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News briefs

A Wall Street Reform

Bill was blocked by a Republican filibuster in the US Senate for three days during the last week of April. Which side are they on?

A Class Action Lawsuit charging Wal-Mart with wage discrimination against women can go forward, a US Court of Appeals ruled on April 26. The suit could affect over 1 million women.

An explosion at Massey's Upper Big Branch mine in West Virginia in early April killed 29 miners. Last year, ten Massey mines with above-average injury rates were slapped with 2,400 safety citations. Does that sound like a pattern of neglect to anyone?

Meg Whitman, candidate for California governor, in 2001 served on the board of Goldman Sachs, where she was directly involved in the decisions about huge executive bonuses and mortgage-backed securities that are now cited as major causes of the economic meltdown and jobs crisis, according to a new California Labor Federation website, wallstreet-whitman.com.

Get answers to your union questions at: www.ibew1245.com

Utility Reporter

Volume 59 No.3 • May/June 2010 UNITY IS STRENGTH For up-to-the-minute news, see our website: www.ibew1245.com

IBEW takes NV Energy campaign to the Big Apple

We're spreadin' the news!



About 200 IBEW Local 3 Electrical Workers and UNITE-HERE! Hotel Workers were on hand to help make NV Energy feel unwelcome in New York. See the video at www.ibew1245.com/video-files/videos.html

Business Manager Tom Dalzell, on left, and Senator Harry Reid, discuss NV Energy.



By Eric Wolfe

The campaign for a contract at NV Energy took three IBEW Local 1245 retirees to New York City on March 25, where they led a boisterous rally against NV Energy.

About 200 members of New York unions joined the retirees in picketing at the entrance to Chelsea Pier 60, where NV Energy was being honored by Assets International for supposed "excellence in benefits." For an hour, taxis loaded with banquet attendees passed through a phalanx of booing, chanting, whistling union members, who wielded signs declaring that NV Energy wasn't welcome in New York.

IBEW Local 3 Business Manager Chris Erikson drew huge cheers from the picketers when he grabbed a bullhorn and proclaimed: "I don't know who runs that company, but he should be in that jail there right across the street."

Father Brian Jordan, chaplain to the New York City Police, invoked Biblical imagery in a brief but scathing *continued on page 10*



NV Energy retirees Rita Weisshaar, Ron Borst and Tom Bird lead a spirited picket and rally at Chelsea Piers 60 in New York City to protest an award being given to NV Energy.



Clerical members crank out proposals

Local 1245 Clerical members at PG&E submitted a record-setting 2,181 contract proposals for upcoming bargaining. See more: Page 7.

Lineman-to-Lineman Safety Program

About 60 Local 1245 linemen from various employers met in Vacaville on April 1, 2010 to start creating a linemen-to-linemen safety program.

The linemen gathering—the third such meeting in less than a year devoted specifically to line safety concerns—was given special urgency by the death of PG&E Lineman Max Martinez on March 17 (See page 2.).

The accident scene was described at the start of the meeting by Troublemaker John Kent, who responded to the trouble call and then served as steward for the interviews.

Martinez discussed the job with his truck driver on the way to the jobsite, Kent said.

"We built this box last week. It's hot today. You be careful," said Kent, his quiet voice filling the hushed room as he reconstructed one of the last conversations Martinez would ever have. "That's Max, telling his buddy the truck driver who has less time than him: 'You be careful. We know it's hot.'"

Twenty minutes later, said Kent, af-



Bob Ramos, PG&E Foreman, discusses the recent fatality.

ter they had set out the cones, Max was dead.

"Those are the facts. That's what happened. What led up to it, what will happen after that, the investigation is still going on. But I now have the experience of helping a fireman put a toe tag on a lineman, and I tell you I will never forget that," Kent said.

Consultants Jeff "Odie" Espenship, a retired Air Force fighter pilot, and Wes Sharp, a safety expert from the USMC

Continued on page 17



Tom Dalzell
BUSINESS MANAGER

Times that try workers' souls

Thomas Paine, the Revolutionary War patriot, wrote a broadside in 1776 called *The Crisis* that began with these famous words: "These are the times that try men's souls."

It is no exaggeration to say that today we live in times that try workers' souls. Throughout our jurisdiction, we see employers trying to undermine wages and benefits that took us decades to achieve.

In Manteca, we see an irrigation district which boasts of having close to \$100 million in reserves—enough money to create an electric utility, they say. But for some reason they found it necessary to try to shove the costs of medical insurance onto their employees—our members.

In Redding, we see a city government that is willing to renounce earlier assurances of retirement security for its employees, and to instantly remove most of our bargaining unit from eligibility for medical insurance when retired.

In Nevada, we see a utility that is flush with profits and federal subsidies, but somehow feels it necessary to cut service to its customers, attack pension benefits for future retirees, and pull the rug out from under existing retirees by unilaterally revoking the medical coverage that had been promised for their retirement. Considering the millions of dollars in bonuses that its executives have taken, this is corporate greed personified.

In California, we see PG&E letting its workforce slowly dwindle, with record low staffing numbers in its gas and electric field operations at a time when the workload is at record highs.

On top of this, we have seen an alarming number of our members seriously hurt or killed on the job, with the most recent being the tragic death of PG&E lineman Max Martinez in Benicia

Santa Clara unit meeting change

Unit 1141, City of Santa Clara, has a new meeting date. Starting with the month of April, meetings will be held on the second Wednesday of the month.

Sheila Lawton,
Business Representative

on March 17.

As if this weren't bad enough, our members working for public utilities have been declared Public Enemy Number One by the probable Republican candidate for Governor of California, Meg Whitman. According to her, our members are the root of all problems facing the state.

Our plate is full. But then, so was that of Thomas Paine and the other colonists who were fighting to win their rights as a free people. Paine wrote, "I fear not. I see no real cause for fear. I know our situation well, and can see the way out of it."

Like Paine, I know our situation well, and like Paine, I can see the way out of it. The solution is not to be found in any one member, but in the courage and resolve of our members acting together.

Our members and retired members have taken strong direct action against NV Energy and the City of Redding. With funding approved by our executive board, we have filled the streets and filled city council chambers. Our members have pressed our case in newspapers, over the radio, and on Facebook. Our demonstrations have been widely covered on TV. As a direct result, we have made considerable progress in pushing back these employer incursions.

Our Clerical members at PG&E have united like never before. They have submitted a record number of proposals for negotiations, and are building a deep network to keep people informed about bargaining developments, and to mobilize support for the contract negotiating team as needed.

Just as importantly, our members have come together for internal peer-to-peer organizing on several critically important issues. Linemen from throughout our jurisdiction have met several times and are close to rolling out a lineman-to-lineman safety program that we will be talking about more in the near future.

At the same time, leaders from our Clerical workforce at PG&E contact centers will be meeting in coming days to launch a CSR-to-CSR attendance drive, working with our members to identify the root causes of the attendance problem we are seeing at the call centers. Attendance statistics as they now stand do not live up to the IBEW Code of Excellence and undermine our wage negotiations. Confronting this issue in a constructive way through our peer-to-peer program will be a key element in our overall effort to achieve the best possible contract for Clerical employees at PG&E.

As Paine put it, I can see the way out

Max Martinez

IBEW Local 1245 member Maximiliano "Max" Martinez was fatally injured in an industrial accident in Benecia, CA on March 17.

Brother Martinez, a PG&E lineman in General Construction, died around 10:00 in the morning while working in a vault near Chadwick Way and Panorama Drive. The accident is under investigation.

A five-year PG&E employee, Martinez was initiated into the IBEW in August of 2005. He worked out of the Calistoga yard.

Local 1245 Business Reps. Ralph Armstrong, Mike Saner and Joe Osterlund all came to the scene of the accident shortly after it occurred. Two bargaining unit members will be part of the company's "serious incident" investigation. Cal-OSHA is also investigating.

Martinez was 26 years old.

Local 1245 extends its condolences to the friends, family and co-workers of Brother Maximiliano Martinez.



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Our Web Site can be viewed at www.IBEW1245.com.

Our phone number is (707) 452-2700.

APPOINTMENTS

LASSEN MUNICIPAL UTILITY DISTRICT

Negotiating Committee
Cort Cortez, Sonya Hubbard
James Lovercheck

PARADISE IRRIGATION DISTRICT

Negotiating Committee
Laura Capra, Jeremy Gentry
Allen Wilson

CITY OF GRIDLEY

Negotiating Committee
Elisa Arteaga, Ross Pippit
Scott Taylor

CONFERENCES, CONVENTIONS AND COMMITTEES

Local Union Election Committee – 2010
Lem Stubblefield, Lloyd Cargo IV
Jay Greer, Kevin Krummes
Christine Lay, Karen Mertz
David Thieme

California Labor Joint Legislative Conference

Mike Cottrell, Mike Davis

California Labor Federation 2010 Pre-Primary Convention

Mike Davis, Art Freitas

Nevada State AFL-CIO Convention

Michelle Ramsey

National Safety Council Spring Labor Division Meeting

Michael Gomes, Art Torres
Al White

IBEW Broadcasting, Manufacturing & Telecommunications Conference

Todd Bagwell, Denise Sanders

IBEW Construction Conference

Robert Fambough, Jesse Frieling

George Meany Labor School

Warren Brown, Roby Goff
Douglas Girouard, Pat Duffy
Dan Ward

TransCanada employees choose IBEW 1245

Three employees of TransCanada have chosen to be represented by IBEW Local 1245.

The National Labor Relations Board certified the vote in favor of the union on April 1, 2010.

Local 1245 already represents over 50 employees at TransCanada. Two of the new members are located in Reno, NV. The third is located in Susanville, CA. The new members include two Mechanics and one Technician.

The three employees—Kevin Walker, Mike Birkhimer and Joshua Zimmerman—became union-eligible employees in 2007 when TransCanada bought Tuscarora in 2007.

TransCanada is a major natural gas

supplier, with more than 37,000 miles of pipeline that tap into virtually all major gas supply basins in North America. Tuscarora Gas Transmission Co., now principally owned by TransCanada, is a 240-mile, 20-inch-diameter interstate natural gas pipeline serving customers in Nevada and northwestern California. Tuscarora's six laterals add another 63 miles of pipeline, bringing the system's total to 303 miles.

Local 1245 welcomes our new TransCanada members in Reno and California.

Davey Unit Change

Unit 4721, Fremont, Davey Tree Mission Division, has a new location. The unit will now meet in Newark at Round Table Pizza, 5544 Thornton Avenue. The meeting is held on the third Wednesday of the month. Start time is 4:00 pm until the 10-hour shifts kick in, when the start time will be 6:00 pm.

*Junior Ornelas,
Business Representative*

J.V. Macor takes North Bay

Janval "JV" Macor has been hired by Local 1245 as a business representative to take over the North Bay PG&E assignment formerly held by Business Rep. Joe Osterlund, who now has the East Bay assignment.



JV Macor

Macor, 43, began work for the union on March 22. He was initiated into the IBEW in 1986 at Florida Power and Light, where he became a lineman. He left in 1991 to work in Torino, Italy. He returned to the states and began work for PG&E in 1997, first as a hiring hall lineman, and then as a regular employee in San Francisco Division.

In 2001, Brother Macor left PG&E and went to work for the City of Healdsburg, where he remained until accepting the business representative position at Local 1245.

Welcome aboard, JV!

CALENDAR

- May 15:** Service Awards, Emeryville
- May 20:** Stewards Training, San Francisco
- May 22:** Service Awards, San Francisco
- May 25:** Ballots mailed in local union election
- June 5:** Service Awards, Reno, NV
- June 21:** 10 a.m. deadline for returning ballots in local union election
- June 29:** Stewards Training (Frontier), Vacaville
- July 24:** Advisory Council, Vacaville



Weakley Hall Goes Solar

Local 1245 has installed solar panels on Ronald T. Weakley Hall, the union's Vacaville headquarters. The total capacity of the new system, which has 224 photovoltaic panels, is 45 kw. The installation, which should be completed shortly, is being performed by IBEW Local 180 members working for Napa Electric.

Mirant in Merger, Creating New 'GenOn Energy'

On April 11 Mirant Energy and RRI Energy announced they have entered into a definitive agreement to create GenOn Energy. GenOn will become one of the nation's largest independent power producers with 24,700 megawatts of generation.

Mirant Energy consists of 11 power generation plants in 5 different states while RRI Energy's fleet of power gener-

ation consists of 36 plants in a total of 8 different states.

The new GenOn fleet will have a wide range of generating fuel types from coal fired plants, gas and/or oil, diesel power and jet engine powered turbines.

Of the 47 power generation sites involved with this merger, 21 are represented by various IBEW locals.

The following locals represent one or more of the Mirant or RRI Energy holdings:

- Local 29 – RRI Energy
- Local 47 – RRI Energy
- Local 327 – RRI Energy
- Local 459 - RRI Energy
- Local 503 - Mirant
- Local 777 - RRI Energy
- Local 1245 - Mirant
- Local 1900 - Mirant

Fort Bragg Unit Change

Unit 3717, Fort Bragg, has changed its meeting dates. Beginning in June, the unit will meet on Thursday of the first full week of the month. For the rest of 2010, meeting dates are: July 8, Aug. 5, Sept. 9, Oct. 7, Nov. 4 and Dec. 9.

Ed Dwyer, Business Representative



The IBEW-sponsored girl's T-ball team in Fallon.

IBEW in Fallon: "Batter up!"

A generous financial donation by IBEW Local 1245 members in Fallon, NV helped launch a girl's T-ball team this spring.

The \$300 gift from Local 1245 Unit 3316 prompted a letter of appreciation from the Churchill County Youth Soft Ball Association, which currently fields 235 girls on 20 teams. The Local 1245-sponsored team will compete in the T-Ball age division.

"Your support helped us to meet our goals this year," said CCYSA President Eric Blakey in his thank-you letter.

"If some of the girls look familiar, it is because they sang at the union's picket action in Reno last November," notes Local 1245 Business Rep. Mike Grimm. "Their father is Bryan Reger, an NV Energy Lineman in Fallon, and their grandfather is Frank Reger, an NV Energy Troublemaker in Yerington."

Also on the team is the daughter of Line Crew Foreman Rob Helton.

Bryan Reger called the gifts—from individuals as well as the unit—"a great show of personal generosity and member contribution on behalf of our local and our unit towards the community in which we live."

And now – "Play ball!"

Scholarships

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Rodeo!

One-Two Punch

Local 1245 members delivered a one-two punch at the Tenth Annual American Public Power Association Lineworker Rodeo, with teams from Turlock Irrigation District and Sacramento Municipal Utility District taking first and second place respectively.

Placing first was the Turlock team of Scott Dutey, Victor Madrigal, Roby Higgins and Brian Szuggar. Placing second was the SMUD team of Todd Prangley, Caleb Bowman and Matt Wilson.

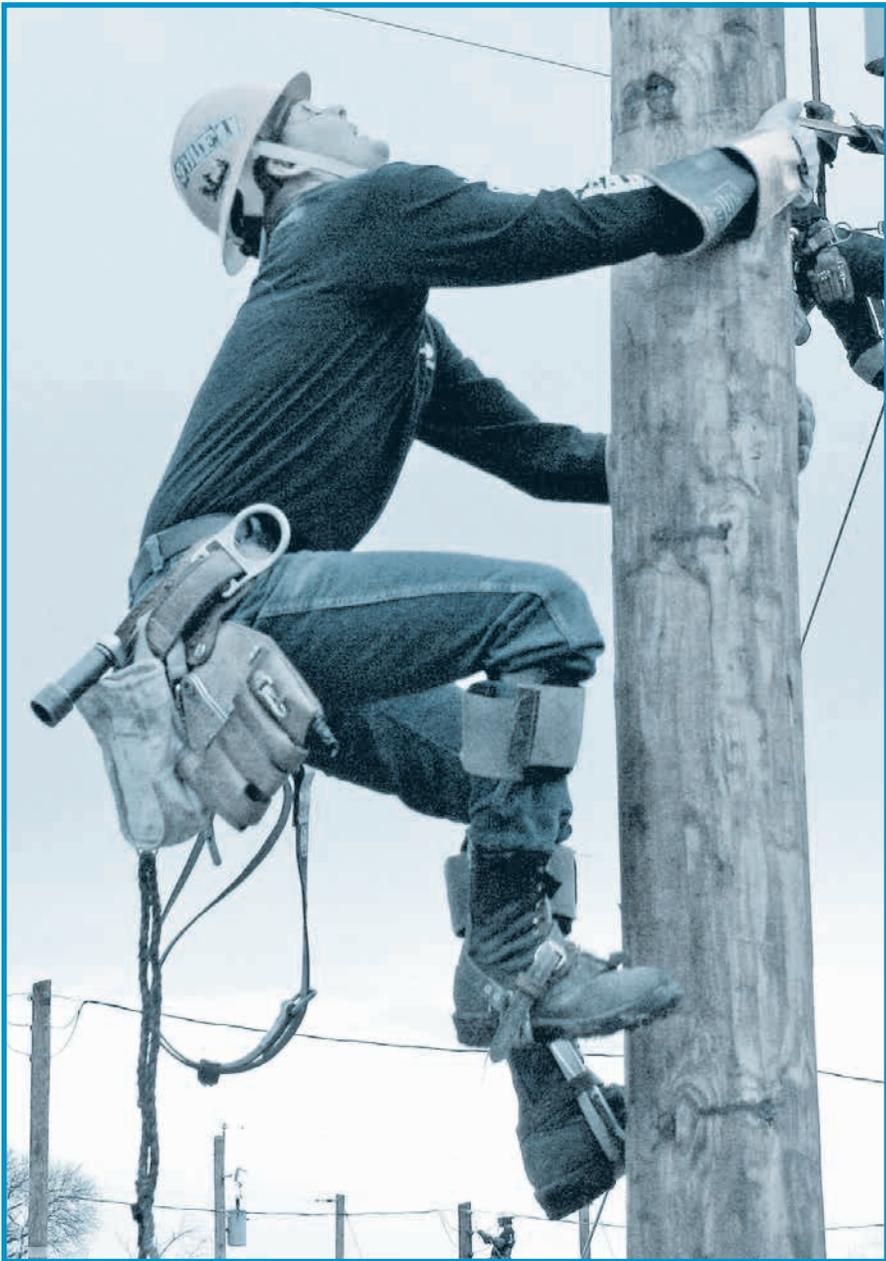
Local 1245 apprentices Josh Ramos and Codi Ellis from the City of Lodi took fourth and fifth respectively in the overall apprentice competition.

Local 1245 members at Modesto Irrigation District didn't come away empty-handed either. They took second place in the Downed Primary event.

The rodeo, held March 26-27 in Omaha, Neb., gave municipal utilities from around the country an opportunity to show how well their employees have mastered the skills of performing line work efficiently and safely.

Teams competed in five journeyman events: 600 Amp Switch, Lightning Arrester, Oil Circuit Recloser, Hurtman Rescue, and Down Primary. Apprentices competed in five solo events: Transformer Hook Up, Service Event, Double Dead End, Hurtman Rescue, and a written test.

We thank our members and participating utilities for sending us these photos. Congratulations to all!

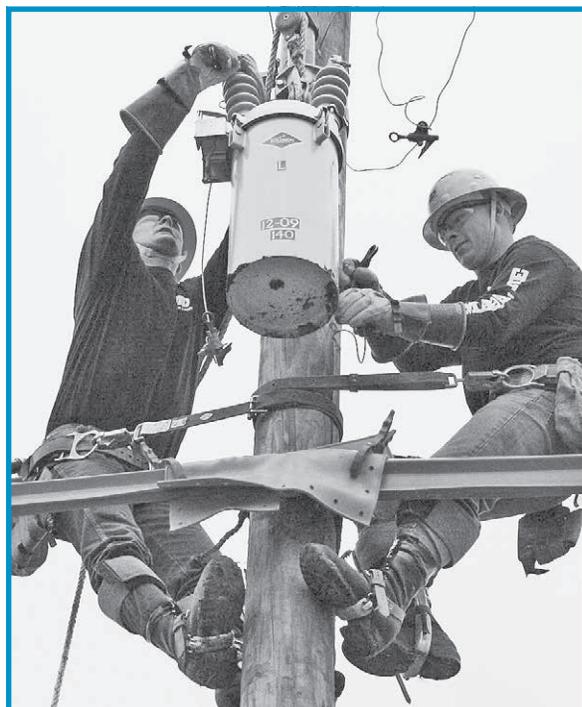
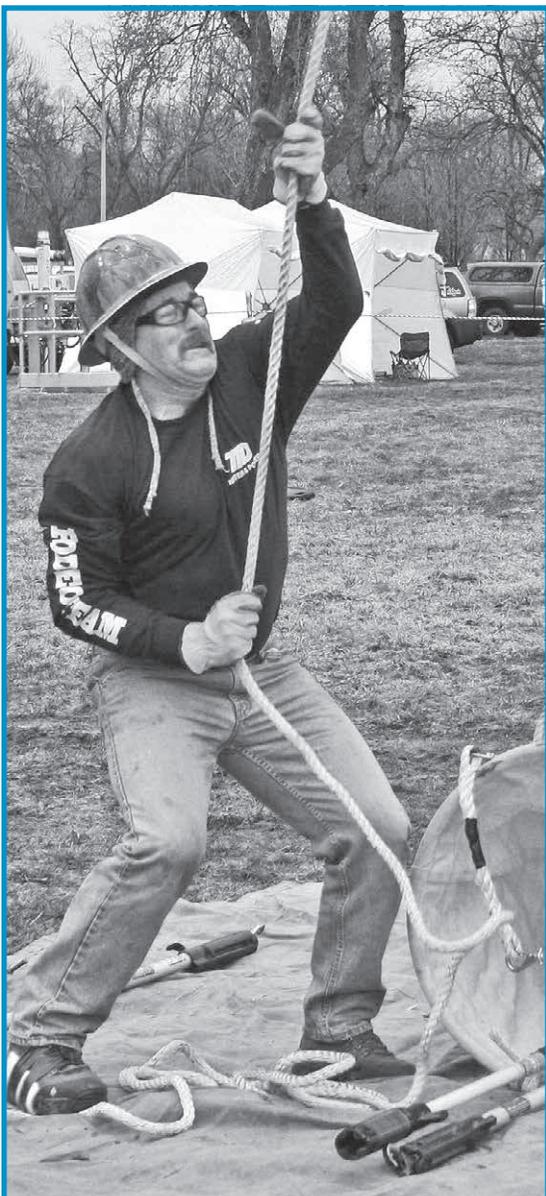


[ABOVE] TID shows the form that helped it win first place in the overall journeyman competition.

[RIGHT] TID team members took turns exploring the sweet taste of victory.

[LEFT] TID's ground game.

[BELOW] TID team in action.



Grand champions Turlock Irrigation District won first place in the Lightning Arrester, Oil Circuit Recloser, and Down Primary events; 3rd in Hurtman Rescue; and 4th in 600 Amp Switch. Powering the team to victory were Scott Dutey, Victor Madrigal, Roby Higgins and Brian Szuggar.

Turlock ID, SMUD take top honors

American Public Power
Association Lineworker
Rodeo



SMUD Apprentice Alman Kerste, 1st place, Transformer Hook Up.



SMUD Apprentice Chris Miles, 1st place, Service Hook Up and 3rd place, Hurtman Rescue.



The City of Lodi fielded two apprentices at the rodeo, and they both brought home trophies. Representing Lodi were Josh Ramos and Codi Ellis.



Modesto Irrigation District, represented by Mark Pickens, Josh Klikna, Dustin Krieger and Aaron Baker, took 2nd in the Downed Primary event.



The SMUD team of Garrett Gross, Sam Padilla and Israel Hutchison placed 5th in Hurtman Rescue.



[LEFT] City of Lodi apprentice competing in the Hurtman Rescue.



The SMUD team of Todd Prangley, Caleb Bowman and Matt Wilson won 1st in Hurtman Rescue, 2nd in 600 Amp Switch, and 4th in Lightning Arrestor and Down Primary.



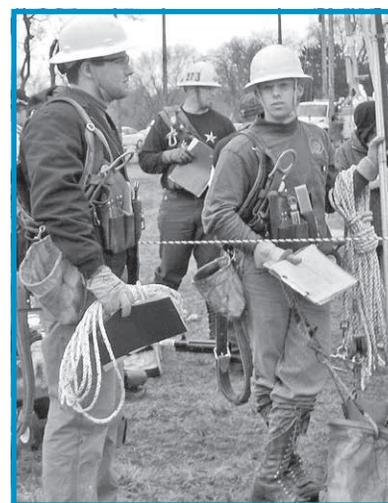
[RIGHT] IBEW members at Modesto Irrigation District participate in the OCR Changeout.



The SMUD team of Chris Fukui, Jeremy Wright and Brandon Carter placed 4th in Hurtman Rescue.



SMUD Apprentices Chris Miles, Josh McDonald and Alman Kerste.



Unofficial award for best team banner: Modesto Irrigation District.

City of Lodi apprentice competes.

Irrigation Districts

Modesto betrayal

The betrayal at Modesto sharply focused the attention of irrigation district stewards attending the Local 1245 training conference in Vacaville on March 31.

When the Modesto Irrigation District board in late 2009 walked away from a labor agreement negotiated by

Members ratify Shasta Lake extension

Local 1245 members at City of Shasta Lake on March 31 ratified a two-year extension to the current agreement. The vote was unanimous.

The City had desired to get IBEW to contribute towards the employee share of Cal-PERS (8% for their 3% @ 60 Plan). The Teamster-represented Water Treatment and Distribution members at Shasta Lake (formerly IBEW 1245 members) currently pay 4% of the employee share of Cal-PERS.

While the ratified two-year agreement for Local 1245 members at Shasta Lake does not include a general wage increase, there is no contribution to Cal-PERS nor any other concessions, noted Senior Business Rep. Ray Thomas.

The Sub Station Electrician Apprentice will continue to achieve 2.5% steps each 6-months of the new term.

The two-year agreement also institutes Cal-PERS vesting which will protect the incumbent employees by requiring that new employees serve a minimum of 10 years of state service (GCS 20069) before being eligible for retiree health care from Shasta Lake.

The incumbent employees may also elect to move into the vesting pool and make their Shasta Lake retiree health care benefits portable in the event they move to another employer without retiring from Shasta Lake.

City of Redding implements final offer

The Redding City Council on March 15 unilaterally implemented its "Last Best and Final" offer pertaining to the IBEW Local 1245 Electric bargaining unit.

The Last, Best, and Final offer had been tendered by the City on Feb. 23.

"For some 18 months, the members of IBEW 1245 at the City of Redding refused to accept a two-tier system that

continued on page 16



Stewards representing members at irrigation districts met at Weakley Hall on March 31. Irrigation districts represented were Modesto, Merced, Turlock and South San Joaquin.

its own staff, the message was clear: some employers are prepared to play dirty in the current economic environment. Local 1245 responded on Christmas Eve by filing an unfair labor practice with the Public Employees Relations Board (PERB) as well as filing suit in court.

At the March 31 conference, Local 1245 staff attorney Jenny Marston reported that the union is still waiting to find out if PERB is going to issue a complaint based on the union's charges, which focus on the impropriety of the board's vote, regressive bargaining and failure to take bargaining seriously.

Attending the conference were stewards from Modesto, Merced, Turlock and South San Joaquin Irrigation Districts.

"The situation at Modesto is of great concern to all the stewards," said Business Rep. Sheila Lawton. "The others have their own boards to deal with."

Lawton said stewards appreciated the fight IBEW is going through at Modesto because "they know these irrigation districts talk to one another, and if IBEW prevails with our charges against Modesto then the other districts might think twice about trying to pull this sort of stunt."

Marston also reported on the resolution of a PERB charge against the Merced Irrigation District, where journeymen were laid off instead of apprentices. One lineman was brought back and the other received a settlement.

Business Rep. Hunter Stern discussed some of the political issues facing the union, including the union's support for a PG&E-backed ballot initiative to require a two-thirds popular vote before a city can change energy providers. This prompted some questions about the situation at South San Joaquin Irrigation District, where the union has opposed District efforts to

supplant PG&E as energy provider in that community.

Local 1245's approach, whenever there is a conflict between two IBEW-represented employers, is to support the status quo, because in most cases a change of employer would have negative consequences for the members, Stern explained.

Attendees:

Aaron Baker	Forrest Mouw
Richard Behler	Brian Nevitt
Kurt Celli	Michael Patterson
Karri Daves	Peter Stone

Staff:

Diane Ermis	Ralph Armstrong
Michael Gomes	Mike Grill
Ken Gross	Sheila Lawton
Dale Gumm	Jenny Marston
Michael Hanson	Elizabeth McInnis
Richard Lane	John Mendoza
Brian Lovio	
Denise Miller	

Budget woes afflict transit members

Local 1245 members at Sacramento Regional Transit and Alameda-Contra Costa Transit are bracing themselves for some nasty aftershocks following the economic earthquake that rocked local governments during the current recession.

Transit stewards from the two districts came together on March 30 at Weakley Hall to assess the damage and share information. Business Rep. Sheila Lawton gave an update on bargaining at Sacramento RT, and also looked ahead to upcoming bargaining with AC Transit.

"It was useful for the AC Transit stewards to hear about the RT situation because their employer is in the same budgetary situation that RT is," Lawton said.

Lawton reported on recent RT Board meetings she had attended where service cuts were approved, and the prospect for layoffs in the wake of service cuts.

Local 1245 staff attorney Jenny Marston spoke about the steward's role in preparing for arbitrations. Information gathered by the steward at the time of the grievance is a key element in determining whether an arbitration will be successful, she said.

Assistant Business Manager Ron Cochran offered an overview of current union affairs, including the on-going battle for a contract at NV Energy in Nevada. Business Rep. Ralph Armstrong discussed current safety issues and Communications Director Eric Wolfe spoke about the new website and what

it offers to public sector members. Lawton reviewed the provisions of the Family and Medical Leave Act.

"The stewards said they found it really useful to meet with stewards from other entities that have the same interests they do," said Local 1245 Business Rep. Sheila Lawton. "It gave them an opportunity to share their experiences and understand what each other is going through."

Attending from AC Transit were Gail Brewer, Guy Greenwood, and Gary Vigil. Attending from Sacramento RT were Loren Bartlett, Connie Bibbs, Rod Beverly, Ray Adams, Jeff James, Steve Hutching, and Paul Williams.



Standing tall for members' rights: transit stewards from AC Transit and Sacramento RT.



Reviewing transit issues on March 30 at Weakley Hall are (clockwise from left) Business Rep. Sheila Lawton, standing; Gary Vigil, AC; Paul Williams, RT; Steve Hutching, RT; Jeff James, RT; Ray Adams, RT; Rod Beverly, RT; Connie Bibbs, RT; Guy Greenwood, AC; Dale Brewer, AC; Business Rep. Liz McInnis.

Meet Your IBEW Clerical Bargaining Committee ... bringing 296 years of work experience to the table.



Donna Ambeau
Senior Service Rep. I
East Oakland, 41 years



Anna Bayless-Martinez
Senior Service Rep. I
Manteca, 30 years



Adrienne Franks
Senior Operating Clerk I
Richmond, 31 years



Tim Ramirez
Utility Machine Oper.
W. Sacramento, 5 years



Lorenzo Arciniega
Customer Service Rep.
San Jose, 9 years

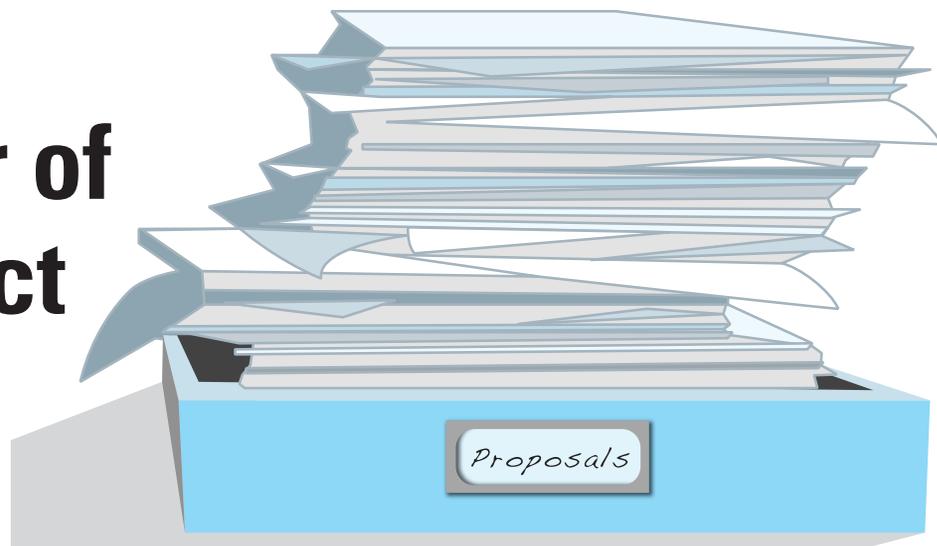


Cecelia De La Torre
Operating Clerk
Concord RMC, 24 years



Jennifer Gray
Customer Service Rep.
Sacramento, 4 years

Record Number of Clerical Contract Proposals Submitted



IBEW Local 1245 Clerical members submitted a record 2,181 contract proposals for upcoming negotiations with Pacific Gas & Electric. Members submitted proposals at 40 special drop-in sessions, at monthly unit meetings, and by e-mail. The union's Clerical Bargaining Committee is now reading, sorting and prioritizing these proposals, which deal with wages, alternate work schedules, timely grievance procedures, better training, and ways to balance work and family, among other topics.

The Bargaining Committee will work through May to prepare an opening proposal to present to PG&E in early June. Your support is critical to success at the bargaining table. Speak out, speak up and speak often! It's time for Clerical members to be heard.

PG&E CLERICAL BARGAINING TIMETABLE: 2010

January-March:	IBEW and PG&E education committees meet to gather information and discuss wages, work force issues, training and "non-productive" time.
March:	Special Drop-In Sessions to solicit contract proposals from Clerical members.
April-May:	IBEW Clerical Bargaining Committee sorts & prioritizes member proposals and prepares an opening bargaining package.
June:	IBEW and PG&E exchange opening proposals on June 11. Special briefings for members on contract proposals. <i>See complete opening proposals from PG&E and IBEW on June 11 at www.ibew1245.com.</i>
July-August:	IBEW Bargaining Committee studies company proposals, prepares for the start of bargaining.
September:	Bargaining begins right after Labor Day.
October:	Tentative agreement achieved (we hope).
November-December:	Agreement explained to members, ratification vote taken.
January 1, 2011	New agreement goes into effect.

IBEW 1245 STAFF



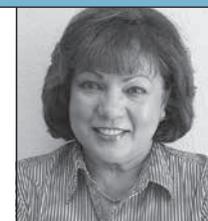
Tom Dalzell, Business
Manager, 29 years



Dorothy Fortier,
Assistant Business
Manager, 35 years



Debbie Mazzanti,
Business Representative
& PGE employee, 37 yrs



Arlene Edwards,
Business Representative
& PGE Employee, 26 yrs



Eileen Purcell, Business
Representative/
Organizer, 6 months



Graciela Nunez
Customer Service Rep.
Fresno, 4 years



Diane Tatu
Customer Service Rep.
Stockton, 21 years



The first all-women Local 1245 team to participate in a Lineman's Rodeo, in 1992, from left: Sue Longo, Lineman, East Bay Region, Concord; Geraldine Curtin, Lineman – General Construction, Fresno; Meri Issel, First Field Clerk – General Construction and former Line Driver, Oakland; Lynn Rasmussen, former Lineman, Manteca.

You don't have to be a man to be a lineman. Sue Longo proved it.

Woman Lineman

When Sue Longo hired on at Pacific Gas & Electric as a groundman in 1980, she admits she had “no clue” what a groundman even was.

“But I knew it was outdoors and I wanted to do something physical—didn't want to be in an office,” said Longo, who would go on to be one of the few women to ever serve as a lineman at PG&E. In April, preparing to retire after 30 years of service, Longo discussed her experiences in an interview with the Utility Reporter.

About three years into her career at PG&E—including a Title 206 displacement to the Martinez Power Plant—Longo was recruited into the lineman apprenticeship program. It was the early 1980s and affirmative action was in full flower at PG&E.

But let's be clear. We're talking about becoming a lineman, physically one of the most demanding and historically one of the most macho jobs on God's green earth. Longo smiles as she recalls what it was like arriving at Kettleman with two other women for training.

“It was a lot of fun. They had a barracks for the guys (but) they didn't know what to do with the women. So they put us in a vacant house.”

Longo doesn't remember any resistance to the women's participation.

“Most of the people in the apprentice program were more interested in learning and passing the school than (saying) ‘We don't want these women doing this job.’ We were all working together. It was a good group.”

But things could be a little different back at the service center.

“Some of the guys definitely did not want women on the crews, didn't think women could do the job,” Longo recalls. “I had one foreman that told me I should be home baking cookies and having babies. I wasn't on his crew very often, which was a good thing.”

Other foremen, however, showed acceptance through good-natured teas-

ing. One joked to Longo, when she was having trouble getting a throwing rope over a tree limb: “You throw like a girl.” Longo grins at the memory: “Duh!”

But it was a fact: line work is more physically challenging for women, who generally have less upper-body strength than men. Women, Longo says, sometimes have to come up with alternate tools or approaches to get the job done, like using two hands to nail in a lag instead of one.

“We got the same thing done. I just had to do it different is all.”

Union Steward

Even before she became a lineman, Longo recognized the important role played by the union and volunteered to be a steward about two years after she was hired. She made it her business to tell new employees what it means to be a union member.

“Get familiar with the contract, know what your rights are,” she says. “Understand that you have rights, that if you're being mistreated by the management, you can go to the union and file a grievance. Don't let them bully you—you're not management, there's a lot of things they can't just say, ‘You have to do this.’”

She credits the late Richard Hoyer, a crew foreman, with introducing her to the union and persuading her to become a steward.

Longo's career as a lineman was cut short in the mid-1990s when PG&E

March 31 was the last day at the Pittsburg Switching Center for (from left) Gary Feddersen, 39 years; Kathy Franks, 31 years; Lesley Green, 31 years; Sue Longo, 29 years, and Boster Chinn, 30 years. Much of the work has been consolidated into the GCC in Vacaville.



undertook a massive downsizing. Fearing she didn't have the seniority to hang onto her position, she successfully applied to become a first-line construction supervisor. She began by supervising T-men, and later, Distribution Operators.

She wasn't nervous about being a woman supervising men. But she was definitely concerned about being a woman supervising people in the field who had more experience than she did. Her superintendent reassured her that she had the “people skills” for the job, and that she could learn the technical skills.

Longo says she enjoyed supervising, and believes she had “good rapport” with the people she worked with. But after nine years of supervising, the long hours began to interfere with her family life. In 2002 she came back to the bargaining unit (and an eight-hour day) as a provisional operator in Concord. It was second nature for her to immediately resume her role as a shop steward. In 2006 she bid to Pittsburg, where she remained until her retirement this spring.

Views of Management

Her views of management have changed over the years. Back when she was a groundman, a manager called everyone into the bullroom and announced there would be displacements and layoffs. Longo remembers thinking, “Oh gosh, I finally got a really good job and they're laying off.”

But when she left the bullroom, the manager called her over by name and offered some words of encouragement.

“I thought, This guy's the manager and he knows my name? I've only been here a year. I thought that was pretty impressive,” she says. “I've always looked back on that and thought, gee, what a great company, if they're cutting back in one department there's somewhere else that you can still work for PG&E and continue your career. I always thought that was fantastic.”

But her view of management has changed over the years, as PG&E drifted away from being a “family company” where the managers came up through the ranks.

“Now we're at the point where management rotates about every two years, and keeps changing direction, and there's no ‘employee family’ anymore. I

think it's kind of sad the turn that it's taken,” she says.

She thinks the company has lost its way on safety issues, putting way too much emphasis on imposing discipline rather than trying to help everyone learn from mistakes in the field.

Decades ago, she remembers, PG&E had safety days in the yards.

“You could bring your family, you could have kids dress up in your hard hat and your gloves and your belt,” she says. “You had a safety attitude that you carried home with you. It became second nature to always be safe and you taught your kids how to be safe, because that's what you did at work and it became a way of life.”

Today, she says, there are “a lot of signs and a lot of verbiage coming out and a lot of discipline, but a piece of paper is not going to keep you from having an accident.”



Sue Longo at the switching center in Pittsburg on March 31, her final day at PG&E.

The bottom line, she says, is that people have to look out for themselves and whoever they're working around.

“Even if they're not in your work group, (if) they're in your area and you see something, stop them. You've got to be able to say, ‘Don't, let's stop, right now.’”

Despite some of the changes that bother her, Longo wouldn't hesitate to encourage other women who might be thinking of pursuing a Physical job in the field at PG&E.

“I'd tell them the same thing I'd tell any other women, back then and now: ‘If it's something you really want to do, go after it. Remember that you're a woman, you don't have the upper body strength that the men do, you're going to have to think about what you want to do, but you can do this work.’”

Developing the respect of your co-workers is very important for a woman trying to succeed in the job, she says. But that doesn't mean you have to try to out-macho the men.

“Don't go in there thinking that you're a truck driver and you can do what they do and cuss and carry on, because they're still going to look at you and see a female, so don't try and be them,” Longo advises. “Be yourself and do the work. Always do your job 100%.”

The union's role "is to make sure that nobody's rights get abridged, that everybody gets what they're entitled to."

– Bob Dean

System Operators met at Weakley Hall on April 20 to air their concerns about PG&E's consolidation of operations.

Business Manager Tom Dalzell and Business Rep. Bob Dean listened to members' views and sorted through some of the issues raised by the company's action, which ultimately will reduce 30 control centers to just four.

One major concern is that switching functions that have been traditionally performed by transmission operators are being turned over to electricians. Another concern is that operators—who have had intimate knowledge of their individual jurisdictions—will now have operational responsibilities that span virtually the entire state.

"There are worries about discipline involved with mistakes, lack of training, the fact that these guys are never going to physically see the jurisdiction they're operating anymore, they'll just be on computers," said Dean. Operators will have "a lot more responsibility on them individually."

The impact on employees in some cases could be drastic. Some will have to uproot and live near the new Grid Control

Center in Vacaville, perhaps relocating from as far away as Burney and Humboldt in the north and Bakersfield in the south.

This will mean "major disruptions to individuals' lives," said Dean. This could include leaving communities where they have roots, moving their families, their children having to adjust to new schools.

Presumably most employees will want to avoid these impacts to the extent that they can, and a considerable amount of time at the Weakley Hall meeting was spent discussing members' rights under Title 206 of the labor agreement as well as benefits spelled out in relevant letter agreements.

Common Misconception

There is a common misconception, said Dean, that the union could stop the consolidation. But in fact, PG&E has a contractual right to run its company, and to consolidate operations if it chooses to do so.

"At the end of the day we're coming in and trying to miti-

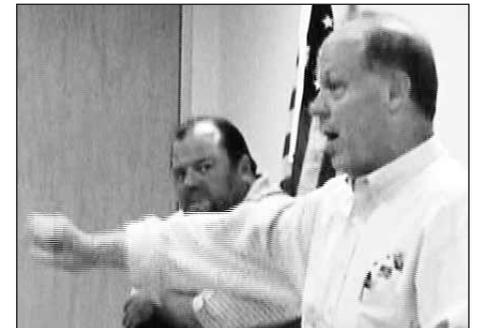
gate or lessen the effect of the move on people's lives—financially where we can do that, opening jobs where we can do that," said Dean. The union's role "is to make sure that nobody's rights get abridged, that everybody gets what they're entitled to."

That includes assuring that Title 206—the demotion and layoff procedure spelled out in the labor agreement—is conducted in a way that is "fair and transparent, that everyone understands that if anybody got a job it was done fairly."

The union was also involved in getting 14 switchman positions opened up so that 14 people can avoid being uprooted, said Dean. "They'll be able to work close to home."

The union has also negotiated letters of agreement providing for commute allowances and commitment allowances for people that relocate, and is seeking enhanced severance benefits for employees who decide to leave the company.

"A lot of guys are leaving. We have a lot of guys



Business Manager Tom Dalzell responds to concerns—and there were plenty of them—raised by PG&E System Operators at the April 20 meeting at Weakley Hall.

who are going to become electricians, a lot of young guys who have become linemen. People are doing different things to avoid having to leave, to stay close to home," Dean said, while other employees look at going to the GCC as a new career path.

Attendees:

- | | |
|-----------------|------------------|
| John Bell | Keith Loudermilk |
| Boris Chavez | Paul Mackin |
| Kelton Crawford | Juan Mangual |
| John Edwards | Dave Montoya |
| Todd Gracyk | Steve Newbill |
| Scott Grunhofer | Jim Norwood |
| Ken Gutierrez | Steve Palesch |
| Brent Hamilton | Brienden Realph |
| Mark Hedlund | Brian Richards |
| | Dave Sankey |
| | Daryl Turner |
| | Ryan Unon |



Operators Speak Up



David Montoya



Darryl Turner



Brienden Realph



Mark Headland



Scott Grundhofer



Business Rep. Bob Dean, standing right with back to camera, fields questions from System Operators.



Rita Weisshaar, Tom Bird, Eileen Purcell and Ron Borst go over last minute details before the rally.

NV Energy *continued from page 1*

condemnation of the utility's betrayal of its promise to its workers:

"Next week is Holy Week. During Holy Week there was one man who made a promise to God and he broke his promise. That man was Judas Iscariot," Jordan thundered. "NV Energy is our contemporary Judas Iscariot!"

Video of the rally and picket can be seen at www.ibew1245.com/video-files/videos.html.

Representing Local 1245 at the rally were NV Energy retirees Ron Borst, Tom Bird and Rita Weisshaar. As the rally was about to begin, none of them were shy about explaining why they were in New York. "NV Energy has decided to pass on 100% of all future increases in medical premiums to the retirees, when there's

no cost-of-living adjustment on their pension," said NV Energy retiree Rita Weisshaar. "We think this is unfair, it's immoral. It's putting it on the backs of the people who built this company to pay for these increases."

"NV Energy is basically stealing benefits from the retirees and we don't feel it's fair that NV Energy should be recognized for such a thing," said Tom Bird, who is vice president of the Reno/Sparks Chapter of the IBEW Local 1245 Retirees Club.

"It's corporate greed, that's exactly what it is," said Borst, the retiree group's president.

The New York picket was endorsed by the New York City Central Labor Council and drew electrical workers from IBEW Local 3, and hotel workers from Locals 6 and 100 of UNITE-HERE!

New York Rolled Out Red Carpet

By Tom Bird

It all started when one of our organizers saw an article that NV Energy would be getting an award for excellence for their benefits. The award was to take place at a banquet in New York City on March 25, 2010. We weren't invited, of course. But we felt differently about the award and wanted to be there to greet NV Energy when they picked up their award.

With the help of a number of very strong unions in New York, the ball was in motion. We arrived on the 24th in New York and began preparing to tell our side of the story. When the dinner started early in the evening of the 25th, we were joined by a couple hundred union brothers and sisters, and members of the religious community. We were ready to roll.

I can tell you now what it's like to have the red carpet rolled out for us as union members by other union members, and how powerful the experience was. It was as huge as the buildings surrounding us.

Tom Bird is Vice President, Reno-Sparks Chapter, IBEW Local 1245 Retirees Club.



Members of UNITE-HERE! Local 100 get into formation for a spirited march to Chelsea Piers 60.

[BELOW] New York union members made it clear NV Energy was not welcome in their city.



As the union marchers approached Chelsea Piers 60, a passing jogger signaled her support.

At the gathering point for the short march to Chelsea Piers 60 were, from left: IBEW Local 1245 Assistant Business Manager Ron Cochran, Father Brian Jordan and Joe Fahey of Catholic Scholars for Worker Justice, NV Energy Retiree Ron Borst, IBEW Local 3's Austin McCann, IBEW Local 1245 Organizer Eileen Purcell, NV Energy Retiree Tom Bird, and IBEW Local 3's Elliot Hecht.

BARGAINING TABLE

Bargaining intensified the last week of April when management made a “last, best” offer. The union committee was studying the proposal as the Utility Reporter went to press, but it appeared the company and union were still far apart on Title 22 benefits, the retirement plan, and working hours (Title 6). And the company still refuses to discuss retiree benefits and continues to propose removing all contract language relating to retirees.

Areas where tentative agreement has been reached include: new grievance procedure, overtime meal changes, union leave changes, changes in apprenticeship award procedure, work at home procedure, Hiring Hall Letter of Agreement, several updated job descriptions, changes in lines of progression and occupational groups.

In addition, after the company made it clear that it intended to pursue further downsizing, the parties negotiated new Demotion and Layoff procedures, which were incorporated into a recent letter agreement.

Several items were withdrawn by the company, including changes in pager accrual, PTO, and holiday changes.

Several items were withdrawn by the

union committee, including holiday changes, a cost-of-living adjustment for LTD, and a proposal to combine all employees into one medical experience group.

MULTIPLE FRONTS

Meanwhile, the union has kept the pressure up on a variety of fronts.

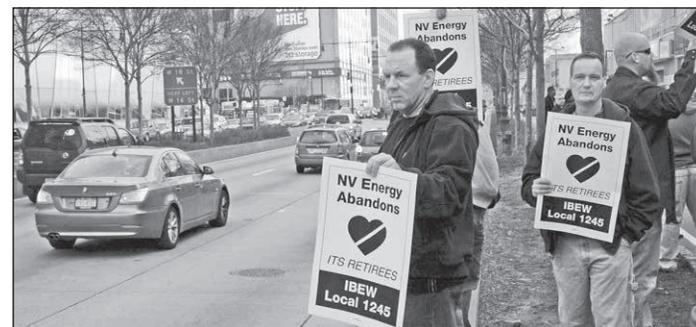
In mid-April, 16 Nevada religious leaders sent a letter to U.S. Senator Harry Reid, asking him to intercede to help resolve the contract dispute. The letter cited a need to address wages, pension plan conversion, retiree medical benefits, and customer service issues.

“The treatment of their workforce—the men and women who have built this company—is a moral issue and a measure of social and economic responsible corporate behavior in these times,” the letter said.

Reid, who is Majority Leader in the U.S. Senate, met with IBEW Local 1245 Business Manager Tom Dalzell in Washington D.C. on April 15, where they discussed the union’s contract negotiations with NV Energy as well as renewable energy and efforts to create new jobs in Nevada through smart grid technology.

“Senator Reid and I had a very good
continued on next page

It was not a great public relations moment for NV Energy. At least a thousand cars got an eyeful of the pickets against NV Energy.



IBEW Local 3 Business Manager Chris Erikson stayed for the duration of the picket, offering personal support to Local 1245 retirees Tom Bird, Ron Borst and organizer Eileen Purcell.



Turning out the troops and providing hands-on support for the rally against NV Energy were IBEW Local 3 Business Manager Chris Erikson, left, and UNITE-HERE! Local 100 President Bill Granfield.



New York Unions Took Up Our Cause

By Rita Weisshaar

When we arrived at the gathering site for the picket, I was apprehensive about how many people were going to be there with us. Then we saw a small group arrive and more and more people came to join them—the electricians from IBEW Local 3, the culinary and hotel workers from UniteHere! Local 100 and UniteHere! Local 6, and the Catholic Scholars for Worker Justice. In all, probably close to 200 union members and others turned out to join us. I started introducing myself to them, passed out IBEW Local 1245 pins and stickers and thanked them for coming. As I talked with them I explained more about why we were there; their concern and support was overwhelming. I really enjoyed talking and visiting with them until it was time to cross the street and go over to the site of the awards dinner.

There was a one-way street that was in front of the building where the dinner was held and a bike path between it and a larger four lane street. We walked down the bike path and lined the rail that separated it from the one-way street so the cars and taxis coming up to the entrance could not miss us. Bill Granfield, President of UniteHere! Local

100, kicked off the picket with a short rally explaining why we were there and the importance of it. Chris Erikson, the business manager of IBEW Local 3, welcomed us to NYC. The words of support and the hospitality we were shown made me feel like one of their own.

At the rally Father Brian Jordan compared NV Energy to Judas Iscariot, as someone betraying our trust. That really hit a chord with me. We based our future retirement plans on what Sierra Pacific Power promised us and we trusted they would provide for us. Now NV Energy has broken that promise and betrayed our trust.

After the rally we started chanting, “NV Energy, shame on you!” The union members in New York really know how to keep the momentum going. As the cars and taxis started arriving with people, everyone waved their signs, upped the volume, yelling “NV Energy, shame on you” and other spontaneous chants that came out from the crowd. The people going into the dinner watched from their cars as they were driving in. We couldn’t be ignored. Some of the people going to the dinner put down their windows to read our signs and hear what we were saying. Some of the cars speeding by on the main road behind us honked their support. The bull horn was passed from person to person so the chants

were continuous and kept everyone going.

The energy we generated at this picket was truly amazing. The atmosphere was charged with it. The feeling was uplifting and pushed you to keep going, keep chanting, keep waving signs. We were there for over an hour but it seemed much shorter. I left feeling a real bond with those that had come to support us in our cause. As one Local 3 member told me, “If they do it to you, they’ll do it to all of us. We have to stay united and let them know what we think about this.”

I can’t find the words to express how this made me feel. These union members took up our cause to help us without flinching. In a great city we found there are equally great union members who will help their union brothers and sisters even with a cause that is not their own. I am humbled and deeply grateful for their support.

Rita Weisshaar retired from NV Energy in December 2009. She has been assisting Local 1245’s contract campaign at NV Energy since January.



Members of UNITE-HERE! Local 6 had a vocal contingent at the march, rally and picket.

NV Energy, continued from page 11

discussion," said Business Manager Tom Dalzell after the meeting. "The Senator clearly has a good grasp of the challenges we're facing and we appreciate the interest he has shown in our contract negotiations."

MEDIA CAMPAIGN

During March and April the union continued a multi-pronged campaign to inform the public about the issues at stake in the bargaining:

- Teams of canvassers visited businesses in Reno and Sparks on several weekends to discuss NV Energy's behavior, and many business owners agreed to put "Shame on NV Energy" signs in their storefront windows.
- The campaign's website, ShameOnNVEnergy.com has attracted 6,880 unique visitors from 47 states and 19 foreign countries. Over 900 people have signed the online petition or

joined the campaign through www.ShameOnNVEnergy.com.

- The campaign's Facebook page, www.facebook.com/ShameOnNVEnergy, has attracted 6,158 supporters.
- The campaign's various banner ads through the Google network have garnered over 3.4 million impressions to date and over 1,500 clicks. Our banner campaign targeting Reno, NV yielded 5 times the average click-through rate (i.e., people who click on the ad to find out what it's all about.)

Learn More!

See videos of the rally at www.ibew1245.com/video-files/videos.html.

Visit the ShameOnNVEnergy website at ShameOnNVEnergy.com.

Search for ShameOnNVEnergy on Facebook and become a fan!



People attending the banquet honoring NV Energy and other corporations got an eyeful of pickets before entering Chelsea Piers 60, where the event was held.



Extensive logistical support was provided by the New York City Central Labor Council, including President Jack Ahern, second from left, and Executive Director Vincent Alvarez, second from right.

New York Brothers and Sisters Got Into the Fight With Us

By Ron Borst

The support and the power from the people in New York who came to our rally was amazing. Talking to these people—whether it was Vinnie Alvarez from the Central Labor Council or Chris Erikson or Elliot Hecht or Austin McCann of the IBEW—you came away thinking, "These are powerful people." They didn't flaunt it, you could just sense it.

And you could sense it from Bill Granfield and the Culinary Workers of Unite-Here!, too. When they marched into the staging area carrying their signs and chanting, you could just feel the power in them. It really impressed me how many people were willing to get into the fight with us.

A little before the rally a few of us went over to check out the route of our march, and there were about five guys standing there eyeballing us. I asked if they were from IBEW Local 3, and they said yeah. They said are you from 1245, and I said, Yeah, I am. I said, Do you know why we're picketing? And they said No, but our business rep said the brothers and sisters from the West Coast needed help, so here we are. I told them what NV Energy was doing to the retirees, and they said, "The dirty bastards," and that just spread like wildfire.

It was quite an experience, that these people would take time out of their lives to come help us, people from clear across the nation. That impressed me. I definitely felt the power of the unity of the brothers and sisters. We were visible, that was sure. If (NV Energy Benefits Manager) Bob Connolly came down that lane in one of those taxis, he saw us. Many people looked at us with a look of amazement or horror on their faces. One person in a cab rolled down the window and lifted a clenched fist, like "All right, guys!" I know we were discussed extensively at their cocktail hour before those awards were given out--there's no doubt in my mind. "What are they doing out there? Who are they? What's NV Energy doing that gets people so stirred up?"

There was so much electricity in the air. We had power when we rallied at the Senior Citizens center in November, we had power when we picketed on Mill Street and picketed in Vegas. But this thing in New York—wow. That's quite a feeling to have that many people who never laid eyes on you before—and may never lay eyes on you again—help you like that.

Ron Borst is President, Reno/Sparks Chapter, IBEW Local 1245 Retirees Club.

Thank you!

Local 1245 thanks the following for their assistance in organizing the New York rally:

IBEW Local 3
Chris Erikson
Austin McCann
Elliot Hecht

New York City Central Labor Council
Jack Ahern
Vincent Alvarez

UNITE-HERE! LOCAL 100
Bill Granfield

UNITE-HERE! LOCAL 6
Peter Ward
Charlie Varone

Catholic Scholars for Worker Justice
John Fahey
Father Brian Jordan

... and all the Local 1245 members and retirees at NV Energy who provided logistical and moral support back in Nevada!

April 2, 2010

To All Local 1245 Members at NV Energy

As we have been reporting in Unit Meetings for several months, the Company has made it clear they plan to layoff Bargaining Unit Employees. As a result of these projected layoffs and the Company's original proposal to eliminate seniority, Company and Union through bargaining have reached agreement on a new procedure that protects seniority in the event of a layoff.

The Company is unwilling to communicate the specific timing, location or the number of layoffs.

Since there is no doubt the new Layoff and Demotion language is a positive replacement for the current procedure, Company and Union have executed a Letter of Agreement (LOA) which implements this new provision while we continue to bargain.

— Local 1245 Bargaining Committee at NV Energy

Note: See the Letter Agreement online at www.ibew1245.com/news-NVE/Title_23_LA_4-2-10.pdf

Local 1245 members past and present filled the L.L. Mitchell meeting room on April 24 to celebrate the life of Howard Stiefer, the union's long-time president and assistant business manager who died Feb. 3.

Guests greeted one another and shared memories while staff and Executive Board members tended the barbecue pit. Many stopped to admire a newly-installed exhibit in the front hallway featuring photos and mementos from Howard's long union career, displayed in a glass-fronted case built by Roy Proschold.

Business Manager Tom Dalzell introduced Howard's wife, Patricia Stiefer, and his daughter, Lisa Cassidy, and told them that Howard was "one of a handful" of people who made the union what it is today.

Stiefer, who was initiated into the IBEW in 1966, served a record 20 years as president, from 1981 to 2001, and

"The members always come first"

after that served as Assistant Business Manager under Perry Zimmerman as well as Dalzell.

Zimmerman, after describing some of the ways Stiefer had helped him through the years, said "I am going to miss him."

Jack McNally, who served as business manager during Stiefer's entire 20 years as president, told how he first met Howard in the 1970s while looking for someone to serve on the PG&E bargaining committee. McNally described Stiefer's talent for negotiations like this:

"He could see through the bullshit, and knew exactly how you had to proceed or what you had to agree to (to get a deal). He had an uncanny ability to do that."

Another view of Stiefer was offered by PG&E Director of Labor Relations Steve Rayburn, who got to see Stiefer from the

other side of the bargaining table.

"As company negotiators we get yelled at a lot—we get told how stupid we are a lot. Howard was kind of a unique negotiator. He could yell at us and tell us how stupid we are, but in a very calm way," said Rayburn.

"Actually, he didn't yell at us, and he didn't directly tell us how stupid we were, but we felt stupid after Howard explained his position on things."

Local 1245's current president, Mike Davis, said Stiefer "always had his ducks in a row" during his 20 years as president.

After an Executive Board vote, Davis said, Stiefer "always came and shook your hand."

"If you did what was right it was a mild handshake. If you didn't go the way he thought you should vote, you'd come away with a mushy hand. The guy had a

grip like a gorilla," he said.

"He was family to me," said Senior Assistant Business Manager Sam Tamimi, who told a story that illustrated how Stiefer would go the extra mile to help a member out of a jam.

"He cared about the members, he cared about everyone. He never came to me to ask for a favor for himself. It's always the members come first. And that's Howard Stiefer," Tamimi said.

"He was always doing what he thought was best for the union," agreed retired Assistant Business Manager Frank Saxsenmeier.

Assistant Business Manager Bob Choate, after provoking loud laughter with a story about Stiefer's unique approach to arm wrestling, described his friend this way:

"Howard was totally cool."

There wasn't a person in the room who would have disagreed.



Lisa Cassidy, Howard's daughter, and Patricia Stiefer, Howard's wife.



Business Manager Tom Dalzell, PG&E Labor Relations Director Steve Rayburn, and Patricia Stiefer, Howard's wife.



Recording Secretary Chris Habecker supervised the preparation of victuals.



Bob Choate and Ken Ball at the celebration of life for their fellow Assistant Business Manager Howard Stiefer.



Howard's memory is enshrined behind glass at Weakley Hall in Vacaville.



Howard will now occupy the top position on the Memorial Wall, east side, at the entrance to Weakley Hall in Vacaville.



Manning the grill is Local 1245 Vice President Art Freitas.



Former Business Manager Jack McNally remembers Howard with PG&E Physical Bargaining Committee member Mike Scafani.



Sharing some memories while tending the barbecue grill are Frank Saxsenmeier, Mike Haentjens, Mike Saner and Sam Tamimi.

W.A. CHESTER

Cable Pull

Set up on a narrow median at the confluence of three busy streets, the W.A. Chester crew had to keep a close eye on traffic while setting up and executing the cable pull.



Photos by Eric Wolfe

Local 1245 members dispatched to W.A. Chester are helping enhance the capacity of PG&E's underground transmission lines in San Francisco. Working closely with W.A. Chester's own IBEW hands, they worked on a narrow median at a busy intersection on Bayshore Blvd., pulling three stands of cable about 600 feet while cars, trucks and buses roared by. An elaborate system of video cameras recorded the pull from three angles to verify that the cable going into the ground had no pre-existing visible damage. The cable being replaced, about 45 years old, was still in good shape, but the new cable will be able to carry a greater load through the same pipe, thanks to advances in insulating technology.



Stop right there! The cable spools have to be aligned just right. A bad angle at the front end of the pull would be amplified en route to the other end—causing the cable to bind up.



Lowering the camera trailer into place. The cable will be video-taped as it comes off the spools to document any defects.



Slow down!



[LEFT] Nitrogen is used to blow the "pig" to the pulling end of the job, where it is attached to a cable line, which is dragged back to the end where the cable spools are located. The cable line is then attached to a "head" where all three cables come together.



W.A. Chester, subcontractor to Black & Veatch, performed the cable pull for PG&E.



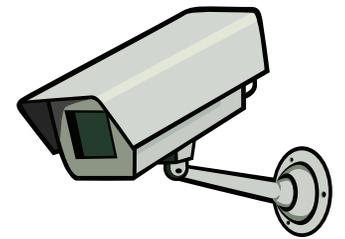
[LEFT] Getting the bull wheel ready. The cables will come off the spools, get videotaped in the camera trailer, pass over the red bull wheel and go into the chimney, where they begin their journey underground.



[ABOVE] Just got the hardline in; now reeling cable up on the nitrogen truck to get it out of the way.



Three strands of cable—coming off three spools. Next stop: the camera trailer.



Three cameras video-taped the cable's movement.



Pull finished. Time to cut the cable. Standing left is Robert Fambrough. Thanks, Robert, for your assistance in reporting this story.



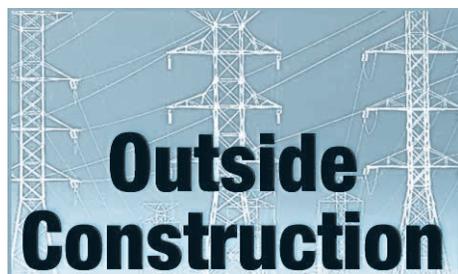
This underground wheel keeps the cable centered in the pipe during the 600-foot pull. This will be the termination point of the pull.



On a somewhat quieter side street, another crew will pull the cable in. From left: George Nicely, BI and Veatch; Greg Whitehurts, Canus (Local 1245); Scotty Walker, W.A. Chester; Cory Meerdink, W.A. Chester; Kim Olivere, Local 1245.



Working on the narrow median where the cable is being set up for pulling are, from left: Mike Black, Local 1245; Brian Morino, Local 1245; Wes Keukewha, W.A. Chester; Larry Matthews, Local 1245; Mitch Britt, Local 1245; Bob Quinlan, Local 1245; Sharon Marshall, W.A. Chester Safety Officer; and Fred Williams, Chester.



More strides in organizing

By Ron Cochran

There have been ongoing organizing, jurisdictional disputes, termination cases, class action grievances, oral grievances, written grievances, and two duty of fair representation charges filed with the National Labor Relations Board.

As for organizing, it's been a real

team effort. Business Reps Ralph Armstrong and Elizabeth McInnis have been putting in long hours. We have signed several contractors including Smith Electric, ABN Commodities, Ltd., Greg Shandel Construction, Terra Firma Excavation, LLC, White Construction, Kroeker, Hutchins Paving, Basin Excavating, Aldridge Electric Transformer Technologies, Titan, Pro Traffic, Wipf Construction and SJL Construction, bringing dozens more new members into the IBEW. We are currently working on organizing (top down) several other contractors.

We are still working hard to finish new member orientations. Along with our own organizing efforts we are also working with the Building Trades to help organize companies that will fall under their scope of work. We helped the Laborers Union sign three new flagging companies in February. It's been another great month for organizing.

We are meeting more regularly with the building trades and fight less all the time. Under Business Manager Tom Dalzell's leadership we are continuing to build relationships with the Building Trades. With those new relationships and the very slow recovery of the economy, the jurisdictional issues are improving. We have many new working members as a result of these efforts.

Business Rep. Ralph Armstrong continues to work on safety issues for the entire membership. He's helped organize several new contractors and also helped with WAPA issues.

Business Rep. Ed Dwyer has shown an interest in helping organize contractors on the North Coast. He is self-motivated and has been a huge help when time allows.

Business Rep. Liz McInnis is organizing new contractors and new members. While attending the April Advisory



Ron Cochran

Council meeting she used her wordsmith talents to draft three contracts from bargaining notes that Ralph, Ed and I had gathered previously while organizing and negotiating first agreements in Willow Creek, Eureka, Ukiah, Fort Bragg and Albion.

Organizing is extremely labor intensive, including putting together a first contract. And that first contract is just the beginning. There are formal new member orientations and countless calls from the new contractors and members on the "5-Ws".

Employers want to know "Who" is covered by the contract and how to report on them. The members want to know "What" is in their new benefits package and "When" it's effective. The members always want to know "Why" they're paying working fees.

This brings us to the question of "Where?"—where are we now? A few of us are servicing dozens of contracts and the recent membership status report indicates there are 2,390 members working in construction groups and in the Hiring Hall. We receive great support from our dispatchers and general office staff. There are always problems to solve with reports, union tickets, reporting of hours, etc.

Business Rep. Mark Rolow will continue to support the construction efforts in the Southern end of the jurisdiction as needed.

Work Outlook: In Outside Line Construction work remains slow. Par Electric recently picked up 300 + transmission poles for PG&E. Wilson won the WAPA 230KV Bid. We expect the work to take off in the May/June time frame. But we do not expect many pole replacement jobs this year so the scope of work will mainly be Transmission, Substations, some Trolley, Wind Farm, Solar and Oil Refinery work.

Grievances: The moon's been full for a long time now; we have more than a dozen grievances in the oral stage with a least two in step three (the written stage). They range from wrongful terminations, hostile work environment and referral abuse by the contractor, and wrong crew sizes. Our sister Local 47 is fighting a helicopter long lining grievance as we speak. I was recently in LA for the labor management meeting over this issue. We fought this issue two years ago and it was stopped. We are not against the idea of the practice of long lining, however the real issue is the employer's refusal to negotiate a mutually agreed to training and safety program.

Contact renegotiations: We are current on all our contracts, with five negotiations planned in the fall of 2010. A couple of our Station Relay Testing companies want to form a Joint Apprenticeship Training Program. We will need to modify their contracts to do this. We are researching other programs to set a model for our new program. We have been communicating with WAPA,

BPA, SEL Engineering, and Washington State University in Pullman, WA. We are also discussing moving to a five-year contract while we have the contracts open. This would help the member,

National Portability and Storm Agreements were created to increase market share across the country. But in our case it has a negative impact since we already hold nearly 100% market share due to the efforts of our Business Manager.

employer and customer plan for the future.

Along with two shop stewards we recently accompanied Business Manager Dalzell to the International Construction conference held in Washington, D.C. The first day was for Outside Line and Line Clearance Trimming. There was sharp debate over the new National Portability and Storm Agreements. These agreements were created to increase market share across the country. But in our case it has a negative impact since we already hold nearly 100% market share due to the

efforts of Business Manager Dalzell, who has secured Project Labor Agreement with major utilities to unionize the industry, creating not just work for IBEW members but for Building Trades also.

The Traffic Signal members recently had a shock. National Electric Benefit Fund "NEBF" filed a lawsuit against our largest traffic signal employer, Republic ITS. There was a settlement between the two parties with language changes to the contract. In the past if there were excess monies from the cafeteria health care plan the monies were placed on the member's paycheck. The settlement will now place those monies into the members National Electrical Annuity Plan "NEAP" accounts.

The AMI work is a success story on all fronts. UPA is moving forward on the SMUD project. Some of their field managers would like us to bargain their health insurance as the union package is better than the management package we're told. City of Lodi is bidding an AMI package for meter exchanges right now.

Our members at Wellington Energy are now exchanging over 17,000 meters daily. They are keeping up with PG&E's ever changing requests to modify meter replacement schedules.

Ron Cochran is Assistant Business Manager, IBEW Local 1245

Redding Offer, from page 6

would have eliminated the City's contributions to future-hire retiree medical," said Local 1245 Senior Business Rep. Ray Thomas. "Our members stood their ground, even though the City had already eliminated future-hire retiree medical for SEIU-represented employees and for non-represented exempt city employees in early 2008."

Due in large part to vigorous grassroots resistance by IBEW members and a pointed study by an academic team at University of California at Davis, the Council's Last, Best, and Final did not include the elimination of retiree medical for future hires.

"The retiree medical the City unilateral implemented is similar to the retiree medical plan at PG&E," said Thomas. But it is not the same as the previous plan in place for IBEW members at Redding, so union attorney Jenny Marston is assisting in a legal review of the matter to determine if the IBEW will file suit against the City.

The union held an "all-hands" Electric membership meeting on April 12 to discuss the members' strike option in lieu of litigation.

"While the fight has been contentious, the majority of the unilaterally-implemented provisions stem from IBEW 1245 membership proposals," Thomas noted.

Highlights

Highlights of the unilaterally-implemented contract:

- One Year Term
- 3% GWI
- Various wage inequity adjustments: 14.5% Warehouse Worker and Power Plant Warehouse Worker, and Warehouse Leadman, and 19.3% for Equipment Service Worker.
- New 3.5% Shift Differential for Troublemans
- Increased compensation for Power Plant Relief Operator (from 6.4% to 8%)
- Employees to pay 10% of Health Insurance Premium, this value is to be offset by an additional hourly wage increase of \$0.78 (in addition to increases above). Also, no future increase to employee share may exceed 12.5% of the previous year's share.
- Employee co-payment for prescription drugs to increase, e.g., generic from \$7.50 to \$10.00.
- Modifications to retiree health care benefit (under review by 1245 for potential litigation).
- Increase in meal allowance limits: Dinner \$25 (formerly \$17.50), other meals \$15 (formerly \$8.25).
- New work boot reimbursement: \$300 every other year, beginning 2010.
- New Safety Award program for Electric Distribution unit.
- Increase the amount of paid time off for the Christmas Eve Holiday.
- Non-binding Ad-hoc committee to discuss potential classification changes (Power Production and Distribution Electrician).

First Steps Taken to Create Lineman-to-Lineman Safety Program

aviation program, then made presentations that focused on the concept of “knock it off,” a term used in aviation that anyone can use to abort a maneuver if something doesn’t seem right. It quickly became clear that no comparable mechanism exists for a lineworker who is uneasy about some aspect of a job situation.

The linemen compiled a lengthy list of items that contribute to making job sites more hazardous. Just a few of the items mentioned:

- Cell phone use, leading to inattention.
- Excessive discipline, making people reluctant to discuss “near-misses.”
- Talking during tailboards.
- Violation of safety rules.
- Inadequate tools.
- Belittling extra safety.
- Inadequate staffing.

The linemen continued the discussion in small groups. The groups, all meeting in the same room, generated a small

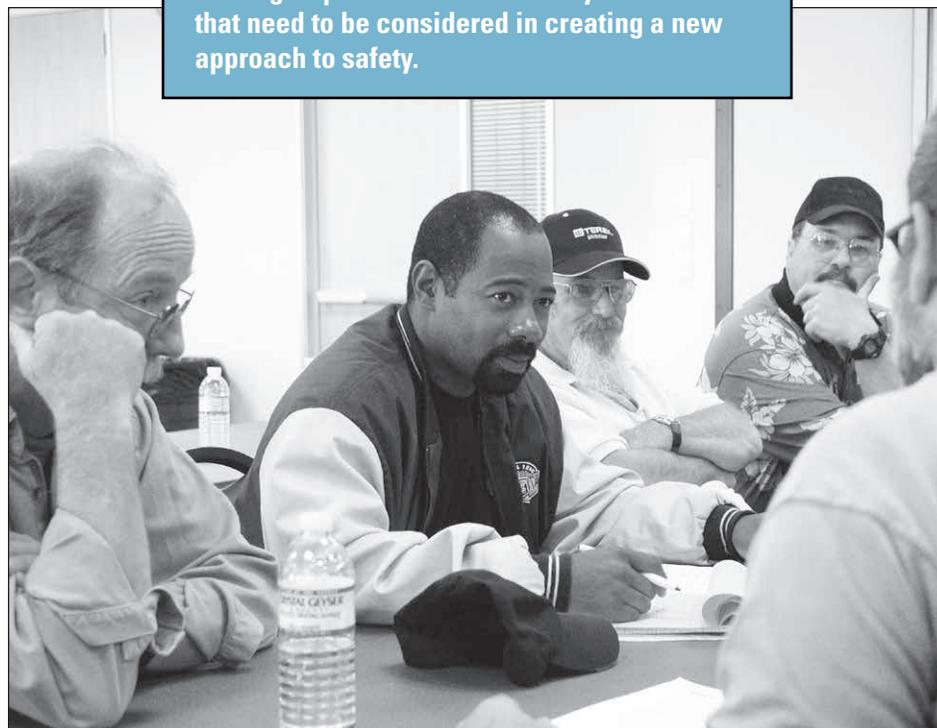


Small groups hammered out many of the issues that need to be considered in creating a new approach to safety.

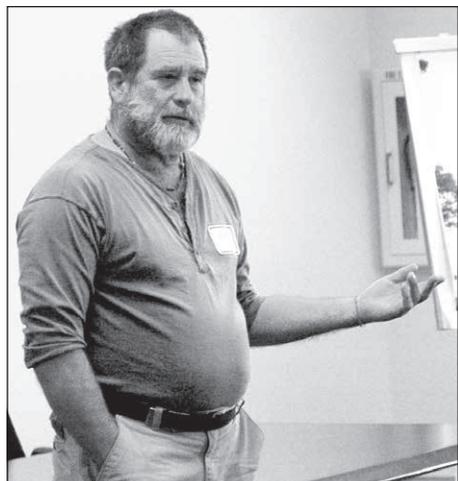


roar as the linemen traded stories, questions, ideas, proposals. Mid-afternoon they reconvened to share what they had discussed. And in those reports you could see the vague outline of a program starting to come into focus. A program by linemen, for linemen, to keep linemen safe on the job.

Business Manager Tom Dalzell said a smaller working group, drawn from this same pool of linemen, will be convened to draft the lineman-to-lineman safety program, based on input from the meeting. The full group will return to Weakley Hall shortly after that to finalize the plan and map out its implementation.



Willie Bouzek, Al Fortier, Dan Parmenter and Dan Boschee listen to John Kent (back to camera).



John Kent describes what it was like to arrive on the scene of the Max Martinez fatal accident.



Willie Bouzek, standing right, jumps into the discussion at the April 1 conference at Weakley Hall on line safety.

Line Clearance Tree Trimmers

From left: Dale Evenson, Asplundh Tree, Lake County; Jose Duarte, Trees Inc., Fresno; Brock Navarrow, Trees Inc., Fresno.

De izquierda a derecha: Dale Evenson, Árbol Asplundh, el Condado de Lake, José Duarte, Inc. Los árboles, Fresno; Brock Navarrow, Inc. Los árboles, Fresno.



Stewards gather at Weakley Hall

Line Clearance Tree Trimmer and Vegetation Control stewards met at Weakley Hall on April 9 to review issues in their industry.

Among the topics covered were:

- Heat Illness Prevention Act
- Employee rights to representation subject to their Weingarten rights
- Grievance handling

Several topics for discussion were offered by the Stewards, including Commercial licensure and air-brake endorsement issues, 2009 contract negotiations, and GPS monitoring of employees via company equipment.

Assistant Business Manager Dennis Seyfer gave a round-up of union news,



Above from left: David Chapman, Davey Tree, Diablo; John Simms, Davey Tree, Diablo; Jimmy Lewis, Davey Tree, Eldorado; and Dani Sandoval, Wright Tree, SMUD.

De izquierda a derecha: David Chapman, Davey Árbol, Diablo, John Simms, Davey Árbol, Diablo, Jimmy Lewis, Davey Árbol, Eldorado, y Dani Sandoval, Wright Árbol, SMUD.



Jim Lococo (left) and Pete Ely, both Davey Tree.

Jim Lococo (izquierda) y Pete Ely, tanto Davey Árbol.

including recent developments in the contract fight at NV Energy.

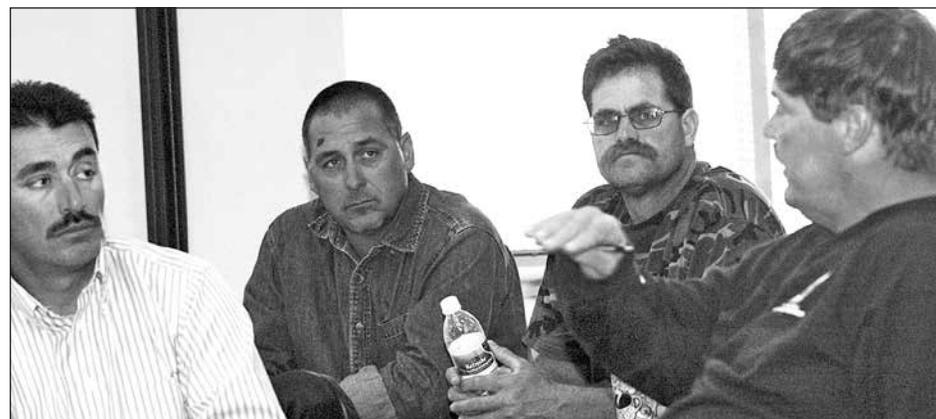
Derek Hobbs of the investment firm Evert, Young & Hobbs reported on the performance of the IBEW 1245 Money Purchase Pension Plan, which the Line Clearance and Vegetation Control employees are participants in.

Facilitating the meeting for the union were Business Reps. Junior Ornelas and Carl Lamers and Senior Business Rep. Ray Thomas

Los representantes sindicales se reúnen en Weakley Hall

Los representantes sindicales de podadores de árboles de despeje de líneas y control de vegetación se reunieron en el Weakley Hall el 9 de abril, con el objeto de examinar los asuntos en su industria.

Entre los temas tratados estuvieron:



Above from left: Sergio Munoz, Asplundh Tree and Local 1245 Safety Committee member; David Shivley, Davey Tree, Los Padres; James Hanlon, Davey Tree, Los Padres; and Dale Evenson, Asplundh Tree, Lake County.

De izquierda a derecha: Sergio Muñoz, Árbol Asplundh y Locales 1245 miembro del Comité de Seguridad, David Shivley, Árbol Davey, Los Padres, James Hanlon, Árbol Davey, Los Padres, y Evenson Dale, Asplundh Tree, Condado de Lake.



From left: Nathan "Cory" Higgins, Davey Tree, Turlock ID; Roy Hayes, Davey Tree, North Bay; and Virgil O'Neil, Davey Tree, North Valley.

De izquierda a derecha: Nathan "Cory" Higgins, Davey Árbol, Turlock ID; Hayes Roy, Davey Árbol, North Bay y O'Neil Virgilio, Davey Árbol, Norte del Valle.

- La Ley de Prevención de Enfermedades por Calor
- Los Derechos de Representación Weingarten de los empleados.
- La tramitación de quejas.

Los representantes sindicales presentaron varios temas para ser debatidos, incluyendo el de las licencias comerciales y el respaldo a los asuntos de los frenos de aire, las negociaciones de los contratos del 2009, y el seguimiento de los empleados con GPS a través de equipos de la empresa.

Dennis Seyfer, Asistente del Gerente de Negocios presentó un resumen de las noticias del sindicato, incluyendo los últimos avances en la lucha del contrato con NV Energy.

Derek Hobbs, de la firma de inversiones Evert, Young & Hobbs, informó sobre el rendimiento del IBEW 1245 que adquirió la Compra del Plan de Pensiones, y en el que están participando los empleados de despeje de líneas y control de vegetación.

Los representantes del Sindicato que facilitaron la reunión fueron los Representantes de Negocios Junior Ornelas y Carl Lamers, y Senior Ray Thomas.



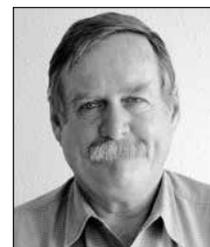
Davey Tree members, from left: Steve Peeples, Robert Dinsmore, and Brian Battilocchi.

Davey Árbol miembros, desde la izquierda: Steve Peeples, Dinsmore Robert, y Battilocchi Brian.

Work requests raise concerns

By Carl Lamers

One of the most common complaints I hear from Line Clearance Tree Trimmers concerns the work requests they are given. These work requests are used to direct the crew foremen to the specific trees they need to trim when trimming for PG&E.



Tree trimming foremen are concerned that most of the people writing the work requests have little to no knowledge of tree physiology, growth habits of trees, and the reality of utility line clearance trimming. There are also complaints of poor addressing or directions to find the trees they are required to trim.

My own experiences in regard to addressing have been extremely frustrating. At times I spent in excess of half an hour searching for a tree I could not find, all the while aware I would be accused of not being productive.

But when foremen tell supervision about the short comings of the work requests it is sometimes met with derision or insults.

The work requests are written by third party companies such as non-union Davey Expert, ACRT or WECL. Very few of the employees of these companies are long term, most are very young and lack experience.

continued on next page



Line Clearance Tree Trimmer stewards meeting at Weakley Hall.

Línea de Árbol de Liquidación Trimmer administradores reunión en Weakley Hall.

Work requests, from page 18

What is referred to as the “prescribed clearances” for these trees often is injurious or fatal to the tree. One of the duties of the people that write the work requests is to get permission from the property owners for access and permission to do the work. When the trimming crews arrive they will tell the property owner what the prescribed clearances are, only to be told by the owner that the prescription is excessive and will make an eye sore out of their tree. It is common for the owners to tell crews that no one talked to them about trimming their tree. Crews have been ordered off the property by the owners. For many years the clearances have been eight to twelve feet; now most prescribed clearances are 16-20 feet.

The trimming crews are probably the most visible people to property owners in this scenario. On one hand they have the work request, and on the other a possibly very unhappy property owner. The trimming crews are prohibited from showing the work request to the owner, which is understandable as some times the work request will have a direction to TTK, trim to kill, or FT, fatal trim. If they were to explain this to the property owner you can imagine the resistance they would face. If prescription is not followed there is the likelihood of a failed audit, which could result in termination.

Tree trimmers are understandably upset about these situations and are looking for assistance to do something about it.

Carl Lamers is Business Representative, IBEW Local 1245

Las solicitudes de trabajo generan preocupaciones

Por Carl Lamers

Una de las quejas más comunes que recibo de los podadores de árboles de despeje de líneas es sobre las solicitudes de trabajo que reciben.

Estas solicitudes se usan para dirigir al grupo de capataces hacia los árboles que específicamente necesitan ser podados cuando se recortan para PG&E.

Los capataces podadores de árboles están preocupados por el hecho de que la mayoría de los que escriben las solicitudes para un trabajo carecen o tienen poco conocimiento sobre la fisiología y los hábitos de crecimiento de los árboles, y sobre la realidad del podado de despeje de las líneas de servicios públicos. También se quejan sobre las indicaciones de cómo encontrar los árboles que necesitan ser podados.

Mi propia experiencia ha sido extremadamente frustrante con respecto a este último asunto. A veces he pasado más de media hora buscando un árbol que no he podido encontrar, y por ello he sido acusado de improductivo.

Cuando los capataces informan a los supervisores de los errores en las solicitudes de los trabajos, como respuesta reciben burlas o insultos.

Las requisiciones de trabajos son escritas por terceras empresas, como las no-sindicadas Davey Expert, ACRT o WECL. La mayoría de los empleados de estas compañías son muy jóvenes y con poca experiencia, y son pocos los que han trabajado por largo tiempo en ellas.

Lo que se conoce como “distancias mínimas obligatorias entre la vegetación y líneas de alta tensión para estos árboles es a menudo perjudicial o fatal para éstos. Uno de los deberes de las personas que escriben las solicitudes de trabajos es el de obtener el permiso del propietario para poder tener acceso y permiso para realizar la labor. Al llegar, los grupos de trabajo de poda le informan al dueño acerca de cuáles son las distancias prescritas, pero éste les dice que son excesivas, y que el árbol no se verá estético. Es frecuente que los dueños de las propiedades le digan al grupo de trabajadores que nadie les ha hablado sobre el corte de los árboles. Los dueños les han

dado órdenes a los grupos de trabajo de que se salgan de la propiedad. Por muchos años las distancias de limpieza mencionadas con anterioridad eran entre ocho y doce pies. Actualmente la mayoría de esas distancias mínimas obligatorias son entre 16 y 20 pies.

En estas situaciones los miembros de los equipos de poda son los que están más visibles en los ojos de los dueños de la propiedad. Por un lado, los trabajadores tienen la orden de trabajo, y por el otro la posibilidad de encontrarse con un propietario que no está contento. A los podadores se les prohíbe mostrar las órdenes de trabajo al propietario, lo que

en ciertos casos es entendible puesto que a veces las instrucciones implican TTK, trim to kill [podar para matar al árbol], o FT, fatal trim [poda fatal]. Si el equipo tuviese que explicarle esto al dueño, imagínese la resistencia que enfrentaría. Si las instrucciones no se siguen, existe la posibilidad de que la auditoría falle, lo que podría resultar en la finalización del contrato. Los podadores de árboles se sienten comprensiblemente molestos por estas situaciones y están buscando ayuda para poder hacer algo al respecto.

Carl Lamers es Representate de Negocios del IBEW Local 1245

Jose Luis Sanchez, who works for Asplundh Tree Expert in Woodside, CA, received his 25-year gold watch in March in Redwood City, CA. Presenting the award was Business Representative Junior Ornelas. Brother Sanchez is a member of Unit 4711.



José Luis Sánchez, quien trabaja para Asplundh Árbol de Expertos en Woodside, California, recibió su reloj de oro de 25 años en marzo, en Redwood City, CA. Al presentar el premio fue Representante de Negocios Junior Ornelas. Hermano Sánchez es miembro de Unidad de 4711.



Safety Round-Up

By Ralph Armstrong

The safety presentation given by Jeff “Odie” Espenship that has been given to approximately 8,000 members since February will round out with a final stop in Reno on May 17 for two presentations for employees at NV Energy, Truckee Donner, Truckee Meadows and Sierra Plumas members. We continue to ask for comments and feedback from those who attended those sessions.



Ralph Armstrong

PG&E FR Clothing Cycle and Allowances

PG&E is preparing a proposal for the 2010/2011 FR Clothing cycle. The companies’ proposal addresses new cloth-

ing allowances and the possibility of a percentage an employee may be allowed to roll over from year to year. The current clothing cycle should end mid-May and you are encouraged to use your unused clothing allowance before the end of this cycle.

GC Apprentices and Commercial Vehicles

It appears that PG&E has put a temporary ban on apprentices in their General Construction Department from driving the companies’ commercial motor vehicles due to the number of vehicle incidents with this workforce.

In the last weeks there reportedly have been 5 MV incidents involving apprentices driving Class A vehicles. The temporary ban will supposedly allow the company to conduct a thorough investigation into the causes of this trend and develop a plan to try to reduce these occurrences.

Painters and grounding

It was reported during the March joint meeting with the IBEW and PG&E that PG&E has prepared a variance request to CalOSHA on this topic and should have had it submitted soon.

A brief overview: Is it acceptable under CalOSHA standards for painters to install grounds in substations as well as on towers with one qualified electrical worker present.

Our position on this is that the CalOSHA requirement states that there

needs to be two qualified electrical workers or one qualified electrical worker and one qualified electrical worker in-training. Painters are neither. PG&E position is that it does meet the standard since the company has provided training to these employees.

It appears that this is getting close to some type of resolution.

Accident Report

A hook attachment fell off of a forklift while loading a transformer and hit an employee on the head. The employee was not wearing his hard hat at the time and was taken for evaluation and given a cat scan which revealed that he had a dent on his skull where he was hit by the hook.

continued on page 20

Please use the forms!

Forms and guidelines for accident reporting are on the website. Units should use them as part of their unit meeting and submit them to this committee whether or not there are accidents or concerns. This should be a standard reporting practice at every unit meeting every month.

This is our best resource to share the information with the rest of the membership. We are continuing to see an increase in the number of these forms being turned in and want to thank everyone who is doing this.

PG&E climbing gear

By Ralph Armstrong

A meeting was held at Weakley Hall with PG&E on April 20 to discuss their new policy on issuance and replacement of lineman climbing equipment. This was the second meeting to go over the elements of a purchase and replacement policy regarding this equipment now that OSHA has deemed it to be Personal Protective Equipment (PPE).

These meetings were done jointly to discuss concerns from both the employer as well as the members. Although PPE is not a negotiable item it is mutually agreed upon that it is in the best interest of both parties to work through this in an attempt to get the best policy/program in place for all parties involved.

PG&E planned to roll this program out at the beginning of May. Contact Ralph Armstrong with any questions about the program once it is rolled out.

Since a large portion of the membership would prefer to keep using the

climbing equipment they currently have for numerous reasons and we would like to continue to let them use this equipment, the company has agreed to replace it when they are no longer in compliance during inspection.

The company will, upon an amicable separation of employment, give the employee the tools to take with them.

Safety, from page 19

Near Miss

The Local 1245 Safety Committee is encouraging everyone to report all near misses to the committee through our IBEW1245 Safety Matters web page. Anyone with a near miss should sanitize the report to omit names and companies as the intent of reporting a near miss is to provide others with information about potential hazards that members find in the field.

See story on Lineman Safety Summit, Page 1

SMUD Immunity Policy

By Ralph Armstrong

The Local 1245 Safety Committee at its most recent meeting discussed SMUD's new Near Miss policy.

This policy goes beyond a traditional Near Miss program. It provides employees with immunity from discipline provided the incident is reported within a set timeframe.

In a true near miss situation no event occurred and therefore no one is aware of the potential hazard or problem other than those immediately involved. A near

miss program is designed to encourage those involved to report the hazards and share their experience so that others can learn from that experience.

SMUD has actually expanded this concept to all incidences that do not involve injury or property damage. This allows for open discussions and sharing of what took place. It represents a huge step forward in trust between the employees and the employer.

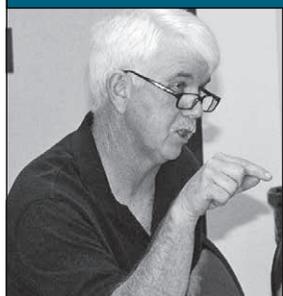
The program is still being finalized, but it is encouraging to see SMUD actively promote near miss reporting.

Safety Committee

Members of the IBEW Local 1245 Safety Committee are Al White, Pacific Gas & Electric; Bob Burkle, City of Santa Clara; Michael Gomes, Modesto Irrigation District; Art Torres, Sacramento Municipal Utility District; Sergio Munoz, Asplundh Tree; Dan Boschee, Frontier; Darryl Rice, PG&E; and Business Rep. Ralph Armstrong.

Check out the safety information on our website at: www.ibew1245.com/safety-matters.html

PG&E electricians sound off



Kevin Smith, Santa Rosa



From left: Lead Electricians Doug Holden, Merced; Ed Laurence, Tracy; Richard Menor Sr., Stockton.



Erik Takahashi, Vaca-Dixon



Scott Montagna, Moss Landing



Brian Boatman, Pismo Beach

They're doing more switching—and they'd like to be paid for it.

That's one of the issues that brought PG&E electricians on April 6 to Weakley Hall, where they sounded off on several issues that have been simmering for years. Business Manager Tom Dalzell opened the meeting by acknowledging some of the electricians' major concerns:

It is clear that responsibilities have increased for PG&E electricians, Dalzell said, and this has given rise to some basic issues: "Safety and training—and money. How to get you more money for the work you do."

Technology has changed in the field, PG&E's system has changed, and the changes are having a big impact on electricians. When responsibilities increase significantly, it's only reasonable that compensation also increase.

"Most of the issues have been simmering for at least the last five or six years," said Business Rep. Bob Dean during a break in the meeting. "They were brought to a head by operator consolidation—the shift of that work from operators to the electricians."

With consolidation, electricians will be doing virtually all of the switching on PG&E's transmission system, Dean said,

We got issues!



Business Rep. Bob Dean fields questions from PG&E electricians.

"and they're the lowest-paid switchmen doing that work."

Training is also a concern.

"We believe they are not adequately trained to do complex switching...so we want to talk about getting better training for the switchmen," Dean said.

The role of lead electricians is also being looked at by the union.

"The differential between them and their crews has shrunk, so we want to expand that," said Dean. "Their duties have radically increased. They're taking on ever more paperwork and that gives them less time to be with their crews, less time in the field, and they're almost acting as supervisors," which also raises compensation issues, he said.



Business Manager Tom Dalzell outlines many of the issues of current concern to electricians to kick off the April 6 meeting.

Candidates for Local Union Office

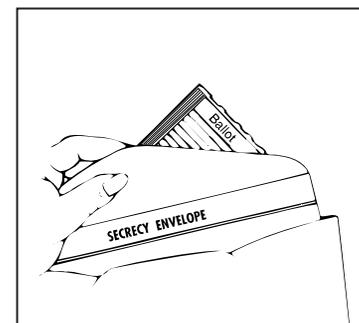
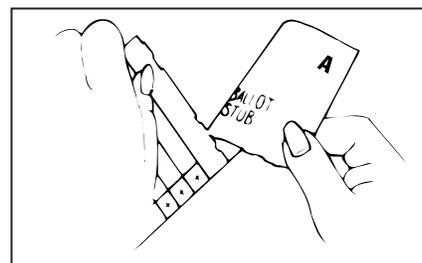
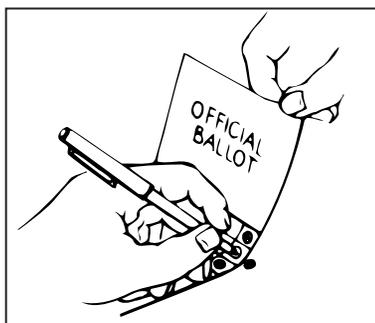
IBEW Local 1245

In accordance with the local union by-laws, elections for officers, executive board and advisory council are conducted every three years. Ballots will be mailed to all eligible members of the local union in late May. To be valid, ballots must be completed as directed and must be returned to the Election Committee by 10 a.m. on June 21, 2010. Any ballots received after this time will not be counted.

If you are a Local 1245 member in good standing and you have not received your ballot by June 7, 2010, please contact the union immediately at 707-452-2700 to request a replacement ballot.

Democracy is a valuable right.

Please exercise YOUR right by reviewing the candidates on the following pages and then casting your vote.



HOW TO VOTE YOUR BALLOT

GENERAL VOTING INSTRUCTIONS

1. To Vote: Vote FRONT of the ballot cards only.
2. Remove COMPLETELY the circled cross (+) to the right of your choice. Use the following method.
 - a. Put card on table top.
 - b. With tip of ballpoint pen or pencil press down on the circled cross (+) opposite the candidate of your choice.
 - c. While still pressing down on the circled cross (+), slowly raise the card with the other hand until the circled cross is completely detached from the card. Turn the card over and inspect for loose chips.
3. Punch out the circled cross (+) to cast your vote. Vote for only one (1) candidate for each office and advisory council member.
4. Mark your ballot only as instructed.
5. Write-ins or stick-ons are not permitted and will not be counted.
6. Remove and retain the stub end from the ballot card. This stub is your ballot receipt and must be removed to insure secrecy of your ballot.
7. Place the ballot card in the plain secrecy envelope and seal, insert it into the Postage Paid Business Reply envelope.
DO NOT REMOVE THE ADDRESS LABEL.
8. You must deposit your ballot in the mail so that it will be received no later than 10:00 A.M., June 21, 2010, at the P.O. Box. Ballots arriving in the Post Office Box after this time and date will not be counted.

SPOILED BALLOTS

If you spoil your ballot by punching it in error, return the entire voting kit in a separate envelope at once to: Pacific Election Services, Inc., P.O. Box 6353, Concord, CA 94524. Mail your spoiled ballot immediately or there will not be sufficient time for you to receive and return the new ballot, which must be received no later than 10:00 o'clock a.m., June 21, 2010.

CANDIDATES FOR LOCAL UNION OFFICE

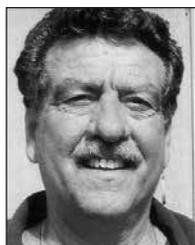
President/Delegate to the International Convention of the I.B.E.W.



Mike Davis

Initiated into IBEW June 1967. Classification: Retired. Shop Steward: 1969- Present; Local Union Offices Held: Outside Construction; Southern Area Executive Board; Treasurer; Vice President; President. Committees Served at the Union: Union Switching Rerate Committee 1980s- 1990s; Local Political Education Committee 1991- Present; Trustee Local Pension Fund 2004- Present; System Operator Optimization Committee 2002- Present; NRC System Operator Committee 1997-1998. Other Activities on Behalf of the Union: California Labor Federation Annual Convention 1991- Present; California Labor Federation Biennial Convention 1992- Present; Delegate to South Bay Central Labor Council 1971- Present; Inter-Union Gas Conference 2005, 2009; California Labor Federation Organizing to Win 2002; Graduate from UC Berkeley Labor Studies Program 1979; Nevada State AFL-CIO Meetings 2001- Present; Delegate to several 9th district meetings; Delegate to several IBEW Utility Conferences; Delegate to IBEW Construction Conference 2009.

Vice President



Art Freitas

Initiated into IBEW September 1984. Classification: Retired Electric Foreman's Clerk. Shop Steward: 1985-2005; Local Union Offices Held: Vice President Executive Board. Committees Served at the Union: Petty Cash Ad Hoc; GRC Communication Team; Election Board 1998; Election Board Judge 2001; Area 3 CMO Labor Management Co-Chairman 1998-2005; General Negotiations Committee 2003; Exhibit 16 Contracting Committee; Unit #1513 Chairman 1994-2005; Vice President Local 1245 Executive Board 2004-2010.

Other Activities on Behalf of the Union: Santa Cruz Monterey Labor Council Delegate; IBEW International Convention Delegate 2006.

Recording Secretary



Christine "Chris" Habecker

Initiated into IBEW January 1976. Classification: WNR Dispatcher. Shop Steward: 1982- Present; Local Union Offices Held: Recording Secretary; Recording Secretary for the Advisory Council; Executive Board Southern Area Member; Clerical at Large Advisory Council. Committees Served at the Union: Designated Alternate San Joaquin Valley Region Shop Steward for the Clerical Position evaluation System Appeals procedure: 1990 to present. (Reference L.A. 90-43); Member of the San Joaquin Division Joint Grievance Committee: 1986 to present; Member of the 1989 Local 1245 Election Committee; Member of the 1990 PG&E General Negotiating Committee; Member of the 1994 PG&E General Negotiating Committee; Member of the 1992 Telephone Service Study Committee (Reference L.A. R2-92-120-PGE); Member of the 1993 Telephone Service Improvement Workstation Station Evaluation Committee; Member of the 1993 Telephone Center Staffing Advisory Committee; Member of the 1994 IBEW Title 19 Presentations to PG&E's Clerical Consolidation Impacted Members; Member of the 1994 bi-lingual Telephone Center Study Committee; Member of the 1994 Video Display Terminal Committee (VDT); Member of the 1998 CISD Labor/Management Committee- Area 4; Member of the 94-53 Job Retention Subcommittee (General Rate Case); Member of the "No on Prop 9" Committee. Other Activities on Behalf of the Union: Delegate to the Women in the Workforce Conference 1986; Delegate to the 8th Annual western Regional Summer Institute for Union Women at San Diego, CA. 1989; Attended 1991 and 1992 Conference for I.B.E.W. Local 1245 Union Women in Concord, CA.; Delegate to the 1996 IBEW Utility Conference in Los Angeles; Delegate to the 1997 IBEW Utility Conference in New Orleans; Delegate to the 1998 IBEW Utility Conference in Ft. Lauderdale, Florida; Delegate to the 2002 IBEW Utility Conference in

Toronto, Canada; Delegate to the 2003 IBEW Utility Conference in New Orleans; Delegate to the 2004 IBEW Utility Conference in Palm Springs; Delegate to the 2007 IBEW Utility Conference in Orlando, Fl.; Delegate to the 1997 IBEW National Women's Conference in Washington D.C.; Delegate to the 1997 IBEW Ninth District Progress Meeting in Lake Tahoe, Nevada; Delegate to the 1998 IBEW Ninth District Women's Conference and Progress Meeting In Portland, Oregon; Delegate to the 1999 IBEW Ninth District Progress Meeting in Maui, Hawaii; Delegate to the 2000 IBEW Utility Conference in St. Louis, Missouri; Delegate to the 2000 IBEW Ninth District Progress Meeting in Palm Springs, CA.; Delegate to the 2002 IBEW Ninth District Progress Meeting in Anaheim, CA; Delegate to the 2003 IBEW Ninth District Progress Meeting in Kauai, Hawaii; Delegate to the 2005 IBEW Ninth District Progress Meeting in San Francisco, CA.; Delegate to the 2006 IBEW Ninth District Progress Meeting in Palm Springs, CA.; Delegate to the 2007 IBEW Ninth District Progress Meeting in Koala, Hawaii.; Delegate to the 2008 IBEW Ninth District Progress Meeting in Seattle, Washington; Delegate to the 2009 IBEW Ninth District Progress Meeting in Anchorage, Alaska.; Delegate to the 2000 IBEW National Women's Conference in Washington, D.C.; Appointed to attend the Labor's Victory 1998 Regional Conference in Fresno, CA.; Delegate to the 36th IBEW, International Convention in San Francisco, September 10-14, 2001; Delegate to the 1998 Consumer Federation of California Convention in Millbrae, CA.; Delegate to the 2002 California Labor Federation AFL-CIO Convention 2002 in San Francisco, CA.; Delegate to the 2003 Recall Convention, Manhattan Beach, CA. August 26, 2003; Delegate to the 2002 Inter-Union Gas Industry Workers Conference in Las Vegas, Nevada, September 16-19 2002; Delegate to the 2009 Inter-Union Gas Conference on September 28 - October 2nd, Las Vegas, NV; Appointed as Delegate the 17th Annual Western Regional Summer Institute for Union Women Conference In Berkeley, CA. July 6-11th, 1998; Appointed as Delegate to the Western Regional summer Institute for Union Women at Tokai University Pacific Center in Honolulu, Hawaii May 2001; Appointed as a Delegate to the 21st Annual Western Regional Summer Institute for Union Women In Santa Cruz, CA. in July 2002; Delegate to the "Women in the Trades Conference" May 5, 2002 in Sacramento, Ca.; Delegate to the Coalition of Union Labor Women National Executive Board Meeting on March 10-13th 2005 in Atlanta, Georgia; Delegate to the Coalition of Union Labor Women 13th Biennial Convention on

September 14-17 2005 in Detroit, Michigan; Delegate to the Coalition of Union Labor Women National Executive Board Meeting September, 2006 in Nashville Tenn.; Delegate to the Coalition of Union Labor Women National Executive Board Meeting June 2006 in Washington D.C.; Delegate to the Coalition of Union Labor Women National Executive Board Meeting October 2007 in Las Vegas, NV.; Delegate to the Central Labor Council of Fresno and Madera Counties: 1991 to present; Appointed as Trustee to the Central Labor Council of Fresno and Madera Counties: 1993 to 1994; Elected as Recording Secretary to the Central Labor Council of Fresno and Madera Counties: 1994 to 1997; Member of the Central Labor council of Fresno & Madera Counties: 1994 to current; Participated as a "rank and file member" at the December 21, 1994 meeting with Stan Skinner; Attended numerous Shop Steward Training Conferences; Attended Effective Grievance Resolution Training; Attended Positive Discipline Guidelines Training in 2003; Chairperson of the Fresno Unit #1111: 1989 to 2007; Advisory Council Clerical at Large 1994 to 1995; Southern Area Executive Board Member elected in 1995 to November 2001; Recording Secretary of IBEW Local 1245 appointed in November 2001 to present; Recording Secretary for the IBEW 1245 Advisory Council appointed in November 2001 to present.

Business Manager/Financial Secretary/Delegate to the International Convention of the I.B.E.W.



Tom Dalzell

Initiated into IBEW April 1981. Classification: Business Manager. Local Union Offices Held: Business Manager; Legal Worker, United Farm Workers of America, AFL-CIO 1972-1976; Attorney, United Farm Workers of America, AFL-CIO 1977-1980; Business Representative/ Staff Attorney, IBEW Local 1245 1981-1983; Assistant Business Manager/ Staff Attorney IBEW Local 1245 1984-2001; Senior Assistant Business Manager/ Staff Attorney IBEW Local 1245 2001-2006; Business Manager, IBEW Local 1245 2006-Present. Committees Served at the

CANDIDATES FOR LOCAL UNION OFFICE



Serving on the Election Committee for the Local Union election are, from left: Jay Greer, Wellington; David Thieme, NV Energy; Kevin Krummes, PG&E; Judge Lem Stubblefield, PG&E (standing); Lloyd Cargo, PG&E; and Karen Mertz, PG&E.

Union: PG&E 94-53 Committees: Spokesperson, ISTS; Spokesperson, Electric Meter; Spokesperson, SAP Accounting; Negotiating Committees: AC Transit 1982, 1985; Alameda Bureau of Electricity; Charter Communications 1997, 2000; Citizens Utilities of California 1999; City of Berkeley 1999; City of Chico 1983; City of Gridley 2001; City of Healdsburg 1981-2006; City of Oakland 1999; City of Santa Clara 1999, 2005, 2008; City of Ukiah 2002; Glenn-Colusa Irrigation District 1983; GoodCents 2007; Henkels-McCoy 2009; Merced Irrigation District 1983, 2006; Modesto Irrigation District 2008-Present; NECA Outside Line Construction 2003, 2006, 2009; Nevada Irrigation District 1984, 1987; Oroville Wyandotte Irrigation District; Pacific Gas Transmission 1999, 2002; Sacramento Regional Transit 1983, 1986; Sonic Cable 1985, 1988; TransCanada 2004; Turlock Irrigation District 2008; Wellington Power 2006. Other Activities on Behalf of the Union: Delegate to IBEW International Convention 2006; Delegate to 9th District Progress Meeting 2004, 2006-2009; Delegate to IBEW Utility Conference 1982, 2006-2009; Delegate to IBEW Construction Conference 2002-2010; Delegate to IBEW Organizing Conference 2002-2010; Delegate to National Safety Council Annual Conference 1986 (Drug Testing); Speaker to National Manufacturing Association 1988 (Drug Testing); Vice President, California State Federation of Labor 2007- Present; Vice President, State Association of Electrical Workers 2006- Present; PG&E Negotiations: Spokesperson: 2010 Clerical Negotiations; Spokesperson: 2009 Benefits Negotiations; Spokesperson: 2008 General Negotiations; Spokesperson: 2007 Post Retirement Medical Negotiations (RPOA); Spokesperson: 2005 Wage Reopener; Spokesperson: 2002 General Negotiations; Spokesperson: 1999 Subcommittee on Total Compensation; Spokesperson: Meter Reader Negotiations 1982-2001; Represented

Local 1245 before the council for Industrial Relations of the Electrical Contracting Industry May 1992, November 1993, November 1995, May 1998, November 1999, August 2000, May 2003, November 2006, and May 2009; Arbitrations: PG&E Arbitrations 94-267: 1983-2007; AC Transit 1982, 1983, 1996, 1997; Arbor Tree 1994; Aplundh Tree 1987, 1996; Citizens Utilities of California 1982, 1983, 1984, 1998, 2001; Alameda Bureau of Electricity 1994; City of Berkeley 1989, 1991, 1998; City of Fallon 1994; City of Healdsburg 1989; City of Oakland 1986; City of Redding 1984, 1985, 1993, 1995, 1996; Group W Santa Maria 1988; Concord Cable TV 1993; Monterey Peninsula TV Cable 1987, 1989, 1995; CP National Needles 1986, 1991; Davey Tree 1982, 1985, 1987, 1988, 1993, 1996; Lynch Communications 1983; Merced Irrigation District 1986, 1991, 1992, 1997, 2006; Mt. Wheeler Power 1997; Pacific Gas Transmission 1991, 2000; Pacific Tree 1986; Sacramento Municipal Utility District 1981, 1985, 1986, 1988, 1989, 1990, 1991, 1995, 2001, 2003; Sacramento Regional Transit 1983, 1986, 1987, 1990, 1991, 1993, 1998, 2000; Shasta Dam Area PUD 1986, 1988; Sierra Pacific 1982, 1984, 1986, 1997, 2000, 2001, 2004; Sonic Cable 1990; South San Joaquin Irrigation District 2001; State Cable 1985; Truckee Donner PUD 1983, 1995, 2004; United States Bureau of Reclamation 1987, 1989; Western Area Power Agency 1984, 1987, 1998, 2000, 2001; Represented Local 1245 before the Public Utilities Commission of the State of California in Utility Employee Discount Investigation 1984; PG&E General Rate Cases 1983, 1986, 1989, 1992, 1995, 1998; Utility Diversity Investigation 2001; IBEW Local 1245 vs. City of Gridley (California Supreme Court 1983); IBEW Local 1245 vs. Skinner (Ninth Circuit Court of Appeal 1990); IBEW vs. Nuclear Regulatory Commission (Ninth Circuit Court of Appeal 1992); 150 proceedings before the National Labor Relations Board.

Utility Reporter

Justin Heberlein

Initiated into IBEW November 2003.

Treasurer



Cecelia De La Torre

Initiated into IBEW September 1987. Classification: Operating Clerk. Shop Steward: 1997- Present; Local Union Offices Held: Treasurer 2004- Present; Unit Chairperson #2511 2002- Present; Unit Recording Secretary #2511 2000-2002. Committees Served at the Union: Negotiations Committee Clerical 2010; Negotiations Committee Benefits 2008-2009; Negotiations Committee Wage and Benefits 2005; Benefits Committee 2003- Present; Contact Center of the Future Committee 2007-2008; Labor Management Committee Credit and Records Center 1997-2008; Position Evaluation Committee 2001; Overtime Committee CRC 2001; Safety Walkaround Committee. Other Activities on Behalf of the Union: Coalition of Labor Union Women (CLUW) Delegate 2004- Present; Electrical Workers Minority Caucus (EWMC) Delegate and member; San Joaquin County/ Calaveras County Central Labor Council Delegate; IBEW 9th District Progress Meetings; IBEW Utility Conferences; IBEW International Convention Delegate 2006; IBEW National Womens Conferences; Leadership Conferences; Shop Steward Trainings.

Southern Area Executive Board Member



Mike Jacobson

Initiated into IBEW July 1980. Classification: Work Control Lead DCP. Shop Steward: 1986- Present; Local

Union Offices Held: Unit Vice-Chairman. Committees Served at the Union: 1987-88 Diablo Canyon 12-hour Shift Committee; 1995-1998 DCP LA94-53 Committee; 1997 LA94-53 12-hour Shift Committee; 2000 PG&E/IBEW 1245 Premium Standards Committee; 2007 PG&E/IBEW 1245 Alternate Work Hours Committee; 2008 PG&E General Bargaining Committee; 2008/2009 PG&E Benefits Bargaining Committee. Other Activities on Behalf of the Union: IBEW Nuclear Conference 2002, 2004, 2005, 2006, 2008, 2009; IBEW Utility Conference 2008, 2009; Many Shop Steward Conferences; IBEW 1245 Southern Area Executive Board member 2007-Present.

Central Area Executive Board Member

Anna Bayless-Martinez

Initiated into IBEW August 1980.

Northern Area Executive Board Member



Thomas "Tom" Cornell

Initiated into IBEW July 1990. Classification: Senior Relay Technician; System Protection at NV Energy Reno, NV. Shop Steward: 1998-Present; Local Union Offices Held: Member of Advisory Council June 2004- June 2006, Executive Board Member June 2006-Present. Committees Served at the Union: Negotiating Committee, Sierra Pacific Power Company/ NV Energy and Local 1245 collective bargaining in 1997, 2002, 2005-2007, 2009- Present. Joint Benefits Committee 1998- Present. Other Activities on Behalf of the Union: Delegate of the Northern Nevada Central Labor Council, Delegate of the AFL-CIO COPE convention, Delegate IBEW Utility Conference, Delegate IBEW 9th District Progress Meetings. Appointed to investigate two (2) post termination grievances. Attended Rocky Mountain Labor School 1998, 2000. Attended Contract Pricing Seminar, Vacaville. 1976 University of Nevada Reno, Bachelor of Science in Business with Honors, Inducted into the Phi Beta Kappa Honor Society.

CANDIDATES FOR LOCAL UNION OFFICE

At-Large Executive Board Member



Mike Cottrell

Initiated into IBEW December 1985. Classification: Journeyman Lineman. Shop Steward: 1985-1990; Local Union Offices Held: Executive Board. Committees Served at the Union: Local 1245 Safety Committee 1990. Outside Line Steward for various jobs all over. Other Activities on Behalf of the Union: Construction Conference D.C. 2008, 2009, Utility Conference Denver 2009, 9th District 2007.

Robert "Crooked Neck" Ramos

Initiated into IBEW January 1979. Classification: Sub Foreman A GC Line. Shop Steward: 1982. Other Activities on Behalf of the Union: Linemans Safety Team.

Candidates For Advisory Council

San Joaquin Division of PG&E, CAPCO-EI Nido Plant, Chowchilla Water District

Daniel "Dan" Mayo

Initiated into IBEW June 1975.

Coast Valleys Division of PG&E

Jim "Hammer" Hayes

Initiated into IBEW October 1984.



Gary Petersen

Initiated into IBEW September 1988. Classification: Work Control Lead. Shop Steward: 2005- Present; Local Union

Offices Held: Member of DCPD Oversight Committee. Committees Served at the Union: DCPD Ad Hoc Negotiations 2008. Other Activities on Behalf of the Union: Delegate to the IBEW National Nuclear Conference 2007.

Justin Sights

Initiated into IBEW November 1997.

Pipeline Operations Department of PG&E, C.P. National: Needles Division of Henderson District

Peggy Daniel

Initiated into IBEW September 1979.

City of Santa Clara and San Jose Division of PG&E

Dennis Thompson

Initiated into IBEW July 1972.

Alameda/Contra Costa Transit District and East Bay Municipalities



Al Fortier

Initiated into IBEW May 1991. Classification: Journeyman Lineman. Shop Steward: 1996-1998, 2001-Present; Local Union Offices Held: Unit Chairman; Advisory Council. Committees Served at the Union: IBEW 1245 Negotiation Committee 2004-Present; PERS Enhancement Committee; Journeyman Lineman Retention and Attraction Committee. Other Activities on Behalf of the Union: Delegate to Alameda County Central Labor Council 1998- Present; Alternate delegate to 36th IBEW International Convention 2001; Delegate to Electrical Workers Minority Caucus International Convention 1998-2001, 2003, 2005-2006, 2009, 2010; Delegate to A. Phillip Randolph Regional Conference 2003;

Delegate to A. Phillip Randolph State Conference 2005; AFL-CIO Organizing for the 21st Century 1998; President Electrical Workers Minority Caucus Northern California Chapter 2001-Present; C. L. Dellums African American Union Leadership School January 2006 – April 2006; Contract Costing and Compensation Survey Training March 2004 – April 2004; Alameda County Central Labor Council Campaign School June 2004; IBEW 1245 Future is Now Leadership Training 2002; Local 1245 The Next Generation February 2005; Relief Business Representative October 2002 – November 2002, July 2003 – October 2003; Delegate to 37th IBEW International Convention; Advisory Council 2006- Present.

Eastbay Division of PG&E, Materials Distribution Department of PG&E, and Foster-Wheeler

Ray King

Initiated into IBEW September 1998.

Ed Thompson

Initiated into IBEW August 1984.

San Francisco Division of PG&E and General Office of PG&E

Will Durinick

Initiated into IBEW May 1974. Classification: Gas Service Representative. Shop Steward: 2002-Present; Local Union Offices Held: Advisory Council San Francisco/ Peninsula. Committees Served at the Union: Gas Service Negotiating Committee 2008. Other Activities on Behalf of the Union: Electrical Workers Minority Caucus 2010.

Stockton Division of PG&E and City of Lodi

Robert Harty

Initiated into IBEW December 1985.

Sacramento Regional Transit District

Lauren Bartlett

Initiated into IBEW July 1992. Classification: Storekeeper/ Parts Person. Shop Steward: 2002- Present; Local Union Offices Held: Recorder 6 years, Ad Council 2 years. Committees Served at the Union: Safety Committee 2002-2010, Labor Management Committee 2008-2010. Other Activities on Behalf of the Union: Employee Recognition Committee at Sacramento Regional Transit, 2 years, Excellence Committee at Sac RT 1 Year.

Pacific Gas Transmission Company

No Valid Nominations

Humboldt Division of PG&E

Lee Thomas

Initiated into IBEW December 1977.

Shasta Division of PG&E, City of Redding, Lassen Municipal Utility District, Shasta Dam Area Public Utility District, and Bella Vista Water District

Stuart Neblett

Initiated into IBEW May 1968.

Sierra Pacific Power Company (NV Energy), WP Natural Gas-South Lake Tahoe, C.P. National-Elko Telephone, Truckee Donner PUD, Mt. Wheeler Power, Inc., Wells Rea, and City of Fallon

Michelle Ramsey

Initiated into IBEW June 2001.

CANDIDATES FOR LOCAL UNION OFFICE

NCPA/Manufacturing

No Valid Nominations

De Sabla Division of PG&E

Mike Jessen

Initiated into IBEW June 1991.

Drum Division of PG&E, Plumas Sierra Rec and City of Roseville

Travis Fator

Initiated into IBEW December 2003.

Colgate Division of PG&E, Yuba County Water Agency, and City of Gridley

Todd Wooten

Initiated into IBEW March 1986.

North Bay Division of PG&E and City of Healdsburg

Jim Findley

Initiated into IBEW December 1973.

Sacramento Division of PG&E and Calibration and Testing

Lou Mennel

Initiated into IBEW September 1986.

Sacramento Municipal Utility District and GEO/Coldwater Creek Operating Coop

Arthur "Art" Torres

Initiated into IBEW April 1979.

Utility Reporter

Water and Power Resource Services/Western Area Power Administration, U. S. Government

Charles Forbes

Initiated into IBEW September 2007.

Citizens Utilities Company of California (Frontier)

Eugene Jacques

Initiated into IBEW September 2007.

Dave Morrison

Initiated into IBEW August 1979.

Denise Sanders

Initiated into IBEW July 1992.

General Construction of PG&E



Brian Kapaun

Initiated into IBEW March 1979. Classification: 1st Field Clerk GC. Shop Steward: 1981- Present; Local Union Offices Held: Unit Recorder 3510 Loomis; Advisory Council - General Construction. Committees Served at the Union: 2008 General Negotiation Committee; April-October 2008; 2008 LSS Payroll Committee; 2007 appointed to fill vacant Advisory Council General Construction member; 2006/2007 Advisory Council General Construction alternate member; 2005 General Construction Per Diem committee member; 2002 General Negotiation Committee (GC Subcommittee) May-October 2002; 1999 General Negotiation Committee (Wage Subcommittee); July-August 1999; CES/IBEW Partnership Summit - October 1995; CES/IBEW Construction Title 8 Committee - October 1995; General Construction Field Clerk Ad Hoc Committee; August 1992 - April 1994; General Construction Joint Grievance Committee; March 1986 - June 1989. Other Activities on Behalf of the Union: Shop Stewards Training, var-

ious locations 1983 - 2010; Positive Discipline Training, San Jose September 2003; Positive Discipline Training, San Ramon - September 1997; Mutual Gains Bargaining Training, San Ramon - September 1995 Santa Nella Forum - May 1995.

Russell Blacker

Initiated into IBEW June 1984. Classification: Sub Foreman A. Shop Steward:1988-2010; Local Union Offices Held: Advisory Council GC. Committees Served at the Union: Negotiations Committee 1998, Per Diem Ad Hoc 2000, Exhibit 16 Ad Hoc 2007, GC Advisory Council 2007-Present. Other Activities on Behalf of the Union: Stewards Training, Union and Management Grievance Training.

Tree Trimmer Companies

Peter Ely

Initiated into IBEW September 1985.

Clerical-At-Large of PG&E (Except Its General Office Clerical Employees)

Berta Aceves

Initiated into IBEW June 2003.

Thelma Dixon

Initiated into IBEW June 1970.



Diane Tatu

Initiated into IBEW September 1991. Classification: Service Rep. Shop Steward: 1994- Current; Local Union Offices Held: Stockton Unit Chair 2008-Current. Committees Served at the Union: Contact Center of the Future 2007; Clerical Negotiations Committee 2010. Other Activities on Behalf of the Union: Current Delegate for the San Joaquin, Calaveras Counties Central Labor Council; Member of Coalition of Labor Union Women; Member/ Attendee of the Electrical Workers Minority Caucus Convention 2009, 2010.

San Francisco General Office Clerical of PG&E



Leberta Corbin

Initiated into IBEW May 1973. Classification: Senior Accounting Clerk I. Other Activities on Behalf of the Union: Studied labor law and relations at Golden Gate University. Majored in human relations and organizational behavior.

Timothy Ramirez

Initiated into IBEW October 2005. Classification: Utility Machine Operator. Shop Steward: July 2009-Present; Committees Served at the Union: Clerical Negotiating Committee January 2010- Present. Other Activities on Behalf of the Union: Shop Steward Conference 2010; Informational Picket Rally NV Energy Las Vegas, NV. February 2010.

CATV Operating Companies

No Valid Nominations

Irrigation Districts

Richard Behler

Initiated into IBEW November 2006.

Outside Construction

R.S. "Bubba" Avery

Initiated into IBEW August 1974.

Delegate: Western Area Power Association, Government Coordinating Council 1 (GCC-1)

Sam Glero

Initiated into IBEW December 1978.

IBEW 1245 UNIT MEETING SCHEDULE: July–December 2010

CITY	UNIT	LOCATION	UNIT CHAIR	DAY	TIME	JUL	AUG	SEP	OCT	NOV	DEC
Alturas (Frontier)	4013	The Brass Rail, Hwy 395	T. Bagwell	Weds	5:30pm	14	11	8	13	10	8
Angels Camp	2512	Mike's Pizza, Hwy 49/Murphy Grade Rd.	G. Day	Thurs	4:00pm	15	19	16	21	18	16
Antioch	2317	Aladino's Pizza, 1324 Sunset Dr.	D. Tucker	Weds	5:00pm	14	11	8	13	10	8
Auberry	1129	Pizza Factory, 2924 Auberry Rd., Prather, CA 93561	C. Riggs/J. Kenney	Tues	5:45pm	13	10	14	12	9	14
Auburn	3511	Round Table Pizza @ Auburn-Folsom Road	K. Davis	Tues	5:00pm	6	3	7	5	2	7
Bakersfield	1112	788 East "D" St., Lemoore, CA	D. Pyle	Weds	6:00pm	14	11	8	13	10	8
Buellton	1221	Firestone Walker Brewing Co., 620 McMurray Road*	B. Swanson	Mon	4:00pm	12	9	13	11	15	13
Burlingame/Peninsula	1512	TWU Local 505, 1521 Rollins Rd., Burlingame	B. Shuback*	Weds	5:30pm	14	11	8	13	10	8
Burney	3213	Sam's Pizza, Hwy 299, Johnson Park	P. Baker	Tues	6:00pm	6	3	7	5	2	7
Burney (Frontier)	4015	Sam's Pizza, 38077 Hwy 299 East	D. Washburn	Weds	6:00pm	7	4	1	6	3	1
Carson City	3312	Round Table Pizza, 3325 Retail Drive	E. Gomez	Thurs	5:30pm	15	19	16	21	18	16
Cobb Mountain/NCPA	3710	South Lake Fire Station	TBD	Weds	4:30pm	21	18	15	20	17	15
Concord/Davey Tree	4716	Round Table , 3393 Port Chicago Hwy, Concord, CA	J. Simms	Thurs	4:00pm	15	19	16	21	18	16
Concord/Walnut Creek	2316	Round Table Pizza, 2960 Treat Boulevard	R. Lassus	Thurs	5:00pm	8	12	9	14	4	9
Davey/Willits	4421	Old Mission Pizza, 1708 S. Main, Willets	G. Cowan	Tues	4:00pm	14	X	8	X	10	X
Davis General Construction	3000	Steve's Pizza, Davis	TBD	Thurs	4:00pm	8	12	9	14	11	9
Donner	3309	Best Western Hotel, Hwy. 267, Truckee	C. Beede*	Thurs	5:30pm	X	5	X	7	X	2
Elk Grove (Frontier)	4014	Round Table Pizza, 5110 Laguna Blvd.	D. Sanders	Tues	5:00pm	20	17	21	19	16	21
Elko	3318	Stockman's Casino, Elko	B. Brunson	Thurs	5:30pm	X	12	X	14	X	9
Ely, NV/Mt. Wheeler	3315	Ely Fire Dept, Meeting Hall	M. Venturino	Tues	4:30pm	X	10	X	12	X	14
Eureka/Tree Trimmers	3111	Babe's Pizza & Pasta, 4015 Walnut*	W. Hollesen*	Tues	6:00pm	13	10	14	12	9	14
Fallon	3316	Fallon Country Club, 2655 Country Club Drive, Fallon	C. Robertson	Tues	5:30pm	X	10	X	12	X	14
Fort Bragg/Pt. Arena	3717	PG&E Yard, 3539 Walnut Street	G. Fernandez	Thurs	5:00pm	8	5	9	7	4	9
Fresno	1111	Sal's Mexican Restaurant, 7476 N. St., Fresno	P. Sandoval*	Tues	5:00pm	6	3	7	5	2	7
Fresno - Trees Inc.	4712	Round Table Pizza, First & Bullard, Fresno	R. Ramos	Weds	5:30pm	7	4	1	6	3	1
Grass Valley	3513	The Grey Goose, 10100 Alta Sierra Drive, Grass Valley	M. Fitting	Tues	5:00pm	13	10	14	12	9	14
Gridley, City of	4017	Round Table Pizza, Hwy 99	S. Taylor	Thurs	5:00pm	1	5	2	7	4	2
Hayward/Fremont	2314	Bronco Billy's Pizza, 3940 Smith St., Union City	R. King	Weds	5:30pm	21	18	15	20	17	15
Hinkley	1311	Clubhouse, Hinkley Compressor Station	P. Earl	Weds	5:30pm	X	4	X	6	X	1
Hollister	1219	Paine's Restaurant, 421 East St., Hollister	J. Schlegel	Weds	5:00pm	7	4	1	6	3	1
Jackson	2513	Mountain Mike's Pizza, 11974 Hwy. 88, Martell	B. Boitano	Tues	4:00pm	6	3	7	5	2	7
Klamath Falls	3022	Mia's and Pia's Pizza, 3545 Summers Lane, Kfalls	J. Rojas	Mon	5:45pm	19	16	20	18	15	20
Lakeport	3715	Senior Center, 527 Konocti Ave.	S. Mayfield	Tues	5:00pm	6	3	7	5	2	7
Livermore	2315	Round Table Pizza, 1024 Stanley Blvd., Livermore	J. Pruet	Weds	4:00pm	28	25	22	27	24	22
Lodi, City of	2516	Round Table Pizza, 2715 W. Kettleman Lane, Lodi	D. Schulz	Thurs	5:00pm	8	12	9	14	11	9
Loomis	3510	Round Table Pizza, Horseshoe Bend	M. Hatch	Tues	6:15pm	20	17	21	19	16	21
Los Banos	1115	Work Net 800 7th Street, Los Banos	P. Danieli	Tues	4:00pm	20	17	21	19	16	21
Madera	1113	Madera Valley Inn, 317 "G" Street	R. Danieli/D. Camarena	Weds	4:30pm	14	11	15	13	10	15
Marysville	3611	Stassi's, Fourth Street	M. Anderson	Weds	5:00pm	7	4	1	6	3	1
Merced	1123	Branding Iron, 640 W. 16th St., Merced	M. Jameson	Weds	5:30pm	7	4	8	6	3	8
Merced ID	1122	Branding Iron, 640 W. 16th St., Merced	C. Tatum	Thurs	5:00pm	8	5	9	7	4	9
Mirant	2319	Aladino's Pizza, 1324 Sunset Dr.	R. Ricard	Weds	4:00pm	28	25	22	27	24	22
Modesto	2515	Round Table Pizza, 1515 Mitche Rd., Ceres	M. Sakaguchi	Weds	5:30pm	14	11	8	13	10	8
Modesto/Modesto Irr. Dist.	2518	Hero's Sports Lounge, 821 "L" Street	M. Gomes	Weds	5:00pm	7	4	1	6	3	1
Napa	3716	Round Table Pizza, 3331 Solano Ave. Napa	J. Kent	Thurs	6:00pm	8	5	9	7	4	9
Napa/Davey Tree-Trees Inc.	4710	Round Table Pizza, 3331 Solano Ave. Napa	E. Hurtado	Tues	4:00pm	20	17	21	19	16	21
Newark - Davey	4721	Round Table Pizza, 5544 Thornton Ave., Newark*	S. Languren	Weds	4:30pm	12	9	13	11	8	13
North Lake Tahoe	3320	Carpenter's Hall, Kings Beach (Deer Street)	B. Warmuth	Weds	5:30pm	21	18	15	20	17	15
Novato/Marin County	3711	Round Table Pizza, S. Novato Blvd.	I. Snyder	Weds	5:30pm	14	11	8	13	10	8
Oakland Physical	2311	Francesco's, Hegenberger & Pardee	M. Swain	Tues	4:45pm	6	3	7	5	2	7
Oakland/City of	2211	Francesco's, Hegenberger & Pardee	A. Fortier	Thurs	4:00pm	15	19	16	21	18	16
Oroville	3613	2580 Feather River Blvd, Oroville	L. Mason	Weds	4:30pm	14	11	8	13	10	8
Paradise	3417	Round Table Pizza, 6038 (B) Clark Road, Paradise	R. Manley	Weds	5:30pm	14	11	15	13	10	15
Placerville	3813	Spanky's Pizza, 197 Placerville Dr.	J. Campodonico*	Tues	3:45pm	6	3	7	5	2	6
Placerville - Davey Tree	4714	Round Table Pizza, 512 Main Street, Placerville, CA	S. Speak	Tues	4:00pm	6	3	7	5	2	7
Plumas Sierra* Vinton	3514	Sierra Valley Grange Hwy 70 Vinton CA	T. Wolf	Tues	6:00pm	X	X	21	X	X	X
Plumas Sierra* Doyle	3514	Gas House Herlong CA County Rd A 26	T. Wolf	Tues	6:00pm	20	X	X	X	16	X
Red Bluff	3214	Casa Ramos, 2001 Main Street, Red Bluff	J. Johnstone	Thurs	5:45pm	8	5	9	7	4	9
Red Bluff/Davey Tree	4720	Round Table Pizza, 116 Belle Mill Rd, Red Bluff	P. Ely	Thurs	3:30pm	29	26	23	28	*23	23
Redding	3212	Round Table Pizza, 2808 McMurry Dr., Anderson	R. Rylee	Weds	4:00pm	7	4	8	6	3	8
Redding, City of	3217	Round Table Pizza, 900 Dana Drive, Redding	P. Snyder	Tues	4:30pm*	6	3	7	5	2	7
Redding/Davey Utility	4419	Round Table Pizza, 900 Dana Drive, Redding	TBD	Weds	5:00pm	28	25	22	27	*22	22
Redmond, OR	3028	TC Headquarters - Redmond	D. Trueax	Thurs	5:00pm	8	12	9	14	11	9
Reno	3311	IBEW LU 401, 2713 E. 4th St.	D. Moler	Weds	6:00pm	7	4	1	6	3	1
Richmond	2318	La Strada Rest., 2215 Church Lane, San Pablo	D. Moore	Weds	4:00pm	7	4	1	6	3	1
Richmond/E. Bay Clerical	2301	La Strada Rest., 2215 Church Lane, San Pablo	D. Ambeau	Weds	6:00pm	7	4	1	6	3	1
Roseville, City of	3512	Fast Freddie's Pizza, 130 Main Street, Roseville	D. Willford	Weds	4:15pm	7	4	1	6	3	1

IBEW 1245 UNIT MEETING SCHEDULE: July–December 2010

CITY	UNIT	LOCATION	UNIT CHAIR	DAY	TIME	JUL	AUG	SEP	OCT	NOV	DEC
Sacramento	3811	Florin Rebecca Hall, 8360 Florin Rd., Sacramento	L. Mennel	Weds	5:15pm	7	4	1	6	3	1
Sacramento Clerical	3801	Round Table Pizza, 4680 Natomas Blvd, Ste #170, Sacto	K. Krummes	Tues	4:30pm	6	3	7	5	2	7
Sacto. Muni Utility District	3911	Dante Club, Sacramento	J. Basil	Weds	4:30pm	14	11	8	13	10	8
Sacto. Regional Transit	3011	Espanol Restaurant, Sacramento	C. Bibbs	Weds	4:30pm	21	18	15	20	17	15
Salinas	1211	Mountain Mikes Pizza E. Alisal, Salinas	D. Montanez	Tues	5:00pm	6	3	7	5	2	7
San Francisco	2412	Ship Clerks Union Local 34 Hall, 4 Berry St.	V. Jones	Weds	4:30pm	7	4	1	6	3	1
San Jose	1511	Sherwood Inn & Restaurant, 2988 Almaden Expressway	D. Johnson	Weds	5:15pm	14	11	8	13	10	8
San Jose - Asplundh Tree	4713	Mountain Mike's, 1289 S. 1st. St. San Jose, CA	E. Arellano	Thurs	4:00pm	8	12	9	14	15	9
San Luis Obis./Pismo Beach	1215	Vallarta's Mexican Food, 1761 Monterey Street, SLO	S. Weaver	Thurs	4:00pm	8	5	9	7	4	9
San Luis Obispo/DCPP	1220	Margie's Diner, 1575 Calle Joaquin	L. Moon	Weds	5:30pm	7	4	8	6	10	8
San Rafael Davey Tree	4722	Round Table Pizza, 915 Sir Francis Drake, San Anselmo	L. Maltez	Thurs	4:00pm	22	19	23	21	18	16
Sandpoint	3021	Sandpoint Headquarters	D. Christman	Weds	5:00pm	14	11	8	13	10	8
Santa Clara, City of	1411	Vesuvios Resturant, 3044 El Camino Real	J. Sanders	Weds	4:30pm	14	11	8	13	10	8
Santa Cruz	1513	VFW Post #7263, 2259 7th Ave., Santa Cruz	G. Bargas	Tues	4:30pm	13	10	14	12	9	14
Santa Maria	1216	Giavanni's Pizza, 1108 E. Clerk, Orchard, CA	S. Armstrong	Weds	4:00pm	14	11	15	13	17	15
Santa Rosa	3712	Round Table, Steele & Cleaveland	L. Stubblefield	Tues	6:00pm	6	3	7	5	2	7
Santa Rosa/Davey Tree	4719	Round Table Pizza, Marlow & Guerneville	F. Naranjo	Weds	4:00pm	21	18	15	20	17	16
Selma	1120	Sal's Mexican Restaurant, 2163 Park St.	S. Zamora	Thurs	4:30pm	15	12	16	15	18	16
Shasta - USBR	3218	Market Street Pizza, 871 North Market Street, Redding	P. Mason	Tues	5:15pm	20	17	21	19	16	21
SMUD Trees - North & South	4717	Pizza Bell, 8591 Elk Grove Blvd. Elk Grove, CA	J. Ferralis	Tues	4:00pm	13	10	14	12	9	14
SMUD/Fresh Pond	3912	50 Grand Club, Pollock Pines	R. Curtis	Weds	5:00pm	7	4	1	6	3	1
Sonora	2517	Round Table Pizza, 13769 Mono Way	D. Alcorn	Tues	4:00pm	13	10	14	12	9	14
South Feather Water & Power	4016	Round Table Pizza, Oro Dam Blvd. E.	R. McCullough	Weds	5:00pm*	28	25	22	27	24	22
South Lake Tahoe	3314	Round Table Pizza, 1062 Emerald Bay Road	P. Stahl	Thurs	5:00pm	1	X	2	X	4	X
Spankel, WA/Rosalia	3027	TC Headquarters - Rosalia	P. Brown	Thurs	5:00pm	8	12	9	14	11	9
Spokane, WA	3025	TC Headquarters - Spokane	vacant	Thurs	12:00 noon	15	19	16	21	18	16
Stockton	2511	Ed Stewart American Legion Post #803, 3110 N. West Ln.	C. DeLaTorre	Thurs	6:30pm	8	12	9	14	11	9
Stockton - Trees Inc.	4718	Mountain Mike's Pizza, 1000 Robin Hood Ave., Stockton	J. Ferrufino	Weds	6:00pm	14	11	8	13	10	8
Stockton Clerical	2509	8110 Holman Road, Ste. #1, Stockton	D. Tatu	Thurs	4:00pm	8	12	9	14	11	9
Susanville (LMUD/Frontier)	4012	The Pizza Factory	K. Merrill	Thurs	5:30pm	15	12	9	14	*18	9
Templeton	1217	Griff's Pizzeria, 105 S. Main Street	J. Comancho	Tues	4:00pm	13	10	14	12	16	14
Tiger Creek/Pine Grove	2519	Pine Grove Pizza, 19724 St. Hwy 88, Pine Grove	L. Pence	Tues	6:00pm	20	17	21	19	16	21
Topock	1313	PSEA Clubhouse, Moabi Park, Topock	K. Feil	Thurs	4:45pm	X	5	X	7	X	2
Truckee Meadows Water Auth	3310	Round Table Pizza, Mira Loma & McCarren, Sparks	F. Chadwick	Tues	4:30pm	X	3	X	5	X	7
Turlock	1126	Turlock Chamber of Commerce, 115 S. Golden State Blvd	A. Baker	Thurs	4:00pm	1	5	2	7	4	2
Ukiah	3714	Ukiah Garden Café, 1090 S. State Street	C. Spaletta	Weds	5:30pm	7	4	8	6	3	8
USBR/CVO	3012	Round Table Pizza, 7943 Greenback Lane, Citrus Hts.	P. Pipis	Tues	5:00pm	13	10	14	12	9	14
Vacaville	3812	Pietro's #2 679 Merchant St., Vacaville	Joe Stockel	Weds	4:30pm	14	11	8	13	10	8
Vacaville/Outside Line No.	4911	Ron Weakley Hall, IBEW 1245, 30 Orange Tree Circle	J. Greer	Weds	7:00pm	14	11	8	13	10	8
Walla Walla	3023	TC Headquarters - Wallula	M. Prior	Thurs	5:00pm	8	12	9	14	11	9
Watsonville - Davey	4723	Mountain Mike's Pizza, 1000 Robin Hood Ave., Stockton	J. Gonzalez	Mon	4:00pm	21	18	15	20	17	15
Wells R.E.C.	3319	Silver Sage Senior Citizens Center, 1st St., Wells NV	A. Reusch	Weds	5:00pm	X	11	X	13	X	8
Winnemucca	3317	Los Marguerits, 47 E. Winnemucca Boulevard	J. Henriod	Weds	7:00pm	X	11	X	13	X	8
Yerington	3313	Round Table Pizza	P. Roberts	Tues	6:00pm	X	3	X	5	X	7

RETIRES CLUB

Retirees - Dublin	IBEW Local 595, 6250 Village Parkway, Dublin	M. Silva	Thurs	10:00am	8	12	9	14	11	9
Retirees - Merced	Merced Senior Community Ctr., 755 W. 15th St., Merced	M. Bonds	Tues	10:00am	6	3	7	5	2	7
Retirees - Reno	Denny's, 205 E. Nugget Avenue, Sparks	R. Borst	Weds	8:30am	21	18	15	20	17	15
Retirees - San Jose	IBEW Local 332, 2125 Canoas Garden, San Jose	J. Hill	Thurs	10:00am	1	5	2	7	4	2
Retirees - Santa Rosa	Coco's Restaurant, 1501 Farmers Lane, Santa Rosa	L. Mead	Tues	10:00am	6	3	7	5	2	7
Retirees - Vacaville	IBEW Local 1245, 30 Orange Tree Circle, Vacaville	R. Renoude	Weds	10:00am	14	X	8	X	10	X



IBEW Mountaineer Ride WV MOUNTAINFEST Motorcycle Rally July 24, 2010

In conjunction with the West Virginia Mountainfest Motorcycle Rally in Morgantown, West Virginia, the international office will be hosting "The IBEW Mountaineer Ride." The Mountainfest Motorcycle Rally will be held from July 21-25, 2010. Please visit the rally Web site at www.wvmountainfest.com, where the event schedule is listed.

The IBEW Mountaineer Ride will

take place on Saturday, July 24, 2010, at 11:00 a.m.

The registration fee is \$25.00, per motorcycle, and registration fees will be donated to Dollars Against Diabetes (DAD's). You may register online, by visiting www.ibew.org, and clicking on IBEW Mountaineer Ride. Registration for the IBEW portion of the ride will be limited.

Canyon Crossing

Local 1245 member Andrew Sabin took this photo of a PG&E crew working near the coast in the vicinity of Mill Valley and Sausalito. Lineman Tony Vitorelo, at the top of the pole, and Apprentice Linemen Geoff Bridges and Tim Gillaspie are changing out a double dead-end, 10 foot-six inch heavy arm on a long canyon crossing.

