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Utility Reporter



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UNITY IS STRENGTH

For up-to-the-minute news, see our website: www.ibew1245.com

Keeping the tradition alive

Training a new generation of linemen at Wells REC

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Gathering near the service center in Wells, on the truck, from left: Terry Madison, Shawn Kelley, and Chris Duffy; on the ground, from left: Roger Finn, Matthew Wilson, Ryan Brodsho.



Arcing and Sparking

Tom Dalzell
BUSINESS MANAGER

Balled fist

Our union is stronger than ever, more active than ever, and more prepared than ever for the future. And that's fortunate, because the future is coming at us with a balled fist. But first, some good news.

- IBEW 1245 members in the public sector are beginning to fight their way out of the difficult bargaining conditions imposed by the Great Recession.
- IBEW 1245 member-organizers continue to hone their skills in key battles—most recently defending workers against attack in Anchorage, Alaska, and helping a critical IBEW organizing drive in Rockford, Illinois.
- And IBEW 1245 units are using our new Community Fund to assist their local communities—building good will for our union.

We've got momentum, which is good because we face two major threats.

The first threat is the proposed acquisition of NV Energy by Warren Buffett's MidAmerican Energy. This is not a battle I would choose for us, but it is one we cannot avoid.

Buffett likes to portray himself as a champion of the middle class. How real is that? To find out, I recently met with representatives from IBEW locals from Illinois, Iowa, Utah, Wyoming, Idaho, and Oregon that have negotiated with MidAmerican. In their experience,

Buffett is no champion of working people. If anything, his tactics are like those of the 19th century robber barons, who were ruthless in squeezing every penny they could out of their workers.

Although regulatory approval of the MidAmerican deal is still months away, IBEW 1245 is getting ready. We've formed a coordinating council with the other IBEW locals at companies owned by MidAmerican. Through this council, we will support one another in negotiations and provide a united front in the event that things turn ugly. We are still hoping for the best, but we are definitely preparing for the worst. Our Executive Board has made sure that we will have the funds we need for a protracted fight, if that becomes necessary.

As the saying goes, when it rains, it pours. Buffett is not our only problem.

Pacific Gas & Electric is facing a potentially crippling fine for the 2010 gas pipeline explosion in San Bruno. The California Public Utilities Commission staff has recommended a penalty of over \$4 billion. This proposal is supported by San Bruno Mayor Jim Ruane and State Senator Jerry Hill, whose district includes San Bruno.

Four billion is more than four times the company's net income of last year and would be the largest penalty ever brought by a state regulator in the U.S. While these punitive demands might help Senator Hill and Mayor Ruane politically, the penalties would have profound implications for utility service in California.

In the wake of a multi-billion dollar fine, all of the investor-owned utilities operating in California could expect increased investor anxiety over what will be viewed as a capricious and unpredictable California regulatory climate. Already, Standard & Poor's Ratings Services has revised its outlook on PG&E from stable to negative.

In fact, the ripples of the CPUC's decision might even reach consumers, not because PG&E plans to pass the costs of fines directly to them, but rather, because diminished investment capital will make it harder for the company to borrow money, thereby requiring it to seek customer contributions in the form of rate hikes.

There is also considerable risk that even a "moderate" penalty of roughly \$2 billion – which, combined with remedial actions already taken by PG&E would bring the company's total liability to \$4 billion – might force it into bankruptcy proceedings for the second time in a little over a decade.

Many of us can remember the painful toll of the 2001 bankruptcy. To be clear, that was merely a technical bankruptcy (a bankruptcy on paper, you might say) because the CPUC crafted a bailout package that ultimately allowed PG&E to continue operating without having to lay off employees. This time, in light of the pervading ill will against PG&E for its role in the San Bruno disaster, there are no such assurances. Filing for bankruptcy under these circum-

stances would likely require a structural reorganization of the company.

It goes without saying that these fundamental changes may not be for the better.

Regardless of its ultimate form, the CPUC's decision will have serious implications for our 2014 negotiations with PG&E. Just as we've been preparing ourselves for MidAmerican, we're preparing ourselves for a possible PG&E bankruptcy by hiring bankruptcy lawyers and accountants to help analyze the situation and prepare contingency plans.

These new threats we face in Nevada and California cannot be taken lightly. But we have resources, we have allies, and we are battle-experienced.

We don't welcome this or any fight. But we will be prepared.

Retroactive wage hikes at Tri-Dam

Members ratified a new three-year agreement with Tri-Dam Project.

The pact includes wage increases retroactive to March 1, 2012 and a total of 6% in general wage increases over the term.

The pact was ratified on July 23 and approved by the Board of Directors on Aug. 15.

Bargaining for the union were Troy Hammerbeck, Thomas Hardie, and Jim Wilson, along with Business Rep. Charley Souders.



Charley Souders

CALENDAR

- Oct 12** IBEW Golf Tournament, Vacaville
- Oct 19** Int'l Lineman's Rodeo, Kansas City
- Oct 26** Advisory Council, Vacaville
- Nov 7** Public Sector conference
- Nov 16** Steward Conference – Outside & Tree Trimmers
- Apr 5, 2014** Clay Shoots, Dunnigan & Newman

PSREC agreement ratified by wide margin

Local 1245 members at Plumas Sierra Rural Electric Co-op ratified a new one-year agreement that provides a wage increase of 2.625% retroactive to July 1.

The vote, held on July 10 at the Sierra Valley Grange, was 19 yes, 4 no.

Others provisions of the agreement are:

- Increase boot allowance
- Increase FR clothing allowance
- Medical deductible from \$250/750

to \$300/900 in network; from \$500/1500 to \$600/1800 out of network

- Some restriction on carryover of vacation for one year
- New-hire post retirement medical is an HRA with a \$3500 per year employer contribution

Serving on the union bargaining committee were Rob Azevedo, Kristen Schavone, Susan Sessions, Bruce Smith and Business Rep. Randy Osborn.



IBEW members at Plumas Sierra REC.

Lula Washington

IBEW 1245 mourns the passing of former Business Rep Lula Washington, who died July 5.

Sister Washington, who served on the union staff for two decades, was deeply committed to the cause of workers' rights. A review of her union career was published in 2011 and can be viewed at www.ibew1245.com/news-Local1245/Lula_Washington_6-11.pdf.



Lula Washington



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Our phone number is (707) 452-2700.

APPOINTMENTS

DYNEGY

2013-2014 Negotiating Committee

Caleb McNutt, Armando Olivarez
Doug Pasley

CONFERENCES & EVENTS

Dr. Martin Luther King, Jr. Anniversary March

Walter Carmier, Rosario Garcia
Logan Jonas

Nevada Alliance for Retired Americans Annual Convention

Tom Bird, Wayne Draper
Jesse Hoch, Donald Rogers
Bob Vieira, Rita Weissaar

Coalition of Labor Union Women 17th Biennial Convention

Elisa Arteaga, Anna Bayless-Martinez
Michelle Benuzzi, Constance Bibbs
Cecelia De La Torre

Shavona Graham, Christine Habecker
Tamara McCollum, Margie Pimentel
Rachel Ramirez-Hill, Veronica Rivera
Maria Rogers, Donchele Soper
Jeanette Steidlmayer, Sheryl White

Inter-Union Gas Conference

Troy Callahan, Travis Carlson
Dean Christman, Joe Joaquim

Mike Scafani, Anna Bayless-Martinez
Cecelia De La Torre, Ron Fort

National Safety Council Fall Labor Division

Dan Boschee, Art Torres
AFL-CIO Convention

Georgette Carrillo, Jammi Juarez
Ivan Pareda, Rosario Garcia
IBEW RENEW Young Workers
Conference

Lorenzo Arciniega, Dion Bailey
Harold Blackshire, Jr., Georgette
Carrillo, Estanislao "Tanny" Hurtado
Logan Jonas, Jose Rey Mendoza
Donchele Soper

IBEW Nuclear Conference

James Hayes, Brian Leader
Jeremy Winn

IBEW Government Employees Conference

Jamie Freeze, Robert Huntsman

CITY OF LODI

2013 Bargaining Committee

Rod Brown, Jeff Norwood
John Vander Jack

FRONTIER-COLUSA/ SHINGLETOWN

2013 Bargaining Committee

William (Chris) Harmon
Richard Huston

IBEW LOCAL 1245

Keep the Clearance Committee

Travis Guy

New hires

Three former members of the IBEW 1245 Advisory Council and PG&E bargaining committee have been hired onto the union's staff.

Casey Barker now represents members at PG&E De Anza Division, Central Coast Division, and San Jose Division (except the Call Center). Barker, a former PG&E lineman, is a 23-year IBEW member.



Casey Barker

Anthony Brown now represents PG&E Richmond and Oakland Divisions, including Richmond front counter; Concord and Antioch Divisions, including front counter offices); Los Medonas (Gas System Maintenance and Operations); and Gateway Power Plant. Brown, a former PG&E gas service rep, is a 10-year IBEW member.



Anthony Brown

Ken Amaral now represents members at PG&E Stockton Division (except the Credit Center), Gas Systems Maintenance and Gas Systems Operations. Amaral, a former PG&E senior hydro clerk, is a 36-year IBEW member.



Ken Amaral

Welcome aboard, Brothers Brown, Barker and Amaral!

City of Oakland pact ratified

Members of IBEW 1245 at the City of Oakland ratified a new Memorandum of Understanding on July 24. The vote to approve was unanimous.

A resolution adopting the MOU was approved by the Oakland City Council on July 30, also by a unanimous vote.

The agreement provides for a 2% COLA retroactive to July 1, 2013 and a 1% COLA effective July 1, 2014. It also

provides for improvements in Professional Development Reimbursement, Safety Shoe Allowance, Certification incentive pay, and leave benefits.

The City earlier withdrew its proposals for increased medical premium and pension sharing, reported IBEW 1245 Business Representative Al Fortier.

Negotiating for the union, along with Fortier, were Michael Patterson and Joe Rohrer.

City of Roseville

Members ratify wage increases

IBEW 1245 members on Sept. 3 ratified a new agreement with the City of Roseville that increases wages in 2014 and 2015. A large majority of 74% supported ratification.

Wage increases of 1.5% take effect on July 1, 2014, and Jan. 1, 2015. The agreement expires at the end of the year.

In addition, the pact extends certification pay to the Environmental Utilities Maintenance Department and increases certification pay for Water Efficiency.

Maximum accruals on vacation leave will be increased by an additional 25%. Personal Leave Time (PLT) accrued at the rate of 80 hours annually remains in the agreement.

City contributions towards health care will be increased by 6% over the term with a third-tier Retirement Health Savings (RHS) plan for new hires. Additional language in the agreement specifies that current tier one and two employee retiree health benefits will not be modified as a result of movement from the CalPERS

equal contribution method to the PEMHCA minimum contribution method. Tier 3 employees would be eligible to receive full City contributions after 10 years of cumulative service with the City.

Bargaining for the union were Mike Barton, Jeff Beaubier, Rick Thompson, Brian Boyd and Jim Bell, along with Business Rep Charley Souders and Assistant Business Manager Ray Thomas.

Unit changes

Unit 3712, Santa Rosa, has a new meeting location for the remainder of 2013 due to a remodeling project at our current facility. Effective immediately, we will meet at the IBEW Local 551 hall located at 2525 Cleveland Avenue, Santa Rosa, CA.

*JV Macor,
Business Representative*

Shell thwarted in San Francisco

CleanPowerSF, San Francisco's plan to contract with Shell Energy for the delivery of electricity to city residents, lost traction on Aug. 13 when the city's Public Utilities Commission voted 3-2 against setting rates for the program—effectively putting it on hold.

The program was approved last fall by the Board of Supervisors, who authorized a five-year, \$19.5 million contract with Shell. But IBEW Local 1245 members and other participants in

the "Shell Shock" campaign showed up at the SFPUC meeting on Aug. 13 to object to the plan.

In a letter to the SFPUC, Local 1245 Business Representative Hunter Stern said the power supplied by Shell would be green "in name only" because the power would come from available fossil fuel sources on the grid. CleanPowerSF would almost certainly increase greenhouse gas emissions (GHGs), in violation of City policy, Stern said.

"The residents of San Francisco do

Local 1245 Business Representative Hunter Stern is interviewed by members of the media at the SF Public Utilities Commission meeting on Aug. 13.



not want to be forced to become customers of Shell Oil," said Stern, noting that Shell has been called one of "the dirtiest, most regressive corporations in the world."



Activists in the Shell Shock campaign attend the SF Public Utilities Commission meeting on Aug. 13.

Get the latest
news at

www.ibew1245.com



IBEW Benefits Specialist Bryan Carroll trains members on the new PG&E medical options.

Photos by John Storey



package. They, in turn, spent September spreading the word to IBEW members. Over 200 meetings were scheduled—on company time—systemwide.

“There’s notional money that’s being made available to each member, funds that can go into an account to help cover deductibles and out of pocket expenses,” said Business Representative Bryan Carroll, who helped conduct the “train the trainer” meetings.

“\$750 for single coverage or \$1250 for family coverage is available automatically on Jan. 1, 2014. If members take a quick health screening they will get another \$250/\$500. Another \$250/\$500 is given if they take a tobacco screening or complete a 5 phone call cessation program,” Carroll said.

Members attending the training sessions in August got a preview of how the program works: they had an opportunity to get the health screening and tobacco screening themselves.

“The screenings are voluntary,” Carroll said, “but there’s a financial incentive to do it.”

The new medical program goes into effect in 2014.

Spreading the word

There are big changes ahead in the IBEW medical benefit package at PG&E, with a new emphasis on preventive care. Are IBEW members

prepared to make informed decisions about their options?

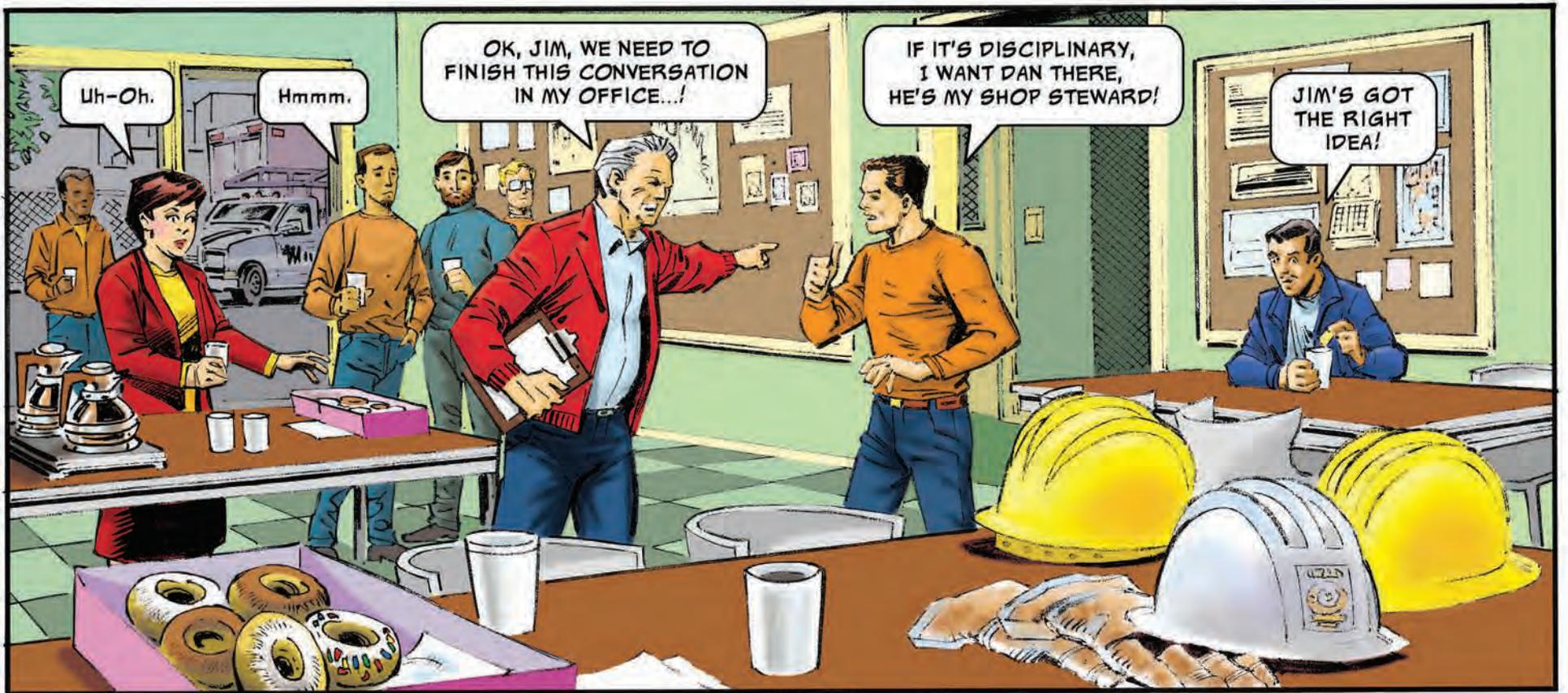
We want to make sure that you are.

In August, IBEW 1245 conducted three

Union “member trainers” explain new medical options at PG&E

“train the trainer” meetings at Weakley Hall in Vacaville—on Aug. 13, 22 and 27. In all, over 100 “member trainers” came in to learn what’s new in the benefits





Uh-Oh.

Hmmm.

OK, JIM, WE NEED TO FINISH THIS CONVERSATION IN MY OFFICE...!

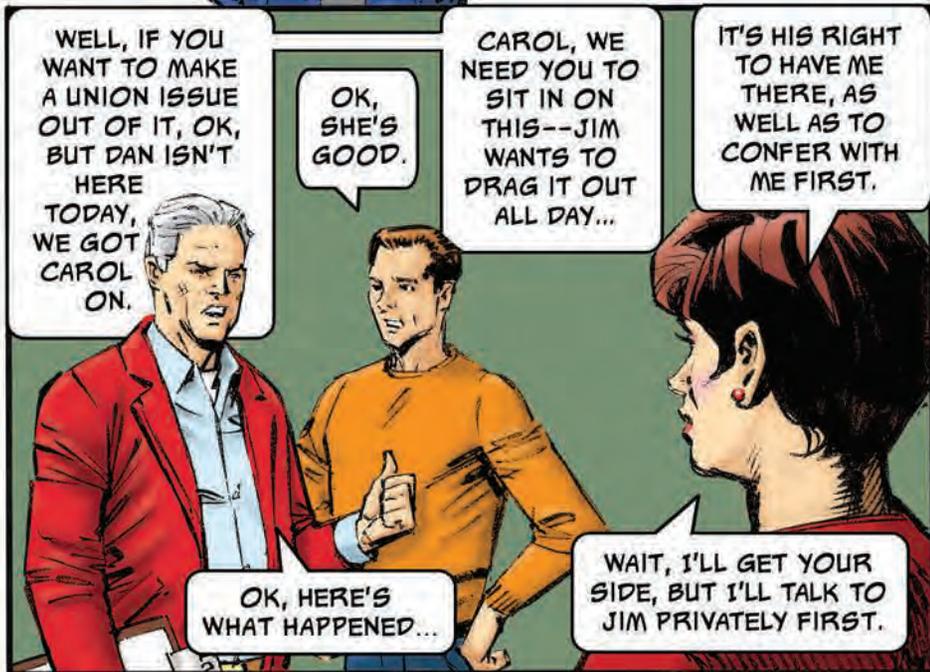
IF IT'S DISCIPLINARY, I WANT DAN THERE, HE'S MY SHOP STEWARD!

JIM'S GOT THE RIGHT IDEA!

BACK WHEN THIS UNION GOT STARTED, WE DIDN'T HAVE WEINGARTEN-- BUT WE KNEW WHAT WAS FAIR!



WEINGARTEN RIGHTS



WELL, IF YOU WANT TO MAKE A UNION ISSUE OUT OF IT, OK, BUT DAN ISN'T HERE TODAY, WE GOT CAROL ON.

OK, SHE'S GOOD.

CAROL, WE NEED YOU TO SIT IN ON THIS--JIM WANTS TO DRAG IT OUT ALL DAY...

IT'S HIS RIGHT TO HAVE ME THERE, AS WELL AS TO CONFER WITH ME FIRST.

OK, HERE'S WHAT HAPPENED...

WAIT, I'LL GET YOUR SIDE, BUT I'LL TALK TO JIM PRIVATELY FIRST.



WHAT'S THIS ABOUT?

AT THE JOB SITE YESTERDAY THE SUPERVISOR STARTED ASKING ME PERSONAL STUFF ABOUT PEOPLE, ABOUT JOB PERFORMANCE AND HOME LIFE. THAT'S NOT RIGHT, AND I SAID SO. HE GOT MAD AND NOW HE WANTS TO TALK TO ME.

WELL, YOU WERE RIGHT TO ASK FOR REPRESENTATION.



WEINGARTEN RIGHTS WERE ESTABLISHED BY THE SUPREME COURT IN 1975. YOU HAVE A RIGHT TO A STEWARD AT ANY MEETING THAT MIGHT INVOLVE DISCIPLINE.

GLAD TO KNOW THE UNION HAS MY BACK!

WEINGARTEN SAYS:

- * You have a right to a steward
- * If none is available, you can demand to postpone the interview and you can't be disciplined for refusing to answer.
- * You don't have to sign any written statement.
- * You must answer questions (unless another right is involved, such as a medical issue).
- * But you should never guess, nor answer questions you don't understand or concern things you don't fully remember.
- * Steward has a right to know what the interview is about.
- * Steward can ask for a private caucus with the employee and can advise on how to answer questions.
- * Steward may ask questions or explain employee answers.
- * Steward can suggest additional information the employer should consider in the investigation.
- * Steward should take careful notes.



YOU HAVE A RIGHT TO A STEWARD, BUT IT'S UP TO YOU TO ASSERT THIS RIGHT. SPEAK UP! ASK FOR A STEWARD!

Historic pilot program could mean new PG&E jobs

“You are making history today. If you are successful out in the field, we will end up creating two or three hundred jobs at PG&E.”

That’s what Business Manager Tom Dalzell told 16 people who came to IBEW 1245’s Weakley Hall on Sept. 5 to be trained as traffic controllers for PG&E.

With this pilot program, IBEW 1245 is training and dispatching flaggers to perform traffic control at PG&E worksites in the North Bay. It is a program, says Senior Assistant Business Manager Joe Osterlund, “that gives folks in the community an opportunity to get their foot in the door at PG&E, a good company, and get into the utility business.”

Traditionally, meter reading has been an entry point into PG&E, but “Smart Meters” have been steadily eliminating those positions. Traffic control could become a new point of entry into PG&E, said Dalzell. For some workers, traffic control may be a perfect fit for what they want, while for others it can be “a way to get in, look around at the apprenticeships and start moving into other positions,” he said.

Traffic control at PG&E is provided largely by contractors, but historically the work was performed by regular PG&E employees represented by IBEW 1245. While contract employees play an important role in handling peak work load, permanent in-house jobs provide greater long-term security for workers.

“This is a seed being planted, to try to get this work back,” said J.V. Macor, the IBEW 1245 business representative in the North Bay area where the traffic control pilot is being launched. “We hope that it grows.”

Macor envisions the traffic control pilot expanding. He hopes that other PG&E divisions will say, “Hey, we want that in our division, we want that same level of service, we want that at night now, we want that during the day. Gas wants it. Electric wants it.”

“When they see what that does to the morale of the workgroup, how it builds it up, how they have dedicated employees



A trainee practices flagging moves.

who will do this, who take ownership of what they do, that’s going to grow,” said Macor.

For now, the program is an IBEW 1245 Hiring Hall pilot. The next step will be to get another group in to receive the training and expand the program through the North Bay and hopefully beyond.

“It may continue to be a Hiring Hall pilot, or maybe it will be time to sit down and negotiate with PG&E for a traffic control department,” said Osterlund.

Osterlund credited PG&E Gas Operations, and Labor Relations Director Steve Rayburn, with helping get the traffic control pilot off the ground.

“Labor and management have been moving forward together on this,” said Osterlund, “because everybody sees that it has such great potential.”



Safety Center trainer Annette Pleis led the training at Weakley Hall.



Business Manager Tom Dalzell: the potential to create 200-300 jobs at PG&E.



Slow down!

Photos by John Storey

PG&E VP Geisha Williams visits union hall

Deferred maintenance, safety and discipline discussed



Geisha Williams at Weakley Hall.

Photos by John Storey



Business Manager Tom Dalzell

Geisha Williams, PG&E Executive Vice President for Electric Operations, visited IBEW 1245 headquarters on Aug 20. to discuss current issues with members working in Electric Operations and IBEW staff.

She said the backlog of deferred maintenance tags will be completed by the end of 2013, and that the company's goal is to stay current on compliance tags going forward. The company is also on track to complete the pole replacement annual objective on time this December.

Williams also commented on the company's decreased emphasis on disciplinary action for work procedure mistakes, hoping that open communication between employees and supervisors is a more productive course for reducing safety-related issues.



Advisory Council members Rob Harty, left, and Dan Mayo



Adrienne Franks



From left: Grant Estrada, Steve O'Driscoll, Shane Kayser, and Eamon O'Driscoll

Video explains PG&E Pension Calculator

IBEW 1245 has created a series of three videos to help members at PG&E figure out how to use the union's PG&E Pension Calculator.

The last round of general bargaining with PG&E brought significant changes to retirement benefits and gives members a chance to choose between the traditional plan and a new cash balance plan. IBEW 1245 created a Pension Calculator to help members figure out which plan will work best for them.

Now we have created three videos to explain how the calculator works. These videos explain how to use the basic calculator, how to use the detailed calculator, and how to make comparisons between the traditional and the new cash balance plans.

Disclaimer: The calculations provided by this calculator should not be construed as financial, legal or tax advice, and should not be relied upon as the only source of information. Please see full disclaimer on website before using calculator.



Ignatio Araquistain



There were plenty of questions.

Local 1245 and Davey Tree collaborate on “Close Call” program

IBEW Local 1245 and Davey Tree Surgery have started informational meetings to increase incident reporting by tree trimmers.

Davey Tree management and safety officials requested that Local 1245's Keep the Clearance peer committee oversee and manage the reporting of near misses, also referred to as “close calls.”

“Davey Tree sought out the peer committee for two main reasons,” said Local 1245 Business Representative Rich Lane. “First, to be the recipient of all close call reports to make sure that those who report remain anonymous, and to review the reports so that useful information goes to Davey Tree and union tree members to provide a clearer picture of incidents in the field and to prevent a recurrence.”

In early July, Local 1245 Business Representatives Carl Lamers, Junior Ornelas and Abel Sanchez, joined by Lane, met with Davey managers Larry

Abernathy, Alan Finocchio and Dave Handt to go over details on how to best present the program and make it workable so tree trimmers would want to participate.

“Our overall goal is safety,” said Finocchio, Davey Tree Regional Vice President. “A safe company is a competitive company, and we want to help our employees be safe.”

Local 1245 Business Representative Sanchez said the union wants all tree trimmers to report close calls through this program.

“Local 1245 Keep the Clearance is going to unit meetings of all tree trimmer companies to explain close call and how everyone can participate; however, it should be noted that Davey Tree took the lead on this and that says a lot for their safety attitude,” Sanchez said.

According to the program, a “close call” is an incident on the job that could have resulted in an injury or damage to company or private property but due to

fortunate circumstances did not. A close call report is a chance for others to learn from an incident in order to prevent an injury or save a life in the future. It is important to know that any immediate danger or serious safety risk should not be considered a close call—it should be reported to the company as soon as possible.

Local 1245 and Davey Tree safety representatives, along with members of the Keep the Clearance safety initiative, are currently going to Davey Tree work yards to explain the close call program. They will complete these yard tours sometime this winter. Members are showing an interest in the program and like the anonymous reporting aspect of it. A close call report should include details of the event and what could have prevented the incident.

Tree trimmers have several ways to report close calls, such as filling out a form and giving it to a business representative, safety steward, or shop

steward; or mailing it to Local 1245 in envelopes provided by the union with pre-paid postage. Those who want to report a close call on-line can go to www.ibew1245.com, click on “Safety Matters” on the bottom right side of the website home page, then click on “Near Miss” and write in the close call. For information or to ask questions, contact a union tree representative, or safety representative Rich Lane at rwl5@ibew1245.com or call Lane at 209-202-9492.

Tree trimmers should NOT put their name or work location on the report, and should NOT report to the company. The agreed-to arrangement is for Local 1245 Keep the Clearance committee to receive all close call reports.

After review, all close call reports will be given to Davey Tree to use in safety meetings and training. Local 1245 will place the reports on the union's website for members to access, and on the Keep the Clearance peer initiative secure on-line safety forum.



Davey Tree crews in Oakland gather for a Close Call presentation. Las cuadrillas de Davey Tree en Oakland se reúnen para una presentación sobre el programa Accidente Potencial.



Davey Tree crews in Martinez gather for a Close Call presentation. Las cuadrillas de Davey Tree en Martinez se reúnen para una presentación sobre el programa Accidente Potencial.

El Local 1245 y Davey Tree colaboran en el programa de seguridad “Accidente Potencial”

IBEW Local 1245 y Davey Tree Surgery han iniciado reuniones informales para incrementar el número de informes presentados por los podadores de árboles cuando ocurre un incidente.

La gerencia y los funcionarios encargados de seguridad de Davey Tree han solicitado que el comité de iguales “Mantenga la distancia” supervise y administre los informes de accidentes potenciales (“close call” o “near miss” en inglés.)

“Davey Tree solicitó la ayuda del comité de iguales por dos razones principales,” dijo Rich Lane, Representante de Negocios del Local 1245. “Primero, para que este comité reciba todos los informes de accidentes potenciales y así garantizar que los informes permanecen anónimos, y para revisar los informes de manera que la información que reciba David Tree y los miembros del sindicato de podadores, sirva para tener una idea más clara de los incidentes y para prevenir que ocurran de nuevo.”

A principios de julio, los Representantes de Negocios del Local 1245 Carl Lamers, Junior Ornelas y Abel Sanchez, junto con el Sr. Lane, se reunieron con Larry Abernathy, Alan Finocchio y Dave Handt, gerentes de Davey, para repasar los detalles en cuanto a la mejor forma

de presentar el programa de manera que sea viable y que los podadores de árboles quieran y estén dispuestos a participar en él.

“Nuestro objetivo general es la seguridad,” dijo el Sr. Finocchio, Vicepresidente Regional de Davey Tree. “Una compañía segura es una compañía competitiva, y queremos ayudar a nuestros empleados a que estén seguros.”

El Sr. Sanchez, Representante de Negocios del Local 1245, dijo que el sindicato quiere que todos los podadores de árboles presenten informes sobre accidentes potenciales a través de este programa.

“El comité “Mantenga la distancia” del Local 1245 está asistiendo a las reuniones de las unidades de todas las compañías de poda de árboles para explicar el programa de accidente potencial y cómo todos pueden participar; sin embargo, debemos recalcar que Davey Tree tomó la iniciativa para este programa y eso dice mucho sobre su posición respecto a la seguridad,” dijo el Sr. Sanchez.

Según el programa, un “accidente potencial” es cualquier evento en el lugar de trabajo que podría haber resultado en una lesión corporal o daños materiales a la compañía o a la propiedad privada, pero que afortunadamente no tuvo esas

consecuencias. Un informe sobre un accidente potencial le da la oportunidad a otros de aprender a través del incidente para prevenir lesiones o salvar vidas en el futuro. Es importante destacar que un evento de peligro inminente o de grave riesgo a la seguridad no debe considerarse como un accidente potencial y debe ser reportado a la compañía lo más pronto posible.

El Local 1245 y los representantes de seguridad de Davey Tree, junto con los miembros de la iniciativa de seguridad “Mantenga la distancia”, actualmente están visitando los patios de trabajo para explicar el programa de accidente potencial. Se espera completar todas las visitas a los patios durante esta temporada de invierno. Los miembros han mostrado interés en el programa y les gusta que los informes sean anónimos. Un informe de accidente potencial deberá incluir detalles del incidente y qué se podría haber hecho para evitarlo.

Los podadores de árboles tienen varias opciones para reportar accidentes potenciales, como por ejemplo completar un formulario y entregárselo a un representante de negocios, a un delegado de seguridad o a un delegado sindical; o enviarlo por correo al Local 1245 usando los sobres con franqueo ya pagado suministrados por el sindi-

cato. Las personas que quieran reportar un accidente potencial por Internet pueden ir a www.ibew1245.com, hacer clic en “Safety Matters” (asuntos de seguridad) en la parte inferior derecha de la página de inicio del sitio web, hacer clic en “Near Miss” (accidente potencial) y describir el accidente potencial. Si necesita más información o tiene preguntas, comuníquese con un representante del sindicato de podadores de árboles o con el representante de seguridad Rich Lane usando la dirección de correo electrónico: rwl5@ibew1245.com o llame al Sr. Lane al 209-202-9492.

Los podadores de árboles NO deben colocar su nombre o lugar de trabajo en el informe, y NO deberán informar a la compañía. El acuerdo es que el comité “Mantenga la distancia” del Local 1245 recibirá todos los informes sobre accidentes potenciales.

Después de ser revisados, todos los informes de accidentes potenciales se entregarán a Davey Tree para usarlos en reuniones de seguridad y para la capacitación. El Local 1245 colocará los informes en el sitio web del sindicato para que los miembros tengan acceso a ellos, y también en el foro de seguridad de la iniciativa entre iguales “Mantenga la distancia” en Internet, el cual tiene acceso restringido.



Foreman John Simms removes palm trees in Pittsburg, CA.

Photos by John Storey

Problem palms

The palm is a beautiful tree, but there are some places it just doesn't belong. Like beneath a power line.

If a palm tree contacts an energized line and catches fire, says Davey Tree Foreman John Simms, the fire department will have a very hard time putting it out.

"They're very fibrous. The fibers inside catch on fire. The fire department would have to come out numerous

times. They can spray them but then they catch on fire again because the inside of the fibers are still smoldering," Simms said.

On this particularly brilliant sunny day, Simms and his crewmate Joshua Garcia find themselves in the East Bay city of Pittsburg, where three palm trees are growing into the overhead lines. Simms says they have to be removed.

"They're in the grass family, which



[ABOVE] Joshua Garcia clears palm debris.



is a singular sprout that goes up. There's no way of trimming them away from the wires. Eventually, once they get so tall we need to remove them because they will catch on fire if they cross-phase the line," he said.

Property owners don't like to see their favorite trees taken down, but sometimes it is unavoidable.

"It was the wrong kind of tree planted in the wrong area. Those fronds catch on fire so easily it's like a torch," said Simms.

Foreman John Simms.



SERVICE AWARDS

Fresno

January 4, 2013



40 Years Front row, from left: Paul Gonzales, Otha Harris, and Vernon Lewelling. Back row, from left: Chris Habecker (presenter), Richard Ingle, and Frank Torres.



35 Years



45 Years

R.M. Sullivan receives his 45-year award from Recording Secretary Chris Habecker, left, and Business Manager Tom Dalzell.

Congratulations on your service!



10 Years



5 Years

HONOREES

45 Years

Dunkin, Richard
Fraijo, A F
Sullivan, R M

40 Years

Avila, John P
Azera, George
Camarena, Daniel R
Cardoza, John T
Davis, Johnny O
Dessauer, Michael
Elrod, Larry
Flohr, Barbara L
Glass, Edwin C
Gomez, Ernest
Gonzalez, Paul R
Harris, Otha B
Hernandez, Gilbert S
Ingle, Richard
James, Stan
Lehman, David W
Lewelling, Vernon J
O'Neil, William L
Patterson, Norrell
Puckett, Michael D
Riofrio Jr., Robert
Rosales, John R
Torres, Frank S
Walls, Ferdinand (Sonny)
Weaver, Jack M
Wilfong, Lloyd L

35 Years

Aguayo, Danny
Alvarado, Angel
Anton, Sue M
Bettini, James
Camacho, Robert R
Cardoza, Cheryl
Chavez, J J
Dillon, Mike E
Faust, Linda J
Fraser, Matthew G
Garcia, Stephen
Garcia, Ted

Hagen, Josie A
Hansen, Chris
Hinojos, Shelley E
Hoover, Sophia K
Isaak, Mitchell
Jameson, Michael T
Jones, Ken
Jorgensen, Donald
Kawano, Colin M
Konze, Tim H
Landes, Fred P
Lawson, Terry L
Lewis, Patrick A
Marsh, Tamara L
Martinez, Frank R
Pack, David A
Panoo, Dennis
Perez, Debby M
Puckett, Randy A
Reyes, Lloyd R
Rodgers, Richard B
Rosales Jr., Jess
Sharette, Robert D
Shelton, Rick
Swilley, Jeff L
Wibeto Jr., Harold A
Wong, Shelley J

30 Years

Anthony, Shawn R
Barker, John D
Becerra, Sylvia B
Beveridge, Cari A
Brown II, Jerry R
Conti, Greg J
De Soto, Magdalena
Deboer, Russell J
Douglas, John J
Gomes, Michael T
Gonzales, Stella T
Gonzalez, Rachel
Hakker, Lonnie A
Hall, Rodney W
Hazelton, Gary

Hurtado, Susan E
Lerma, Carolyn
Lipe, David D
Lopez, Peter A
Mar, Sheryl H
Markarian, Fred R
Mazza, Norma
Mele, Kimberly
Pauley, Vicki
Sassano, Gregory K
Snelling, Lisa A
Trinkle, Patty A
Tucker, Paula F
Ying, Robert B
Zapata, John J

25 Years

Aguilar Jr., Larry
Breniman, Eric S
Duren, Bart G
Large, Craig
Osborn, Jerry S
Pearson, Jon H
Ramos, Ralph
Rogers, James

20 Years

Hancock, Jeremy T
Camposano, Jose L

15 Years

Aguirre, Jose J
Angulo, Jorge
Arneson, Gerald
Bishop, Hugh S
Laffoon, Timothy C
Maslonka, Dustin L
Perez, Rafael
Plumlee, Aileen D
Quintero, Fernando
Rodriguez, Robert
Schlumbohm, Rocky R
Slocum Jr., Donald L
Tapia, Delfino
White, Coby D

10 Years

Akbar, Laurie I
Altmiller, Joshua D
Banuelos, Michelle R

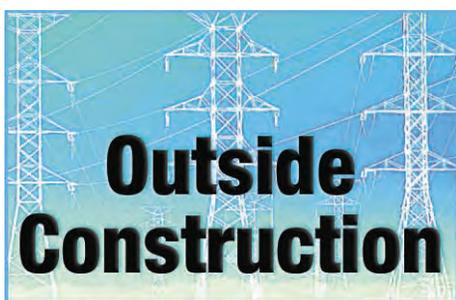
Barton, Todd L
Beymer, Barry A
Boyer, Kenneth E
Burnell, David G
Cisneros, Olivia
Cruz, Brandon R
Dahlem, Brett A
Dhanda, Naginderjeet
Fierro, Marcos
Friesen, Pete N
Gann, Jason B
Garcia, Francisco
Garcia, Juan M
Garcia-Fagundes, Emy
Gomez, Ralph M
Goncalves, Lori K
Gouldy, Lauren A
Kacerek, James V
Kanawyer, Scott A
Lepe, Severo
Lincicum, Mike S
Lomeli, Ben A
Lopez, Leobardo A
Macias, Martin
Martins, Steven D
Mcclanahan, Brian M
Mendoza, Salvador G
Milne, Paul E
Montalvo, Antonio
Newman, Jeff W
Oaxaca, Alfred A
Pineda, Ralph
Riggs, Charles H
Salas, Siouxsie A
Sanchez, Maria L
Schneider, Craig I
Schroer, Allen J
Seder, Brian D
Tafoya, Eugene P
Thomas, Gregory
Tonn, Travis M
Villagomez, Richard S
Villanueva, Sophia D
Webb, James V
Woodward, Shane M

5 Years

Agpalo, Kevin J
Akines, Linear A
Alvidrez, Laurence E
Anderson-Buck, Beth A

Arreguin, Stephanie D
Avila, Ramon C
Barriga, Armando
Barron, Erika E
Batle, Henry S
Beebe, Lauren R
Beyer, Jessica M
Binion, Kimberley T
Blancas, Javier M
Buck, Tyler
Burke, Emily A
Butler, Lavina A
Carter, Lance T
Castaneda Sr, Rutilio
Castillo, Marcela F
Castro, Kelly R
Cavalli, Mario A
Christian, Teresa C
Christie, Joseph B
Cryer, Nathan L
Delafuente, Cristina R
Diaz, Rosa
Dozier, James M
Elston, Jared B
Espinoza, Gloria
Felix, Joseph
Fernandez, Raul
Fleming, Jeffrey P
Flores, Naomi R
Freeman, Teofilo O
Galduroz, Sharon
Garcia, Matilde E
Garcia, Ubaldo
Garza, Angie M
Gil, Jaime
Gonzales, Bonfilio
Granda, Miriam
Horn, Kurtis A
Jimenez, Rocio
Jordan, Kristen R
Keys, Kongchay
Lambert, Kenneth R
Leedahl, Daniel
Lipari, Greg S
Lopez, Juan G
Loyd, David W
Macias, Marco A
Martinez, Michael
Martinez, Steven
Mejia, Tracy A
Mejia, Yvette S
Mendez, Melinda R

Meza, Elievelt M
Morris, Francis B
Moss, Joshua W
Moua, Jandey T
Movsesian, John
Nabonne, Scott
Navarro, Isaac
Ortiz, Javier O
Pacheco, Elfego
Pass, Frances E
Perez, Gerardo
Peterson, Aric
Phakonekham, Ann P
Phanvong, Villa
Purnell, Lamonte E
Queener, Randy L
Reeves, Bryan J
Remillard, Vincent M
Reyes, Alison N
Reyes, Christine G
Rice, Phillip K
Rodriguez, Daniel
Rodriguez, Michael
Ruiz, Michael J
Sanchez, Gabriela
Santana, Brittney M
Santos, Amado
Serrano, Cynthia A
Silva, Vincent
Smith, David
Smith, Ian P
Stout, Thomas L
Tharp, Henry E
Tillman, Chris
Torres, Francisco P
Torres, Jose L
Torrez, Esmeralda
Turner, Jeffrey S
Valencia, Sally B
Vargas, Alejandro
Velasquez, Bobby R
Villarreal, Dominique A
Ward, Jacob E
Wasson, Britt
White, Shawn C
Williams, Ashley J
Williams, Danielle L
Willis, Corby G
Wright, Jonathan J
Ybarra-Tamayo, Veronica
Zuniga III, Marcelino R



Work picture is great

By Ron Cochran

Work continues to be great. We are on track to work more construction man-hours than ever before in Local 1245.

We still have a fair amount of work in Nevada, with a new job starting on Mt. Wheeler property in a few weeks in the Ely area. We have had more work in Nevada in the last couple years than in the last couple decades.

Several smaller utilities in Northeastern Nevada are rebuilding their distribution systems while NV Energy is building a major transmission line project from Northern Nevada to Southern Nevada using our Outside Line contractors for the construction. The mining industry is booming in Northern Nevada. There have been several wood pole line projects built while the mines are being upgraded.

The California work is has been over the top. We have been very lucky this year that the work has been steadier this year than in most past years. Ramping up the work force gradually during the construction season makes it much smoother to man the work and we



Ron Cochran

would like to think it helps a great deal improving safety on the job sites. In California, we have work from generation site through replacing the customer's electric meter.

Next year, there will be more capacity work (reconductor & substation upgrades) than in the past. The electric utilities are now struggling with the newest issues born from green energy and how to handle Distributive Generation. This could be small scale roof top solar to a farmer replacing his crops with solar fields. Most of the distribution lines were not designed for bi-directional energy flow. This will cause a lot of reconductor-related work for line workers.

The future work outlook is bright for our line workers!

Grievances

We have two new grievances on members not receiving their final paycheck that are at step 1 of the grievance procedure. We have one in the investigation stage regarding per diem.

Organizing

In September we signed the following contractors to the California Outside Line Construction agreement:

- Wasatch Electric
- Wave Excavation

- Control Solutions
- Mohawk Electric

We are in talks with other contractors as well.

APPRENTICE REPORT

We currently have 341 outside line apprentices registered in our JATC program.

- 114 apprentices are working out of Local 1245
- 166 are working out of Local 47
- 34 - working out of Local 396
- 9 are unemployed (27 are really unemployed-but 18 can't work)
- We have graduated 26 apprentices to journeyman lineman.
- We have indentured 65 outside line apprentices this year.
- We currently have a climbing class in progress with 18 individuals attending and hopeful that all 18 will pass the class and be sent out to work.
- We have 1 traffic signal maintenance apprentice registered and he is working for Siemens in 1245's jurisdiction.

2013 Training Schedule & Special Events

- First Aid & CPR is the 2nd Saturday of every month at our Riverside and Sacramento facility.
- IBEW Golf Tournament , October 12,

- 2013 Vacaville
- International Lineman Rodeo, October 17-19, 2013
- Shop Steward Training on November 16, 2013 at the Vacaville Office

DISPATCH

	Sept. 26 2013	Year to Date
Lineman	168	1416
Apprentice Lineman	30	226
Equipment Man	22	224
Groundman	69	783
Substation Tech	5	37
Fabricator Tech	28	165
Cable Splicer	3	78
Total	325	2929

OUT OF WORK BOOKS

AS OF SEPTEMBER 26, 2013

BOOK #					
L-1	20	CS-1	6	F-1	0
L-2	15	CS-2	6	F-2	0
L-3	3	Cs-3	4	F-3	7
L-4	161				
		GM- 1	31	Sub-1	0
ES-1	5	GM- 2	33	Sub-2	3
ES-2	4	GM- 3	323	Sub-3	149
ES-3	22	GM- 4	339		

No room for substance abuse

Just about every one of our Outside Line Contractors will perform a pre-employment drug test with random drug tests and for cause testing during the course of one's employment. The Outside Line Construction agreement contains language that supports these tests and in most cases is a requirement from the customer.

Section 3.16 in the agreement states: "The dangers and costs that alcohol and other chemical abuses can create in the electrical contracting industry in terms of safety and productivity are significant. The parties to this Agreement resolve to combat chemical abuse in any form and agree that, to be effective, programs to eliminate substance abuse and impairment should contain a strong rehabilitation component. The local parties recognize that the implementation of a drug and alcohol policy and program must be subject to all applicable federal, state, and local laws and regulations. Such policies and programs must also be administered in accordance with accepted scientific principles, and must incorporate procedural safeguards to ensure fairness in application and protection of legitimate interests of privacy and confidentiality. To provide a drug-free workforce for the Electrical Construction Industry, each IBEW local union and NECA chapter shall implement an area-wide Substance Abuse Testing Policy. The policy shall include minimum standards as required by the IBEW and NECA. Should any of the required minimum standards fail to comply with federal, state, and/or local laws and regula-

tions, they shall be modified by the local union and chapter to meet the requirements of those laws and regulations."

With the language in the agreement Local Union 1245 and the Western Line Chapter of NECA have established a drug and alcohol testing program several years ago. The policy that is in place basically mirrors the DOT testing policies with responsibility on both the contractor to notify the union if someone fails or refuses a test as well as guidelines that prohibit the member from being offered another job until specific criteria are met. It is also important to know that failing to take a test carries the same return to work criteria as a failed test.

So what will you need to do if you fail a test?

If you fail a test, either pre-employment or random, in most cases you will be terminated from the contractor. When you return to the hall to sign the books it will be noted of the reason for your dismissal in the system. You will still be allowed to sign the out of work

books; however, you will not be offered any jobs until the following criteria are met.

- You must be evaluated by a Substance Abuse Professional
- Follow and successfully complete all recommended rehabilitation
- Must provide us with documentation that these things have been completed and that you are ready to return to work.
- In addition to this several of our contractors report all failed tests to DOT and you will be subject to all additional requirements they will impose such as Post - Rehabilitation and Follow-up

Anyone who is on our out-of-work lists must know that there is no room in our industry for substance abuse: the consequences are way too high! Everyone must know that there is almost a 100% chance they will be tested when they take a call and if they fail or refuse a test it will hamper their ability to obtain work in our jurisdiction for a long time.

In memoriam: Brandon Orozco

Brandon Orozco, an apprentice lineman working out of IBEW 47, died in a jobsite accident on Sept. 30.

Brother Orozco was working for CAM Contractors, Inc. He was killed in an underground vault high voltage contact accident on Southern

California Edison property in the Huntington Harbor area.

The incident is being investigated by the authorities, including local fire and police, as well as by Cal-OSHA. IBEW 1245 offers our condolences to the friends, family and co-workers of Brother Brandon Orozco.

Do It Online

Check your spot on the books

Check your hours worked

Pay Your Dues Online

www.ibew1245.com

Erick Varela: Man on a mission

Erick Varela says eleven years in the United States Army taught him this: Lead by example and never quit.

These lessons were put to the test when he left the Army, Varela told the IBEW 1245 Advisory Council during its summer meeting.

“I came back to a housing market that had tanked. I walked into my former employer and said ‘Hello’ and they said ‘Hello, we don’t have a job.’”

Varela became homeless, living out of his car. It was not the sort of life he wanted for himself, his wife, or his child. “I went from someone who had a mission in life to someone who was a failure,” he said.

Things began to change when he learned about a PG&E pilot program for veterans. Varela attended the 16-week program, still living out of a car.

“Then I came to 1245,” said Varela. He began working for a contractor out of the IBEW 1245 hiring hall, then landed a job as a utility



Erick Varela speak to Advisory Council

Photos by John Storey



IBEW 1245 Vice President Art Freitas was the first of many to embrace Varela after his moving remarks to the Advisory Council.

worker at PG&E. He credits the IBEW for his comeback.

“It’s given me a career, a mission, a job. No matter where you find yourself in life there’s always a group of people who share the same goal and drive,” Varela told the Advisory Council. “And that group is you.”

Some people may draw a blank when you ask them what the union means to them. Varela isn’t one of them.

“It means I don’t have to tell my wife I’m sorry. I don’t have to tell her we can’t afford insurance,” Varela said.

“It means I have hope. I have a goal. I not only have a job, I have a family,” he said, indicating the dozens of IBEW members in the room listening to his every word. “If it wasn’t for you I wouldn’t be here.”

Varela, 32, was invited to the White House earlier this year to participate in the federal government’s “Joining Forces” initiative, which encourages businesses to train or hire military veterans and military spouses. He is currently working at PG&E as an apprentice electrician.



Taking the oath

Members of the newly-elected IBEW 1245 Advisory Council take the oath, administered by International Rep Charles Randall.

Photo by John Storey



Ad Council honors Stalcup

Former Assistant Business Manager Roger Stalcup was honored by the union's Advisory Council on July 27 for his years of service to the members of Local 1245.

Stalcup, who attended the meeting by a Skype hook-up, offered a rare behind-the-scenes glimpse at how workers' rights have been protected by persistent efforts to enforce the labor agreement through the grievance procedure. In particular, he noted a grievance on behalf of members working in PG&E General Construction that went all the way to arbitration.

Unrivaled defender of the union contract

"PG&E had been contracting out work performed by the bargaining unit in General Construction," said Stalcup. "The arbitration decision from Barbara Chvany provided language for the union to use to make people's work lives better."

Successful arbitration of two other grievances positioned the union to negotiate its landmark joint employer agreement with PG&E.

"We protected our members in contracting areas where most (unions) cannot," said Business Manager Tom Dalzell, as Stalcup's image beamed out from a large screen at the head of the Advisory Council's meeting room in Reno. Dalzell credited Stalcup with shepherding all three of those pivotal cases through arbitration in the 1980s, when Stalcup served as top dog of the grievance procedure—formally known as Secretary of the Review Committee.

"When Roger was on the Review Committee he didn't settle the case, he settled the issue," said Dalzell. "Our members have a better life because of the work Roger did."

First Meeting: 1972

Stalcup is no stranger to the Advisory Council. He attended his first meeting as a Council member in 1972 and reported to the Council on a regular basis during his quarter-century as an Assistant Business Manager. He retired from the union staff in 2008.

Stalcup noted that his son, Daniel, had just been elected to the Advisory Council to fill one of the newly-created "at-large" seats representing PG&E General Construction workers.

"I am immensely proud there is a new advocate for General Construction," he said.

One of Stalcup's signature issues was the creation of better conditions for GC workers. Stalcup, himself a GC field clerk before going to work for the union, well understood the hardships that GC workers endured back in the day. Often



Roger at retirement, in 2008

working far from home, they had no contractually-protected right to a paid room or meals. Workers often slept in their cars.

"For 25 years we hammered away at the inequities of that system," said Stalcup, noting that the labor agreement now provides for a room and meals. "Like a lot of things that get done by 1245, it's a huge impact but little known among the members."

Stalcup on Skype was missing his trademark shock of wavy hair, but in all other respects the man on the screen was thoroughly Roger—passionate about the union, deeply articulate, a touch of whimsy lurking in his eyes.

As Stalcup watched and listened from his computer in Montana, former Business Manager Jack McNally told the Council about the time he first met Stalcup. McNally was a business representative at the time, and Stalcup wanted him to come to Campbell to discuss some issue.

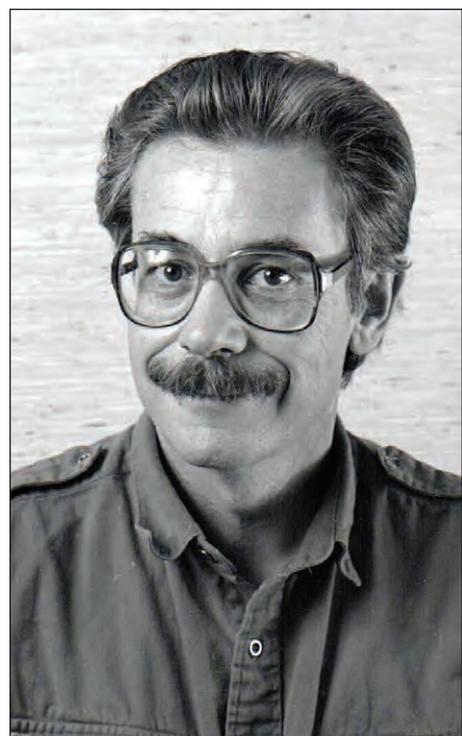
"Roger was the field clerk there. I don't remember what the issue was, but Roger had all the facts," McNally said. Even back then, Stalcup's prodigious research skills were readily apparent. When McNally became business manager, he assigned Stalcup to handle GC matters, where he "did a magnificent job."

"I purposely put Roger in a position over the Review Committee," McNally continued, "because Roger was the most tenacious person I had ever met." So tenacious, in fact, that "one time the company gave him even more than he

asked for."

"Having worked for 1245 for 30 years it was a most rewarding career," Stalcup told Dalzell at the close of the call. "I wouldn't trade a minute of it for anything in the world."

Dalzell turned the computer camera around so that Stalcup could see the hundred-plus Advisory Council members and guests rising to their feet in a prolonged ovation.



Roger Stalcup, secretary of Review Committee, 1993

JULY 27, 2013



Members of the newly-expanded IBEW 1245 Executive Board are, standing from left: Stan Zamora, At-Large PG&E General Construction; Cecelia De La Torre, Treasurer (a non-Board position); Pedro Sandoval, Southern Area; Anna Bayless-Martinez, Central Area; Mike Cottrell, Line Clearance Tree Trimmers and Outside Construction; Mike Scafani, Northern California; Tom Cornell, Northern Nevada; Art Freitas, Vice President. Seated, from left: Chris Habecker, Recording Secretary; Tom Dalzell, Business Manager and Financial Secretary; President Mike Davis.

Photo by John Storey

PG&E/IBEW Rodeo

Skills on display in Livermore

The talent and craft of union linemen and apprentices were on display Aug. 17 at the Second Annual PG&E/IBEW 1245 Lineman's Rodeo, held at the PG&E Training Center in Livermore.

Top journeyman honors went to Anthony Albright, Adam Beene and Jon Paul Richard, the lineman team from Grass Valley. Top apprentice honors went to Brandon Dance from Livermore.

Sixteen teams participated in all, including three senior division teams and a management team, along with 16 Apprentice Linemen from PG&E and Southern California Edison.

Events including the Hurtman Rescue, Pole Climb and the Apprentice Obstacle Course. Four journeyman teams and four apprentices won the right to represent PG&E at the International Lineman's Rodeo in Bonner Springs, Kansas on October 19.

Congratulations to these individuals, and to all who participated.

GOING TO KANSAS

First Place Team

Anthony Albright, Lineman, Grass Valley
Adam Beene, Lineman, Grass Valley
Jon Paul Richard, Lineman, Grass Valley

Second Place Team

Steve Bentley, Lineman, Grass Valley
George McNeil, Lineman, Manteca
Jim Moon, Electric Crew Foreman, Grass Valley

Third Place Team

Jerry Bryant, Troubleman, Bakersfield
Mike Moss, Subforeman, Bakersfield
Randy Patt, Miscellaneous Equipment Operator, Bakersfield

Fourth Place Team

Eli Tharp, Lineman, Fresno
Josh Turner, Lineman, Fresno
Jud Van Matre, Lineman, Fresno

Apprentice Linemen:

First Place: Brandon Dance, Livermore
Second Place: Ryan Boyd, Fresno
Third Place: Sean Hunt, Fresno
Fourth Place: Zachary Huseby, Templeton

Left: Lineman Derek McNeil



Lineman William "Bo" McKiernan

Left: Apprentice Will Henry



Photos by John Storey





Apprentice Brandon Dance



Apprentice Matthew Bell



Apprentice Juan Galvan



Apprentice Sean Hunt



The journeyman team of Justin Doolan, Jacob Showaker and Anthony Rapadas
Utility Reporter

Participants

Journeyman

Justin Doolan, Diablo, Lineman
 Anthony Rapadas, Diablo, Compl. Insp.
 Jacob Showaker, Diablo, Lineman
 Steven Frediani, North Bay, ECF
 Donovan Rupp, North Bay, Lineman
 Andrew Sanderson, North Bay, Lineman
 Tim Gillaspie, North Bay, Lineman
 Mike Labo, North Bay, Lineman
 Tyler Long, North Bay, Supervisor
 Ben Peyrucain, Mission, Lineman
 Ryan Rebiskie, Mission, Lineman
 Carlos Vazquez, Mission, ECF
 Anthony Albright, Sierra, Lineman
 Adam Beene, Sierra, Lineman
 Jon Paul Richard, Sierra, Lineman
 Steve Bentley, Sierra, Lineman
 George McNeil, Stockton, Lineman
 Jim Moon, Sierra, ECF
 Cliff Bengs, North Valley, Lineman
 Joe Smith, North Valley, ECF
 Aaron Teuscher, North Valley, Lineman
 Bob Brock, Stockton, Superintendent
 Steve Hernandez, Stockton, Supervisor
 Sal Holcomb, Stockton, Supervisor
 Eli Tharp, Fresno, Lineman
 Josh Turner, Fresno, Lineman
 Jud VanMatre, Fresno, Lineman
 Thomas Leyendecker, Kern, Lineman
 Joshua Mason, Kern, Lineman
 Sean Tallman, Kern, Lineman
 Jerry Bryant, Central Valley, Troubleman
 Mike Moss, Kern, Subforeman
 Randy Patt, Kern, T&D Operator
 Jared Curnow, Stockton, Lineman
 William "Bo" McKiernan, Stockton, Lineman
 Derek McNeil, Yosemite, Lineman
 Shaun Christopher, Fremont, Troubleman
 Chris Cramer, Fremont, Troubleman
 Maurice Trumbo, Fremont, Troubleman
 Arnold Gonzalez, Central Coast, Subforeman
 Justin Henderson, Central Coast, MEO
 Aaron Stein, Central Coast, Lineman
 Cody Lester, Central Coast, Lineman
 Romanic Martinez, Central Coast, Lineman
 Phillip Montoya, Central Coast, Lineman
 Richard Gonzales, Central Valley, Lineman
 Mike Medinas, Central Valley, Lineman
 Cory Wortham, Central Valley, Subforeman
 Nick Cramer, Central Valley, Lineman
 Tim Mace, Central Valley, Lineman
 Jose Morales, Central Valley, Lineman

Apprentice

Mike Little, San Rafael
 Porter Caradine, Salinas
 Brandon Dance, Livermore
 Anthony Holguin, Salinas
 Jamie Oswald, Hayward,
 Tyler Schafer, Daly City
 Thade Fahy, Redding
 Will Henry, Redding
 Ryan Boyd, Fresno
 Steven Head, Fresno
 Logan Schaffer, Central Coast
 Zachary Huseby, Los Padres
 David Rodriguez, Los Padres
 Sean Hunt, Fresno
 Matthew Bell, Stockton
 William Evans, Stockton
 Derek Sybesma, Stockton
 Lee Barnett, Yosemite
 Curtis Grimes, Yosemite
 Juan Galvan, Yosemite
 Jimmy Hines, Yosemite
 Kyle Tannehill, Yosemite
 Phouthai Keoveunxay, Yosemite
 Zach Taylor, Yosemite
 Cole Siemens, Kern
 Jack Forbes, Kern
 Jordan Chene, Kern



Apprentice Chris Robison working the service upgrade in Ruby Valley, just hours after passing his lineman's test.



Apprentice Chris Duffy working the service upgrade in Ruby Valley.

Keeping the

Story by Eric Wolfe

Photos by John Storey

Apprentice Chris Robison, 23, was late catching up to the IBEW 1245 crew performing a service upgrade in Shanty Town, a remote enclave of 180 souls in eastern Nevada's Ruby Valley. But it wasn't oversleeping or the two-hour drive to the job that delayed Robison—it was the journeyman lineman's test he'd taken that morning.

"How'd you do?" Chris Duffy shouted down from the pole as Robison walked up. It was a test that Duffy himself, also a 23-year old apprentice, hopes to take someday.

"I passed," Robison beamed.

Foreman Ryan Brodsho offered his congratulations and Robison began to gear up. Celebration over.

It's a scene as old as commercial electricity itself: a novice proving himself up for the job of journeyman lineman. It's not a job for everyone, and for Robison, who scored a solid 95 on the journeyman test, that's part



Foreman Ryan Brodsho, observing the apprentices working the service upgrade in Ruby Valley.

tradition alive

Training a new generation of linemen at Wells REC

of the attraction.

“It’s dangerous. It’s not something everybody can do,” he said. “It makes you pretty proud that you can be able to do it, and do it safely.”

New Blood

For Wells Rural Electric Cooperative, which serves about 4,000 member-customers in rural eastern Nevada, Robison and Duffy represent the future—new blood for a small workforce that’s showing some gray around the temples. They’re the latest addition to an increasingly youthful REC workforce that includes Lineman Jacob Manning, 29, Lineman Kyle Murphy, 34, and Groundman/Operator Ismael Ramirez, 31.

Robison understands there’s far more to learning the trade than just passing the journeyman test. Probably the most important things a lineman learns, he learns informally from more experienced linemen. Like William Collins.

Collins, a 54-year-old journeyman based in REC’s yard in Carlin, keeps his eyes open for jobs that can help an apprentice like Robison expand his skill set.

“If it’s something he needs in his next test, I’ll call him up and have him come over and run the job,” said Collins, who has 26 years in IBEW 1245.

It’s over 70 miles from Wells to Carlin, so there’s some windshield time involved on days that Robison travels to Carlin. In fact, windshield time is practically part of the job description out here, where fewer than 20 people keep the lights on in a service territory that covers several thousand square miles, from Carlin in the west to West Wendover on the Utah border.

When mentoring someone, Collins doesn’t dictate how the job is to be done. He lets the apprentice have a go at it, but watches closely.

“Everybody’s got different ways of doing it,” said

continued on next page

Satisfied customer

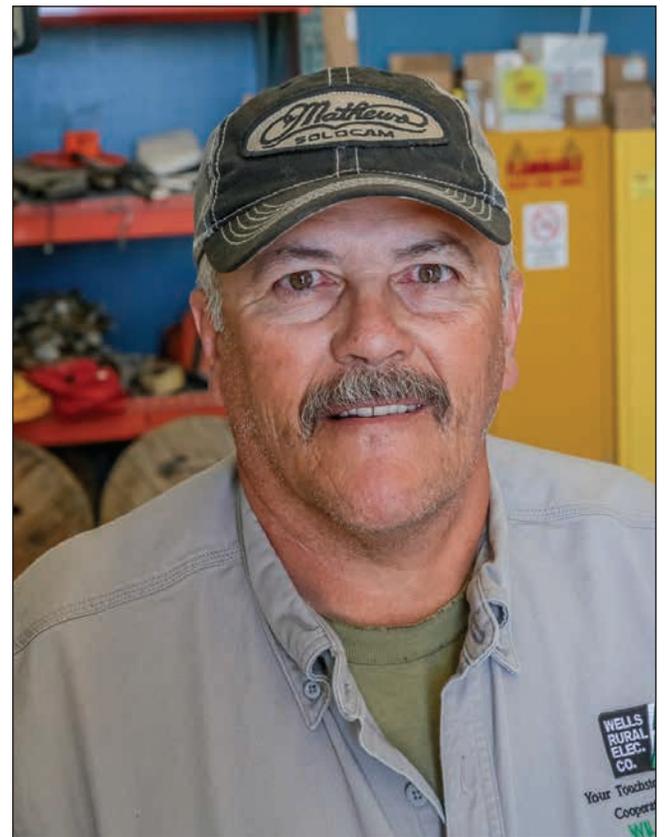
If customer satisfaction is any indication, the service upgrade by the Wells REC crew in Ruby Valley was a success.

“They’re the best company I ever been with,” said Doug Montrose, whose service was being upgraded from 100 amp to 200 amp for his all-electric home. “They’re fast, efficient, no monkeying around. You call ‘em, they’re here.”



Service upgrade in Ruby Valley.

Utility Reporter



William Collins, with 26 years’ experience, is a mentor to the younger linemen.



Raul Rodriguez, 42, is an electrician for Wells REC.

Wells, REC continued from previous page

Collins. “As long as they’re safe I don’t stop ‘em. It might not be the way I would have done it, but when he’s done I’ll give him my critique. Show him a different way.”

Learning from journeymen is just the way it works. It’s the way the craft has been handed down since Henry Miller was climbing poles back in the 1890s, trying to persuade other linemen to help him build a union for electrical workers.

Robison is glad for the opportunity to learn from journeymen.

“You do it one way, and if it’s a struggle they’ll show you a little trick, like you move to the inside of the pole, and hell, it makes it nine times easier,” he said. “They watch you and show you the good, safe ways to do things. They want to see you succeed. They want to keep the tradition alive.”

Union Tradition

Performing skilled linework is part of that tradition. The union is the other part.

Wells REC is Robison’s first job with union representation. Right off, he got invited to a union meeting.

“I went to it and saw this pretty strong group of guys and decided it was some-

thing I wanted to be part of,” he said.

Chris Duffy, the other apprentice helping run the service upgrade this day in Ruby Valley, said he didn’t know a lot about the union yet, having been on the job for just two weeks. But he’s already formed an opinion about the benefits package IBEW 1245 has negotiated for workers at Wells REC.

“Excellent! A lot better than I used to have,” he said. Duffy’s previous employer, a non-union line contractor, offered no health benefit at all.

In fact, health care is a benefit that gives Wells REC a leg up when it comes to attracting skilled workers in an era when baby boomers are leaving the workforce in droves. Retirement security is another.

Wages at a non-union company might be close, said Raul Rodriguez, an electrician with three years at Wells REC, “but there’s no retirement.”

“With the union, you have somebody who has your back. Otherwise, you’re on your own,” he said.

Robison agrees, saying the union makes a “huge” difference in the lives of linemen.

“It’s not just all about money, but the benefits and the group you’re with, the guys you work with. You feel honored to be a union member, an IBEW member. It’s a brotherhood.”

At the service center in Wells on a sunny morning in June are, from left: Terry Madison, Matthew Wilson, Chris Duffy, Ryan Brodsho, Shawn Kelley and Roger Finn.



Feeding Union Pacific

In West Wendover, on the eastern edge of Wells REC’s service territory, IBEW 1245 members recently heated up a single phase feeding a Union Pacific fiber optics signal network. The crew placed poles right next to the fiber, which is in the ground.

“It was difficult digging,” said Foreman Ed Hatanpaa, a 25-year IBEW

member. “These are 40-foot poles. We had to dig every one with backhoe because the auger doesn’t work in sand.”

Now that the fiber is operational, Union Pacific “will be able to stop a locomotive from (their headquarters in) Omaha with the push of a button,” Hatanpaa said.



ABOVE: Kyle Murphy, 34 and a 6-year IBEW member, works from the bucket.

Working on the Union Pacific job are, from left: Kyle Murphy, Ed Hatanpaa, Rocky Brown and Ismael Ramirez.

Respect for the customer, respect for the union

Working at heights. Working in the heat, in the snow. Handling lines alive with electricity—these are some of the challenges linemen face.

But here’s another one: turning off the power when a customer doesn’t pay.

Out here in eastern Nevada, where a population of a thousand makes you a major town, linemen know a lot of their customers. A shut-off could get personal. But Shawn Kelley says there’s a way to handle the situation, whether you know the person or not.

“If you respect them, they’ll respect you.”

He has a chance to put this principle into practice at a farm outside of Wells. A customer has fallen way behind on his bill. Kelley drives onto the property and travels slowly along a field, figuring out where he’ll do the disconnect. Soon the customer drives out to investigate, but it’s no big mystery why Kelley is there in his Wells REC pickup.

Kelley speaks quietly with the customer for a bit, then resumes his work while the customer watches—not happy,

Shawn Kelley checks the meter and then disconnects the service for non-payment.



but not protesting.

“He knows he hasn’t paid,” said Kelley, whose calm demeanor is just right for the situation.

Kelley, a meter tech for Wells REC, is also a certified lineman. His political outlook is considerably more conservative than the union’s, but that didn’t stop him from joining and sticking with the union in this right-to-work state where union membership is voluntary.

“I first heard about the union when I came to work at Wells. I thought the idea made sense right away because there’s always strength in numbers,” said Kelley.

That’s not just lip service. Kelley has served as shop steward for several years, helping enforce the contract that protects the rights of his co-workers. He shares steward responsibilities with 29-year-old lineman Jacob Manning, another indication that the next generation is finding its place at Wells REC—and in the union.





By Bryan Carroll

IBEW 1245 units continue to make their presence felt in the communities where they live and work, utilizing the union's Community Fund to assist worthy projects and organizations.

Unit 5231, Cal-Peco, donated \$500 to the Loyal Order of Moose's /Women of the Moose's 11th Kid's Fishing Derby at Tahoe Paradise Park Lake, held on Sept. 22. The Moose Lodge collects donations to stock the lake with fish, provide fishing poles, tackle, bait and prizes for the three largest fish. In past years as many as 375 children participated in this fun event!

Unit 3217, City of Redding, and **Unit 3218, USBR/CVO**, voted unanimously to each request a donation of \$500 to support two separate blood drives on June 30 and August 9 in Redding, set up by Blood Source. IBEW 1245 tee shirts were made for member volunteers. An IBEW 1245 banner was also seen prominently at the event. The money donated went to providing gifts to those donating blood, and to a radio broadcast to publicize the event.

Unit 2318, Richmond-Physical, passed motions unanimously for two

separate donations of \$250 each. On a motion by Cloudell Douglas, the unit voted to give \$250 to the East Bay Soldiers youth basketball teams. The East Bay Soldiers' mission is to offer youth aged 9-17 in the community a positive, productive and supportive athletic and academic experience. Member Keith Scott proposed supporting the WCCYSL Youth Soccer League with a \$250 donation. This \$250 will go to help put on the league's opening day event which attracts 1200 boys and girls from the local community.

Unit 4911, Outside Line, passed a unit motion to support the National Sisterhood United for Journeyman Lineman's first annual 1 & 5k race with a \$500 donation. The race will be held Nov. 9 at Lagoon Valley Park in Vacaville. All ages are welcome at this event. Proceeds will benefit families of injured or fallen lineman. If you are interested in becoming part of this event please e-mail Jessica Mauchley at Jessicam@nsujl.org

Unit 3011, Sacramento Regional Transit, passed two unit motions to request two \$100 donations. Member Steve Gallow proposed a donation of \$100 to the 2nd annual IBEW 1245 Charity Bowl held at Country Club Lanes in Sacramento. The Charity Bowl raises money for the Boys and Girls Club of Sacramento. Unit Recorder Lauren Bartlett proposed a \$100 donation to the Susan G. Komen Race for the Cure. This donation is another step in the fight against breast cancer.

Unit 1513, Santa Cruz, members have passed two motions this summer to support Little League baseball in their community. Members Normand Brunelle and Scott Mister made separate unit motions for \$250 donations to the Santa Cruz Little League and the Live Oak Little League. These donations



When the Spartans take the field, Unit 1223's IBEW banner can be seen on the outfield wall!

will help these two leagues provide young ball players with a place to play. Keep an eye out for IBEW 1245 sponsorship banners at these two Little League venues in the spring of 2014!

Yerington Nevada Retiree Chapter, on a motion of retiree Jim Hill, voted to support Walker River Baseball with a \$250 donation. This organization provides baseball and softball to local boys and girls. Retiree Bruce Balaam proposed a \$250 donation to the Lyon County Juvenile Probation Dept. for its annual Dodgeball tournament and 5k fun run. These events help fund a "Fresh Air" program that includes hiking, camping, biking, movies and many other outings for at-risk youth in the Yerington com-

munity. There was a photo in the local paper with the caption "funded in part by IBEW 1245"!

Bryan Carroll is an IBEW 1245 Business Representative



The Fishing Derby was fun for kids, too.



First prize in the fishing derby supported by Unit 3912.



City of Redding Unit Chair Paul Snyder promotes the blood drive.



Darrel Smithee registers fishermen for the Fishing Derby supported by Unit 3912, Fresh Pond, reported on in the last issue of Utility Reporter.



Neil Cutright gives blood.



Among the IBEW members assisting the blood drive in Redding were, from left, Business Rep. Sam Glero, Neil Cutright, Jamie Freeze, Larry Torres, and Eddie Arellano.

First Responder program

Spreading the word to public officials

The IBEW 1245 First Responder program continues to spread the word to fire and police officials about the safest way to handle emergencies involving utility services.

IBEW has made visits recently to Winton Cal Fire, and to the Susanville Police Department and Fire Department.

“There were about 15 police officers at the meeting for police,” said Rich Lane, the IBEW 1245 business rep who conducts the trainings. Two weeks later Lane led a training session for Susanville-area fire officials, including Cal Fire, some county units, and city fire personnel—about 50 firefighters in all.

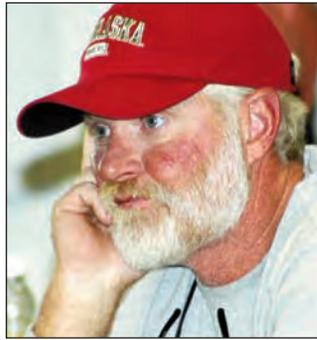
Two LMUD employees assisted in the training: Jim Lovercheck, an IBEW 1245 safety steward and 25-year union member, and Tator Lohr, a 15-year member.

“Both of these members shared insights and their first-hand experience during this training about how first responders can coordinate their response with the utility,” said Lane. “That was really valuable.”

Lovercheck and Lohr also helped set up a meeting with the LMUD line department to discuss the union’s Hold the Pull initiative.

“There were about 13 guys there,” said Lane. “Their manager allowed them the time off to come over and meet with us and see our presentation.” Assisting in that presentation were Hold the Pull Advisory Committee members Casey Kelly and Bob Springer.

The First Responder continues to be in demand as public officials become aware of the program. The City of



Safety Steward Jim Lovercheck, LMUD

Alameda Water Department has requested a presentation on excavation safety, low voltage rules and hazard identification in relation to utility work.

“Our First Responder program does take safety subject requests by entities other than emergency response as long as it relates to electrical or gas utilities,” said Lane.

Other Safety News

In late September, IBEW 1245 Safety Committee members Art Torres (SMUD) and Dan Boschee (Frontier Communications) attended the fall meeting of the National Safety Council Labor Division in Chicago, along with Lane and IBEW 1245 Assistant Business Manager Ralph Armstrong. Besides having the opportunity to attend classes on compliance and rules and regulations, the Local 1245 members met with other IBEW members in a caucus organized by the IBEW International office.

During the first week of October, Lane was in Louisville, KY for a conference of the Utility Safety Leadership Operations Network, where he earned a Certified Utility Safety Professional certificate.

Notice regarding agency fee payers objection plan

Any employee who is not a member of the IBEW and who pays agency fees to IBEW Local 1245 pursuant to a union security provision in Local 1245’s collective bargaining agreement has the right to object to expenditures of fees for activities which are not reasonably related to collective bargaining or undertaken to advance the employment-related interests of employees represented by the Local.

The agency fees paid by a fee payer who perfects an objection will be reduced by an amount reflecting the portion of the overall expenditures of the Local Union that are used for non-chargeable activities. Objections must be made annually and will be effective for a single calendar year. Each fee payer who wishes to file an objection with Local 1245 must do so in writing, addressed to the Business Manager, Local 1245, Post Office Box 2547, Vacaville, California 95696, by certified mail.

In registering their objections, objectors must state their name and address and that they pay fees to this Local, and provide their nonmember identification number, if known, and their social security number.

Objections must be postmarked during the month of November preceding the calendar year for which the objection will be in effect, or during the first thirty days after the objector commences paying fees to the Local Union as required by a collective bargaining agreement. Objections must be renewed annually, during the month of November.

Hold the Pull: outreach continues

By Rich Lane

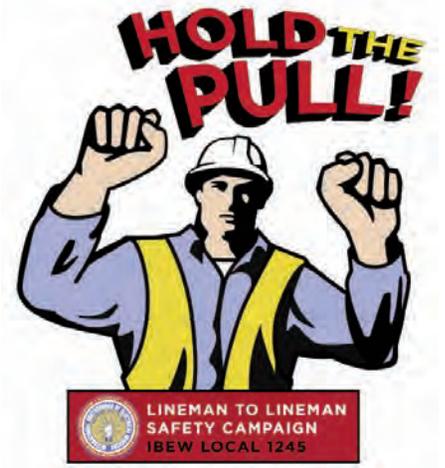
The Hold the Pull safety initiative continues to visit the apprentice and pre-apprentice classes at the Livermore training center. A request for presentations for 2014 has been received from PG&E.

The Hold the Pull advisory committee continues to visit unit meetings throughout the Local 1245 area. Hold the Pull and Control the Pressure committee members team up and have discussions with members at the unit meetings on a variety of safety subjects. Business representatives and unit chairs have been very hospitable, giving time for the safety messages.

Upcoming unit meetings include Bakersfield, Hinkley and Topock.

Hold the Pull was represented at the recent PG&E Lineman’s Rodeo. The IBEW 1245 booth was very active with union members, their families and PG&E supervision stopping by for complimentary Frisbees, child’s hardhats, stickers or just to chat. I learned that Business Rep. John Mendoza literally knows everyone at PG&E! It was a lot of fun.

The Hold the Pull committee has selected April 1, 2014 to be the next



safety summit for Hold the Pull safety stewards. The peer safety committees have elected not to conduct a joint summit this year, instead wishing to focus on their own groups and their needs. There has been discussion about having a joint meeting every two years instead of every year.



‘Control the Pressure’ is having an impact

By Rich Lane

Control the Pressure, the IBEW 1245 peer-to-peer safety initiative for Gas employees, is having an impact.

The Control the Pressure committee has been visiting the Tracy utility workers school on a regular basis. The committee members who attend to spread the safety message have become very independent, conducting the presentations on their own because most of the presentation days fall directly on IBEW 1245 staff meeting days.

New business reps have been invited to attend and I want to thank John Mendoza and Ken Amaral for their attendance and support. They have been known to get flooded with ques-

tions by these trainees, who mostly are new PG&E employees.

Control the Pressure has selected May 7 to be the date of the safety steward summit in 2014.

Safety steward Lington Gordon took the initiative to address a problem with high pressure gas regulators that were being stored outside. It was found that these regulators were rusting inside because rainwater was collecting inside the case, causing a regulator spring to stop functioning. Gordon could not make a change at his yard and took it to Control the Pressure. Safety manager Lorene Harden was informed and the problem was promptly addressed.

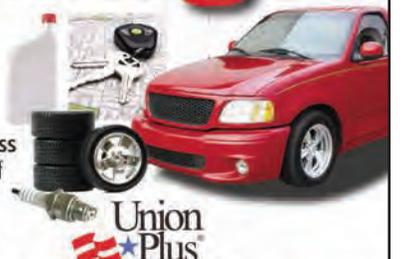
This is a good example of how persistence pays off.



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Visit www.UnionPlus.org/Auto

Helping Alaskans fight back

By Kevin Krummes



Kevin Krummes, Jaycee Dean and Cruz Serna prepare to hit the streets in Anchorage, Alaska.

Bill eliminates wage bargaining

Last February, in the dark of the Alaskan winter, the Anchorage Assembly—with the backing of the Mayor—introduced Assembly Ordinance 37, or AO-37. This innocuous sounding bill created an immediate firestorm in Anchorage, pitting labor, who represented city employees, against politicians intent on busting unions.

The proposed ordinance would do the following:

1. Base future wage increases on the Consumer Price Index, eliminating wage bargaining.
2. Ban strikes, work stoppages, and slowdowns.
3. Circumnavigate arbitration by awarding the final say in contract disputes to the Assembly, the same body that passed this legislation.
4. Allow “managed competition,” which is code for outsourcing city jobs to private contractors.

After a tumultuous series of public hearings in which the Assembly chambers were jam packed, and with close to a thousand union members and supporters outside in the cold trying to get in, the Assembly on March 26 illegally cut off public testimony, and voted 6 to 5 to pass the ordinance.

Months of legal wrangling ended in August when an Anchorage judge ruled to allow a petition to place the ordi-

nance on the ballot as a referendum. If the unions could get 7,200 signatures, Anchorage voters would decide the issue.

IBEW 1245 got involved after receiving a request from IBEW 1547 in Anchorage for help. IBEW 1245 sent a team consisting of myself, Cruz Serna, and Jaycee Dean. For two weeks we worked alongside our Alaskan brothers and sisters. We canvassed for signatures, went along with an IBEW 1547 organizer on a worksite visit, validated signatures, and entered voter information to be used in the upcoming election, the date of which has not yet been determined.

To see the solidarity among the different unions involved in this fight was remarkable. Much like Prop. 32 stirred up California unions in 2012, AO 37 has galvanized and energized the Alaska labor movement. On Sept. 16, one day before the deadline, a united and determined union front presented the Anchorage City Clerk with over 22,000 signatures, more than three times the needed amount.

Though we three members of IBEW 1245 played but a small part in this action, it was still a great feeling seeing the petitions reach City Hall. And while this battle was won, the war is far from over. With an election now looming, we wish our comrades in Alaska the best in mobilizing against and ultimately defeating this backwards and repressive piece of legislation.

Battle for justice at Walmart

Over the summer, IBEW 1245 members joined United Food and Commercial Workers in the historic battle for worker justice at Walmart.

OUR Walmart (Organization United For Respect) was established in October 2010 when six associates in Maryland collectively stood together to demand respect and improve working conditions at Walmart.

After an Unfair Labor Practice strike in early June 2013, Walmart launched a full on assault against the participants and leaders of this strike. Walmart illegally retaliated by disciplining and terminat-

ing associates for standing up for their rights.

IBEW 1245 member organizers in Sacramento launched a public pressure campaign that included meetings with California state legislators, local city council members, interfaith leaders and community allies. Member organizers educated the allies on Walmart’s mistreatment of workers and illegal retaliation tactics.

“We were able to organize two successful actions, July 26 and Sept. 5,” said IBEW 1245 Member-Organizer Jammi Juarez. “The July action resulted in a

IBEW 1245 offers support



Justin Casey offers words of support to the Wal-Mart protest.



Joining in the fight against Wal-Mart are, from left, Justin Casey, Georgette Carrillo, Khalid Saleem (IBEW 340), Jammi Juarez, Bill Camp (Executive Secretary, Sacramento Central Labor Council), Jennifer Gray, Tim Cunnane, Delbert Azevedo, Kristin Garcia, Gabi Eakin.

face to face meeting for the three fired Placerville workers with the market manager. The September action gave the workers nationwide media coverage of the issue.”

Fifty-four California Assembly and Senate members signed an anti-retaliation/reinstate letter, which “gave the fired workers hope and helped them realize they were not alone,” said Juarez.

In June, IBEW 1245 Member-Organizer Justin Casey participated in the Ride for Respect caravan to Bentonville, Ark., the Wal-Mart headquarters.

“I got to meet current and former Walmart associates from all over the country and the majority of their stories were exactly the same: poor wages, no health care and not enough hours per week to be able to provide for their fam-

ilies,” Casey said.

IBEW 1245 member organizers in Fresno joined the fight to educate, recruit and mobilize associates throughout the Central Valley.

Walmart is the number one largest employer of retail workers in the world, and brings in more than \$400 billion in revenue a year. Their CEO was paid \$20 million last year, yet associates make an average of \$8.81 an hour. Each store costs taxpayers around \$1.7 million a year due to associates having to depend on government assistance, so it’s time that Walmart steps up and pays its workers a livable wage so they have a chance to actually live better.

For more information and to stay informed please visit the OurWalmart website: www.forrespect.org/



SERVICE AWARDS

East Bay March 22, 2013



40 years Front row, from left: Wade Cunningham and Max Tellez. Back row, from left: Business Manager Tom Dalzell and Michael Lopez.



40 years Front row, from left: James Morris, Richard Burgess, and Wilberta Skinner. Back row, from left: Ted Strack, (Dalzell), and Andrew Contreras.



40 years Front row, from left: Dolores Jones and John Johnson. Back row, from left: (Dalzell) and Clifford Good.



35 years Front row, from left: Carlos Prieto, Rosemary Galicia, and Sandra Barairo. Back row, from left: Gary Badarello, (Dalzell), Romeo Bomagat.



35 years Front row, from left: Barbara Pilat, Mark Garner. Back row, from left: (Dalzell) and Clement Olivier.



35 years From left: Business Manager Tom Dalzell and Larry Ries.



35 years Front row, from left: Steven Chin, Julie Meira, and Paul Schepis. Back row, from left: Greg McQuinn, (Dalzell), and Roger Goldston.



35 years Front row, from left: Phyllis Robertson, Janice Seaman, and Elizabeth Palter. Back row, from left: Elder Pereira, (Dalzell), Jim Costa.



35 years Front row, from left: Darrell Sandeford and Ernesto Vera. Back row, from left: (Dalzell) and Charles Carney.



30 years From left: Jim Milstead, Debbie Mazzanti, (Dalzell).



30 years Front row, from left: Steve Lopez, Nicholas Chin, and Bruce Nelli. Back row, from left: Michael Bowers, (Dalzell), and Frank Marshall.



25 years Front row, from left: Jeff Zahn, Gloria Kinross, and Keith Loudermilk. Back row, from left: Pernel Wilson, (Dalzell), and Philip Pavana.

Members show unity in Lompoc

IBEW 1245 members at the City of Lompoc, now in negotiations for their first IBEW labor agreement, demonstrated their unity at a recent meeting of the City Council.

City of Lompoc employees reminded City Council members that they have been without a wage increase for six years. At the same time, employees expressed support for a measure being considered by the Council to raise water and sewer rates to help improve the city's revenue situation.

"It was a tough position to be in," said IBEW 1245 Business Representative Pat Duffy. "Almost everyone else at that meeting was against raising the water and sewer rates."

But one by one, IBEW 1245 members got up and spoke, Duffy said, explaining how important it was to correct the "take-aways" they've endured at the bargaining table over the past six years.

"Our task was to show our unity," said Assistant Business Manager Ray Thomas. "Our members wore black IBEW 1245 t-shirts. We crowded that Council chamber."

When all of the IBEW speakers were finished, the group stood as one and exited the chambers, led by Thomas and Chief Steward Jaime Tinoco.

The sewer and water rate increases were approved by the City Council.

Negotiations for a labor agreement are continuing.



Rudy Zazueta, Water Meter Department



IBEW 1245 Assistant Business Manager Ray Thomas



Ko Sumaryari, Solid Waste Department



Shawn Wynne, Water Treatment Plant



Alvin Allen, Substation Electric



Dave Parette, Landfill worker



IBEW members packed the Council chambers.



First unit meeting

When employees at the City of Lompoc held their first unit meeting on July 30, it was only natural they would turn to Jaime Tinoco to be their first unit chairman.

Tinoco, who spearheaded the successful organizing drive to bring city workers into IBEW 1245, is a natural leader who has invested a lot of himself into acquiring effective union representation for his fellow employees. A recent story published by the IBEW's International office reveals that unionism runs in the blood of this former Navy Seabee who marched with

United Farmworkers leader Cesar Chavez:

His grandmother was a leader of a Mexican-American community organization, El Concilio (The Council) in nearby Carpinteria. The group fought for and won bus service to nearby Santa Barbara and other public battles.

"I was a troubled young cholo (tough guy)," he says. But then he was introduced to mentors in the Migrant Education and Upward Bound programs. "They told me I could do something with my life," says Tinoco.

With plans to retire in three years, Tinoco

is encouraging some of his younger co-workers—as he was once pushed and mentored—to take initiative to protect the gains won over generations.

Looking far beyond Lompoc and its newest bargaining unit, Tinoco says, "We [senior workers] need to be more proactive with some of the younger generation to get them to give up their 'whatever, dude' attitude. And, in return, he says, unions need to recruit more women and minorities to truly unify their ranks and build the kind of solidarity seen in Lompoc.

IBEW Local 1218 holds its first meeting on July 30. Jaime Tinoco [ABOVE] was elected unit chair. Gary Silbaugh is unit recorder and Dave Parette is sergeant at arms.





SERVICE AWARDS

Ukiah

March 9, 2013



40 Years

From left: Business Manager Tom Dalzell, Robert Kiggins, and Sonny Hollsesen.



35 Years

Front row, from left: Richard Rosensteel, and Michael McBroom. Back row, from left: (Dalzell), and Corrine Dauer.



30 Years

From left: (Dalzell), Nancy Myers, and Mark McCrea.

HONOREES

45 Years

Schmidt, Kirk W

40 Years

Fontana, Mike N
Kiggins, Robert C
Manix, Phil
McLain, Henry L

35 Years

Beckman, Thomas
Bricker Jr., James R
Dauer, Corrine
Farris, Kenneth
Foote, Jonathan S
Garcia, Troy A
Glaze, Terry
Mathews, Jack R
McBroom, Michael
Norton, James D
Rosensteel, Richard

30 Years

Gromo, Michael A
Johnson, John E

Kilgos, Robin L
Kirchner, Brent L
McLeod, Bruce C
McCrea, Mark J
Myers, Nancy A
Valdovinos, Steven L
Hoogendoorn, Karel R

25 Years

Apfel, Richard H
Bartram, Donald L
Lemley, Douglas E
O'Hara, Robert K
Rupp, Terry A

20 Years

Bogner, Gary W
Hadley Jr., Hollis E
Mayfield, Steven R

15 Years

Davis, Brandon S
Garcia, Alfredo
Hopper, Jay A
O'Neill, Thomas O

Beverlin, Shawn P

10 Years

Baze, Harryll W
Bowlds, Darin L
Gomes, Tony J
Pusich, Chris J
Schweikl, Scott A
Scott, Brad M
Simerson, Cory L
Stuesser, Jay S
Vanderpool, Tobias T

5 Years

Balistreri, Amanda R
Diaz, Ignacio D
Fairall, Joseph A
Findley, Jeff D
Folk, Joshua J
Garcia, David
Hernandez, Michael W
Lopez, Jereme L
McCallum, Irvin L
Meyer, Scott A
Skiles, Caleb C
Southard, Jacob R
Spain, Cody W
Wisdom, Josh D
Woita, Benjamin M



10 Years

From left: Business Manager Tom Dalzell and Jay Stuesser.



5 Years

From left: Ben Wolta, (Dalzell), and Jacob Southard.

Congratulations on your service!



IBEW 1245 joins March on Washington

Five IBEW 1245 members and staff traveled to Washington DC in August to participate in the 50th anniversary celebration of the historic March on Washington. The original march was the occasion of Martin Luther King Jr.'s famed "I Have a Dream" speech. Participating for IBEW 1245 were Rosario Garcia, Logan Jonas and Walter Carmier, and staff members Jennifer Gray and Eileen Purcell.

THE TOKEN BEARERS

By Mike Cottrell

The next installment in the lineman's novel by Local 1245 Executive Board member Mike Cottrell.

Chapter 10

SKY AND FANCY UNDER THE BRIDGE, HANDS CALLED TO A GHOST JOB. 1934.

Sky Rocket got up early and walked out on the back porch and thought of Fancy and the rendezvous point. He studied what he needed from the old barn behind his place and wondered if they should do it. It was going to make some of them mad and some would find it a good enough thing after the shock wore off.

The depression was wearing everybody down and when he called the business agent at Local 66 to put him in the loop the agent was not impressed at first with the notion and resisted the idea. Fancy took the receiver away from Sky and told the old agent it would be a morale builder with the work so slow. While everyone knew that Roosevelt's 'New Deal' was under way, no one was sure when it would reach the trade and start to develop jobs again for linemen.

Sky was retired now and had his own acre of land and a few chickens and a cow. He was the local hero around the Houston area for most of the linemen and his organizing efforts throughout his career had been praised and expanded into legend. He still organized and traveled around the southern part of the country visiting job sites and encouraging unity and solidarity for better conditions and safer work sites.

He limped out to the barn and gathered the tools and wares they would need at the bridge where he figured Fancy would be by now and began to load everything into the car. Girt came out on the porch and watched him loading the spit through the rear window of the cream-colored Cadillac.

"Where you off to Sky?"

"I'll be gone two, three days I expect." He kept busy not wanting to go into it further but she was a relentless woman and he knew she would want more information. He wished she would have stayed in the house but she caught him getting everything ready and he knew he was in for an earful. He loved the old gal but she worried too much.

"What are you doing loading the cook out stuff, Sky?"

He was over at the hen house now tying the legs of a nice fat hen and starting toward the car with the bird.

"And whatta' you doing with that chicken, Sky?"

"Me and Fancy got a cook-out planned with some of the local hands down on the bay."

"We can't afford that right now Sky and you know it. What has happened to your good judgment? We can't afford throwing a cook-out for a bunch a' dirty legged lineman. Lord knows there is a depression going on."

"Gall durn it Girt, go back in the house and leave me to it. Our place is paid for and the car and we got plenty to say grace over. I'll be back Thursday."

He kept working and she slammed the screen door spewing a barrage of collective vulgarities over her shoulder on the way back in the house.

Sky felt bad now and after he got the car loaded and headed it out toward the road, he went back into the hen house and bent over in the corner in the dark. He scraped the dirt away and lifted the lid off the coffee can and pulled out the roll of bills. He took some of it and carefully replaced the lid and covered the dirt back over the can. He took the hat off his head and started reaching under each of the eight remaining hens and took their eggs. The one he had placed in the car had stopped sitting so well and he and Fancy would have her for dinner.

Girt was sitting at the table knowing he would come in and apologize and knowing he would still go on with the plan. So she had a bag packed for him and he knew she probably would.

"There's you a bag Sky with some clothes and a jacket for tonight. Have a good time and forget I cussed you."

"It's for the men. Some of them need to be picked up a little bit that's all."

"I know Sky. We're lucky with what we have and it won't hurt to share a little of our good fortune with others."

"That's my Girt. He took the eggs out of his hat and carefully placed them on the counter by the sink.

"I'll wash the shit off of em', you go on."

"We'll drive down to Galveston when I get back and spend the night and fish on the dock."

Girt loved to fish and spend time on the Gulf.

"Oh goody, I'll get things ready tomorrow."

They kissed and he left.

He drove south from Crosby on the old Crosby Lynchburg road until he came to Highlands. Sky would need to be careful now as he eased the car up to the warehouse in the complex of buildings scattered along the track and near the ice plant. A big man sat on the dock in the rocking chair and stood slowly and put cautious attention to the Cadillac. He watched Sky get out and walk around to the trunk.

"I'll open the door and you drive it in there." He pointed toward the large truck door by the side of the dock. Sky said nothing and got back in and waited for the big man to walk down the steps of the dock and unlock the door. He went over and grabbed the handle with both hands and pulled on the steel slider and the door glided open with ease.

Sky drove the car inside and another man closed it immediately. Sky got out again and opened the passenger side door.

"How much and what kind?"

"Two cases of beer and a gallon of shine and a fifth of Taylor made."

"I got Hag and Hag, Country Gentleman and Canadian Club."

"I'll take the American made."

"Want ice?"

"Four big blocks and some burlap to keep it cold."

"Yeap", said the big man, knowing the buyer needed the sacks already.

"That'll be twelve dollars mister."

"Damn that booze and beer is high. It's gone up since Independence Day. Thought it would have gone down now that it's legal most places again."

"Still ain't in these parts and may never be with these Bible thumpers and dry counties all over creation. In the meantime, it's a risky business. Man can go to jail. But if you run an ice house it's a good side business anyway."

"I'll just bet it is, neighbor."

Sky paid the big man, got in the car and backed it out. He drove on through the town and just south of Highlands turned east and drove toward the San Jacinto River that feeds into Buffalo Bayou and on into Burnet Bay between Baytown and La Porte. The road turned to dirt and he made the five miles to the river bridge. The mule was wandering around on the bank grazing. Fancy had taken a hand line and climbed up and secured the block under the old bridge that crossed the river and tied the half hog to the line and pulled it up where it was cooler and the wind could cure the meat.

He had the hog wrapped in a burlap bag and he would lower it down and splash cold river water on it and raise it back up every few hours. The weather was cold enough except right in the middle of the day it needed a little extra care to preserve the meat for the cook out. When Sky got to the bridge road, he veered off without reducing speed. The Caddie called the placid gray dust up from its rest in rolling clouds searching for new landings. He slowed enough to turn under the bridge and the dust drifted on out over the San Jacinto.

Fancy was on the bank further down, trying to work a catfish to shore on a dull hook. He held the pole back and in the air as high as he could and was stooping over the fish attempting to drag the seven pounder from the water lilies.

Sky watched while producing one of the bottles of American whisky and slowly pulled the cork. Raising the bottle up to his lips he took a nice swig, but kept his eyes focused on Fancy and could already taste the fried catfish they might enjoy in the evening under the bridge. He leaned over to his right and got enough room while sitting to reach down in his Levi's and brought the token out. The lining of the pocket came out with it and he stuffed it back down

with his fingertips. He admired the token and flipped it over and over again looking at both sides. After all these years engaging it sometimes, like today, as if it was the first time he ever held it in his hand.

Fancy worked the fish out of the weeds and onto the bank. The huge cat lay still now and struggled to breath, condemned to feel the sun on his helpless side for the first time.

Fancy looked up and noticed Sky sitting there looking over the steering wheel with the comforting smile of a true friend glowing in his path. Fancy held the unwilling fish up and he wiggled, but was surely doomed to the iron skillet.

Fancy wiggled his knees and hips; jumped after one quick step and clicked his heels. Sky laughed out loud and took another drink, then in one smooth flow he found the door handle turned left with ease and was out and walking the bottle toward Fancy. He slid the token back down into his left pant pocket just like always.

"Is that all you done since you been down here, is screw off and fish with all this work to be done?"

"Ah hell Sky I been waiting on you to get here and get me lined out. I know better than to get too far ahead of ya'. You don't get to help," grinned Fancy and took the bottle turning the bottom high.

"You caught it, I'll clean it, and we'll eat it," they said together and laughed on.

Sky was downstream from camp under the hot Texas sun, shirt off and small sweat beads protruding from a strong tanned back. His pant legs rolled up mid-thigh, masterfully cleaning the fish. Fancy dug out the fixings and skillet then walked down behind Sky.

"Is this all we've ever learned about living Sky? We gave ourselves away you know. We're getting' older now we can't do it forever ya' know."

Sky stood up and turned toward his friend, fish in one hand, knife in the other. He dropped the fish in the skillet Fancy held out and the fish was overlapping and hard to keep contained. The fish was ready to fry and the two linemen were a little drunk.

"I was right there with him Fancy in 96" when he died". Sky swallowed hard took the bottle out of Fancy's front pocket and took a good drink.

"You told me that already, a thousand times, Sky. How long Sky? How long?"

"Till it's strong enough to stand on it's on and until no one man nor outfit can tear it down Fancy, that's how long".

They went down to the café a couple miles away and Sky dropped the coin into the phone and gave the operator the number to Local 66. When the dispatcher was on the line, he handed the receiver to Fancy and Fancy stepped forward in the disguised voice and called for fifteen linemen and five groundmen. He gave the location of the job show-up under the bridge where the party would be held and gave the company making the call for hands as L.E. Myers. The union dispatcher was confused and did not know about a job in the area. Things were slow and most of the local hands had traveled to other places far away to work. The depression was upon them and the trade was suffering in Houston.

"I'll need those men here sober and ready to work come tomorrow morning at seven o'clock."

"And you want 15 linemen and 5 grunts?"

"That's right, and I'll be calling for more after that, but I need a day or two to get this thing off the ground and get more equipment in from Chicago."

"What kind of job is it? Why haven't we heard about it before now?"

"It's a corps of engineer job and they're red hot to get it done and if I don't make a move on it by in the morning they've threatened to get it done by someone else so just get um' out here in the morning. Do you hear me? I need hands in the morning and be quick about it or you can forget about having work for any of your brothers."

"Alright, I'll do the best I can but it's not regular business for us to not have a good talk and discuss the agreement and get an understanding—"

"Just send a copy or two out here with the steward and we'll see everything's on the up and up and the job gets going on the spot in the morning and then we can sit down and make sure we've got our I's dotted an T's crossed. You fol-

low?"

"The business manager is out of town and gone to a big convention in D.C. If I could get a hold of him first and get his permission to send them out it would be better."

"I need those men out here in the morning, seven o'clock or the Army corps will do something different. Now are you going to put them hands to work or screw around and lose this work for all of us? L.E.'s not going to be happy when he hears Local 66 Houston, Texas couldn't send hands in time to secure a job with the Army Corps."

"All right damn it give me the address again and I'll get you the hands in the morning. I'm takin' a big chance with you on this one and I don't even know who you are."

"I'm Teddy Myers, L.E.'s son and came all the way down here to kick this thing off and dad is not going to be happy if this thing with the Army doesn't go smooth. Hell, we just got the plans and specs in hand when I got off the train an hour ago. Now are you going to fill this call for men or not?"

"They'll be there Mr. Myers, in the morning. Seven o'clock."

"Thank you. That was like pulling hens' teeth. Now get them men out here!"

"Tomorrow, seven, yes sir."

Fancy and Sky laughed all the way back to the river. The tires sang the bias tune and the Cad soaked up the road and deposited it behind the tail pipe. The laughter could be heard into the heavens as the convertible expelled the talk and planning of the remainder of the day. Two old linemen laughing and having fun ready to pay the price to humor and agitate in a hard time to make a living in America.

It gave them great joy to fool the dispatcher at the hall and get him to write referrals for twenty men to the bridge. They would come expecting work, only to find the two old line hands there with the whiskey, beer, corn, potatoes and the hog cooking on the spit. Willing to tell some old stories and show some camaraderie to brothers who were a little down and out. They slept in struggling dreams of better times and had the cat fish and some fried potatoes before turning in for the night. Morning found them up already loading the fire place and getting the hog down from under the bridge where he had been hanging. At the first sign of light, the fire raged up and cast it shadows to the west behind Saul's presence and the two men stood by the warmth it shed and drank a toast to the brotherhood led by Sky.

"Here's to the brotherhood, and hoping it will always be what Henry and them wanted it to be Fancy."

"Cheers", said Fancy and they shared the occasion quietly while the sun rose. Sky in sincere thought of the great gathering at St. Louis in 1891 to start a great union for linemen and Fancy thinking about the party about to occur and all the fun he would be having with other linemen out of work like him. Fancy knew Sky would tell the story again of coming up from New Orleans on the Mississippi River working as a hand on a steam freighter loaded with sweet potatoes bound for St. Louis. He would tell of meeting those men at the dance hall when they met to create the IBEW. How he worked shoulder to shoulder with Henry and how he was raised up to be a linemen under his watchful eye until Henry's untimely death in 1896. The vow Sky made to Henry while he took his last breath as a being and how the legend of his life would inspire them all to be organized into the brotherhood. Fancy knew Sky would show them all the token and the men would touch and rub and turn it and give it back to Sky who would slide it back down in his left front pant pocket just the way Henry always did after he was through showing it.

They started to appear in the six o'clock hour and were confused about not seeing any poles or tools of the trade about, just Sky's cream-colored Cadillac sitting there and a fire glowing under the bridge. They had job referrals from the union hall and wanted to go to work. Some thought it funny and started drinking and helping to get the food ready. A few were mad but they were soon calmed by the rest and the party lasted all day and all night and they drank and ate and swam and fished. Some went home and some stayed all night and left hung over but happy and would always remember the time that two old hands called for linemen and groundmen to a job that did not exist.

They started to appear in the six o'clock hour and were confused about not seeing any poles or tools of the trade about, just Sky's cream-colored Cadillac sitting there and a fire glowing under the bridge. They had job referrals from the union hall and wanted to go to work. Some thought it funny and started drinking and helping to get the food ready. A few were mad but they were soon calmed by the rest and the party lasted all day and all night and they drank and ate and swam and fished. Some went home and some stayed all night and left hung over but happy and would always remember the time that two old hands called for linemen and groundmen to a job that did not exist.

continued in next issue





SERVICE AWARDS

Merced February 22, 2013



40 Years

Front row, from left: David Gomes, and Daniel Camarena. Back row, from left: Business Manager Tom Dalzell, and Ralph Buckmaster.



35 Years

Front row, from left: Brian Haygood, and John McKim. Back row, from left: Myron Blackmon, James Petersen, and Bill Walcott.



30 Years

Front row, from left: Catherine Blackmon, and Rosalind Watson. Back row, from left: Grant Haygood, (Dalzell).

Congratulations on your service!



35 Years

Front row, from left: Ted Kazakos, Jose Urena. Back row, from left: (Dalzell), and Antonio Gutierrez.



25 Years

Front row, from left: Bob Albertoni, Ralph Ramos, and Anne Vandemeer. Back row, from left: Randy May, (Dalzell).

*Merced
continued on page 29*

HONOREES

45 Years

Roberts, James A

40 Years

Buckmaster Jr., Ralph D
Casillas, Frank
Gomes, David J
Gonzales, Larry M
Hinson, Geraldine
Hummel, J E
Iwata, Dan H
Johnson, Thomas L
Pigg, Jonathan
Romero, Manuel
Walsh, Steven A

35 Years

Auldridge, Steve W
Beasley, Gerald D
Blackmon, Myron C
Carrasco Jr., Johnny
Deal, Ronald
Gutierrez, Antonio

Haygood, Brian A
Hicks, John R
Kazakos, T M
Kraemer, Kurt B
Mckim, Joan D
Mendes, Arthur
O'bannon, Russ W
Petersen, James
Richards, Glenn T
Urena, Jose
Wheeler, Brian E
Wolcott, William L

30 Years

Anderson, Jeff B
Blackmon, Catherine
Doornenbal, John
Hamilton, Mike E
Harmon, Kate
Haygood, Grant K
Martin, William A
Montgomery, Steve K
Quigley, Michael O
Ridge, Patricia

Watson, Rosalind
Wright, Rod D

25 Years

Albertoni, Robert
Costa, Kenneth
Hamilton, Craig L
Jones, Stuart
Daniel, Jack
May, Randy C
Musick, Clifford
Orozco, Gonzalo A

20 Years

Gause, Trelawny
Hutchings, Rod L
Shaw, Stanley E
Taylor, Douglas M
Torres, Baldemar G
Vanoostende, John A
Whitney, Eric B
Word, David D

15 Years

Beck, Steve C
Bolls, Patrick S
Cooke, Norman W

Geer Jr., Robert N
Hammond, Jeff L
Leonardo, Richard L
Mancebo, Joaquin
Preston, Kurt R
Puckett, Reid M
Shepherd, Mike D
Solorio, Frances A
Weese, Travis L

10 Years

Armenta, Joe F
Baker, Aaron J
Caton, Daniel
Counce, Gary A
De Somma, Daniel D
Fontana, Mark D
Garcia, Juan P
Goodson, Daniel W
Gruenzner, Gregory J
Harvey, Kenneth E
Hicks, Dale R
Kitchell, Robert F
Krieger, Dustin L
Lloyd, Gregory A
Lovio, Bryan M
Madrigal, Victor
Marquez, Ricardo

Mello, Daryl M
Mitchell, Robert L
Nixon, Michael L
Ortega, Martin S
Pieczarka, Mark L
Sandoval, Juan T
Torres, Nasario
Tremayne, David L
Wilkinson, Wade R
Williams, Bruce D
Wyeth, Jeffrey J
Xavier, Duarte L

5 Years

Allen, Mark L
Alvarez, Santiago
Anderson, Michael D
Bagnani, Derek
Baptista, Shannon K
Bezaitis, Harry L
Brock, Bryan R
Brown, Greg A
Carlson, Anna M
Carlson, Gary D
Cerde, Diego D
Del Toro, Victor O
Devine, Brandon K
Encalade, Anthony L

Ferrebee, William J
Hanson, Michael R
Hatcher, Brandon D
Johal, Inder S
Johnson, Nicholas D
Lellhame, Jordan
Lopez, Paul
Magorian, Jeff C
Martin, Jimmy I
Masterman, Adam
Mcalice, Rick J
Mccarthy, John D
Morales, Jose G
Ormonde, Anthony
Pinon, Rita S
Reding, Christopher P
Redwine, Leonard P
Rice, Tom A
Sandlin, Steven R
Shannon, Jeffrey B
Thiessen, Gerald R
Thomas, Brian J
Thrasher, Troy G
Torres, Bulmaro T
Trimeloni, Bradley D
Verducco, Alfonso R
Wayman, Lloyd V
Webster, Garrett J
Wootten, Kenneth A



SERVICE AWARDS

Eureka

March 8, 2013



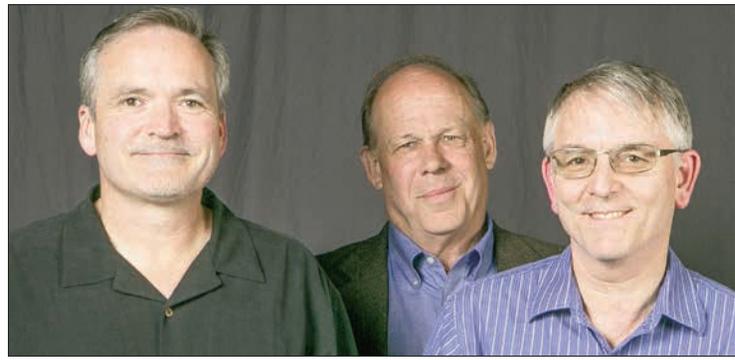
25 Years

From left: Joseph P. Ramirez, (Dalzell), and Philip Hanes.



5 Years

Front row, from left: Rhonda Richards and Ken Younggreen. Back row, from left, Business Rep Sonny Hollesen, Advisory Council member Lee Thomas, (Dalzell).



30 Years

Steve Valdovinos, Business Manager Tom Dalzell, Jesse Sweet.



5 Years

Front row, from left: Greg Young, and Sean Marsh. Back row, from left: (Dalzell) and John Viehweg.

HONOREES

40 Years

Arias, Pedro D
Bollan, Randy
Echeveria, Robert J
Flanagan, Daniel J
Pond, Deborah

35 Years

Cloninger, Thomas
Johnston, Johnny L
Mares, Casey
Morris, Jeffery A
Richards, Rhonda
Thomas, Lee R

30 Years

Arnold, Charles
Butler, Mark K
Gonsalves, Mark A
Marsh Jr., Leroy H
Stamatis, Kathy L

Sweet, Jesse W
Willits, Timothy A
Younggreen, Kenneth A

25 Years

Hanes, Philip
Wik, Ronn W
Ramirez, Joseph P

20 Years

Anderson, Terry M
Evanitus, Marc N

15 Years

Arce, Raul

10 Years

Badorine, Kimberlee D
Bennett, Michael G
Cyphers, Michael D
Del Grande, Michael J

Fee, Chris R
Franks, Robert D
Gleaton, Isaac R
Manning, Debra M
Manning, Kevin L
Moulton, Clyde R
Nickols, Timothy A
Summers, Bruce E
Swanson, Wade D
Velasquez, Johnathon E

5 Years

Cook, Terry R
Dalziel, Edward J
Darling, Julie A
Dinsmore, Robert J
Evenson, Chris T
Lavigne, Brett E
Manning, Charles D
Marsh, Sean M
McClelland, Christine A
McDonald-Williams, Jeremiah
Rychlik, Louis R
Sparacio, Pete J
Viehweg, Jonathan W
Young, Greg N

Congratulations on your service!

Merced continued from page 28



20 Years and 15 Years From left: Baldemar Torres (20), (Dalzell), and Joaquin Mancebo (15).



10 Years

Front row, from left: Hijinio Morales and Rogelio Nava. Back row, from left: (Dalzell) and Martin Ortega.



10 Years

Front row, from left: Aaron Baker and Daniel Goodson. Back row, from left: Dustin Krieger, (Dalzell).



5 Years

From left: Bradley Trimeloni, (Dalzell) and Bryan Brock.



NV Energy retirees get some relief

Local 1245 retirees at NV Energy are getting additional financial assistance for their medical care, thanks to a three-year campaign launched by the union in 2009.

The additional assistance comes in two ways. NV Energy has increased the “cap” on company contributions to retiree medical premiums, and it has established a new “discretionary fund” that will be administered by a trio of retiree activists.

The assistance for retirees didn't come easy. In 2009, NV Energy acted unilaterally to freeze its contributions to retiree medical premiums, forcing retirees to absorb all future increases in premium costs. IBEW 1245 responded with a “Shame on NV Energy” campaign that publicized the retirees’ plight through political lobbying, demonstrations in Reno, Las Vegas and New York City, and a flood of newspaper, radio, television and internet ads.

In late 2012, a settlement of the dispute created mechanisms to assure that retirees will pay no more in premiums in 2013 and 2014 than they would have before the 2010 cap. In addition, the

company placed money in a “discretionary fund” that can be used to help bargaining unit retirees with a demonstrated need.

“People’s costs are not going to be 100% compensated, but at least it’s some assistance on premiums and medically-related out-of-pocket expenses,” said Ron Borst, president of the Reno/Sparks chapter of the IBEW Local 1245 Retirees Club and one of the new fund’s trustees. Those expenses might include things like motel, food and gas expenses if you have to travel for treatment, among other expenses, Borst said.

The other trustees are retiree activists Rita Weisshaar, who helped organize rallies during the Shame on NV Energy campaign, and Tom Bird, who has been active in organizing several chapters of the IBEW 1245 Retirees Club in Nevada.

IBEW Local 1245’s benefits specialist, Bryan Carroll, has lent expertise to the administration of the fund.

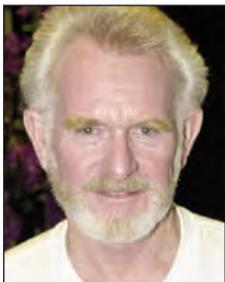
“We want people to know that we got some results from our Shame on NV Energy campaign,” said Borst.

Alliance for Retired Americans

The fight never ends

By Bill Wallace

“The fight never ends, the work never stops,” was the common theme expressed by AFL-CIO President Richard Trumka and other leaders at the national conference of the Alliance for Retired Americans. IBEW 1245 retirees in attendance were Tom Bird from the Yerington Chapter of the IBEW 1245 Retirees Club and myself, from the San Jose Chapter.



Bill Wallace

Let’s face it, the political environment for workers isn’t getting any better. The political climate has gone from the “New Deal” of the 1930s to the “Bad Deal” of the 2013s. The politicians’ push for austerity is premised on the falsehood that Social Security has caused the economic problem. Not only has Social Security not caused the problem, it has never cost the general fund one cent.

Sadly, it is easier for us to accept a plausible lie than it is to believe the complicated truth. With the tremendous influx of corporation money, plausible lies are rampant. Changing the manner in which we respond to critics of Social Security and Medicare is important in winning this war. We don’t win by going on the defense; we win by re-invigorating the image of Social Security as the retirement system that we built.

It is a proven system we can count on. It was created many years ago with the intended purpose that it would remain self sufficient. And it has. What we built has proven to be the single most reliable government program ever put together and has never taken a cent from the Federal treasury.

The age of corporation monopolies was curtailed at the beginning of the

20th century by a Republican President and was restarted in the modern era by a Republican President. Today, monopolies are as alive, ruthless and brutal as they were when JP Morgan, John D. Rockefeller and Andrew Carnegie, with their vast fortunes, ruled this country.

The fight for worker rights never ends. Workers of today benefit from the gains made by previous generations of union members. Having the ability to form a union is as much a concern for retirees as it is for those actively employed. Good wages, benefits and safety on the job is a style of living retirees want for their kids and grandkids. To further these goals, the labor community could use the collective wisdom of its retirees.

We are way ahead of where our forefathers were when they sacrificed their lives to stand against large corporations and the government. But with the comforts we enjoy today, can we still motivate ourselves to take a stand? The Warren Buffets of today’s world are counting on our apathy and complacency as they continue their pursuit of profits at any cost. To endure, we must stay engaged, because the war against workers will never stop and our fight will never truly end.



Reno/Sparks IBEW 1245 retirees blog

<http://renosparksibew1245retireesclub.blogspot.com/>



Administering the discretionary fund are trustees (clockwise from left) Rita Weisshaar, Ron Borst, and Tom “T-Bird” Bird, assisted by Business Representative Bryan Carroll.

Photo Credit: Vickie Borst

Alliance for Retired Americans

The Alliance for Retired Americans is actively protecting the interests of retirees in California and Nevada. This pro-labor organization is a great place for retired union members to continue having an impact on the important issues of the day, including defending

Social Security and Medicare. Check out one of these great chapters:

- California Alliance for Retired Americans
www.californiaalliance.org/
- Nevada Alliance for Retired Americans
nevadaretiredamericans.org/



Per Capita increase

Effective Jan. 1, 2014 there will be an increase of two dollars per month in the per capita fee that is paid to the General Fund of the IBEW, President Ed Hill announced in a notice to all IBEW local union financial secretaries. All monthly dues payments for January 2014 and thereafter will be \$17 for all “A” and “BA” members as well as Fee Payers.

For “A” members, the monthly pension fund payment in 2014 remains the same as 2013: \$15 per month. For the full text of President Hill’s letter, please go to: http://www.ibew1245.com/news-Local1245/Per_Capita_Increase_10-1-13.pdf.

Yerington Retirees

There was thunder, lightning and rain, but that didn't dampen the spirits of IBEW 1245 retirees attending the "Blues and Brews" festival at the Yerington Theater of the Arts on Sept. 13.

It was a "fine fall evening" when the event began about 6 pm on the front lawn of the Jeanne Dini Theater, according to Alyce Reese, a member of the

Yerington Chapter of the IBEW 1245 Retirees Club. But the retirees were forced to take shelter when a storm hit.

After about 30 minutes of rain, "it was back to our table and a delicious ravioli dinner and a fabulous dessert," said Reese. Then CeCe and the Biggest Little City Slickers from Reno provided blues "for our listening and dancing pleasure," she said.



Yerington Retirees at "blues and brews," left side from front: Frank Reger, Tahnee Praiswater, and Sue Bird; right side, from front: Bob Grush, Georgia Sturtevant, Judy Grush and Tom Bird.



Hundreds gathered at the Federal Building in San Francisco on July 2 to protest proposed reductions in Social Security benefits. Similar demonstrations were held in 50 cities around the country. The so-called "Chained CPI" proposal would reduce Social Security benefits by \$89.2 billion between 2015 and 2033.

Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in a Retiree Club chapter in Dublin, San Jose, Vacaville, Santa Rosa, Merced, Reno, Yerington, Carson City or Winnemucca. If you don't have a chapter nearby, call the union at 707-452-2718 and find out how you can help start one!

Amelia Alonzo-Gonzalez 29 years Stockton, CA	Burl Burluson 10 years El Dorado Hills, CA	Gregory Crawford 30 years Stockton, CA	Ruben Galvez 39 years Santa Rosa, CA	Annette Havrilla 25 years San Luis Obispo, CA	Aires Lomba 33 years Sacramento, CA	Leslie Montgomery 34 years Templeton, CA	Riley Roach 34 years Berkeley, CA	Ione Snyder 34 years Novato, CA
Dewey Babcock 22 years Panama City, FL	Gloria Burrell 34 years San Francisco, CA	W Cummings 34 years Nevada City, CA	Cheryl Garcia 17 years Marysville, CA	David Helliwell 12 years Kneeland, CA	Lonny Lytle 8 years Cedar Rapids, IA	Eddy Morikawa 40 years Marina, CA	Ida Roam 26 years Arroyo Grande, CA	Julius Sotelo 47 years Santa Cruz, CA
David Bane 10 years Sierra Vista, AZ	Carl Bushman 42 years Ahwahnee, CA	Glynis Davey 12 years Vallejo, CA	Frank Garcia 39 years Oakley, CA	Anni Herborn 24 years Oroville, CA	Wm Malone 41 years Antioch, CA	Charles Moses 13 years Palo Alto, CA	Rocky Rodriquez 39 years San Jose, CA	Sharon Stephens 28 years W Sacramento, CA
Dennis Banish 31 years Auburn, CA	John Cardoza 40 years Fresno, CA	Carl Davis 20 years Vallejo, CA	Michael Glass 35 years El Granada, CA	Leonard Huntsman 26 years Pollock Pines, CA	Phil Manix 40 years Santa Rosa, CA	Edward Murer 33 years Santa Rosa, CA	James Rogers 43 years Bakersfield, CA	David Thomas 35 years Campbell, CA
Rebecca Barrett 26 years San Luis Obispo, CA	Michelle Casey 33 years Modesto, CA	Lawrence Davis 42 years Jackson, CA	Gregory Glubka 27 years Fairfield, CA	James Jackson 34 years Walnut Creek, CA	Phil Manix 40 years Ukiah, CA	Michael Myers 30 years Bakersfield, CA	Benigna Ruiz 23 years Hayward, CA	Erlinda Turner 37 years Fernley, NV
John Bauer 21 years Corte Madera, CA	Frank Casillas 40 years Merced, CA	Susan Degraw 28 years Clovis, CA	Paul Gomez 42 years Stockton, CA	Michael Jameson 36 years Madera, CA	Charles Mansell 23 years Lakeport, CA	Ronald Nedved 39 years Colfax, CA	Carolyn Salas 29 years Atascadero, CA	Bonnie Vogt 31 years Scotts Valley, CA
Isabelle Benevento 27 years San Jose, CA	Lenor Cayetano 23 years Hayward, CA	Rocco Devencenzi 33 years Lodi, CA	August Gonnella 35 years RIO VISTA, CA	Johnny Johnston 35 years Fields Landing, CA	George Mathis 42 years Antioch, CA	Paul Newman 37 years Fresno, CA	Gregory Sanchez 30 years Redding, CA	Billy Wallace 39 years Sacramento, CA
James Bettini 36 years Madera, CA	Sonia Chernosky 39 years San Luis Obispo, CA	Steve Diaz 3 years Hollister, CA	Robert Gonzales 25 years Hollister, CA	Randall Kaefer 40 years San Carlos, CA	Timothy Matthews 32 years SOLVANG, CA	Dale Noble 36 years Redding, CA	Joy Sanders 3 years Shaver Lake, CA	Karen Wasiolek 29 years San Francisco, CA
Joe Blacksher 42 years Richmond, CA	Nicholas Chin 31 years San Leandro, CA	Antonio Dominguez 38 years Selma, CA	Ronald Greenwood 15 years Oakley, CA	Johnny Johnston 35 years Fields Landing, CA	George Mattos 35 years Sacramento, CA	Vernon Nunes 39 years Fremont, CA	Kevin Scannell 34 years Vacaville, CA	Charles Weiher 34 years Pleasanton, CA
Maureen Bloomdale 29 years Marysville, CA	Michael Chohlis 41 years Concord, CA	Mary Donahue 31 years San Rafael, CA	Joselito Guirnalda 27 years Stockton, CA	Randall Kaefer 40 years San Carlos, CA	Erin McCarthy 32 years Cameron Park, CA	Armando Osuna 27 years Modesto, CA	Lisa Schuster 11 years Sacramento, CA	Roberta Wells 28 years Paonia, CO
Harry Bloomdale 39 years Marysville, CA	Ronald Churchill 36 years Fremont, CA	Wallace Douglass 35 years Magalia, CA	Elizabeth Hall 7 years Auburn, CA	Louis Kemp 32 years Vallejo, CA	Odis McCormick 29 years Fresno, CA	Russell Ouye 38 years Danville, CA	Ben Shapiro 35 years San Francisco, CA	Darrell White 9 years Tracy, CA
Mark Bonilla 19 years Hayden, ID	Mary Clough 30 years Lodi, CA	Robert Dremel 37 years Bakersfield, CA	Terry Hanson 41 years Madera, CA	Gary Kules 10 years Scio, OR	George Mattos 35 years Sacramento, CA	Joseph Palmeri 39 years Danville, CA	Colman Shew 33 years Petaluma, CA	Kevin Wylie 30 years Atwater, CA
Frank Borg 8 years Yreka, CA	Walter Cole 25 years Olivehurst, CA	Danny Durant 33 years Daly City, CA	Jesse Harper 43 years Sacramento, CA	Dale La Chapelle 34 years TURLOCK, CA	Rodney McLaughlin 30 years Clements, CA	James Parasopoulos 18 years Cupertino, CA	Susan Simerson 7 years Ukiah, CA	David Yamagami 32 years So San Francisco, CA
Bruce Bothwell 35 years HAYWARD, CA	Rosalinda Cooper 13 years WACO, TX	Catherine Eagon 4 years Pittsburgh, PA	W Harper 19 years Ronan, MT	Stephen Lathan 32 years Hanford, CA	Darrell McMaster 44 years Quincy, CA	Thomas Perez 38 years Yuba City, CA	Jeffrey Simmons 33 years Magalia, CA	Clifford Young 36 years San Francisco, CA
Kenneth Bristol 17 years Concord, CA	Diane Coville 8 years Mc Farland, WI	Bruce Eejima 34 years Oakland, CA	George Harrington 42 years San Francisco, CA	David Lau 32 years Yuba City, CA	Darrell McMaster 44 years Quincy, CA	Richard Pirie 41 years, CO Rsciana, TX	Mike Sloan 46 years Burlingame, CA	
Conley Brown 10 years Eureka, CA	Wesley Craven 31 years Fresno, CA	Henry Evans 35 years Oakland, CA	Mary Haughey 32 years Chico, CA	Alvin Lee 38 years Santa Rosa, CA	Darrell McMaster 44 years Quincy, CA	Judith Rhodes 38 years Brentwood, CA		
				Thomas Lewis 35 years Jackson, CA	K McNamara 22 years Middletown, CA	Michael Riley 27 years Kelseyville, CA		
				Randall Listman 18 years Hidden Valley Lake, CA	James McMurtrie 15 years Sebastopol, CA	Edward Rillera 32 years Vallejo, CA		

Congratulations Retirees!
We want you to
STAY CONNECTED



to IBEW 1245.



SERVICE AWARDS

Sacramento

April 5, 2013



35 Years Front row, from left: Jon Romankiw and Harold Blackshire. Back row, from left: Ken Amaral, (Dalzell).



35 year Front row, from left: Denise Sand, Larry Gouveia, and Sandra Tong. Back row, from left: Treasurer Cecelia De La Torre, Bill Bazil, (Dalzell).



35 year Front row, from left: Roni Bowling-Ar, Cheryl Metzenheimer, and Ann Timms. Back row, from left: (De La Torre), Yolanda Holley-Dansby, (Dalzell).



40 year Front row, from left: Terry Kinglsey and Richard Perry. Back row, from left: Danny Jackson, and Business Manager Tom Dalzell.



35 year Front row, from left: Bill Westoby, Gordon Cox, and George Mattos. Back row, from left: (De La Torre), Martin Jacobs, (Dalzell).

Front row, from left: Don Ungles, Mike Stiles, and Jimmy Ramirez. Back row, from left: (De La Torre) Leonard White, (Dalzell).



40 Years From left: Neberta Corbin and Mary Wise.



30 year Front row, from left: Don Houle, Cesario Cruzat, Jon Langley. Back row, from left: (De La Torre) (Dalzell).

Front row, from left: Don Wong, Kevin Lifto, and Kevin DeRyke. Back row, from left: (De La Torre), (Dalzell).



HONOREES

50 Years

Branson, William F

45 Years

Badasow, Victor
Baugh, Sam W
Eiri, Samlin T
Mai, Gary C
Starnes, Leo F

40 Years

Banish, William
Baslee, Donna J
Beene, Larry G
Brannon, William D
Corbin, Leberta
Gagne, Peter J
Gibson, Todd R
Gutierrez, Richard
Hattrup, Jim R
Hogg, John
Ibarra, Victor I
Jackson, Danny
Kingsley, Terry A
Leahy, Dennis E
Loer, James
Meadows, Paul
Miller, Robert L
Ortiz, Ramiro
Paulsen, Delores
Perry, Richard C
Ramirez, John M
Searcy, Robert L
Steele, Brent
Storz, Douglas
Tanaka, Eric T
Vitan, J

Webb, Ivory
Wise, Mary

35 Years

Amaral, Kenneth
Apodaca, Gary
Bazil, William E
Blackshire, Harold R
Bowling, Roni
Boyle, Steve R
Brabec, James
Colvin, William M
Cox, Gordon J
De Weese, Mark E
Devlin, Dennis L
Deyo, Charles R
Fancher, Bruce M
Fowler, Steven D
Fulwider Jr., Bert J
Gee, Stanley
Giesser, Richard L
Glero, Samuel A
Godett, Robert J
Gouveia, Lawrence
Guice, Eric
Gumataotao, Francisco
Hagler, Marsha L
Hamel, Allen W
Hays, Nancy L
Hernandez, Frank
Hespeler, Gregory S
Hilmanofski, Philip D
Hinegardner, William A
Holley- Dansby, Yolanda R
Holley, Earl D
Hunt, Stephen G
Jackura, Don
Jacobs, Martin G

Jimenez, Alfred
Johnson, Richard D
Kuehnau, James K
Lapane, George H
Lay, Christine
Martinez, John G
Mattos, George D
Mccarthy, Sean M
Medina, Fidel
Meitzenheimer, Cheryl
Mulock Jr., Charles D
Newton, Donna
Oftedal, Annette V
Ojeda Jr., Joe E
Owens, Loyd B
Perry, James S
Pregill, Devin D
Price, Norman C
Raines, Kathleen
Ramirez, Jimmy
Ramirez, Thomas J
Reed, Curley
Reimund, Roy J
Risso, Randy
Romankiw, John G
Rowland, Steven H
Rubio, Roland D
Rutledge, Janice C
Samaniego, Steven H
Sand, Denise
Satterlee, Michael A
Schroeder, Carol F
Seyfer, Dennis K
Sivesind, Bonnie J
Sparks, William
Stagner, Sharon G
Stiles, Leslie M
Sutherland, David E
Tims, Anntonette
Tong, Sandra
Troub, Jeffrey R
Ungles, Daniel B

Veneracion, Manuel S
Viray, Arthur M
Warner, Richard C
Westoby, William M
Williams, Kenneth
Wright, Andre I

30 Years

Alves Jr., John
Anderson, Robert J
Arave, William L
Arias, Eddie
Arsic, Ellen E
Balderson, Robert D
Bimson, Richard B
Blasquez, Richard A
Brabec Jr., Gail L
Braun, Eric V
Bulfinch, Cynthia A
Burrus, Richard D
Byndloss, Doreen
Compani, Ed D
Cosgrove-Garcia, Julie A
Cruzat, Cesario A
Deryk, Kevin D
Feeley, Paul J
Fulton, Robert G
Hamilton, Michael P
Heimlich, Gary L
Houle, Donald H
Johnson, Diane A
Kauano, Ronald
Kraft, Rex W
Krugman, Archer R
Laform, Richard D
Langley, Jonathan
Lian, Peter S
Lifto, Kevin L
Logan, Roy C
Martinez, Virginia
Merrida, Bryan W
Mescher, Kenneth B

Newman, Denise
O'Malley, Mary E
Pence, Darla J
Potts, Denis W
Pugh, Nicholas
Puthzy, David M
Rogers, Russell G
Rose, Lance M
Seyford, Alton L
Sheeley, Richard L
Southernland, Scott F
Steed, Gregory L
Tavares II, Edward L
Turner, David F
Venegas, Lucy F
Wilkins, Armando D
Wink, Steve C
Wong, Donald

25 Years

Aleman, John
Ambrose, Cynthia L
Armstrong, David
Askine, Robert B
Austin, James D
Avila, Jess
Borgh, Kent S
Boyd, Toni L
Bragg, Kevin D
Bray, Donald L
Brown, Steve C
Buckley, Pat M
Carrasco, Jose
Cooknick, Mark
Costales, David
Curtis, Raymond L
De Anda, Manuel F
De Pontee, Donald R
Deleersnyder, Dean
Dickson, Richard D
Dixon, Rick
Edwards, Donald R

Everhart, Dawn A
Figone, Michael J
Freese Jr., Henry
Fulton, Patrick M
Galvez, Jeffrey D
Gay, Donald A
Goolsby, Ron
Grummich, Roland
Hamahashi, Steve K
Hatchie, Annette B
Headley, Michael L
Hernandez, Jimmie
Jensen, Steve E
Kollman, Mark E
Krummes, Kevin M
Leben, Daryle W
Lee, Mark
Loveless, Rodney E
Matsuura, Darrel R
Matta, Guy M
Mccauley, Will A
Mcdowell, Thomas P
Merl, Brad S
Montellano, Joseph
Morgan, Marty J
Narez, Anthony M
O'Brien Jr., Robert
Ojeda, Thomas A
Orr, Rita M
Orta, Paul
Parmley, Michael A
Rios, Peter M
Sandhu, Jaswind
Shaughnessy, Timothy P
Spurgeon, David L
Sweeney, Nancy A
Talamantes, Daniel
Thompson, Archie L
Turnes, Timothy R
Vaughn, Gene E
Vernon, Wayne H
Verschuur, Cathy M

Waits, James
Webster, Terry L
Witt Jr., Richard E
Yee, Alicia M

20 Years

Barker, Scott J
Browne Jr., Robert J
Burch, Robert C
Carroll, Bryan P
Caudell, Thomas E
Cortez, Richard
Cowles, Shawn M
Damele, Aileen M
Elliott, John B
Gilbert, Charles D
Ledesma, Jesus C
Long-Arkoh, Lisa
Matthews, Kathleen A
Okada, Randall T
Palm, Jeffrey A
Riggs, David R
Russell II, Willie J
Santos, Denny A
Smith, Breck A
Tharp, Michael P
Watkins, Travis L

15 Years

Bakkie, Candy M
Bauer, John D
Boyd, Brian
Calahan, Bruce
Chapman, Jack D
Daniell, James C
Flick, Jeremy W
Fultz, Corey M
Gareis, Eric H
Ghent, Paul G
Giles, Martinez A
Goehring, Christoph B



25 Years

Front row, from left: Mark Kollman, Manuel Deanda, Nancy Sweeney. Back row, from left: (De La Torre), Kevin Krummes, David Deanda, (Dalzell).



25 year

Front row, from left: Don Edwards, Raymond Curtis, and Gene Vaughn. Back row, from left: (De La Torre), Pat Fulton, (Dalzell).



20 Years

Front row, from left: Rich Cortez, Kathy Matthews, and Breck Smith. Back row, from left: (De La Torre), Lisa Long-Ankoh, (Dalzell).



15 Years

From left: (De La Torre), Brian Boyd, (Dalzell).



10 Years

From left: Jesus Colvarrubias, Javier Barboza, and Travis Carlson. Back row, from left: (De La Torre), Jerry Kuhn, (Dalzell).



10 Years

Front row, from left: Thomas Perkins, Rick Thomas, and Lauren Vann. Back row, from left: Mark Rocha, (De La Torre), (Dalzell).



5 Years

From left: James Parker, Stelian Vilceanu, (Dalzell).

Congratulations on your service!

Gomez, Ramon R
Griffiths, Bruce W
Haynes, Don E
Heidenreich, Clifford E
Holden, Greg T
Jackson, Sylvia L
James, Jeff P
Johnson, Rhonda J
Johnston, Clinton L
Lawton, Sheila L
Lewis II, James L
Logan, Aileen
Martinez, Elizabeth
Matthews, Stacy L
Merriam, Michael M
Monroe, William R
Munn, Michael B
Ramirez, Debora M
Ratterman, Russell J
Rubio, Aaron S
Sanchez, Anna L
Savala, Kimberly A
Schooler, Justin
Solorio, Steve
Tilson, Claudia
Tran, Thanh
Walker, Rebecca L
Worden, Randall
Yip, Allan S

10 Years

Aguilar, Federico V
Albright, Michael D
Andrade, Manuel
Bacher, John
Barraza, Samuel R
Bartee, William D
Baynard, Gregory D
Belenzo, Romie D
Bell, James J
Bennett, Aldolphus
Berry, Henry L
Biag, Ernesto J

Blakely, Malcolm H
Bodenhamer, Dean C
Braaten, Randy A
Britt, Mitchell L
Bunker, Ronald S
Cabamalan, Emerald S
Caldwell, Kelly R
Carlson, Travis T
Castle, William A
Castro, Mark
Chacon, Stephen J
Chairez, Richard
Chiu, Yvonne P
Clifton, Avery S
Cobb, Tashma L
Covarrubias, Jesus
Craig, Leonard C
Criner, Russell N
Crittenden, Dave J
Crumble, Marcus T
Del Bono, Rodney J
Diliberto, Thomas
Downing, Gary A
Drysdale, Joshua C
Duncan, Derek R
Edinburgh, Daree J
Erickson, Richard D
Escamilla, Elias
Fator, Travis C
Flores, Nestor
Flynn, Kathy L
Ford-Dal Bianco, Shauna
Foster, Paul J
Franco, Elizabeth G
Frey, Cameron L
Fulton, Eric E
Gallegos, Rafael
Garcia, Jorge Z
Garmon, Byron G
Geiger, Scott A
Gomez, Gabriel M
Gonzales-Baldyga,
Deanna L
Greco, Mark M

Hassman Jr, Gregory V
Hawkins, Leland C
Hempstead, Marzetta A
Hernandez, Eric S
Hollister, Rich A
Jessee, Benjamin P
Jones, Melvin C
Jones, Robert L
Kalapaca, John C
Kauai, Ryan J
Kuhn, Jerry D
Lagerstedt, Mark
Lemberger, Joey C
Lloyd, Carmen
Longoria, Anthony L
Lopez, Angel
Lusk, Douglas M
Madigan, Jason P
Mariazeta, Roberto G
Mathieu, Richard B
Mauck, Lance M
Mcnutt, Philip A
Mendoza, Jesus R
Molina, Anthony R
Moore, Lyle E
Moore, Matthew B
Moore, Zenniko D
Moreno, Marco N
Nerwinski, Rod W
Noblet, James E
Nolop, Thomas E
Okungbowa, Eric N
Palfini, Richard E
Pancoast, Kristi A
Panton, Timothy R
Perkins, Thomas L
Pontes, Thomas A
Robbins, Zeb L
Robinson Jr, Robert L
Rocha, Mark A
Rodriguez Jr, Carlos M
Rodriquez, Alberto
Romby, Lemuel W
Russell, Heath M

Santos, Daniel T
Santos, Gregory J
Schittl, Joshua P
Schlais, Josh
Schroeder, Steven J
Scott, Jacob B
Sheldon, Kevin W
Shulz, David B
Silva, Rachel E
Sipula, Thomas
Smart, Scott A
Smith, Corey L
Sotomayor Jr, Luis A
Stephens, Eshe R
Stevens, Jesse F
Stockel, Carol L
Sullivan, Steve M
Sunderland, Eric D
Talbott, Kelly K
Thomas, Richard A
Thomas, Robert L
Thomas, Ryan K
Thompson, Chad W
Thompson, Charles E
Thompson, Kenneth
Tomasi, Michael L
Troche, Richard N
Tuomala, Mark E
Valdez, Anthony C
Vann, Lauren A
Veffredo, Timothy E
White, Daniel J
Williams, Lucas A
Williams, Paul A
Wood, Kelley H
Wright, Hugh V
Zhu, Yulin

5 Years

Aguilar, Francisco
Alatorre, David I
Arbogast, Kevin M
Baker, Lynedra M

Barber, Glenn V
Barnheart, Gary R
Baxley, Allen W
Bellnap, Jack E
Berge, Michael A
Bey, Jose P
Bivins, Alexander L
Boggan, Patrick
Bonner, Richard K
Boone, Robert L
Bowen, Zachary J
Boyle, Kevin T
Bracy, Derrick G
Braden, Todd M
Brisbin, Erin E
Bungo, Grant J
Cabrera, Harold C
Carlson, Jeffrey P
Carrasco, Marcos A
Caruthers, Tod L
Castaneda, Jose L
Castro, Jeffrey A
Cather, Jody M
Celestine, Rosella
Chancellor, Jessica L
Charles, Ean C
Chavez III, Joe R
Cushman, Jonathan A
Desart, Brandon P
Devlin, Michael
Devoll, Mark A
Drapeau, Christine M
Dunn, Timothy S
Ehrhardt, Joshua L
Ferguson, David W
Ferraris, Joseph S
Forney, Bryan
Fuller, Lawrence A
Fung, Peter
Galeste, Antoninette Y
Gallegos, Daniel M
Grant, Tyler
Gruber, Eric C
Guerra, Miguel

Gutierrez, Alejandro
Guzman, Daniel N
Hamilton, Brent R
Hardy, Matthew D
Hatton, David G
Hayden, Jacob L
Hayward, Shelley
Henderson, Steven
"Michael"
Hernandez, Leonardo
Hernandez, Nestor
Hirschi, Justin K
Hunt, Scott J
Iqbal, Yousaf
Kibiro, James K
Knoche, David W
Koukoulis, John A
Larsen, Donald R
Lauer, Eric N
Lewin, Dena D
Loebs, Lisa M
Lopez, Eric M
Lopez, Juan C
Lucero, Angel A
Mahnke, John C
Malia, Rorry P
Martin, Mario F
Martinez, Saul
Mccollum, Colby R
Mcinnes, David A
Mello, Adam C
Miramontes, Orlando
Morgan, Brendan L
Munoz Jr, Manuel
Nears, Phillip W
Nieto, Juan C
Obregon, America G
Padgett, David A
Padgett, Timothy R
Palpallatoc, Daniel J
Parker, James R
Patty, Kevin L
Payne, Christina M
Perez, Jacinto

Picanso, Bart D
Pipis, Robert J
Punzalan, Arsenio F
Ramirez, Clarissa R
Ramirez, Manuel
Ramirez, Nicholas A
Ready, James E
Reyes Jr, Paul
Rickard, Joel M
Robinson, Jerris L
Rodgers, Shane C
Rudnick, Phillip A
Ruiz, Cesar A
Ryan, Kevin M
Salamanca, Jose Dj
Santana, Alvaro
Schellenger, Adelbert
Schroeder, Colt T
Schutt, Cheryl A
Soria, Andres G
Sprague, Travis D
Stark, Andrew P
Tadlock, John A
Teo, Mark
Terry, Joseph S
Tilton, Travis J
Trahan, Daniel A
Tran, Tam H
Tran, Thang H
Valdez, Valeria
Vasquez, Michael J
Verdin, Rafael
Vilceanu, Stelian
Wheeler, Curtis G
White, Kenetra K
Williams, Jasmine D
Winters, George G
Worth, Christopher C
Wukasinovich, Douglas A
Wukasinovich, Nicholas

Affiliation fees:	
International Brotherhood of Electrical Workers	3,820,000
Santa Clara C.L.C.	9,984
Alameda C.L.C.	12,480
Kern / Inyo / Mono	1,350
Nevada State Electrical Association	840
Sacramento C.L.C.	13,200
San Francisco C.L.C.	18,102
Contra Costa C.L.C.	11,700
Marin County C.L.C.	7,164
San Joaquin and Calaveras C.L.C.	5,238
Butte-Glenn C.L.C.	1,500
Napa-Solano C.L.C.	2,889
Fresno-Madera C.L.C.	5,400
Merced-Mariposa C.L.C.	2,250
Stanislaus-Tuolumne C.L.C.	1,860
Marysville C.L.C.	1,200
Humboldt-Del Norte C.L.C.	603
Five Counties C.L.C.	1,778
Monterey County C.L.C.	3,630
Government Coordinating Council	600
San Mateo C.L.C.	3,825
Joint Executive Conference-N.C. Electrical Workers	100
Tri Counties C.L.C.	4,560
Maritime Trades Post Council	600
Northern Nevada C.L.C.	1,650
Forum - Alameda Retired Members	60
NV Alliance Retired Americans	200
California State Association of Electrical Workers	984,101
CARA	100
Congress of Ca - Seniors	125
TCC-4	383

Staff expenses:	
Salaries	8,375,912
Expenses	524,991
Automobile expenses	132,622
Auto Purchases	349,014
Fitness plan	932
	<u>9,383,471</u>

Research and Education:	
Subscriptions and publications	34,533
Scholarship fund	1,500
	<u>36,033</u>

Office salaries:	
Administration office salaries	288,573
Bargaining unit salaries	777,087
	<u>1,065,660</u>

Office expenses:	
Rent	480,000
Telephone	198,631
Postage mail service and meter expense	88,701
Print room/printing	170,172
Supplies	30,152
Equipment maintenance	7,841
Data processing	17,292
Equipment rental	29,973
Utility reporter	121,994
Miscellaneous	27,533
Bank charges	17,789
Furniture and equipment purchases	132,002
Storage	4,357
	<u>1,326,437</u>

	Salaries Paid or Reimbursed	Expenses	Total
Committee salaries and expenses:			
Executive Board meetings	32,981	34,969	67,950
Advisory Council	18,267	51,790	70,057
Trial Board		5,096	5,096
Ways & Means		795	795
Trustee Committee	14,761	5,071	19,832
Review Committee	14,720	7,960	22,680
Safety Committee	17,214	20,599	37,813
Shop Steward expenses	210,509	42,192	252,701
Other conferences	97,092	177,916	275,008
Labor Management		9,440	9,440
Organizing	5,373	58,536	63,909
Grievance/FF/LIC		10,927	10,927
	<u>410,917</u>	<u>425,291</u>	<u>836,208</u>

Various Other Committees:			
Outside Line	4,565	6,443	11,008
Davey Tree	2,351	2,251	4,602
Retirees		6,242	6,242
Central Labor		147	147
City of Healdsburg		33	33
SMUD	34,530	27,389	61,919
Membership development	172,666	790,504	963,170
Youth Council	24,626	861	25,487
Peer to peer	49,051	28,893	77,944
Utility Trees		545	545
Frontier committee	38,405	6,552	44,957
Paradise ID		110	110

Utility Reporter

Joint Apprenticeship	403	403	
City of Alameda	158	158	
City of Roseville	1,851	1,851	
Leadership	4,251	4,251	
So. San Joaquin	1,655	432	2,087
City of Willets		115	115
Unit leadership	100,003	63,689	163,692
Dynegy	2,632	2,002	4,634
Trees Safety		668	668
Apprenticeship committee	1,605	80	1,685
I/O convention	14,773		14,773
Lassen MUD Neg	2,864	32	2,896
Safety Steward	29,151	17,655	46,806
Trees Master Agreement	28,100	61,110	89,210
Speaker Safety Training		3,000	3,000
City of Gridley		491	491
Trees Inc.		1,626	1,626
City of Oakland		341	341
Merced ID	480	553	1,033
Wells Rural Elect	15,347	3,342	18,689
NV Energy		8,495	8,495
A.C. Transit		173	173
No. Calif. Power Agency	3,933	3,059	6,992
Truckee Meadows		951	951
Peer Volunteer program		455	455
Asplund		1,998	1,998
Modesto I.D.	1,631	9,270	10,901
Truckee Donner		86	86
City of Berkeley		515	515
Turlock I.D.	3,156	1,547	4,703
City of Redding		489	489
City of Ukiah		105	105
Trans Canada		18,064	18,064
City of Fenley		239	239
Members training / education		6,840	6,840
SFCCA		38,094	38,094
Hold The Pull	142,406	72,690	215,096
Port of Oakland	3,894	562	4,456
Osmose		811	811
City of Woodland		54	54
No. American Energy Service		153	153
Liberty / Calpeco		9,332	9,332
City of Santa Clara		356	356
Mt. Wheeler		2,426	2,426
Paradise I.D.		26	26
Tri Dam		1,420	1,420
Yuba Co. Water		109	109
USBR		1,063	1,063
WAPA		1,411	1,411
Wright Tree		45	45
	<u>677,824</u>	<u>1,212,607</u>	<u>1,890,431</u>

PG&E Negotiation Committees:

Departmental:			
Arbitration	1,149	51,956	53,105
Meal Committee		45	45
Negotiations	573,281	383,801	957,082
Ad Hoc		12,850	12,850
PSEA		15	15
Exhibit XVI	16,280	7,759	24,039
Benefits negotiations	4,330	5,791	10,121
T & R	7,735	3,694	11,429
Clerical negotiations		3,725	3,725
Operations		4,188	4,188
Substation		1,245	1,245
GRS		1,327	1,327
Crew		769	769
Lines of Progression		75	75
Diablo Canyon	14,418	44	14,462
Employee orientation	13,187	3,438	16,625
Call Center		1,767	1,767
Gas Operations		1,460	1,460
Misc. Clerical mtg		596	596
Smart meter		49	49
Lineman		222	222

Helicopter	1,205	1,205
Rubber glove	104	104
Misc. General office clerical	238	238
	<u>630,380</u>	<u>486,363</u>
		<u>1,116,743</u>

Membership expenses:

Supplies - Intl.	2,260
Supplies - Local	6,439
Membership fees	41,340
Labor Day Picnic	1,400
Union Shopper	48,921
Education fund	200,000
Lineman Rodeo	103,552
Clay Shoot EB	6,483
Soccer tournament	18,363
Softball tournament	9,705
Golf tournament	670
	<u>439,133</u>

Membership benefits:

Group life insurance	92,245
Unit drawing award	600
Individual drawing award	500
Service award dinners	11,922
Flowers/donations/bibles	317
Social fund	12,800
	<u>12,800</u>

Payroll taxes:

Employee portion:	
U.S. income tax withheld	(1,502,208)
FICA withheld	(430,784)
California income tax withheld	(540,757)
SDI withheld	(61,479)
U.S. income tax forward	1,502,208
FICA forward	430,784
California income tax forward	540,757
SDI forward	61,479
Local Union's portion:	
FICA	570,034
California Unemployment	30,214
U.S. Unemployment	5,383
	<u>605,631</u>

Employee benefits:

Health and Welfare plans	2,164,032
Group life insurance	162,259
Pension plan	1,434,692
Other costs, pension plans	26,729
	<u>3,787,712</u>

Other disbursements:

Legal fees	641,022
Hall rentals	101,471
Workmen's compensation insurance	132,362
Refunds	7,032
PRD fees	21,146
Law clerk expenses	4,835
Local 1 dues	(20)
Miscellaneous taxes	352
Insurance - auto	52,395
Insurance -pension and 401K bond	17,972
Insurance - travel	1,000
Insurance - professional liability	20,860
Audit fees	38,900
Charitable donations	9,434
Miscellaneous fees	35,145
Sales tax	2,320
Injured workers fund	76
Sponsorships	2,750
Members education	866
Consulting fees	472,198
	<u>1,562,116</u>
Total Disbursements	27,085,431



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SERVICE AWARDS

Bakersfield

April 19, 2013



40 Years

Front row, from left: Treasurer Cecelia De La Torre, Dante Borradori, and Business Manager Tom Dalzell.



35 years

Front row, from left: Tom Bailey, Esther Ruiz, Chris Jackson. Back row, from left: (De La Torre), (Dalzell).



35 Years

Front row, from left: Mark Rolow, Joellen Minner, and Timothy Stevens. Back row, from left: (De La Torre), (Dalzell).



35 Years

Front row, from left: Sal Mesa, David Mydland, and David Dobrenen. Back row, from left: (De La Torre), (Dalzell).



30 Years

Front row, from left: Michael Lawson, Clinton Carr, and Ron Nickell. Back row, from left: (De La Torre), Lars Wingereid, (Dalzell).



25 Years

Front row, from left: Greg McBee and Scott Branch. Back row, from left: (De La Torre), Byron McArthur, (Dalzell).



10 Years

Front row, from left: Robert Greenwood, Laura Lodien, and Jason Reed. Back row, from left: (De La Torre) (Dalzell).



15 Years

From left: Business Rep Abel Sanchez, (De La Torre), Roberto Solorio, (Dalzell).

HONOREES

55 Years

Heaton, William R
Walsh, Michael

50 Years

Harkins Jr., Neil J

45 Years

Digenan, John
Gainor, Dean

40 Years

Anthony, Jerry
Barraza, Daniel
Borradori, Dante
Griego, Ramon J
Morin, Daniel A
Bradford Jr., Paul L
Daniel, John B

Jones, Mitchell
Kimble, Jack L
Potter, Steven
Richardson, Wayne R

35 Years

Connors, James L
Deadmond, Lee
Dobrenen, David
Ellis, Mark
Hansen, Wyatt
Harp, Douglas
Jackson, Chris
Obregon, Ray E
Patrick, Daniel
Rolow, Mark E
Santa Cruz, Alex
Bailey, Tommy
Contreras, Dan E
Dahms, David P

Doty, Curtis B
Edgmon, Jerry R
Espinoza, Jesse J
Grundy, Lorrie D
Hargreaves, Rodney
Laughlin, Les A
Mesa, Salvadore
Millar, Robert M
Minner, Joellen
Mydland, David E
Pyle, David J
Rice, Timothy R
Ringgenberg, Brian K
Ruiz, Esther
Stevens, Timothy
Sullivan, Patrick E
Valdez, Stephen A
Walser, Rod

30 Years

Cariker, Nancy L
Hawk, Robert F
Stoeppler, Andrew J
Arter, Jeff T

Carr, Clinton W
Clark, Mark W
Clark, Steve D
Davis, Greg D
Feldstein, Tim M
Lawson, Karen J
Lawson, Michael L
Nickell, Ron D
Petty, Kerry D
Salinas, Ruperto
Ward, Teresa
Wingereid, Lars E

25 Years

Branch, Scott
Harwood, Ray E
Kasha, Jeffrey A
Mcbee, Greg
Neufeld, Dan A
Petropoulos, Cindy
Flores, Daniel A
Henry, Sam M
Johnson, Richard D
Mcarthur, Byron E

Ray, Clifford E
Stadelhofer, David W

15 Years

Blizzard, Joseph J
Dugas, Clifford W
Federline, Chris
Haub, Robert C
Olberding, Jim F
Solorio, Roberto
Williams, Lacey

10 Years

Austin, Scott T
Barnachia, John P
Barron, Raul
Barron, Raul E
Champion, Ernest C
Coscartar, Juan
Frakes, Lori A
Freeman, Jeremy G
Fuentes, Agustin L
Greenwood, Robert J

Hoerner, Justin J
Hutchins, Marty V
Lodien, Laura L
Long, Robert W
Malmberg, Matthew W
Maxfield, Ryan E
Mcintire, Robby J
Medina, Gino J
Montoya, Jose L
Murray, Sean L
Navarro, Salvador
Nelson, Johnnie B
Potter, Jason W
Reed, Jason K
Thompson, Randy B
Velazquez, Juan
Welsh, Luke J
Whipple, Paul H
Whitlow, Ronald D
Yourchek, John Y
Zaragoza, Lisa M

5 Years

Beltz, Jason C

Brauer, Travis J
Briggs, Nicholas
Brown, Daniel E
Chamberlain, Nathaniel N
Day, Jonathan
Flores, Saul
Gardner, Joshua L
Geissel, Ross
Graff, Steven
Henry, Chris
Herrera, Daniel
Hinzo, Nicholas G
Mallett, Mark A
McLain, Matt A
Mcnitt, Jason A
Moore, Johnathan E
Perez, Agustin
Perkins-Wilkerson, Candace R
Robbins, Anthony "Andy"
Snyder, Joseph M
Stirland, Ian J
Tierney, Joseph J