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Utility Reporter

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UNITY IS STRENGTH

For up-to-the-minute news, see our website: www.ibew1245.com

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News briefs

As many as 1,000 Iranian teachers were arrested March 14 in a brutal government response to a series of protests demanding higher wages for teachers throughout Iran, Labor Notes reported. In recent weeks, teacher protests in Iran have drawn as many as 10,000 participants.

Auto worker unions in the United States, Canada and Germany are opposing DaimlerChrysler's plans to sell off its Chrysler unit to a private-equity company, Cerberus Capital Management, Labor Notes reported. Auto workers worry that the buyout will lead to further job and pension cuts.

IBEW members in upstate New York negotiated early wage increases with National Grid as the utility pursued a contested merger with Key-Span Corp., a neighboring utility.

Students staged a sit-in last month outside the office of the president of University of Southern California, hoping the university would take measures to ensure that USC-themed apparel isn't manufactured in sweatshops.

IBEW apprentices retrieve citizen stranded in snow storm



Mountain-top rescue

By Eric Wolfe

The snow was deep and still coming down when Tim Nickols and Justin Biondini got the call.

The two IBEW apprentice linemen for Pacific Gas & Electric had already put in 24 hours or more working storm response in the Ruth Lake area of northern California, but sleep wasn't in the cards. Not tonight.

PG&E accepts all 174 severance volunteers

PG&E notified Local 1245 last month that all of the 174 IBEW-represented employees who volunteered for severance under Letter Agreement 07-10 will be accepted.

Following notification of the individual employees, PG&E planned to start releases on April 23 and continue through June 30. Releases will not be in seniority order because some work requires members to stay on longer.

PG&E and the union negotiated LA 07-10 to ensure the best possible process for Operating Clerical employees affected by workforce reductions as a result of the consolidation and centralization of clerical work into the Resource Management Centers (RMCs). The Letter Agreement provided for the soliciting of an expanded group of classifications eligible to volunteer for severance.

The Workforce Transition Benefits included in Letter Agreements 05-66 and 06-18 will be available to impacted Operating Clerical employees who take the voluntary severance. These benefits may include a Transitional Leave of Absence for employees aged 52 and above, an Educational Leave of Absence and a Financial Planning Seminar.

The storm had trapped a citizen in a tent in the Jack Rabbit Valley area of Buck Mountain, about seven miles up an impassable mountain road. The Sheriff's Department rescue party tried to navigate the road in a snowcat, but broke down about half way up.

PG&E dispatched Nickols and Biondini to bring everybody down the mountain.

Candidates for local union office

Local union elections will be held in June. Check out the biographies of candidates for office in this issue of the Utility Reporter, starting on page 13.

Tim Nickols, left, Justin Biondini, and the cat they drove in their mountain-top rescue.

Photo by Rich Cowart

"It must have been 9 pm when we got there," recalls Nickols. "I knew the area, I actually hunt up there, so that was a bonus."

The snow, already deep, became even deeper as they headed up the road in darkness. Halfway up they found the sheriff's cat, blocking their way. One deputy had continued the rescue mission on foot; the other one was staying warm with the cat's heater.

"We pulled their rig out of the way and continued up to the top of the mountain," recalls Nickols. "It was snowing hard, about 11, 11:30 at night."

Continued on page 5

State-certified apprenticeship could lift tree trimming industry

By Ray Thomas

A state-certified apprenticeship program could improve safety conditions for Local 1245 line clearance tree trimmers and command more respect for the industry overall. IBEW Local 1245 believes its members who do this difficult, dangerous work deserve the enhanced safety and respect that a state-certified apprenticeship program would bring to the industry.

Since 2004, Local 1245 has been challenging our signatory Line Clearance Tree Trimming companies to participate in a State of California recognized Line Clearance Apprenticeship—in general negotiations with Asplundh Tree Expert Co., Utility Tree Service, Inc. and Trees, Inc.

The High Voltage Electrical Safety Orders (HVESO), under Title 8 of the California Code of Regulations, regulates line clearance tree trimming. To be considered a qualified line clearance tree trimmer under HVESCO, an employee must have CPR and First Aid Training certificates as well as 18 months of verifiable Line Clearance Tree Trimming training. The line clearance companies themselves are left to



Preparing to perform line clearance work on this 500-year-old Valley Oak (*Quercus lobata*) are Master Foreman Robert Bodner, left, a 15-year union member, shop steward and chair of Unit 4419 in Redding, and 4th-step Apprentice Lorne Ricke, a 2-year union member. PHOTO BY RAY THOMAS

develop their own individual standards with respect to internal apprenticeship.

This is where the problem begins.

When one signatory contractor loses a line clearance contract bid area to

Continued on page 3

Arcing and Sparking



Tom Dalzell
BUSINESS MANAGER

Standing Up, Making a Difference

In the last few months, I've visited dozens of bull rooms, operating centers, and offices, and talked with thousands of our members. I've gone to shop steward training conferences almost every Saturday this year and have gone to at least one pin dinner almost every weekend. The intelligence and dedication of Local 1245's members, past and present, never fails to impress me.

I have seen remarkable displays of unity. The spontaneous standing ovation given a 60-year member at the Sacramento pin dinner, the strong turn-out at the Fallon unit meeting that had been rescheduled at the last minute, and the quiet, solid strength of our relatively new line department unit at the Turlock Irrigation District gave me great hope for the future of this local union.

Two meetings from the last month really stand out in my mind as signs of great strength within our membership.

The first was an after-work meeting with PG&E General Construction members in Fresno, most of whom came from the line department. Members of my staff and I met with almost 40 members for three hours, in which we all talked union. The questions weren't easy, but they were smart. Hundreds of years of experience were in that room. The questions asked and opinions expressed were passionate. These are unionists, and their questions showed it.

Nobody left that meeting feeling that all the problems and frustrations expressed had been solved or even

could be easily solved, but as I drove north on Highway 99 that night I phoned and talked with the other members of my staff who had been there. We agreed—that was a union meeting.

The second was a meeting to talk about PG&E Business Transformation at the Fremont warehouse. Four of our members (Jan Cannon, Steve Pitts, Jim Nagel, Steve Mayfield) and several of our staff, most notably Debbie Mazzanti, have been working on the Materials Department initiative for more than a year, and most of them happened to be in Fremont that day and joined us for the meeting. The initiative has not been a linear process, but in the end the direction taken is close to the direction advocated by our members. Instead of looking outward for improved processes, our members urged that the company simply look backwards to its own glory days, and move towards what made PG&E the best when it was the biggest. As a result, the Business Transformation initiative in the Materials Department is based on increased staffing and decentralization, key concepts which have not generally been received with great favor elsewhere in the company.

As I talked with the group about Business Transformation, it was clear that the workforce, which by the way is far younger than the average PG&E workforce, had a firm grasp of what their fellow employees had been able to accomplish by being engaged in the Business Transformation process. They also had a firm grasp on just how hard that work had been, and an appreciation for what had been accomplished.

Despite all the talk about unions being on the decline, my travels tell me otherwise. Unionism is alive and well. Our members understand the strength that comes from participation and unity. For proof, you don't have to look any further than Fallon, Turlock, Fresno, Fremont or any of the other locations where our members are standing up to make a difference.

Sacramento RT members submit proposals

Local 1245 members have submitted more than 100 proposals for upcoming negotiations with Sacramento Regional Transit.



Regional Transit

Pension and post-retirement medical are big issues, as are wages, Business Rep. Darryl Norris reported. Members are working on a survey.

As is true elsewhere in Local 1245's jurisdiction, a shortage of skilled craft workers may be a factor in negotiations. RT has recently experienced difficulty in attracting some classifications, with 7 of the 55 mechanic jobs currently open.

Serving on the Local 1245 Advisory Committee at RT during bargaining are

Raymond Adams, Lauren Bartlett, Robert Bonsack, Tammy Borah, Douglas Lusk, Brian McCord, Eric Ohlson, Gary Parks, Michael Parmley, Jeff Reimund, Troy Schafer and Paul Williams.

Serving on the Local 1245 Negotiating Committee at RT are Constance Bibbs, Rodney Beverly, William Gilliam and James Watt.

Ralph Armstrong: new Outside rep

Local 1245 has hired Ralph Armstrong to represent members in Outside Line Construction.



Ralph Armstrong

Armstrong was initiated into the IBEW in 1986, working in Outside Line Construction. He has also worked for the investor-owned utility Florida Power and Light. Working in the federal sector for Western Area Power Administration, Armstrong was an occupational health and safety specialist GS/12.

His union experience includes serving as an IBEW steward from 1998-2002.

Armstrong will be joining two staff members already representing Outside members: Business Rep. Larry Thomson and Senior Business Rep. Ron Cochran.

Welcome aboard, Ralph!

CALENDAR

May 19: Service Awards, San Francisco (Pacifica), CA

June 20 (10:00 a.m.): Ballot counting begins in Local Union election. All ballots must be received by this time in order to be counted.

APPOINTMENTS

RESORT IMPROVEMENT DISTRICT

Bargaining Committee
Chris Christianson
Todd Nuse

CITY OF WILLITS

Bargaining Committee
Joe Mondo
J.C. England

A.C. TRANSIT

Bargaining Committee
Dale Brewer
Guy Greenwood
Ralph Ladd

IBEW LOCAL 1245

Election Committee
Lem Stubblefield (Judge)
Sheila Lawton
Jesse Justus
Alycia Gordon
Rexiford Pickering
Ron Moon
Ruth Bailey
Letina Trowbridge
Robert Vigil
Mark Flanders
Constance Bibbs
Ed Dwyer

CONFERENCES AND CONVENTIONS

Nevada State AFL-CIO Friends of Working Families Dinner
Mike Davis
David Scott
Randy Osborn
Mike Grimm
Pat Waite

Correction

There were errors in the story in the March issue of the Utility Reporter concerning the extension of the labor agreement between the Wood Group and IBEW Local 1245. LS Power owns the Moss Landing and Morro Bay generating facilities and contracts with the Wood Group to operate and maintain those facilities. We incorrectly reported that Wood Group owned the facilities. Also, LS Power acquired the plants from Duke Energy. We incorrectly reported that the plants had been acquired from Mirant. We apologize for these errors.



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Our Web Site can be viewed at www.IBEW1245.com.

Our phone number is (707) 452-2700.



Serving on the Local 1245 negotiating committee at Lassen Municipal Utility District are, standing from left: Jim Lovercheck, John Deal and Senior Business Rep. Ray Thomas. Seated is Sonya Hubbard.

Lassen MUD pact ratified

Local 1245 members at Lassen Municipal Utility District ratified a new agreement that provides general wage increases and rubber glove incentive pay.

The Memorandum of Understanding, ratified by union members on March 19, was approved by the District's Board of Directors on April 12, Senior Business Rep. Ray Thomas reported.

The agreement, effective Jan. 1, 2007 to June 30, 2010, provides a general wage increase of 10% retroactive to Jan. 1, a 5% increase on July 1, 2008, a 3% increase on July 1, 2009.

Beginning Sept. 1 of this year, a 6% rubber glove incentive will be available to General Foreman, Troublemens, Line Foremen, and Journeymen Linemen following successful completion of District-provided rubber glove training.

Effective Jan. 1, 2007, the District increases its contribution to employee 401(a) defined contribution pension plan from 10% to 12.5%. The new agreement eliminates a previous Kilo Watt formula contribution which equaled approximately a 1% District contribution.

Also effective Jan. 1, 2007, the District matches employee contributions to their individual 457 deferred compensation plans dollar for dollar up to 6%. This match is a new provision.

The District will continue to pay the full premiums for active employee and retiree health and welfare benefits. Local 1245 and the District have agreed to meet in an ad-hoc committee to look for other medical, dental and vision coverage plans/providers that could provide similar coverage at lesser cost. If the parties mutually agree to change plans, the bargaining unit employees will receive a 2% general wage increase

and one-half of the first year's premium savings. If no mutual agreement to change plans is reached, the current plans remain unchanged and in effect for the term of the agreement.

All overtime will be paid at the double-time rate of pay for all hours worked in excess of 40 hours in any work week and any hours worked for a call-out. Paid vacation, sick leave, holiday pay, and rest-period time off will be considered as time worked for the calculation of weekly overtime.

Improvements were also made in:

- Overtime meal provisions
- Vacation accrual
- Sick leave buy-out
- Stand-by pay

Negotiating for the union, in addition to Thomas, were Sonya Hubbard, Customer Service Clerk; Jim Lovercheck, Line Crew Foreman; and John Deal, General Foreman.

Member needs kidney

Rick Johnson needs help. Brother Johnson, a 30-year member of IBEW Local 1245, needs a kidney donor.

Johnson is a Gas Serviceman for PG&E in Vacaville, CA. Although volunteers were solicited locally, donors must meet a series of criteria in order to be accepted as a donor, and no matches were found.

Perhaps you are the person Rick Johnson has been looking for. If you're interested in looking into this further, please give Rick a call at 707-449-3425. Making the call doesn't obligate you to anything, and Rick will be glad to talk it over with you.

Truckee Donner pact ratified

Local 1245 members ratified a new agreement with Truckee Donner Public Utility District on April 5. The vote was 40 to 7.

The first-year wage increase produces increases of between 1.8% and 19%, with an average increase of 10.4%, according to Business Rep. Pat Waite.

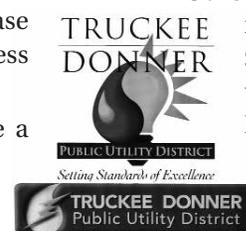
All employees will receive a 6% increase in the second year, and a COLA of between 3% and 4% the third year.

The District will continue to pay 100% of the medical premiums, but deductibles increase by \$200 a year. The District will match deferred earning set-asides by employees up to 3%.

The agreement provides for 21 days vacation at 15 years, an improvement over 21 days at 21 years. Employees will receive 30 days annual vacation after 30 years.

Other improvements include an increase in the vision benefit to \$400, and a \$200 increase in the tool allowance for mechanics. Employees earning water certification beyond what the classification requires will receive \$300 per year per certification.

Serving on the bargaining committee, in addition to Waite, were Mike Connell, George Caballero, Steve Murphy and Tammy McCollum.



Tree Trimming, from page 1

another, the successful contractor will, more often than not, retain all or most of the former contractor's employees. The problem the new contractor faces is that the newly retained employees have probably not been trained to perform line clearance trimming in the same fashion as their own employees. If all of the contractors were in one state-recognized apprenticeship, all employees would go through the same apprenticeship training—reducing potential safety problems when employees move from contractor to contractor.

A line clearance apprenticeship would boost the stature of the current training offered by Local 1245's signatory contractors. A state-recognized apprenticeship would reiterate the company's commitment to training and safety, and most certainly satisfy any and all Title 8 requirements.

With a state-recognized apprenticeship, the participating signatory line clearance companies would also have a "prevailing wage" competitive advantage over those contractors who are not in the recognized apprenticeship. Here's how:

Currently, the California Department of Industrial Relations recognizes line clearance tree trimming as a non-apprenticeable craft. This means that a line clearance tree trimming contractor who bids a job with a public works utility that is subject to prevailing wage requirements cannot pay "trainee" or "apprenticeship" progressions. This contractor must pay no less than total prevailing wage rate of pay for all employees performing line clearance tree trimming, regardless of their time in the craft.

If Local 1245 and their line clearance contractors were a party to a state-recognized apprenticeship, the signatory contractors could pay the progressive

wage line clearance tree trimmer apprentice steps as negotiated in the labor agreement.

Local 1245 has been teaming with other IBEW personnel to convince the line clearance tree trimming companies of the value an apprenticeship would bring. Among those participating in this joint effort are Ninth District International Office Representative Art Murray, Assistant Business Manager Stan Stosel of Local 47, Assistant Business Manager Jesse Newman of Local 396, and Business Representative Jerry Fetcher and Executive Board Member Floyd Graves III of IBEW Local 465.

Working the home front on this issue for Local 1245, along with myself, are Business Representatives Carl Lamers and Junior Ornelas, and North Valley Davey Tree Foreman John Shepherd.

The IBEW locals have met with several signatory contractors and the Apprenticeship Director from the State of California Department of Industrial Relations. Several of the contractors have expressed concern that the unions would demand apprenticeship standards that are too high. The local unions have stressed to these companies that it is our desire to lift the industry, and not to put the contractors in any competitive disadvantage.

To date, Davey Tree Surgery Co. has been most interested in exploring the possibility of joining with the IBEW in creating a joint apprenticeship, and hopefully Davey will follow through on this interest.

Local 1245, along with Locals 47, 396 and 465 will persist in pursuing a state-recognized joint line clearance tree trimming apprenticeship. It might be a tough climb, but our members are worth it, and the industry will be better for it.

Ray Thomas is Senior Business Representative for Local 1245.

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WEB-03/05

The LOCAL 1245 Union Primer

Part 4

Where did unions come from?

WORKERS DISCOVERED SOLIDARITY AS A MATTER OF SURVIVAL

Unions have been around since shortly after the American Revolution. As the numbers of wage-earners in the early republic grew, workers found they needed to form organizations to defend their common interests and advance their economic and political agendas.

Emerging from older craft structures like guilds, by the mid-nineteenth century working people were creating economic organizations (unions) and political organizations (workingmen's parties) to advocate for shorter work days, better pay, and such social changes as free public education for all.

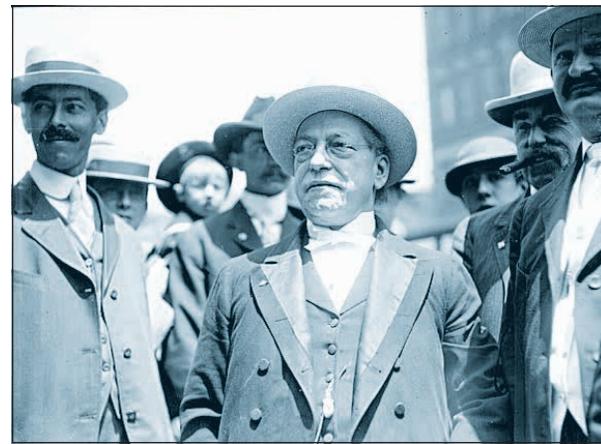
With the Industrial Revolution, conditions for American workers were dramatically transformed. After the Civil War, the widespread development of industrial manufacturing fueled a steady movement off the land in rural America to the cities, and the conversion of small farmers, skilled craftsmen and urban artisans into workers in large-scale industries, where, after brief training, they tended machines. Even the language changed as this transformation occurred. Workers, reduced to a function in a workplace, became known as "hands."

This wasn't entirely a one-way process. A small number of master craftsmen were able to accumulate capital and move up to join the elite of industrial capitalists growing fabulously wealthy from these changes. But many more artisans, farmers, and village dwellers mourned the loss of their traditional ways of work and life.



Part of their unhappiness had to do with the demands of the industrial marketplace to standardize work processes and products. People were becoming less important than their function in the economic machinery. This was reflected in other problems, like the dangers to life and limb of industrial work.

Many workers viewed these problems politically: as industrial capital accumulated in the hands of the few, it concentrated power there as well, and eroded the democratic promise of the American Revolution for working people.



Samuel Gompers, the first president of the American Federation of Labor, said labor needed to "reward its friends and punish its enemies." Chicago Historical Society



Looking east from 14th Street in Pittsburgh after the great railway strike and riots, July 21-22, 1877. Pennsylvania State Archives

In 1877 workers acted collectively on a national basis for the first time. The great railroad strikes of that year demonstrated clearly to workers that the ability of "the monied interests"—corporations—to influence the course of events and to sway elected officials and the courts had to be matched by well-organized workers. Responding to the growing power of national corporations, local unions began to reach out to one another, forming national organizations as well.

Combined in the 1880s into the American Federation of Labor (AFL), these worker organizations sought "a fair day's work for a fair day's pay." Their principal means to achieve their goals was collective bargaining, but political action played a major role, too. In the view of longtime AFL leader Samuel Gompers, it wasn't appropriate for unions to align themselves with one or another political party. Instead, weighing each candidate and party on the basis of their actions on behalf of working people, labor should "reward its friends and punish its enemies."

In this period rose the call for an "eight hour day," so that workers and their families might have some time to spend together, and celebrate life with leisure. The union members had a slogan:

"Eight hours for work, eight hours for sleep, eight hours for what we will." At a time when ten and twelve hour work days were common, and six and even seven day work weeks, the push for an eight hour day was considered "radical" by employers and their anti-worker allies.

The fight for an eight hour day occurred alongside others: campaigns for unemployment insurance, workers' compensation, health and safety laws, child labor laws, and more. With these battles, the new unions strove to bring fairness and dignity to the lives of workers and their families and communities.

This article is adapted, with permission, from "Work, Money and Power: Unions in the 21st Century", a publication of the California Federation of Teachers and the UC Berkeley Center for Labor Research and Education. You can order a copy of the entire publication by calling the Labor Center at 510-642-0323.

Pennsylvania boys in coal mine, 1911.
University of California, Irvine

SERVICE AWARDS



Bakersfield, CA March 2, 2007



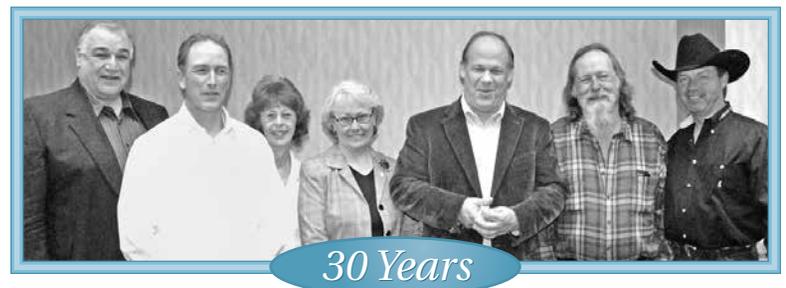
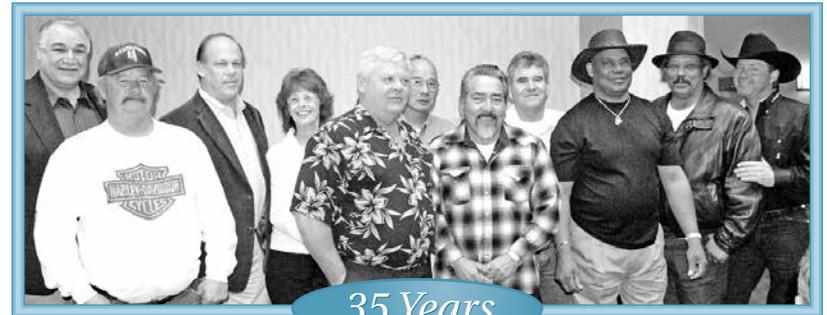
Fifty-five year members Jack Martin and wife, Bernard Fries, and Richard Ryan are honored by Business Manager Tom Dalzell, left, and Recording Secretary Chris Habecker, right.



Fifty-year member Alan Wade and wife are honored by Assistant Business Manager Bob Choate, left, and Business Manager Tom Dalzell.



Forty-year member John Prior receives award from Business Manager Tom Dalzell and Recording Secretary Chris Habecker.



THE HONOREES

55 Years

Laverne Cockerham
Bernard Fries
Jack Martin
Richard Ryan

50 Years

Chester Bair
Raymond Bitney
William Heaton
Alan Wade
Michael Walsh
Donald Ziegler

40 Years

John Prior
John Snow

35 Years

Thomas Allamprese
Robert Baxter
Paul Bradford, Jr.
Richard Butler
Francisco Espinosa

Mitchell Jones
Charles Louie

Bennie Marzett
Bobby Martin
Lee Montague

Juan Morales
Steven Potter
Dave Romero

Jerry Rubbo

Frank Sammartino
Roena Winters

30 Years

James Connors
David Dobrenen
Janice Grant
Douglas Harp
Chris Jackson
Richard Jenkins
Justin Lemons
Floyd Pendergraft
Mark Rollow
Robert W Thompson

25 Years

Nancy Cariker
Doreen Heinicke
Sally Houchin
Peyton Mc Clain
Larry Simpson
Andrew Stoeppler

Rescue, from page 1

It was amazing to see it with that much snow."

How much snow?

The PG&E cat will do 27 mph on pavement. Five-feet of snow will come about half-way up the cat's tracks.

But not tonight.

"The snow was so light and fluffy you couldn't even see the tracks-that's how deep it was," says Biondini. "We were probably going 5 mph."

They passed one spot Nickols was familiar with where seven-foot manzanita trees would normally be visible. The trees were completely buried under snow.

By the time they reached the stranded citizen, it was nearing midnight. The deputy who had plodded up on foot was there, too.

"They were very happy to see us," says Nickols. "The guy said he had been in his sleeping back for two days." They could see the man was shivering. "We gave him some water and food and continued back down with him and the

other rescue member."

On the way back down they picked up the deputy who had stayed with the broken cat.

"We wanted to tow it, but we weren't going to risk breaking our rig. We got the people out," says Nickols.

It was about 1:30 a.m. by the time they got back to the road, happy to see their line truck waiting for them.

"We had to load up the snowcat on the trailer and drive on back. It was a pretty slow drive because there was still a foot of snow on the road," Biondini recalls.

It was close to 5 a.m. before they could call it a day. Well, more like two days. But they didn't mind being sent out on the rescue mission.

"We were all for it. There were people up there who needed help," says Biondini. "If they had stayed up there another night it wouldn't have been good."

Thanks to the efforts of two IBEW apprentices, no one was spending the night on the mountain.



AB 515 beefs up safety protections

Each year, 23,000 Californians are diagnosed with a chronic, deadly disease attributed to chemical exposure at work. And about 6,500 workers die

each year due to chronic diseases associated with workplace exposures.

A bill now under consideration in the California Legislature would provide workers with better protection against chemicals that cause cancer or reproductive or developmental damage.

The California Environmental Protection Agency sets standards for environmental exposure for many chemicals. AB 515 focuses on several dozen substances which the California EPA has already determined to be either carcinogens, reproductive or developmental hazards.

Despite the fact that the State of California knows these substances are harmful, workers may legally be exposed to these toxic chemicals in the

workplace in amounts that are far greater than a person may be legally exposed to in the general environment.

These toxics are either completely unregulated in the work place or are regulated only to protect workers from short term effects such as headaches or dizziness or irritation—not protection from cancer or reproductive or developmental harm.

This also means that for some of these substances, workers do not even know if the chemical they are using can cause cancer.

The State of California Environmental Protection Agency has already determined a number of chemicals to cause cancer, reproductive or developmental harm. It has determined health-based risk assessments (prepared by the Office of Environmental Health Hazard Assessment, which is part of Cal EPA). It knows how many excess deaths or illnesses will result when workers are exposed over their working life (40 years, 50 weeks/year, 8 hours/day) and can provide a range of numbers for the health-based risk assessment.

AB 515 will require the OSH Standards Board to use the health-based risk assessments (adjusted for working life) already determined by the State of California. It will not permit the OSH Standards Board or Cal/OSHA to re-

Check out the safety information on our website at: www.ibew1245.com/safety-section/safety.html

Safety Committee

Members of the IBEW Local 1245 Safety Committee are Al White, Pacific Gas & Electric; David Vipond, Frontier; Bob Burkle, City of Santa Clara; Keith Hopp, Pacific Gas & Electric; Michael Gomes, Modesto Irrigation District; Art Torres, Sacramento Municipal Utility District; and Sergio Munoz, Asplundh Tree.



Benefits and ball caps

Benefits and ball caps were among the issues on retirees' minds at the chapter meetings of the Local 1245 Retirees Club during April.

The East Bay Chapter, meeting in Dublin, sent a proposal to the Local 1245 Executive Board for a ball cap with a logo that would indicate membership in the Retirees Club, reported Chapter President Mike Silva.

East Bay retirees also discussed the fact that they can submit proposals to the benefits committee when negotiations resume with PG&E. To increase the clout of retirees during bargaining they believe it is important to get more retirees engaged in Retiree Club activities, and find ways to help "voting members" of the union become more familiar with retiree issues and some of the problems they themselves may face when they retire.

The Santa Rosa chapter, as usual, spent "quite a bit of time discussing how we can get a cost of living increase for our retired members," reported Chapter President Larry Mead.

"We hope the company will give us the opportunity to plead our case at the table in 2008," said Mead. "Since we were a major part in building this company to be the number one utility in the United States, it only stands to reason we should share in the success of the company equally with a cost of living increase."

Meeting on April 3, members of the

Merced Chapter "reaffirmed our resolve to continue the pursuit of improvement to retirement benefits for all IBEW 1245 members and retirees," reported Chapter President Mike Bonds. "This requires action by members to present proposals at Local IBEW 1245 unit meetings for the next contract negotiations."

Among the proposals discussed by the Merced retirees, Bonds said, are a COLA for retirement benefits, an increase in the cap on PG&E's contributions to retiree medical premiums, and voting rights for all IBEW 1245 retirees on all proposals that would effect their retirement benefits.

Retiree Club Meeting Schedule

East Bay Chapter: 2nd Thursday each month, 10 a.m., IBEW Local 595, 6250 Village Parkway, Dublin, CA

San Jose Chapter: 1st Thursday each month, 10 a.m., at IBEW Local 332, 2125 Canoas Garden, San Jose, CA.

Vacaville/Sacramento Chapter: 2nd Wednesday each month, 10 a.m., at IBEW Local 1245, 30 Orange Tree Circle, Vacaville, CA.

Santa Rosa Chapter: 1st Tuesday each month, 10 a.m. at COCO's Restaurant, 1501 Farmers Lane, Santa Rosa.

Merced Chapter: 1st Tuesday each month, 10 a.m., Merced Senior Community, 755 W. 15th Street., Merced.



Family leave may expand

Legislation now under consideration in the California legislature would expand a 3-year-old, state-run program that provides time off work with pay for bonding with a new child or caring for an ill parent, child, spouse or domestic partner.

SB 727, by Sen. Sheila Kuehl, would create flexibility to help families respond to health emergencies. She believes California's current paid family leave program excludes too many people in a state where it is common for extended family members to live together.

"It was sort of artificial to say that if you happen to have a parent to take care of you, that's fine, but if you happen to only have your brother or sister, they can't take time off," Kuehl told the Sacramento Bee.

Opponents say that SB 727 would harm the state's business climate, even

invent the wheel, but will require it to utilize the health-based risk assessment already vetted publicly by the Cal EPA process.

Too many workers die each year because of inadequate protections against toxic exposures. By reducing the risks, AB 515 will save lives, and will reduce the costs associated with disease and disability by preventing them from happening in the first place.

The occupational health group Worksafe! contributed to this report.

though employees on family leave are paid through a state-run insurance program, not by their employers. However, some businesses may find that they have to fill the gap by paying more overtime or hiring temporary workers to fill in.

Gov. Arnold Schwarzenegger has taken no position on SB 727.

California's paid family leave program compensates workers for up to six weeks per year at 55% of their salary—to a maximum of \$882 per week, according to the Bee.

Health problems must be serious enough to warrant inpatient care, hospice or continuous supervision by a medical professional.

More than \$840 million in benefits has been distributed to more than 412,000 claimants since the paid family leave program began in July 2004.

"People need to have this safety net," Brenda Muñoz, spokeswoman for Labor Project for Working Families, told the Bee. The project is a coalition of many labor organizations, including IBEW Local 1245.

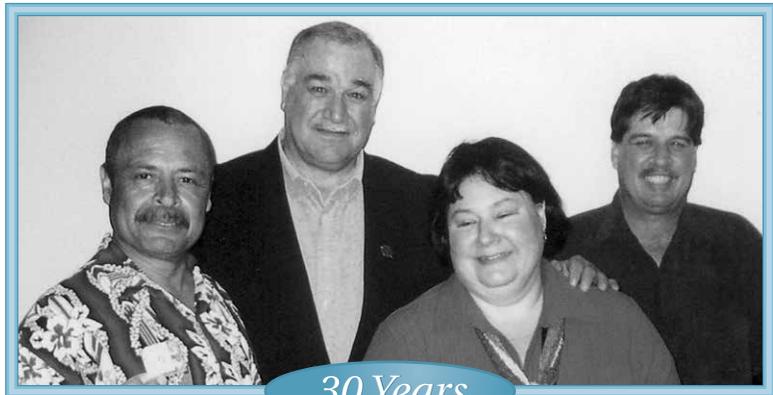
SERVICE AWARDS



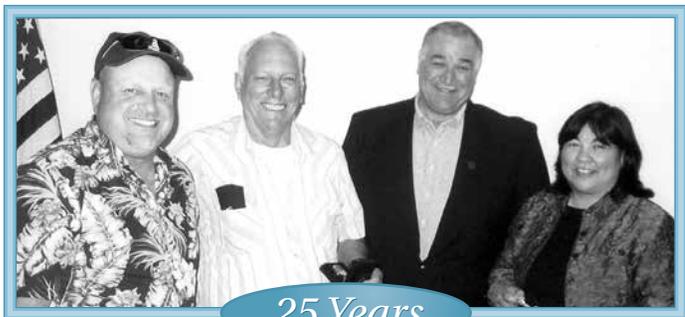
Ukiah, CA March 16, 2007



Business Rep. Rich Cowart, left, accepts his 35-year award from Assistant Business Manager Bob Choate.



30 Years



25 Years

THE HONOREES

40 Years

R. M. Holmes

35 Years

Rich Cowart
Robert Kiggins
Randy Maddex
David Parmenter

30 Years

De Anne Cannon
Randall Dalby
Corrine Dauer
Kenneth Farros
David Fisher
Michael Mcbroom
Richard Rosensteel

25 Years

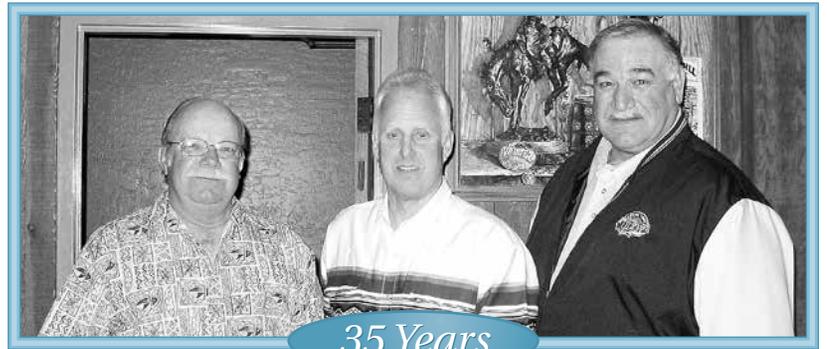
Larry Bunte
David Fukushima
Bruce Mc Leod
Nancy Myers
Michael Pearmain

Redding, CA

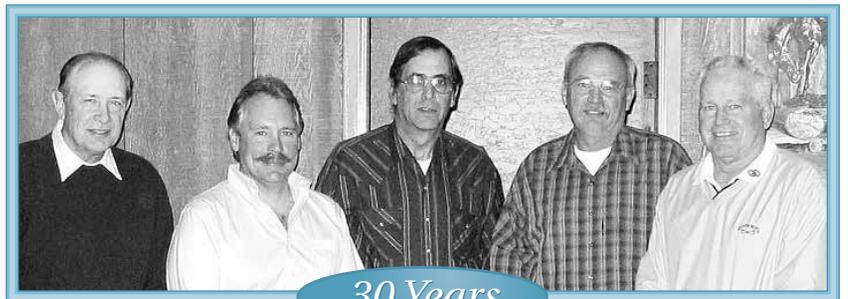
January 27, 2007



Former Advisory Council member Harvey Iness receives his 40-year plaque from Assistant Business Manager Bob Choate.



35 Years



30 Years



Business Rep. Jack Osburn, left, took a moment at the Redding Service Award dinner to recognize the service of David Vanermeer on the City of Shasta Lake 2006 Negotiating Committee.

THE HONOREES

40 Years

Charles Cort
Harvey Iness
Stanley McCurdy
Rex Woodward

35 Years

Terry Buck
Norman Davis, Jr
Alan Deuel
Tom Dodson
Gary Griffin
Leon Grover

30 Years

David Albrecht
Steven Amaral
Eugene Brooks
Bryan Coleman
Willie Enyart
Robert Gonzales
Lloyd Grove
J Hathaway
Tom Isitt
Robert Robison
Rodney Shaeffer
Robert Unger
Michael Warner

25 Years

Nobuo Aoki
James Carter, Jr
James Clark
Thomas Cummings Iii
Thomas Gillespie
Jeffrey Meyers
John C Murphy
Robert Myers
Daniel Piro
Karen Rhodes

Unions promote opportunity, security, fairness

Editor's note: The following article is excerpted from testimony by Lawrence Mishel, president of the Economic Policy Institute, before the US Senate Committee on Health, Education, Labor and Pensions. Mishel was speaking in favor of the Employee Free Choice Act, which would let workers organize a union when a simple majority sign union authorization cards.

In our workplaces, unions promote opportunity, security, and fundamental fairness.

Through training programs and requirements that job openings be posted and filled fairly, unions help working Americans enjoy a fair chance to get ahead.

Unions make sure that workers are rewarded for their years of service and have regular hours that allow them to plan ahead and spend time with their families.

Union employers are less likely to violate civil rights laws, less likely to violate minimum wage and overtime laws, and more likely to follow workplace safety standards.

Unions ensure due process. In every state but Montana, employment is at

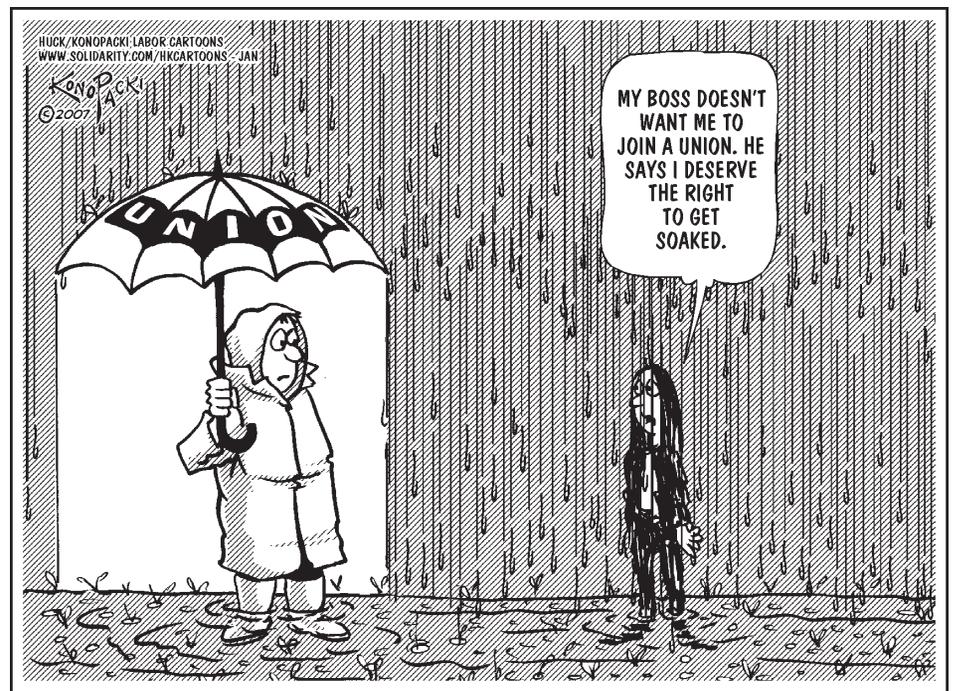
will. Employers can fire employees for no reason or any reason, except those specifically proscribed by law, which usually pertain to race, religion, age, gender or ethnicity. Employees with no union to protect them can be fired on a whim, for complaining, for whistleblowing, for dressing wrong, because the foreman doesn't like them, or for their appearance.

Unions, by contrast, almost always demand and win a right to due process and a requirement that the employer establish just cause before disciplining or terminating an employee. By insisting on just cause and due process,

The Employee Free Choice Act will help restore the purchasing power of average Americans and lift the living standards of the 90% of Americans who have endured the middle class squeeze.

unions give their members the security to complain, to have input into how a business is operated, to challenge unsafe, unfair, unlawful, unproductive or wasteful practices and to recommend better alternatives.

In times of hardship, unions help hardworking people have access to the benefits that they have earned, such as unemployment insurance, worker's compensation, or Trade Adjustment Assistance. Unions often advocate on behalf of their members with government agencies when benefits are denied



or delayed.

Of course, unions' most important contribution is making work pay and compensation more equitable.

When one compares workers whose experience, education, region, industry, occupation and marital status are comparable, those covered by a union agreement enjoy:

- 14.7% higher wages
- 28.2% greater likelihood of having employer-provided health insurance
- 53.9% greater likelihood of having pension coverage
- 14.3% more paid time off

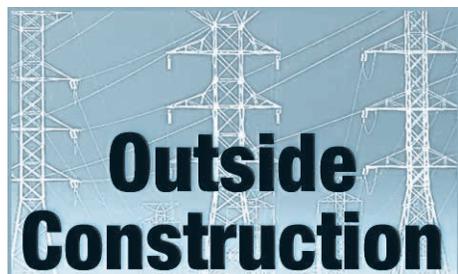
In unionized settings there is much less inequality since people doing similar work are similarly paid, race and gender differentials are less, occupation differentials are less, and the wages of front-line workers are closer to that of

managerial workers. Unions also lessen inequality because they are more successful at raising the wages of those in the bottom 60% of the wage pool.

It is important to note that even non-union employees benefit from the presence of unions in their industry and area. Because of the so-called "threat effect," non-union employers give their employees higher wages and more generous benefits in order to prevent their own employees from organizing.

More generally, unions have raised the standard for most employers and the expectations of most employees by negotiating paid lunch breaks, health benefit coverage, paid vacations, paid sick days, and paid holidays, none of which (shamefully) is required by federal law.

continued on page 9



By Ron Cochran

Crane certification class was held the week of March 26, with 28 attending.

The Local 1245 Executive Board approved the March Examining Committee recommendations. One pole top rescue test was given; three remain to be tested from March.

The Local 1245 Poker Tournament was cancelled due to so many hands traveling out of state to work storm damage jobs.

We currently have 361 apprentices registered in our JATC program. We have 17 apprentices traveling out of our juris-



Ron Cochran, Senior Business Rep.

diction for work. Fifty-seven apprentices are working out of Local 1245, 221 are working out of Local 47, eight are working out of Local 396, and 58 are off of work. We have graduated 17 apprentices this year to journeyman lineman. We have indentured 11 apprentices into the program.

First Aid and CPR training is the 2nd Saturday of every month in Riverside and Sacramento.

Out of Work Books (As of April 11)

- Lineman 1: 13
- Lineman 2: 7
- Lineman 3: 3
- Lineman 4: 28
- Cable Splicer 1: 1
- Cable Splicer 2: 1
- Cable Splicer 3: 2
- Line Equip. Man 1: 4
- Line Equip. Man 2: 6
- Line Equip. Man 3: 4
- Groundman 1: 25
- Groundman 2: 13
- Groundman 3: 22
- Groundman 4: 44

Ron Cochran is Senior Business Representative for Local 1245.

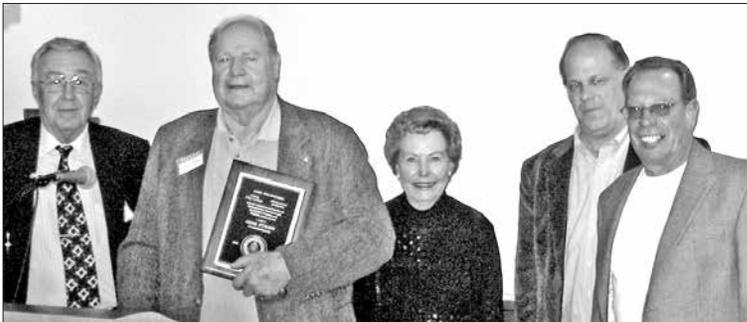


Replacing oil-filled breakers at Hunters Point in San Francisco in March was a Par Electric crew consisting of, from left, Groundman Paul Van Dalen, Line Foreman Lenny Healy, and Groundman Chris Coleman.

SERVICE AWARDS



San Jose, CA
February 24, 2007



Former Assistant Business Manager Orv Owen is honored for 55 years of service to the union, dating back to the original administration of the union under Business Manager Ronald Weakley. Standing with Owen are, from left, President Mike Davis, (Owen), Lois Owen, Business Manager Tom Dalzell and Business Rep. Bill Brill.



Receiving 40-year awards are, from left, Local 1245 President Mike Davis, Frank Courter, and David Irwin. Presenting the awards is Business Rep. Mike Saner, right.

THE HONOREES

55 Years

Robert Marti
Orville Owen
Lawrence Stenberg
Clarence Vargas

40 Years

D W Ardizzone
Frank Courter
Mike Davis
Tom D Dunlary
David Irvin
Wayne Shimoda
Norbert Stanke

35 Years

Corydon Abbett
Betty Aldama
Frank Allaire
Thomas Corchero
Richard Gomez
Tony Guerrero

Robert Hibbard
Nancy Himan
Allan Lakeman
Rich Landucci
Ralph Lentz
Debbie Lopez
Jose Lopez
William Loud
Gregory Matulich
Frank Perez
Roberto Reyes
Ray Reynolds III
Curtis Riley
Joe Ruiz

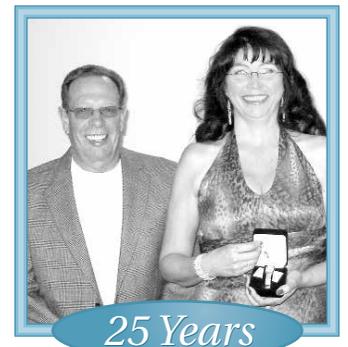
Linda Ryan
Lenard Sanchez
Dennis Silacci
Dennis Thompson
Carlos Trujillo
Edward Tuazon
Harry Yamashita

30 Years

Lily Cheung
Bella Chuck
Lucille David
Gary Elia
Mary Feenan
Harry Janson, Jr
Robert Marotti
Dennis Pentz
Kenneth Perry
Magdalena Robles
Greeg Schaefer
Clifford Yoshida

25 Years

Douglas Baldanzi
Patricia Beltramo (Hendren)
Lori Melesurgo
James O Maley
Larry Ratto
Steven Suess
Emilio Tapia



Unions, from page 8

The decline in union representation has been a major cause of two disturbing trends in our economy: the rise in inequality and the failure of average working Americans to share in the benefits of rising productivity. By reducing the opportunity for employers to intimidate and discourage workers from unionizing after they have reached a collective decision to do so, the Employee Free Choice Act can help restore and spread the benefits that unions bring to workers and the economy.

Employees understand the benefits unions bring. Research by Harvard economist Richard Freeman shows that a majority of nonunion non-managerial workers in 2005 would have voted for a

union if given the opportunity. If even half of the 58% of employees who want a union had one, the entire economy would be transformed, and I have no doubt that the result would be a much fairer distribution of the economic wealth our nation produces.

By requiring employers to accept their employees' choice of bargaining representative, deterring employer violations of the law, and by requiring arbitration of first contracts when necessary, the Employee Free Choice Act will help restore the purchasing power of average Americans and lift the living standards of the 90% of Americans who have endured the middle class squeeze or been left out of our economic gains altogether.

UNION PLUS—Helping union families get more out of life

HomeBuyer Tools

Expert advice. Easy application.
Specially designed for union families!

Buying a home can be one of the most expensive and complicated purchases you will make in a lifetime. That's why we're proud to offer our union members exclusive benefits and services designed to cut your costs, ease your stress and help you secure that home of your dreams!



For more information about all the benefits available through your union, visit

www.UnionPlus.org/Mortgage




Web 06

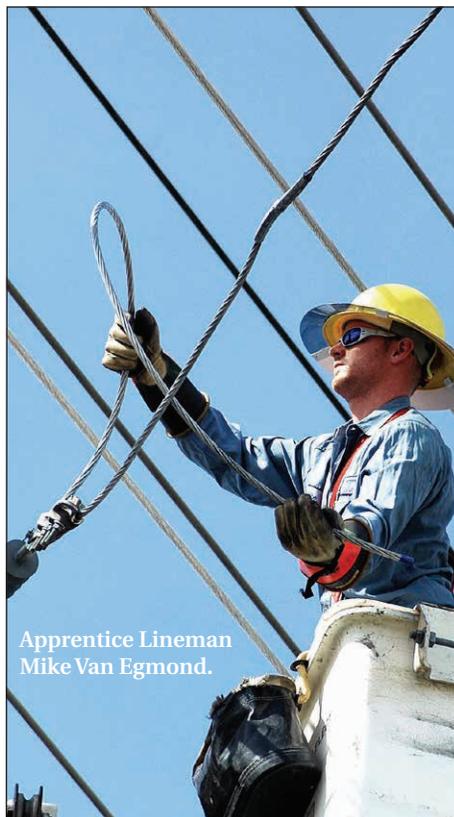
Apprentice Linemen Luis Murillo, left, and Mike Van Egmond working at the intersection of Richland and Hatch, where line crews have just finished adding new circuits to increase capacity for the area.



Visiting the jobsite at Richland and Hatch in Turlock are, from left, Business Manager Tom Dalzell, Line Supervisor Ron Vasconcellos, Business Representative Lynne Morel, and Lineman Rich Lane.



Working the job at Richland and Hatch are, from left: Apprentice Linemen Luis Murillo and John Rover; Linemen Bob Moore and Jan Backstrom; and Apprentice Lineman Mike Van Egmond.



Apprentice Lineman Mike Van Egmond.



Turlock lineworkers fought for two years to achieve IBEW representation. They've never looked back.

Forged in st

Story and photos by Eric Wolfe

It was break time, a warm summer day in the Central Valley. All the line hands were there, about three dozen strong. They'd been putting in a section of wire along a rural highway near Turlock. Now a few of them were pulling out sandwiches, standing next to the bucket truck angled into the customer's driveway, or drifting toward small patches of shade under the trees lining the road.

No one was happy. No reason to be happy. Wages were lagging at Turlock Irrigation District. Linemen had concerns about safety, about training. They felt ignored by the employee association that was supposed to represent them.

Everybody knew something had to change. But what?

That's when Lineman Ken Gross stepped onto the heavy duty bumper of Line Truck 92-02 and called for everyone's attention.

"There's a lot of negativity going on here, we all know it. What we have to decide is if everyone is willing to get out of this situation and make a change for the better. The majority of our trade is with the IBEW and we need to be part of it, too."

Maybe those weren't his exact words, but that's how people remember it. They also remember guys hollering out, "Hell yeah, let's do it." They remember it as the day their union was born.

'WE WALKED OUT AS A GROUP'

Some people get IBEW representation just by hiring on at a utility where the union has a contract. At Turlock, it wasn't so easy. The line crews were already legally represented by an employee association, which in turn had an arrangement to receive some services from another AFL-CIO union. The AFL-CIO prohibits its affiliates from raiding each other's members.

"I called Gary Mai and he refused to talk to me," recalls Gross. The IBEW's hands were tied until the Turlock linemen broke free of the employee association.

"We only had the month of August to sign a petition to voluntarily leave the association," recalls Rich Lane, another TID lineman anxious to move over to the IBEW.

"Everybody in the unit signed the paperwork and everyone left the association on the same day. We formed our own association, called the TID electrical workers."

Lane's tone is matter of fact, but you can feel the pride in his words as he tells the story.

"After that we created our own charter, we hired a lawyer, and we had an executive board. The two guys who were instrumental from the beginning were Ken



Troubleshooter Lineman Rich Lane relaxes for a moment after knocking some out of primaries on Road west of Turlock.

Members at Turlock Irrigation District wanted IBEW representation, and were willing to fight for it.



Casey Guinn, left, and Troy Borges work on the installation of three new feeders to the substation at Hatch and Central in Turlock. A lot of load has been added on this road recently, including a new Home Depot.



Struggle

Gross and Dennis Gonsalves,” says Lane. Gross and Gonsalves, who were pole partners, asked Lane to serve as chairman of their new group. Lane accepted. “The whole unit as a group was very cohesive. When we walked out, we walked out as a group. There were no stragglers,” says Lane. No stragglers. There’s a real-world definition of a union right there.

GETTING TRACTION



Jeff Sturm
ment with
ane after
bird nests
s along Taylor
rlock.

Getting traction was another matter. The employees association didn’t want to let them go. “They thought we’d get tired of waiting because they were always saying no to us,” Lane recalls. Being linemen and being stubborn (which is pretty much saying the same thing), they decided to get a lawyer. They didn’t have to look very far. Bill Stavrianoudakis was the brother of Lineman Pete Stavrianoudakis. “We asked him if he knew anything about unions,” recalls Gross. “He said, ‘No, but let’s go to it.’” The guys each pledged to pitch in \$20 a month and the legal battle was engaged. Some of the spouses thought the men were just throwing away that monthly twenty-spot. But the men saw something in this



Troy Borges

lawyer they liked. “We held fast,” says Gross. For Gross the moment of truth came during a meeting between their attorney and TID. “We were sitting there with our young counsel, and TID had the big dollar attorney sitting across the table. We were reciting to him about the employee regulations and rules. Their attorney said, ‘It may read that way, but this is what it really means.’ Then our attorney said, ‘Are we going to go by your interpretation or how it reads?’” Gross says he knew right then they were in good shape for the coming fight. Gross and Lane both credit Dennis Gonsalves for the campaign’s success. “He was an inspiration and a driving force,” says Gross. “He had a lot of respect from the guys.” Unfortunately, Gonsalves died in a car accident before they won their first IBEW contract. “It became important for us to carry this on through for Dennis,” says Gross. **‘YOU’RE NOT GETTING IT’** But the employee association wasn’t ready to let the linemen go, and it was still the legal representative for the line-

men in negotiations. The new lineman union didn’t have the authority to sit at the table. Lane says the linemen asked the District to recognize their lineman union. “The District said they would act as a ‘disinterested third party’ for us to meet with the association and the other union one last time. They tried to facilitate a mending of the ways. I just told the mediator, ‘We’re wasting our time. We don’t want to come back,’” Lane recalls. “The mediator said, ‘How about more money.’ We said, ‘You’re not getting it.’ The talks collapsed. But when the next general bargaining was on the horizon, the District reversed course and consented to a representation election. The linemen began meeting with Local 1245’s Gary Mai, who has since retired from the union staff, and Dennis Seyfer, who became the linemen’s IBEW business representative. “From the very beginning we all as a group knew we wanted to join the IBEW,” recalls Lane. “The linemen we knew were all IBEW linemen. PG&E is IBEW, Merced Irrigation District, Modesto Irrigation District—there’s just an automatic connection there. We knew the IBEW was a good union.” They knew it was a union where a lineman’s issues would be taken seriously. **FORGED IN STRUGGLE** The line workers at Turlock Irrigation District won recognition for their lineman’s union in the waning days of 1999 and their unit was organized in January 2000. The first contract was negotiated later than year by Dennis Seyfer, Rich Lane and Steve Verschelden, and renegotiated three years later by Lane, Rick Brenes, and Business Rep. Lynne Morel.

Joining this team for negotiations that begin later this year will be Ken Gross and Business Manager Tom Dalzell. More than seven years have passed since the Turlock lineworkers organized their union, but the memories are still fresh. Their allegiance to the union was forged in struggle, and it’s demonstrated every month by the turnout for unit meetings—often 50% of the membership or more. Gross is glad the guys made the effort to organize. “It’s worked exactly to my expectations. It was a battle well fought and we’re just proud as heck that we ended up where we wanted to be.” He knows they can’t afford to grow complacent. Every month Gross passes out fliers a day or two before the unit meeting, encouraging people to attend. “A union is what you make of it,” he explains. “I’m active in it, I enjoy being part of it.” Last year the unit created their own banner, featuring a huge IBEW logo. They first unfurled it at the retirement party for former Business Manager Perry Zimmerman, and proudly displayed it at last month’s unit meeting attended by Business Manager Tom Dalzell. The banner lists the unit’s Business Representatives, unit officers, Safety Committee members, and members who have passed away. Including Dennis Gonsalves. Gross, now a Line Supervisor, says the District still has Line Truck 92-02, that old workhorse with the oversized bumper where he once stood and asked his fellow linemen if they wanted a union bad enough to fight for it. “I look at that truck every day,” Gross says. “It reminds me of Dennis and the good times we had.”

Rodeo!

2007
Public Power
Lineworkers'
Rodeo



Representing Turlock Irrigation District at the national rodeo were, from left, Aaron Baker, Bill Stavrianoudakis, Denver Hodges, Josh Klikna, Rick Brenes, and Mark Pickens.

RESULTS JUST IN...

Local 1245 linemen at Turlock Irrigation District continued their winning ways at last month's rodeo in Marietta, GA, which featured 59 journeyman teams and 70 apprentices from all over the United States. Turlock linemen finished second in the Arm Change Out, and were in the top 10 in the Insulator Change Out and Re-closer Changeout. Turlock's apprentice linemen received first and third in the Secondary Connection event, and Denver Hodges was 9th over-all out of the 70 apprentices.

Training to represent Turlock Irrigation District at the 2007 Public Power Lineworkers' Rodeo, held April 13-14 in Atlanta, Ga., are Rick Brenes, Mark Pickens, Aaron Baker and Bill Stavrianoudakis.

Some employers might not understand the value of lineman rodeos. But Turlock understands.

"Before the rodeos, no one knew who TID was," says Mark Pickens.

But nobody says "Turlock who?" anymore. The TID team last year took second place in national competition among public power utilities. And they won the arm change-out event two years in a row—in 2005 and 2006.

Last year, the Turlock crew's time in the arm change-out was over a minute faster than the second place finisher—another Turlock crew.

"We own that event—they're watching us now," says Pickens.

The union members credit management at Turlock Irrigation District for providing all-out support for the rodeo team.

"They give us the time, they give us the material, they give us the tools," says Pickens. "They want to see us succeed."

The management support comes, in particular, from General Manager Larry Weiss, Line Department Manager Dennis Moon, and Service Department Manager Rene Cargill.



The Turlock team practices its signature event—the cross-arm change-out.

Candidates for Local Union Office

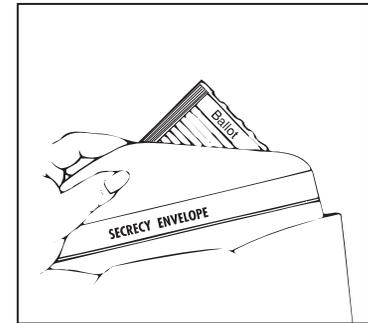
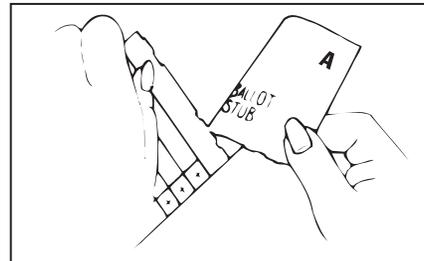
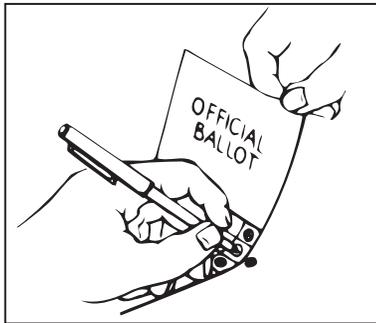
IBEW Local 1245

In accordance with the local union by-laws, elections for officers, executive board and advisory council are conducted every three years. Ballots will be mailed to all eligible members of the local union in late May. To be valid, ballots must be completed as directed and must be returned to the Election Committee by 10 a.m. on June 20, 2007. Any ballots received after this time will not be counted.

If you are a Local 1245 member in good standing and you have not received your ballot by June 5, please contact the union immediately at 707-452-2700 to request a replacement ballot.

Democracy is a valuable right.

Please exercise YOUR right by reviewing the candidates on the following pages and then casting your vote.



HOW TO VOTE YOUR BALLOT

GENERAL VOTING INSTRUCTIONS

1. To Vote: Vote FRONT of the ballot cards only.
2. Remove COMPLETELY the circled cross (+) to the right of your choice. Use the following method.
 - a. Put card on table top.
 - b. With tip of ballpoint pen or pencil press down on the circled cross (+) opposite the candidate of your choice.
 - c. While still pressing down on the circled cross (+), slowly raise the card with the other hand until the circled cross is completely detached from the card. Turn the card over and inspect for loose chips.
3. Punch out the circled cross (+) to cast your vote. Vote for only one (1) candidate for each office and advisory council member.
4. Mark your ballot only as instructed.
5. Write-ins or stick-ons are not permitted and will not be counted.
6. Remove and retain the stub end from the ballot card. This stub is your ballot receipt and must be removed to insure secrecy of your ballot.
7. Place the ballot card in the plain secrecy envelope and seal, insert it into the Postage Paid Business Reply envelope.
DO NOT REMOVE THE ADDRESS LABEL.
8. You must deposit your ballot in the mail so that it will be received no later than 10:00 A.M., June 20, 2007, at the P.O. Box. Ballots arriving in the Post Office Box after this time and date will not be counted.

— SPOILED BALLOTS —

If you spoil your ballot by punching it in error, return the entire voting kit in a separate envelope at once to: Pacific Election Services, Inc., P.O. Box 6353, Concord, CA 94524. Mail your spoiled ballot immediately or there will not be sufficient time for you to receive and return the new ballot, which must be received no later than 10:00 o'clock a.m., June 20, 2007.

President and Delegate to the International Convention of the I.B.E.W.

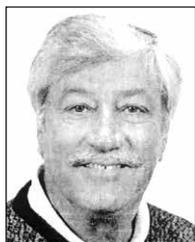


Mike Davis

Initiated into IBEW June 1967. Classification: System Operator (D.O.). Shop Steward 1969-Present; Local Union Offices held: Outside Construction Advisory Council, Southern Area Executive Board, Treasurer, Vice President, President; Committees served at the Union: Switching Center Re-rate Committee 1980's to 1990's; Local Political Education Committee 1991 to Present; Chairman local Political Education Committee 2001 to Present; Trustee Local Pension Fund, 2004 to Present. System Operator Optimization Committee 2002 to Present; NRC System Operator Committee 1997-1998. Other Activities on behalf of Union: California Labor Federation Annual Convention 1991 to Present; California Labor Federation Biennial Convention 1992 to Present; Delegate to South Valley Central Labor Council 1977 to Present; California Labor Federation Organizing to Win 2002; Graduate from UC Berkeley Labor Studies Program 1979; Nevada State AFL-CIO meetings 2001 to present; Delegate to several 9th District Progress Meetings; Delegate to several IBEW Utility Conferences.

Jim Haar

Initiated into IBEW October 1985.



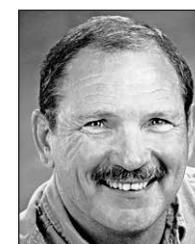
Jim "Mac" McCauley

Initiated into IBEW March 1960. Member of Unit 2318, Richmond East Bay Division; Apprenticeship Coordinator for IBEW Local 1245 on a voluntary basis, 2006 to present; Employed by IBEW Local Union 1245 as Assistant Business Manager, 2001-2005 with responsibility for apprenticeship, political action, gas department and safety; Union lead on IBEW Local Union 1245 Safety Committee, 2001-2005; Secretary of the JATC for Local 1245, 2001-2005; Represented IBEW Local Union 1245 at the New Employees Orientation, 2001-

2005; Led committee to renew Lineman 2000, Apprentice Fitter, Cable Splicer, GC Welder, Corrosion Mechanic, Water System Repairman and other training programs; Led Gas Department negotiations, 2005; Attended National Safety Council Labor meeting in Minneapolis, 2003, Los Angeles, 2004, New Orleans, 2005; Represented IBEW Local Union 1245 at retirement seminars, 2001-2005; Led the fight to stop the City of San Francisco from taking over the PG&E Gas and electric system, 2003-2004; Led the effort to stop the East Bay Municipal Utility District from taking over the electric system in East Bay, 2002. While employed by PG&E, worked as an Underground construction Foreman, Richmond. Elected as Vice President of the Executive Board in 1989 and has been reelected in each Local Union election through 2001; Chairperson pro-tem of the Advisory Board; Served as Executive Board member representing Central Area, 1986-1989; Member of the Board of Directors of the IBEW Local Union 1245 Energy Workers Center, 1986-2001; East Bay Division Advisory Council member 1974-1977; Shop Steward in East Bay Division 1970-2001; Chairperson of PG&E New Business Competitive Pilot program, 1996-2005; IBEW Construction Representative for the Gas & Electric Rodeo, 1995-2001; Chairperson, Vice-Chairperson and Executive Committee member of East Bay Unit 2311; Member of East Bay Division Joint Grievance Committee; Area 2 Labor-Management Committee; Local Union Political Action Committee, 1996-1998; Chairperson of Local Union Political Action Committee, 1989 to 2001; Member of the Alameda and Contra Costa Central Labor Councils; Served on the Local Union Ballot Committee, 1972; Local Union PG&E Wage and Contract Committee, 1973; Local Union PG&E Wage Committees, 1974-1975; Attended Unit Officer Training Conferences in 1971, 1974, 1977, 1989, 1992 and 1995; Served as an instructor of the Chairperson's Workshops; Long Island Fact Finding meeting in New York, 1973; Clerical Conference, 1974; Women in the Workplace Conference, 1992; Inter Union Gas Conference, 1975, 1977-1979, 1987-2006; Chaired Gas Construction Workshop, 1997-2000; Served as Secretary of the Gas Distribution Workshop and the IBEW Caucus, 1990-2006; Served as IBEW's representative on the Steering Committee to the Inter-Union Gas Conference, 1998-2006; Attended the California AFL-CIO Legislative Conferences, 1978-1979, 1986-2004; Pre-primary COPE Convention, 1979, 1986-2004; California State Federation of Labor AFL-CIO Convention, 1980, 1986-2004; IBEW Utility Conferences, 1978-1979, 1988-2000; Attended IBEW Ninth District Progress Meetings, 1978-1979, 1987-1991, 1993-2000; Attended Labor Management Public Affairs Committee, 1988, 1999

and 2006; Attended Consumer Affairs Conference, 1999; Delegate to the California State Association of Electrical Workers meeting, 1978, 1994, 1998-2000; Attended seminars and conferences dealing with Health and Safety in the Workplace (OSHA, Cal/OSHA, EEOC and FEPC); Delegate to the Administrative Law Judge Conference, 1979; Elected Delegate to the 1982 International Convention in Los Angeles; International Convention Toronto, Canada, 1986; 100th IBEW International Convention St. Louis, 1991; International Convention Philadelphia, 1996; International Convention San Francisco, 2001; International Convention Cleveland, 2006; Member of the Coalition of Labor Union Women (CLUW); Business Representative assigned to East Bay Division, Fremont Gas Meter Shop, Material Control, Emeryville, CATV and X-Ray Engineering; Served as a member and spokesperson for Local Union Televue Systems Negotiating Committee, 1978; Local Union Bay Cablevision Negotiating Committee, 1978; Local Union Concord TV Cable Negotiating Committee, 1978; X-Ray Engineering Negotiating Committee 1978; PG&E Gas Meter Shop Re-rate Committee, 1979; PG&E Gas Department Negotiating Committee, 1980; East Bay Division Joint Grievance Committee; Materials Distribution Joint Grievance Committee; Gas Meter Shop Labor/Management meetings; member and co-spokesperson of Local Union Teleprompter Properties Negotiating Committee, 1980; Served as a delegate to the Alameda County Central Labor Council; Delegate and Executive Board member of the Contra Costa Central Labor Council, and participated in numerous picket lines and other demonstrations for the Alameda and Contra Labor Councils; Organized curriculum and presented to the East Bay Shop Stewards program; Completed three day workshop on AFL-CIO One on One program; completed Labor Communications, COLA, Health and Safety, Labor Law, Labor Negotiations and Psychology of Union Labor Leaders courses from the Institute of Industrial Relations, University of California, Berkeley; Organizing and Communications for Labor Leader courses from Merritt College; Collective Bargaining, Labor Economics and Labor History courses from Los Medanos College; Guest speaker on behalf of Local Union 1245 at Chabot

College, Diablo Valley College, Merritt College, and High Schools in the Bay Area; Also a Certified Union Counselor for Alameda Central Labor Council; Participated on behalf of IBEW Local Union 1245 at Career Night at Bay Area high schools; Organized the first three IBEW Local Union 1245 softball tournaments and picnics; Co-chair of the 2000 IBEW Local Union 1245 golf tournament; Chair IBEW Local 1245 golf tournament 2001-2004; Represented Local Union 1245 on Central Division Substance Abuse program, 1989-1992; Received IBEW Life Saving Award, 2000.

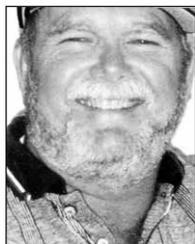


Russ "RW" Rylee

Initiated into IBEW December 1978. Member of Unit 3212. Classification: Transmission Troublemaker. Shop Steward 1979 – present. Local Union Offices held: Shasta Division Advisory Council, 1989 – 1992 and Unit Chairman 3212, 2001 – present. Committees Served on in Union: Joint Grievance Committee, 1985 – 1995; North Valley Labor Management, 1991-2003; Sacramento Valley Region Labor Mgmt. Committee, 1990 – 1993; Ballot Committee, 1987; Rubber Glove/Barehand Advisory Committee, 1989 – 1990; Lineman Advisory Committee, 1989-1990; Member of Joint Barehand Committee, 1990-1993; Chairman of Union Barehand Committee, 1990; Wage Negotiations, 1989; Advisory Council 1989-1992; Helicopter Hot Wash Committee, 1991-1993; 94-53 Safety Committee, 1995; Tool Committee 1995-1996; Tool Ergonomic Study, 1995; Union Rep. Training/Back to the Future, 2000; Temp Rep Assignment, 2000; Lineman 2000 Apprentice Trainer, 2002-2003; Switching Committee, 1999-present; Barehand Committee, 2002-present; Helicopter Committee, 2002-present; Review Committee, 2007. Other Activities on Behalf of the Union: Delegate to Five Counties Labor Council, 1985-1989; Regional Shop Steward Conference, 1989; IBEW Shop Steward Conference, 1991; Shop Steward Conference, 1979-present; Delegate for IBEW Expo Cleveland, Ohio; Delegate for ESMO Conference Albuquerque NM; Delegate for HELI Expo Orlando, FL; Certificate in Labor Studies from Indiana University: Labor Studies Courses from Indiana University, 1995-present: American Labor History, Survey of Unions & Collective Bargaining, Contemporary Labor Problems, Grievance Representation, Survey of Employment Law, Collective Bargaining, Leadership & Representation, and Race, Class & Gender in Work.

ITS YOUR UNION, BE SURE TO VOTE!

Vice President



Grover Day

Initiated into IBEW January 1971. Member of Unit 2512, Angels Camp. Classification: Retired Electric Crew Foreman. Local 1245 Advisory Council Member, Stockton P.G. & E. and City of Lodi 1985 to present; Recording Secretary, Unit 2514 Tracy 1983-1985; Vice Chairperson Unit 2514 Tracy 1986-1988; Recording Secretary, Unit 2512 Angels Camp 1990-1995; Unit Chairperson, Unit 2512 Angels Camp 1999-2007; Shop Steward, PG&E Tracy Service Center 1982-1988; Shop Steward, PG&E Angels Camp Service Center 1988-2004; Union/PG&E Safety Committee, Tracy and Manteca 1984, 1986, 1988; Union/PG&E Safety Committee, Angels Camp and Jackson 1989, 1990, 1992, 1994, 1995, 1997; Union/PG&E Labor Management Committee, Angels Camp, Jackson, and Stockton 1997-2000; Local 1245 Contract Ballot Committee 1999; Special Shop Stewards Regional Training Conference March 1989, June 1990, March 1992, June 1994, and March 1998; International IBEW Shop Stewards Training Course 1991 and 1992.



Art Freitas

Initiated into IBEW September 1984. Member of Unit 1513, Santa Cruz. Classification: Retired Electric Foreman Clerk. Vice-President Executive Board, 2004-2007; Shop Steward 1985-2005; Petty Cash Ad Hoc Committee; GRC Communication Team; 1998 Election Board; 2001 Election Board Judge; Area 3 CMO Labor Management Co-Chairman 1998-2005; General Negotiating Committee 2003; Exhibit XVI Contracting Committee; Unit 1513 Chairman 1994-2005; Santa Cruz/Monterey Labor Council Delegate; 2006 IBEW International Convention Delegate.

Daniel Parmenter

Initiated into IBEW December 1983.

Utility Reporter

Steven Segale

Initiated into IBEW June 1984.

Recording Secretary



Christine "Chris" Habecker

Initiated into IBEW January 1976. Member of Unit 1111, Fresno. Classification: W & R Dispatcher. Recording Secretary for the Advisory Council; Southern Area Executive Board Member; Clerical at Large Advisory Council; Shop Steward 1982 to current; Alternate San Joaquin Valley Region Shop Steward for the Clerical Position evaluation System Appeals procedure; 1990 to present; San Joaquin Division Joint Grievance Committee: 1986 to present; Local 1245 Election Committee 1989; PG&E General Negotiating Committee 1990; Member PG&E General Negotiating Committee 1994; Telephone Service Study Committee 1992; Telephone Service Improvement Workstation Station Evaluation Committee 1993; Telephone Center Staffing Advisory Committee 1993; IBEW Title 19 Presentations to PG&E's Clerical Consolidation Impacted Members 1994; Bilingual Telephone Center Study Committee 1994; Video Display Terminal Committee (VDT) 1994; CISD Labor/Management Committee- Area 4 1998; 94-53 Job Retention Subcommittee; Member of the "No on Prop 9" Committee; Delegate to the Women in the Workforce Conference 1986; Delegate to the 8th Annual western Regional Summer Institute for Union Women at San Diego, CA. 1989; Conference for I.B.E.W. Local 1245 Union Women in Concord, CA 1991 and 1992; Delegate IBEW Utility Conference in Los Angeles 1996; IBEW Utility Conference in New Orleans 1997; IBEW Utility Conference in Ft. Lauderdale, Florida 1998; IBEW Utility Conference in New Orleans 2003; IBEW Utility Conference in Palm Springs 2004; IBEW National Women's Conference in Washington D.C. 1997; IBEW Ninth District Progress Meeting in Lake Tahoe, Nevada 1997; IBEW Ninth District Women's Conference and Progress Meeting in Portland, Oregon 1998; IBEW Ninth District Progress Meeting in Maui, Hawaii 1999; IBEW Utility Conference in St. Louis, Missouri 2000; IBEW Ninth District Progress Meeting in Palm Springs, CA 2000; IBEW

Ninth District Progress Meeting in Anaheim, CA 2002; IBEW Ninth District Progress Meeting in Kauai, Hawaii 2003; IBEW Ninth District Progress Meeting in San Francisco, CA 2005; IBEW Ninth District Progress Meeting in Palm Springs, CA 2006; IBEW National Women's Conference in Washington, D.C. 2000; Labor's Victory Regional Conference in Fresno, CA 1998; Delegate to the 36th IBEW, International Convention in San Francisco, September 10-14, 2001; Delegate to the 2002 IBEW Utility Conference in Toronto, Canada; Delegate to the 1998 Consumer Federation of California Convention in Millbrae, CA; Delegate to the 2002 California Labor Federation AFL-CIO Convention 2002 in San Francisco, CA; Delegate to the 2003 Recall Convention, Manhattan Beach, CA. August 26, 2003; Delegate to the 2002 Inter-Union Gas Industry Workers Conference in Las Vegas, Nevada, September 16-19 2002; Delegate to the 17th Annual Western Regional Summer Institute for Union Women Conference in Berkeley, CA. July 6-11th, 1998; Delegate to the Western Regional Summer Institute for Union Women at Tokai University Pacific Center in Honolulu, Hawaii May 2001; Delegate to the 21st Annual Western Regional Summer Institute for Union Women in Santa Cruz, CA. in July 2002; Delegate to the "Women in the Trades Conference" May 5, 2002 in Sacramento, CA; Delegate to the Coalition of Union Labor Women National Executive Board Meeting on March 10-13th 2005 in Atlanta, Georgia; Delegate to the Coalition of Union Labor Women 13th Biennial Convention on September 14-17 2005 in Detroit, Michigan; Delegate to the Coalition of Union Labor Women National Executive Board Meeting September, 2006 in Nashville Tenn.; Delegate to the Coalition of Union Labor Women National Executive Board Meeting June 2006 in Washington D.C.; Delegate to the Central Labor Council of Fresno and Madera Counties: 1991 to present; Trustee to the Central Labor Council of Fresno and Madera Counties: 1993 to 1994; Recording Secretary to the Central Labor Council of Fresno and Madera Counties: 1994 to 1997; Member of the Central Labor Council of Fresno & Madera Counties: 1994 to current; Participated as a "rank and file member" at the December 21, 1994 meeting with Stan Skinner; Shop Steward Training Conferences; Effective Grievance Resolution Training; Positive Discipline Guidelines Training in 2003; Chairperson of the Fresno Unit #1111; 1989 to present; Advisory Council Clerical at Large 1994 to 1995; Southern Area Executive Board Member elected in 1995 to November 2001; Recording Secretary of IBEW Local 1245 appointed in November 2001 to present; Recording Secretary for the IBEW 1245 Advisory Council appointed in November 2001 to present.

Todd Osborn

Initiated into IBEW April 1985.

Business Manager/Financial Secretary/Delegate to the International Convention of the I.B.E.W.

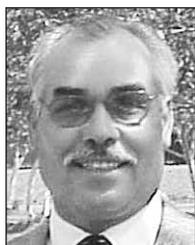


Tom Dalzell

Initiated into IBEW April 1981. Classification: Business Manager/Financial Secretary. Business Manager/Financial Secretary, 2006-present; Senior Assistant Business Manager 2001-2006; Assistant Business Manager/Staff Attorney 1983-2001; Business Representative/Staff Attorney 1981-1983; Lead/spokesperson for the following PG&E Negotiating Committees: 2007 Post-Retirement Medical Negotiations (RPOA), 2005 Wage Reopener, 2002 General Negotiations, 1999 Subcommittee on Total Compensation, and Meter Reader Negotiations, 1982-2001. Lead/spokesperson for the following PG&E 94-53 Committees 1994-2001: ISTS Committee, Electric Meter Committee, SAP Accounting Committee. Lead spokesperson for Ad Hoc Negotiations on High Cost of Living Areas, 2002, System Operators, 2005, Electric Control Center Consolidation, 2006-present. Lead/spokesperson for the following negotiations: AC Transit, 1982, 1985; Alameda Bureau of Electricity, 1982; Charter Communications, 1997, 2000; Citizens Utilities of California, 1999; City of Berkeley, 1999; City of Chico, 1983; City of Gridley, 2001; City of Healdsburg, 1981-2006; City of Oakland, 1999; City of Santa Clara, 1999, 2005; City of Ukiah, 2002; Glenn-Colsa Irrigation District, 1983; GoodCents, 2007; Merced Irrigation District, 1983, 2006; NECA Outside Line Construction, 2003, 2006; Nevada Irrigation District, 1984, 1987; Oroville Wyandote Irrigation District, 1983; Pacific Gas Transmission, 1999, 2002; Sacramento Regional Transit, 1983, 1986; Sonic Cable, 1985, 1988; TransCanada, 2004; Wellington Power, 2006; Delegate to IBEW International Convention 2006; Delegate to Ninth District Progress Meeting 2004, 2006; Delegate to IBEW Utility Conference 1982, 2006; Delegate to IBEW Construction Conference, 2002-2007; Delegate to IBEW Organizing Conference, 2002-2006; Delegate to National Safety Council Annual Conference 1986 (Drug Testing); Vice President, California State

CANDIDATES FOR LOCAL UNION OFFICE

Federation of Labor 2007-present; Vice President, State Association of Electrical Workers 2006-present; Represented Local 1245 in PG&E Arbitrations Case Numbers 94 through 267 (1983-2007). Represented Local 1245 before the Council for Industrial Relations of the Electrical Contracting Industry in May 1992, November 1993, November 1995, May 1998, November 1999, August 2000, May 2003, and November 2006; Represented Local 1245 in arbitrations with employers other than PG&E including AC Transit (1982, 1982, 1983, 1996, 1997); Arbor Tree (1994, 1994); Aplundh Tree (1987, 1996); Citizens Utilities of California (1982, 1983, 1983, 1984, 1998, 2001), Alameda Bureau of Electricity (1994), City of Berkeley (1989, 1991, 1998); City of Fallon (1994); City of Healdsburg (1989); City of Oakland (1986); City of Redding (1984, 1985, 1985, 1993, 1993, 1995, 1996), Group W Santa Maria (1988); Concord Cable TV (1993); Monterey Peninsula TV Cable (1987, 1989, 1995); CP National Needles (1986, 1991); Davey Tree (1982, 1985, 1987, 1988, 1993, 1993, 1996, 1996); Lynch Communications (1983); Merced Irrigation District (1986, 1991, 1992, 1997, 2006); Mt. Wheeler Power (1997); Pacific Gas Transmission (1991, 2000); Pacific Tree (1986); Sacramento Municipal Utility District (1981, 1985, 1986, 1988, 1988, 1988, 1989, 1990, 1990, 1991, 1995, 2001, 2003); Sacramento Regional Transit (1983, 1986, 1987, 1990, 1991, 1993, 1998, 2000); Shasta Dam Area PUD (1986, 1988), Sierra Pacific (1982, 1984, 1986, 1997, 1997, 2000, 2001, 2004), Sonic Cable (1990), South San Joaquin Irrigation District (2001), State Cable (1985); Truckee-Donner PUD (1983, 1995, 2004); United States Bureau of Reclamation (1987, 1989); Western Area Power Agency (1984, 1987, 1998, 2000, 2001); Represented Local 1245 before the Public Utilities Commission of the State of California in Utility Employee Discount Investigation (1984), PG&E General Rate Cases (1983, 1986, 1989, 1992, 1995, and 1998), and Utility Diversity Investigation (2001); Represented Local 1245 in the California Supreme Court in *IBEW Local 1245 vs. City of Gridley* (1983) and in the Ninth Circuit Court of Appeal in *IBEW Local 1245 vs. Skinner* (1990) and *IBEW vs. Nuclear Regulatory Commission* (1992); Represented Local 1245 in approximately 150 proceedings before the National Labor Relations Board.



Manny Guzman

Initiated into IBEW September 1978.

Member of Unit 1314, Kettleman. Classification: PG&E Gas Transmission Technician. Shop Steward 1984-2007; Pipeline Operations PG&E, CP National: Needles Division and Henderson District Advisory Council Member, 1989-1992; Unit Chairman Unit 1314, 2000-2007; Labor-Management Pipeline Operations/Gas Transmission, 1988 to 2007; CGT Lead positions Ad Hoc Committee 2000-2001; CGT 94-53 Committee 1997-2005; CP National Needles Negotiation Committee 1994; CP National Henderson Nevada Negotiation Committee 1994; Pipeline Operations CIEI (Continuous Improvement through Employee Involvement) Committee 1990-1995; CGT Lines of Progression & Training Committee 2001-2004; Lindmore Irrigation District Negotiation Committee 1993; CGT Training Ad Hoc Committee 1997-2000; Delegate to Utility Conference 1993; Delegate to Minority Caucus of Electrical Workers 1994; Kern/Inyo County Labor Leader of the Year 1994; Local 1245 Business Representative 1992-1995; 28yrs. IBEW Member.

Treasurer

Josh Alpine

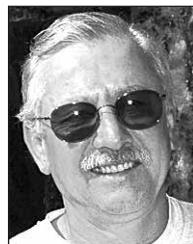
Initiated into IBEW July 1971.



Cecelia De La Torre

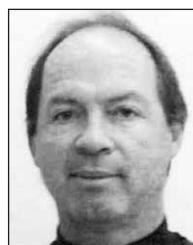
Initiated into IBEW September 1987. Member of unit 2511, Stockton. Classification: Service Representative. Shop Steward 1997 to present; Treasurer 2004 to present; Chairperson unit 2511, 2002 to present; Recording secretary unit 2511, 2000-2002; Benefits committee 2003 to present; Labor Management committee CRC 1997 to present; Medical Benefit Vendor Selection Committee 2005; Negotiations Committee Wages & Benefits 2005; Overtime Subcommittee CRC 2003; CorDaptix Update committee 2002-2003; Clerical Position Evaluation Committee 2001; Safety Walk Around Committee; CLUW NEB Meetings 2004-2007; IBEW International Convention delegate 2006; IBEW 9th District Progress Meeting 2005-2006; IBEW Utility Conference 2005-2006; Coalition of Labor Union Woman Convention Delegate 2005; IBEW National Woman's Conference 2004; Leadership Conferences; Shop Stewards Training.

Southern Area Executive Board Member



Mike Jacobson

Initiated into IBEW July 1980. Member of Unit 1220, Diablo Canyon. Classification: Senior Control Operator. Shop Steward 1986 to present; Unit Vice-Chairman; Diablo Canyon 12-hour Shift Committee 1987 to 1988; DCPD LA94-53 Committee 1995 to 1998; LA94-53 12 hour Shift Committee; IBEW Nuclear Conference 2002-2006; Multiple Shop Steward Conferences.



David D. Scott

Initiated into IBEW March 1979. Member of Unit 1112, Bakersfield. Classification: Troubleman. Shop Steward; Served as Advisory Council; Southern Area Executive Board Member, 2001-2007; Served on Labor Councils and different conventions in California and Nevada for IBEW 1245.

Central Area Executive Board Member

Anna Bayless-Martinez

Initiated into IBEW August 1980. Classification: Customer Service Representative. Unit Recorder 1986-2004; Unit Chairperson 1996-2003; Central Area Executive Board 1997-Present; Committees for Union: Clerical Title 18 Committee 1995; Wage Bargaining Committee 1996; IBEW /PGE Employee Involvement Committee; Prop 226 and Prop 9 Committee; Safety Walk Around Committee; GRC Committee; Stockton Division and CRC Labor Management 1991-2000; Systemwide IBEW/PG&E Safety Walk Around 2004; Area 4/5 Clerical Labor Management; Shop Steward Conferences; Women's Leadership Conferences 1989, 1992, 1996; IBEW Women's Conferences 1990, 1991, 1999, 2000, 2002, 2005-2007; IBEW 9th District Progress Meeting 1997-2000, 2002, 2003, 2006; IBEW Utility Convention 1998, 1999, 2001-2006; National CLUW Mem-

ber; CLUW Conventions/National Executive Board Meetings; Stockton Central Labor Council; IBEW International Convention 2001, 2006.

Northern Area Executive Board Member

Ken Amaral

Initiated into IBEW October 1977. Classification: Senior Hydro Clerk. Shop Steward from 1995 to Present; Hydro 94-53 Committee, 2001; PG&E Negotiations Committee, 2002-2003.



Thomas "Tom" M. Cornell

Initiated into IBEW July 1990. Member of Unit 3311, Reno, NV. Classification: Control Technician. Advisory Council Member, 2004-2006; Northern Area Executive Board, 2006-Present; Shop Steward 1998-Present; Union Negotiator, 1997, 2002, 2005-2007; Joint Benefits Committee, 1998-Present; Delegate, Northern Nevada Central Labor Council; Delegate, AFL-CIO COPE Convention May 2006; Delegate, IBEW Utility Conference April 2006; Grievance Committee; Attended Rocky Mountain Labor School, 1998 and 2000; Attended Contract Pricing Seminar, Vacaville.

Katherine Reeves

Initiated into IBEW July 1995.

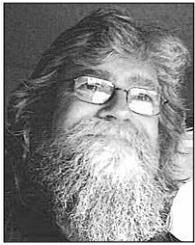
At-Large Executive Board Member



Michael L. Cottrell

Initiated into IBEW June 1971. Member of Unit 4911, Eureka. Classification: Journeyman Lineman. Shop Steward 1987 - Present; Safety Committee 1991.

CANDIDATES FOR LOCAL UNION OFFICE



Brian Kapaun

Initiated into IBEW March 1979. Member of Unit 3000, Davis GC. Classification: 1st Field Clerk. GC. Shop Steward from 1983 to present; Advisory Council General Construction Member 2006-2007; General Construction Per Diem Committee member 2005; General Negotiation Committee (GC Subcommittee) 2002; General Negotiation Committee (Wage Subcommittee) 1999; CES/IBEW Partnership Summit 1995; CES/IBEW Construction Title 8 Committee 1995; General Construction Field Clerk Ad Hoc Committee August 1992-April 1994; General Construction Joint Grievance Committee March 1986 – June 1989; Multiple Shop Stewards training, various locations 1983 – 2007; Positive Discipline Training, San Jose 2003; Positive Discipline Training, San Ramon 1997; Mutual Gains Bargaining Training, San Ramon 1995; Santa Nella Forum 1995.

Advisory Council: San Joaquin Division of PG&E, Capco-El Nido Plant, Chowchilla Water District

Dan Mayo

Initiated into IBEW June 1975.

Advisory Council: Coast Valleys Division of PG&E



Mark Taylor

Initiated into IBEW February 1978. Member of Unit 1220, Diablo Canyon. Classification: Control Technician. Shop Steward 1991 to Present; Advisory Council Representative Coast Valleys Area; DCPD Title 8, 94-53 and Outage Letters of Agreement; Delegate to International's Nuclear Conference, IBEW 9th District Progress Meeting three years.

Advisory Council: Pipeline Operations Department of PG&E, C.P. National: Needles Division of Henderson District



Peggy L. Daniel

Initiated into IBEW September 1979. Classification: Senior Maintenance Assistant. Shop Steward 1984 to present; Advisory Council 2002 to Present; Trustee, DOT Committee in 2001; Survey Guided Development; Title 8 Committee; 94-53 Committees; Pipeline Apprenticeship Committee; Pipeline Special Skill Block Committee; Woman In a Work Force Conference; 9th District International Conference Woman In The Union.

Advisory Council: City of Santa Clara & San Jose Division of PG&E



Dennis Thompson

Initiated into IBEW May 1972. Member of Unit 1511, San Jose. Classification: Corrosion Mechanic. Vice-Chairman Unit # 1511; Shop Steward 1992 to Present; Cinnabar Union Safety Committee 1993 to Present; Ballot Committee 2005; Labor Management Committee PG&E San Jose Division; Advisory Council Member City of Santa Clara and San Jose Division of PG&E; Inter-Union Gas Conference 2005; Inter-Union Gas Conference 2006.

Advisory Council: Alameda/Contra Costa Transit District and East Bay Municipalities



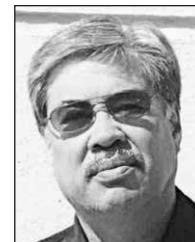
Al Fortier

Initiated into IBEW May 1991. Member of Unit 2211, Oakland. Classification: Journeyman Lineman. Unit 2211 Chairman, Oakland; Shop Steward, 1996-1998, 2001-present; IBEW 1245 Negotiation Committee 2004-present; PERS Enhancement Committee; Journeyman Lineman Retention and Attraction Committee; Delegate to Alameda County Central Labor Council, 1998-present; Alternate Delegate to 36th IBEW International Convention, 2001; Delegate to Electrical Worker's Minority Caucus International Convention, 1998-2001, 2003, 2005-2006; Delegate to A. Phillip Randolph Regional Conference 2003; Delegate to A. Phillip Randolph State Conference 2005; AFL-CIO Organizing for the 21st Century, 1998; President, Electrical Worker's Minority Caucus Northern California Chapter, 2001-present; C. L. Dellums African American Union Leadership School, 2006; Contract Costing and Compensation Survey Training, 2004; Alameda County Central Labor Council Campaign School, 2004; IBEW 1245 Future Is Now Leadership Training, 2002; Local 1245 The Next Generation, 2005; Relief Business Representative, October thru November 2002, July thru October 2003; Delegate to 37th IBEW International Convention.

Advisory Council: Eastbay Division of PG&E, Materials Distribution Department of PG&E, and Foster-Wheeler

No Valid Nominations

Advisory Council: San Francisco Division of PG&E and General Office of PG&E



Will Durinick

Initiated into IBEW January 1974. Member of Unit 1512, Belmont. Classification: Gas Service Representative. Shop Steward 2003 to present; Gas Service Committee 2004; Union Safety Walk Around 2004; Business Representative training 2003.

Brad Schuback

Initiated into IBEW March 1986.

Advisory Council: Stockton Division of PG&E and City of Lodi

Sam Gutierrez Jr.

Initiated into IBEW April 1985.

Galen McKie

Initiated into IBEW January 1983.

Advisory Council: Sacramento Regional Transit District

William Gilliam

Initiated into IBEW April 1988.

Advisory Council: Pacific Gas Transmission Company

No Valid Nominations

Advisory Council: Humboldt Division of PG&E

Lee Thomas

Initiated into IBEW December 1977.

IT'S YOUR UNION.

Exercise your right to choose your leaders. Mail your completed ballot early to make sure it is received by June 20, 2007, 10 a.m.

VOTE!



CANDIDATES FOR LOCAL UNION OFFICE

Advisory Council: Shasta Division of PG&E, City of Redding, Lassen Municipal Utility District, Shasta Dam Area Public Utility District, and Bella Vista Water District

Craig Combs

Initiated into IBEW August 1990.

Stuart E. Neblett

Initiated into IBEW Local Union 1245 in May 1968. Offices held in the Local Union: Shop Steward-G.C., 1969-70; Shop Steward-San Jose Division, 1970-86; Unit 1512-Burlingame/Penninsula Recorder-Belmont, 1974-86; Shop Steward-Helms Hydro, 1986-87; Shop Steward-Shasta Division, 1987-Present; Unit 3213 Recorder-Burney, 1988-99, 2001-2004; Advisory Council- Shasta Division of PG&E, City of Redding, Lassen Municipal Utility District, Shasta Dam Area Public Utility District and Bella Vista Water District, 2001-2004. Committees: PG&E Medical Negotiating Committee, 1978; PG&E General Negotiating Committee; 1979, 1987 & 2003. PG&E Negotiating Committee, 1980; PG&E Benefit Negotiating Committee, 1985; PG&E Pension Education Committee, 2002; United Health Care Committee, 2003; PG&E Premium Standardization AdHoc Committee, 2004; PG&E Quarterly Benefits Committee, 2005. Delegate for Five Counties Central Labor Council, 1999-Present. Education: LU Union 1245 Leadership Conferences 1974, 1977, 1980, 1983, 1986, 1992, 1996 and 2002; Shop Steward Training Sessions, 2002-03, IBEW Utility Conference Training, 2003; Contract Costing & Compensation Survey Training, 2004.

Advisory Council: Sierra Pacific Power Company, WP Natural Gas-South Lake Tahoe, C.P. National-Elko Telephone, Truckee Donner PUD, Mt. Wheeler Power, Inc., Wells REA, and City of Fallon

Chip Chadwick

Initiated into IBEW March 1984.

Advisory Council: Electrical Manufacturing

No Valid Nominations

Advisory Council: De Sabla Division of PG&E



Michael Jessen

Initiated into IBEW May 1991. Member of Unit 3417. Classification: Lineman. De Sabla Advisory Council 2005-2007.

Advisory Council: Drum Division of PG&E, Plumas Sierra REC and City of Roseville

Terry Andreucci

Initiated into IBEW April 1977. Member of Unit 3511, Auburn. Classification: Underground Construction Crew Foreman(Electric). Shop Steward 1980 to Present; Drum Advisory Council 1995 to present; Unit 3511 Chairperson 1993 to present; Original Rubber Glove Committee 1988; Commingling 1995; CES Construction Title 8 Committee 1995; CES/IBEW Partnership Summit, 1995; 94-53 Electric T&D LOP Committee 1997; IBEW Communication Team, PG&E 1999 General Rate Case 1998; IBEW Communication Team "No on 9"; Pensions-Benefits Committee, 2002 General Bargaining; General Negotiations Committee, 2002 General Bargaining; Benefits Committee(current); Shop Steward's Region Training Conference 1989, 1992 & 1993; IBEW Utility Conference, Toronto, Canada 2002.



Dennis H. Torres

Initiated into IBEW May 1975. Member of Unit 3512, Roseville. Classification:

Electric Utility Technician. Shop Steward 1983 – 1998; Joint Apprentice Committee Representative 1978; Roseville Electric Negotiating Committee 2006; National Convention Delegate 1996; Shop Steward Training.

Advisory Council: Colgate Division of PG&E, Yuba County Water Agency, and City of Gridley

No Valid Nominations

Advisory Council: North Bay Division of PG&E and City of Healdsburg

Jim Findley

Initiated into IBEW December 1973.

Advisory Council: Sacramento Division of PG&E and Calibration and Testing



Lou Mennel

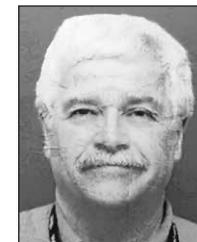
Initiated into IBEW September 1986. Member of Unit 3811, Sacramento. Classification: Gas Service Representative. Sacramento Area Advisory Council; Shop Steward From June 1999- present; Review Committee; Wage Re-Opener Negotiations 2006; Inter-Union Gas Conference attendee Seattle, Washington; Utility Conference attendee Palm Springs, California; Relief Assignments for Business Representative Area 6, Sierra Division.

Advisory Council: Sacramento Municipal Utility District and Geo/Coldwater Creek Operating Coop

Arthur Torres

Initiated into IBEW April 1979.

Advisory Council: Water and Power Resource Services/Western Area Power Administration, U. S. Government



Michael "Mike" McKay

Initiated into IBEW August 1975. Member of Unit 3012, USBR-CVO/Folsom. Classification: Hydro System Controller Team Lead. Shop Steward April 2002 to Present; USBR Negotiations Committee Member 2000 and 2002.

Advisory Council: Citizens Utilities Company of California (Frontier)

Dave Morrison

Initiated into IBEW May 1979. Member of Unit 4014, Elk Grove Frontier. Classification: Facility Assigner. Unit 4014 Chairman 6yrs; Advisory Council 8yrs; Shop Steward 1979 to present; Safety Committee for 11yrs.



John "Big John" Ramos

Initiated into IBEW October 2000. Member of Unit 4013, Alturas. Classification: Data Communications Technician. Unit Recorder; Shop Steward 2000-present; Delegate to Telecommunications Labor Council, Orlando Florida 2004; Delegate to Telecommunications Labor Council, New Orleans, Louisiana 2002.

Advisory Council: General Construction of PG&E

Russell E. Blacker

Initiated into IBEW June 1984. Classification: General Construction Station Sub Foreman A. Shop Steward 1987-Present; Member Negotiating Committee, July 2002-October 2003; G.C. Ad Hoc Committee February-December 2003.

CANDIDATES FOR LOCAL UNION OFFICE

Tom Burks

Initiated into IBEW June 1990. Classification: Electric Sub Foreman. Apprentice 2000 Committee; 2-Man Rubber Glove Committee.

Dan Rhodes

Initiated into IBEW December 1984.

Advisory Council: Tree Trimmer Companies

Sergio Munoz

Initiated into IBEW August 1995. Member of Unit 4713, Asplundh Sonora. Classification: Top Climber. Shop Steward from 2001 to present; Unit Recorder; Asplundh Bargaining Committee 2001; Health & Safety Committee 2007; Active Shop Steward and translator for Spanish speaking members.

Advisory Council: Clerical - At - Large of PG&E (Except Its General Office Clerical Employees)

Gloria Flores

Initiated into IBEW May 2001. Classification: Operating Clerk-Typist. Shop Steward 2002-present; Clerical At Large Advisory Council Member 2003 to present; Delegate to 37th IBEW International Convention 2006; Delegate for Coalition of Labor Union Women (CLUW) 2003-2005.



Norma Ricker

Initiated into IBEW January 1975. Classification: Senior Service Representative. Shop Steward 1994-present; Napa-Vallejo Unit 3716 member 1975 to 1994; Unit 3716 Offices held: Recording Secretary 1981-1984; Vice Chairman 1984 to 1987; Executive Board 1991-1994. Sacramento Clerical Unit 3801 member 1994-current; Unit 3801 Office held: Executive Committee 2004 to 2007; Clerical Representative on North Bay Division Labor Management Committee, San Rafael, 1976 to 1990; Appointments: IBEW Local 1245 Union Trustee: 1989 to pres-

ent; Cumulative Trauma Disorder Study Committee, 1991; PG&E Telephone Consolidation Joint Study Committee, 1993; San Francisco General Office / North Bay Shop Stewards Conference, 1976; Local 1245 Clerical Shop Stewards Conference, Concord, 1984; Regional Shop Steward Training, Walnut Creek, 1975 to 1994; Eighth Annual Summer Institute for Women 1989, 1992, 2001; IBEW Negotiation & Election Committees: 1987, 1989, 1992, 1995, 2001; Regional Shop Steward Conferences, Sacramento 1994-2007; A. Phillip Randolph Institute Member 1987 to 2007; Contra Costa Chapter Member, 1988 to 1991; Office held: Corresponding Secretary APRI State Chapter, 1988-1991; Napa-Solano APRI Chapter, 1992-2003; Sacramento APRI Chapter, 2007; Conferences: A Phillip Randolph State, Western & National, 1988, 1989, 1990, 1991, 1992, 1994, 1995, 1997, 1998, 2000, 2001, 2002; Electrical Workers Minority Caucus Members, 1996 to current; Electrical Workers Minority Conferences: 2002, 2003; Napa-Solano Central Labor Council Delegate 1993-1994; PGE " 1995 Storms " Shop Stewards Meeting with Stan Skinner, President and C E O " Stop 800 Employee Layoffs " at PG& E; PG&E Negotiations & IBEW Local 1245 Elections Ballot Committee: 1987, 1988, 1989, 1990, 1991, 1992, 1995, 2001; IBEW Local 1245 Shop Steward Meeting with new PG &E Vice President , Tom King, May 2004



Karen Russell

Initiated into IBEW April 1978. Member of Unit 1511, San Jose. Classification: Operating Clerk. Shop Steward from 1979 to present; San Jose Union Safety Committee 1995 to present; San Jose Labor Management 2003 to present; Cupertino Labor Management 1985 to 1994; Call Center LA Negotiating Committees 1994-2001; Operating Consolidation Negotiating Committee 2006; Cupertino safety committee 1985 to 1994; San Jose Call Center Labor Management 1994-2001; Labor studies at San Jose City College; Woman in the Work Force Conferences; Multiple focus groups; Election phone banks for union issues.



Serving on the Local 1245 Election Committee preparing for local union elections are, seated from left: Letina Trowbridge, Lem Stubblefield (judge), and Ruth Bailey. Standing, from left: Robert Vigil, Jesse Justus, Sheila Lawton, Assistant Business Manager Dennis Seyfer, Alycia Gordon, Rex Pickering, and Ron Moon.

Advisory Council: San Francisco General Office Clerical of PG&E

Mary Wise

Initiated into IBEW October 1972.

Advisory Council: CATV Operating Companies

No Valid Nominations

Advisory Council: Irrigation Districts

Richard Lane

Initiated into IBEW January of 2000. Member of Unit 1126, Turlock. Classification: Electrical Line Worker. Shop Steward 2000-2007; Unit Chairman 2000-2007; Health and Safety Committee 2002-2004; National Labor Safety Council Training 2003; George Meany Labor College Education Training 2004; Shop Stewards Training; Unit Chair/Records Training.

Advisory Council: Outside Construction



R. S. "Bubba" Avery

Initiated into IBEW August 1974. Member of Unit 4911, Sacramento. Classification: Outside Line. Shop Steward; Chairman, Vice-Chairman of Unit 4911, Policy 22 Chairman, Man Down Committee; Apprenticeship Instructor Local 611, Albuquerque, New Mexico from 1977-1979.

Delegate: Western Area Power Association, Government Coordinating Council 1 (GCC-1)

No Valid Nominations

Mail your completed ballot early. It only counts if it is received by 10 a.m. on June 20, 2007.





Phil Mosle, left, and Apprentice Lorenzo Deliso.



Foreman Basil Kimble.



Vern Brown directs traffic around the job.

All Day Electric in San Francisco

Upgrade



The All Day Electric crew at Cabrillo and 31st Avenue in San Francisco. In the bucket are Phil Mosle and Lorenzo Deliso.

Photos by Eric Wolfe

An All Day Electric crew headed by Foreman Basil Kimble worked in the Richmond District of San Francisco in March, reframing a pole for a “Rule 20” undergrounding job for PG&E.



From left: Safety Manager Patrick Wynkoop, Apprentice Lineman Lorenzo Deliso, Journeyman Lineman Phil Mosle, Journeyman Lineman Vern Brown, Foreman Basil Kimble, and General Foreman Robert “Bubba” Avery.