle Martin



Instructor James Hill

follows what WAPA does,” added Martin. “They’re experts in the transmission field, and they’re right next door to us... they’re a valuable resource, and that’s why we try and utilize them as much as possible.”

After the training, the attendees would be ready to train their crews. The Train-the-Trainer approach readies attendees to pass on their knowledge to others, so everyone gets trained efficiently and effectively.

“Next week I’ll bring my guys in and do this same training with them, so that they’re trained,” said Hintze. “Every year, we’re training a new group of

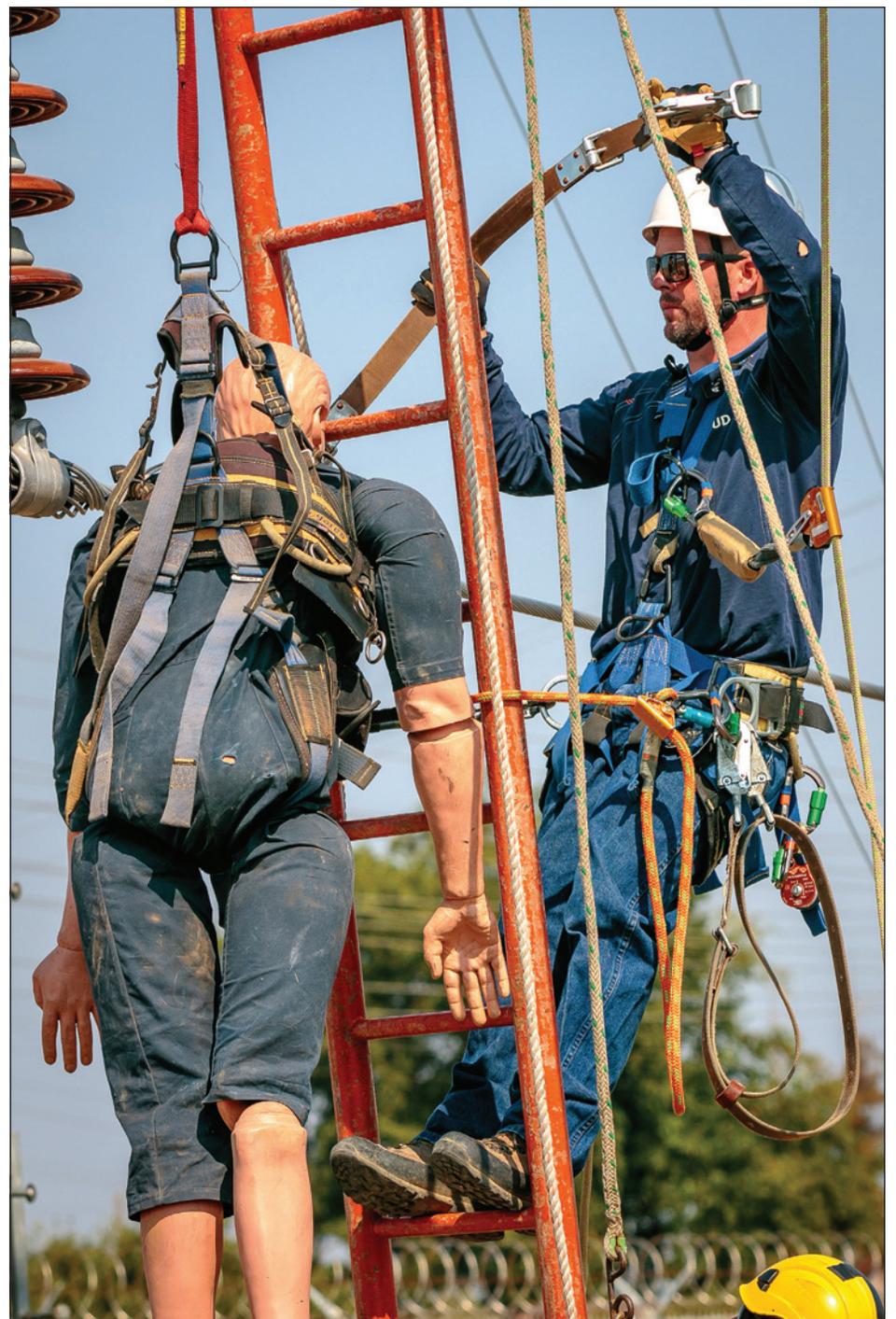
linemen and apprentices to qualify for climbing towers and rescue on a tower.”

In addition to ensuring an emphasis on safety, the members explained some of the other ways the union has made big difference in their careers and lives.

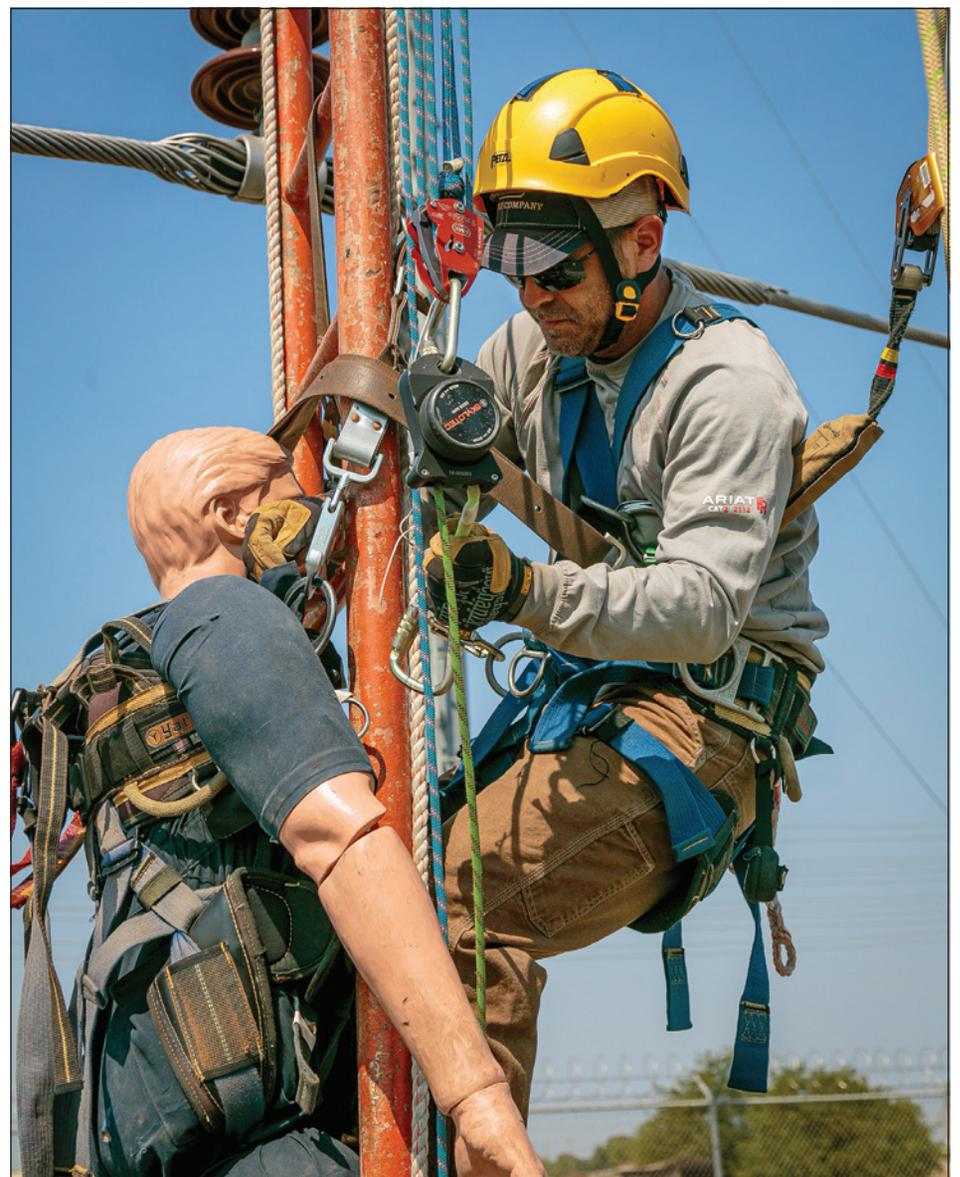
“We’ve had good contracts throughout the years, it’s been a good thing,” said Martin.

“It would be hard *not* to tell you something good about the union. It ensures that I get to come to work and earn a fair wage and living to support my family,” said Hill. “Without union representation, that’s not a guarantee.”

*Photos by John Storey*



SMUD Lineman Garrett Gross



SMUD lineman Kerry Tarvin

# IBEW LOCAL 1245 SCHOLARSHIP CONTEST RULES

Details about these scholarships and eligibility can be found at [www.ibew1245.com/scholarships](http://www.ibew1245.com/scholarships)

The purpose of this contest is to provide scholarship aid for colleges, community colleges and trade schools, thereby providing financial assistance toward the attainment of a higher education.

**Eligibility for all applicants for all scholarships:** Applicant must be the child, grandchild or spouse of an IBEW 1245 member or retiree club member who is current and in good standing.

Applicant will be required to submit the completed scholarship application, two letters of recommendation from a non-relative instructor, principal, counselor or supervisor, and an essay, not to exceed 500-words, on the subject designated by the Executive Board. Essays must be submitted on 8 1/2" x 11" paper, on one side, preferably typed and doubled spaced with applicant's written signature at the conclusion of the essay, and the essay topic at the beginning of the essay.

**Applications and essays must be mailed to I.B.E.W., Local Union 1245, P.O. Box 2547, Vacaville, CA 95696, and be postmarked no later than the first Monday in March of each year.**

The scholarship will be made only to that candidate who intends to enroll full-time in an institution that is certified by

their State Department of Education and accredited by the Local Accrediting Association.

Checks will be paid directly to the college upon presentation of proof of enrollment and tuition bills to the Local Union.

**Responsibility of Scholarship Recipient: Scholarship winner must begin their studies in their next term or, at the very latest, in January of the following year.**

Applications may be secured by addressing the Recording Secretary of Local Union 1245 or by calling the Union Office or by using the form printed in the *Utility Reporter* or downloaded from the Local's website ([www.ibew1245.com](http://www.ibew1245.com)).

Each year the scholarship shall be presented at the Advisory Council meeting in April. The Judge(s), the recipient and their parents shall be invited, at Local Union expense, to present and receive the Scholarship Award. A suitable certificate shall be prepared by the Local Union to be presented to the scholarship recipient.

**The scholarships will be awarded as follows:**

**Roger Stalcup Community College Scholarship (2):** Eligibility: See Eligibility for all applicants for all scholarships.

**Award:** Two winners will be selected to receive up to \$1,500.00, for up to two years, which must be used for Community College tuition.

**IBEW 1245 Survivor's Scholarship (1):** Eligibility: See Eligibility for all applicants for all scholarships, and applicant must be the surviving child, grandchild or spouse of an IBEW 1245 member or retiree club member who was current and in good standing at the time of their death.

**Award:** One winner will be selected to receive a one-time scholarship for up to \$5,000.00, which must be used for trade school, community college or university tuition.

**IBEW 1245 Veteran's Scholarship (1):** Eligibility: Applicants must be IBEW 1245 members or retiree club members in good standing AND honorably discharged veteran of a branch of the United States Armed Forces or Reserves. Applicants must also provide a copy of their DD214 documentation.

**Award:** One winner will be selected to receive a one-time scholarship for up to \$5,000.00, which must be used for trade school, community college or university tuition.

continued on next page

## Ronald T Weakley (2):

- (a) Electrical Line Worker Scholarship
- (b) Vocational Trade School Scholarship

## Roger Stalcup Community College Scholarship (2)

### Survivor's Scholarship (1)

### Veteran's Scholarship (1)

I hereby make application to enter the \_\_\_\_\_ Scholarship contest sponsored by Local Union 1245, I.B.E.W., AFL-CIO.

## Applicant's Personal Information

Name: Last, First Middle \_\_\_\_\_ Date of Birth \_\_\_\_\_

Street Address: \_\_\_\_\_ Cell # \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Name of Parent: \_\_\_\_\_

Employer and work location: \_\_\_\_\_

High School I graduated or will graduate from: \_\_\_\_\_

Located in: \_\_\_\_\_ with a GPA of: (n/a for Veteran's Scholarship)

College or School I expect to attend: \_\_\_\_\_

Located in: \_\_\_\_\_

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

This is to certify that the above named candidate is currently enrolled as a student at (School Name): \_\_\_\_\_

and has or will be graduating in 2021: (List Month and Year) \_\_\_\_\_

Official's signature and position \_\_\_\_\_

This is to certify that I am a member in good standing of Local Union 1245, I.B.E.W. and the Candidate whose name is signed to this application is my \_\_\_\_\_ and has or will graduate during the term ending \_\_\_\_\_, 2021.

(Parent's Signature and Card No.) \_\_\_\_\_

## Veteran's Information

List information about your service in the US Armed Forces, including branch, dates of service, deployment locations. Attach a copy of your DD214.

Were you honorably discharged? \_\_\_\_\_

## College and Career Information

Name and location of college you have or will have attended for at least one year as of December 2019. If more than one, list the college most recently attended:

Attendance dates: \_\_\_\_\_ Major/Field of Study: \_\_\_\_\_

Test Scores: SAT: \_\_\_\_\_ ACT: \_\_\_\_\_ GRE: \_\_\_\_\_ LSAT: \_\_\_\_\_ MCAT: \_\_\_\_\_

If you will be entering Graduate School in the Spring of 2021, please provide additional information about your college degrees, certifications and work experience (as applicable):

What is your anticipated graduation date? \_\_\_\_\_

Briefly outline your career goals while addressing the following: Explain why you want to pursue a college education. How will this education contribute towards your immediate and/or long-term career plans?

### List Employment and extracurricular activities (internships, sports, clubs)

Employment: \_\_\_\_\_

Employment: \_\_\_\_\_

Activities: \_\_\_\_\_

Activities: \_\_\_\_\_

### List community service activity and awards

Community Service \_\_\_\_\_

Community Service \_\_\_\_\_

Awards \_\_\_\_\_

Awards \_\_\_\_\_

**Financial need:** Anticipated amount of funding needed: \$ \_\_\_\_\_

Total household income: \_\_\_\_\_ Total number of people in household: \_\_\_\_\_

How did you learn about the IBEW Local 1245 Scholarships? \_\_\_\_\_

## Did you remember to:

- Complete the application?
- Obtain all signatures?
- Attach your essay?
- Attach two non-relative letters of reference?
- Attach your DD214? (if applicable)

**Scholarships**, from page 16

**Ronald T. Weakley IBEW 1245 Scholarships (2): Electrical Line Worker Scholarship:**  
**Eligibility:** See Eligibility for all applicants for all scholarships  
**Award:** One winner will be selected to receive a scholarship for up to a total of \$10,000.00. The recipient will initially receive up to \$2,500.00 to be used for tuition or an approved electrical line worker program (i.e. VOLTA). Following verification of completion of the program AND 1,000 hours worked in the electrical line

trade AND verification of attendance at ten (10) IBEW 1245 unit meetings within an 18-month period, the recipient will receive up to \$7,500.00 toward reimbursement of tuition and required materials.  
**Vocational Trade School Scholarship:**  
**Eligibility:** See Eligibility for all applicants for all scholarships  
**Award:** See Eligibility for all applicants for all scholarships  
**Award:** One winner will be selected to receive a one-time scholarship for up to \$1,000.00. Trade school cer-

tification must be a union-based occupation within the scope of work IBEW 1245 members perform.

**The essay topic for the 2021 Scholarships is: "How have Unions been able to help their members during the COVID pandemic, in terms of continued work opportunities and health/safety? How have Union members benefitted when non-union members have not?"**

## AL SANDOVAL MEMORIAL COMPETITIVE SCHOLARSHIP CONTEST

The purpose of this contest is to provide a grant in aid for scholarships to colleges and junior colleges, thereby making financial assistance toward the attainment of a higher education.

- The grant will be as follows: Two thousand five hundred dollars (\$2,500.00) per year, up to four (4) years, as long as a C (2.0) average is maintained and the parent maintains their membership in good standing in Local Union 1245.
- In order to be a candidate in this contest, you must be a son or daughter, natural, legally adopted or a legal ward of a member of Local Union 1245. You must also be a high school student who has graduated or is graduating in (the year of the contest). **A copy of your diploma or a letter from your high school stating that you will graduate in 2021 must be attached to your scholarship application.**
- The Scholarship Grant will be made only to that candidate who intends to enroll full-time in any college certified by their State Department of Education and accredited by the Local Accrediting Association.  
**Responsibility of Scholarship Recipient:** Scholarship winner must begin their studies in their next term or, at the very latest, in January of the following year
- Applications may be secured by addressing the Recording Secretary of Local Union 1245 or by calling the Union Office or by using the form printed in the *Utility Reporter* or downloaded from the Local's website ([www.ibew1245.com](http://www.ibew1245.com))
- Checks will be paid directly to the college upon presentation of tuition bills to the Local Union.
- All applications shall be accompanied with a written essay, not to exceed five hundred (500) words, on the subject designated by the Executive Board.
- Essays should be submitted on 8 1/2" x 11" paper, on one side, preferably typed and doubled spaced with applicant's written signature at the conclusion of the essay.
- Applications and essays must be mailed to I.B.E.W., Local Union 1245, P.O. Box 2547, Vacaville, California 95696, by REGISTERED CERTIFIED MAIL ONLY, and be postmarked no later than the first Monday in March of each year.**
- Each year the scholarship shall be presented at the Advisory Council meeting in April; the Judge and a guest, and the recipient and their parents shall be invited, at Local Union expense, to present and receive the Scholarship Award.
- A suitable trophy, plaque or certificate shall be purchased by the Local Union to be presented to the scholarship recipient.

**The essay topic for the 2021 Scholarships is: "How have Unions been able to help their members during the COVID pandemic, in terms of continued work opportunities and health/safety? How have Union members benefitted when non-union members have not?"**

**APPLICATION FOR THE  
AL SANDOVAL MEMORIAL COMPETITIVE SCHOLARSHIP**

Sponsored by  
**LOCAL UNION 1245**  
**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO**  
P.O. Box 2547 • Vacaville, CA 95696 • Telephone: (707) 452-2718

I hereby make application to enter the Al Sandoval Competitive Scholarship Contest sponsored by Local Union 1245, I.B.E.W., AFL-CIO:

Name \_\_\_\_\_ Date of Birth \_\_\_\_\_  
(Last) (First) (Initial)

Address \_\_\_\_\_ Tele # (\_\_\_\_) \_\_\_\_\_  
(Street) (City) (State) (Zip)

Name of Parent \_\_\_\_\_

Company \_\_\_\_\_

Work Location \_\_\_\_\_

I graduated or will graduate from \_\_\_\_\_ High School

Which is located at \_\_\_\_\_

I expect to attend \_\_\_\_\_ College or School

Location \_\_\_\_\_

Candidate's Signature \_\_\_\_\_ Date \_\_\_\_\_

This is to certify that the above-named candidate is currently enrolled as a student at \_\_\_\_\_ and has or will be graduating  
(School Name)

in \_\_\_\_\_, 2021.  
(Month and year)

\_\_\_\_\_  
**Official's signature and position**

This is to certify that I am a member in good standing of Local Union 1245, I.B.E.W. and the Candidate whose name is signed to this application is my \_\_\_\_\_ and has or will graduate during the term ending \_\_\_\_\_, 2021.

\_\_\_\_\_  
(Parent's Signature and Card No.)

# IBEW 1245 VOTES!

## Highlights from the 2020 election

We entered the 2020 election season in the middle of a pandemic, during the worst fire season in California history, with the economy in free-fall and our nation more polarized than it's ever been. In this pivotal time, we need elected officials in all levels of government who are prepared to lead us out of this crisis by standing up for workers, our livelihoods, and our health and safety. But with the chips stacked against us, IBEW Local 1245 — and unions across the country — faced a monumental challenge. How could we win for workers this election cycle, given the numerous hurdles we were facing?

Since the dawn of the American Labor Movement, unions have built power by connecting with fellow workers directly, in person — and the way we've historically gotten labor-friendly lawmakers into office is through large-scale "Get Out the Vote" (GOTV) programs that traditionally rely heavily on face-to-

face communication with voters. But what would GOTV look like in the era of COVID-19?

With so many questions and so few answers, the only thing that we knew for certain was that this would be an incredibly tough election cycle, and we would need every tool, every tactic, and every set of hands at our disposal. IBEW Local 1245's organizing stewards heeded the call, and more than 100 organizing stewards took on a host of responsibilities on dozens of different campaigns, teaming up with 1245 Business Reps, labor federations and central labor councils to maximize voter outreach using both traditional and new approaches.

"Every one of the labor councils and every one of the State Labor Federation leaders we worked with cannot say enough good things about the work that our organizing stewards have done," IBEW 1245 Staff Organizer Fred Ross said on Election Night. "They're always there early, they stay late, they've got the

*animo*, the energy. Other organizations are just blown away. The reputation that 1245 has is hard to earn, but our members have earned it!"

Local 1245's organizing stewards have received accolades from some of the country's most respected leaders, including AFL-CIO Secretary Treasurer Liz Shuler, Former U.S. Secretary of Labor Robert Reich, and labor icon Dolores Huerta.

"I commend IBEW 1245 for organizing, for doing this work... Democracy is a sacred thing. It's a team sport, and if we don't show up, the other side wins," Huerta told 1245's lead organizing stewards on a

Zoom call in late October. "As Abraham Lincoln said, 'The ballot is stronger and more forceful than the bullet.' Thank you for what you're doing."

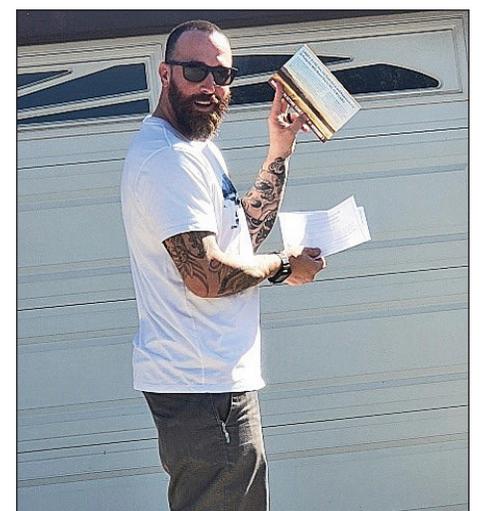


Dolores Huerta

## GOTV BY THE NUMBERS

### IBEW 1245's 2020 Get Out the Vote team:

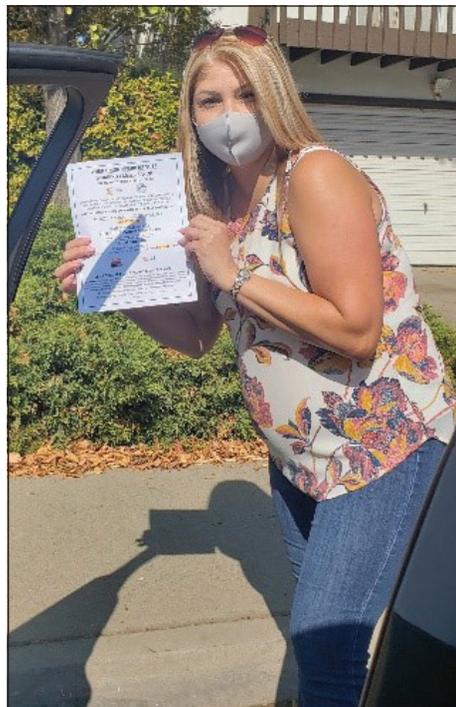
- ▶ Was comprised of more than **100** organizing stewards, **49** IBEW 1245 staffers, and **121** friends and family of 1245.
- ▶ Worked on **41** different campaigns
- ▶ Trained more than **2,300** fellow union members to participate in the GOTV effort
- ▶ Completed **2,251** GOTV shifts
- ▶ Volunteered **1,989** hours in key battleground states (Montana, Maine, Arizona, Wisconsin, Iowa, Pennsylvania, South Carolina)
- ▶ Made **178,590** phone calls to voters
- ▶ Sent **138,988** direct personal text messages to voters
- ▶ Dropped campaign literature at **20,214** doors
- ▶ Made a total of **337,792** voter contacts!





*“I’m incredibly proud of what Local 1245 has accomplished this election cycle. We may not have won every race, but we’ve made big strides that will pay off in the long run, both for our members, and for working people across the nation. Our fight doesn’t end today, and it’s not going to end tomorrow – because our struggle for justice never ends. We can and must continue to hold our elected officials accountable, and ensure that they follow through and do the right thing for the working class.”*

*— IBEW 1245 Senior Assistant Business Manager Bob Dean*



## Local Election Results For IBEW 1245’s High-Priority Races Are On IBEW1245.com

IBEW 1245’s GOTV program is largely focused on races that have a direct impact on our members working in the public sector. This year, we concentrated our efforts on the races for Modesto Irrigation District Board, Sacramento Regional Transit, SMUD Board, and City Council in Lodi, Lompoc and Alameda – all municipalities where hundreds of IBEW 1245 members work.

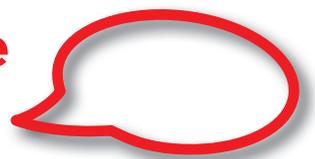
With so much change coming to the energy and utility sectors, we need all the allies we can get in Sacramento and Carson City to protect our jobs – which is why Local 1245 also supported a few key candidates, including Democrats and Republicans, for State Legislature in both California and Nevada.

At press time, ballots were still being counted in these races, and as results come in, they are being posted to the IBEW 1245 website.

*For an up-to-date rundown of election results in our targeted races, please visit*

[https://bit.ly/1245electionresults.](https://bit.ly/1245electionresults)

# IBEW 1245 Organizing Stewards and union staffers describe their 2020 campaign experiences in their own words



Melissa Echeverria

We are so incredibly grateful for the opportunity that 1245 has given us to be able to be released out to work with the California Labor Federation ... We trained over 2,000 members on the importance of Proposition 22 and later on Proposition 15. I think 1245 had organizers in every single weekly campaign school that we had, and every day we received kudos, every day we received praise. And awe. "How are you guys doing it? How is it that I just asked you to do this one task, and you did it so quickly?" Or "How is it that you can take on three things at one time?" But for us, it's fine. It's no big deal. We do it all the time. It's what we do.

— *Lead Organizing Steward **Melissa Echeverria**, who worked with the California Labor Federation*

Being new to staff, I never had the opportunity [to work on campaigns] before. It was all pretty new. I worked on Prop 22, Prop 15, and a lot of local races through the Fresno outlying areas. I did lit drops in Fresno, Fowler, Madera, Sanger, Selma ... I partnered up with [IBEW Business Rep] Rich Ingle and we took some neighborhoods and did some lit drops. I was kind of hustling, and I ended up going to pick him up ... he had a huge blister. He thought I would be a good idea to do door-to-door in cowboy boots. Hopefully he won't make that mistake again.

— *Business Rep **Ryan Skelton**, who worked with the Fresno-Madera-Tulare-Kings Central Labor Council*

Having the Business Reps out there with us, side by side, walking the walk, making the calls, it really shows all the members that where we're all in this together, as brothers and sisters, fighting for what is best for our Union and local.

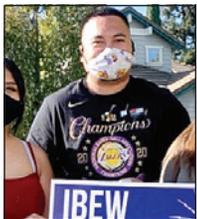
— *Lead Organizing Steward **Brittney Santana**, who worked on campaigns in Clark County, Nevada and also supported the Jackie Fielder for State Senate campaign*



Brittney Santana

[While phone banking], I had one of the most interesting conversations with a brother in Maine. I did my little spiel and confirmed he was voting for the Labor-endorsed candidates, and then he said "Well, by the way, who are you with?" and I said, "Local 1245, Electrical Workers". He was so knowledgeable about us! The impact we have throughout the United States is incredible. I would have never guessed that a little old man in Maine would know who IBEW 1245 was in the West Coast. I was just mesmerized ... It was just incredible. It brought tears to my eyes. It was just so warming. I don't know how to describe it. It was a good conversation.

— *Organizing Steward **Veronica Rivera**, who worked with the Maine AFL-CIO as well as the NV AFL-CIO*



Alvin Dayoan

When I first started working with the Five Counties Labor Council, and also the Humboldt and North State Labor Councils, I was struggling with getting volunteers. But our organizing steward program really trains us a lot and prepares us for these kinds of challenges. [On the day before the election], we had 13 volunteers that were hauling from around 9am until the end of the day. And on Election Day, just in Five Counties alone, we had over 20 volunteers!

— *Lead Organizing Steward **Alvin Dayoan**, who worked with the labor councils in the northern part of the state, as well as with the California Labor Federation*

This was my first time as an organizing lead. It's a lot of work! I didn't realize how much work it would be, I just thought "Well, I'm going to show up. I'm going to do X, Y, and Z. And I'm good to go," but it's much more than that. The work that you do -- and everything that you see come from it -- is so rewarding! And being around the women that I was with on my team, they totally flipped my spirits in the right direction. They were very uplifting!

— *Lead Organizing Steward **Charlene Peele**, who worked with the Fresno-Madera-Tulare-Kings Central Labor Council*



Charlene Peele, with Business Rep Abel Sanchez



Rita Weisshaar

Nevada has some very close State Senate and Assembly district races, and we have learned from previous elections how important it is to have state legislators that support and protect working families in our State House. But unlike previous elections, we weren't able to have the in-person camaraderie we've had in the past. No large rallies or daily canvassing with precinct walkers going out ... But we did have a drive-thru pick up (at arm's length) for our contactless literature drops, and we had a number of union members making phone calls and sending texts from California and Nevada. Through the Zoom calls and lit drops,

I got a greater sense of the large number of brothers and sisters from different unions working on the campaign, and how united we were in the drive to elect our candidates. Everyone was very dedicated in giving their time, and now we can see the great results. I think the most memorable thing for me was the unity I felt we had, even though we were at a distance due to the coronavirus.

— *Retiree Organizing Steward **Rita Weisshaar**, who worked with the Nevada AFL-CIO and central labor councils*

I worked on the Jordan Cunningham for California Assembly campaign. As you may know, Cunningham is a Republican who has been very helpful and supportive of 1245 in the State Legislature

on a number of issues, especially issues related to Diablo Canyon, which is located in his district. This was my first time ever working on a political campaign, and overall it's been a great experience. Even though I'm a Democrat, I'm proud to support Cunningham because I know that he supports our union, although I did feel a little awkward when I went to pick up lawn signs from the Republican Party HQ. Cunningham has informed us of his great appreciation for everything that we've done for the campaign.

— *Business Rep **Jerry Camacho**, who worked with the Cunningham for Assembly campaign*

There's always that one phone call with a voter that sticks with you. For me, that one call was a young line clearance trimmer in Wisconsin, who told me wasn't planning to vote in this election. I asked him, "Do you have any friends in California?" and he said, "Oh yeah, I heard you doubled our wages over there! I have friends who've gone over there because it's so much better!" And I explained how we got that raise through legislation, and I told him, "That's why politics matters! And that's why you have to vote." So he's going to vote! It tickles your heart when you see the work, and how it spreads all across the land. It's been tough, but it's been fun!

— *Staff Organizer **Eileen Purcell**, who made calls for multiple campaigns*

## IBEW 1245 Organizing Steward GOTV Team

|                            |                          |
|----------------------------|--------------------------|
| Facht, Josh                | Morales, Valarie         |
| Goree, Foster              | Trujillo, Betty          |
| Gunn-Swangin, LaDrena      | Turner, Kurene "KT"      |
| Maschio, Gary              | Bonds, Danielle          |
| McCarthy, Mona             | Delgado, Stephen         |
| Patterson, Mike            | Preston, Kathie          |
| Tran, Phuong               | Borst, Vickie            |
| Fernandez, Griselda        | Renteria, Maria          |
| Jensen, David              | Rivera-Aviles, Veronica  |
| Medoza, Monique            | Shaner, Dorine           |
| Camatti, Kim               | Vieira, Bob              |
| Diaz, Linda (Mila)         | Weisshaar, Rita          |
| Martinez, Dionicio         | Wilson, John             |
| Pagan, Miguel              | Goodwin, Mark            |
| Dayoan, Alvin              | Hoang, Joseph Loc        |
| Echeverria, Melissa        | Huffman, Brian           |
| Koff, Candace              | Lopez, Cynthia           |
| Hernandez, Andrew R.       | Precissi, Ashley         |
| Ramirez, Leo               | Rivera-Nunez, Luz        |
| Hinojosa, Teresa           | Seemster, Anthony        |
| Mora, Thomas               | Zuehlke, Aileen          |
| Sanchez, Joe               | Alves, Cory              |
| Carrillo, Georgette        | Jackson, Serrita         |
| Hernandez, Inez            | Moss, Serena             |
| Jimenez, Patricia (Tricia) | Munoz, Jeff              |
| Mazon, Isaac               | Stevens, Charlotte       |
| Peele, Charlene            | Tyra, Lhondin            |
| Rodriguez, Osvaldo (Ozzie) | West, Darla              |
| Sullivan, Tammie           | Marcotte, Steven         |
| Vargas Garcia, Luz         | Stewart, Ryan            |
| Cisneros, Sandra           | Strickland, Jasmine      |
| Bailey, Ruth               | Torres, Katrina          |
| Garcia, Andrew K           | Balcazar, Brenda         |
| Krummes, Kevin             | Gonzalez-Ulloa, Marintia |
| Santana, Brittney          | Hernandez, Anna          |
| Kaur, Jas                  | Ly, David (Tien)         |
| Baker, Gabrielle           | Fosselman, Brandon       |
| Cordero, Alicia            | Ramirez, Hugo            |
| Davis, Donyale             | Rendon, Rachelle         |
| Jimenez, Jerico            | Thompson, Laquania "Q"   |

# “A Blood Sport That’s Worth It” — Labor expert Robert Reich hosts special seminar for IBEW 1245 organizing stewards

As the former U.S. Secretary of Labor and one of the country’s most renowned political academics, Robert Reich is the kind of person who leaves a lasting impression on everyone who has the good fortune to cross his path. And on Wednesday, Aug. 12, 100 organizing stewards had the opportunity to get up close and personal (virtually) with Reich during a powerful and unique seminar, which was held on Zoom.

IBEW 1245 Business Manager Tom Dalzell expressed his own admiration for Reich as he introduced him at the start of the seminar.

“This is a little embarrassing to admit, but when I was in high school, I made a scrap book of my heroes. It started with Joan of Arc ... and I had Henry David Thoreau, Walt Whitman, Leo Tolstoy, Emily Dickinson, Mahatma Gandhi, Joe Hill, John L. Lewis, Martin Luther King Jr, Cesar Chavez and Dolores Huerta in there,” Dalzell told the organizing stewards. “I think if I were still doing that, there would be a whole page for Robert Reich. He has navigated the natural alliance — and the distance — between academia, research and scholarship on the one hand, and labor and workers on the other hand. He’s articulated really bright ideas, and great defenses of Labor.”

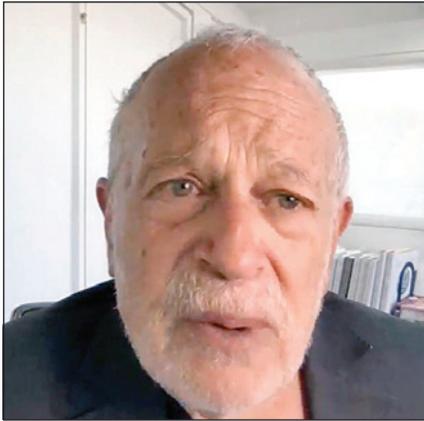
Reich bashfully accepted Dalzell’s praise, and then immediately refocused the attention onto the organizing stewards themselves, acknowledging all of the dedication, time and energy they’ve put in over the past decade to build

power for working people.

“I do appreciate what you’re doing at IBEW 1245, and I want to commend you for everything you’ve done. I want to encourage you with regard to everything you are doing and everything you will do in the future,” said Reich, referring to the 2020 election. “Grassroots voter contact is absolutely essential. And the work you’re doing is absolutely critical to winning ... It’s tough in a pandemic, when everybody’s wearing masks and observing social distancing. But nevertheless, there are ways of contacting people, and that ‘ground war’ is more powerful than anything else we know of in politics.”

Reich went on to discuss how the accumulation of money and power by a small handful of individuals has led to a hollowing out of the American middle class. He emphasized that this concentration of power, left unchecked, could be country’s downfall.

“There’s not been a time since the 1890s, when wealth and power were as concentrated at the top as they are now,” he said. “And that concentrated wealth has found its way into corporations, found its way into political action committees, found its way into legislative arenas, found its way into public



Robert Reich (screenshot captured during the seminar)

relations programs, found its way into get-out-the-vote efforts by the Republicans and by the corporate Democrats.”

“It has rigged the system, literally rigged the market in favor of concentrated wealth,” he continued. “If we don’t change this trend toward more and more wealth and more and more power at the

top, we are going to be in an oligarchy. We will have lost our democracy. We’ll have lost our economy. The stakes could not be greater.”

He emphasized that organized labor can and must be the countervailing power to restore fairness and justice to working people — and the best way to do that is by exercising our right to vote, and encouraging others to participate in the election as well. In his words:

“Politics is a blood sport. But it’s a blood sport that’s worth it.”

After he delivered his remarks, Reich took the time to field a wide variety of questions from the organizing stewards on topics ranging from health care, to the postal service, to civil rights and social justice, and more. He gave candid, thoughtful responses to each question, and the organizing stewards who attended were clearly moved and motivated by the seminar.

“I have been following Brother Reich

since he made the ‘Inequality for All’ documentary on Netflix in 2013. It’s always great to hear from people like him,” said Organizing Steward Brandon Fosselman. “These types of trainings make us all more informed voters — and in my opinion, that is our biggest issue today.”

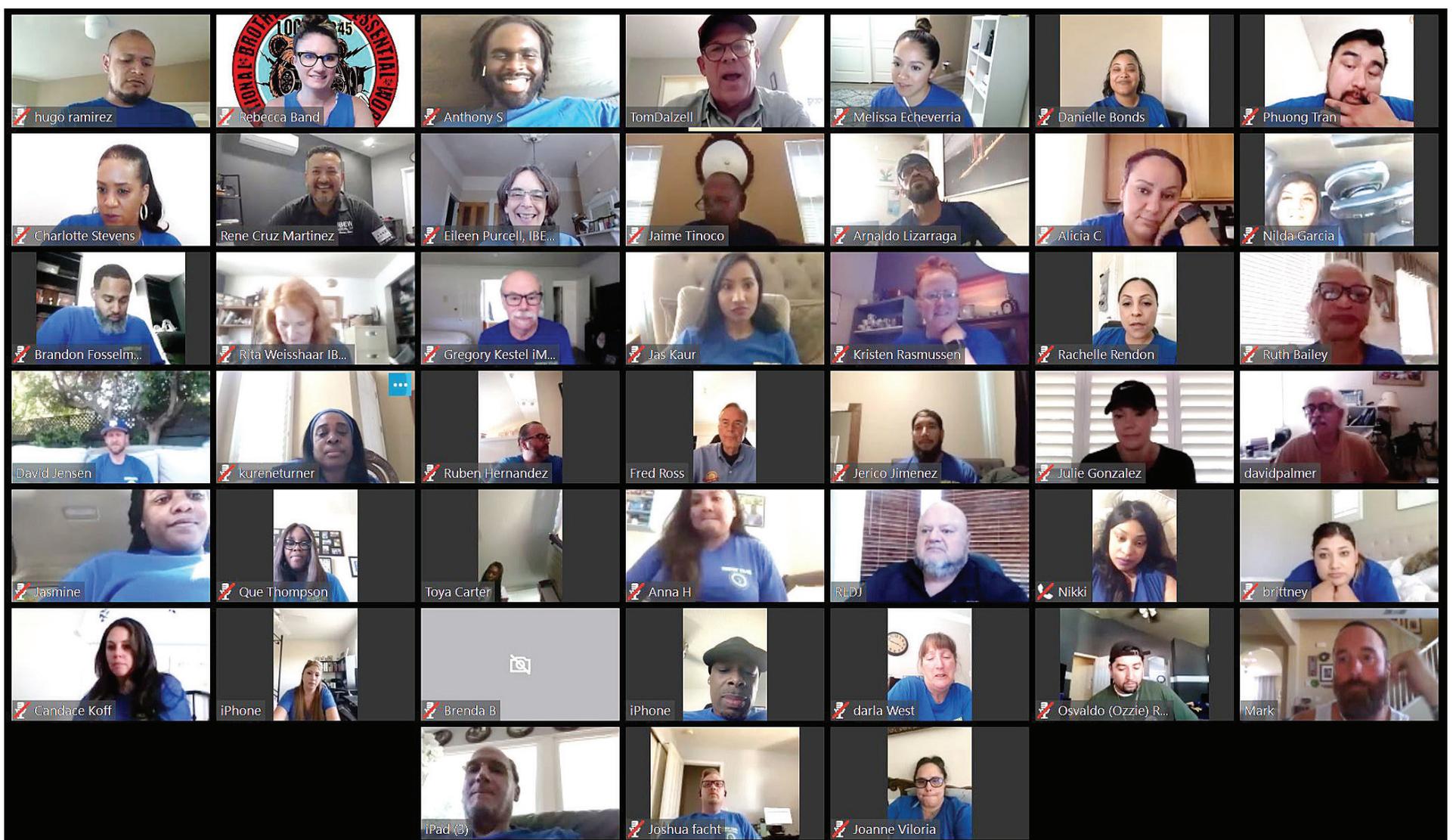
“The Robert Reich training was phenomenal. Mr. Reich has a way with captivating an audience,” added Organizing Steward Laquania “Q” Thompson. “He emphasized the importance of the upcoming election, and what is at stake.”

“I found Robert’s comments about the organizing stewards inspiring, along with his comments on personal contact in elections,” said Organizing Steward and retiree Ron Borst. “I heard him in person about seven years ago. He was impressive then, and he is impressive now.”

“I always love to hear Robert Reich speak, he is very knowledgeable and down to earth,” said Organizing Steward Mark Goodwin. “He has a way of motivating people which is impressive. I thought it was all very important and informative and we must take the knowledge and run with it.”

“It was good to listen to his perspective from being inside the Washington bubble, especially since he’s not a politician and he’s always put workers and the people first,” said Organizing Steward and retiree Greg Kestel. “He made a point that direct contact helps get the votes and can offset the money being thrown in elections — people to people,

*continued on next page*



100 organizing stewards joined a special seminar with Robert Reich on Zoom in August.

**Reich** *continued from previous page*

worker to worker. He also made a point not to let politicians off the hook after we help elect them, and to keep the pressure on!”

“It was such a great experience listening to Robert! He is so knowledgeable, and I appreciate all the information he shared,” said Organizing Steward Rachelle Rendon. “I am grateful to have been a part of the training and to have heard

such strong words!”

“I really enjoyed the training, it’s truly something special to listen to someone so involved in the political scene,” remarked Organizing Steward Alfredo Ramirez.

“I would love to have more interactions with Mr. Robert Reich, he’s seen a lot when it comes to politics,” said Organizing Steward Bridgette Thomas. “He has a lot of knowledge and insight to share!”

“Robert Reich is another labor pioneer that I highly look up to,” said Organizing Steward Alvin Dayoan. “He is well known in the labor world and I aspire to be inspirational like him someday.”

“Mr. Reich is such an inspiration; he gave us encouragement and hope for our country and working America,” echoed Organizing Steward Georgette Carrillo.

“As Robert mentioned, ‘Niceness will get you far in politics, but it won’t get you all the way.’ We know we have a long

road ahead, but we also know we have what it takes to get the job done!” said Organizing Steward Charlene Peele. “We may have obstacles and hurdles to overcome while covering the groundwork. However, if it’s one thing I am certain of, it’s that our brothers and sisters at IBEW 1245 are always fired up and ready to go! We will continue to fight our endless journeys ahead.”

— *Rebecca Band, IBEW 1245 Communications Director*



Photo by Valerie Lapin



## “The IBEW Had My Back — And I’m Going to Have Yours!”

**Local 1245 supports widowed IBEW linewife running for U.S. Senate as union kicked off 2020 “Get Out the Vote” program**

She was a young mother, just 24 years old, and pregnant with her second baby, when Theresa Greenfield got the news that no linewife ever wants to hear. Her husband, Rod Wirtjes, who worked as a lineman for the utility company, had been electrocuted on the job and lost his life.

In that moment, Greenfield’s entire world shattered. It was 1988, and Greenfield, a stay-at-home midwestern housewife from a rural farming community, was left to figure out how she could

manage raising two young children all by herself.

But she quickly discovered that she wasn’t alone at all. Greenfield found incredible support in her late husband’s IBEW local. The union made sure that Greenfield was able to collect union benefits, as well as Social Security survivor benefits, which gave her much-needed financial support. Members of the union also brought Greenfield food, provided free baby-sitting while she ran errands — they even shoveled snow

from her driveway when a blizzard hit. She credits the union as the main reason why she was able to make it through that incredibly painful time and build a new life for her and her children.

Fast-forward thirty-two years, to 2020, when Greenfield decided to enter the political arena, as a pro-union candidate for the United States Senate in Iowa — with the IBEW in her corner. Not only did she receive support from the IBEW locals in Iowa, but her compelling story prompted other IBEW locals from across the country — including Local 1245 — to lend support to her campaign as well.

On Sept. 26, more than 130 IBEW 1245 members volunteered their time to get out the vote for Greenfield by participating in a virtual phone bank, kicking off IBEW 1245’s 2020 Get Out the Vote (GOTV) operation with the largest mass mobilization our local has seen in recent years.

“With the COVID crisis, we’ve shifted gears into ‘distancing organizing’ mode — and we’re actually able to do more than we could ever do on the ground,” IBEW 1245 Business Manager Tom Dalzell told the volunteers at the start of the virtual event, crediting the Local 1245 organizing team for exploring new ways



Theresa Greenfield

to get out the vote during the pandemic. AFL-CIO Secretary Treasurer Liz Shuler — also an IBEW member — called in to the event to express her appreciation for the work that Local 1245 is doing to connect with voters.

“I want to thank the IBEW 1245 organizing stewards — you are pushing us all to reimagine what’s possible!” she said. “It might sound cliché, but I would say that in the worst of times, that’s when we see the best of our entire labor movement ... Together, we can elect Theresa Greenfield, because she’s going to listen to us, and she’s going to fight for us!”

The phone bankers also had the opportunity to hear directly from Green-



# IBEW 1245 Joins California Labor's First Virtual Biennial Convention

In the summer before every General Election, representatives from hundreds of unions across California come together for the California Labor Federation's Biennial Convention, where they discuss endorsements for state-level electoral races and ballot measures, policy positions, and other important matters. Due to the ongoing COVID pandemic, this year's Biennial took place virtually on Zoom, with more than 500 attendees logged in to help determine Labor's priorities for the November election and beyond.

"I was thrilled and excited for what the convention would be like, as this is my first time attending virtually," said Organizing Steward Alvin Dayoan. "We all wished that it would be in person, but doing this virtually is the most efficient and safest way of conducting the conference during a pandemic."

The two-day convention opened with a moving speech from civil rights icon Reverend James Lawson. His powerful words set the stage for a lengthy and emotionally charged discussion around a series of resolutions pertaining to police brutality and racial injustice.

"The resolutions that were presented and passed reinforced my faith in our union and reminded me that my voice matters," said Organizing Steward Charlotte Stevens. "I thank my brothers and sisters for doing what is right."

"I was glad to see the unity around racial inequality and social justice issues from most of the unions involving

policing in the United States!" remarked Organizing Steward Mike Patterson, who spoke to the delegates during the convention to share his experiences and perspective.

"It was gut-wrenching and painful to hear from delegates whose entire lives have been impacted," added Organizing Steward Melissa Echeverria. "It's clear and evident that we must continue to confront racism, injustice, and oppression."

The second day of the convention centered around the endorsement process for the November 2020 General Election. Prior to the start of the convention, the Labor Federation's Executive Council — comprised of dozens of union leaders from the state's largest labor organizations, including IBEW 1245's Tom Dalzell, who serves as a Labor Federation Vice President — met to review and assess the candidates for State Assembly, State Senate and U.S. Congress, as well as the ballot measures that will appear on the November ballot. They looked closely at the recommendations that they received from the various Central Labor Councils located within each district, and they factored in voting records and past positions to determine which candidate in each race is likely to be the strongest advocate for organized labor if elected. They also evaluated the ballot measures extensively, and then issued a complete set of endorsement recommendations to the delegates for consideration.

As the endorsements were presented to the convention, the delegates had the opportunity to set specific races aside for further discussion regarding that candidate or ballot measure's potential impact on California's working families. These discussions provided additional insights and compelling arguments both for and against the Executive Council's recommendations. In some cases, they would reveal information that compelled delegates to vote down the recommendation and present an alternative option. The voting occurred digitally through Zoom, ensuring that each delegate had the opportunity to weigh in during the process, and the results were tallied and announced immediately to maintain transparency.

"I am always blown away by the participation and passion of the union members across the state," remarked Staff Organizer Rene Cruz Martinez. "For both new and returning delegates, it is a reminder of the democratic process we have in place to make labor's voice heard while considering our members' interests."

"In previous elections, I would do my own research on propositions and candidates, but I always questioned the stuff I read. I never knew who put out the info, so I was always skeptical, and kind of had to vote on what I thought was right," said Organizing Steward and first-time convention delegate Brandon Fosselman. "This convention gave me new tools to use in my personal voting. I

now have new points of reference. I now will ask how this proposition or candidate impacts the labor movement."

The experience reminded Organizing Steward David Ly that the labor movement's greatest power is its ability to come together as a unified force.

"Standing alongside my brothers and sisters in solidarity allows us to combine our efforts to make an impact," he said. "We don't always achieve our goals, but it's easier standing as a group than as an individual against these odds."

The convention went relatively smoothly, and the delegates left feeling excited and empowered to make real changes for working people this November, and beyond.

"I was pleasantly surprised that they were able to pull the virtual convention off with very few glitches. Kudos to the California Labor Federation!" added Patterson. "It was a great to be a part of the Convention!"

"Being remote had its own challenges," remarked Laquania "Q" Thompson, "but overall, I enjoyed attending the conference and am looking forward to the next one!"

IBEW 1245's delegation to the 2020 Biennial consisted of Organizing Stewards Mike Patterson, David Ly, Laquania Thompson, Melissa Echeverria, Brandon Fosselman, Charlotte Stevens and Alvin Dayoan, along with staffers Hunter Stern, Rene Cruz Martinez, and Rebecca Band, and Business Manager Tom Dalzell.



Liz Shuler

field herself, who took a few minutes out from her busy campaign schedule to come on the line. She began by talking about her late husband, Rod, and what the IBEW meant to their family.

"He was making great wages, and saving for a dignified retirement. We had good health care, and we had our union family, and we were on our way to the middle class. Then, on a bright sunny June day, when the priest knocked on my door, and told me Rod had died at work, I became a single mom, with a 13-month old and another one on the way," she told the phone bankers. "It

Utility Reporter

was his union benefits, it was Social Security, and it was the union family that lifted me up, gave me a second chance to get back on my feet, get some skills, get that first job, and start providing for my family. And here I am today, running for the United States Senate, and it's because the IBEW had my back! And I'm going to have yours!"

She proceeded to detail some of her top goals she hoped to accomplish as a U.S. Senator, including passage of the PRO Act to protect and strengthen the right to form and join unions; a jobs package that would put people back to work upgrading our nation's crumbling infrastructure; and promoting union apprenticeship programs to give more Americans the opportunity to earn while they learn — just like Rod did.

Despite being a newcomer to the political scene, Greenfield was polling neck-in-neck with her anti-union opponent, incumbent U.S. Senator Joni Ernst, in the weeks leading up to the election, which meant that every single vote could make a difference. By the end of the phone bank, the Local 1245 volunteers had made more than 6,000 calls in support of Greenfield — a huge boost in this high-profile race. Unfortunately, Greenfield fell short of the votes she

needed to win on Election Day. As the results came in, Greenfield took to Twitter to express her sentiments. "Folks, it's been a long night and unfortunately we came up short. I couldn't be more proud of the work we all put in," she wrote. "This race was never about me — it's about creating a future that works for all Iowans. And that fight doesn't stop tonight. Thank you."

Of course, Greenfield wasn't the only candidate that Local 1245's Get Out the Vote program supported this election cycle. From Sept. 28 until Election Day on Nov. 3, IBEW 1245 organizing stewards, staff and volunteers made calls, sent texts, and delivered campaign literature to union voters in dozens of communities across California and Ne-



Clearly still very much in touch with her IBEW family, Greenfield posted this photo of her in an IBEW face cover on her social media. Photo via Instagram

vada, with a heavy focus on campaigns and races that directly impact Local 1245 members at work. See more election highlights on page 18.

— Rebecca Band, IBEW 1245 Communications Director

Screenshots by Valerie Ganley



## AB 841: A Win-Win for the IBEW, Job-Seekers, Students, the Environment, and the Economy

As the 2020 legislative session wound to a close, California lawmakers were presented with a unique, time-limited opportunity to put people back to work in good union jobs, building new clean vehicle infrastructure and making essential school improvements — while simultaneously protecting students, teachers and parents from the spread of COVID-19.

AB 841 (Ting), backed by IBEW 1245, the California State Association of Electrical Workers, and more than 70 other organizations, will create many sorely needed clean-energy jobs by streamlining the approval process for investments in EV charging stations — and those investments will go directly towards installation and maintenance work that is traditionally performed by IBEW members. Increasing EV charging usage will also put downward pressure on electric rates, which helps stabilize the overall utility industry, and a study by Synapse Energy Econom-

ics found that hundreds of millions in net revenue from EV drivers can actually help to save ratepayers money. The CPUC has been slow to approve these projects, but AB 841 rectifies that, creating new IBEW-represented jobs right away.

AB 841 would also help prevent COVID 19 in the classroom by making urgently needed upgrades to HVAC systems in schools most in need, as recommended by health agencies. Poor ventilation is a systemic problem in California schools, according to a recent report by the UC Davis Western Cooling Efficiency Center and the Indoor Environment Group of Lawrence Berkeley National Laboratory, exposing students and teachers to wildfire smoke, carbon dioxide — and now COVID.

Additionally, AB 841 will also ensure our children have access to clean drinking water. State law requires commercial and residential buildings

to replace old, inefficient plumbing fixtures. However, this requirement does not apply to public schools. AB 841 would replace these fixtures with new, more efficient ones to reduce lead in our children's drinking water and save six billion gallons of water a year.

"Making these efficiency improvements will lead to long-term savings for schools, freeing up funds to invest in students, while conserving water and energy, and slashing climate pollution," California's state superintendent of public instruction, Tony Thurmond, wrote in an op-ed in the Sacramento Bee.

And AB 841 does it all at no cost to the taxpayer, by temporarily redirecting unspent IOU energy efficiency funds to create a grant program for schools to repair and replace HVAC systems and water fixtures. The program gives priority to low-income schools and mandates a trained workforce to properly install and repair systems.

AB 841 passed out of the state legislature just moments before the end of the session, thanks to support from a diverse coalition of labor unions, public health organizations, green energy advocates, climate scientists, policy experts and business groups. Gov. Newsom signed the bill into law on Sept. 30.

"Many Californians are struggling right now, and we need job creation," Assemblymember Phil Ting, the author of AB 841, said in a statement. "My bill jumpstarts projects that can begin in a matter of months and pay good wages, providing stability to families and helping the state's economic recovery."

"AB 841 is a win-win for our union, for our children, for out-of-work Californians, for our environment, and for our economy," said Local 1245 Business Manager Tom Dalzell. "We are proud to have been part of the effort to pass this important, common-sense legislation, and we applaud Gov. Newsom for signing this bill into law."

## New NLRB Rulings Impact Our Health and Our Rights

In last August, the National Labor Relations Board issued a set of decisions that directly impacts our health and our rights. The Board currently consists of four members, three of whom were appointed by President Trump. In a series of memos, the Board ruled that employers have no obligation to bargain with unions on issues related to COVID — even those that impact our safety. That includes, but is not limited to: hazard pay, sick leave, and temporary closures. They also moved to dismiss a case brought by a whistleblower — a nurse who spoke out about being forced to share protective gowns with other employees while working in a nursing home.

We disagree (in terms so strong they cannot be printed here) with the administration's ruling. As frontline

workers during a pandemic and wildfire season, we are first responders, and we deserve to have a voice in matters that affect our health. Local 1245 members, both those in the field and those running clerical operations, put themselves on the line every time they go to work. And we will not abide by a decision designed to force us into dangerous situations, with no recourse, in the middle of a public health crisis.

On a weekly basis, I review the competitive challenges facing our union. Anti-worker politicians have been on that list for decades — but never have I seen a decision that so plainly puts profits over people. To give you a sense of this Board's ethos, they also recently sided with Wal-Mart in a case that completely rewrites the rules regarding union stickers and buttons

worn at work — they can now be no larger than an employee's nametag.

But despite these decisions, please keep coming to your business representatives and stewards to report problems and safety issues. Keep working, keep fighting, and do so safely. Do not tolerate any suggestion

that you work unsafely or that your rights have been diminished — and if you encounter anything like that, please report it immediately. We will stand with you, NLRB ruling or no, through these difficult days.

— Tom Dalzell, IBEW Local 1245  
Business Manager

## PG&E Outage Planners Vote to Join IBEW 1245

On Sept. 8, 2020, outage planners at PG&E won their election to join Local 1245. The NLRB election, which was conducted by mail due to COVID-19, incorporates them into the existing physical bargaining unit.

Outage planners are the single point of contact for transmission grid outage planning and coordinating with the California ISO (Independent System Operator). They also prepare and submit plans for both short and longer range outages to the ISO for approval.

The effort to organize began in June, when the unit of seven planners began

discussing a number of workplace issues that they wanted to address. After several videoconference meetings and conversations among themselves, they decided to pursue a union election so that they could address these issues through the collective bargaining process.

Having received the certification of their election from the NLRB, the group has selected a bargaining committee and will begin preparing their bargaining proposals immediately.

— Rick Thompson, IBEW  
International Lead Organizer

**HOLIDAY Giveback CAMPAIGN**

ENTER NOW

**We're giving \$1,000 to 100 extraordinary union members this holiday season with the Union Plus Holiday Giveback!**

Know an extraordinary union member — someone who's always looking out for everyone else but never for themselves? Well, we're here to help you give back to those amazing people in a BIG way!

**UNION PLUS**

Entry form is at: <https://www.unionplus.org/holidaygiveback>

# NV Energy Crews Lend a Hand After “Derecho” Slams Midwest

When a huge storm walloped the Midwest in early August, leaving more than 100,000 people without power in the “Quad Cities” area of Illinois and Iowa, the local utility, MidAmerican Energy, put out a call for mutual assistance to help them bring the power back on.

Twelve IBEW 1245 members from NV Energy heeded the call, travelling out to Quad Cities the day after the storm to lend a hand. They were joined by a few Local 396 crews from southern Nevada, as well as numerous crews from several other Berkshire Hathaway-owned utilities (Berkshire Hathaway owns both NV Energy and MidAmerican, among others) and several local contractors.

After arriving in Davenport, IA, the Local 1245 crews teamed up with liaisons from MidAmerican, and quickly went to work in the communities that were hardest hit by the “derecho” – the term used to describe this unusual storm system, marked by 100-mph winds that left a path of destruction stretching hundreds of miles long.

Eighteen-year IBEW 1245 member Zachary Romeo, a line foreman with NV Energy, has been on mutual aid assignments before, mostly in California. Storm restoration work is nothing new for him – but working in the unfamiliar midwestern terrain was a far cry from he’s accustomed to at home.

“When we work on storms [in Nevada], we usually get a circuit or a radial on a circuit, and we can see the lines, poles on the ground, and wire damage, for however long that section is,” said Romeo. “But where we were in Illinois — we worked out of the East Moline yard — the trees were so dense, we couldn’t see anything for very long because it’s flat and just trees. The tree damage was just so heavy.”

The terrain wasn’t the only thing that was different. Romeo observed several aspects of the MidAmerican distribution system that differed from the sys-

tem at NV Energy.

“As linemen, we have a tendency to stare at power lines no matter where we go. And so it was no different there,” he said. “Driving around, you could see the different construction and probably see some things you like and some things that are just a little bit different than home. That part is always entertaining for us linemen.”

As the father of five, being away from his family for the nine-day mutual aid assignment was somewhat bittersweet for Romeo.

“One of the reasons I work for the utility is so I can see my kids every day, and I can come home to my own bed every night,” he explained. “So for me, [the mutual aid assignment] was a nice opportunity to go and help out another utility restore power — and the kids always enjoy the stories and what happened out there.”

A proud union member, Romeo recognizes the intrinsic value of IBEW 1245 representation on mutual assistance jobs like this one.

“As a lineman and as a foreman,

when we go on these out-of-town assignments to help with storm damage, having that background in safety — which is ingrained because of the union — it provides a very safe environment when we get there, because we’re able to have our own protections,” said Romeo. “We truly do watch out for one another — and I definitely 100% attribute that to the mentality and mission of the union, that all of us come home safely.”

— Rebecca Band, IBEW 1245  
Communications Director



## One-Year Extension Approved at Wells REC

The IBEW 1245 members at Wells Rural Electric Co-op have approved a one-year extension to the existing collective bargaining agreement. The extension includes a 3% general wage increase across the board, and WREC has also agreed to pay the apprentice linemen in accordance with the wage scale in the apprentice agreement. All other terms of the agreement remain unchanged.

— Mike Venturino, IBEW 1245  
Business Rep

## More Movement for Tree Trimmers as PG&E Re-bids Routine Contracts

There has been a lot of movement with the line clearance tree trimmer companies this year. Just when things were beginning to settle down somewhat, PG&E had all the contractors rebid all the routine contracts again. This has created uncertainty and nervousness amongst the membership as several contractors who had contracts in specific areas have seen those areas shrink or go away all together. There have been a couple of sub-contractors who became prime contractors for this work by picking up a few areas.

These changes to contractors and areas will cause more movement amongst the workers, as was the case in 2019 when PG&E moved to a regionalization of the contractors. Just like in 2019, we anticipate some workers moving with their current employers, and in most cases a larger shift of workers moving to the new contractor to stay in the areas in which they reside. We anticipate most of the movement with these contractors will take place in the next few weeks, and our business reps are working diligently to assist in this transition. The bright spot to this, if there can be one, is these new agreements and awards with PG&E are for five years, which should provide some stability once this has been completed.

Safety is still a concern for IBEW Local 1245 as well as our customers. We have seen numerous accidents among this workgroup, with several resulting in severe injuries. Local 1245 representatives have been participating in accident investigations as subject matter experts, which has been consuming a large quantity of their time. During the second week of September, there was a safety stand-down for all tree contractors who were not directly involved in fire restoration work. This stand-down was a result of six Serious Injury Fatality (SIF) potential incidents in a two-week period. Of those six SIF potentials, two were serious injury accidents.

Before returning to work, all contractors were required to present a return-to-work plan to PG&E Vegetation Management and communicate these plans out to their respective workforces. The plans included several directives from PG&E to address fatigue issues:

- Contractor must demonstrate a plan to deal with heat-related illness. This is consistent with CalOSHA Title 8 Section 3395
- Contractor will implement a fatigue management plan to address extended hours (defined as anything exceeding a standard workday). In addition to this requirement, no individual employee is allowed to work more than six (6) consecutive days in a row. At no time should a workday exceed 16 hours without approval from PG&E vegetation management Director or above.

- Contractor will demonstrate that it will require a site-specific plan before entering remote locations that require extensive travel from vehicle.
- Contractor will have in place a plan to address work in any area with no cell service/ remote areas / wildfire areas.
- Contractor will implement and promote a speak-up culture program for stop work authority.
- Contractor will ensure a minimum three-person crew requirement for all climbing crews.
- Contractor will require safety observers in the field at all times during tree crew operations.

Additionally, there were a few more requirements related to proficiency testing and training.

Injuries and accidents have far-reaching impacts beyond those who experience them. These incidents have resulted in thousands of workers being shut down without pay until the issue is resolved, so the consequences of these accidents affect just about everyone. It is important that we remain vigilant, be your Brothers' Keeper, and look out for each other. Even one accident is too many.

### Northern Area

Things have been very busy in the Northern area these past few months. Loggers Unlimited has now taken over the Lake County area and is really starting to ramp up operations. Some employees that were previously working for Family Tree have made the switch to Loggers. Most of these employees have previously worked in the area for Utility Tree Service, so they are very familiar with the area.

KDF has now taken over the northern Sonoma County area. This is the first time that KDF has been a prime contractor for PG&E. There is a learning curve becoming a prime for the first time, but we have been working with them to sort out any issues that they have.

Core Tree service is also a new prime contractor in the Northern area. They have now taken over the Napa County area that was previously run by Wright Tree Service. We have also been working with them to make this transition as smooth as possible. A lot of the members are upset about having to switch companies when they just went through this 18 months ago. All these new contracts are supposed to be for five years, so hopefully the members will have some stability in their new company now.

On the V.C. side, there are also some big changes. Davey Tree is now the contractor for all the V.C. work throughout the jurisdiction. Davey already had the V.C. contract in most of the northern area, but they have now taken over the

North Valley areas that were previously run by Mario's and Mountain Enterprise. We had to work hard and fast to get these members on board with Davey Tree, but it looks like it is going through without any problems.

COVID-19 is still causing us problems in terms of meeting with our members face to face. Unit meetings are still on hold for now. We are encouraging the members to call their Rep with any problems and let them know what's going on right away, as opposed to waiting until the unit meetings start up again before they bring issues up with the Reps. We have been reaching out to our Stewards to let them know that we are still available, by phone.

We are expecting a very busy end of the year as these new contractors are trying to get a solid schedule established. We will work through the issues as fast as we can to try to get some normalcy back to all that have been affected.

### Central Area

Asplundh Tree Experts (Nevada Energy) — Work continues in Northern Nevada and Lake Tahoe areas. The Lake Tahoe projects had slowed for a time as of this reporting. The company has continued to have retention issues with all the changes in California's Prevailing Wages. The company did bring crews from out of state to help. We had one COVID-19 case in NV.

Core Tree Service (Placerville, Oakland, and Mountain View) — The company is taking over new PG&E areas, which is expected to be in the Silverado Trail and Calistoga areas. We have informed the company that there are several members that already live and/or have family in these areas. The company has some crews already here working for PG&E, and many have come

from out of the area (and lodging is required, per the agreement) so there are some concerns on how this will play out in establishing this workforce. We will continue to monitor this situation as it pertains the agreement and provide guidance as needed.

Mario's Tree Service (San Joaquin, Sacramento Valley, and Peninsula) — We have a few open grievances and we need to set a GRC meeting for this month, but the COVID-19 issue has added to the difficulty in arranging these meetings. One of the larger grievances is closing out an issue from 2019, and there has been indication that the company has an interest in settling.

Following PG&E's announcement about changes to all their contracts system wide, the entire membership is feeling the pressure of the possibility of changing contractors again. Mario's was one of the few contractors that didn't appear to lose any areas, but rather picked up a few more. Many of our members working for Mario's were involved in the LNU — Complex Fire restoration work in Fairfield, Vacaville, and Winters. We just had a handful of COVID-19 cases reported.

Mowbray's Tree Service (PG&E & SMUD) — We're trying to arrange a final GRC meeting this month to review the remaining open grievances. The company currently has crews working in East Bay, El Dorado, Placer, and Golden Gate Division, and was successful in securing routine tree work with PG&E in six areas — Diablo, East Bay, Mission, Golden Gate, Marin County, and Peninsula. We expressed to the company that there are current members who reside in these areas and are ready and willing to work for Mowbray's Tree Service. The company did two job fairs in Martinez and Sunnyvale to meet many of these employees, and IBEW representatives were in attendance. The company was expected to start their new areas this month and we will keep in close contact with them to make sure the terms of the agreement are followed. We did have few COVID-19 cases.

Mountain E. Enterprise (Liberty Energy & PG&E in South Lake Tahoe & continued on page 30



Hazard Tree Foreman Haley Wike carries his chain saw.

# Más movimiento para los podadores de árboles a medida que PG&E vuelve a licitar contratos de rutina



Ha habido mucha actividad en el mantenimiento de árboles este año. Justo cuando las cosas estaban empezando a calmarse un poco, PG&E hizo que todos los contratistas volvieran a presentar ofertas de licitación de todos los contratos ordinarios. Esto ha creado incertidumbre y nerviosismo entre los miembros, ya que varios contratistas que tenían contratos en áreas específicas han visto cómo sus contratos en esas áreas se han reducido o desaparecido totalmente. Algunos subcontratistas se convirtieron en contratistas principales para estos trabajos ya que recibieron contratos para algunas áreas.

Estos cambios en los contratistas y en las áreas resultarán en más cambios entre los trabajadores, como sucedió en 2019 cuando PG&E cambió su estrategia y decidió seleccionar contratistas por regiones. Al igual que en 2019, anticipamos que algunos trabajadores se mudarán a otra área junto con sus empleadores actuales, y en la mayoría de los casos un número mayor de trabajadores se cambiarán de contratista para poder permanecer en las áreas en las que residen. Anticipamos que la mayor parte de los cambios de contratistas tendrá lugar entre octubre y noviembre, y nuestros representantes de los podadores de árboles están trabajando diligentemente para ayudar en esta transición. El lado positivo de esto, si es que existe, es que estos nuevos acuerdos y contratos otorgados por PG&E estarán vigentes por cinco años, lo que ofrecería cierta estabilidad una vez que el proceso finalice.

La seguridad sigue siendo una preocupación tanto para el IBEW Local 1245, como para nuestros clientes. Han sucedido numerosos accidentes en este grupo de trabajo, y varios resultaron en lesiones graves. Los representantes del Local 1245 han estado participando en investigaciones de accidentes en su papel de expertos en la materia, lo que ha consumido una gran parte de su tiempo. Durante la segunda semana de septiembre, se suspendieron las actividades para llevar a cabo una concientización de seguridad para todos los contratistas de árboles que no estaban directamente involucrados en trabajos de restauración por incendios. Esta concientización fue a consecuencia de seis incidentes potenciales de lesiones graves o fallecimiento (SIF) en un período de dos semanas. De esos seis potenciales SIF, dos fueron accidentes con lesiones graves.

Antes de regresar al trabajo, todos los contratistas tuvieron que presentar un plan de regreso al trabajo al departa-

mento de Manejo de Vegetación de PG&E y comunicar estos planes a sus respectivas fuerzas laborales. Los planes incluían varias directivas de PG&E para abordar los problemas de fatiga:

- El contratista debe demostrar un plan para responder a enfermedades relacionadas con el calor. Esto es consistente con el Título 8 Sección 3395 de CalOSHA
- El contratista implementará un plan de manejo de fatiga para abordar horarios extendidos (definidos como cualquier cosa que exceda una jornada laboral estándar). Además de este requisito, ningún empleado individual puede trabajar más de seis (6) días consecutivos. En ningún momento una jornada laboral debe exceder 16 horas sin la aprobación del Director de Manejo de Vegetación de PG&E o alguien de nivel superior.
- El contratista demostrará que requerirá un plan específico para el sitio antes de ingresar a lugares remotos que requieran un viaje largo desde el vehículo.
- El contratista tendrá activado un plan para abordar el trabajo en cualquier área que no tenga servicio celular/ áreas remotas/ áreas de incendios forestales.
- El contratista ejecutará y promoverá un programa de cultura de comunicación abierta con autoridad para suspender el trabajo.
- El contratista garantizará un mínimo de tres personas por cuadrilla para todas las cuadrillas con escaladores.
- El contratista exigirá observadores de seguridad en el campo en todo momento durante las operaciones de la cuadrilla de podadores de árboles. Además, había otros requisitos relacionados con las pruebas de aptitud y la capacitación.

Las lesiones y los accidentes tienen un profundo impacto más allá de las personas involucradas en el accidente. Estos incidentes han resultado en la suspensión del trabajo de miles de trabajadores, sin recibir sueldo hasta que se solucione el problema, por lo que las consecuencias de estos accidentes afectan a casi todo el mundo. Es importante permanecer alertas, ser el guardián del hermano, y cuidarse entre sí. Incluso un solo accidente ya es demasiado.

## Zona norte

Ha habido mucho trabajo en la Zona Norte estos últimos meses. Loggers Unlimited ahora tiene el contrato de la zona del Condado de Lake y está comenzando realmente a aumentar las operaciones. Algunos empleados que anteriormente trabajaban para Family Tree se han cambiado para Loggers. La mayoría de estos empleados han trabajado anteriormente en el área para Utility Tree Service, por lo que están muy familiarizados con la zona.

KDF ahora es responsable de la zona norte del Condado de Sonoma. Esta es la primera vez que KDF ha sido un contratista principal para PG&E. Ser con-

tratista principal por primera vez trae consigo una curva de aprendizaje, pero hemos estado trabajando con ellos para resolver cualquier problema que tengan.

Core Tree Service es también un nuevo contratista principal en la zona norte. Ahora es responsable de la zona del Condado de Napa que anteriormente estaba asignada a Wright Tree Service. También hemos estado trabajando con ellos para que esta transición sea lo más fluida posible. Muchos de los miembros están molestos por tener que cambiar de compañía cuando acaban de pasar por esto hace 18 meses. Se supone que todos estos nuevos contratos tienen una duración de cinco años, por lo que es de esperar que los miembros ahora tengan cierta estabilidad en la nueva compañía para la que trabajan.

En cuanto al control de vegetación, también hay algunos cambios importantes. Davey Tree es ahora el contratista de todo el trabajo de control de vegetación en toda la jurisdicción. Davey ya tenía el contrato de control de vegetación en la mayor parte de la zona norte, pero ahora se han hecho cargo de las zonas de North Valley que anteriormente eran manejadas por Mario's y Mountain Enterprise. Tuvimos que trabajar mucho y rápido para que estos miembros se integraran a Davey Tree, pero parece que está sucediendo sin ningún problema.

COVID-19 todavía nos está causando problemas en términos de reuniones cara a cara con nuestros miembros. Las reuniones de la unidad siguen suspendidas por ahora, pero esperamos poder iniciarlas pronto. Estamos alentando a los miembros a que llamen a sus Representantes si tienen algún problema y les hagan saber de inmediato lo que está pasando, en lugar de esperar hasta que las reuniones de la unidad comiencen de nuevo para plantearle a los Representantes sus problemas. También hemos contactado a nuestros Delegados para hacerles saber que seguimos estando disponibles, aunque solo sea por teléfono.

Estamos esperando un fin de año muy ocupado, ya que estos nuevos contratistas están tratando de establecer un programa de trabajo sólido. Solucionaremos los problemas tan rápido como sea posible para tratar de volver un poco a la normalidad después de todo por lo que hemos pasado.

## Zona central

Asplundh Tree Experts (Nevada Energy) — El trabajo continúa en las zonas del norte de Nevada y Lake Tahoe. Al momento de escribir este informe, los proyectos de Lake Tahoe han disminuido. La compañía ha continuado teniendo problemas de retención debido a todos los cambios en los Salarios Actuales de California. La compañía trajo cuadrillas de fuera del estado para ayudar. Tuvimos un caso de COVID-19 en NV.

Core Tree Service (Placerville, Oakland y Mountain View) — La compañía se está haciendo cargo de nuevas áreas de PG&E, que se espera que estén en las zonas de Silverado Trail y Calistoga. Hemos informado a la compañía que hay varios miembros que ya viven y/o tienen familia en estas áreas. La compañía ya tiene algunas cuadrillas trabajando aquí para PG&E, y muchas han venido de fuera del área (y según el acuerdo requieren alojamiento) por lo que hay cierta preocupación sobre cómo se gestionará esto cuando se establezca la fuerza laboral. Seguiremos vigilando esta situación en lo que respecta al acuerdo y proporcionaremos orientación según sea necesario.

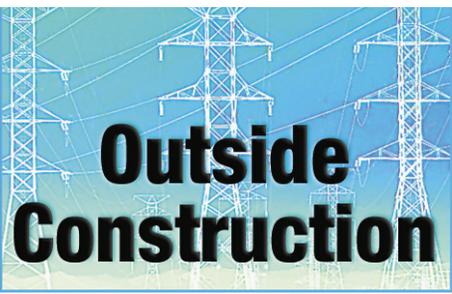
Mario's Tree Service (San Joaquín, Sacramento Valley y Península) — Tenemos algunas quejas abiertas y necesitamos fijar una reunión del GRC para este mes, pero el tema del COVID-19 ha hecho aún más difícil programar estas reuniones. Una de las mayores quejas es solucionar un problema de 2019, y ha habido indicios de que la compañía está interesada en llegar a un acuerdo.

Tras el anuncio de PG&E sobre los cambios en todo el sistema de contratos, toda la membresía siente la presión de la posibilidad de tener que cambiar nuevamente de contratista. Mario's fue uno de los pocos contratistas que aparentemente no perdió ningún área, sino que más bien recibió más. Muchos de nuestros miembros que trabajaban para Mario's estuvieron involucrados en el trabajo de restauración por el incendio del Complejo LNU en Fairfield, Vacaville y Winters. Nos acaban de informar sobre un puñado de casos COVID-19.

Mowbray's Tree Service (PG&E y SMUD) — Actualmente estamos trabajando para fijar una reunión del comité de resolución de quejas este mes para revisar las quejas pendientes. La compañía actualmente tiene cuadrillas trabajando en East Bay, el Dorado, Placer y la División Golden Gate, y ganó contratos ordinarios de trabajo de árboles con PG&E en seis áreas — Diablo, East Bay, Mission, Golden Gate, Marin **continúa en la página 29**



Matthew Johnson works a come-along pulling a rope in the forest.



## California

As COVID 19 restrictions started to ease up in early autumn, we began to see the work increase. We have also seen multiple fires all over our jurisdiction, including Glass, August Complex, North Complex, Creek and LNU fires, just to name a few. As a result of these fires, we have seen a lot of movement with members seeking more hours to work the firestorm restoration. Subsequently, we have been handling calls with the contractors who are losing their workforce; the customer who is fielding complaints from these contractors and wanting to stabilize the workforce; and the members who are upset or confused about who gets to go man this storm restoration work. The issue all comes down to the disparity in the number of hours being offered to perform fire hardening and routine work vs storm restoration work. We know this workforce will keep moving to gain the most hours, and this has been relayed more than once. The best way to slow this movement of workers from one contractor to another would be for the customer to offer the same hours for all the work being performed across the jurisdiction.

Firestorm — or any storm work, for that matter — falls under the National Emergency Response Agreement, which has been covered many times in the past in these reports and is located on Local Union 1245 website, <https://bit.ly/2009stormagreement>. This agreement was put in place across the United States in 2009 to provide resources in

areas that are struck by disasters, with clear requirements of what it is for and how it is to be implemented. Local 1245 Business Representatives are doing everything possible to ensure it is used as intended and followed as required. We encourage all members to be familiar with this agreement, as well as your collective bargaining agreement. Don't hesitate to reach out to us with any questions.



Ralph Armstrong

With the amount of work we have had and the influx of workers from outside of the jurisdiction, safety is an issue, and we are seeing an increase in injuries, circuit interruptions, and vehicle accidents. Our business representatives are spending numerous hours on investigations with the customer for each incident/accident that's deemed a potential Serious Incident Fatality (SIF). We are seeing a large number of workers being terminated for these incidents as well, which has resulted in examining committee meetings to review these incidents before a member can return to work. This requirement is covered in the dispatch policies whenever someone takes a referral from our dispatch office. We all need to do our part in ensuring everyone works safe in order to eliminate these incidents.

Over the last year, we have had five large truck roll-overs, with one being a fatality. Most of these roll-over accidents have been caused by overheated brakes going down long steep grades. Please use the rule of thumb of using one gear lower for the descent than it took to go up the grade. We are also having a hard time keeping up with the amount of recorded circuit interruptions. Journeymen, please use your training and use the proper cover required to insulate and isolate, and let's stop this trend.

## Nevada

Work is quite busy, which is expected

for this time of year, with lots of projects to get done before winter, especially in Lake Tahoe.

PAR still has doc crews and linemen in North & South Lake Tahoe working for Liberty Utilities. They also continue to work on NV Energy fire safety projects in Reno, Tahoe, and Virginia City areas. In 2020, NV Energy and Liberty Utilities expanded this program, creating even more work for our outside contractors. This fire inspection work has turned into repair work and has created a lot of work in the area. PAR has expanded its QC staff for the fire inspections. These members review all inspection tags that come back to the office for accuracy and consistency so that NV Energy is getting a realistic look at what parts of their system need attention. PAR has started installing Hendrix cable as part of Liberty Energy's fire hardening efforts. This project runs from Meeks Bay to Sugar Pine Park. PAR also has a project going in Vikingsholm as part of Liberty's fire safety work. PAR has been working on 500+/- or so fire safety tags in the Virginia City and VC Highlands areas. It seems the fault tamer stock has been replenished from previous deficiencies.

PAR has resumed work on the two 4KV to 25KV cutovers that were supposed to be completed by the end of the year but have been pushed back due to the fire inspections. These projects are now a go.

Wasatch still has 40+/- doc linemen working at various locations for NV Energy. There are 7+/- sub techs working for NV Energy's substation group all over the system. The doc work seems to be moving along slow but steady. Wasatch has been given the fire safety repairs in Elko, which are close to completion.

Summit Line has completed a small substation in the TRI development.

Sturgeon Electric was the low bidder for the doc work. Crews are on NV Energy property and will be working to fill calls as they are needed for this work.

Liberty Utilities awarded an inspection contract to Mountain General Engineering (MGE). They brought on 10 inspectors to do a full fire safety inspection of all OH facilities in the Liberty service territory. This project is now complete, and MGE Line Services has started the repairs. There are two crews on this project.

TW Powerline has started working for Liberty Utilities doing some small UG jobs. They have one crew working.

There was an incident where a crew grounded the energized circuit of a 120KV/60KV double circuit pole. The 60KV was supposed to be de-energized and the 120KV hot. The 120KV got grounded, there were no injuries due to the circuits being on one shot. This incident appears to have been partly an issue with the tester and lack of local knowledge of the circuits being worked, as well as human error.

## Dispatch

For members planning to come to the hall to sign the books, please be aware of our current COVID-19 procedure. The doors remain locked all day, and there is a security guard who regulates access to ensure there are no more than two people in dispatch at any given time. All are required to wear a face covering, have a temperature check, and sanitize hands before going into dispatch. We have also gone to signing people up electronically. When you arrive at the Hall, you'll find a menu stand with instructions about how to resign and sign the books. Please visit <https://bit.ly/signingthebookscovid> for more details.

Dispatch hours are 7am – 9am and 1pm – 4:30 pm. Applications received after 4:30 pm will be sent out the next business day.

As of Oct. 1, we have had 4,185 calls, with 2,486 being Journeyman Lineman calls. There were 49 Linemen on the books as of Oct. 1. 37 of those are on book 2 and typically do not take any calls. Please use the Dispatch Hotline



The site of the new JATC facility, as of Oct. 15, 2020.

number to check calls daily. Members are also encouraged to use the online portal, which can be accessed through our website, to check your position on the books, update personal information and even pay dues.

## Unit Meetings

At the start of the COVID-19 outbreak, all of our unit meetings were cancelled, with the county requirements prohibiting such meetings. On Oct. 6, General Membership/OSL held its first meeting since COVID 19 restrictions were first implemented. This meeting was held outdoors, on the East side of the building under the Lineman sign, and social distancing and other safety guidelines were followed. It was a great meeting and well attended, especially with all the work we have going on. We hope to continue these types meetings in the future, provided we can continue to have the cooperation of the membership in adhering to the safety guidelines and the city/state doesn't impose any outside gathering restrictions in the future. If you plan on attending one of the outdoor meetings, we encourage you to bring their own chair. We're looking forward to the day when things return to normal and we can resume the indoor meetings.

## Safety and Red Book update

The very popular Joint IBEW and NECA safety book — or “The Red Book” as it is known by across the industry — has finally arrived, and the Business Reps are working to get them out to whoever wants them.

The red book has gone through a complete overhaul to get it consistent with the current OSHA standards and was a challenge to complete. This book and its revision have taken some time to finally get here, and we believe the final product was well worth the wait. Most of the workforce likes to have the hard copies, and we are working to get them out there. This new book can be identified by the yellow stripe towards the bottom of the cover that contains the new amended date of July 1, 2020. If anyone still has one of the older versions without the yellow stripe, we are asking to please remove them from the jobsites as there are a lot of changes and they are no longer valid. The contents of the new red book can also be found on the IBEW 1245 website at <https://bit.ly/safetyredbook>.

## CalNev JATC

The CalNev JATC had started the interview process for the over 900 applicants who applied during the October 2019 open application period. Prior to the COVID-19 pandemic, the trustees began the interview process and completed one round of interviews before being shut down. There was another delay as we needed to handle all the apprentices who were out of work due to the shutdown before we could begin to try to bring any new apprentices on. We aim to complete all remaining interviews this month.

In 2019 we indentured over 360 new apprentices, which basically doubled Utility Reporter

what we had in the program in 2018. However due to the COVID issues, we had only indentured 17 new apprentices as of October 1, 2020. As work is picking up and the demand is increasing, the JATC has started new climbing classes. As of this writing, we have one class of 15 underway, with another to begin shortly.

Current apprentices report:

- 558 outside line apprentices registered in our JATC program
  - 7 traveling “Hot” apprentices in Cal Nev’s jurisdiction
  - 2 apprentices traveling outside our jurisdiction
  - 192 apprentices are working out of local 1245
  - 325 are working out of 47, and 16 are working out of 396
  - 20 are unemployed, 16 are not available to work for various reasons and 3 are on leave
  - 48 apprentices graduated to Journeyman Lineman since January 1, 2020
  - 17 new apprentices indentured as outside line apprentices in 2020.
- Construction is going well at the new

13-acre Northern CalNev JATC facility, which was purchased last year by the CalNev JATC. The 12,000 square foot state-of-the-art training center is on schedule to be completed the first quarter of 2021. The new facility address is 545 Santa Anita Dr., Woodland, CA.

In preparation of the opening of this new training center, the CalNev JATC is seeking a new Assistant Director. The ad for this position can be found on our website at <https://bit.ly/jatcassistantdirector>.

As we work on building this new facility to handle the increased load of apprentices in Northern California, we are still utilizing the temporary Northern California CalNev JATC Training site in Sacramento at the former Campbells Soup facility. The building is 6000 sq. ft. which allows us to handle the increased volume of apprentices and our new Trans Banker transformer simulator. The address is 6200 Franklin Blvd, Sacramento, CA 95824.

## Injured Workers Fund (IWF)

In the past three months there have been 14 claims paid out to eligible

members. The IWF continues to see 15-20 claims per month, mostly from non-work-related injuries/illness. The non-work-related benefit along with a parental leave benefit, was added in early 2019, has increased the number of claims significantly.

As of this writing, the fund contains over \$1.5 million. It was created in 2007 and originally designed to help OSL members who were injured or killed on the job. Through the years, we have been able to expand those benefits as well as payout amounts.

To request an IWF application please email [EJMH@ibew1245.com](mailto:EJMH@ibew1245.com) or text (707) 452-2720 with your name, email address, or mailing address if you prefer to receive this document through the mail.

## Organizing/New Employers

The following companies have signed an agreement with Local 1245 since August 2020:

California Outside Line Construction Agreement:

- Divine Power LLC.
- VIP Powerline Corp.



Hazard Tree Foreman Haley Wike

## Árboles, from page 27

County y Peninsula. Le informamos a la empresa que hay miembros actuales que residen en estas áreas y que están listos y dispuestos a trabajar para Mowbray's Tree Service. La compañía organizó dos ferias de empleo en Martinez y Sunnyvale para conocer a muchos de estos empleados, y los representantes de IBEW estuvieron presentes. Se esperaba que la compañía iniciara trabajos en sus nuevas áreas este mes y nos mantendremos en estrecho contacto con ellos para asegurarnos de que se cumplan los términos del acuerdo. Tuvimos algunos casos COVID-19.

Mountain E. Enterprise (Liberty Energy y PG&E en South Lake Tahoe y Truckee) — Mountain tiene cuadrillas trabajando en South Tahoe, CA y ha estado trabajando en los condados de El Dorado, Placer y Sacramento, así como en la División Golden Gate. MFE sigue utilizando varios subcontratistas en estas áreas para complementar su fuerza laboral actual. Hemos estado trabajando con MFE en problemas de pago con respecto a las clasificaciones de operadores de equipos, y estamos progresando.

A principios de septiembre, PG&E ordenó la suspensión del trabajo por

razones de seguridad de todos los contratistas debido a un accidente en Bonny Dunes, CA. Todo el trabajo de poda de árboles para el despeje de líneas fue suspendido por varios días. Cuando se autorizó a los empleadores a reanudar el trabajo, se les exigió a los contratistas celebrar reuniones con todos los empleados, y así lo hicieron. Estamos trabajando sobre temas de la remuneración relacionada con estas reuniones. Seguiremos trabajando para resolver este problema en lo que se refiere a la CBA y a la ley referente a lo que se considera horas compensables.

Davey Tree Surgery y Pole Test & Treatment — Actualmente estamos tratando de resolver los asuntos pendientes con la compañía relacionados con pagos pendientes de vacaciones de 2019, y esperamos finalizar el asunto pronto. COVID-19 afectó a varios miembros en instalaciones de PG&E.

El tema de los ascensos ha sido un problema en el pasado, y hemos estado trabajando con la compañía para resolver estos problemas. Davey Tree Surgery fue una de las compañías que perdieron algunas de las áreas de trabajo de rutina en su acuerdo y están trabajando los problemas y buscando maneras de retener su fuerza laboral. Seguiremos supervisando y trabajando con esta fuerza laboral para ver qué sucede en los próximos dos meses.

Rapid Response (PG&E) — Rapid Response ganó el contrato de la División San Jose a partir del 1o de octubre de 2020. Este contrato cubre todo San Jose, Morgan Hill y Gilroy. Rapid Response ha estado trabajando como subcontratista durante un tiempo, pero este es un nuevo territorio para la compañía. La compañía comenzó a contratar a miembros que antes trabajaban para Davey en South Bay. Anticipamos que contratarán a más podadores de árboles para el despeje de líneas calificados. Póngase en contacto con la compañía en su oficina en Mor-

gan Hill, CA.

Wright Tree (SMUD y PG&E) — Tuvi- mos una reunión del Comité de resolución de quejas para resolver con la compañía todas las quejas, pendientes y nuevas, y estamos trabajando para resolver todos los problemas restantes. Tuvimos un asunto de despido que fue confirmado, y uno que se resolvió y el empleado regresó al trabajo. No hay actividad de COVID-19 que comunicar.

## Zona Sur

Este último trimestre ha sido estresante para todos. PG&E solicitó ofertas de licitación para todos los contratos en forma de suma global, lo que implica patrullar y enumerar árboles, así como podar y eliminar árboles. La compañía que gane la licitación del contrato o contratos, debe ejecutar la totalidad del trabajo. Será interesante ver si los nuevos contratistas principales que ganaron los contratos de sus propias áreas pueden cumplir las pautas establecidas por PG&E.

Con todo lo que está sucediendo, nuestros miembros han estado llamando sin parar preguntando si todavía tienen trabajo. Muchos de los miembros trabajarán para los nuevos contratistas, algunos posiblemente tengan que comenzar de nuevo con un período de prueba de seis meses. Algunos miembros han decidido quedarse con sus actuales empleadores o contratistas principales, lo que significará, en muchos casos, tener que viajar más lejos y durante más tiempo, por lo que estos trabajadores tendrán largos días de trabajo.

Estamos trabajando en los problemas de vacaciones no pagadas con dos empleadores y deberíamos resolver este asunto en un futuro próximo.

Este año ha sido uno de los más difíciles de todos los años que estado en esta industria debido al COVID-19, los nuevos contratos y los devastadores incendios en toda California.



Eugene Neighbor cuts a limb off a tree.

## Trees, from page 26

Truckee) — Mountain has crews working South Tahoe, CA. and has been working in El Dorado, Placer and Sacramento counties, as well as the Golden Gate Division. MFE continues to use several sub-contractors in these areas to supplement their current workforce. We have been dealing with pay issues with MFE regarding the Equipment Operator classifications, which we are working through.

In early September, PG&E had an all-contractor safety shutdown due to an accident in Bonny Dunes, CA. All Line Clearance Tree Trimming was stopped for several days. When the employers were given the go-ahead to resume work, there was a requirement for the contractors to hold meetings with all employees, which they did. We are working out some issues regarding pay related to these meetings. We will continue to work through the process to resolve this issue as it relates to the CBA and the law as to what is considered compensable time.

Davey Tree Surgery and Pole Test & Treatment — We're currently looking at resolving the remaining open matters with the company related to what is owed for vacation from 2019, and hope to finalize things soon. COVID-19 did impact several members on PG&E property.

Progression has been an issue in the past, and we have been working with the company to get these issues resolved. Davey Tree Surgery was one of the companies who lost some of the routine work areas in their agreement and are working through the issues and ways to retain their workforce. We will continue to monitor and work with this workforce to see what transpires over the next couple of months.

Rapid Response (PG&E) — Rapid Response was awarded San Jose Division starting Oct 1, 2020. This covers all

of San Jose, Morgan Hill, and Gilroy. Rapid Response has been working as a sub-contractor for a while, but this is a new territory for the company. The company started to hire Ex-Davey members in the South Bay. We expect they will be hiring more qualified Line Clearance Tree Trimmers. Contact the company at their office in Morgan Hill, CA.

Wright Tree (SMUD & PG&E) — We had a Grievance Review Committee to resolve all open and new grievances with the company, and we are working to resolve any remaining issues. We did have a termination matter that was upheld, and one resolved with the employee returning to work. No COVID-19 activity to report.

## Southern Area

This last quarter has been a stressful one for all of us. PG&E put all contracts out to bid as Lump Sum Contracts, which entails patrolling and listing trees, as well as tree trimming and removing. Whomever is awarded the contract(s) owns the entirety of this work. It will be interesting to see if the new Prime Contractors that were awarded their own areas can follow the guidelines set by PG&E.

With all of this happening, our members have been calling nonstop asking if they still have jobs. Many of the members will work for the new contractors, some may possibly be starting over with a six-month probationary period. Some members are choosing to stay with their current employers or primes, which will mean, in many cases, having to travel further and longer which makes for long days for these workers.

We are working through the unpaid vacation issues with two employers and should have this matter resolved in the near future.

This year has been one of the hardest we've seen due to COVID-19, the new contracts and the devastating fires throughout California.

# IBEW 1245 Member Dies While Working LNU Complex Fire



It is with an extremely heavy heart that we announce the passing of 37-year IBEW 1245 member Steve Wink, who lost his life at the age of 60 while working the LNU Complex Fire in Vacaville. According to preliminary reports, he was assisting first responders in the fire zone at the time of his passing.

"Our deepest condolences go out to Brother Wink's family, friends and co-workers during this absolutely gut-wrenching time," said IBEW 1245 Business Manager Tom Dalzell. "Brother Wink was a true hero — a man who did not hesitate to help others save lives, even at the expense of his own — and our entire union family is mourning the loss of a life taken too soon."

A troubleman for PG&E out of the Vacaville yard, Brother Wink was known for his diligent work ethic and reserved nature, and was a highly respected, model employee and union member. He leaves behind his wife Kim, and three daughters, Megan, Haley and Lauren.

"Everyone who worked with Steve would tell you that they wished they had a hundred more guys like him," said 1245 Assistant Business Manager Bob Gerstle. "Today, we honor his sacrifice and send strength to his loved ones."

The incident is currently under investigation and more information will be released when it becomes available.

For information about the PG&E vacation sale for Brother Wink's family, go to <http://www.ibew1245.com/files/PGE-docs/LA-20-45-PGE.pdf>.

Alternatively, donations can be sent to the family by using <https://www.gofundme.com/f/steve-wink-memorial-fund>.



This photo of Steve Wink was taken at a union-sponsored slo-pitch tournament in 1984.

Photo via IBEW 1245 archives



California State Assembly member Cecelia Aguiar Woods shared parts of IBEW 1245's statement when adjourning the Assembly in memory of Steve Wink on <https://youtu.be/hKemXiGVh0o>



# Retirees Corner: Protecting Our “Happy Days” Through Union Activism

A secure retirement is like “Happy Days,” but pensions have not always existed for working people, nor were they provided by the good graces of the employer. The catalyst was the strength of union members joining together and speaking with one voice. It was the constant work of IBEW 1245 engaged with employers on our behalf, that we achieved our retirement security.

Even though you are retired, unions are still very important for you and for the most important people in your life.



The political influence of businesses, that want to destroy unions and pensions, is becoming stronger and more sophisticated. Protecting the financial security you paid for every hour you worked would be self-serving in the best way. To assist you, IBEW 1245 has created the Organizing Stewards, and there are also Central Labor Councils in most areas, which offer numerous opportunities to get involved.

The IBEW 1245 Organizing Stewards are made up of active and retired IBEW 1245 members, building strength one person at a time. Its goal is twofold — keep members informed of events that could have an adverse impact on their economic security; and elect labor friendly candidates. Phone banks and other tools give us the opportunity to offer our strength wherever it is needed.

Your local labor council is also a lifeblood of union strength. The stronger and more diverse the council, the stronger the local economy and the greater chance that workers will enjoy a

living wage. At most labor councils, there is a strong participation of retirees from a number of unions. This provides needed support at times when working union members find it difficult to get off work. Your involvement will keep you abreast of issues that could have a negative impact on your retirement security.

Working or retired, we all have the opportunity to take an active role in the labor movement. This will ensure that your children and grandchildren will have the same economic security you enjoy. In order to continue enjoying “Happy Days” in our retirement, it is imperative we remember the strong connection between our economic security and our political choices. When we have financial security, we possess the ‘power’ to pursue those interests that are important to us.

Thank you and stay COVID-19 safe by encouraging the use of the mask.

— Bill Wallace, IBEW 1245 Organizing Steward and Retiree

**IBEW 1245  
COMMUNITY  
FUND**

## Units lend a helping hand

*Due to COVID-19 and the subsequent cancellation of unit meetings, much of the 2020 Community Funds have been left unspent. The IBEW 1245 Executive Board has authorized all units to roll over any unspent 2020 Community Funds to the following year.*

## Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in a Retiree Club chapter in Dublin, Cotati, Merced, Sacramento/Vacaville, Reno/Sparks, Yerington, Carson City and Winnemucca. If you don't have a chapter nearby, call the union at 707-452-2718 and find out how you can help start one!

|  |  |   |   |  |   |  |   |
|--|--|---|---|--|---|--|---|
| Alvarado, Dorlene<br>29 years<br>Crockett, CA        | Chavez, Karen<br>10 years<br>Fresno, CA            | Edson, Garrett<br>14 years<br>Sonora, CA        | Husa, David<br>34 years<br>Chico, CA              | McGie, Kristina<br>39 years<br>Red Bluff, CA   | Nystrom, Erik<br>47 years<br>Aptos, CA          | Safley, James<br>43 years<br>Paradise, CA      | Teczon, Arlene<br>19 years<br>Stockton, CA        |
| Anspach, David<br>13 years<br>Caledonia, IL          | Chin, Michele<br>39 years<br>Richmond, CA          | Fassett, Thomas<br>28 years<br>Sacramento, CA   | Iliff, Tina<br>38 years<br>Stockton, CA           | McKinley, Kevin<br>29 years<br>Santa Clara, CA | Oberg, James<br>13 years<br>Coarsegold, CA      | Sanders, James<br>41 years<br>Paradise, CA     | Velez, Erminia<br>7 years<br>San Francisco, CA    |
| Attaway, Deborah<br>41 years<br>Pioneer, CA          | Crain, Rosemary<br>26 years<br>Minden, NV          | Furch, Ernest<br>41 years<br>Phoenix, AZ        | Ingraham, Kimberlee<br>15 years<br>Yuba City, CA  | Meyers, Stephen<br>14 years<br>Henderson, NV   | Padilla, Richard<br>24 years<br>Morro Bay, CA   | Sensmeier, Kirk<br>36 years<br>Vallejo, CA     | Veridiano V, Reggie<br>26 years<br>Sacramento, CA |
| Barrett, Robert<br>41 years<br>Brookings, OR         | Crane, Robert<br>29 years<br>Ridgecrest, CA        | Garcia, Alex<br>41 years<br>Fresno, CA          | Krummes, Kevin<br>33 years<br>Vacaville, CA       | Montgomery, Vicki<br>14 years<br>Burney, CA    | Parnell, Richard<br>36 years<br>Needles, CA     | Snyder, Chris<br>32 years<br>Greenwood, CA     | Walda, Steven<br>36 years<br>Hayward, CA          |
| Barrick, Randall<br>40 years<br>Sioux Fall, SD       | Crego, Karen<br>17 years<br>Las Vegas, NV          | Geisler, Frank<br>39 years<br>Arroyo Grande, CA | Lamar, Kevin<br>35 years<br>Petaluma, CA          | Moore, Michael<br>30 years<br>San Jose, CA     | Pavlovich, Mark<br>44 years<br>Fresno, CA       | Stockel, Carol<br>17 years<br>Roseville, CA    | Watson, Greg<br>29 years<br>Carlsbad, CA          |
| Beveridge, Cari<br>38 years<br>Madera, CA            | Crunk, Mary<br>36 years<br>Fresno, CA              | Goforth, Steve<br>22 years<br>Sonora, CA        | Leader, Brian<br>39 years<br>Atascadero, CA       | Morris, Glenn<br>24 years<br>Igo, CA           | Prince, Tana<br>41 years<br>Clovis, CA          | Swain, Michael<br>36 years<br>Alameda, CA      | Whitaker, Deborah<br>19 years<br>Foresthill, CA   |
| Biggs, J'Earl<br>35 years<br>Lehi, UT                | Delaney, Jim<br>17 years<br>Marion, NY             | Greever, James<br>13 years<br>Paso Robles, CA   | Lee, Tim<br>42 years<br>Fremont, CA               | Mount, James<br>34 years<br>Arroyo Grande, CA  | Reed, Curley Jr.<br>40 years<br>Suisun City, CA | Tancio, Randolph<br>40 years<br>Union City, CA | Williamson, Randy<br>33 years<br>Vidalia, GA      |
| Boone, Daniel<br>42 years<br>Red Bluff, CA           | Delgadillo, Virginia<br>35 years<br>Crockett, CA   | Henry, Samuel<br>1 year<br>Bakersfield, CA      | Locatelli, David<br>37 years<br>Morgan Hill, CA   | Myers, Arleen<br>13 years<br>Yuba City, CA     | Regan, Evelyn<br>42 years<br>San Francisco, CA  | Tapia, Emilio<br>38 years<br>San Jose, CA      | Worstein, Melinda<br>40 years<br>Madera, CA       |
| Campbell, David<br>39 years<br>Roseville, CA         | Douglas, William<br>40 years<br>Livermore, CA      | Hensley, Randal<br>20 years<br>Fresno, CA       | Lopez, Steven<br>37 years<br>Antioch, CA          | Nelson, Ken<br>37 years<br>Santa Rosa, CA      | Regan, Evelyn<br>42 years<br>San Francisco, CA  |  |   |
| Cardoza, Kirk<br>37 years<br>Vallejo, CA             | Duarte, Jeff<br>39 years<br>Clarksburg, CA         | Hering, Jeanette<br>43 years<br>San Jose, CA    | Lyons, Patricia<br>41 years<br>Lathrop, CA        | Niehenke, David<br>36 years<br>Modesto, CA     | Renneke, Mark<br>34 years<br>San Jose, CA       |  |   |
| Chan, Michael<br>39 years<br>South San Francisco, CA | Dunkerson, James Jr.<br>35 years<br>Sacramento, CA | Huey, Diane<br>38 years<br>Stockton, CA         | Martin II, Russell<br>31 years<br>San Lorenzo, CA | Nielsen, Robert<br>34 years<br>Shell Beach, CA | Robbins, Elane<br>40 years<br>Santa Maria, CA   |  |   |

**Congratulations Retirees!**  
**We want you to  
STAY CONNECTED**

**to IBEW 1245.**

**Connect with us**  
on the **web**  
on **Facebook**  
on **Instagram**  
on **Twitter**

**ibew1245.com**   **IBEWLocal1245**   **@ibew\_1245**   **IBEWLocal1245**



# 2020 SERVICE AWARDS HONOREES

Due to COVID-19, IBEW 1245 unfortunately had to cancel most of our annual service awards for 2020. We regret that we were unable to celebrate our 2020 honorees in person, and wish to give a heartfelt congratulations to them on their service.

All 2020 honorees should have received their pins and other awards in the mail. If your name is listed below but did not receive your award, please email us at [info@ibew1245.com](mailto:info@ibew1245.com).

## Bakersfield

### 40 Years

Clayton, Jennifer  
Grundhofer, David  
Iaconis, Timothy

### 35 Years

Bloomquist, Christine  
Cota, Ralph  
Fackler, Jeff  
Gonzales, Andrew  
McCulloch, Roger  
Nylander, Robert  
Pimentel, Margaret  
Porter, Lynn  
Rutherford, Donald  
Shoulet, Rex  
Singh, Steven  
Wetjen, Carl  
Wilhelm, Jon  
Wilson, Charles

### 30 Years

Edwards, Coy  
Moss, Michael

### 25 Years

Choate, Cynthia

### 20 Years

Gonzalez, Adriana  
Gustason, James  
Sharer, Chad  
Soler, David  
Uribe, Jorge  
Van De Hey, Todd

### 15 Years

Baker, Bryce  
Herrera, Jesus  
Hill, Dustin  
Hilliard, Richard III  
Iriart, Russ  
Jones, Lemuel  
Koble, Michael  
Krippner, Joseph  
Loya, Gilbert  
Monsibais, Manuel Jr.  
Morelos, Jesus  
Nakamura, Scott  
Reiland, David  
Robinson, Richard  
Spears, Travis  
St. Clair, Chad  
Stubblefield, David

### 10 Years

Gordon, Robert

Hodges, Michael  
Hopfe, Bryson  
Messer, Kashe  
Muldrow, Monica  
Ochoa, Luis  
Papion, Christopher  
Ruesga, Maricruz  
Spears, Brent  
Vail, Gary

### 5 Years

Allen, Andrew  
Cole, Christopher  
Contreras, David  
Correa, Rolando  
Crist, John  
Gonzalez, Armando  
Harrold, Brian  
Holliday, Timothy  
King, Garrett  
Lentz, Pat  
Lentz, Josh  
Matthews, Leandre  
Miller, Jason  
Ming, Jordan  
Ogden, Benjamin  
Romero, Robert  
Tapia, Marco  
Thomas, Bobby  
Thorpe, Kyle  
Webb, Evan

Lujan, Juan  
Martinez, Zenaido  
McLain, James  
Meyers, Benjamin  
Olsgard, Charles  
Paul, William  
Place, Dennis  
Plummer, Michael  
Ramirez, Timothy  
Rincon, Martin  
Rivera, Primitivo  
Robinson, Jeremy  
Santana, Don Juan  
Shawles, Joshua  
Soule, Gabriel  
Stiefel, Chris  
Travis, Christopher  
Wallace, Robert  
Webster, Charles Jr.  
Weiss, Ron  
Willis, Katie  
Wise, Clayton  
Woodson, Ryan

### 10 Years

Benson, Jerry  
Bohn, Jonathan  
Brewer, Charlie  
Brown, Chad  
Buck, Michael  
Caunt, David  
Emerson, Daniel  
Fernandez, Alex  
Galvan, Julio  
George, Craig  
Giffin, Earl  
Goss, Blake  
Higgins, Russell  
Holcomb, Karen  
Kramer, Zachary  
Lavalle, Rodolfo  
Long, Derek  
Lopp, Richard  
Lubben, Isiah  
Manezes, Joseph  
Newman, Sara  
Palmer, Tyler

Parker, Karl  
Powell, Scott  
Purdom, Sean  
Ramos, Sandra  
Randall, Travis  
Rust, James  
Sanchez, Gerardo  
Schroeder, Kevin  
Shandel, Greg  
Smith, Zachary  
Spencer, Jason  
Spencer, Darin  
Teer, Marcus  
Torrez, Roberto  
Vosburg, Thomas  
Walther, Rodger  
Wilfong, Avery  
Wimer, Christopher

### 5 Years

Alvarado, Adalberto  
Anderson, Joel  
Anderton, John  
Arambula, Sergio  
Azevedo, Daniel  
Barnes, Ryan  
Baxter, Christian  
Benny, Peter  
Blackford, Jacob  
Blumka, Anthony  
Bostrom, Andrew  
Bremer, Kurtis  
Brewster, Kolt  
Calvert, Emmett  
Carlson, Ryan  
Chancellor, James  
Clay, Adam  
Colligan, Carla  
Demello, Michael  
Dominguez, Joshua  
Farley, Ken  
Ferreira, Travis  
Fox, Jason  
Gill, Melissa  
Gonzalez, Sonia  
Granholt, Kyle  
Gresham, Tyler

Grubbs, Daniel  
Hackett, Zachary  
Hale, Perris  
Hall, Michael  
Harrison, Travis  
Hawk, Alexander  
Hayden, Patrick  
Hicks, Kevin Jr.  
Hobbs, Zachary  
Householder, Kelsey  
Hunter, Tyler  
Iorg, Denver  
Kaumans, Brady  
Kennedy, Richard  
Kingdon, Cooper  
Knight, Zachary  
Knox, James  
Larson, Evan  
Larson, Brandon  
Latta, Adam  
Leveroni, James  
Lewis, Brian  
Lolmaugh, Reese  
Lopez, Esteban Sr.  
Maehi, Michael  
Mann, Keith  
Matthews, Mark  
Melton, Levi  
Miller, Kolby  
Nealan, Jennifer  
Nelson, Ashley  
Nieto, Jorge  
Roberts, Bruce  
Rodriguez, Juan  
Rosas, Abraham  
Saechao, Ahin  
Schroeder, Randal  
Sears, Jerry  
Smith, Cody  
Smith, Quienton  
Trimble, Gary  
Walton, Jason  
Washington, Christopher  
Wilkins, David

Ramirez, Cristy  
Reyes-Eichhorn, Laarni  
Sanchez, Michael  
Saner, Michael  
Smith, Lowell  
Smoot, John  
Snell, David  
Vincent, Jack  
Won, Edward  
Wyatt, Glen

### 30 Years

Becerra, Alonzo  
Bergeron, Donald  
Boschee, Jeffrey  
Burk, Eric  
Cabrera, Gary  
Casuga, Suzanne  
Cohl, Wayne  
Darden, Mike  
Dela Cruz, Elmanuel  
Ebert, Forrest Jr.  
Gravelle, Allen  
Hernandez, Fernando  
Jackson, Eric  
Kenyon, Ralph III  
Kramer, David  
Morettini, Suzette  
Pangelina, Suzi  
Peterson, Loren  
Pongasi, Gina  
Rose, Tamra  
Seaman, Daniel  
Sepulveda, Martin  
Walker, Andre  
Walker, Timothy Jr.  
West, Mark

### 25 Years

Feliciano, Stephen  
Ferrell, Vincient  
Flowers, David  
Herrera, Lauro  
Hunter, Michael  
Langlois, Jay  
Long, Nathan  
Long, James  
Markos, Basil  
Martin, Ray  
Martinez, Francisco  
McLaughlin, Michael  
Pamogas, Jorge  
Powell, Bryan  
Ramirez, J.Luis  
Sharp, Deann  
Taylor, Annette  
Thomas, Byron  
Whatley, Jason

### 20 Years

Belenson, Arnold  
Bienh, Fuxwuonh  
Brown, Dimitrius  
Cardenas, Edward  
Crockett, Sterling  
Cunningham, Shawn  
Czander, Andrew  
Fountaine, Kerry  
Gonzalez, Carlos  
Gonzalez, Miguel  
Guinn, William II  
Heagy-Lacy, Chris  
Hurtado, Antonio  
Kress, Phil  
Lopez, Heidi  
Luke, Esteban  
Moran, Noe  
Robinson, Earl  
Salazar, Victor  
Villarreal, Lucio

Yang, Xiaoling

### 15 Years

Alaura, Karlo  
Rodrigo  
Alberti, Charles  
Alexander, Charlene  
Birdsall, Kevin  
Bradley, Zanedra  
Brooks, Nicol  
Brooks-Nelson, Alexander  
Capell, Ray  
Carter, David  
Clemons, Troy  
Corbin, Jeffrey  
Coronel, Jose  
Davila, Albert  
Decker, Valerie  
Dorsey, Cole  
Escobedo, Alfredo  
Falls, Timothy  
Flores, Abel  
Garber, Ryan  
Garcia, Rene  
Grech, Sean  
Green, Bomani  
Griffin, Jaymar  
Hamill, Michael  
Hendrick, Stephen  
Hernandez, Alfred  
Hicks, Daryl  
Hoang, Phuoc  
Jackson, Lamar  
Jackson, Kimberly  
Jenkins, Marcus  
Jenkins, Steven  
Jordan, Keith  
Kiarie, Willie  
Kinnaird, Charles  
Kuryla, Jarod  
Lieu, Wayne  
Lonardo, Michael  
Lopez, David  
Lopez, Pedro  
Lopez, Rick  
Maglaya, Brian  
Messer, Marcus  
Nelson, John  
Newman, Kathy  
O'Guin, Stefanye  
Padilla, Michael  
Padilla, Lizet  
Perez, Jose  
Perez, Ramiro  
Pharris, Kenneth  
Rease, Marion  
Rebiskie, Ryan  
Richardson, Victor  
Rivera, Erik  
Rodens, Steve  
Sachs, Chad  
Sartorio, Anthony  
Saunders, Rick  
Scheiding, Bret  
Schmidt, Johann III  
Sinisi, Erik  
Smith, Mike  
Sosa, Jaime  
Steinwand, Myron  
Strathkoetter, Jasen  
Tomasello, Scot  
Urrutia, Dennis  
Utterback, James  
Vaca-Resendiz, Bernabe  
Valdez, Joshu  
Vasquez, Javier  
Zapien, Juan

Anderson, Hugh  
Arceneaux, Analida  
Ayala, Omar  
Bateman, Cara  
Berhel, Jason  
Bottom, Andrea  
Brown, Oni  
Carrillo, Ernesto  
Chow, Andy  
Davenport, Thomas  
Dupire, Monty  
Enrile, Troy  
Escarreola, Isidro  
Falley, Michael  
Fontejon, Richard  
Fortaleza, Raymundo Jr.  
Galvan, Jaime  
Goshert, Michael  
Grandrath, James  
Griffiths, Morgan  
Harvey, Steven  
Herrera, Matthew  
Hunziker, Nicholas  
Kenyon, Steve  
Lau, Calvin  
Leone, Diana  
Maynard, Derrick  
Miller, Brenda  
Miller, Vincent  
Monahan, William  
Noriega, Nicholas  
Norwood, James  
Olsen, Timothy  
Owen, Thomas Jr.  
Parrott, Benjamin  
Remick, Dustin  
Rolley, Nicholas  
Sabian-Cuffman, Christina  
Sanchez, Katrina  
Schulte, Lynn  
Smith, Matthew  
Sutter, Douglas  
Taunton, Jordan  
Tula, Juan  
Tweedy, Jason  
Wilkins, Miles  
Wilson, Jaycion  
Wong, Kevin

Abrams, Raymond III  
Aguilar, Charles  
Amerine, Jason  
Anayas, Ashley  
Arata, Zachary  
Artis, Carl  
Avalos, Giovanni  
Baydo, John  
Berber, Alberto  
Bottin, Kevin  
Bottini, Michael II  
Bowersmith, John  
Boyd, Victor  
Bradley, Andrew  
Brough, Aaron  
Brown, Tyler  
Brown, James  
Carrasco, Daniel  
Chamorro, Nestor Sr.  
Cocotis, Shayne  
Collins, Donald  
Correa-Williams, Carmen  
Crane, Donald III  
Davis, Joshua  
De Long, Anthony  
Degracia, Alberto  
Deniz Larios, Fco  
Deras, Mario

Abrams, Raymond III  
Aguilar, Charles  
Amerine, Jason  
Anayas, Ashley  
Arata, Zachary  
Artis, Carl  
Avalos, Giovanni  
Baydo, John  
Berber, Alberto  
Bottin, Kevin  
Bottini, Michael II  
Bowersmith, John  
Boyd, Victor  
Bradley, Andrew  
Brough, Aaron  
Brown, Tyler  
Brown, James  
Carrasco, Daniel  
Chamorro, Nestor Sr.  
Cocotis, Shayne  
Collins, Donald  
Correa-Williams, Carmen  
Crane, Donald III  
Davis, Joshua  
De Long, Anthony  
Degracia, Alberto  
Deniz Larios, Fco  
Deras, Mario

### 5 Years

Abrams, Raymond III  
Aguilar, Charles  
Amerine, Jason  
Anayas, Ashley  
Arata, Zachary  
Artis, Carl  
Avalos, Giovanni  
Baydo, John  
Berber, Alberto  
Bottin, Kevin  
Bottini, Michael II  
Bowersmith, John  
Boyd, Victor  
Bradley, Andrew  
Brough, Aaron  
Brown, Tyler  
Brown, James  
Carrasco, Daniel  
Chamorro, Nestor Sr.  
Cocotis, Shayne  
Collins, Donald  
Correa-Williams, Carmen  
Crane, Donald III  
Davis, Joshua  
De Long, Anthony  
Degracia, Alberto  
Deniz Larios, Fco  
Deras, Mario

## East Bay

### 50 Years

Lewis, Virginia

### 45 Years

Cooley, Margaret  
Fortier, Dorothy  
Martinez, Maria  
Monroe, Edgar  
Van Noy, Richard

### 40 Years

Burton, Shery  
Butler, Ronald  
Caires, Timothy  
Chong, Michael  
Clifton, Jerome  
Cortez, Arthur  
Dea, Galen  
Decarlo, Frank  
Dodson, Ron  
Dolay, Lino  
Douglas, William  
Estes, Alfonso III  
Garcia, Mauricio  
Grisby, Rosalind  
Halsell-Burton, Diane  
Harris, Michael  
Hines, Keith  
Huey, Ronald

Jones, Emma  
Jones, Angelica  
Knowlton, Monica  
Lewis, Patricia  
Luer, Scott  
Lydon, Stephen  
Mendoza, Fernando  
Montgomery, Diana  
Nomellini, Cynthia  
Olsen, Darryl  
Ong, Kevin  
Philips, David  
Rabello, David  
Ramil, Liwayway  
Rayos, Karen  
Ryles, Harry  
Smith, Loretta  
Sot, John  
Stage, William Jr.  
Tambunting, Ildelfonso Jr.  
Tanciooco, Randolph  
Tom, Linnie  
Torrez, Thomas  
Ward, Mary  
Washington, Melvin  
Welch, Douglas  
Wong, Kirk  
Zermeno, Eduardo

### 35 Years

Biczo, Steve  
Bolf, Scotty  
Bracamonte, Richard  
Byars, Kenneth  
Carney, Ezzard  
Carscadden, Todd  
Chauvin, Kathleen  
Clark, Thomas  
Crawford, Robert  
Davis, Milton  
Delgadillo, Virginia  
Estebez, Nancy  
Forbes, Gregory  
Gritsch, Joseph  
Gutierrez, Ronald  
Hess, Rodney  
Jimenez, Mike  
Karp, Paul  
Lallian, Balbir  
Lawrence, John  
Martin, Jose  
Maylon, Victor  
McDonald, Cynthia  
Mitchell, Patrick  
Munoz, Tracy  
Nagy, George  
Obayashi, Benjamin  
Owens, Ernest  
Pena, Ricardo

## Chico

### 40 Years

Hope, Terrence  
Vieira, Sylvan

### 35 Years

Barron, Eric  
Burgess, Bradley  
Busby, Britt  
Eford, Douglas  
Flores, Anthony  
Harbert, Bruce  
Jennings, Kirk  
Le Blanc, Richard  
MacLean, David II  
Martinez, Jimmey  
Menezes, Timothy  
Michels, Duane  
Patton, Dan  
Reynolds, John  
Swanson, Don  
Tassone, Louis  
Walton, Randy  
Weatherson, Glenn  
West, Gary

### 30 Years

Brand, Michael  
Daoust, Christoph  
Davisson, Kyle

Duenas, Rudy  
Gibson, Joe  
Gomes, Jeffery  
Lopez, John  
Matney, Dorinda  
Neiley, William  
Steele, Bryan

### 25 Years

Braaten, Ronald  
Breitag, Paul  
Capra, Laura  
Chipman, Larry  
Collins, Stephanie  
Cox, Adam  
Hendrix, Randy  
La Bonte, John  
Ogren, Erik  
Tanner, Todd  
Vincelet, Dennis  
Waters, James  
Wearin, Justin

### 20 Years

Coleman, Tamara  
Davison, Albert III  
Erwin, Paul  
Franck, Jay  
Franklin, Don

Gordon, Steven  
Kime, Brian  
Mallett, William  
Reynolds, Shelby

### 15 Years

Ahillen, Andrew  
Avila, Patrick  
Barker, Shawn  
Broderon, Rick  
Brown, Daniel  
Button, Kenneth  
Crooks, Mike  
Cunniff, Trever  
Downs, Margaret  
Evans, Rex  
Fuller, Tyler  
Garcia, Kimberly  
Grace, Jonathan  
Gray, Timothy  
Grider, Lee  
Gutierrez, Victor  
Harris, Gene  
Ibarra, Ernesto  
Inman, David  
Johnstone, Anthony  
King, Jason  
Lee, Michael  
Lewis, Denton Sr.

Dodson, Tanner  
Drewry, Rich  
Duenas, Roderick  
Edwards, Devon  
England, Ericka  
Esen, Devrim  
Flores, Marco  
Foster, Christopher  
Gauthier, Aren  
Granados, Aristeo  
Guruwaya, Joseph  
Hooker, Shante  
Howry, Daniel  
Ibal, Fernando  
Jensen, David  
Johnson, John  
Johnson, Clarence  
Jones, Kiosha  
Kean, Jared  
Keller, Anthony  
Kuzma, Lance  
Lapina, Roger  
Lawton, Joel  
Lonestar, Paul  
Ly, Daniel  
Mabon, Troymaine

Martinez, Robert  
Maxwell, James Jr.  
McGuire, Lucy  
Medina, Ricardo  
Meeke, Aaron  
Morfin, Narciso  
Murray-Adams,  
Andrew  
Navarro, Gilbert Sr.  
Norflin, Jayzelle  
Pacheco, Alexander  
Pacio, Bernie  
Paddock, Richard  
Parkison, Jesse  
Perez, Gabriel  
Peyrucain, Christian  
Phillips, Orlando  
Presley, Lamont  
Quinones, Adam  
Quintana,  
Christopher Jr.  
Ray, Alton  
Riley, Steven  
Rivera, Osvaldo Jr.  
Rodriguez, Michael  
Rubio, Mario

Sabada, Josh  
San Pedro,  
Leonardo Jr.  
Sanchez, Dante  
Sanchez, Francisco  
Schwartz, Thomas  
Solis, Cesar  
Stotler, Bob  
Sullivan, Daniel  
Sweet, Brice  
Sweet, Tanner  
Tafoya, Gabriel  
Tagoilelagi, Omeli  
Thomas, Ekia  
Trotter, James  
Valdez, Nicholas  
Valentich, Francis  
Van Fossen, Taylor  
Venker, Brenda  
Vlnar, Eric  
Warde, Edward  
Ware, Bernard  
Wilder, Lamar  
Wright, Bryson

Crosby, Mary  
Crosswy, Darrell Jr.  
Ellis, Stephen  
Epperson, Chad  
Felix, Thomas  
Garcia, Stephanie  
Hartsock, John  
Hatfield, Wade  
Hunt, Robert  
Kanawyer, Jason  
Lambert, Shawn  
Lewis, Aaron  
Macias, Sandra  
Macias, Martin  
May, Paul  
Ortiz, David  
Patterson, Joel  
Pierson, Ian  
Plew, Kelly  
Renville, Gregory  
Robinson, Michael  
Rodriguez, Angela  
Sabree, Shante  
Sanchez, Carlos  
Sanchez, Jose  
Silveira, Ivo  
Skelton, Ryan  
Soto, Raul  
Spencer, Amber  
Stout, David  
Tauillili, Dwane  
Trevino, Noemi  
Vidaurre, Daniel  
Watson, Charles  
Wells, Samuel  
White, Chad  
Williams, Tina

Garcia, Silvino  
Gill, Sonia  
Guzman, Gabriel  
Hatfield, Joshua  
Hurtado, Stacy  
Jadot, Matthew  
Johnson, Steven  
Klein, Jacob  
Knutson, Michael  
Labadie, Chad  
Lezo, Juan  
Lopez, Andrew  
Lopez, Jesus Sr.  
Madrigal, Jaime  
Maldonado, Jesse  
Martinez, Francisco  
Medina, Francisco  
Mendez, Alex  
Mendieta, Ezequiel  
Mendoza, Valentin  
Mendoza, Victor  
Meyer, Phillip  
Montanaro, Susan  
Mosqueda, Frank Sr.  
Munsch, Jeffrey  
Murray, Jason  
Myers, Sherron  
Navarrete, Mario  
Navarro, Rosa  
Olivo, Adam  
Ortiz, Artemio  
Pacini, Mitchell  
Padilla, Hector  
Padilla, Matias II  
Paradas, Jose Tomas  
Plascencia, Martha  
Roach, Patricia  
Ros, Sanit  
Ryan, Tyler  
Salazar, Valerie  
Sanchez, Robert  
Sanders, Tamara  
Santa Cruz, Alex  
Santa Cruz, Gregory  
Schoonover, Jessy  
Shaw, Jesse  
Torres, Alejandro  
Torres, Fernando  
Ulloa, Fabiola  
Villagomez, Martha  
Walls, Adam  
Walton, Eric  
Wyant, Brian  
Xiong, Doua  
Zapata, Jesse

De Azevedo, Tyler  
Dooley, Daniel  
Dooley, Brandon  
Escalante, Ted  
Espinoza, Ernesto  
Evans, Daniel  
Fahrmeyer, Brandon  
Farmer, Anthony  
Figueroa, Armando Jr.  
Francher, Adam  
Frank, Jarrett  
Garcia, Juan  
Granada, Ismael  
Haga, Jacob  
Hart, Nathan  
Harvat, Dalton  
Her, Yanko  
Holbrook, Heidi  
Hunt, Flora  
Ibarra, Antonio  
Jimenez Felix,  
Miguel Sr.  
Johnson, Sarah  
Lankford, Brenton  
Lassley, Nicholas  
Llewellyn, Leighton  
Lysdahl, Rex  
Martinez, Ramon  
McMenamin,  
Michelle  
Mora, Thomas  
Morales, Joe  
Morales, Johnny  
Morris, Justin  
Noel, Phillip  
Ogozaly, Walter  
Pereira, Anthony  
Phillips, Christopher  
Picasso, David  
Pion, Nick  
Pombo, David  
Post, Joshua  
Quezada, Miguel  
Quintana, Daniel  
Ramirez, Lawrence  
Reyes, Anthony  
Robbins, Clayton  
Robles, Anthony  
Rodriguez, Angie  
Rodriguez,  
Christopher  
Salcido, James  
Salinas, Raul  
Sanchez, Juanita  
Sarff, Kevin  
Shinen, David  
Smith, Christopher  
Smith, Rochelle  
Teare, Michael  
Torres, Ann  
Tracy, Eric  
Trijillo, Itzel  
Valdovinos,  
Mauricio  
Vinicky, Matthew  
Watson, Joel  
Wood, Bradley  
Yeverino, Robert  
Young, Garrett  
Zavala, Kristina

Velasquez, Tony  
**15 Years**  
Barba, Alejandro  
Bautista, Ramiro  
Buentipo, Amante  
Collins, Jefferson  
Contreras,  
Guadalupe  
Garcia, Barbara  
Grabeel, Joseph  
Greco, Frank II  
Kerwin, Dan  
McLaughlin,  
Christopher  
Munoz, Mauricio  
Murillo, Daniel  
Ortiz, Cruz  
Perez Duran,  
Roberto  
Ramirez, Humberto  
Ramirez, Prudencio  
Rice, Christopher  
Sandoval, Bernardo  
Sierra, Ramon  
Soria, Jorge  
Vera, Armando  
Verdusco, Ariela

Villalobos, Librado  
Wade, Matthew  
**10 Years**  
Alfaro, Miguel  
Arvizu, Antonio  
Clark, Tom  
Jones, Tyler  
Long, Stewart  
Miller, Weston  
Padilla, Luis  
Ramirez, Francisco  
Rivera, Joel  
Rivera, Sacramento  
Sanford, Joseph  
Urbina, Lou  
Valenzuela, Amelia  
**5 Years**  
Alnas, John  
Archuleta, Richard  
Avina, Isiah  
Brumsey, Dante  
Chapin, Justin  
Clark, Dru  
Delay, Thomas  
Doherty, Michael  
Drylie, Farron

Elliott, Matt  
Estrada, Roberto  
Finch, Jordan  
Garcia-Mendieta,  
Eric  
Graham, Garth  
Hatch, Jonah  
Herrera, Jose  
Jacobson, Chad  
Jacobson, Wade  
Luiz, Brandon  
Miller, Robert  
Noonan,  
Christopher  
Oliver, Brian  
Olivier, Ryan  
Ortega, Edward  
Ramirez, Jose  
Reimer, Shane  
Resendiz, Hector  
Rodriguez, Jesus  
Schlrgel,  
Christopher  
Soto, Martiniano  
Soto, Jeremiah  
Valencia, Heriberto  
Vedernack, Vincent  
Vieira, John

## Eureka

### 40 Years

Johnson, Martin

### 35 Years

Quinlan, Robert  
Sanchez, Craig

### 30 Years

Bryan, William Jr.  
Goodman, William

### 25 Years

Boley, Bradley  
Botelho, Cindy  
Young, Jeffery

### 20 Years

Andersen, Todd  
Burnes, Matt  
Farley, Jason  
Torgersen, Robert

### 15 Years

Battilocchi, Brian  
Cook, Steve  
Cortes, Mauro  
Estrada, Adrian  
Heddinger, Russell  
Huffman, John  
Nichols, David  
Woods, Joshua

### 10 Years

Ayala, Luis  
Barrote, Colby  
Berti, Rob  
Boswell,  
Christopher  
Cahoon, Derek  
Chadbourne,  
Benton  
Corse, Brian  
Fodge, Aaron  
Hagquist, Ronald  
Kane, Mark  
Leonardo, Shannon

Martinez, Jose  
McDonald, Brandon  
Mosier, Thomas  
Noel, Buck  
Shinn, Timothy  
Taylor, Aubrey  
Taylor, Sydney

### 5 Years

Bailey, Shane  
Combs, Ronald  
Dore, Frank Jr.  
Freitas, Cliff  
Glenn, Larry  
Hiller, Russell  
Land, Travis  
McNerney, Brian  
Miller, Robert  
Murphy, Kimberly  
Nixon, Shane  
Obie, Michael  
Sanchez, Graciela  
Washington, Scott  
Williams, Mark

### 10 Years

Alvarado, Juan  
Bascherini, Brandon  
Boster, Richard III  
Bottimore, Ryan  
Bron, Joe  
Bruce, Dax  
Canales, Michael  
Carrubio, Amador  
Cederquist, Kevin  
Cisneros, Juan  
Clark, Mark  
Coin, Zachary  
Coleman, Jared  
Conway, James Jr.  
Cotton, Michelle  
De La Cerda,  
Ramiro  
Dhindsa, Traci  
Diaz, Lilia  
Duran, Manuel IV  
Durbin, Donald  
Edwards, Gary  
Escobar, Rolando  
Escobar, Orlando  
Escobar, Refugio Jr.  
Escobar, Felix Jr.  
Fernandez, Rogelio Jr.  
Fey, Dorr  
Frost, Brandon  
Funez, Julianna  
Gaither, Paul  
Gaona, Ricardo Jr.

### 5 Years

Andrade, Luis  
Arredondo, Richard  
Baker, Colton  
Bohna, Thomas  
Bojorquez,  
Christopher  
Cabuto, Antonio  
Calderon, Gabriela  
Calvillo, Tyler  
Camacho, Louie  
Cardenas, Eddie  
Cisneros, Sandra  
Costa, Joseph Jr.

## Fresno

### 45 Years

Bonilla, Frank  
Brager, James

### 40 Years

Anderson, Noreen  
Cederlof, Brian  
Johnson, Ted  
Martinez, Sharon  
Monohon, Karen  
Nelson, Gail  
Prince, Tana  
Rodriguez, Ernest  
Rubbo, Jeff  
Sholler, Laurie  
Simms, Allen  
Tobey, Carol  
Winn, Charles  
Worstein, Melinda

### 35 Years

Bell, Richard  
Benegar, Al  
Dilldine, Jeff  
Dizney, Jeff  
Fedor, Patrick  
Garza, Christi  
Grube, John  
Hernandez, Carlos  
Kenney, Jesse  
Leslie, Mike  
Luis, Betty  
McCord, William  
Reyes, Andrew  
Sanchez, Salvador Jr.

Utility Reporter

Vansprew, Edwin  
Viau, Richard Jr.  
Wiley, Jerry  
Wood, Kimberly  
Zamora, Stan

### 30 Years

Alger, Karl  
Baker, Duane  
Beard, Reggie  
Brooks, Geraldine  
Burks, Thomas  
Farmer, Grace  
Johnson, Craig  
Meraz, Juventino  
Neff, Scott  
Smith, Roger  
Smith, Steve  
Thornton, Ron  
Vincent, Adolph III

### 25 Years

Aguilar, Christina  
Alvarez, David  
Avalos, Maryellen  
Avalos, Enrique  
Botello, Regina  
Bradley, Cheryl  
Campos, Jesus  
Elizondo, Angelica  
Espinoza, Cynthia  
Flores, Guadalupe  
Garcia, Diane  
Hinton, Alan  
Jones, David  
Lindsay, Michelle  
Lopez, Mike

Martinez, Lanore  
Pearson, Kristie  
Peters, Todd  
Riley, Randi  
Rodriguez, Librado  
Shipman, Mary  
Simis, Shirley  
Stevens, Tracy  
White, Etta

### 20 Years

Courtright, Brad  
Cox, Wendy  
Dickson, Aaron  
Guizar, Erika  
Hargreaves, Roger  
Kootstra, Carla  
Latham, La Shawn  
McBee, Shannon  
Mohler, Robert  
Porter, John  
Venegas, Gilberto  
Wilkins, Scott

### 15 Years

Alter, Troy  
Alvarez, Alexis  
Ambriz, Gabriel  
Arrants, Jeff  
Avila, Steven  
Barragan, Alberto  
Berry, Shad  
Brown, Hilema  
Burgess, Michael  
Chaidez, Jose Jr.  
Chavira, Enrique  
Comstock, Karen

## Monterey

### 50 Years

Bullard, William

### 40 Years

Buentipo, Amante  
Gill, Edward  
Henderson, Martin  
Jones, Bryon

### 35 Years

Camera, Johnny  
Detwiler, Don  
Echeveria, Michael

Fortner, D. Scott  
Jarschke, Carl  
Landa, Rene  
Sieling, David  
Turnipseed, Paul

### 30 Years

Allen, Max  
Baca, Richard  
Barker, Casey  
Calender, Kendall  
Dean, John  
Gwara, Karen  
Patterson, Michael

Pollock, Camae  
Smallwood, William

### 25 Years

Adams, Donald  
Divens, Christopher  
Laws, Christoph

### 20 Years

Frascone, Stacey  
Locatelli, Mark  
Price, Adam  
Salkauskas, Casey  
Sissom, Adam

### 30 Years

Combs, Craig  
Diaz, Andrew  
Johnson, Mark  
Litts, Tina  
Morgan, David  
O'Haire, Sean  
Pemberton, David  
Wion, Erin

### 25 Years

Ambrose, Mark  
Fleet, Brad  
Miller, Albert  
Moore, Brad  
New, Dale  
Ray, Janice  
Scheckla, David  
Somers, Thomas  
Straub, Dave  
Uronen, John

### 20 Years

Fleming, Chris  
Frendsen, Todd  
Hall, Perry  
Harper, Cory  
Jostock, Richard Jr.  
Llorca, John

### 10 Years

Anderson, Kimberly  
Bammerlin, Charles IV  
Baseley, Gunnar  
Bloom, Curtis  
Bohl, Donn  
Brownfield, Shawn  
Bunting, Nathan  
Bunting, Jason  
Claypool, Kerry  
Coulter, Richard  
Delfs, Spencer  
Ducat, David  
Duncan, Derek  
Faganello, David  
Gooch, David  
Hacklin, Donald  
Hermoso, Gustavo  
Hoffman, Brian  
Hutchins, Jeffrey

### 5 Years

Adams, Daniel  
Andrus, Lonnie  
Barcellona, Jordan  
Bauer, William  
Begrin, Kevin  
Berry, Christopher  
Brittain, Tristan  
Cantu, Jim  
Carrier, Gabriel  
Chisham, Aaron  
Colgate, Quinten  
Colgate, Taylor  
Croce, Stephanie  
Crowell, Jason  
Cundiff, Chase  
Defendis, David  
Degen, Brenden  
Edwards, Cole  
Eilts, Jeremy  
Falconer, Patric  
Faulkner, John  
Faustino, Raul  
Ferguson, James  
Fine, Taylor  
Gonzalez, Lester  
Grover, Jason  
Hix, Michael  
Hudson, Kenneth  
Kaplanis, Nicholas  
Kennen, Gilbert  
Lee, Timothy  
Linson, Kenny

continued on page 34

Congratulations on your service!



# SERVICE AWARDS,

continued from page 33

## Redding, from previous page

Loucks, Tad  
Manasco, Colton  
Mann, Robert  
Mattioli, Terren  
Maxey, Chad  
McCarty, Christopher  
McKenna, Patrick  
Mejia, Walter  
Miller, Jacob  
Newnam, Joshua  
Newnam, Gabriel

Polley, Larry  
Powers, Michael  
Powers, Ethan  
Roberts, Beau  
Robertson, Scott  
Ruff, Gregory  
Salmons, Charles  
Sariana, Frank Jr.  
Self, Travis  
Smith, Stephen  
Sovvlen, Jason  
Strand, Nathan

Struble, James  
Tackett, Kevin  
Taylor, Chace  
Thomas, Asa  
Tonasket, Justin  
Torres, Omar  
Walker, Robert  
Walton, Luke  
Waters, Matthew  
White, Derek

Preciado, Robert  
Prior, Barry  
Strickland, Ricky  
Theobald, Arthur  
Weyrens, Susan  
Winkler, Tony

## 35 Years

Askew, John  
Barrameda, Cecil  
Biggs, J'earl  
Blenkhorn, David Jr.  
Brager, Steven  
Canavan, John  
Cantrell, Kevin  
Cuevas, Joe  
Dullum, Jeffrey  
Dunkerson, James Jr.

Embry, Thomas  
Engbretson, Bridget  
Garcia, Richard  
Gonzales, Timothy  
Green, Michael  
Haro, Tracy  
Hood, Jim  
Humphrey, James  
Jennings, Curt  
Kalaveras, Glenn  
Kistler, Carl  
Knodel, Darrell  
Lardner, Rex  
Lawrence, Patrick  
Lazzari, Barbara  
Long, Judy  
Manausa, Mark  
Martinez, Julian  
McCann, Bonnie  
Mechals, Hugh  
Medina, Jesse  
Moble, Lori  
Mohr, Rring  
Montenegro, Jesse  
Morgan, Steven  
Padilla, Samuel  
Poole, Mark  
Sanchez, Noel  
Shank, Douglas  
Smith, Bruce  
Sordi, Daria  
Stokes, Steven  
Van Nostrand, Darren  
Vander Waal, Jeff  
Walke, Richard Jr.  
Wheeler, Jaime

## 30 Years

Adams, Raymond  
Allen, Grace  
Ampey, Gregory  
Artru, Scott  
Bailey, James  
Bewley, James  
Borah, Tamara  
Botti, Craig  
Broker, Mike  
Castellanos, Judy  
Clarke, Jennifer  
Cox, Floyd Jr.  
Ezell, Robert  
Havlik, Eugene  
Hill, Sean  
Hoff, Ronald  
Hughes, Beverley  
Jones, Kevin  
Konzem, Kevin  
McKinney, John  
Nguyen, Minh  
O'Brien, Mark  
Orlandi, Stephen  
Pettigrew, Stephen  
Roth, Curt  
Ruiz, Danny  
Smith, Timothy  
Smith, Neil  
Van Nieuwburg, Robert  
Velasquez, Peter  
Vidales, John

Williams, Kendall

## 25 Years

Ade, Carl  
Anderson, Shawn  
Baird, Robert III  
Beck, Brian  
Beltran, Mark  
Berlinguet, Joseph  
Brewer, Anthony  
Brown, Stacy  
Cardenas, Rebecca  
Cunnane, Timothy  
Ehrenberger, Dennis  
Fendley, James  
Gothier, Curtis  
Gunby, Gregory  
Hamby, Corinne  
Johnson, Micah  
Melton, Elizabeth  
Purvis, Richard  
Reynolds, Rhonda  
Skillman, Daniel  
Thompson, David  
Vaughn, Kevin  
Whitlock, Brien  
Wroblewski, Joshua

## 20 Years

Addison, Nicole  
Alston, Tonya  
Barton, David  
Boorman, Bryan  
Carmier, Walter  
Eldreth, Earl  
Frediani, Brian  
Freeman, David  
Gallardo, Maria  
Hartman, Richard  
Hintze, Steve  
Hoang, Joe  
Ibarra, Armando  
Johnson, Jerry  
Johnson, Jacque  
Johnobbie, James  
Koukoulis, Alexia  
Ladd, Ralph  
Lancaster, John  
Lemieux, Paul  
Luna, John  
MacFerren, Nina  
Maddox, Jamie  
McDonald, Jeff  
McInnis, Elizabeth  
Mohammed, Faroza  
Nevarez, Eneidino  
O'Callaghan, Casey  
Ohlson, Eric  
Ortiz, Jonathan  
Pena, Kathryn  
Phillips, Ross  
Price, Michael  
Rice, Marvin  
Simons, Diana  
Thom, David  
Thomas, Christoph  
Vannatta, Robert  
Vargas, Mayra  
Velasquez, Miguel  
Verrastro, Michael  
Wessels, Van  
Yepez, Esperanza

## 15 Years

Anderson, Kevin  
Antezzo, Francis  
Arreola, Luis  
Arterberry, Samantha  
Asche, Paul  
Banfield, Joshua  
Barber, Danny  
Bik, Jonathan  
Bland, Rodney  
Bok, Donavon  
Boulet, Jon  
Briscoe, David  
Case, Kory  
Chan, Deirdre  
Chana, Marlene

Chatman, James Jr.  
Chen, Kai  
Christenson, Michael  
Cook, Darryl  
Dilorenzo, Marc  
Diolazo, Eduardo  
Dixon, Eric  
Edelman, Frank III  
Elliott, Luke  
Escamilla, Adam  
Estrada, Ignacio  
Fee, James  
Ferris, Earl II  
Gomez, Faustino  
Gomez, Juan  
Gonzalez, Adam  
Grigsby, Keno  
Gross, Garrett  
Gutierrez, David  
Gutierrez, Raul  
Hackett, Andrew  
Hamilton, Jeremy  
Hartnett, Phillip  
Hauptert, Brian  
Jenkins, Christel  
Jones, Douglas  
Jones, Matthew  
Kam, Jennifer  
Katzenstein, Wesley  
Keeling, Paul  
Laurie, Donald  
Littell, Joey  
Lord, David  
Maese, Davina  
Marcotte, Steven  
Marunde, Adam  
Mascoe, Tiffany  
Maung, Nyi Nyi  
McGriff-Matta, Janine  
Mejia, Candelario  
Miller, Tyler  
Mills, Dionne  
Molen, Mike  
Moore, Michael  
Moore, Michael  
Moreno, Ruben  
Moss, Serena  
Nelson, James  
Noblet, Jennifer  
Norton, Felicia  
O'Brien, Ian  
Odom, Modoc  
Phan, Scott  
Placencia, Angela  
Prater, John  
Quintana, Anthony  
Ramirez, Robert Sr.  
Rangel, Rachel  
Reed, Odis  
Regalado, Esmeralda  
Reome, Brian  
Rhodes, Joel  
Ribeiro, Gary III  
Roachell, Jonathan  
Robbins, Charles  
Rodgers, Carlos  
Romero, Gonzalo  
Roybal, Vida  
Rubio, Michael  
Salgado, Raymond  
Sanchez, Juan  
Soto, Ricardo  
Souza, John Jr.  
Stetler, Scott  
Stoddard, Ronald  
Stringfellow, Jennifer  
Styron, Zacharia  
Tabotabo, Ariel  
Taylor, David  
Trimble, Dana  
Valentine, Tavia  
Vorhees, Josh  
Whitmer, Brian  
Wilson, Matthew  
Wilson, Rodger  
Wilson, Brian  
Wright, Jeremy  
Yadao-Rios, Lynette

## 10 Years

Aguilar, Angel  
Bailey, Brian  
Barmby, Kyle  
Bishop, Marcus  
Britt, Jason  
Buhler, James  
Carlson, Erick  
Castellanos, Nicholas  
Cole, Aaron  
Cooper, Jerry  
Cotton, Sierra  
Cowley, Joseph  
Delello, Justin  
Ellicock, Daniel  
Evans, Veronica  
Flores, Edward  
Gutierrez, Anna  
Haff, Michael  
Hall, Richard  
Hernandez, Bryan  
Hernandez, Walter  
Hummel, Jeffrey  
Hutchison, Conner  
Jackson, Jeanine  
Johnson, Guadalupe  
Jones, Wilferd Jr.  
Jonte, Kleet  
Kuppens, Michael  
Leach, Robert  
Lewis-Moe, Jordan  
Manan, Levi  
Mancia, Karla  
Mariscal, Candido  
Martin, Joshua  
Mason, Jessica  
Mattix, Shane  
McWhorter, Timothy  
Mendoza, Monique  
Miller, Brandon  
Montgomery, Tanner  
Mora, Jorge  
Negrete, Juan  
Ochoa, Jesus  
Pereda, Ivan  
Potts, Marc  
Preston, Jason  
Ramirez, Luis  
Rand, Daniel  
Rapadas, Daniel  
Rigg, Stuart  
Ruelas, Hilario  
Sandhu, Gurjit  
Santos, Kyle  
Scallon, Brian  
Senecal, Rodney  
Shahan, Jeffrey  
Shelton, Trueman  
Sines-Ezell, Andrew  
Smith, Patrick  
Smith, Edward  
Stewart, Keith Jr.  
Suliguin, Catherine  
Thomas, Rhianna  
Vandever, James  
Waters, Rodney  
Wilson, David  
Yeisley, Jessica

## 5 Years

Adams, Christopher  
Alfaro-Chavez, Jose  
Andersen, Drew  
Arambula, Gustavo  
Arceo, Bryan  
Arose, Daniel  
Arthur, Brandon  
Bagdazian, Kevin  
Baker, Kristi  
Barbier, Brian  
Barngrover, Robert  
Barrett, Broderick  
Bazil, Shane  
Beaman, James  
Bermudez, Michael  
Blackwell, Lamont  
Bledsoe, Thomas  
Boardway, Ben  
Bohn, Joseph  
Bowens, Alondra  
Brookins, Jenea  
Buck, Peter  
Bushey, William  
Butler, Bertram  
Butler, Jimmie III  
Carrillo, Mauricio  
Carrillo, Armando  
Chand, Mark

Chavez, Juan  
Cheema, Prabhjit  
Chheng, Robin  
Chicas, Alvaro  
Citro, Travis  
Collins, Kyle  
Cooks, Izaiah  
Cooper, Ashton  
Cron, Steven  
Cromptley, Bynjamin  
Cuellar, Maria  
Culcasi, James  
Cull, Michael  
Darby, Michael  
Davis, Todd  
Densmore, Andrew  
Deorosan, Robert  
Devlin, Jeremy  
Dietz, Brett  
Ditto, Jesse  
Dixon, Delorean  
Dixon, Alan  
Duran, Adam  
Durst, Christopher  
Eaton, Eric  
Edwards, Kyle  
Edwards, Sara  
Elias, Patrick  
Ellanson, Connie  
Enos, Timothy  
Eylar, Sean  
Fabian, Andrea  
Fahy, Trevor  
Findleton, Ryan  
Finuf, Michael  
Fletcher, Richard  
Flores, David  
Fockler, James  
Fuentes, Luis Sr.  
Fuller, Rheannon  
Gallagher, Joshua  
Galvan, Mark  
Gangl, Mathew  
Garcia, Francisco Jr.  
Gilbertson, Jeffrey  
Goddard, Joey  
Gomes, Duane  
Gonzalez, Monica  
Gonzalez, Edgar  
Gorden, Wade  
Gossic, Brendan  
Green, Adam  
Guizar, Javier  
Gutierrez, Antonio  
Guzman, Jesus  
Hagen, Larry Jr.  
Hammett, Jordan  
Hann, Christopher  
Hanson, Matthew  
Harris-Jones, Shane  
Hernandez, Antonio  
Hinton, Joseph  
Hoss, Malek  
Hryniewicki, Josef  
Huckeba, Derek  
Humphries, Curtis  
Janosky, Jason  
Jimenez, Ruben Jr.  
Jones, Donna  
Kaluza, Matthew  
Kennedy, Christopher  
Khan, Mohammed  
King, Ryan  
Kumpe, Jacob  
Ladd, Matthew  
Ladd, Leonaro  
Larlee, Kevin  
Leland, Matthew  
Lerossignol, Zachary  
Lester, Andy  
Lo, John  
Long, Randy  
Lopa, Latana  
Lor, Vang Pao  
Luke, Esteban Jr.  
Magallanes, Arturo  
Magana, Pablo  
Maher, Diane  
Maldonado, Jesus  
Manausa, Mitchell  
Marcial, Jose  
Martinez, Osbaldo  
Mauricio, Sandra  
McCook, Christopher  
McKinney, Joseph  
McNemar, Terry  
Medrano, Rene  
Melendez, Wilfredo  
Mendoza, Leonel  
Mishra, Rakesh

Moore, Brenda  
Moreno, Jose  
Morrow, Timothy  
Murar, Augustin  
Nacar, Manuel  
Nakagawa, Kehoa  
Newman, Hugh  
Nguyen, Sy  
Nicholas, Dustin  
Nicholson, Jack  
Nolting, Curtis Jr.  
Nunes, Michael  
Ogans, Dorian  
Onisko, Chris  
Orozco, Ismael  
Ortega, Jose  
Ortiz, Juan Pablo  
Oseguera, Jorge  
Oster, Walter  
Paras, Craig Jr.  
Paredes, David  
Patrick, James  
Pena, Jose Jr.  
Perozzi, Kevin  
Phillip, Matthew  
Pickering, Neal  
Porter, Richard Sr.  
Prior, Kevin  
Rael, Leroy  
Rael, Tommy Sr.  
Ralls, Jordan  
Ramirez, Santiago  
Ramos, Karl  
Rawlins, Christopher  
Rector, Alvin  
Reid, Rudolph  
Reynaga, Regino  
Reynaga, Brohem  
Richey, Larry Sr.  
Rideau, Gary  
Rikalo, Scott  
Rios, Victor  
Roberts, Braden  
Robinson, Jermaine  
Romero Moreno, Abraham  
Romney, Justin  
Rosales, Francisco  
Rosas-Rodriguez, Marcos  
Ross, Steven  
Ruiz, Brian  
Russell, Devin  
Russell, William  
Rylee, Russell  
Sanchez, Isidro  
Sandoval, Federico  
Santelio, Jesse  
Santiago, Vicente  
Scachetti, Eric  
Schroeder, Mitchell  
Shelton, Keith  
Simmons, James  
Slane, Jonathan  
Smart, James  
Smith, Jerry  
Smith, Bryan  
Snyder, Bradley Jr.  
Solorio, Jose  
Soto, Ruben  
Soto, Todd Jr.  
Stanford, Patrick  
Stemmers, Philip  
Sullivan, Michelle  
Tapia, Frank  
Terrill, Kyle  
Thompson, David  
Thompson, Jeffrey  
Thompson, Rick  
Truong, Randy  
Vargas, Hilda  
Velazquez, Johan  
Videau, Tiffney  
Wedge, Michelle  
West, Robert  
Whisenant, Shannon  
White, Jesse  
Wilbanks, Charles  
Williams, Alexandria  
Wolff, Mike  
Wood, Mark Jr.  
Wright, David  
Zavala, Jesus

# Reno

## 40 Years

Callahan, Roy Jr.  
Devencenzi, Mark  
Frey, Eugene  
Kelly, Jeffrey  
Leatherman, Donna  
Marymee, Brian  
McKinney, Dana  
Pinochi, Andy

## 35 Years

Greenhill, Larry  
Perkins, Robert  
Woods, John

## 30 Years

Cornell, Thomas  
Duesing, Paul  
Helton, Robert  
Nakamoto, Robert  
Perkins, Pamela  
Retzer, William  
Rusche, Robert Jr.  
Skroch, Shirliann  
Torvik, Thomas

## 25 Years

Christian, Shane  
Clewell, David  
Hanson, Jeff  
Kauffman, Steven  
Ornellas, Stacey  
Saxe, Ted

## 20 Years

Cherry, Sean  
Christensen, Marc  
Conte, Chris  
Ellis, Steve  
Frieling, Jesse  
Henderson, Steven  
Huhtala, Kirk  
Jackson, John  
Jordan, Mark  
Leaman, Bryan  
Lewis, Tony  
Miller, Milton  
Parale, Richard  
Pinkham, Clifford  
Roberts, Paul  
Takayama, Mark  
Tolbert, Leamen  
Winters, Paul

## 15 Years

Anderson, Christopher  
Barajas, Victor  
Bauman, Matthew  
Beard, Russell  
Beede, Craig  
Billows, Kevin  
Bunkowski, Travis  
Czeczok, Eric  
Diaz, Elizabeth  
Fielder, Landon  
Fillman, Charles  
Foster, Kenneth  
Garceau, Tristan  
Gillespie, Chris  
Gomez, Enders  
Gregersen, Mike  
Hagan, Charles  
Hatch, Michael  
Ines, Jason  
Jacobson, Justin  
Jinks, Steven  
Kiel, Eli  
McCue, Jonathan  
McCullar, Justin  
Miller, Justin  
Palmer, Ronald  
Palya, Jerry  
Rivera, Veronica  
Sandoval, Sergio  
Vandenbergh, Cory  
Wolf, Todd

## 10 Years

Giannotti, Rhonda  
Habberstad, Kyle  
Harry, Rick  
Norcutt, Devin  
Nordmeyer, Ronald  
Silvey, Ernest Jr.  
Smith, Michelle  
Zimmerman, Josh

## 5 Years

Baeta, Matthew  
Bailey, Robert  
Baumann, William  
Bliss, Chad  
Boyett, Ryan  
Brazil, Calvin  
Brown, Gregory  
Brown, Joseph

Brunson, Brady  
Bryant, James  
Cercek, Nick  
Christensen, Lee Anne  
Dimock, Rodney  
Dwyer, Thomas Jr.  
Elder, Jordan  
Emery, David  
Farley, Ron  
Garcia, Christopher  
Green, Jesse  
Harriman, Steven  
Henriquez-Perez, Yoni  
Hightower, Jeremy  
Horm, Seth  
Jackson, Eric  
Kearns, Mark  
Kelley, Robert  
Kelley, Shawn  
Kollodge, Michael  
Lombardi, Neil  
Madison, Terry  
Manning, Jacob  
Massie, Justin  
Moen, Jeffery  
Newgard, Mark  
Pintar, Joseph  
Pipkins, Darron  
Rada, Brandy  
Ramos-Rios, Jose  
Rasmussen, Eric  
Raynor, Jaydee  
Rodriguez, Raul  
Sandoval, Jose  
Sawyer, Christina  
Shanahan, Sean  
Simpson, Kevin Sr.  
Staricco, Joseph  
Stewart, William  
Stuehler, Kurt  
Tarbet, Scott  
Tippin, John  
Trejo, Juan  
Urban, Marcus  
Walburn, Larry  
Watkins, Robert  
Weingart, James  
Welch, Steve  
Whitaker, Shane  
Williams, Derek  
Winkler, Paul  
Witt, Michael

# Sacramento

## 60 Years

McNally, John  
(Jack)

## 50 Years

La Caze, Thelma

## 45 Years

Center, Kevin

Edgar, Roy  
Oclassen, Frank

## 40 Years

Chambers, Bradford  
Coughlin, Patrick  
Dangerfield, Christina  
Duarte, Jefferey

Farris, Maria  
Ferguson, Terri  
Finato, Robert  
Gerstle, Bob  
Goody, Gary  
Hensley, Carmon  
Holt, Charles  
Lunney, Robert Jr.  
Nelson, Chris

# San Francisco

## 50 Years

Jeong, Sharon

## 45 Years

Carrillo, Albert  
Gaylord, Laura  
Goulding, Dennis  
MacDonald, Renee

## 40 Years

Clark, Donald  
Guaraglia, Denise  
Huey, Monica  
Jaber, Paul  
Lau, Helen  
Mahoney, John  
Marucut,  
Dominador  
Maschio, Gary  
Olague, Robert  
Roan-Montgomery,  
Delena  
Schappert, David  
Stuhler, Ron  
Torriginio, Joseph  
Wilbrand, David  
Yee, Joseph

## 35 Years

Beratlis, Deborah  
Chu, Agnes  
Durant, Perry  
Gerstle, Thomas  
Holland, C  
Lem, Mark  
Lopez, Jose  
Lopez, Alonzo  
Pintor, Ricardo  
Rosario, Margie  
Sambraio, David  
Saucedo, Domingo

Yee, Kingston

## 30 Years

Abellana, Ronald  
Castellanos, Emma  
Finetti, Stephanie  
Guerrero, Gerardo  
Ho, Edward  
Knapp, Everett  
Mays, Millicent  
Morath, David  
Salinas, Sergio  
Terron, Joseph III

## 25 Years

Ancheta, Larry  
Ortega, Horacio  
Sanchez, Marco

## 20 Years

Aguayo, Jose  
Cordaro, Thomas  
Mackwood, Jason

## 15 Years

Balistreri, Roberto  
Colpitts, Peter  
Diaz, Henry  
Dunlap, Corey  
Garcia, Victor  
Gonzales, David Jr.  
Hale, Benjamin  
Iwamasa, Paul  
Kayser, Shane  
Kern, Jason  
Lopez, Carmen  
Loza, Arturo  
Medina, Veronica  
Nieve, Matthew  
Ortiz, Henry Abzun  
Peacock, Ian

Saba, Paul  
Terrazas, Leo  
Waters, John  
Wyrsh, Kenneth  
Yokoo, Tim

## 10 Years

Arvizu, Jose  
Gulyas, Morgan  
Kamoku-Perez,  
Michael  
Ribero, Rick  
Richmond, Ernest  
San Diego, Anthony

## 5 Years

Bordessa, Joel  
Chavez-Perez,  
Roberto  
Chommanard, Mark  
Cruz, Randall Jr.  
Dravland, Bruce  
Federico, Barbara  
Gomez, Daniel  
Haas, Brian  
Heon, Giovanni  
Hoang, John  
Hubbard, Aleksandr  
Huynh, Hien  
Lopez, Jesus  
Lozada, Henry  
Luna, Roberto  
Olivas, Manuel Jr.  
Oliver, Montell  
Osorno Bucio,  
Victor  
Rochon, Kristerphir  
Smith, Jeremy  
Valencia, George  
Vidales, John

Fernandez, Jesus Jr.  
Freitas, Joe  
Garcia, Luis  
Gil, Shelby  
Gonzales, Lauren  
Graham, Jason  
Greaves, Logan  
Guerrero, Cecilio  
Hall, Vernon  
Huynh, Tri  
Johnson, Thomas  
Kremenliff, Jacob

Lopez, Tatiana  
Moratti, Dominick  
Jr.  
Patterson, Stacey  
Perez, Jerold  
Powell, Jamel  
Quijada, Brandon  
Resendiz, Juan  
Resendiz, Marcos  
Reyes, Leonel  
Rivera, Josue  
Rodriguez, Carlos

Rusca, Breeana  
Sanchez, Michael  
Sheedy, Harkin  
Sladwick, Joshua  
Tuohy, Alexandra  
Ulloa, Raul  
Vasquez, Luis  
Velo, Kyle  
Vento, Patrick  
Vong, John  
Zapien, Tim

Orozco, Alicia  
Palmer, Tracy  
Palominos, Lionicio  
Perfler, Adrian  
Phillips, Kevin  
Ponce, Francisco  
Powell, Bradley  
Prado, Benjamin  
Pulido, Jose  
Reed, Thomas  
Rivera, Juan  
Saunders, Gary  
Seibel, Karl  
Smith, Jason  
Solis, Jesus Jr.  
Struhs, James  
Szabo, Michele  
Tillis, Donna  
Underhill, William  
Ussery, Philip  
Vanzant, Eric  
Walden, Thomas  
Willard, Matthew  
Yepez, Omar

Dickens, Matt  
Dovich, Gregory  
Eisenhower, Joshua  
Fagnani, Timothy  
Farrier, Matthew  
Fernandez, Genaro  
Jr.  
Finnegan, Kelly  
Flavin, Trevor  
Flores, Francisco  
Flores, Daniel  
Friemoth, Donny  
Gallegos, James  
Gallegos Saragoza,  
Ramiro Sr.  
Garavaglia, Stacey  
Gartner, Joseph III  
Gendle, Robert  
Gomes, Timothy  
Gonzales, Kason  
Gonzalez, Cesilia  
Gore, Lane  
Gray, Joshua  
Green, Jacob  
Harris, Jared  
Hubbard, Uprettee  
III  
Hufford, Wade  
Hunter, Asha  
Jimenez, Zachary  
Johnson, Kenneth  
Jones, Seth  
Juarez, David  
Kannal, Charles  
Keith, Matthew  
Killian, Cody  
Koinzan, Michael  
Landry, John III  
Leonard, Brent  
Lo, Jimmy  
Lombardi, Anthony  
Lopez, Nathaniel  
Lopez, Ignacio  
Lueck, Kristofer  
Machado-Ching,  
Trevor  
Manipol, Marcie  
Martinez, Luis  
Martinez, Miguel  
Mason, Richard  
Mendoza, James  
Millina, Daniel  
Miller, Anthony  
Minick, Ryan  
Montez, Matthias  
Montoya, Oscar Jr.

Morgan, Edmondo  
Jr.  
Motu, Elyon  
Muettterties, Albert  
Munoz Zuniga,  
Daniel  
Navarrete, Silvestre  
Navarro, Alberto Jr.  
Nield, Brandon  
O'Brien, Derek  
O'Neill, Zachary  
Owens, Timothy  
Oyervides, Jared  
Parkison, Roger  
Perez, Michael  
Presting, Alexander  
Quintero, Felipe  
Regalado, Francisco  
Reid, Jon  
Reyneveld, James  
Rieb, Devon  
Riendeau, Tyler  
Rincon, Gabriel  
Rivera, Luis  
Roddick, Ashli  
Rodriguez, Moses  
Rodriguez, Carlos  
Jr.  
Romero, Victor  
Salvi, Vincent  
Santos, Joey  
Sarmiento, William  
Seel, Justin  
Setum, Joseph  
Sharma, Shaneel  
Silveira, Samuel  
Slagle, Dennis  
Sloan, William  
Smith, Vernon  
Smith, Alex  
Solansky, Russell  
Swart, Paulo  
Tanti, Jeremy  
Tekaar, Lonnie  
Thordarson,  
Christopher  
Towner, Joseph  
Valpey, Daniel  
Vargas, Lizeth  
Vargas, Donald Sr.  
Viveros, Hector  
Warner, William  
White, Bradley  
Williamson, Jack  
Yee, Donny  
Zermeno, Rafael Jr.

# Stockton

## 45 Years

Freeman, Daniel  
Lemos, Kathleen

## 40 Years

Abney, Pat  
Bayless-Martinez,  
Anna  
Bell, Timothy  
Brown, Jim  
Fort, Mark  
Garibaldi, Richard  
Kane, Mike  
Laughlin, Susan  
Lynch, Richard  
Matthews, Donald  
Jr.

Mayo, Stephen  
Nevarez, Armando  
Oberson, Stephen  
Perez, Daniel  
Riley, Dennis  
Stuart, Robert  
Thomas, Tony  
Trapp, Gary  
Vezaldenos, Gus  
Williams, Nedra

## 35 Years

Bennett, Thomas  
Berry, David  
Berumen, Anthony  
Breaux, Paris  
Cendana, Catalino  
Jr.

Duroy, Jeff  
Fortune, Steven  
Galindo, Wence  
Gutierrez, Sam Jr.  
Harty, Robert  
Hatfield, Brian  
Hicks, Michael  
King, Bruce  
Lang, Danny  
Marker, David  
Myers, Jim  
Reano, Anthony  
Ryan, Kevin  
Schaad, James Jr.  
Sheppard, John Jr.  
Sheredy, Kenneth  
Slaydon, Evan  
Taylor, Robert  
Vasquez, Jesse  
Washington, James  
Zavala, Louis

## 30 Years

Beeler, Edward  
Candido, Craig  
Dias, Jorge  
Edwards, James  
Fosdick, James  
Henry, Brian  
Henry, Michael  
Kasper, Frank  
Klippenstein, Curt  
McLeod, Charlene  
Melgoza, Fernando  
Miller, Denise  
Nunes, Joseph  
Quinones, Sonia  
Rago, Erlito

Rasse, Todd  
Rocha, Edward  
Samaniago, David  
Stewart, William

## 25 Years

Backstrom, Jan  
Espinoza, Pablo  
Wright, Warren  
Zimmer, Jenni

## 20 Years

Borges, Troy  
Chavez, Honorato  
Corpuz, Lesley  
Daves, Karri  
De Soto, Maria  
Della Nina, Gino  
Hardy, Jason  
Lane, Richard  
Lappe, Teri  
Leedom, Isaac  
Miranda, Ubaldo  
Pendleton, Richard  
Perez, Shawn  
Quitter, John  
Rodriguez,  
Alejandro  
Silva, Tony  
Smith, Damon  
Sturm, Jeffrey  
Whittenburg,  
Christopher

## 15 Years

Ayala, Heriberto Jr.  
Basacker, Kevin  
Baza, Thejon  
Bobian, Jovelle  
Brickey, Kenny Jr.  
Brown, Kenneth  
Brunk, Shawn  
Camarena,  
Michael Jr.  
Cameron,  
Douglas II  
Camper, Alan  
Campos, Juan  
Carlson, Stephen  
Casagrande, David  
Castro, Jodiah  
Chimerofsky, Gary  
Chu, Sarah  
Cody, Drew  
Coulson, Sean  
Crow, Casey  
Delgado, Adrian  
Diaz, Arturo Sr.  
Domser, David  
Dorris, Ryan  
Fernandez-Chavez,  
Araceli  
Ferreira, David  
Folks, Sean  
Gambel, Derek  
Garza, Joshua  
Goodwin, Adam  
Guerrero, Manuel  
Habel, Michael  
Hacker, Aaron  
Haines, Stephanie  
Hansen, Bradley  
Haskins, David  
Higgins, Nathan

Hooper, Kyle  
Huerta, Sonia  
Johnson, Don  
Johnson, Steve  
Juarez, Rolando  
Kane, Bryan  
Koelmans, Cornelis  
Lovato, Luis  
Luis, Gilbert  
Madrigal, Hugo  
McDonald, James  
McHann, Michael  
Mello, Eric  
Menor, Richard Jr.  
Mitchell, Jeremy  
Moe, John  
Montes, Andy  
Moore, Jonnie  
Norman, David  
Norwood, Jason  
Oregel, Rodolfo  
Patterson, Michael  
Pauley, David  
Peterson, Thomas  
Powell, Dustin  
Ratto, Justin  
Ray, Shelly  
Rhodes, William  
Richter, Christopher  
Roberts, Justin  
Roberts, Ronald  
Rodin, Mark  
Rodriguez, Sergio  
Ruiz, Daniel  
Shaffer, Aaron  
Shull, Darrell  
Silveira, Joseph  
Singh, Aimee  
Small, James III  
Smith, Ronald  
Stephens, Kevin  
Sudweeks, Dustin  
Ungui, Jason  
Van Egmond,  
Michael  
Weese, Troy  
Wolfenbarger, Bryan  
Wolfgang, Jason  
Yadao, Lisa-Marie  
Ybarra, Felipe

Belasco, Leticia  
Bergman, Kenneth  
Couto, Charlie  
Evans, Steven  
Fleming, Joshua  
Glass, Samantha  
Hardy, Japheth  
Hensley, Jed  
Hernandez, Jose  
Hugo  
Hernandez, Leticia  
Higgins, Scott  
Huerta, Manuel  
Johnson, Thomas  
Johnson, Alfonse  
Kern, Jacob  
Li, Wing  
Martinez, Hector  
Mason, James  
Mize, Matthew  
Monroy, Brandon  
Olsen, Eric

# San Jose

## 45 Years

Garrett, Dawn  
Isidro, Josephine

## 40 Years

Baker, Jim  
Billingsley, Mary  
Carr, Michael  
Citti, Ralph Jr.  
Gonzales, Emile  
Guerrero, Ralph  
Ibarra, John  
Rogers, Maria  
Zuniga, Gary

## 35 Years

Altemueller, Robin  
Carruthers,  
Elisabeth  
Evans, Jane  
Gurley, Cory  
Jaques, Gillian  
Moore, Sean  
Redman, Randy  
Van Waardenber,  
David

## 30 Years

Arreola, Michael  
Campedel, Gene  
Charlton, Jeffrey  
Guillen, David  
Lalona, Gwendolyn  
Lopez, Paul  
McCall, Marc  
Moore, Michael  
Narlesky, Peter  
Patterson, Norrell  
Jr.  
Pedro, Frank  
Talaugon, Jonathan  
Turano, Salvatore III

## 25 Years

Fraley, Kevin  
Utility Reporter

Martin, Jimmie  
Russell, John  
Wilson, John

## 20 Years

Escobar, Vanessa  
Fernandez, Diana  
Guerrero, Christop  
Hoepker, Brian  
Martinez, Mimy  
Nguyen, Ruong  
Shelton, Steven  
Stephenson, Janice  
Tucker, James  
Yamada, Payton

## 15 Years

Aguilar, Delia  
Alcazar, Marta  
Baker, Donald  
Becker, Joanne  
Brown, Lisa  
Candelaria, Robert  
Coetzee, Dawid  
Cortez, Aaron  
Creel, Jason  
Cueva, Mariano  
Darden, Jaunte'  
Davallou, Perry  
Delgado, Jesse  
Disalvo, Alma  
Eckhoff, Perry  
Gonzales, Rosalie  
Gonzalez, Arnulfo  
Gonzalez, Ulises  
Greco, Joshua  
Gustamantes,  
Jennifer  
Hernandez, Isidro  
Hernandez,  
Deborrah  
Herrera, Arturo  
Juarez-Ruiz, Isidro  
Ketton, Desmond  
Kiles, Janet  
Kolberg, Scott

Leyva, Aaron  
Lopez, Rene  
Manson, Grant  
Nevoli, Brett  
Olthof, David  
Pexton, Steve  
Prince, Brian  
Riddle, Stephen  
Terran, Tristan  
Thomas, Landrum  
Valenzuela,  
Veronica

## 10 Years

Arvizu, Guillermo  
Arvizu, Arturo  
Arvizu, Jose  
Carmen  
Arvizu, Francisco  
Bribiescas, Antonio  
Chavez, Matias  
Garcia, Jesus  
Guevara, Diego  
Leung, Lin  
Manuleleua, Malia  
Matuu, Vincent  
Ngo, Truong  
Olmos, Alice  
Osuna, David Sr.  
Paixao, Jose  
Peterson, Edward  
Puente, Maria  
Rodriguez,  
Clemente  
Stephens, Jeffrey  
Tinajero, Eliazar  
Tinajero, Jose  
Velazquez, Jose

## 5 Years

Barragan, Berenice  
Berglund, Brian  
Berner, Nathaniel  
Coulon, Michael Jr.  
Dandridge, Michael  
Esquivel, Alberto Sr.

# Ukiah

## 50 Years

Patrick, Alfred

## 40 Years

Prine, Patrick

## 35 Years

Bevering, Rebecca  
Rogina, Robert II

## 30 Years

Barber, Holly

## 25 Years

Brown, Thomas  
Doeding, Mary  
Slover, Stacy

## 20 Years

Dickson, Joshua  
Graham, Wesley  
Hoberg, Devin  
Ingham, Jason  
Myers, Bradley  
Sutton, Jason  
Trujillo, Martin  
Williams, Randy

## 15 Years

Adams, Manuel  
Cervantes, Irineo  
Crosthwait, Chad  
Glavin, Greg  
Juenke, David  
Keffeler, Ben  
Leyva, Judah  
Lozano, Jimmy  
Orloff, Robert  
Porter, Robert  
Woodard, Kyle

## 10 Years

Arnold, Kyle  
Arreguin, Joel  
Flores, Rafael  
Hendrickson,  
Merlin II  
Holbrook, E. Homer  
Hoyle, Christopher  
Johnson, Jered  
Leach, Rodney  
Levy, Ronald  
Mollett, Rick  
Roades, Cory  
Ryken, Robert  
Soria, Alberto

Sullivan, Brent  
Watson, Joseph  
Woodall, Tyler

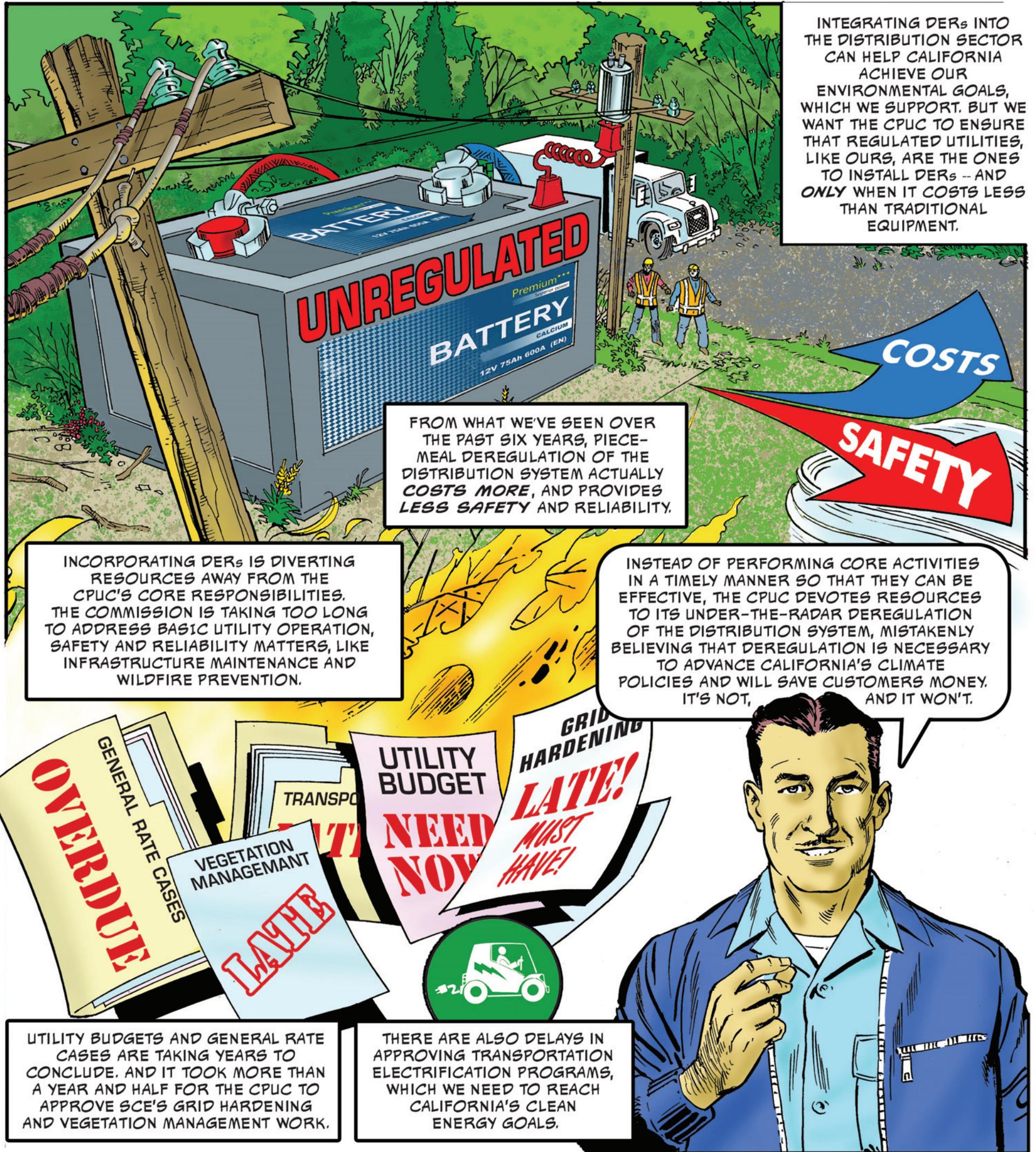
## 5 Years

Aleman, Carlos Jr.  
Anderson, Ian  
Arney, Justin  
Dicochea, John Jr.  
Flynn, Lester  
Garcia, Zachery  
Heffe, Chris  
Hernandez, Osiel  
Hicks, Loren  
Humphrey, Luke  
Laughlin, Jordan  
McAvoy, Lucas  
McCready, Daniel  
McDowell, Nish  
Merchent, Stephen  
North, Roger  
Ortega, Francisco  
Ottoboni, Kevin Jr.  
Peterson, Jeffrey  
Prine, Casey  
Smith, Logan  
Triplett, Johnathan  
Weddle, Zachary  
Wood, Kevin

*Congratulations on your service!*

# The **ABCs** of **DEREGULATION,** **DERs** and the **CPUC**

IN 2014 THE CALIFORNIA PUBLIC UTILITIES COMMISSION (CPUC) DEVELOPED A PROGRAM TO REDUCE ELECTRIC DEMAND AND SHAPE LOAD USING DISTRIBUTED ENERGY RESOURCES (DERs). SO NOW UNREGULATED BATTERY OWNERS CAN TAKE CONTROL OF OPERATIONS-- AND RELIABILITY OF THE LOCAL NETWORK, AND **UNREGULATED** DISTRIBUTION INFRASTRUCTURE IS EXEMPT FROM THE NEW WILDFIRE SAFETY REGULATORY SYSTEM.



INTEGRATING DERs INTO THE DISTRIBUTION SECTOR CAN HELP CALIFORNIA ACHIEVE OUR ENVIRONMENTAL GOALS, WHICH WE SUPPORT. BUT WE WANT THE CPUC TO ENSURE THAT REGULATED UTILITIES, LIKE OURS, ARE THE ONES TO INSTALL DERs -- AND **ONLY** WHEN IT COSTS LESS THAN TRADITIONAL EQUIPMENT.

FROM WHAT WE'VE SEEN OVER THE PAST SIX YEARS, PIECE-MEAL DEREGULATION OF THE DISTRIBUTION SYSTEM ACTUALLY **COSTS MORE**, AND PROVIDES **LESS SAFETY** AND RELIABILITY.

INCORPORATING DERs IS DIVERTING RESOURCES AWAY FROM THE CPUC'S CORE RESPONSIBILITIES. THE COMMISSION IS TAKING TOO LONG TO ADDRESS BASIC UTILITY OPERATION, SAFETY AND RELIABILITY MATTERS, LIKE INFRASTRUCTURE MAINTENANCE AND WILDFIRE PREVENTION.

INSTEAD OF PERFORMING CORE ACTIVITIES IN A TIMELY MANNER SO THAT THEY CAN BE EFFECTIVE, THE CPUC DEVOTES RESOURCES TO ITS UNDER-THE-RADAR DEREGULATION OF THE DISTRIBUTION SYSTEM, MISTAKENLY BELIEVING THAT DEREGULATION IS NECESSARY TO ADVANCE CALIFORNIA'S CLIMATE POLICIES AND WILL SAVE CUSTOMERS MONEY. IT'S NOT, AND IT WON'T.

OVERDUE GENERAL RATE CASES

VEGETATION MANAGEMENT LATE

UTILITY BUDGET NEED NOW

GRID HARDENING LATE! MUST HAVE!

TRANSPORTATION ELECTRIFICATION

UTILITY BUDGETS AND GENERAL RATE CASES ARE TAKING YEARS TO CONCLUDE. AND IT TOOK MORE THAN A YEAR AND HALF FOR THE CPUC TO APPROVE SCE'S GRID HARDENING AND VEGETATION MANAGEMENT WORK.

THERE ARE ALSO DELAYS IN APPROVING TRANSPORTATION ELECTRIFICATION PROGRAMS, WHICH WE NEED TO REACH CALIFORNIA'S CLEAN ENERGY GOALS.