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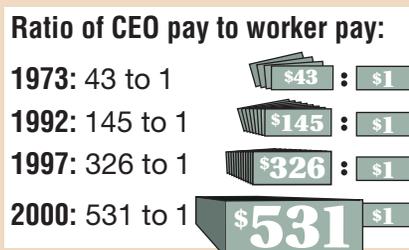
**News briefs**

College scholarships available to children of Nevada union members through a competitive essay writing contest. Get details at [www.ibew1245.com](http://www.ibew1245.com) (select benefits folder) or call 775-882-7490.

Worker shortages at US utilities will worsen over the next five years. By 2012 the number of jobs will exceed available workers by about 10,000, according to the Bureau of Labor Statistics. The average age for utility workers is now 48.

Health insurance is a fading commodity in California, which ranks 32nd out of 50 states in the percentage of working residents with health insurance coverage. California SB 840 would cover every Californian with comprehensive health insurance and guarantee their right to choose their own physician, while containing the cost of health care.

Inmate labor unions in California first, a prison reform group wants to unionize thousands of prison workers, parolees with jobs, and their families to build political support for lawmakers who support inmate education, job training and other prison reforms.



# Utility Reporter



Volume 54 No. 5 • June 2005

UNITY IS STRENGTH

IBEW LOCAL 1245 • AFL-CIO

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**RESCUE ON THE TRACKS**

## Mr. Incredible

*“I started running when the bell started ringing...”*

**Rich Dickson’s day started the usual way...**

Up at 5:30 a.m. Get the four kids ready for school. Drink coffee, lots of coffee.

Nothing to suggest he was going to become Mr. Incredible for a day.

As usual, Dickson showed up before 7:00 at the service center in Elk Grove, Ca., where he’s worked for the past 17 years as a cable splicer for Frontier. He enjoyed a last cup of coffee, as usual, with fellow IBEW union stewards Tom Greer and Eric Tanaka before heading out on his first service call.

It was a little past noon when Rich Dickson’s ordinary day began bending toward the incredible.

As he drove up to a railroad crossing, Dickson saw a man struggling to get out of his wheelchair. The chair was stuck fast in the railroad track.

“I didn’t think it was a life-threatening thing because I didn’t see any train,” says Dickson. He stopped to lend a hand. No big deal—Dickson had always admired the way his father took time to help people out of a jam.

It was right about then that the crossing-arm began to come down and the bell started ringing.

It’s not the sound you want to hear when you’re in a wheelchair stuck in the railroad tracks. Or when you’re plan-



Rich Dickson has been nominated for an IBEW Life-Saving Award for his act of heroism on the railroad track.

PHOTO CREDIT: LOURDES EDRALIN

ning to help somebody stuck on the railroad tracks.

“I started running when the bell started ringing,” says Dickson. “I looked down the track.”

Amtrak trains normally fly through this intersection, just a noisy blur and then it’s gone. This particular train might have been trying to slow down, but as far as Dickson could tell it was less than a mile away and coming plenty fast.

“I ran over and said, ‘There’s a train comin,’” Dickson recalls. “He said, ‘I know, I’m trying to get out of my chair.’”

The man was, in fact, already half way out of the chair. Deciding it would be easiest to just wheel the guy out of harm’s way, Dickson put him back in the chair—only to discover the chair wouldn’t roll.

“I had to lift it off the track because the electric wheel was lodged in there at an angle,” says Dickson.

continued on page 3

## Members survive gun assaults

Three Local 1245 members are lucky to be alive after coming under fire from assailants wielding 9mm handguns in two separate incidents last month.

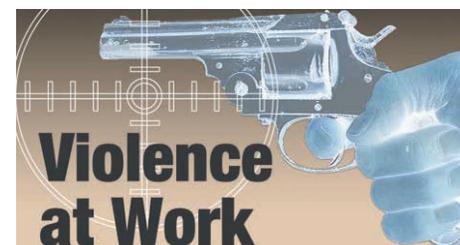
Two members employed by Davey Tree Surgery Co. were assaulted on May 22 while trimming trees away from power lines in a rural area of Sonoma County. According to an account of the incident by Local 1245 Business Rep. Junior Ornelas, the employees were taking their lunch break by the side of the road when two individuals in a light

blue Subaru pulled up. The driver demanded to know, “What the hell are you doing here?”

The Davey foreman explained they were a PG&E contractor trimming trees around power lines. The Subaru then sped away.

After completing the job, the members were traveling to a new location further down the hill when they spotted the blue Subaru coming toward them. Although some details of the story are not yet fully verified, it appears the occupants of the Subaru opened fire on the Davey members with a 9mm handgun and a 22 handgun. With bullets hit-

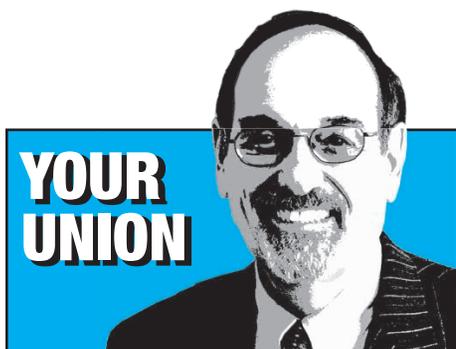
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## Violence at Work

According to the US Bureau of Labor Statistics, nearly 16% of the 5,915 occupational fatalities in 2000 were due to assaults and violent acts.

A study by Guy Toscano and William Weber found that 82% of all occupational homicides in 1993 resulted from shootings, by far the most common violent act in the workplace.



**Perry Zimmerman**  
BUSINESS MANAGER

## Municipalization: where we stand

An unprecedented number of municipalities are now thinking about taking over electric service in territories currently served by Pacific Gas and Electric.

As a matter of principle, Local 1245 does not favor investor-owned utilities over public ownership of electric utilities.

As a matter of principle, Local 1245 does not favor public ownership over investor ownership.

We have strong, sophisticated and long-standing relationships with both private and public utilities, and we value these relationships. We don't have a preferred model of ownership, and our opposition to campaigns to municipalize is not based on political or economic preference.

Quite simply, as a matter of principle, Local 1245 favors the employment security of its members. When there is a change in ownership of a utility, there are nearly always negative impacts on the workforce. Mindful of these impacts, we choose to support the existing order when it comes to private/public jurisdictions.

We have good working relationships with several of the public utilities who are trying to encroach on territory served by PG&E, while others such as the City of Hercules and the City of

Santa Maria are not signatory with Local 1245 and as such represent a complete unknown.

Even those public utilities we know well and who treat their employees well cannot help but have a negative impact on our members at PG&E if their plans for annexation of the high-density major cities of Yolo County and the city of Manteca go through.

While we oppose municipalization because of its negative impact on our members, we don't see villains in the confrontation and certainly don't seek to demonize anybody. That said, there are certain arguments made by supporters of public take-over of PG&E territory that trouble me.

To blame PG&E for the energy crisis of 2000 is inaccurate and unfair. PG&E did no more to bring on the crisis than any other utility, public or private, in California. Public utilities were not immune from spiked electricity prices (the Lassen MUD was especially hard hit by the volatile market) and one southern California public utility was often at the top of the list of generators gouging the market with very high prices.

Similarly, comparisons between the salary of PG&E's CEO with that of SMUD's General Manager is an exercise in comparing apples and oranges. We have our own concerns with respect to executive compensation at PG&E, but even so we don't think that a comparison between SMUD and PG&E executive salaries is a useful exercise.

When we oppose municipalization, we do so to protect our members, not to protect an employer. To the extent that we advance arguments against municipalization, those arguments are our own. We know that sometimes our positions have disappointed both public and private employers. But our goal is to protect our members. It's that simple. That's the way it's been, and that's the way it will be.



## Look beyond next payday

To the Editor:

I live in an area where United Health Care is the only Health Care Insurance available and is the most costly of all the plans.

It's bad enough all members are not treated equally when it come to the cost of insurance but I think it is very important that there be a campaign started to inform all members of the cost increases to retirees since 2000.

In 2000 the cost of medical coverage for retiree and spouse was \$60 a month through United Health Care. These cost have increased to over \$440 per month for retiree and spouse.

I have found that the majority of members have no idea of the cost of medical insurance or the increases since 2000. Retired members pay 100% of the increase.

The answer is not for those of us who live in the outlying areas to move to areas where the cost is less but to make the cost equal across the board.

These increases are quite a burden on retirees that thought their medical would be paid by the company upon retirement.

It took many years to obtain a fully-paid medical plan and now to have given it up is going to be costly to all members now and in the future.

Members need to look beyond the next payday and think of their future.

*Gib Bonner, Rodgers Flat*

## APPOINTMENTS

### ASPLUNDH TREE

**Ballot Committee**  
Enrique Gamez  
Anthony Cuevas  
Robert "Casey" Burtch

### CITY OF LODI

**Negotiating Committee**  
Robert Aaland  
David Comer  
James Fendley  
Kevin Riedinger  
Edward Fitzpatrick (alternate)

### AC TRANSIT

**Negotiating Committee**  
Dale Brewer  
Guy Greenwood  
Ernest Orozco

### PACIFIC GAS & ELECTRIC

**Fleet Labor Management**  
Mark Wilson

**Materials Labor Management**  
Natalie Sherman

**G.C. Per Diem Ad Hoc**  
Howard Hite

## CONFERENCES & CONVENTIONS

**Women Building  
& Protecting California**  
Ida Lee  
Debbie Mazzanti

**Coalition of Labor Union Women  
National Board Meeting**  
Chris Habecker  
Anna Bayless  
Dorothy Fortier  
Cecelia De La Torre

### Ninth District Progress Meeting

Perry Zimmerman  
Tom Dalzell  
Dorothy Fortier  
Landis Marttila  
Chris Habecker  
Art Freitas  
Anna Bayless  
Dave Scott  
Cecelia De La Torre  
John Mendoza  
Kathy Tindall  
Sam Tamimi

**2005 Rocky Mountain  
Labor School**  
Tami McCollum  
Reto Gross  
Jon Rouse

## CALENDAR

**Aug. 13-14:** Advisory Council,  
Reno, NV

**Sept. 4:** Butte-Glenn Labor Council  
Labor Day Picnic, Chico

**Sept. 10:** Financial Planning  
Seminar - Outside  
Construction, Vacaville

**Sept. 14:** Vacaville/Sacramento  
Chapter of Local 1245  
Retirees Club, Vacaville

**Sept. 24:** Local 1245 Golf  
Tournament, Vacaville

**Oct. 22:** Public Sector Retirement  
Seminar, Vacaville

**Oct. 29:** Service Awards, Stockton



**Business Manager  
& Executive Editor**  
Perry Zimmerman

**Communications  
Director &  
Managing Editor**  
Eric Wolfe

**President**  
Mike Davis

**Executive Board**  
Art Freitas  
Chris Habecker  
Dave Scott  
Anna Bayless-Martinez  
Kathy F. Tindall  
John Mendoza

**Treasurer**  
Cecelia De La Torre

### UtilityReporter

June 2005  
Volume 54 No. 5  
Circulation: 24,000



Published monthly at  
30 Orange Tree Circle,  
Vacaville, CA 95687. Official  
publication of Local Union  
1245, International Brother-  
hood of Electrical Workers,  
AFL-CIO, P.O. Box 2547,  
Vacaville, CA 95696.

Periodical postage paid at  
Vacaville and at additional  
mailing offices. USPS  
No. 654640, ISSN No.  
0190-4965.

**POSTMASTER:** Please  
send Form 3579, Change of  
Address, and all correspon-  
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P.O. Box 2547, Vacaville,  
CA 95696.

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**Members survive...from page 1**

ting their truck, the Davey members sped away.

On May 26, the crew apparently was able to identify the driver/shooter in a lineup arranged by Sheriffs investigators.

*The Meter Reader, uninjured by this first volley, held up his ID and said, "I'm PG&E." Moments later, the Meter Reader's thumb—the one holding the ID—was hit by a bullet.*

**Meter Reader Attacked**

In a separate incident, a Local 1245 member was shot with a 9mm handgun on May 25 while attempting to read a customer's PG&E meter in Bakersfield. According to an account of the incident by Local 1245 Business Rep. Ed Dwyer, the Meter Reader had entered the property and announced his presence when he was confronted at a side door by the customer, who demanded to know, "What are you doing here?"

The Meter Reader explained he was there to read the meter, but this apparently did not satisfy the customer, who then allegedly fired two shots at the Meter Reader with a 9mm handgun.

The Meter Reader, uninjured by this first volley, held up his ID and said, "I'm PG&E." Moments later, the Meter Reader's thumb—the one holding the ID—was hit by a bullet. Understandably, the Meter Reader made for the gate at high speed. The assailant got off several more shots, one of which struck the Meter Reader.

While the Meter Reader took cover behind parked vehicles, neighbors called police.

Under questioning, the customer denied having a gun, but police apparently found a weapon in the house and arrested him.

The Meter Reader was treated at Kern Medical Center, where it was determined that one bullet had entered his lower left back and exited from the front. Fortunately, no vital organs were hit, but the Meter Reader has subsequently had to endure reconstructive surgery.

The names of these Local 1245 members are being withheld at this time out of respect for their privacy, but the incidents themselves deserve wide publicity as a harrowing reminder of the potential dangers many Local 1245 members face everyday in high-profile jobs.

**Mr. Incredible...from page 1**

It should have been a simple matter to then wheel the man to safety. But if you've ever tried to take a grocery cart over the yellow strip in the parking lot that triggers the locking mechanism, you have some idea of Dickson's next challenge.

"I tried pulling him back (from the track) but the wheel wouldn't spin." With the train barreling toward them,

Dickson dragged the chair backwards across the pavement and out of harm's way.

The train sped by a few seconds later. Just then an inspector for the Elk Grove Fire Department happened upon the scene. As Dickson began to give her an account of the incident, the man in the wheelchair turned around and just took off.

"He didn't say anything. We don't even know his name," says Dickson.

That's gratitude for you.

But Dickson's daring rescue didn't go completely unnoticed. As he continued speaking with the inspector he became aware of some noise behind him on the street. Motorists backed up at the crossing were honking their horns and clapping.

Who could blame them? It's not every day you get to see Mr. Incredible in real life.



## Perry Zimmerman's 19th Annual IBEW Local 1245 Golf Tournament



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**Where:** Green Tee Golf Course, Vacaville, CA  
**When:** Saturday, Sept. 24, 2005  
**Time:** 8:00 a.m. Shotgun Start  
**Entry Fee:** \$80.00 (Includes Cart, Green Fee & BBQ)  
**Entry Deadline:** Sept. 12, 2005 – Limited Tee Spaces

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### Prepare for the Contest!



**LONGEST  
DRIVE**



**CLOSEST  
TO THE HOLE**



**WINE  
HOLE**



**BIRDIE  
ON HOLE  
# 6**

**BBQ, RAFFLES and AWARDS  
IMMEDIATELY FOLLOWING !**



**IT'S GOLF TIME !** On Saturday, Sept. 24, 2005, Local 1245 will hold its 19<sup>th</sup> Annual Golf Tournament. The cost is just \$80.00, which includes Golf Cart, Green Fees, and BBQ after the tournament. It will be a shotgun start at 8:00 a.m. Registration will begin promptly at 6:30 a.m. If you don't have a 4-Some, we will assign you or your group to a 4-Some.

---

**HEY! DON'T MISS OUT! GET YOUR NAME & MONEY IN NOW!**  
 Make checks payable to IBEW Local 1245 and mail to:  
 Local 1245 Golf Tournament, P.O. Box 2547, Vacaville, CA 95696, Attn: Gail Varner

1. Name	P R I N T  C L E A R L Y  P L E A S E	
Address		
2. Name		
Address		
3. Name		
Address		
4. Name		
Address		

**REGISTRATION DEADLINE IS SEPT. 16<sup>TH</sup> !!!**

**FOR FURTHER INFORMATION CALL:**

<b>Chairman, John Mendoza</b> [Cell Phone] [209] 329-3449	<b>Co-Chairman, Art Freitas</b> [Cell Phone] [831] 421-1339
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## Don Vial, friend of labor

Don Vial, a long-time labor educator and friend of Local 1245, died April 29. Vial served 14 years as research director for the California Labor Federation, then became chairman of UC Berkeley's Center for Labor Research and Education in 1964. Under former Gov. Jerry Brown, Vial served as California's Director of Industrial Relations and later as president of the California Public Utilities Commission. Local 1245 mourns the passing of this intelligent, fair-minded champion of working people.

## Outside Construction Work Report

In May we had 63 calls for Journeyman Lineman; 4 for Equipment Specialist; 10 for Groundman; zero for Cable Splicers; 16 for U.G. Tech; and 1 for Apprentice. Total calls: 94

The books, as of May 31:

Journey Lineman, Book 1: 6  
 Journey Lineman, Book 2: 2  
 Lineman, Book 3: 2  
 Lineman, Book 4: 21  
 Equipment Specialist, Book 1: 6  
 Equipment Specialist, Book 2: 5  
 Equipment Specialist, Book 3: 2  
 Groundman, Book 1: 6  
 Groundman, Book 2: 5  
 Groundman, Book 3: 2  
 Groundman, Book 4: 76  
 Cable Splicer, Book 1: 0  
 Cable Splicer, Book 2: 0  
 Cable Splicer, Book 3: 2

PG&E is putting out more pole packages and developer packages and Livermore Transmission U.G. Project is starting up.

**SMUD:** starting some windmill work.

**Organizing:** Grace Construction signed to our Outside Line Agreement, bringing in 4 new members.

*Dave Crawford, Business Rep.*

### Outside Rep Position

Local 1245 is seeking candidates for the position of Business Representative to serve members in Outside Construction. The new Business Representative will work with Business Representative David Crawford in representing Outside Construction members in central and northern California and northern Nevada. For further information, contact Crawford at 707-452-2738.

## ADVISORY COUNCIL



Dan Mayo (PG&E San Joaquin) juggles three balls in tribute to the three-man crew.

**M**ove over, Mr. Barnum. Stand aside, Mr. Bailey. Make way for the Amazing Mr. Mayo!

There weren't any dancing elephants, but it seemed like the circus had come to town when Dan Mayo put on a juggling act during his report to the Advisory Council last month.

Mayo, who represents PG&E San Joaquin on the Council, kept three balls flying through the air for a breathless few seconds in a theatrical tribute to the three-man electric crew.

As the union and PG&E move closer to approving two-man crews for rubber gloving, Mayo decided it was important to recognize a job well done by the three-man crews who have done the work since rubber-gloving was approved 15 years ago. Mayo acknowledged that the move to two-man crews seems inevitable, but cautioned that, "It is our job to steer it in a direction that does not compromise safety."

Mayo's juggling was a welcome moment of levity during a day filled with serious issues facing Local 1245 members.

Business Manager Perry Zimmerman reviewed potential threats to

PG&E jobs posed by renewed interest in automated meter reading and a possible initiative by PG&E to close local offices.

"This especially would affect some of our most senior members," Zimmerman noted. "We told the company we cannot support closing local offices."

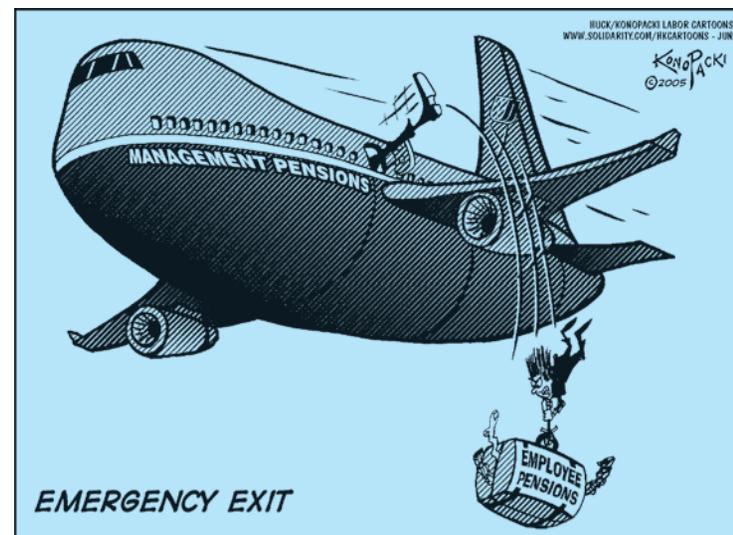
"It's the worst idea I ever heard of and I've heard a lot of bad ideas," said Lou Mennel, who represents PG&E Sacramento on the Council. "Customers rely on (local offices). Some of them don't have good phone skills—they need to see a person."

### Post-Retirement Medical

Reporting that negotiations will open with PG&E in September for wages and retiree pensions, Zimmerman said he was "very concerned about the direction we're going with post-retirement medical." The

monthly medical premiums for some retirees are now higher than their pension check, Zimmerman said.

Jim Findley, PG&E North Bay, noted additional threats to retirement security: Gov. Arnold Schwarzenegger's (so far unsuccessful) effort to abolish the state's Public Employee Retirement System, and new stresses on the federal program that insures private pension plans in the wake of a court ruling last month that United Airlines could abandon its pension plan.



John Felts, right, discusses workforce reductions at TransCanada, formerly Pacific Transmission Northwest, as Mike Stout (Modesto Irrigation District) listens.



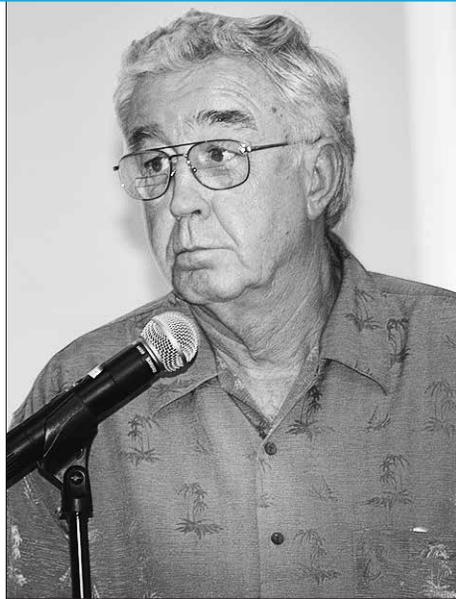
Larry Rodriguez reports "not much progress" after 13 negotiating sessions with Alameda Power and Telecomm.



Gil Suarez (Tree Trimmers) reports on successful negotiations with Asplundh Tree.



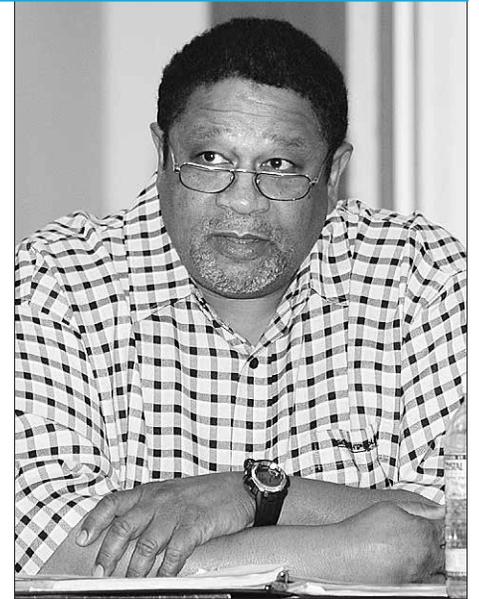
Business Manager Perry Zimmerman



President Mike Davis



Dan Gracia (Outside Construction) reports on change in dispatch procedures.



Will Gilliam says contracting is a concern at Sacramento Regional Transit.

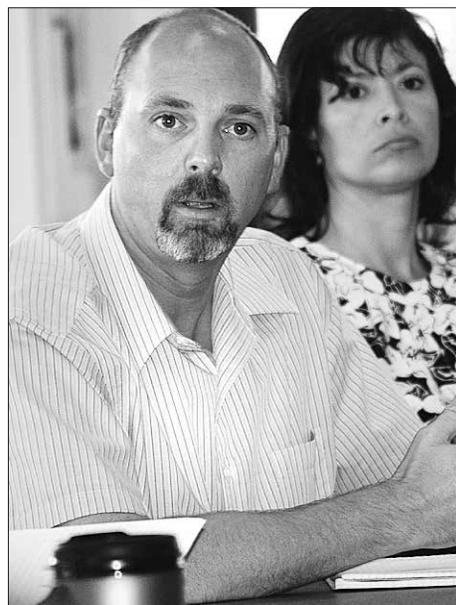
In sunnier news, Zimmerman reported that:

- PG&E has agreed to add 300 new employees in gas and electric classifications and to address the problem of replacing employees about to retire.
- PG&E linemen hoping to bid out of the Bay Area may get some relief from Letter Agreement 05-17, which freezes lineman apprentices in their bidding areas for five years, clearing the way for PG&E to open up lineman jobs outside the Bay Area.

Advisory Council members gave a warm reception to the winner of this year's Al Sandoval Competitive Scholarship, Ukiah High School graduate Angela Dauer, daughter of Local 1245 steward Corrine Dauer. (See Angela's essay on page 10).



"Retirees hope the members will keep them in mind in bargaining. Medical costs are a big threat." Dennis Thompson (PG&E San Jose, City of Santa Clara)

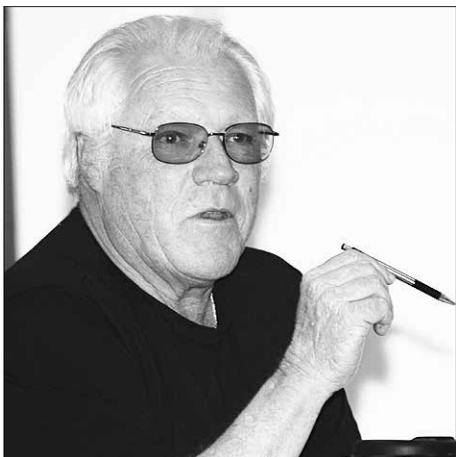


Lou Mennel (PG&E Sacramento) questions the wisdom of PG&E local office closures as Gloria Flores (PG&E Clerical at Large) listens.

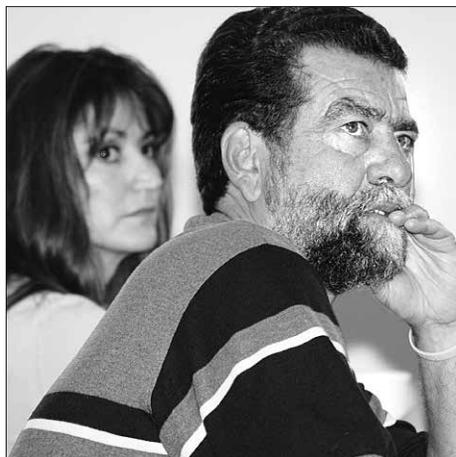


"Unfortunately our workforce isn't getting any larger and it isn't getting any younger, either." Betty Quinn (Sierra Pacific Power, alternate)

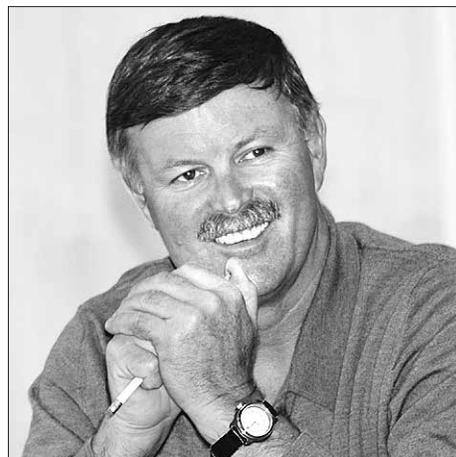
*"The monthly medical premiums for some retirees are now higher than their pension check."*



Jim Findley (PG&E North Bay) discusses Schwarzenegger's proposal to abolish the Cal-PERS pension trust.



Vice President Art Freitas, right, and Treasurer Cecilia de la Torre.



Lee Thomas (PG&E Humboldt) reports.



Todd Wooten (PG&E Colgate) reports.

# IBEW 1245 Unit Meeting Schedule: July–December 2005

CITY	UNIT	LOCATION	UNIT CHAIR	DAY	TIME	JUL	AUG	SEP	OCT	NOV	DEC
Alturas/Frontier	4013	The Brass Rail, Hwy 395	M. Nelson	Wed	5:30pm	13	10	14	12	9	14
Angels Camp	2512	Mike's Pizza, Hwy 49/Murphy Grade Rd.	G. Day	Thu	4:00pm	21	18	20	20	17	20
Antioch	2317	Aladino's Pizza, 1324 Sunset Dr.	D. Tucker	Wed	5:00pm	13	10	14	12	9	14
Antioch (Mirant)	2319	Skipolini's Pizza, Fitzhuren Drive, Antioch	J. Mann	Wed	4:00pm	27	24	28	26	23	28
Auberry	1129	Daddy Joe's Java, Auberry Road	C. Riggs	Tue	5:45pm	12	9	13	11	8	13
Auburn	3511	Round Table Pizza @ Auburn-Folsom Road	T. Andreucci	Tue	5:00pm	12	9	13	11	8	13
Bakersfield	1112	Labor Hall, 200 W. Jeffery St.	S. Branch	Wed	6:00pm	13	10	14	12	9	14
Buellton	1221	Antonio's Pizza 280 E. Highway 246	B. Swanson	Mon	4:00pm	11	8	12	10	14	12
Burlingame/Peninsula	1512	TWU Local 505, 1521 Rollins Rd., Burlingame	B. Quinn	Wed	5:30pm	13	10	14	12	9	14
Burney	3213	Sam's Pizza, Hwy 299, Johnson Park	E. Hood*	Tue	6:00pm	5	2	6	4	1	6
Burney/Frontier	4015	Sam's Pizza, 38077 Hwy 299 East	D. Trowbridge	Tue*	5:30pm	19	16	20	18	15	20
Carson City, NV	3312	Fire Station #5, Stewart & 5th Street	S. Cherry	Tue	5:30pm	12	X	13	X	8	X
Chilcoot	3514	Beckworth Tavern, Highway 70, Beckworth	C. Bagley	Wed	6:00pm	13	X	14	X	9	X
Concord/Walnut Creek	2316	Round Table Pizza, 2960 Treat Boulevard	R. Lassus	Thu	5:00pm	14	28	26	13	10	8
Davis General Construction*	3000	Steve's Pizza, Davis	K. Goodner	Thu	4:30pm	14	11	8	13	10	8
Elk Grove (Frontier)	4014	Holiday Inn Express Hotel, 9175 W. Stockton Blvd.	S. Lawton	Thu	6:00pm	28	25	22	27	17	22
Elko, NV	3318	Stockman's Casino, Elko	T. Norlen	Thu*	5:30pm	14	X	15	X	10	X
Ely, NV/Mt. Wheeler	3315	Ely Fire Dept, Meeting Hall	M. Venturino	Mon	4:30pm	11	X	12	X	7	X
Eureka	3111	Labor Temple, 9th & "E" Street	vacant	Tue	6:00pm	12	9	13	11	15	13
Fallon, Nevada	3316	Fallon Country Club, 2655 Country Club Drive, Fallon	C. Robertson*	Tue	5:30pm	X	9	X	11	X	13
Fort Bragg/Pt. Arena	3717	PG&E Yard, 3539 Walnut Street	G. Fernandez	Thu	5:00pm	21	18	22	20	24	22
Fresno	1111	Cedar Lanes, Cedar & Shields	C. Habecker	Tue	5:00pm	5	2	6	4	1	6
Fresno/EPA-Provco*	4712	Round Table Pizza, First & Bullard, Fresno	S. Castaneda	Wed	5:00pm*	6	3	7	5	2	7
Grass Valley	3513	Swiss House, 535 Mill St. (Hwy 49 and Hwy 20)	J. Maslov	Wed	6:00pm	13	10	14	12	9	14
Hayward/Fremont	2314	Bronco Billy's Pizza, 3940 Smith St., Union City	I. Araquistain	Wed	5:30pm	20	17	21	19	16	21
Hinkley	1311	VWF Hall, Lenwood	R. Gregg	Wed	5:30pm	X	3	X	5	X	7
Hollister	1219	Straw Hat Pizza, 191 A San Felipe, Hollister	J. Vermilyer	Wed	5:00pm	6	3	7	5	9	7
Jackson	2513	Mountain Mike's Pizza, 525 S. Hwy 49	B. Boitano	Tue	4:00pm	5	2	6	4	1	6
Kettleman	1314	Kettleman Compressor Station	M. Guzman	Tue	5:30pm	12	X	13	X	8	X
Klamath Falls, OR	3022	Mia's and Pia's Pizza, 3545 Summers Lane, Kfalls	B. Ironside*	Mon	5:45pm*	18	15	19	17	21	19
Lakeport	3715	Senior Center, 527 Konocti Ave.	B. Dawson	Tue	5:00pm	5	2	6	4	8	6
Lemoore	1128	Fleet Reserve, 788 "D" Street, Lemoore	J. Brager	Thu	5:00pm	14	11	15	13	10	15
Livermore	2315	Round Table Pizza, 1024 Stanley Blvd., Livermore	D. Diebner	Wed	5:30pm	27	24	28	26	23	28
Lodi, City of	2516	City of Lodi, 1040 Kettleman Lane*	K. Enzi*	Thu	5:00pm*	14	11	8	13	10	8
Los Banos	1115	Stockmans, 615 "I" Street, Los Banos	J. Esparza	Tue	4:00pm	19	16	20	18	15	20
Marysville	3611	Stassi's, Fourth Street	M. Anderson	Wed	5:00pm	6	3	7	5	2	7
Merced	1123	Branding Iron, 640 W. 16th St., Merced	M. Jameson	Wed	5:30pm	6	3	7	5	2	7
Merced ID	1122	Branding Iron, 640 W. 16th St., Merced	J. Fletcher	Thu	5:00pm	7	4	8	6	3	8
Modesto	2515	Days Inn, 1312 McHenry Blvd.	T. Fortune	Wed	5:30pm	13	10	14	12	9	14
Modesto/Modesto Irr. Dist.	2518	IBEW Local 684, 519 12th Street, Modesto*	M. Quigley*	Wed	5:30pm*	6	3	7	5	2	7
Napa	3716	Round Table Pizza, 3331 Solano Ave. Napa	J. Kent	Thu	6:00pm	7	4	8	6	10	8
North Lake Tahoe/Kings Beach	3320	Carpenter's Hall, Kings Beach (Deer Street)	B. Warmuth	Wed	5:30pm	20	17	21	19	16	21
Novato/Marin County	3711	Round Table Pizza, S. Novato Blvd.	I. Snyder	Wed	5:30pm	13	10	14	12	9	14
Oakland Physical	2311	Francesco's, Hegenberger & Pardee	R. Shepherd	Tue	4:45pm	5	2	6	4	1	6
Oakland/City of	2211	Francesco's, Hegenberger & Pardee	A. Fortier	Thu	4:00pm	21	18	15	20	17	15
Paradise	3417	Round Table Pizza, 6038 (B) Clark Road, Paradise*	R. Jaster*	Wed	5:30pm	13	10	14	12	9	14
Placerville	3813	Spanky's Pizza, 197 Placerville Dr.	H. Garcia	Tue	3:45pm	5	2	6	4	1	6
Placerville/Davey Tree	4714	Round Table Pizza, 512 Main Street, Placerville	S. Speak	Tue	5:00pm*	5	2	6	4	1	6
Pollock Pines/Fresh Pond	3912	50 Grand Club, Pollock Pines	R. Curtis*	Wed	5:00pm	6	3	7	5	2	7
Portland, OR	3026	TC Headquarters - Portland	D. Stidams*	Thu	12:00 noon	21	18	15	20	17	15
Red Bluff	3214	Crystal Restaurant, 343 S. Main Street, Red Bluff	J. Johnstone*	Thu	5:45pm*	7	4	8	6	3	8
Redding	3212	Round Table Pizza, 2808 McMurry Dr., Anderson	R. Rylee	Wed	5:15pm	6	3	7	5	2	7
Redding, City of	3217	Round Table Pizza, 900 Dana Drive, Redding	D. Norman	Tue	4:30pm	5	2	6	4	1	6
Redding/Davey Utility	4419	Round Table Pizza, 900 Dana Drive, Redding	J. Shepherd	Wed	5:00pm	27	24	28	26	23	28
Redmond, OR	3028	TC Headquarters - Redmond	J. Kisee	Thu	5:00pm	14	11	8	13	10	8
Redwood City/Asplundh Tree	4711	Mountain Mike's Pizza, 120 El Camino Real	H. Morales	Tue	6:00pm*	19	16	20	18	15	20
Reno, NV	3311	IBEW LU 401, 2713 E. 4th St.	D. Moler*	Wed	5:00pm	6	3	7	5	2	7
Richmond	2318	La Strada Rest., 2215 Church Lane, San Pablo	D. Campbell	Wed	4:45pm	6	3	7	5	2	7
Richmond/E. Bay Clerical	2301	La Strada Rest., 2215 Church Lane, San Pablo	D. Ambeau	Wed	6:00pm	6	3	7	5	2	7
Roseville, City of	3512	Fast Freddie's Pizza, 130 Main Street, Roseville*	M. Barton*	Tue	4:15pm	12	9	13	11	8	13
Sacramento	3811	Florin Rebecca Hall, 8360 Florin Rd., Sacramento	L. Mennel	Wed	5:15pm	6	3	7	5	2	7
Sacramento Clerical	3801	Sacto Central Labor Council, 2840 El Centro	D. Ryan	Thu	5:30pm	21	18	15	20	17	15
Sacramento/Asplundh-Davey*	4717	Round Table Pizza, 8760 La Riviera Drive	J. Sims	Tue	4:00pm	12	9	13	11	8	13
Sacto. Muni Utility District	3911	Dante Club, Sacramento*	D. Trigeirio*	Wed	4:30pm	13	10	14	12	9	14
Sacto. Regional Transit	3011	Espanol Restaurant, Sacramento	C. Bibbs	Wed	4:30pm	20	17	14	19	16	21
Salinas	1211	Mountain Mike's Pizza, 315 E. Alisal St., Salinas	D. Montanez	Tue	5:15pm	5	2	6	4	8	6

# IBEW 1245 Unit Meeting Schedule: July–December 2005

CITY	UNIT	LOCATION	UNIT CHAIR	DAY	TIME	JUL	AUG	SEP	OCT	NOV	DEC
San Francisco	2412	Ship Clerks Union Local 34 Hall, 4 Berry St.	V. Jones	Wed	4:30pm	6	3	7	5	2	7
San Jose	1511	Straw Hat Pizza, 1535 Meridian Ave., San Jose	F. DeAguinaga	Wed	5:15pm	13	10	14	12	9	14
San Jose/Asplundh Tree	4713	Denny's, 1390 S. First Street	E. Arellano	Thu	6:00pm*	14	1	8	13	10	8
San Luis Obis./Pismo Beach	1215	Vallarta's Mexican Food, 1761 Monterey Street, SLO	Vacant	Thu	4:00pm	7	4	8	6	10	8
San Luis Obispo/DCPP	1220	Margie's Diner, 1575 Calle Joaquin	L. Moon	Wed	5:30pm	6	3	7	5	2	7
Sandpoint, ID	3021	Sandpoint Headquarters	T. Anderson	Wed	5:00pm	13	10	14	12	9	14
Santa Clara, City of	1411	Vesuvios Restaurant, 3044 El Camino	B. Burkle	Thu	4:30pm	13	10	14	12	9	14
Santa Cruz	1513	VFW Post #7263, 2259 7th Ave., Santa Cruz	A. Freitas	Tue	6:00pm	12	9	13	11	8	13
Santa Maria	1216	Round Table Pizza, 2508 S. Broadway, Santa Maria	M. Landeros	Wed	4:00pm	13	10	14	12	16	14
Santa Rosa	3712	Round Table, Steele & Cleaveland	L. Stubblefield	Tue	6:00pm	5	2	6	4	1	6
Selma	1120	Sal's Mexican Restaurant, 2163 Park St.	P. Sandoval	Thu	4:30pm	14	11	15	13	10	15
Shasta - USBR	3218	Keswick Dam Rd., Keswick	G. Walpole*	Tue	5:15pm	19	X	20	X	15	X
Sonora	2517	The Peppery*, Mono Way	B. Owens	Tue	4:00pm	12	9	13	11	8	13
Sonora/Asplundh Tree	4715	Round Table Pizza, 13769-B Mono Way, Sonora	S. Hix	Mon	4:00pm	11	1	12	3	7	5
South Lake Tahoe	3314	Round Table Pizza, 1062 Emerald Bay Road	P. Stahl	Thu	5:00pm	7	X	1	X	3	X
Spankel, WA/Rosalia	3027	TC Headquarters - Rosalia	P. Brown*	Thu	5:00pm	14	11	8	13	10	8
Spokane, WA	3025	TC Headquarters - Spokane	vacant	Thu	12 noon	18	15	19	17	21	19
Stockton	2511	Ed Stewart American Legion Post #803, 3110 N. West Ln.	S. Gutierrez	Thu	6:30pm	14	11	15	13	10	15
Stockton/EPA-Provco*	4718	Eddie's Pizza, 1048 Waterloo Road	A. Romero	Wed	6:00pm	13	10	14	12	9	14
Susanville/Frontier	4012	The Pizza Factory	K. Merrill	Thu	5:30pm	14	11	15	13	10	15
Templeton	1217	The Pizza Place 105 Main St.	G. Burk	Tue	4:00pm	12	9	13	11	15	13
Tiger Creek/Pine Grove	2519	Pine Grove Pizza, 19724 St. Hwy 88, Pine Grove	R. Davis	Tue	6:00pm	19	16	15	18	15	15
Topock	1313	PSEA Clubhouse at Moabi, Topock	G. Shettco	Thu	4:45pm	X	4	X	6	X	8
Truckee Mead Water Auth (NV)	3310	TMWA Corporate Office, Sparks	D. Romeo	Tues	5:00pm	X	2	X	4	X	6
Turlock	1126	Turlock Chamber of Commerce, 115 S. Golden State Blvd	H. Schab	Thu	4/5:00 pm	7	4	1	6	3	1
Ukiah	3714	Ukiah Garden Café, 1090 S. State Street	vacant	Wed	5:30pm	6	3	7	5	9	7
USBR/CVO*	3012	Round Table Pizza, 7943 Greenback Lane, Citrus Hts.	M. McKay	Tue	5:00pm	12	9	13	11	8	3
Vacaville	3812	Pietro's #2 679 Merchant St., Vacaville	E. Owens	Wed	5:00pm	13	10	14	12	9	14
Vacaville./Outside Line No.	4911	Ron Weakley Hall, IBEW 1245, 30 Orange Tree Circle	L. Thomson	Wed	7:00pm	13	10	14	12	9	14
Walla Walla, WA	3023	TC Headquarters - Wallula	M. Prior	Thu	5:00pm	14	10	14	13	10	8
Wells R.E.C., NV	3319	Silver Sage Senior Citizens Center, 1st St., Wells NV	T. Leach	Wed	5:00pm	13	X	14	X	9	X
Winnemucca, NV	3317	Los Marguerits, 47 E. Winnemucca Boulevard	S. Morris	Wed	7:00pm	X	10	X	12	X	14
Woodland	3814	American Legion Hall, 523 Bush Street	D. Parmenter	Thu	5:00pm	14	11	8	13	10	8
Yerington, NV	3313	Pacific Avenue Firehouse	L. Soukup	Thu	5:00pm	X	4	X	6	X	1

All Local 1245 unit meetings are open to all Local 1245 members, regardless of employer.

\* Indicates change since schedule was last published in January 2005.

## Line Clearance Tree Trimmers

### Protect your seniority

To all Local 1245 Line Clearance Tree Trimmers and Vegetation Control Members:

Once again, Local 1245 wants to remind you of the importance of your Local 1245 "Union Seniority" which is governed by your current 1245 membership initiation date.

If your current employer loses your contract area to another contractor who is signatory to Local Union 1245, your Union Seniority protects you in two major ways: 1. Union Seniority determines the priority in which Union Members are retained by the new employer. 2. Union Seniority determines the level of PTO or vacation you shall receive with the new employer.

Subject to the Bylaws of IBEW Local Union 1245, you must not let your membership lapse for 3 months or more if you want to retain your current initiation date. Simply put, if you become 3 months or more in arrears with your dues payment, you will lose your former initiation date, and receive a new date, which will affect the benefits of your Union Seniority.

If you are off of work due to injury, Family Medical Leave, Military Leave etc, you may pay non-working dues by contacting the Union at (707) 452-2700. Also, it is very important to remind newly hired employees to fill out their membership packets as soon as possible in order to secure their respective Union Seniority dates.

*Raymond S. Thomas  
Senior Business Representative  
IBEW Local Union 1245*

## Proteja su antigüedad

A todos los trabajadores de limpieza de líneas, poda de árboles y control de la vegetación que son miembros del Local 1245:

Una vez más, el Local 1245 quiere recordarles la importancia de su "Antigüedad en el Local 1245 del Sindicato", la que es gobernada por su fecha actual de iniciación como miembro del Local 1245.

Si su presente empleador pierde su área de contrato a otro contratista, que también opere con personal del Local 1245, su antigüedad en el Sindicato lo protegerá de dos formas importantes: 1. Su antigüedad en el Sindicato determina la prioridad con que los miembros del Sindicato son retenidos por su nuevo empleador. 2. Su antigüedad en el Sindicato determina la cantidad de tiempo con paga sin trabajar, o tiempo de vacaciones, que usted recibirá de su nuevo empleador.

De acuerdo con los Estatutos del Local 1245 del Sindicato IBEW, usted no debe dejar que expire su condición de miembro del Local durante 3 meses o más, si desea retener su fecha actual de iniciación en el Local. En forma más simple, si usted deja de pagar sus cuotas de miembro durante 3 meses o más, perderá su antigua fecha de iniciación y recibirá una nueva fecha, lo que afectará los beneficios de su antigüedad en el Sindicato.

Si no puede trabajar debido a alguna lesión, o por motivo de un permiso de ausencia de tipo médico o familiar, o de servicio militar, usted puede reducir la cantidad que debe pagar por sus cuotas si llama al Sindicato por el teléfono (707) 452-2700. También es muy importante recordarles a los nuevos empleados, acabados de contratar, que deben llenar sus documentos de miembro del Local tan pronto como sea posible, para así poder establecer sus fechas respectivas de iniciación y su antigüedad en el Sindicato.

*Raymond S. Thomas Representante Principal de Negocios  
Local 1245 del Sindicato IBEW*

# Getting Down:



Russ Prindiville at the controls.

You could use a hand shovel for this job, but it would take a while. In May a PG&E General Construction crew under Mike Ryan, Subforeman-B, used a Caterpillar track hoe LoDril to prepare the footing for a transmission tower in Roseville. After boring down 18 feet, the crew set and leveled the form box, placed the rebar cage inside the hole, set the bolt pattern inside the cage, then called in cement trucks to fill the hole. Once the tower is erected the 25TSP transmission line will connect the Atlantic sub to the Del Mar sub in Roseville to support all the new construction in this fast-growing region. In case you were wondering, the bore on that LoDril is five feet wide.



1 Positioning the bore.



2 Going down.



3 Pulling up dirt. Mike Ryan



Working the GC tower job are, from left, Mike Ryan, Subforeman-B; David Hare, Towerman; Dennis Urrutia, Utility Worker; and Russ Prindiville, Miscellaneous Equipment Operator.



4 Leveling the form box.

# LoDril will take you there



h monitors the bore's progress.



**5** Positioning the rebar cage.



**6** David Hare secures the rebar cage.



**7** Setting the bolt pattern.



**8** Filling the hole.

# Nevada essay contest features \$3,000 scholarships

Three scholarships worth \$3,000 each will be awarded in an essay contest sponsored by the Nevada State AFL-CIO for the children of union members in Nevada. The 2005 essay topic is: "What would privatizing Social Security mean to you and your family?" Scholarships can be used to attend an accredited public or private university, community college, vocational or technical school anywhere in the United States.

## ARNOLD/JONES/EVANS 2005 SCHOLARSHIP FUND: Requirements and Eligibility Criteria

There will be three (3) \$3,000.00 scholarships awarded to three students.

Applicants must be a natural or legally adopted child of an active or retired member in good standing of any local union affiliated with the Nevada State AFL-CIO.

Applicants must be graduating high school seniors, Class of 2005, when making application.

Applicants must currently have a 2.0 grade point average and have maintained such for their last full year of school prior to application.

Financial need is NOT a criterion for this scholarship.

Applications may be picked up at any Nevada State AFL-CIO affiliated local union.

A copy of the grade transcript to support claim of 2.0 grade point average and a statement of career goals or intent must accompany the application.

All applications must be accompanied by a written essay, 1,000 words minimum, on the subject designated by the Nevada State AFL-CIO Executive Board.

Essays should be submitted on 8-1/2 by 11" paper, on one side, preferably typed and double spaced, with applicants' written signature at the conclusion of the essay.

Applications must be mailed by registered or certified mail only and post-marked by **August 31, 2005** to:

Danny L. Thompson, Executive Secretary-Treasurer, Nevada State AFL-CIO,

602 East John Street, Carson City, Nevada 89706-3044

The Scholarship Committee will review all applications to assure that all eligibility criteria and requirements have been followed and met.

Essays will be reviewed by a selected committee and scored by at least three readers.

Failure on the part of the applicant to meet the rules may subject the applicant to disqualification by the Committee. If disqualified, the decision of the Scholarship Committee will be final.

Scholarships will be awarded after acceptance to school of applicant's choice.

An appropriate notification will be presented to the winners by an Officer of the Nevada State AFL-CIO prior to September, 2005.

The Scholarship will be awarded at the Nevada State AFL-CIO Annual Convention, September 27, 2005, in Reno, Nevada.

For an application, go to [www.ibew1245.com/NevadaScholarApp.pdf](http://www.ibew1245.com/NevadaScholarApp.pdf) or call 775-882-7490.

# Essay winner comes from all-union household

The 2005 Al Sandoval competitive scholarship was awarded in May to Angela Dauer, a graduate of Ukiah High School who comes from an all-union household. Angela is the daughter of PG&E Operating Clerk and Local 1245 Shop Steward Corrine Dauer. Angela's father, David, is a PG&E Senior Engineering Estimator and a member of the Engineers and Scientists of California. Angela will receive \$2000 over a four-year period to help finance her college education. Her winning essay is published below.

## Sandoval Scholarship Winning Essay

# Defeat of Proposition 72 poses challenge to labor

By Angela Dauer

Proposition 72 would have provided health care coverage for employees working for medium and large employers. Employers would have been required to pay at least 80% of the coverage cost with a maximum of 20% employee contribution. Proposition 72 would also have required employers to pay for health coverage or pay a fee to a medical insurance board that purchases primarily private health coverage. The Proposition was defeated by a narrow margin on November 2, 2004.

Big Business will see this defeat as a major victory for them. They will try to pass the rising health care cost on to their employees or eliminate coverage for their employees. Organized Labor will have to respond to employers at the negotiating table. Organized Labor will have to investigate health care costs and look for solutions with the employers to reduce these costs. Organized

continued on page 16

## 2005 Arnold/Jones/Evans Scholarship Application

**Sponsored by: the NEVADA STATE AFL-CIO**

602 East John Street Carson City, Nevada 89706 775-882-7490

Date \_\_\_\_\_

I hereby initiate my application to compete for the **Arnold/Jones/Evans Scholarship Essay Contest** sponsored by the Nevada State AFL-CIO.

Name \_\_\_\_\_  
(last) (first) (initial)

Date of Birth \_\_\_\_\_

Address \_\_\_\_\_  
(street)

(city) (state) (zip) Telephone \_\_\_\_\_

Name of Parent: \_\_\_\_\_

Local Union & Local Union No. \_\_\_\_\_

Name of High School \_\_\_\_\_ Telephone # \_\_\_\_\_

Address of High School \_\_\_\_\_

I plan to attend \_\_\_\_\_ College or School

School Address \_\_\_\_\_

\_\_\_\_\_  
**Applicant's Signature**

*This is to certify that the above-named candidate is currently enrolled as a student at \_\_\_\_\_, and will be graduating in \_\_\_\_\_, 2005. He or she is currently maintaining a 2.0 grade point average and has maintained such during his/her last full year prior to this application.*

\_\_\_\_\_  
**Principal or Counselor's Signature**

*This is to certify that I am an active or retired member in good standing of \_\_\_\_\_, and the candidate, whose name is signed to this application, is my son/daughter and will graduate during the term ending \_\_\_\_\_, 2005.*

\_\_\_\_\_  
**Parent's Signature**

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**Union  
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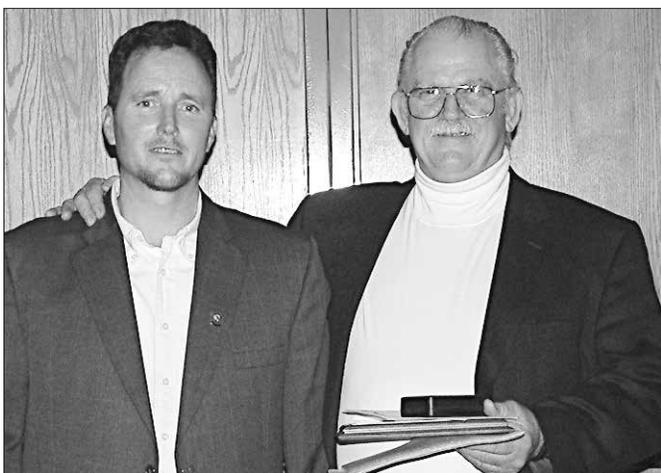
# SERVICE AWARDS



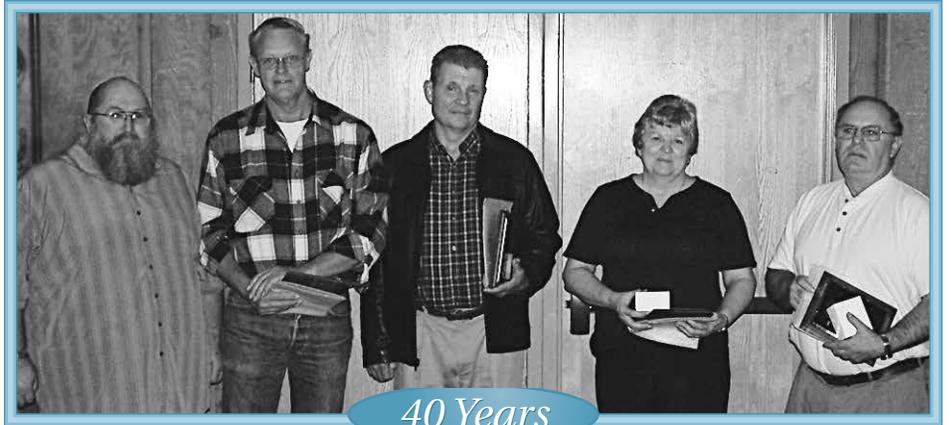
## Redding FEBRUARY 25, 2005



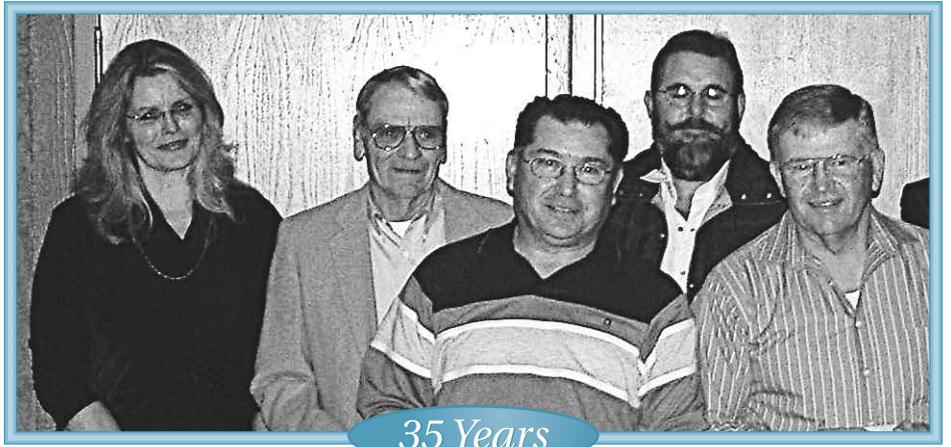
James Pritchard, left, is congratulated on 55 years of service by Assistant Business Manager Dennis Seyfer.



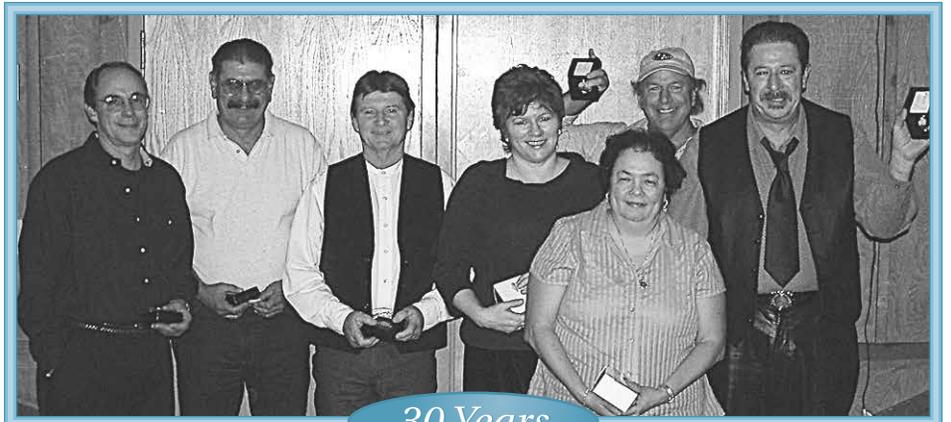
Micky Harrington, right, receives a 45-year award from Senior Business Rep. Ray Thomas.



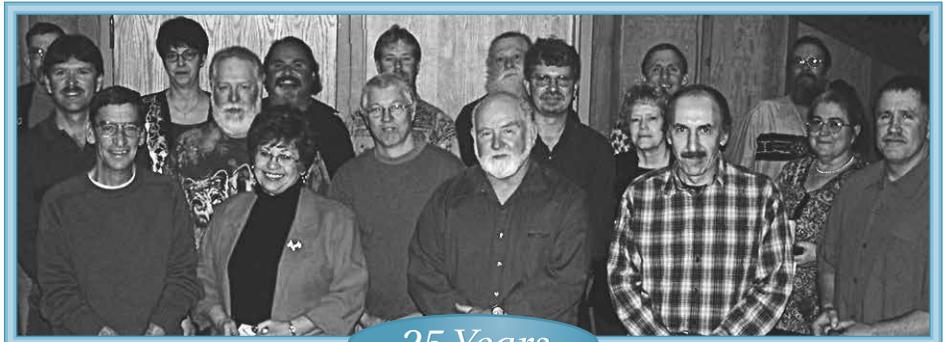
40 Years



35 Years



30 Years



25 Years

### THE HONOREES

#### 55 Years

James F. Pritchard

#### 45 Years

Mickey Harrington

#### 40 Years

Karen Carter  
John Harper  
Robert Layne  
William E. Smith  
John L. Trunnell  
Joseph S. Vermilyea

#### 35 Years

Linda Bowers  
Ronald Case  
Danny Fields  
Gordon Hendrix  
Michael Karry  
R. Kohl  
Jack Osburn  
Will Rodriguez  
Larry Shirley  
John Thorn  
Randy Trafton  
Adrian Vieck  
Bernard Zornes

#### 30 Years

Tom Barnette  
Norma Caswell  
William Chambliss  
Stephen Distro  
Gary Homer  
Steven Horstman  
Timothy Miller  
Diane Morgan  
James Munoz  
John Ospital  
Britta Rogers  
Barbara Sanders  
Victoria Tarazon

#### 25 Years

Louie R. Ambrose  
Randy Barrick  
Richard Blakeney  
Nicolaas Borgwat  
John Burnett  
Robert Butler  
Lawrence Cantrell  
Sam Charters  
Barry Claybaugh  
Cecil Clevenger  
Gary Coats  
Joe Coker  
Stephen Cordi

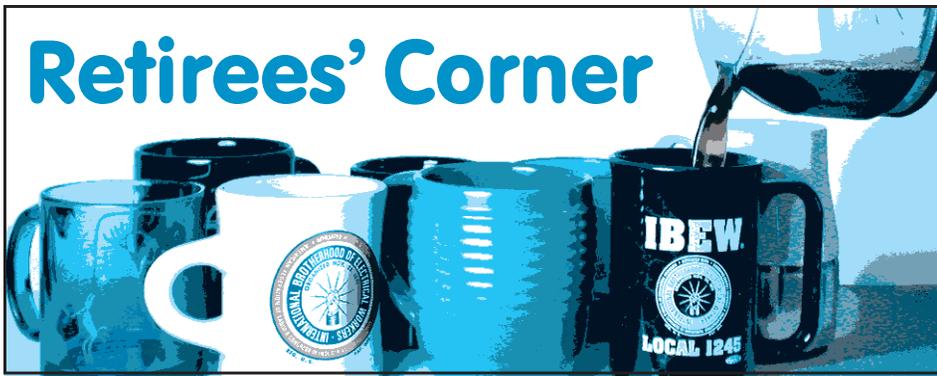
#### Richard Crow

Dennis Darlington  
Sheldon Eardley  
Patricia Eide  
Kevin Fitzgerald  
Lon Harris  
Donald Hatting  
Donald Hawes  
Gordon Huber  
Jim Kipp  
Everett Leffen  
John Lytle  
Daniel Massey  
Linda McDaniel

#### Russ Morgan

Brian O'Rourke  
Todd Pedersen  
Ronald Quintana  
Pat Rebol  
John Shepherd  
Richard Shepherd  
Lynn Simon  
Rena Smoak  
Benjamin Valdivia  
Mark Weber  
Richard Wertz  
Richard Wilson  
Dan Wyand

## Retirees' Corner



### Vacaville/ Sacramento Chapter Forming

Interested in attending Retiree Club meetings but don't want to fight Bay Area traffic? Here's your chance! Beginning Sept. 14, the new Vacaville/Sacramento chapter of the Retirees Club will give you a closer-to-home alternative. We'll meet at 10:00 a.m. on the second Wednesday of each month. Ken Rawles has volunteered to be unit chair. Members from Sacramento, Marysville, Stockton, Chico, Roseville and surrounding areas are encouraged to attend. Meeting location is Weakley Hall, 30 Orange Tree Circle, Vacaville. For more information, contact Business Rep. Darryl Norris at 916-688-3637 (drn8@ibew1245.com) or Ken Rawles at 707-546-3427 (redmtnman@yahoo.com). For driving directions, go to [www.ibew1245.com/vacaville-map.html](http://www.ibew1245.com/vacaville-map.html).

### Reno and Fresno retirees

Retirees are also exploring the formation of new Retiree Club chapters in Fresno and Reno. For Fresno info, call Mike Grill at 559-292-2031. For Reno info, call Randy Osburn at 775-834-6838.

### East Bay Chapter Looking at Long-Term Care

Nancy Logan of Merrill Lynch discussed the need for and availability of Long Term Care Insurance at the April meeting of the East Bay chapter of the Retirees Club.

Local 1245 Assistant Business Manager Dorothy Fortier reported on possible moves by PG&E to automate meter reading and close local offices. Fortier also noted that any PG&E retirees who cancel medical plan coverage after Jan. 1, 2003 can re-enroll in a PG&E medical plan during future Open Enrollment periods. They must

notify HR Service Center no later than Sept. 1 of the year prior to the year for which they wish to re-enroll.

The East Bay chapter voted to recommend that Jack Hill be appointed by the union to advise the PG&E Negotiating Committee on the needs of retirees in upcoming meetings.

All retired members in the greater East Bay are invited to attend our meetings!

*Michael L. Silva, Chairman*

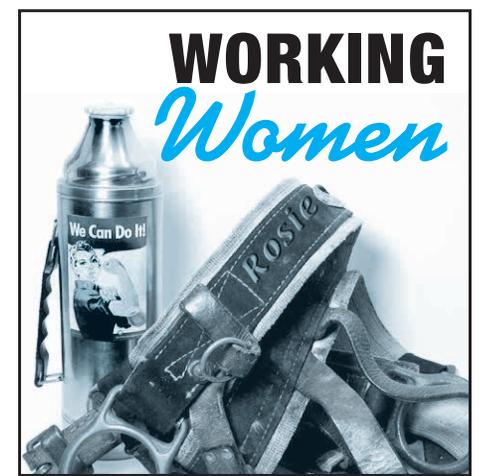
### Medical Rx

The Alliance for Retired Americans Educational Fund has prepared a brief guide to help you find your way through the Medicare prescription drug law. "Medicare Prescription Drug Benefit: A Guide Through the Maze" is available at: <http://www.retiredamericansfund.org/pubs>.

#### Current meeting locations are:

**East Bay Chapter:**  
Meets 2nd Thursday each month,  
10 a.m., IBEW Local 595,  
6250 Village Parkway  
Dublin, CA.

**San Jose Chapter:**  
Meets 1st Thursday each month,  
10 a.m., at IBEW Local 332,  
2125 Canoas Garden  
San Jose, CA.



### US Women not on top

When it comes to gender equality around the world, US women are not on top. They're not even in the top tier.

In a world ranking on gender equality, the US came in 17th—behind Latvia, Lithuania, Estonia and Ireland, among others, according to a report from the World Economic Forum.

Sweden, Norway, Iceland, Denmark and Finland topped the list of 58 countries because they score high across all five categories measured: Women's educational attainment, health and well-being, economic participation, economic opportunity and political empowerment.

The top countries "are educating women, they are providing them the reproductive health care they need, they are allowing them entry to the work force," said Saadia Zahidi, an economist with the World Economic Forum, who co-authored the report.



### Give snakes the right-of-way

Always give snakes the right of way!

Summer is upon us and awakening many sleepy varmints, although none carry a stigma quite like the snake.

California is home to several species of rattlesnakes. In northern California, the Northern Pacific rattlesnake is the only native venomous species.

Southern California has the Western Diamondback, Sidewinder, Speckled, Red Diamond, Southern Pacific, Great Basin and the Mojave rattlesnake.

Although rattlesnakes have several distinctive features, many people are not sure how to identify one. Using the snake's color or pattern is not a reliable

method of identification. Looking for the characteristic rattle on the tail is a good method, but sometimes these rattles are lost.

Rattlesnakes have a powerful body, thin neck and a well-defined triangular or arrow shaped head. Their eyes are hooded and the pupils of the eyes are oval rather than round.

Because most Californians live in rattlesnake country, a snakebite emergency plan should be developed before it is needed. If you are less than one hour away from the nearest emergency room, initial treatment is relatively simple:

Try to calm the victim. Gently wash the area with soap and water. Apply a cold, wet cloth over the bite. Transport to the nearest emergency facility for further treatment.

Things you should **not** do:

- Don't apply a tourniquet.
- Don't pack the bite area in ice.
- Don't cut the wound with a knife or razor.
- Don't use your mouth to suck out the venom.
- Don't let the victim drink alcohol.
- Don't apply electric shock.

*Gil Suarez*

### Hazardous situation at work?

If you are aware of a hazardous situation at your workplace that is not being addressed, you should bring it to the attention of your supervisor immediately. Don't assume "someone else" will take care of it. Safety is everyone's concern. In addition to notifying your supervisor, please contact your Local 1245 Business Representative and the Local 1245 Safety Committee about the hazard. A directory of Business Representatives is available at [www.ibew1245.com](http://www.ibew1245.com).

**Current members of the Local 1245 Safety Committee:** Keith Hopp, Pacific Gas & Electric; Al White, Pacific Gas & Electric; David Vipond, Citizens Communications; Rich Lane, Turlock Irrigation District; Art Torres, Sacramento Municipal Utility District; Gil Suarez, Davey Tree; and Bob Burkle, City of Santa Clara.

### People Make the Union



Denise Miller is a Senior Customer Service Representative at Modesto Irrigation District. She is a shop steward for Local 1245 and also serves on the labor-management committee.

Lots more photos of  
Local 1245 members  
at [www.ibew1245.com](http://www.ibew1245.com)

# SERVICE AWARDS



## San Luis Obispo

APRIL 2, 2005

### THE HONOREES

#### 40 Years

Curtis Calvin  
Ronnie L Miller  
Richard Sayman

Calvin Grigsby

Michael Haderman  
Karen Mason  
Frank Roza  
Robert Turney

Patrick Krovious

Mario Landeros  
Brian Leader  
Bart Linnenbrink  
Tim Martin  
Daniel Mitchell

#### 35 Years

Max Bakke  
Alex Castillo  
Robert Fernandez  
Alan Flickinger  
Dempsey Goins  
J Granados  
Dale Johnston  
Jimmie Padgett  
Irwin Thomas

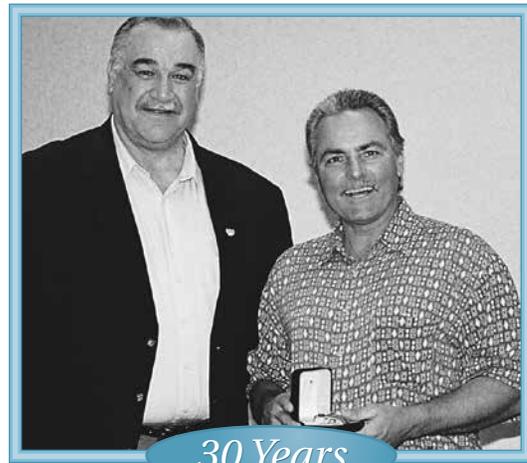
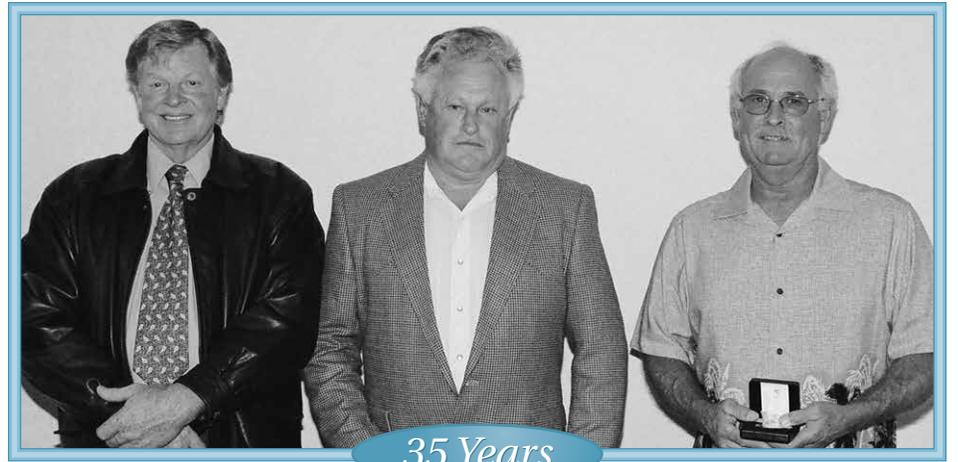
#### 25 Years

Peter Ambrose  
Robert Arellano  
Carlos Bedia  
Mark Buscher  
Danny Davis  
Johnny Emerson  
Timothy Evans  
Lula Gardyne  
Robert Gonzales  
Jesse Gutierrez  
Gary Hackett  
Joey Hernandez  
John Jacobson  
Robert Kline

Donna Morales  
Anthony Orlando  
M Wade Osburn  
Kris Ramirez  
Elane Robbins  
Donald Rotta  
Paul Scherer  
Randy Stanford  
Max Sternjacob  
Patrick Stoffey  
Brian Sturtevant  
Matthew Weeks  
Roy White  
Donald Worrell

#### 30 Years

Ralph Chavez  
Kenneth Clarke  
Silvio Desantis  
Dennis Flores



PHOTOS BY  
LYNN MOON



## Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in – or start – a Retirees Club chapter in your area.

Cornelio Adlao, 30 years  
Hayward, CA  
Dennis Brockman, 26 years  
Redmond, OR  
James Crowley Sr, 39 years  
Antioch, CA  
Donna Dito, 28 years  
San Pablo, CA  
Ralph Espinola, 19 years  
Kamiah, ID  
John Fulton, 33 years  
Pittsburg, CA

Richard Greathouse, 34 years  
Fremont, CA  
Jack Hicks, 31 years  
Perry, OK  
Carl Hunter, 31 years  
Oklahoma City, OK  
Alan Johnson, 33 years  
Sparks, NV  
Calvin Justice, 30 years  
Challis, ID  
James Lowrie, 19 years  
Oceano, CA

Edward Mallory, 39 years  
Marshfield, MO  
Leo Mares, 23 years  
Carlotta, CA  
Ronald Mc Dougal, 27 years  
Bakersfield, CA  
Carl Merz, 21 years  
Sanger, CA  
Richard Metty, 35 years  
Isleton, CA  
Bruce Miles, 38 years  
Shingle Springs, CA

Robert Minetti, 33 years  
Williams, OR  
Michael Montellano, 32 years  
Brentwood, CA  
Ronald Morgan, 30 years  
Vacaville, CA  
George Park, 33 years  
Placerville, CA  
James Pavon, 34 years  
Brentwood, CA  
Larry Pereira, 43 years  
Roseville, CA  
Rigo Perez, 41 years  
Gold Canyon, AZ  
Larry Retallack, 28 years  
Grass Valley, CA  
Paul Scott, 31 years  
Willows, CA

Robert Stanton, 30 years  
San Bruno, CA  
Valerie Sterbenk, 24 years  
Lakeport, CA  
Robert Sutton Jr, 14 years  
Browns Valley, CA  
Ralph Tarro, 31 years  
Carmichael, CA  
Robert Wagers, 30 years  
Clovis, CA  
Roger Walker, 35 years  
Burney, CA  
Robert White, 31 years  
Ooalinga, CA  
Dennis Wilson, 33 years  
Bakersfield, CA  
Angie Witherell, 27 years  
Elk Grove, CA

# INDEPENDENT AUDITOR'S REPORT

To the Officers and Members or the  
International Brotherhood of Electrical  
Workers, Local No. 1245  
Vacaville, California

We have audited the accompanying statement of Financial Position arising from cash transactions as of DECEMBER 31, 2004 and the related Statement of Cash Receipts and Disbursements of the International Brotherhood of Electrical Workers, Local No. 1245 for the year then ended. These finan-

cial statements are the responsibility of the Local's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1, these financial statements are prepared on the cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America. Accordingly, the accompanying statements are not intended to present financial position and results of operations in conformity with U.S. generally accepted accounting principles.

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF FINANCIAL POSITION ARISING FROM CASH TRANSACTIONS DECEMBER 31, 2004

### Assets

#### General Fund:

Bank of the West - checking accounts	213,299	
Bank of the West - money market	17,490	230,789
Cash funds		5,350

#### Investments:

Merrill Lynch Institutional Money Fund	1,123,859	
Merrill Lynch-CMA Money Fund	207,346	
Corporate Bonds	889,066	
U.S. Government Securities	702,801	
Mutual Funds	456,178	
Common Stocks	589,616	
Bank of the West-Short term		
Treasury Portfolio	193,083	
Franklin Income Fund	1,701,890	
Total General Fund		6,099,978

Political Donation Fund- checking account	43,306	
Total Current Assets		6,143,284

200 shares PG&E common stock - at cost	3,388	
Loan receivables-Energy Workers Center, Inc.	1,048,062	

#### Fixed assets, (Note 1):

Automobiles (53) at cost	1,161,867	
Less: allowance for depreciation	821,007	340,860
Furniture and office equipment - at cost		736,532
Less: Allowance for depreciation	287,660	448,872
Total Assets		<u>7,984,466</u>

### Liabilities

IBEW per capita portion of December receipts to forward	204,973	
Vacation payable	404,226	

Current Liabilities		<u>609,199</u>
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#### Net Assets:

Unrestricted	7,331,961	
Temporarily restricted- Political Donation Fund	43,306	7,375,267
Total Liabilities and Net Assets		<u>7,984,466</u>

The accompanying notes are an integral part of this financial statement.

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS POLITICAL DONATION FUND TEMPORARILY RESTRICTED For the Year Ended DECEMBER 31, 2004

Cash balance, December 31, 2003	104,498	
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#### Receipts:

Portion of Local Union dues directly deposited to this fund	92,620	
Voided checks -	2,265	
Total receipts and balance		<u>199,383</u>

#### Disbursements:

Dues refunds	190	
Supplies	49	
San Mateo Labor Council	1,250	
Pete Sferrazza campaign fund	250	
Jessica Sferrazza re-election fund	250	
Dave Aiazzi re-election fund	250	
Debbie Smith campaign	2,000	
Committee to elect Bonnie Parnell	2,000	
Titus for Senate	1,000	
Barbara Buckley campaign	1,000	
Richard Perkin campaign	1,000	
Sheila Leslie campaign	1,000	
Re-elect Ridley-Thomas 2004	1,000	
Friends of Barbara Matthews	2,000	
Smitian for State Senate	1,000	
Justice Douglas for Supreme Court	500	
Save your healthcare	37,324	
Friends of Elaine Shaw for Assembly	500	
Cope of the North Bay	750	
California Democratic Party	7,500	
Mary Stegall for council	150	
Tom Collins campaign	500	
Hogan for Assembly	1,000	
Committee to elect Susan Gerhardt	1,000	
Committee to elect Kirk Kaplan	1,000	
Committee to elect Michael C. Smith	150	
Re-elect Rocky Rockholm	150	
Dixon for Council	150	
Santa Clara Democratic Central Committee	10,000	
Friends of Carole Midgen	2,000	
Friends of Noreen Evan for Assembly	3,000	
B. Anderson for Assembly District # 31	1,000	
Jim Lawson for Mayor	150	
Michele Alioto-Pier for Supervisor	100	
Alameda County CLC Cope	2,750	
Mark Cibula for District 2 Supervisor	250	
California Democratic Party-non federal- Fabian Nunez campaign	5,000	
Nevada State-AFL-CIO Friends of Nevada's Working Families	1,000	
Lloyd Levine for Assembly	1,500	
Jim Leddy for Assembly District	3,000	
Labor Leader Committee	200	
Friends of Carole Midgen	1,000	
Melanie Shelby For City Council	300	
Albert Jarico for Assembly	500	
Alliance for California's Tomorrow	1,000	
Nevada State-AFL-CIO	10,000	
Yes on 72 Save Your Health Care	36,524	
Sean Elsbernd for Supervisor	100	
Sacramento CLC	450	
Committee to Safeguard A/C Transit	200	
Friends of Gary W. Plass	150	
Secretary of State-filing charges	10,690	
Capital Web Works-electronic filing charges	300	
Cash balance, DECEMBER 31, 2004	91,164	
Bank of the West checking account		<u>108,219</u>

Cash balance, DECEMBER 31, 2004	91,164	
Bank of the West checking account		<u>108,219</u>

The accompanying notes are an integral part of this financial statement.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the cash basis transactions of Local No. 1245 for the year ended DECEMBER 31, 2004 and the financial position- cash basis at DECEMBER 31, 2004 in accordance with the basis of accounting described in Note 1 to the financial statements.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental information (shown on pages 8 to 23) is presented for the purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

San Bruno, California  
March 9, 2005  
DALMAS ACCOUNTANCY CORP.

## EXHIBIT C. INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS UNRESTRICTED NET ASSETS For the Year Ended DECEMBER 31, 2004

Cash balance, beginning December 31, 2003	8,280,835	
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#### Receipts:

Local Union portion of receipts:		
"A" members' dues	190,282	
"BA" members' dues	8,477,039	
Initiation fees	29,584	
Reinstatement fees	3,392	
Agency fees	87,726	
Working dues	2,700,887	
Hiring hall dues	294,380	
Retiree's club dues	18,266	11,801,556

#### Reimbursements to General Fund:

Interest and investment income	497,888	
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#### Refunds and reimbursements:

Union Shopper	8,816	
Other receipts	7,211	

#### Energy Workers Inc. improvement loan payments:

Principal	348,668	
Interest	75,149	
Furniture & equipment sales	38,000	
Automobiles sales	2,500	978,232

#### International portion of receipts:

"A" members' per capita	401,379	
"BA" members' per capita	1,915,619	
Initiation fees	29,574	
D.B.A.F. fees	366	
Reinstatement fees	4,602	
Agency fees	23,935	2,375,475
Total receipts		15,155,263

Total balance and receipts	23,436,098	
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Disbursements, per Page 15 of Schedule of Disbursements	17,336,120	
--	------------	--

Cash balance, December 31, 2004, Details in Statement of Financial Position arising from cash transactions	6,099,978	
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The accompanying notes are an integral part of this financial statement.

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF CASH DISBURSEMENTS UNRESTRICTED NET ASSETS For the Year Ended DECEMBER 31, 2004

#### Affiliation fees:

International Brotherhood of Electrical Workers	2,422,459	
Santa Clara C.L.C.	8,580	
Alameda C.L.C.	11,520	
Nevada State AFL-CIO	4,200	
Nevada State Electrical Association	1,672	
Sacramento C.L.C.	9,629	
Contra Costa C.L.C.	9,900	
California Federation of Labor	106,925	

California State Association of Electrical Workers	55,725
Marin County C.L.C.	4,179
San Joaquin and Calaveras C.L.C.	2,100
Butte-Glenn C.L.C.	1,500
Napa-Solano C.L.C.	1,926
Kern-Inyo-Mono C.L.C.	1,350
Fresno-Madera C.L.C.	4,200
Merced-Mariposa C.L.C.	1,350
Stanislaus-Tuolumne C.L.C.	1,116
Marysville C.L.C.	1,200
Humboldt-Del Norte C.L.C.	603
Five Counties C.L.C.	852
Monterey County C.L.C.	3,630
Government Coordinating Council	600
San Mateo C.L.C.	3,600
Idaho State AFL-CIO	151
Joint Executive Conference-S.C. Electrical Workers	60
Joint Executive Conference-N.C. Electrical Workers	100
Tri Counties C.L.C.	1,920
Maritime Trades Post Council	620
C.U.E.	286,000
Northern Nevada C.L.C.	1,650
San Bernardino & Riverside C.L.C.	828
O/S Line const organizing - IBEW	37,500
TCC-2	60
San Diego-Imperial C.L.C.	330
Congress of California Seniors	125
Forum-Alameda Retired Members	25
TCC-6	383
C.U.R.E.	93,316
	<u>3,081,884</u>

**Staff expenses:**

Salaries	5,353,521
Expenses	353,472
Automobile expenses	123,547
Fitness plan	2,086
Automobile purchases	67,799
Administrative expenses	1,130
	<u>5,901,555</u>

**Research and Education:**

Subscriptions and publications	30,359
Scholarship fund	2,500
Education fund	25,000
	<u>57,859</u>

**Office salaries:**

Administration office salaries	393,628
Bargaining unit salaries	737,992
	<u>1,131,620</u>

**Office expenses:**

Rent	523,942
Telephone	163,169
Postage mail service and meter expense	55,658
Print room/printing	52,792
Supplies	18,583
Equipment maintenance	20,932
Data processing	10,109
Equipment rental	22,366
Utility reporter	134,226
Miscellaneous	41,311
Bank charges	6,518
Furniture and equipment purchases	205,194
Storage	5,018
Utilities and janitorial	5,307
Office renovations and other costs	6,994
	<u>1,272,119</u>

	Salaries Paid or Reimbursed	Expenses	Total
<b>Committee salaries and expenses:</b>			
Executive Board meetings	23,127	38,703	61,830
Executive Board Trial Board	416	183	599
Advisory Council	63,358	87,184	150,542
Trustee Committee	25,087	9,908	34,995
Review Committee	17,419	2,322	19,741
Safety Committee	30,652	8,653	39,305
Shop Steward expenses	18,775	38,128	56,903
Other conferences	75,585	126,442	202,027

Labor Management	22,244	13,739	35,983
Organizing		9,026	9,026
Grievance/FF/LIC	1,141	5,475	6,616
	<u>277,804</u>	<u>339,763</u>	<u>617,567</u>

**Various Other Committees:**

Sierra Pacific Power	31,733	1,063	32,796
Outside Line	4,801	3,226	8,027
Davey Tree	7,407	5,816	13,223
Arbor Tree	1,332	3,987	5,319
Retirees		2,001	2,001
Central Labor	5,263	341	5,604
Duke Communication	34,487	41	34,528
SMUD		2,596	2,596
Apprenticeship committee		423	423
Foster Wheeler		23	23
Joint Grievance		75	75
PUC	1,601	107	1,708
Regional Transit		96	96
Joint Apprenticeship		2,148	2,148
No. Calif. Port Authority	2,162	475	2,637
Tree Inc.		22	22
Yuba Co-water		36	36
Frontier committee	5,662	19,965	25,627
WAPA		59	59
Outside line conference	440	1,086	1,526
Leadership conference		2,945	2,945
Leadership	7,594	10,748	18,342
Women's conference		1,313	1,313
Local union election	42,109	52,491	94,600
San Francisco Municipal		116	116
Osmore negotiations	110	134	244
Tri Dam	5,952	392	6,344
Mirant Power Plant	656	597	1,253
MT. Wheeler	1,560	99	1,659
Truckee Meadows	10,437	163	10,600
Merced I.D.		67	67
City of Ukiah		207	207
Asplund	1,000	1,071	2,071
City of Santa Clara		421	421
Modesto I.D.	12,642	2,418	15,060
Adelphi	1,408	608	2,016
Utility Trees	602	420	1,022
PROVCO		931	931
Turlock I.D.		106	106
EPA PROVCO	150	369	519
City of Alameda	1,538	57	1,595
City of Willets		32	32
Training - contract costing	29,687	49,488	79,175
Training - Future is Now	72,616	6,780	79,396
Trans Canada		10,836	10,836
City of Roseville		23	23
City of Fenley	72	76	148
City of Healdsburg		80	80
Centric		71	71
	<u>138,430</u>	<u>75,446</u>	<u>213,876</u>

**PG&E Negotiation Committees:**

<b>Departmental:</b>			
Arbitration	4,222	29,310	33,532
Negotiations	518,612	126,290	644,902
Clerical	11,341	1,071	12,412
Gas Servicemen		987	987
Neg. Benefits Sub Committee		1,891	1,891
Neg. G.C. Sub Committee		2,509	2,509
Hiring Hall		64	64
CGT	5,464	352	5,816
Exhibit XVI	38,902	9,668	48,570
Barehand Committee	13,062	5,726	18,788
CDL committee	2,092	917	3,009
Benefits		14,099	14,099
Steering committee	2,346		2,346
Rubber glove	9,933	1,826	11,759
Meter readers	7,078	48	7,126
Switching	4,235	7,832	12,067
Lines of progression	1,673	54	1,727
Gas T&D		745	745
Ad Hoc	80,315	28,728	109,043
Lineman committee		148	148
Drug testing	2,479	286	2,765
Helicopter	12,643	3,588	16,231
Miscellaneous physical	9,523	971	10,494
CIP committee	462	978	1,440
Peer committee		473	473
Hydro / Sys Op	519	325	844
Miscellaneous Gen Off Clerical	2,067	400	2,467
EMF committee		1,083	1,083
Diablo Canyon		291	291

Overtime committee	100	100	
	<u>135,365</u>	<u>62,892</u>	<u>198,257</u>

**Membership expenses:**

Supplies - Intl.	12,110
Supplies - Local	77,899
Membership fees	1,715
Flowers/donations	681
Golf tournament	(1,116)
Union shopper	11,019
	<u>102,308</u>

**Membership benefits:**

Fair give away	4,017
Group life insurance	93,295
Unit drawing award	600
Individual drawing award	600
Service award dinners	104,473
Social fund	11,900
	<u>214,885</u>

**Payroll taxes:**

<b>Employee portion:</b>	
U.S. income tax withheld	(925,169)
FICA withheld	(431,979)
California income tax withheld	(300,017)
SDI withheld	(51,500)
U.S. income tax forward	925,169
FICA forward	431,979
California income tax forward	300,017
SDI forward	51,500
<b>Local Union's portion:</b>	
FICA	431,979
California Unemployment	14,327
U.S. Unemployment	4,404
	<u>450,710</u>

**Employee benefits:**

Health and Welfare plans	1,141,772
Group life insurance	169,622
Pension plan	982,496
Other costs, pension plans	55,980
Administration fees, pension plan	7,528
	<u>2,357,398</u>

**Other disbursements:**

Legal fees	112,900
Hall rentals	76,411
Workmen's compensation insurance	320,791
Refunds	3,847
PRD fees	5,215
Payroll deductions	4,628
Miscellaneous taxes	(1,855)
Insurance - auto	59,611
Insurance - bond - pension plans	1,137
Insurance - bond	7,635
Insurance - property and equipment	804
Insurance - professional liability	44,466
Audit fees	22,610
Charitable donations	24,524
Miscellaneous fees	630
Consulting fees	27,467
	<u>710,821</u>

Total Disbursements	<u>4,865,822</u>
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**The Union Premium**

**What's the benefit of being unionized?**

- 27% higher wage rates
- 26% more vacation time
- 28.2% more likely to have employer-provided health insurance
- 53.9% more likely to have employer-provided pension

Source: US Department of Labor; Economic Policy Institute

# Look what's on the IBEW 1245 website.

Internet: [www.ibew1245.com](http://www.ibew1245.com)

At PG&E: Go to "My Stuff," select "IBEW"

The screenshot shows the IBEW Local 1245 website interface. The top navigation bar includes a search box and a 'DIRECTORY' section with links for 'Contact us', 'Ask Your Rep', 'Advisory Council', 'Officers and Executive Board', and 'Signatory Employers'. The main content area is divided into several sections: 'Current News' with a list of articles, 'Action Squad' featuring a news item about Governor Schwarzenegger, and a 'CALENDAR' section. On the right side, there is a 'PHOTOS' gallery, an 'INFORMATION PIPELINES' section with links for new members and various services, and a 'LIBRARY' section with buttons for 'Unit Meetings', 'Safety Matters', 'IBEW 1245 History', 'Workers Compensation', 'Agreements', 'PG&E Contract Index', 'Local 1245 By-Laws', and 'Benefits'. At the bottom, there is a 'Union Shopper' section and a 'Make college a reality' banner for education services. Callout boxes point to these various features, including 'Key contacts', 'Frequent news updates', 'Photos galore!', 'New member information', 'Union library', 'Benefits for you', 'Union shopper', 'More benefits', 'News archive', and 'Coming events'.

## Sandoval Scholarship Winning Essay...continued from page 10

Labor will have to "get the word out" that the uninsured individual is costing the State of California billions of dollars every year. Since the defeat of Proposition 72 these are some of the issues that will affect Organized Labor regarding the rising cost of health care.

Although Proposition 72 was defeated with less than a 2% margin, the employers in California saw this as a win for them. Employers will look at the rising costs of health care, their profits and bottom line and will put pressure on Organized Labor to absorb medical costs by increased cost sharing with their employees when new contracts are negotiated. Management will attempt to pass these costs of health

care onto the workers. Negotiations will become more difficult.

Organized Labor must respond at the bargaining table with alternatives so their members do not absorb the rising cost of health care. Organized Labor must look into the rising cost of health care, and based upon this research make proposals to employers in California so as to not have members bear the force of the rising costs.

Organized Labor will have to do some advertising to let the people of California know that about \$4 billion every year is spent by hospitals on medical care that they are not reimbursed for because the individuals seeking medical assistance do not have health care insurance and the hospitals cannot

turn them away. In addition, about 15-20% of insurance premiums go to cover the cost of the uninsured people. Prescription drugs are costing more and more every year, causing the cost of health care to rise. This will affect Organized Labor by having to spend money and resources to educate employees and employers as to the real cost of health care coverage that is not provided by the employer.

The defeat of Proposition 72 and the rising cost of health care in California, and across the United States, will affect Organized Labor by directly affecting how Labor negotiates at the bargaining table and will affect the budget when Labor must start advertising to educate the people of the State of California.



Scholarship winner Angela Dauer with her parents David and Corrine.