

UTILITY REPORTER

Unit Meeting
Schedule
Pages 10-11

Davis beats the millionaires

Unions smash 226

In one of the greatest labor battles of the past 40 years, California unions smashed a ballot proposition that would have severely limited labor's participation in the political process.

Labor unions pulled out all the stops in opposing Proposition 226, which would have plundered employees' paychecks by stripping unions of the political power needed to protect jobs, wages, and working conditions. Unions mobilized thousands of volunteer campaign workers and poured over \$17 million into advertising and publicity.

Local 1245 played an important role in the fight. In addition to contributing \$100,000 to the campaign, Local 1245 mobilized hundreds of members to staff phone banks and walk precincts throughout northern and central California. Polls in the last days of the cam-

paign indicated that nearly 70% of union members were against the measure.

Labor volunteers also played an important part in the nomination of Gray Davis for governor. Davis, a long-time supporter of organized labor, easily defeated Rep. Jane Harman and businessman Al Checchi, both of whom relied on vast personal fortunes to operate their campaigns.

Davis will face Republican Dan Lungren in November's general election.

Unions Jubilant

Union members were jubilant as "No" votes piled up and swept Proposition 226 into the dustbin of history. In the end, the "No" campaign garnered 53% of the vote.

"The defeat of 226 will derail efforts elsewhere in the country to silence the voices of working people,"

**Gray Davis:
nominated
for governor**



said Art Pulaski, leader of the California Labor Federation.

Labor-endorsed candidates scored victories in other state-wide primary races.

Barbara Boxer easily won the Democratic nomination in her quest for re-election as US Senator. Bill Lockyer, a staunch defender of working people during his years in the California Senate, captured the Democratic nomi-

nation for Attorney General.

Other labor-backed victors included Assembly Speaker Cruz Bustamante, nominated for Lieutenant Governor, Kathleen Connell, nominated for re-election as state Controller, Michela Alioto, nominated for Secretary of State, Phil Angelides, nominated for Treasurer, and Delaine Eastin, nominated for re-election as Superintendent of Public Instruction.

PG&E axes overtime premium

Pacific Gas & Electric Co. has eliminated the daily overtime premium for its non-union Administrative and Technical employees.

In a move that took effect on May 25, PG&E unilaterally wiped out overtime pay for working more than eight hours in a day. The premium will continue to be paid to bargaining unit employees as required by the Clerical and Physical union contracts.

PG&E has portrayed the elimination of overtime pay

as a way to give more flexibility to employees who need time off for personal affairs, noting that an employee who is required to stay late on one day to finish an important project can be allowed to leave early on another day.

What this scenario glosses over is the fact that the employee has no say in this supposedly "flexible" schedule. The company could require an employee to consistently work long overtime hours at straight-time pay

for three or four days, and then simply order the employee to leave early or not come in on other days—whether it was convenient for the employee or not.

Utility employees' schedules are already full of uncertainties. Ending the overtime premium merely provides an incentive to the company to increase those uncertainties—while depleting the employee's wallet.

See Business Manager's Column, Page 3

Local Union Election

**Remember:
ballots in the
local union
election are
due back by
10 a.m. on
June 22.**



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CALENDAR

June 12
Service Award Dinner
Riverside, Ca.

June 22
Ballot Deadline in
Local Union Election

June 26
Town Hall Meeting
on Medicare
San Francisco

July 11
Local 1245
Golf Tournament
Novato, Ca.

August 1-2
Advisory Council
Reno, Nev.



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Business Manager
& Executive Editor

Jack McNally

President

Howard Stiefer

Executive Board

Jim McCauley

E. L. "Ed" Mallory

Anna Bayless

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Treasurer

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Communications Director

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Workers here and abroad

Rolling the union on...

Power Out: Restructuring the electric industry in New Zealand has had some unfortunate consequences: the power has gone out in downtown Auckland. Mercury Energy, which took over the system when electricity was

privatized, apparently failed to perform needed maintenance on power cables and had laid off repair crews, Labor Notes reported. It could be months before full service is restored.

Slavery Punished, Sort Of: Four Mexicans convicted for their involvement in a ring that brought deaf Mexicans into the US illegally and used them as slave labor were sentenced to jail terms ranging from one-and-a-half to three years. That's three years. For slavery.

Russians Walk: Workers conducted massive strikes in Russia on May 19 to demand that they be paid. Strikers included coal miners who are owed \$1.45 billion in back wages, teachers who have received only three monthly paychecks in the past eight months, and scientists who are paid as little as \$50 a month. Striking miners blocked the



"The greatest thing about a free market is the slave labor."

trans-Siberian railroad and the North Caucasian railway.

Organizing Big Mac: The McDonald's employees who walked out in a dispute over management behavior in Macedonia, Ohio (see last month's Utility Reporter) now plan to become Teamsters. "We felt we had to get everyone together and take action because things aren't getting any better," said 20-year-old Jamal Nickens, one of the strikers.

Guerilla Video: In Tucson, the UFCW distributed free videos to shoppers at Albertson's, Labor Notes reported. The video documented employee complaints against the nation's fourth-largest supermarket chain, including off-the-clock work. The union also mailed the video to 3,000 households near the supermarkets.

That's Commitment: Three Columbian union

members, protesting a privatization scheme that could have cost 300 jobs, had themselves crucified in protest, Reuters reported. The three municipal workers in the town of Cartago were fixed to cross-like planks with five-inch nails through their hands. They spent 50 hours on the crosses before the city gave in to their demands.

"Right to Work" Axed: Labor lobbyists in Sacramento effectively killed a bill (AB 2139) that would have outlawed union security clauses. The bill would have turned California into a "Right to Work" state, or, as unionists prefer to call it, a "Right to Work for Less" state.

Defending Pensions: The Brazilian Congress last month rejected a constitutional amendment that would have raised the minimum age for retirement. The amendment would have required men to work until they turned 60 and had been employed for 35 years in order to qualify, while women would have to be at least 55 and to have worked for 30 years.

Conscience Clear: "Twelve-year-olds working in [Indonesian] factories—that's OK with you?" filmmaker Michael Moore asked Nike CEO Phil Knight in Moore's new documentary, The Big One. "They're not 12, responded the scruffy, red-bearded billionaire. "The minimum age is 14." Moore pursued: "How about 14, then? Doesn't that bother you?" Knight: "No."

APPOINTMENTS

CONFERENCES & CONVENTIONS

IBEW
1998 9th District Progress Meeting
Anna Bayless
Mike Davis
Dorothy Fortier
Mike Grill
Chris Habecker
James McCauley
Jack McNally
John Mendoza
Darrel Mitchell
Kathy Tindall

Northern California Electrical Workers Joint Executive Conference
Jack McNally
Art Murray

APRI 17th Annual Statewide Conference
Thelma Dixon
Danny Jackson
Norma Ricker
Lula Washington

Nevada State AFL-CIO 1998 Rocky Mountain Labor School
Lynn Allen
Tom Cornell
Perry Zimmerman

17th Annual Western Regional Summer Institute for Union Women
Sherry Barton
Anna Bayless
Ruth Best
Chris Habecker
Laura Ice
Tina Jones
Olivia Mercado
Donna Mills
Gina Pongasi
Katie Wagner

Consumer Federation of California Convention
Bill Brill
Dorothy Fortier
Chris Habecker
Jack McNally
Eric Wolfe

Unit change

Unit 2512, Angels Camp, has a new meeting time: 5:00 p.m. Meetings will continue to be on the first Wednesday. Location remains Mike's Pizza, Highway 49/Murphy's Grade.

Wisconsin enacts standards

Wisconsin recently enacted a law to insure the reliability of electric service in the coming era of utility deregulation.

The Wisconsin Reliability Act requires the Wisconsin Public Service Commission to establish standards for inspecting, maintaining and repairing generation, transmission and distribution facilities. Similar standards were championed by Local 1245 during the restructuring debate in California, and were incorporated into California's 1996 Electric Restructuring law.

"What we hope we have done is borrowed from the successes of our Brothers and Sisters in California, expanded them so that these maintenance and service standards become a model for other states or national legislation," said Dave Poklinkoski, business manager of IBEW Local 2304 in Madison.

"We can take the high road in the deregulation debate by fighting for reliable industry service for customers and, in the process, protect the jobs of our members," he said.

A member's tribute to L. L. Mitchell

I was very saddened to learn of the death of L.L. Mitchell. He was a man I respected and loved. He gave so much of himself throughout his life so we could have a better life today.

I remember well when I joined PG&E in 1956. After not being allowed to take my coat off at work I decided it was time to join IBEW as a member. Shortly after I decided that I wanted to make sure that PG&E was not taking advantage of me so I asked the union if I could become a shop steward.

So in 1956 I was appointed by Local 1245 to represent the clerical people at 447 Sutter St. in San Francisco. Those years were rough ones. The PG&E supervisors were constantly violating the contract, trying to take advantage of everybody's rights. After several months of filing grievances against PG&E I was asked if I wanted to be a member of the Joint Grievance Committee. So I accepted the position and that is when I had the privilege of meeting L.L. Mitchell and Ron Weakley.

Mitch was an expert researcher and probably one of the top negotiators in the country. Local 1245 was so lucky to have Mitch and Ron running the union.

Never in my life have I seen such two dedicated people give so much of themselves unselfishly to our members. I remember like it was today, Mitch at the negotiating table talking for hours defending our members, to improve our working conditions.

PG&E was actually afraid of Mitch's brilliance. He could out-talk anyone at any time and PG&E knew that he was smarter than any negotiator that they had.

Not only was Mitch a good friend but I respected him as a great leader of union people. He really cared more about the people than himself. He even neglected his family because of his strong belief in helping his fellow man.

Could they ever replace a man like Mitch? The answer is no. He was like another John Kennedy or Martin Luther King. I would like to see a statue of Mitch somewhere on the property of Local 1245. The labor movement has lost one of the most skilled and talented leaders in a century. Mitch gave so much and asked for so little in return.

I remember the people working for the union made a lot less money than PG&E employees did. Their retirement system was very poor, but their health package was fair. In those days the union really could not afford to take

care of its own employees. I always told Mitch, how can you negotiate a good benefit package for us and yet you can't give your employees at least the same package we get? He said the money collected from dues was just not enough to pay for the plans.

Today we enjoy our benefits and our retirement pay because of people like Mitch who laid the foundation for all of us.

After being retired for ten years I think about all the hours Mitch and the other union reps spent trying to make our working conditions better. A normal workweek for a union rep was about 70 hours, with no overtime.

The members of Local 1245 owe everything to people like L. L. Mitchell, Ron Weakley, Orv Owen, Jack McNally, Larry Foss, Bruce Lockey, Joe Valentino, Norm Amundson, Dan McPeak, Mert Walters, Dorothy Fortier and many others who have given us the best years of their lives so we could raise our families and enjoy our retirement.

My love and respect goes out to all these people who neglected their own personal needs so we as union members could have a better life today.

Mike Escobosa

Contract protects members as PG&E attacks overtime

Jack McNally, IBEW 1245 Business Manager

The June primary election in California helped focus attention on something that employees too often take for granted: the role of the union in protecting their rights.

To understand that role you don't have to look any farther than California's new overtime regulations, and PG&E's response to them.

Last month PG&E revoked daily overtime pay for its Administrative and Technical (A&T) employees. No longer will these employees receive time-and-a-half when they work for more than eight hours in a day. Nor will they be entitled to any double-time.

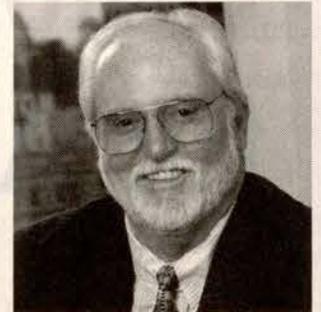
How can this be? The answer is simple. The A&T employees are not covered by a union contract.

Prior to 1998, most hourly workers in California enjoyed time-and-a-half pay for work in excess of eight hours in a day. But on January 1st, new regulations instituted by the Industrial Welfare Commission wiped out California's eight-hour day. The IWC commissioners were faithfully doing the bidding of Gov. Pete Wilson, who has been on a crusade to wipe out the eight-hour day.

The California legislature attempted to reverse the IWC's action and save the eight-hour day, but Gov. Wilson vetoed the bill. And so, on January 1st, California workers lost one of the most valuable paycheck protection measures ever devised: premium pay for work beyond eight hours.

With these legal protections dismantled, employers in California have moved swiftly to formulate new overtime policies. PG&E stripped away overtime protections for its A&T employees effective May 25th.

This anti-worker act should come as no surprise. PG&E wasn't paying daily



overtime to those employees out of the goodness of its corporate heart. It was paying daily overtime only because the law required it to do so. Goodbye law, goodbye overtime pay. That's the cold calculation you will always find at the heart of the corporate enterprise.

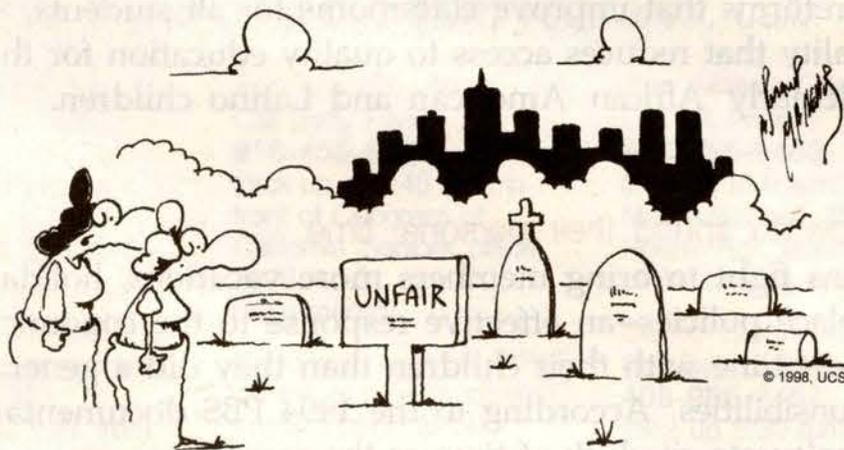
PG&E couldn't take away the overtime protections enjoyed by our members because those protections are embedded in the labor agreement. But who do you think they're going to come after next?

Supporters of Prop. 226 said that the union had no business being involved in politics. But PG&E's assault on its A&T employees shows exactly why unions must be involved in politics.

The union has a solemn responsibility to protect our members' wages and working conditions using every tool at our disposal, including organizing, bargaining, lobbying, and political campaigning. Our failure in past elections to elect a pro-labor governor has cost us dearly in the battle to protect overtime pay.

Prop. 226 would have weakened our political voice and made it harder for us to protect union members' overtime pay in the future. Fortunately, Californians rejected this assault on unions.

Our job now is to help elect a pro-worker governor in November so that we can strengthen worker protections rather than just struggling to maintain what we have left.



"Bill was a union man. It was his nature to challenge the powers that be."

What do unions do?

Unions make the economy work for America's working families

Sometimes people get so used to having the union around they lose sight of how their world is different because there's a union in it. Consider the following facts about how unions make the economy work for working families:

- **Unions lessen the inequalities of income and wealth that separate the rich from the rest of us.**

Union workers earn more than nonunion workers--with median wages of \$615 a week vs. \$462 for nonunion workers. For women and minority workers, the difference is even greater: Union women earn \$549 a week and nonunion women earn \$398; unionized African Americans earn \$507, compared with \$356 for nonunion workers; and unionized Latino workers earn \$484, compared with \$319 for their nonunion counterparts, according to the the US Department of Labor, 1997 *Employment and Earnings*.

- **Union members have more and better health coverage than nonunion workers.**

Eight-four percent of full-time union workers were covered in 1993, compared with 74% of nonunion workers.

- **Union members are more likely to be covered by pensions and to enjoy defined-benefit plans.**

Pension plans and the Social Security system are under attack. Unions are leading the fight to save Social Security and to oppose pension plan proposals that seek to shift market risks from employers to workers.

- **Unions are at the forefront of battles to improve educational opportunities for all children.**

By working for public school funding and policy reforms that improve classrooms for all students, unions help counter the income and wealth inequality that reduces access to quality education for the children of middle-and low-income workers, particularly African American and Latino children.

- **Unions enable workers to choose where and how to spend their personal time.**

Through lobbying and collective bargaining, unions fight to bring members more vacations, holidays, scheduling limits and other family-friendly workplace policies--an effective response to the conomic challenges that are forcing parents to spend 40% less time with their children than they did a generation ago, and reducing their involvement in civic responsibilities. According to the 1994 PBS documentary "Running Out of Time," one-third of those who don't vote cite lack of time as the reason.



Thirteenth Annual IBEW Local 1245 Golf Tournament

Barbecue Chicken
or New York Steak

Drawing Prizes!
Long Drive Prizes!

Saturday, July 11, 1998

Indian Valley Golf Club

Novato, California

First Tee Time: 11:00 a.m.*

Guests Are Welcome!
4-Man Best Ball Scramble
Limited Tee Spaces
Entry Deadline: May 15

\$80 Entry Fee
(Includes Cart & Dinner)

\$70 Entry Fee
(Cart & Green Fee Only, No Dinner)

Hole-in-One Prize!

Don't Miss Out--Register Now! Deadline is June 29!

1. Name _____ Chicken Steak

Address _____

2. Name _____ Chicken Steak

Address _____

3. Name _____ Chicken Steak

Address _____

4. Name _____ Chicken Steak

Address _____

Fore!

**Dinner and Awards
Immediately Following:**

**Indian Valley Golf Club
3035 Novato Blvd.
Novato, California 94948
(415) 897-1118**

Mail
Check Payable to:
"Local 1245
Golf Tournament"

to:

PO Box 4790
Walnut Creek,
CA 94596

For Further
Information Call:

Frank Saxsenmeier

510-933-6060 Ext. 338
or 707-939-7611

Foursomes are not necessary

Conferences prepare stewards for era

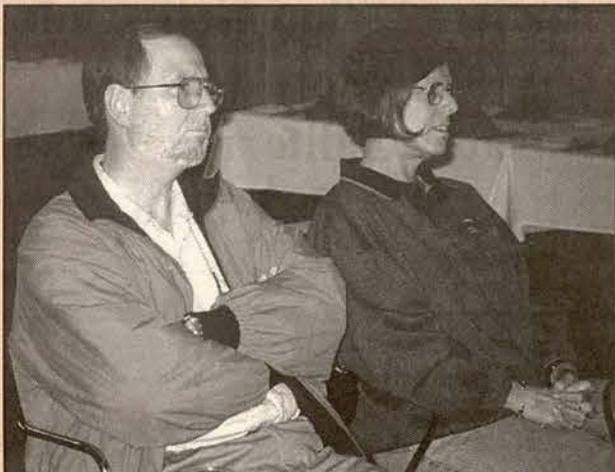
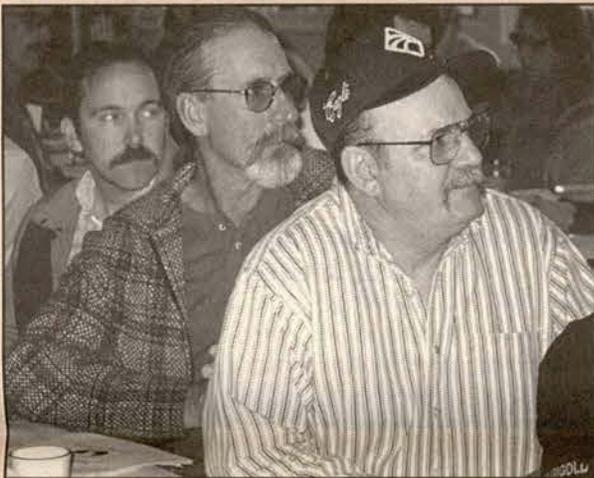


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ocal 1245 stewards prepared for a season of change in the utility industry during a series of steward training conferences in central and northern California.

Conferences for PG&E stewards--held in Santa Rosa, Oakland, Fresno, Sacramento and Salinas--focused on PG&E's General Rate Case, the opening of the competitive market for electricity in California, and various legislative issues affecting utility employees.

A conference for public sector stewards also dealt with market and legislative issues.



Oakland, February 21

Ed Abriam, Ignacio Araquistain, Robert Banaga, Walter Barron, Hozel Blanchard, Robert Bustamante, Gail Coffin, Mary Contaxis, Mary Ann Cousin, Rich Cowart, Cesar Custodio, Larry Darby, Robin David, Jim DiSangro, Al Estes, Enrique Flores, Everett Flowers, Mark Garner, Dave Garrity, Guy George, Gary Hambrick, Steve Hightower, Harry Hom, Kathy Hughes, Joseph Inderkum, Cliff Jackson, Tina Jones, John Kennedy, Danny Lang, Valerie Lawson, Scott Lombardi, Carl Makarczyk, Frank Marshall, Jim McCauley, John Mendoza, Tommy Mills, Walter Mims, Bob Olague, Wayne Pacheco, Millie Phillips, Bob Quinn, Aaron Reaven, Beverlee Redondi, Theodore Rios, Al Salinas, Ray Shepherd, Sherrick Slattery, Bernard Smallwood, Jeff Smethurst, Larry Smith, William Smith, Leo Tablizo, Edward Tavares, Roger Taylor, Jerry Totes, Dan Tucker, John Vernatter, James Walpole, David Walters, Barbara West, Rosalind Wiley, Eddie Williams, Rudy Woodford, Michael Saner, Sam Harris, Tom



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Joe Ab
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Bob Ed
Herd, G
Mike La
Martinez
Merdan
Frank O
Gerald
Mark Ta
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Fres

Angel A
Bayless
Grover
Dicce, E
Victor F
Arnold
Hall, R
Mike Jo

prepare stewards for era of constant ch

Local 1245 stewards prepared for a season of change in the utility industry during a series of steward training conferences in central and northern California.

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Monterey, April 4

Joe Abinanti, JoAnne Barnes, Fidela Barrios, Bill Bell, Gregory Brewer, Richard Brown, Warren Brown, Bill Butkovich, Jerry Camacho, Alex Castillo, John Coates, Michael Davis, Victor DePrater, Bob Edie, Joe Fradin, Art Freitas, Ken Garcia, James Grady, Kevin Herd, G. Hernandez, Laura Ice, John Jacobson, Wayne Kirkbride, Mike LaLuz, Dan Lockwood, Richard Manley, Robert Martin, Vincent Martinez, James Mauzey, Mike McGinley, Daniel Melanephy, Jim Merdan, Robin Charles Morrison, Magdalena Munoz, Mark Newman, Frank O'Classen, Barbara Parysek, Ken Richards, Alex Robinson, Gerald Roza, Barbara Saunders, John Sportsman, Pat Stoffey, Mark Taylor, Mark Thomas, Dennis Thompson, Jeffery Turner, Gary Uratsu, Susan Wells, Joe Johnson, Kris Salberg, Jim Vermilyer

Oakland, February 21

Ed Abriam, Ignacio Araquistain, Robert Banaga, Walter Barron, Hozel Blanchard, Robert Bustamante, Gail Coffin, Mary Contaxis, Mary Ann Cousin, Rich Cowart, Cesar Custodio, Larry Darby, Robin David, Jim DiSangro, Al Estes, Enrique Flores, Everett Flowers, Mark Garner, Dave Garrity, Guy George, Gary Hambrick, Steve Hightower, Harry Hom, Kathy Hughes, Joseph Inderkum, Clif Jackson, Tina Jones, John Kennedy, Danny Lang, Valerie Lawson, Scott Lombardi, Carl Makarczyk, Frank Marshall, Jim McCauley, John Mendoza, Tommy Mills, Walter Mims, Bob Olague, Wayne Pacheco, Millie Phillips, Bob Quinn, Aaron Reaven, Beverlee Redondi, Theodore Rios, Al Salinas, Ray Shepherd, Sherrick Slattery, Bernard Smallwood, Jeff Smethurst, Larry Smith, William Smith, Leo Tablizo, Edward Tavares, Roger Taylor, Jerry Totes, Dan Tucker, John Vernatter, James Walpole, David Walters, Barbara West, Rosalind Wiley, Eddie Williams, Rudy Woodford, Michael Saner, Sam Harris, Tom



Fresno, March 14

Angel Alvarado, Richard Banbury, Sherry Barton, Anna Bayless, Bob Bettencourt, James Brager, Jim Clemons, Grover Day, Cecelia DeLaTorre, Dan Dennis, Domenick Dicce, Ed Dwyer, Bill Eldrige, Paul Evershed, Karl Feil, Victor Flores, Charles Garabedian, Thomas Garcia, Arnold Garza, David Grundhofer, Chris Habecker, Debi Hall, Robert Harty, Susan Henderson, Ward Hollesen, Mike Johnson, Paul Logan, Ed Lopez, Ed Mallory, Kitty Mason, Dan Mayo, Sal Mesa, Emet Miranda, Don Mitchell, Thomas Moore, Daniel Morey, Ron Newton, Anthony Norman, Gary Outlaw, Sal Perales, Joseph Perry, Steve Potter, Jon Rasmussen, Keith Rasmussen, Kim Reed, Enrie Rodriguez, Sam Samaniego, David Scott, Allen Simms, Edward Smith, Annette Spencer, Diane Tatu, Stanley Teausant, Katie Wagner, Earnest Ware, Susan Webb, Arthur Wert, Robert Whitley, Wayne Fippin, Dan Dennis, Juan Carda, Ernie Sierra, Richard Banbury, Julie Cash, Ron Newton, Sal Mesa, James Clemons, Kitty Mason, Robert Whitley, Karl Feil, Steve Jameson, Richard Torres, Charles Willis

of constant change



Sacramento, March 21

Ken Amaral, Doug Bell, Ruth Best, Kellie Bronson, Rosetta Burnett, Linda Byfield-Lawrence, Bryan Carroll, Steven Chapman, Arlene Cook, Dennis Corry, Robert Crone, Andrew Derflinger, Thelma Dixon, Arlene Edwards, James Edwards, Patti Eide, John Eide, Arturo Escobedo, Jim Farmer, Paul Fleckln, Tim Foley, Paul Gallon, Jennifer Gonzales, Dennis Goodman, Marie Graham, Jack Hall, Pat Hurley, Harvey Iness, Richard Jaster, Alan Johnson, Therese Johnson, Mike Joy, John Kepus, Rebecca Kincade, Dave Klingerman, Christine Lay, Robert Lovett, Jeff Ludvigson, Pate McKissack Jr., Dan Musick, Stuart Neblett, Dale Noble, Michael Oelrichs, Annette Oftedal, Ernie Owens, Norman Ricker, russ Rylee, Nick Salvatorelli, Janice Sciarrotta, Bonnie Semas, Natalie Sherman, Mike Sigman, Rick Simmons, Steve Smith, Alvina Sobers, Kit Stice, Arnold Streetman, James Taylor, Robert Uschmann, Billy Wallace, Maggie Wang, Jerry Tolbert, Brian Kapaun

San Francisco, April 4

JoAnne Barnes, Fidela Barrios, Bill Bell, Gregory Richard Brown, Warren Brown, Bill Butkovich, Jerry Coates, Alex Castillo, John Coates, Michael Davis, Victor DePrater, Joe Fradin, Art Freitas, Ken Garcia, James Grady, Kevin Hernandez, Laura Ice, John Jacobson, Wayne Kirkbride, Dan Lockwood, Richard Manley, Robert Martin, Vincent James Mauzey, Mike McGinley, Daniel Melanephy, Jim Robin Charles Morrison, Magdalena Munoz, Mark Newman, Barbara Parysek, Ken Richards, Alex Robinson, Barbara Saunders, John Sportsman, Pat Stoffey, Mark Thomas, Dennis Thompson, Jeffery Turner, Gary Susan Wells, Joe Johnson, Kris Salberg, Jim Vermilyer

Sacramento (Public Sector), January 24

Constance Bibbs, Sam Charters, Anthony Comporato Jr., Martin Correia, Forrest Davisson, Ken Dehat, David Doll, J.C. England, Chuck Eriksen, Harvey Frantz, William Gainer, Guy Clinton Greenwood, Robert Guerrero, James Hershman, Gary Hubers, Stephanie Humphrey, Jim Loy, Chris McKernan, John Mendonca Jr., Philip Mosle, Ralph Muraca, Dave Pittman, Pete Ramon, David Reishus, Grant Ritchie, Kathy Tindall, Larry Rodriguez, John Rosshirt, Gary Stoffer, Mike Stout, Raymond Thomas, Arthur Torres, David Vandermeer, Alfonso Velarde, Bill Wallace, Rod Wright,

San Francisco, March 14

Richard Banbury, Sherry Barton, Anna Bob Bettencourt, James Brager, Jim Clemons, Cecelia DeLaTorre, Dan Dennis, Domenick Dwyer, Bill Eldrige, Paul Evershed, Karl Feil, Charles Garabedian, Thomas Garcia, David Grundhofer, Chris Habecker, Debi Harty, Susan Henderson, Ward Hollesen, Paul Logan, Ed Lopez, Ed Mallory, Kitty Mason, Dan Mayo, Sal Mesa, Emet Miranda, Don Mitchell, Thomas Moore, Daniel Morey, Ron Newton, Anthony Norman, Gary Outlaw, Sal Perales, Joseph Perry, Steve Potter, Jon Rasmussen, Keith Rasmussen, Kim Reed, Enrie Rodriguez, Sam Samaniego, David Scott, Allen Simms, Edward Smith, Annette Spencer, Diane Tatu, Stanley Teausant, Katie Wagner, Ernest Ware, Susan Webb, Arthur Wert, Robert Whitley, Wayne Fippin, Dan Dennis, Juan Carda, Ernie Sierra, Richard Banbury, Julie Cash, Ron Newton, Sal Mesa, James Clemons, Kitty Mason, Robert Whitley, Karl Feil, Steve Jameson, Richard Torres, Charles Willis



Safety Matters

By Local 1245
Safety Committee

Time to think about fire

With fire season here or approaching, depending on where you live, here are some helpful facts from the California Division of Forestry.

Outside, clear all vegetation 30 feet from all structures. On steep slopes remove vegetation up to 100 feet. Prune lower branches six feet from the ground on trees taller than 18 feet. Remove all dead limbs.

Woodpiles should be stacked 30 feet from structures. Vegetation should be cleared 10 feet from woodpiles.

Propane (LPG) tanks should be treated the same as woodpiles in terms of clearing distances.

Pine needles and leaves should be removed from

roofs. Remove branches within 10 feet of chimneys and clear out rain gutters.

Keep all water supply outlets clear and, if possible, maintain a minimum 2,500 gallon water supply on your property. If it comes from a well, consider installing an emergency generator to operate the water pump during power failures or fires.

Check all smoke detector batteries and test twice a year. Check fire extinguishers for full charge.

A fire or disaster plan should be prepared and reviewed by all family members, including the designation of an emergency meeting place outside your home where all family members meet in case of fire or emergency.

Have a safe summer and fire season!

Protect your hands!

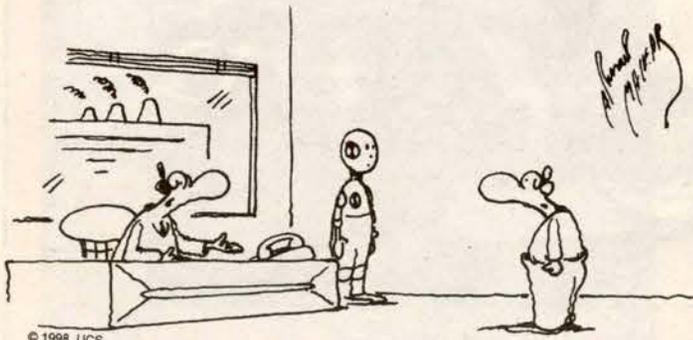
The National Safety Council reported that hand and finger injuries top the list of disabling work injuries.

Choosing the correct glove for the task at hand can keep you from adding to this statistic. There are gloves to lessen the effects of vibrating tools, to protect from heat, cold,

chemicals, abrasion and cut resistance.

The average cost of an attended hand injury is \$1,000, without surgery. This is only the monetary cost. No price can be placed on the suffering to a worker and his or her family.

Use the right hand protection for the job.



"You complain too much about safety, Flanagan. I've hired someone to replace you."

Nurses win bigger voice at Kaiser

The California Nurses Association won pay increases and stopped permanent two-tier wages following a year-and-a-half dispute with Kaiser Permanente over working conditions and patient care.

The contract, ratified in April by the CNA, establishes a Quality Liaison Program at Kaiser's Bay Area facilities that will set new standards for monitoring patient care.

The quality of patient care has been a growing concern among caregivers as the health care industry becomes increasingly dominated by for-profit corporations. Under the new Kaiser contract, the CNA will choose nurses for the Quality Liaison Program. Kaiser will pay the nurses to work part-time in their regular jobs and part-time examining quality of care.

These nurses will consult with staff nurses and CNA's existing committees to identify problems and push for solutions.

CNA Executive Director Rose Ann DeMoro said the support of other unions helped CNA achieve victory.

"It really disrupted their strategy" when other unions expressed solidarity, she told Labor Notes.

The United Auto Workers placed a newspaper ad supporting the nurses, and threatened to take its healthcare business elsewhere. Other unions supporting the nurses included the Longshoremen, the Teamsters, and the Oil, Chemical and Atomic Work-

ers. Members of Local 1245 supported the nurses by walking in their picketlines and by passing a unit resolution in San Francisco expressing solidarity. Local 1245 members working at PG&E's Station J in San Francisco took up a collection in order to send bread and roses—a symbol of labor solidarity—to the nurses on the picketline.

Staffing will be the main issue taken up by the quality liaisons, according to Joan Bloom, a member of the CNA's bargaining committee.

"We're seeing a lot more patients than we feel comfortable handling," she told Labor Notes. "Nurses are working really hard to not miss anything; we're so rushed we're leaving out a lot of the caring that people need."

Profiteering in the health care industry has directly contributed to declining quality of patient care, according to many analysts. Patients today are sicker upon entering hospitals because managed care admissions criteria are stricter. And patients receive less care once they land in the hospital, largely because the nursing workforce has been "downsized" in the pursuit of larger profits for the corporations.

The Kaiser downsizing, DeMoro told The Nation magazine, was brought about by "slash-and burn consultants making hundreds of millions of dollars advising industry on how to profiteer on denial of care."

While nurses have been appalled by the trend, political realities have made it dangerous for them to speak up for patients' rights. In recent years healthcare companies have brought several defamation suits against unions and workers who complained about conditions at hospitals.

But the new agreement with Kaiser provides protection for Quality Liaison nurses who speak to the public and to regulatory bodies about quality issues.

"This is the first time," DeMoro told The Nation, "that the public has an uncompromised voice it can rely on within the hospital."

Profiteering in the health care industry—which was once a non-profit enterprise whose mission was defined entirely in terms of patient care—has reached alarming proportions. Hospitals in the US posted their biggest profits ever last year—\$21 billion, almost a 25% increase over the previous year. The top ten HMO executives raked in almost \$300 million in salaries and options in 1996.

Restoring Kaiser's reputation will take time and energy...and money. Cuts were so severe at Kaiser's four Bay Area facilities that the federal government threatened to end the HMO's Medicare funding. But with its nursing staff now empowered to monitor the quality of service, Kaiser has taken an important first step to restoring its public image and fulfilling its original mission—taking care of patients.

JOINING MAI PROTEST

An April demonstration against the Multilateral Agreement on Investments (MAI) in downtown San Francisco drew support from several Local 1245 members. Critics charge the MAI would infringe on national sovereignty, and would allow foreign investors to be compensated for any "disturbances," including boycotts and labor strikes. This would encourage governments to curb union and civil rights.



Town hall meeting on Medicare: be there!

By Orv Owen

The Congress of California Seniors invites you to attend a very important Town Hall Meeting on the Future of Medicare on June 26 (See notice).

Medicare is the nation's health insurance program for the elderly, disabled, and those who suffer from end-stage renal disease. Medicare covers approximately 38.1 million Americans.

Medicare is the most important health care program in the history of our country. Medicare has succeeded in improving the health and life expectancy of millions of senior citizens, disabled persons, and renal patients. It has also reduced poverty among the nation's elderly from 30% to less than 12% since its inception some 30 years ago.

Medicare is a program that works!

America is the wealthiest country in the world and has a moral duty to care for its sick and to prevent illness among its healthy. The Medicare insurance program can do the job. The current workforce will be largely retired by 2025, dependent on Medicare system savings and a shrinking pool of workers for support. We need to prepare now, to build a Medicare system that all generations can look forward to and depend on.

Medicare must and should be for everyone.

Medicare Under Attack

Unfortunately, Medicare is under attack as never before in its history. The opponents of the current Medicare program are trying to divide the American people by driving a wedge between the young and old, the rich and poor. The health insur-

ance companies would like to privatize Medicare and are lobbying Congress to do just that.

The supporters of the current Medicare system feel that it should be expanded to cover and be affordable for everyone. It would make good economic and political sense to extend coverage to the large working-age population of Americans.

In response to some short-term fiscal problems in the Medicare system, a Medicare Commission has been appointed to make recommendations within a year. Seventeen people have been appointed to this Commission.

Unfortunately, few of them represent the interests of current and future Medicare consumers. Further, there have not been any hearings scheduled to receive the views from seniors, whose

health care depends on Medicare benefits, and would be the most affected by any reductions in current benefits. Remember: Medicare cannot be saved by destroying it.

In order to give seniors a chance to express their views, the Congress of California Seniors is participating in a Town Hall Meeting on the Future of Medicare, with Rep. Nancy Pelosi and other members of Congress.

Come show your support for a system that has served us well.

And keep the faith!

IBEW
Local
1245



Retirees Corner

Retiree Club dates

East Bay Chapter:
Meets 2nd Thursday each month, 10 a.m., at Local 1245 headquarters, 3063 Citrus Circle, Walnut Creek, Ca.

San Jose Chapter:
Meets 1st Thursday each month, 10 a.m. at Local 332, 1870 Stone Ave., San Jose.

Congratulations to the newly-retired!

The Local 1245 Retirees Club extends its congratulations to these recently-retired members of the union. We invited you to participate in a Retirees Club chapter in your area, or to start one in your area if there is none! Call Austin Lee at 510-933-6060 Ext. 208.

Name	Residence	Yrs/Srvc.
George Bowden	Clearlake, CA	28
Ray Cartwright	Stockton, CA	35
Nestor Cirino	Newark, CA	30
Derro Rosalina	San Jose, CA	15
Patrick Fahey	Belton, TX	36
James Mayse	Portland, IN	42
Hal Ploghoft	Placerville, CA	32
Jack Sisemore	Diamond springs, CA	39
Bill Turner	Salinas, CA	41
Lloyd Williams	Yuba City, CA	38
Mario Arbis	Vallejo, CA	17
Edgar Blundell	Tracy, CA	28
James Bryant	Pacifica, CA	37
Joe Carminati	Paso Robles, CA	41
Jerry Culwell	Stagecoach, NV	35
Rodeny Darby	Vallecito, CA	37
Manuel Donato	Chester, CA	36
Wilbur Lohrengel	Fremont, CA	38
Terry Marino	Petaluma, CA	35
Robert Morrow	Paradise, CA	29
Constance Smyth	Paradise, CA	15
Patrick Timmons	Vacaville, CA	20
Guy Wheeler	Bakersfield, CA	31
Frances Wycoff	San Francisco, CA	29
Thomas Frank	Viola, AR	24
Teddie Blake	Cassel, CA	27
James Corbin	Merced, CA	31
Gerald Hannis	Chico, CA	35
Patricia Latta	Grover Beach, CA	27
Rodeny Lindemann	Red Bluff, CA	38
Arona Lualemana	Daly City, CA	31
Grady Palmer	San Leandro, CA	27
Judith Shamitz	Cameron Park, CA	7
Ronald Simonsen	Benson, AZ	9
Benjamin Suttles	Oakland, CA	25
Thomas Tillery	Coarsegold, CA	35
Alexander Rouch	Monterey, CA	36

Health Access California & Rep. Nancy Pelosi Invite You to a

NORTHERN CALIFORNIA TOWN HALL MEETING ON THE FUTURE OF MEDICARE

WITH CONGRESSPERSONS TOM CAMPBELL, ANNA ESHOO, VIC FAZIO, TOM LANTOS, BARBARA LEE, ZOE LOFGREN, ROBERT MATSUI, GEORGE MILLER, PETE STARK, ELLEN TAUSCHER, AND LYNN WOOLSEY

FRIDAY, JUNE 26, 1998

10:00 A.M. - 1:00 P.M.

FIRST UNITARIAN CHURCH
1187 FRANKLIN ST. (AT GEARY BLVD.)
SAN FRANCISCO, CALIFORNIA

To reserve a seat on a bus from your area, call:

Alameda County:

Call Berkeley Gray Panthers
510-548-9696
(pick up 9 a.m. from Ashby BART Station in Berkeley)

Contra Costa County:

Call Ralph Copperman
510-937-8321
(pick up 8:45 a.m. from Pleasant Hill Senior Center, 233 Gregory Lane, Pleasant Hill)

Sacramento Area:

Call Betty Perry
916-455-6327
(pick up at 7:45 a.m. in front of Congress of California Seniors office, 1228 "N" St. at 12th, Sacramento)

If you have a group of 20 people or more and want transportation to be arranged from your area, call Congress of California Seniors at 1-800-543-3352.

San Mateo County:

Call Bill Price
650-755-5452
(pick up at 9 a.m. at Machinists hall, 1511 Rollins Rd., Burlingame--in the parking area)

Santa Clara County:

Call Bob Jaffee
408-985-2457
(pick up 8:30 a.m., Cypress Senior Center, 403 Cypress St., San Jose)

UNIT MEETING SCHEDULE JULY - DECEMBER 1998

				JUL	AUG	SEP	OCT	NOV	DEC										
SAN JOAQUIN																			
1111	FRESNO Cedar Lanes Cedar & Shields	Chairman: C. Habecker	Tuesday 5:30 p.m.	7	4	8	6	3	8										
1112	BAKERSFIELD Labor Hall 200 W. Jeffery St.	Chairman: E. Miranda	Wednesday 6:00 p.m.	8	5	9	14	18	16										
1120	SELMA Sal's Mexican Rest.* 2163 Park St.*	Chairman: P. Sandoval	Thursday 4:30 p.m.	16	13	17	15	12	17										
1121	COALINGA PGE Downtown Office Coalinga	Chairman: R. Aubie	Wednesday 4:00 p.m.	1	-	2	-	4	-										
1122	MERCED IRR. DIST Branding Iron 640 W. 16th	Chairman: R. Telles	Tuesday 7:30 p.m.	7	4	1	6	3	1										
1123	MERCED Branding Iron 640 W. 16th	Chairman: M. Massey	Wednesday 5:30 p.m.	1	5	2	7	4	2										
1128	LEMOORE Fleet Reserve 788 "D" Street	Chairman: M. Ormonde	Tuesday 5:30 p.m.	7	4	8	13	17	15										
1129	AUBERRY Daddy Joe's Auberry Road	Chairman: T. Moore	Tuesday 5:45 p.m.	14	11	15	13	10	15										
COAST VALLEYS																			
1211	SALINAS Mtn. Mike's Pizza E. Alisal St.*	Chairman: S. Lozano	Tuesday 5:00 p.m.	7	4	8	6	3	8										
1213	KING CITY VFW Hall King City	Chairman: J. Sportsman	Thursday 3:45 p.m.*	9	6	10	8	5	10										
1215	PISMO BEACH Del's Pizza Pismo Beach	Chairman: T. Castanon	Thursday 4:00 p.m.	9	6	10	8	5	10										
1216	SANTAMARIA Giavanni's Pizza Orcutt	Chairman: B. Bell	Tuesday 4:00 p.m.	7	4	8	6	3	8										
1217	TEMPLETON The Pizza Place Templeton	Chairman: G. Burk	Tuesday 4:00 p.m.	14	11	15	13	10	15										
1219	HOLLISTER Straw Hat Pizza 191-A San Felipe	Chairman: J. Vermilyer	Wednesday 5:00 p.m.	8	5	9	7	4	9										
1220	DIABLO CANYON Marge's Diner San Luis Obispo	Chairman: D. Lockwood	Wednesday 5:30 p.m.	8	5	9	7	4	9										
1221	BUELLTON Antonio's Pizza Buellton	Chairman: T. Mathews	Monday 4:00 p.m.	13	10	14	12	9	14										
PIPELINE																			
1311	HINKLEY PSEA Rec. Room Hinkley Station	Chairman: P. Earl	Wednesday 5:30 p.m.	-	12	-	7	-	9										
1313*	TOPOCK PSEA Rec. Room* Topok Station*	Chairman: K. Feil*	Thursday* 4:45 p.m.*	-	13	-	8	-	10										
1314	KETTLEMAN PSEA Rec. Room Kettleman Station	Chairman: S. Jamison	Tuesday 5:30 p.m.	14	-	15	-	24	-										
SANTA CLARA																			
1411	CITY OF SANTA CLARA Vesuvius 3044 El Camino	Chairman: B. Wallace	Thursday 5:30 p.m.	9	13	10	8	12	10										
SAN JOSE																			
1511	SAN JOSE Straw Hat Pizza 1535 Meridian Avenue	Chairman: B. Brill	Wednesday 6:30 p.m.	1	5	2	7	4	2										
1512	BELMONT T.W.U. Local 505 1521 Rollins Rd/Millbrae	Chairman: B. Quinn	Wednesday 5:30 p.m.	8	12	9	14	tba	9										
1513	SANTACRUZ VFW Post #7263 2259 7th Avenue	Chairman: A. Freitas	Monday 6:00 p.m.	13	10	14	12	9	14										
CITY OF OAKLAND																			
2211	OAKLAND GENERAL Francesco's Hegenberger & Pardee	Chairman: L. Rodriguez	Thursday 4:00 p.m.	16	20	17	15	19	17										
EAST BAY																			
2301	EAST BAY CLERICAL White Knight 3150 Pierce Street	Chairman: P. Kelleher	Wednesday 6:00 p.m.	1	5	2	7	4	2										
2311	OAKLAND PHYSICAL Francesco's Hegenberger & Pardee	Chairman: J. Audelo	Tuesday 5:30 p.m.	7	4	1	6	3	1										
2314	HAYWRD/LIV/FRMT Hollywood Bowl Hayward	Chairman: D. Garrity	Wednesday* 6:00 p.m.	22	19	23	21	18	23										
2316	CONCORD IBEW Local 1245 Walnut Creek	Chairman: P. Mackin	Thursday 7:00 p.m.	9	13	10	8	12	10										
2317	ANTIOCH Aladino's Pizza 1324 Sunset Drive	Chairman: D. Tucker	Wednesday 5:00 p.m.	8	12	9	4	*18	9										
2318	RICHMOND White Knight 3150 Pierce Street	Chairman: C. Jackson	Wednesday 4:30 p.m.	1	5	2	7	4	2										
SAN FRANCISCO																			
2401	SAN FRANCISCO CLERICAL Beale St. Bar & Grill 133 Beale St., S.F.	Chairman: F. Marshall	Wednesday 5:30 p.m.	8	12	9	14	*18	9										
2412	SAN FRANCISCO Ship Clerks Union Hall 4 Berry St., S.F.	Chairman: D. Walters	Wednesday 4:30 p.m.	1	5	2	7	4	2										
STOCKTON																			
2511	STOCKTON Ed Stewart Post 3110 N. West Lane	Chairman: A. Bayless	Thursday 6:30 p.m.	9	13	10	8	12	10										
2512	ANGEL'S CAMP Mike's Pizza Hwy.49/MurphysGrade	Chairman: J. Sheridan	Thursday* 5:00 p.m.*	2	6	3	1	5	3										
2513	JACKSON Mtn. Mike's Pizza Hwy 49/Murphy's Grade	Chairman: D. Shulze	Tuesday 4:00 p.m.	7	4	1	6	3	1										
2515	MODESTO Sundial Lodge 808 McHenry	Chairman: J. Loades	Wednesday 5:30 p.m.	8	12	9	14	*18	9										
2516	CITY OF LODI Round Table* Kettleman Lane	Chairman: B. Fisher	Thursday 4:30 p.m.	9	6	3	1	5	3										
2517	SONORA Stuff Pizza Hwy 108 East	Chairman: B. Owens	Tuesday 4:30 p.m.	14	11	8	13	10	8										
2518	MODESTO IRR. DIST. Pizza Pub Kansas Avenue	Chairman: D. Pittman	Wednesday 4:30 p.m.	8	5	2	7	4	2										
PACIFIC GAS TRANSMISSION																			
3021	SANDPOINT PGT Office	Chairman: T. Anderson	Monday 5:00 p.m.	13	10	14	12	9	14										
3023	WALLA WALLA PGT Office	Chairman: B. Beaver	Wednesday 4:30 p.m.	15	12	16	14	11	16										
3025	SPOKANE PGT Office	Chairman: S. Jordan	Thursday 5:00 p.m.	16	13	17	15	12	17										
3026*	PORTLAND* PGT Office*	Chairman: M. Gustafson*	Wednesday* 12:00 p.m.*	29	26	23	28	18	16										
HUMBOLDT																			
3111	EUREKA Labor Temple 9th & "E" Street	Chairman: A. Koppenberg	Tuesday 6:00 p.m.	14	11	15	13	10	15										
SHASTA																			
3212	REDDING Big League Pizza 3655 Meadowview	Chairman: A. Streetman	Wednesday 5:15 p.m.	15	12	9	14	*19	9										
3213	BURNEY Sam's Pizza Johnson Park	Chairman: T. Marymee	Tuesday 6:00 p.m.	14	11	8	13	10	8										
3214	RED BLUFF The Green Barn #5 Chestnut	Chairman: H. Iness	Thursday 5:30 p.m.	16	13	10	15	12	10										

**Your Union, Your Voice—
Attend Your Unit Meetings!**

UNIT MEETING SCHEDULE JULY - DECEMBER 1998

CITY OF REDDING				JUL	AUG	SEP	OCT	NOV	DEC	SACRAMENTO				JUL	AUG	SEP	OCT	NOV	DEC
3217	CITY OF REDDING Kelly's Pizza 3655 Meadowview	Chairman: J. Kropholler	Wednesday 5:15 p.m.	8	5	2	7	4	2	3011*	SAC REG TRANS* Club 65* 65th & Broadway*	Chairman: J. Mendonca*	Thursday* 4:45p.m.*	9	13	10	8	12	10
NEVADA										3801	SACRAMENTO CLERICAL Sac. Cntrl Labor Council 2840 El Centro	Chairman: A. Edwards	Thursday 5:15 p.m.	16	20	17	15	19	17
3311	RENO IBEW Hall LU 401 2713 E. 4th Street	Chairman: D. Moler	Wednesday 7:00 p.m.	1	5	2	7	4	2	3811	SACRAMENTO Florin Odd Fellow 8360 Florin Road	Chairman: D. Norris	Thursday* 6:00 a.m.*	2	6	3	1	5	3
3312	CARSON CITY Carson City Fire Dept. Station #3	Chairman: P. Lantis	Monday 5:30 p.m.	14	11	8	13	10	8	3812	VACAVILLE 140 Browns Vly Pkwy Vacaville	Chairman: B. Semas	Tuesday 5:00 p.m.	14	11	8	13	10	8
3314	SOUTH LAKE TAHOE Steamer's* 2236 Lake Tahoe Blvd.*	Chairman: P. Stahl	Thursday 5:00 p.m.	2	6	3	1	5	3	3814	WOODLAND Amer. Legion Hall 523 Brush Street	Chairman: K. Stice	Thursday 5:00 p.m.	2	6	3	1	5	3
3315	MT. WHEELER/ELY Ely Fire Department Dept. Meeting Hall	Chairman: R. Miller	Wednesday 4:30 p.m.	15	19	16	14	18	16	3911	SMUD Ctrl.Labor Council El Centro & I-80	Chairman: G. Richie	Wednesday 5:00 p.m.	8	12	9	14	11	9
3318	ELKO Stockman's Hotel Elko	Chairman: D. Carone	Tuesday 6:00 p.m.	13	10	14	12	9	14	3912	FRESH POND (SMUD) 50 Grand Pollock Pines	Chairman: D. Newton	Tuesday 6:00 p.m.*	14	11	8	13	10	8
3319	WELLS R.E.C. SilverSage Sr. Ctr. 1st Street, Wells	Chairman: C. Swett	Thursday 6:30 p.m.	16	20	17	15	19	17	CITIZENS TELECOM									
3320	NORTH LAKE TAHOE Carpenter's Hall Kings Beach	Chairman: H. Bartolomei	Wednesday 5:30 p.m.	22	19	16	21	18	16	4012	SUSANVILLE Grande Cafe 730 Main Street	Chairman: J. Deal	Thursday 5:15 p.m.	16	13	10	15	12	10
DESABLA										4013	ALTURAS The Brass Rail Hwy. 395	Chairman: M. Nelson	Wednesday 5:30 p.m.	15	12	9	14	11	9
3412	QUINCY Moon's Pizza Lawrence Street	Chairman: J. Dolloff	Wednesday 7:30 p.m.	8	5	2	7	4	2	4014	ELK GROVE Pizza Barn 8610 Elk Grove	Chairman: D. Vipond	Thursday 5:30 p.m.	23	20	17	22	19	17
3417	PARADISE Red Lion Pizza 6611 Skyway	Chairman: B. Lovett	Thursday 7:30 p.m.	9	6	3	8	5	3	4015	BURNEY Sam's Pizza Hwy 299 East	Chairman: D. Trobridge	Tuesday 5:30 p.m.	7	4	1	6	3	1
DRUM										TREE TRIMMERS									
3511	AUBURN Moose Lodge Sacramento & High	Chairman: T. Andreucci	Tuesday 6:00 p.m.	14	11	8	13	10	8	4404	DAVEY TREE/OAKLAND Francesco's Hegenberger & Pardee	Chairman: A. Garcia	Tuesday 4:30 p.m.	7	4	1	6	3	1
3512	ROSEVILLE Fast Freddie's Pizza 130 Main Street	Chairman: T. Bakkie	Tuesday 5:15 p.m.	7	4	1	6	3	1	4406	DAVEY TREE/PARADISE Red Lion Pizza 6011 Skyway	Chairman: P. King	Thursday 6:00 p.m.*	9	6	3	8	5	3
3513	GRASS VALLEY Swiss House 535 Mill Street	Chairman: T. Gilbert	Wednesday 6:00 p.m.	8	12	9	14	11	9	4418	DAVEY TREE/EUREKA Labor Temple 9th & E. St.	Chairman: A. Stockham	Thursday 6:30 p.m.	16	13	17	15	12	17
3613	PLACERVILLE Spanky's Pizza 197 Placerville Drive	Chairman: P. Flecklin	Tuesday 5:00 p.m.	7	4	1	6	3	1	4419	DAVEY TREE/REDDING Upper Crust Pizza 2727 Churn Creek	Chairman: B. Irwin	Wednesday 5:00 p.m.	22	19	16	21	18	16
COLGATE										4422	ARBOR TREE The Pizza Place Templeton	Chairman: S. Clough*	Wednesday 4:30 p.m.	15	12	16	14	18	16
3611	MARYSVILLE Marcella's 1245 Bridge Street	Chairman: J. Edwards	Wednesday 6:00 p.m.	1	5	2	7	4	2	4711	ASPLUNDH TREE Mtn. Mike's Pizza Redwood City	Chairman: D. Sanchez	Wednesday 5:30 p.m.*	15	19	16	15	18	16
3613	OROVILLE Eagle's Hall 2010 Montgomery	Chairman: J. Hall	Tuesday 5:15 p.m.	21	18	15	20	17	15	4712	ASPLUNDH TREE/SELMA Sal's Restaurant* Park & Skelton*	Chairman: A. Martinez	Thursday 4:30 p.m.	9	6	10	8	5	10
NORTH BAY										OUTSIDE LINE									
3711	MARIN COUNTY Roundtable Pizza S. Novato Blvd., Novato	Chairman: I. Snyder	Wednesday 5:30 p.m.	8	12	9	14	11	9	4911	OUTSIDE LINE/SACRAMENTO 2840 El Centro Sacramento	Chairman: L. Thomson	Saturday 10:00 a.m.	11	8	12	10	14	12
3712	SANTAROSA Roundtable Pizza Steele & Cleaveland	Chairman: L. Stubblefield	Tuesday 7:00 p.m.	7	4	1	6	3	1	4912	OUTSIDE LINE/RIVERSIDE 1074 LaCadena Dr #5 Riverside	Chairman: J. Johnstone	Wednesday 8:00 p.m.	8	12	9	14	11	9
3714	UKIAH Discovery Inn 1340 N. State St.	Chairman: M. Perez	Wednesday 7:30 p.m.	8	5	9	7	4	9	* Indicates recent change									
3715	LAKEPORT Senior Center 527 Konocit Avenue	Chairman: B. Dawson	Tuesday 7:00 p.m.	7	4	8	6	3	8										
3716	NAPA/VALLEJO Mary's Pizza Jefferson St, Napa	Chairman: J. Kent	Thursday 7:00 p.m.	2	6	3	1	5	3										
3717	FORT BRAGG/PT ARENA Masonic Temple 428 N. Main	Chairman: G. Fernandez	Thursday 5:00 p.m.	23	20	24	22	19	24										
3718	WEST GEYSERS Giorgio's Pizza Healdsburg Ave.	Chairman: A. MacLean	Tuesday 6:30 p.m.	21	18	22	20	17	22										

**Be In The Know--
Attend Your Unit Meetings!**



Union honors members for long-time service

Santa Rosa
Jan. 31, 1998

35 Years

Art Fahrner (middle) receives award from Business Rep. Larry Pierce (left) and Business Manager Jack McNally.



30 Years

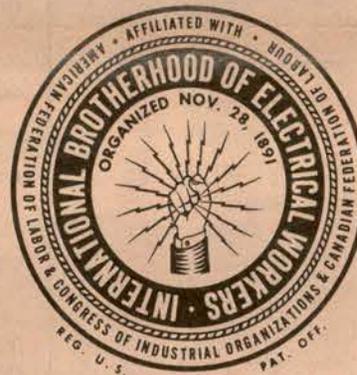
Congratulations!



25 Years



20 Years



35 Years

Art Fahrner, J.R. Mager, D.J. Mathews

30 Years

Bobby Blakeley, Mark Clark, James Conroy, Dennis diebold, Robert Emerick, J.W. Hester, Fred Hubbard, John Jorgensen, Hubert Landingham, Ken Little, Douglas Neathery, Richard Peter, Dennis Porter, Barbara Symons, Mauri Torri, Antonius Zwetsloot

25 Years

Michael Amaro, Charles Barron, Roger Bartlett, James Beckett, Peter Bonardi, Art Braga, Thomas Cardoza, David Carmichael, William Dague, Charlie Dora, Darrell Edwards, Mark Endicott, Larry Farmer, Glen Farnsworth, Alan Ferguson, James Findley, Joseph Fitzpatrick, Carol Garrison, Dwight Harper, Michael Harrington, Roy King, Fredrick Lopez, John Martinez, Merle McGregor, Wayne Meyers, Terry Minns, Don Morita, Joe Panfiglio, Russ Petersen, Joe Rocha, David Rutherford, Ruben Sala, Steven Scahill, William Soekland, William Sousa, Connie Tannen, Danny Tinaza, Brent Turner, Lonnie Vitigo, Barry Young

20 Years

Donald Asay, Mark Barry, Brian Bastoni, Len Bergeron, George Breuer, Raymond Burns, David Castelli, Lex Christensen, Ronald Cipro, Wayne Coffin, Gerald Culver, Sandi Damitz, Dave Divini, Richard Duarte, Loisanne Farrell, Joseph Ferreira, Mitchell Freese, Sandra Germolus, Terry Glaze, Lee Grossman, Lorrie Grundy, Dennis Hammer, Dennis Hegerhorst, Thomas Hicks, James Hill, Larry Johnson, Gerald Jones, James Joyce, Kurt Kendall, John Kent, John Kopriva, Roddy Levey, Richard Migail, Barry McDonald, Danny McMellon, Tony Miller, Mary Naranjo, Jeanne Osteen, Josathan Phipps, Richard Ringor, Michael Scafani, Korri Sershen, Dennis Shockey, Marc Silva, Ron Sproat, robert Steele, Gary Thompson, Joseph Vitorelo, Ed Zita