

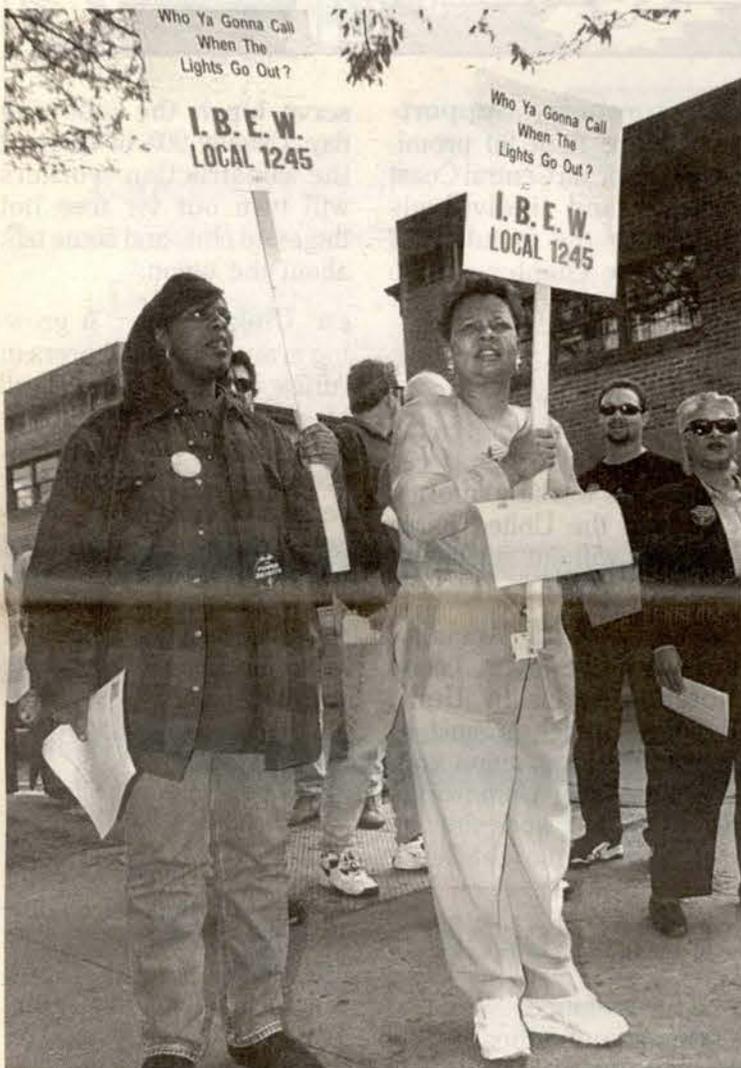
1245

International Brotherhood
Of Electrical Workers
Local 1245, AFL-CIO
May 1998
Vol. XLVII No. 5

UTILITY REPORTER

Election Guide:
June 2nd Primary
Pages 5-11

Members rally behind PG&E rate case



Service Rep. Felicia Mack and Senior Service Rep. Rosetta Burnett, both of the Sacramento Call Center, picket in support of PG&E's General Rate Case during public hearings in Woodland, Ca. (Photo: Eric Wolfe)

In a spirited defense of service reliability and job stability, Local 1245 members have rallied to the support of PG&E's request for gas and electric rate hikes from the California Public Utilities Commission.

At public hearings from Eureka to Bakersfield, union members offered personal testimony to the commissioners about the essential link between their jobs, service reliability and adequate funding for PG&E. At some locations members also leafleted the public and toted informational picket signs outside the hearing.

John Petrovitz, a Gas Crew Foreman testifying on April 20 in San Francisco, urged the commissioners to make "a thorough examination of what it takes for this utility to provide safe, responsive, and reliable service to the people in our service territory."

Petrovitz noted that gas is a potentially dangerous commodity, and that accidents can have major consequences not only for the supplier and end user, but

for the general public as well. He called the commissioners attention to a serious gas leak in Redwood City the previous Friday that had resulted in the evacuation of city hall, the public library, and many businesses.

"The utility's ability to respond (to such emergencies) must not be compromised in any way," Petrovitz said.

Service Representative Elaine Delgado, after providing a vivid description of employee response to the Loma Prieta earthquake, told the commissioners, "I know we're going to have other emergencies and I want our people to be out there for the people who need them."

"When my employer calls me at night, I respond," said Arlene Edwards, a Service Representative at the Sacramento Call Center who testified in Woodland on April 15. "The customer needs someone to respond to their concerns. That's what PG&E is about—providing safe and reliable service to all its customers."

See PAGE TWELVE



INSIDE

Vote Your Priorities
Page 3

10 Questions on Union
Political Contributions
Page 4

Union Election Guide
Pages 5-11

Retirees Corner
Page 15

Safety Matters
Page 16

Local 1245 Election:
Candidate Resumes
Pages 17-22

Union Shopper
Page 24

CALENDAR

May 16
Service Award Dinner
Eureka, Ca.

June 2
CALIFORNIA
PRIMARY ELECTION
YOUR VOTE COUNTS!

June 12
Service Award Dinner
Riverside, Ca.

June 22
Deadline for Receiving
Ballots in Local Union
Elections

July 11
Local 1245
Golf Tournament



Candidates for Union Office

Elections for local union office will be held by mail ballot in June.

Eligible members will receive ballots in the mail around June 1. Completed ballots must be received at the union's post office box by 10 a.m. on June 22.

Candidate resumes appear on Pages 17-22.



DEFEND YOUR UNION. DEFEND YOUR JOB.

VOTE
NO
ON PROP. 226

UTILITY REPORTER

May 1998
Volume XLVII
Number 5
Circulation: 26,800

(510) 933-6060

Business Manager & Executive Editor

Jack McNally

President

Howard Stiefer

Executive Board

Jim McCauley
E. L. "Ed" Mallory
Anna Bayless
Chris Habecker
Kathy F. Tindall
John Mendoza

Treasurer

Michael J. Davis

Communications Director

Eric Wolfe

Published monthly at 3063 Citrus Circle, Walnut Creek, California 94598. Official publication of Local Union 1245, International Brotherhood of Electrical Workers, AFL-CIO, P.O. Box 4790, Walnut Creek, CA 94596.

Second Class postage paid at Walnut Creek and at additional mailing offices. USPS No. 654640, ISSN No. 0190-4965.

POSTMASTER: Please send Form 3579, Change of Address, and all correspondence to Utility Reporter, P.O. Box 4790, Walnut Creek, CA 94596.

Single copies 10 cents, subscription \$1.20 annually.

Have you moved lately? If so, please send your complete new address and your social security number to the Utility Reporter, P.O. Box 4790, Walnut Creek, CA 94596.



Workers here and abroad

Rolling the union on...

McStrike: Twenty McDonald's workers reached an agreement with the fast food giant last month, ending what was perhaps the first strike ever against the hamburger chain. Workers in Macedonia, Ohio said the deal includes human-relations training for managers and the promise to address complaints that new hires get paid more than experienced employees. Bryan Drapp, 19, a Univer-

sity of Akron freshman, organized the five-day walk-out after a supervisor yelled at an elderly crew member and made her cry.

Enron Bows Out: Enron, by far the largest energy service provider to make a bid for residential customers in California's newly deregulated electricity market, announced last month that it is abandoning the residential market, saying it can't make any money in the business. Enron's departure is a major blow to those who believed it feasible to establish competitive markets for residential customers.

Lovely Weather: There is "nothing out of the ordinary" at the Baker City, Ore. post office, according to a US Postal Service official quoted in Labor Notes. Unless of course you consider that in the last two years, of the 11 letter carriers at Baker City, one was fired, management is trying to fire another, three have resigned, one retired early, several were suspended, and the union steward committed suicide.



Strawberry Supporters: More than 90 prominent California Central Coast groups and individuals kicked off the founding of their new chapter of the National Strawberry Commission with a demonstration at Driscoll Corp.'s Watsonville headquarters last month. The group called on the giant berry producer to allow its workers to organize with the United Farm Workers without retaliation or intimidation.

Let's Eat!: Actually, there is a free lunch, Labor Notes reports. In Utah, Building Trades organizers deliver it to non-union construction sites. Union organizers leaflet a work site one day, announcing that they'll

serve lunch the following day. Usually 90% or more of the construction workers will turn out for free hot dogs and chili—and some talk about the union.

Child Labor: A growing army of child laborers in Africa is expected to swell by at least one million new children per year if current economic and social trends persist, according to a report by the International Labour Office. Already about 41% of all African children between the ages of five and 14 are involved in economic activity.

Child Labor March: The AFL-CIO joined hundreds of Los Angeles workers, community and children's activists and political and religious leaders at a May 2 rally to kick off the US leg of the Global March Against Child Labor. The March is an international effort, begun in January, to protest abusive child labor violations around the world.

CEO compensation at large corporations is now running at 145 times the average union wage. An analysis by the New York Times of CEO compensation at the nation's largest corporations showed a one year jump in CEO pay of 37.8%.

APPOINTMENTS

TCI SO. SAN FRANCISCO

TCI So. San Francisco Negotiating Committee
Melvin Brooks
Juan Marroquin

BELLA VISTA WATER DISTRICT

Bella Vista Negotiating Committee
Philip Alleman
Debbie Pollard
Jeffery Tuchalski

CLEAR CREEK COMMUNITY SERVICES DISTRICT

Clear Creek Community Services District Negotiating Committee
Richard Ordway

CONFERENCES AND CONVENTIONS

IBEW Telecommunications Conference
Perry Zimmerman
Jack Osburn
Monte Nelson

Nevada State AFL-CIO C. O. P. E. Conference
Kathy Tindall
John Stralla

National Safety Council 1998 Spring Labor Division Meeting
Art Murray

WESTERN LABOR PRESS ASSOCIATION 1998 Convention
Eric Wolfe

Human Resources Development Conference
Darrel Mitchell

The unsinkable L.L. Mitchell

There were three men who had a profound direction on my life. Number one was my father. Number two was Ron Weakley, and number three was the unsinkable L. L. Mitchell.

Mitch was a born teacher. He cut through the side issues and went straight to the heart of the issue. I don't believe anyone in or out of the labor movement could defend unionism better than Mitch.

One of the best recollections I have of Mitch was at a stewards' meeting in which he stated:

"When you get into an argument with anti-union persons who are alleging all unions are crooked, just ask them if they do business with a bank. If they don't answer, you can assume they do. Then just say, 'I don't see how anyone who does business with a bank can think unions are a bunch of crooks, when far more bankers are in prison than union representatives.'"

I'm sure that Mitch is in Heaven and he may run into someone that made it that was anti-union and he will understand that God is forgiving, but you can bet Mitch will turn that soul into a believer.

Spike Ensley
Retired Business Representative
Local 1245

**Vote!
June 2**

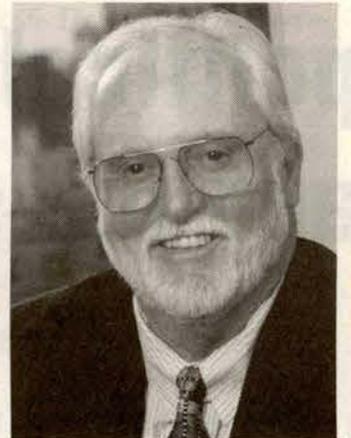


VISITOR FROM ENGLAND
Local 1245 recently hosted a visit by Danny Carrigan, national officer of the Amalgamated Engineering and Electrical Union in England. Shown here with Business Manager Jack McNally, Carrigan toured the PG&E training center in Livermore, discussed regulatory issues with PG&E officials, and shared information with Local 1245 about electric privatization and competition in the United Kingdom.

Vote your priorities

Jack McNally, IBEW 1245 Business Manager

In this busy age all of us face the problem of getting our priorities in order. Working our jobs, caring for our families, preserving our health, enjoying a bit of leisure—these are the priorities that occupy us most of our waking hours.



But there's another priority that deserves our attention, a priority that in some ways holds the key to all the others: choosing the leaders and the laws that shape our world.

In June, members of Local 1245 will have the opportunity to vote in two elections. In a mail-in ballot ending June 22, our members will choose the people who will lead this union for the next three years. And on June 2, our California members will vote on a large number of ballot propositions and political contests, including the race for governor.

It's tempting to just tune out the political advertising now dominating the airwaves. Much of it is shallow, and does little to advance our understanding of the issues or the candidates.

But all those annoying sound bites mask a deeper reality: critical issues are at stake in the June 2 election. We can't afford to kid ourselves about this: as governor, Gray Davis would help working families a lot. Dan Lundgren would do us a lot of harm.

The stakes are also extremely high in Prop. 226, the brainchild of

out-of-state extremists who want to cripple the labor movement.

These anti-worker forces are counting on you to stay away from the voting booth on June 2. There's nothing they would like better than an election where working folks are too tired, too angry, or too busy to vote.

So let's surprise them. All across California labor is mobilizing voters to reject Prop. 226 and the anti-worker politics it represents. By phone, by mail, and in door-to-door canvassing, union members throughout the state are being asked to stand up for their rights and go to the polls on June 2.

In this election, every single member of this union who is eligible to vote should make every effort to go to the polls on June 2. The following pages contain information that may be helpful to you in evaluating the candidates, including official endorsements by Local 1245 and the California Labor Federation.

Be informed, be involved, and keep your priorities straight on June 2. Vote!

Vote absentee--democracy made convenient!

If you want to vote by mail, fill out the absentee ballot request contained in the sample ballot you received in the mail. If you did not receive a sample ballot, you can obtain an absentee ballot by contacting your local County Registrar.

The last day to obtain an absentee ballot is May 26. You may return your completed absentee ballot by mail to the County Registrar by June 2, or deliver it in person to your individual polling place. Ballots received by the County Registrar after June 2 will not be counted.



10 Questions on union dollars, political action, and job security

1. Why does Local 1245 endorse candidates and ballot propositions?

Because politicians and propositions can hurt our members. Politicians in Sacramento have the power to destroy overtime protections, jobsite safety protections, and prevailing wage protections. Political appointees at the California Public Utilities Commission have the power to ruin utility companies and their employees. Like it or not, what politicians do has a big impact on how well we do. That's why our union's by-laws require the Executive Board to examine candidates and ballot propositions and to make recommendations to the members.

2. What gives the union the right to tell members how to vote?

No one can tell you how to vote. The union's job is to provide information on how candidates and propositions will affect you as a worker. What you do with that information is up to you.

3. Why does the union sometimes support candidates who have a position I dislike on abortion or gun control?

The union evaluates candidates on the economic and workplace issues that affect our members, and makes its endorsements accordingly. If a pro-worker candidate takes a position you disagree with on an issue like gun control or abortion, it's up to you to decide what's most important.

4. Proposition 226 would make political contributions by union members voluntary. What's wrong with that?

Political contributions by Local 1245 members are already voluntary, and they are minimal. Exactly one dollar per member per year is placed in the union's political action fund. Any member can obtain a refund of that one dollar by notifying the union in the prescribed manner.

5. But what's wrong with asking me personally for permission to use my dollar for political action?

In theory, there's nothing wrong with asking you. But in reality, the red tape involved in asking 20,000 individuals each year for permission to spend their one dollar would make it a logistical nightmare for our union to take any political action at all.

And that's the point of Proposition 226: to drive unions out of the political arena so that corporate political action committees will have the field all to themselves. Corporations already outspend unions by 11 to 1 in direct political contributions. Proposition 226 would make it 11 to 0. (See chart)

6. Don't other organizations have to get permission from their members before spending money on political action?

The National Rifle Association doesn't get permission from its individual members. The American Medical Association doesn't get

Business Outspent Labor 11 to 1 in the 1996 Elections



Business Contributed \$653,439,623



Labor Contributed \$58,105,146

Prop. 226 would make it 11 to 0

In the 1996 election cycle, business outspent labor 11 to 1 in direct campaign spending. The gap in "soft money" contributions was even more glaring--business outspent labor 19 to 1. Think about the legislation championed by union-backed elected officials: fighting to reestablish the 8-hour day; protecting workers affected by deregulation; raising the minimum wage; supporting education, child care, and health care; opposing tax breaks for the rich; preserving Social Security and Medicare. These are the policies that labor's campaign contributions support.

*Source: Center for Responsive Politics.

permission for its individual members. Corporations certainly don't get permission from all their managers before taking political action. Proposition 226 is designed to hogtie unions and nobody else.

7. Are there any other checks and balances on union political action?

Yes. Local 1245 is a democratic organization. If you don't like the policies on political spending you can try to persuade the Executive Board to change the rules, or you can run for union office yourself. Officers, Executive Board members, and unit leaders are democratically elected every three years.

8. What do I get for my one dollar contribution?

A lot. Local 1245's political contributions helped gain us a seat at the

table when utility deregulation was being hotly debated. We were directly involved in negotiating provisions of Assembly Bill 1890 that gave protections to displaced employees and that established reliability standards for California's electric system. Those reliability standards translate directly into job security for our members.

9. Can I give more than one dollar a year?

Yes. Many members make voluntary contributions to IBEW's political action committee on a monthly basis. Ask your business representative for more information.

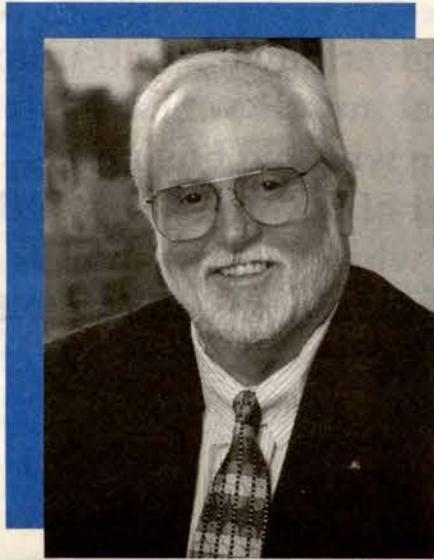
10. If I want my union to have all the tools it needs to protect my job security, how should I vote on Proposition 226?

Vote No!



Local 1245

ELECTION GUIDE



A Message from Business Manager Jack McNally

Dear Member,

One of the most effective steps you can take to protect your job security is also one of the easiest: vote on June 2.

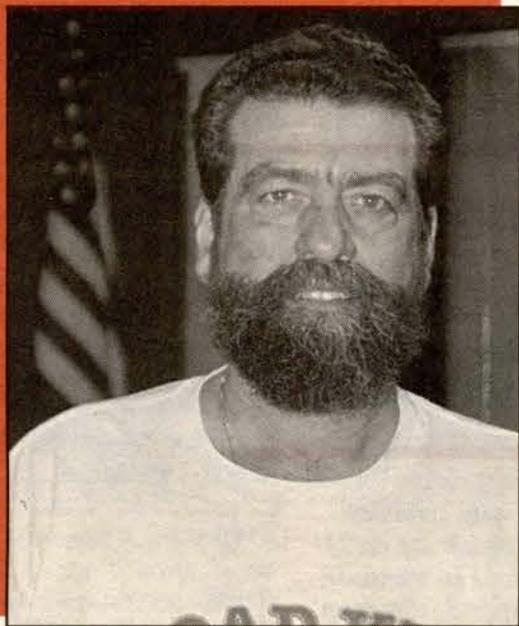
This election presents our members with a grave danger...and also a great opportunity. The danger is Proposition 226, which would seriously undermine your job security. At the same time, we have a historic opportunity to elect a great Governor for California: Gray Davis. Time and again Gray Davis has stood with us when it counted. As Governor, Gray Davis will help us advance the rights of workers, and work to insure that *all* Californians share in our state's prosperity.

This Election Guide is intended to provide you information so that you can make informed choices on June 2. Don't be a spectator in this election--the stakes are too high. Get out and vote.

In Unity,

Jack McNally

Prop. 226: members speak out



"It's just another governmental anti-union proposition. It's trying to take what muscle we have left away, and it's leaving all the muscle with big business.

"All that comes out of Sacramento is anti-labor—we're losing our options is what's happening.

"If the union doesn't have the ability to fight for the things we need, then we're not going to get them."

Art Freitas, Foreman's Clerk, PG&E Salinas

"I feel that people need to be fully informed about 226 and need to be involved with it . . . One dollar—what's the big deal? It gives you a voice.

"The unions are there to protect us and they do a good job of it. They give us our wage, our benefits. The union tries to pick a [candidate] that's going to do the best job for the working person."

"Once we get rid of the union there'll be nothing to protect us. We'll all be working for \$8 an hour."

Sherry Barton, Service Rep., PG&E Bakersfield

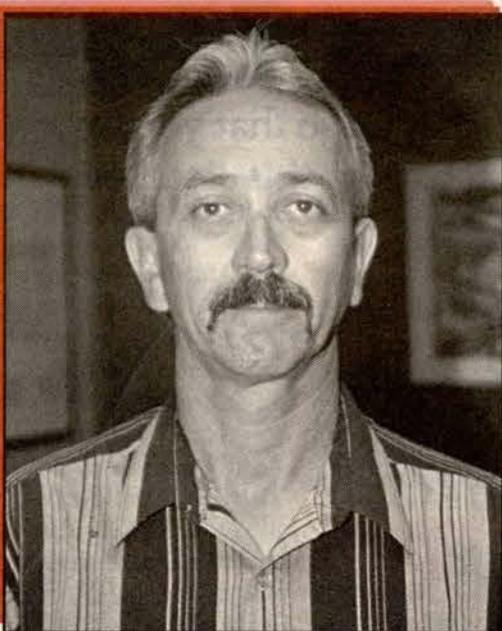


"My concern is for the future—the impact on workers years from now if Prop. 226 passes.

"You cannot stay out of the political arena and survive. Political action is an added source of strength for labor unions to negotiate good contracts for workers. In the history of the labor movement, they've always been tied together.

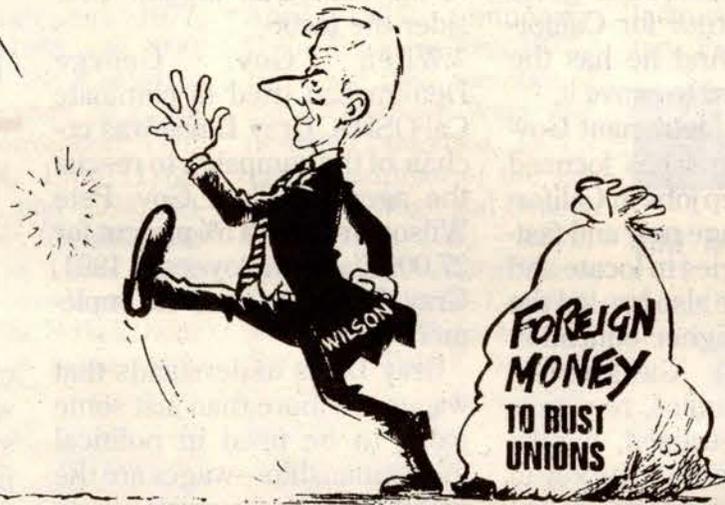
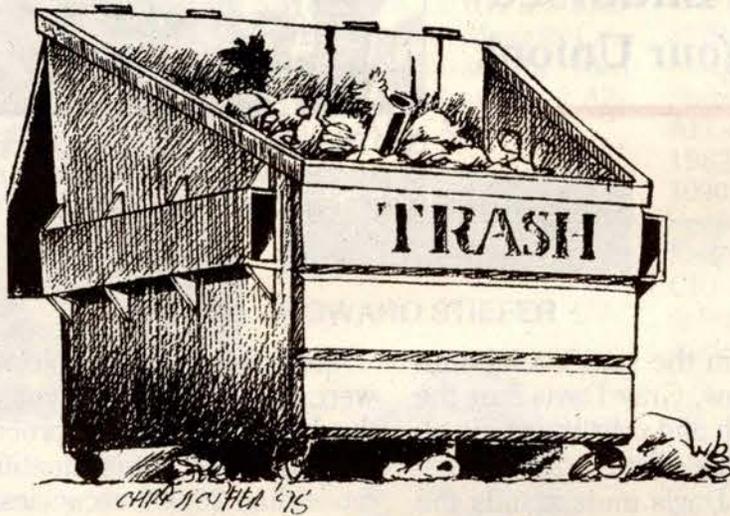
"It's a small price to pay—\$1 a year—for a fair and equitable wage, benefits coverage for you and your dependents, and safety protections."

Ike Williams, Backhoe Operator, SMUD





VOTE NO
on Prop. 226



Prop. 226 Trashes Your Privacy



Union members will **LOSE THEIR RIGHT** to decide by majority vote how to spend their union dues.



Instead, your union will have to **buy forms from the government**, and your business agent will have to ask you to **sign a new one each year**.



Without the form, you **can't vote to use dues money** to fight initiatives such as "Right-to-Work."



Your employers must keep a copy of the form, and **keep records of each of your contributions** to candidates or issues.



This bureaucratic nightmare will **WASTE YOUR DUES WHILE LEAVING CORPORATIONS FREE TO SPEND AT WILL.**

Prop. 226 Opens Foreign Loopholes



DON'T be fooled. Federal law already prohibits foreign contributions to candidates.



Supporters DON'T TELL YOU that Prop 226 specifically **ALLOWS** foreign contributions to California **INITIATIVE** campaigns.



They DON'T TELL YOU THAT one of 226's biggest out-of-state contributors, Grover Norquist, is a lobbyist for foreign governments (when he isn't trying to trash unions).



They DON'T WANT YOU TO KNOW that Norquist and Pete Wilson plan to put a "Right-to-Work" initiative on California's ballot if 226 passes.

Members Voice of the State Building Trades, ID #980162, 921 11th Street, Suite 400, Sacramento, CA 95814

For Governor

Gray Davis: a genuine voice for California's working families

Gray Davis has what it takes to be a great governor for California. And he has the record to prove it.

As Lieutenant Governor, Gray Davis has focused on efforts to keep jobs in California and encourage new and fast-growing industries to locate and expand here. He also has led the fight to keep higher education affordable for California's middle-class families, recognizing that a well-trained, highly-educated workforce is the key to creating the high-skill, high-wage jobs of the future.

Gray Davis has never been the kind of politician who thinks working people should wait for the fruits of economic growth to "trickle down" to them. He has consistently supported the efforts of working people and their

unions to fight for their fair share of the American dream. Consider the facts:

When Gov. George Deukmejian tried to eliminate Cal-OSHA, Gray Davis was co-chair of the campaign to rescue the agency. When Gov. Pete Wilson ordered a 5% pay cut for 27,000 state employees in 1991, Gray Davis refused to implement it.

Gray Davis understands that wages are more than just some pawn to be used in political gamesmanship—wages are the lifeblood of California's working families. When 15,000 union construction workers rallied at the state capitol in 1996 to defend California's prevailing wage law, Gray Davis spoke passionately for their cause (see photo, at right). When California unions pressed for an in-

✓ **Endorsed
by Your Union!**



Gray Davis pledges his continued support for prevailing wage law at huge labor rally at state capitol in 1996. (Photo: Eric Wolfe)

crease in the state's minimum wage law, Gray Davis lent the strength and prestige of his office to the effort.

Gray Davis understands the importance of unions and respecting the role of unions in defending the rights of working people. When Gov. Wilson attempted to increase health insurance premiums for state employees without renegotiating contracts, Gray Davis won a court order overturning Wilson's effort.

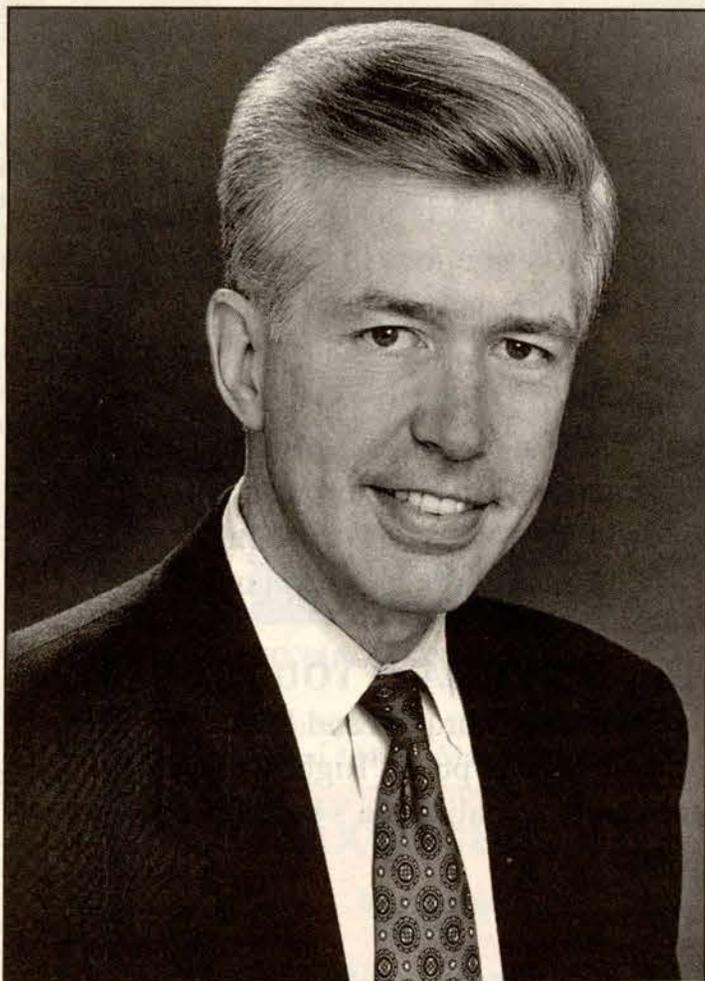
Innovation has been the hallmark of Davis' tenure as a public official. As Controller and a member of the CalPERS Board, he spearheaded a program to invest state employee pension funds in affordable housing for first-time homebuyers, resulting in employment for 8,000 construction workers, the construction of a projected 5,000 new homes, and a handsome 20% return for the pension fund.

And when state employees were threatened with layoffs in the budget balancing process of 1991, Gray Davis identified more than 20,000 vacancies in the state workforce, thereby demonstrating that further layoffs were unnecessary to balance the budget.

As Controller, Gray Davis saved taxpayers more than half a billion dollars by cracking down on medi-Cal fraud, rooting out government waste and inefficiency, and exposing the misuse of public funds.

The San Jose Mercury recently called Gray Davis "perhaps the best trained governor-in-waiting California has ever produced." It's time to put that training and experience to work for the working men and women of California.

Local 1245 and the California Labor Federation endorse Gray Davis for governor of California.



When Gov. George Deukmejian tried to eliminate Cal-OSHA, Gray Davis was co-chair of the campaign to rescue the agency. When Gov. Pete Wilson ordered a 5% pay cut for 27,000 state employees in 1991, Gray Davis refused to implement it.

Jane Harmon compiles mixed record on worker issues

Jane Harmon has offered a little something for everyone during her six years in Congress.

Harman sided with labor in opposing the Team Act and the North American Free Trade Agreement (NAFTA), and she favors a prohibition on the use of permanent replacement workers during strikes. She pledges support for "prevailing wage" protections for construction workers and says she would sign legislation permitting workers to use their own sick leave to take care of sick family members.

However, Harman's support for working families is inconsistent. While she opposed NAFTA, she

supported the General Agreement on Tariffs and Trade (GATT), an agreement that threatens to erode labor and environmental standards in the US and around the world. Harman supported granting "Most Favored Nation" trading status to China despite that nation's abysmal record on labor and human rights.

In 1995, Harman voted with Newt Gingrich's "Contract with America" 64% of the time. In 1997, she supported positions taken by the Chamber of Commerce in 80% of her votes.

Harman advocates incentives to the private sector to provide "quality daycare, ongoing worker train-

ing, and liveable wage jobs to former welfare recipients."

Like the other two Democratic candidates for governor, Harman has expressed strong support for improving education, including an emphasis on early childhood development. She supports placing a school construction bond measure on the ballot to build new schools and to provide funds to local districts to rehabilitate schools and colleges.

However, Harman sided with business in backing legislation that would limit the amount of money that plaintiffs can receive in product liability lawsuits, and she has expressed support for permitting



Jane Harmon

employees who work overtime to be paid in compensatory time off rather than overtime pay.

Al Checchi stresses business experience in bid for governor

Businessman Al Checchi believes his experience in the corporate world qualifies him to be governor of California.

Checchi has put education at the center of his campaign, proposing "ten big changes" for California's schools, including improvements in teacher training and standards.

He has pledged to cut auto insurance rates by 10% and to cut state bureaucracy by 10%, actions that most working Californians would certainly welcome if they were achieved.

Evaluating Checchi on labor issues is difficult because he has not held public office and thus has no

"track record."

Checchi claims his stint as head of Northwestern Airlines, a unionized company, demonstrates his good relations with labor. His campaign material features favorable comments from Northwestern Airlines employees and a few California labor officials.

However, Checchi's record at Northwest has some troubling aspects.

Shortly after taking over Northwest Airlines in a leveraged buyout, Checchi informed the Machinists union that its members could face layoffs unless they agreed to a 10% pay cut.

Checchi claims he rescued

Northwest from economic disaster, but the facts are more complicated than that. Northwest turned a profit for 39 consecutive years through 1988. Its subsequent financial troubles—and the pressure for wage reductions—were due in part to the \$3.7 billion in debt the company racked up as a result of Checchi's leveraged buy-out.

Checchi has pledged to consolidate the state's various economic development efforts and to make better use of the state's job training funds.

Checchi clearly has the drive—and the money—to make a strong bid for the governor's chair. But it's not clear that he has the expe-



Al Checchi

rience—or the proper priorities—to do right by working people if he were elected.

Dan Lundgren: opposes working families every chance he gets

Attorney General Dan Lundgren wants to be governor. But he has given California's working people precious little reason to come to his support.

Lundgren's most notable accomplishment in the area of labor during his tenure as attorney general was to go to court to defend the Industrial Welfare Commission in its drive to abolish the 8-hour day.

In another slap at workers and their families, Lundgren supported efforts by the Department of Industrial Relations to undercut current prevailing wages for construction workers in California.

Lundgren's anti-labor bias dates

back to his days in Congress in the 1980s.

Specifically, Lundgren opposed a Congressional bill that would have established a system to provide medical monitoring and notification to workers at high risk of exposure to toxic substances. Protecting workers from hazards at the worksite was simply not a part of Lundgren's vision for America.

Lundgren also showed little regard while in Congress for the basic rights of workers. He opposed federal legislation that would have banned lie detector tests for new job applicants, adopting the attitude that a worker is guilty until proven innocent.

Lundgren didn't offer retired workers any reason to cheer, either. While in Congress he supported legislation to slash coverage for retiree Medicare coverage for hospital costs, nursing home costs, and prescription drugs.

The list goes on, and the basic theme remains the same throughout Lundgren's Congressional career: when voting on issues of importance to labor, Lundgren voted against working people—19 times out of 20.

Lundgren will try to portray himself as a friend of the average Californian in the current campaign for governor. But actions speak louder than words, and vir-



Dan Lundgren

tually every action Lundgren has taken in public life has been to the detriment of California's working families.

Ballot Propositions

Proposition 219-----No Recommendation
Ballot Measures. Application.

Proposition 220----VOTE YES

This constitutional amendment permits superior and municipal courts within a county to consolidate their operations if approved by a majority of the superior court judges and a majority of municipal court judges in the county.

Proposition 221----VOTE YES

This proposition would give the Commission on Judicial Performance, at its discretion, authority to oversee and discipline court commissioners or referees, just as it currently does for judges.

Proposition 222----No Recommendation

This proposition provides that no person convicted of murder is eligible to receive credits that reduce the time he or she spends in state prison. This measure also places before the voters a provision that is virtually identical to the law enacted in September 1997 relating to the second degree murder of a peace officer.

Proposition 223----VOTE NO

This proposition has two main provisions. First, it limits the amount each school district can spend on administrative costs. Second, it establishes new performance budgeting requirements.

Proposition 224----VOTE NO

This constitutional amendment requires public entities to use a new process prior to awarding a contract for various construction-related services. The proposition would not affect contracting out for other types of services.

Proposition 225----VOTE NO

This proposition declares that it is the official position of the People of California that its elected officials should vote to amend the US Constitution to limit a person to no more than two terms (or a total of 12 years) as a senator and no more than three terms (or six years) as a representative.

Proposition 226----VOTE NO

This proposition would effectively remove unions from taking political action by imposing cumbersome administrative red-tape on union dues collections.

Proposition 227----VOTE NO

This proposition significantly changes the way that "limited-English proficient" students are taught in California. Specifically, it requires California public schools to teach LEP students in special classes that are taught nearly all in English. This would eliminate "bilingual" classes in most cases.

For Attorney General

Bill Lockyer: the best choice for Attorney General (by far)

It's hard to imagine a candidate with better credentials for Attorney General than Bill Lockyer.

As leader of the California Senate, Lockyer was a stout-hearted defender of working families. Lockyer frequently battled with Gov. Pete Wilson in an on-going effort to increase funding for public education, target tax cuts to lower-income and middle-class working families, and protect prevailing wage laws, pension benefits, and worker safety.

Along with California unions, Lockyer took Wilson to court twice to protect daily overtime and prevailing wage laws that Wilson refused to enforce.

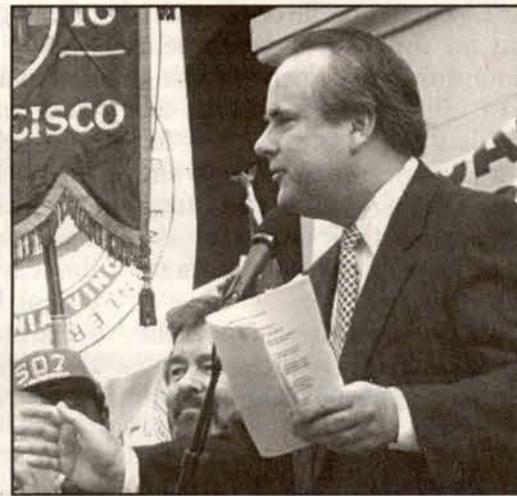
Lockyer is currently in the forefront of efforts to defeat Proposition 226 because he knows that working people need strong unions to defend their economic interests and their workplace rights.

Lockyer began his career as a public school teacher. He was elected to the Assembly in 1973 and won a seat in the state Senate in 1982, where he served as chair of the Judiciary Committee.

Lockyer has gained a national reputation as an expert on criminal and civil law. He wrote or helped write nearly every tough sentencing law placed on the books in the last 20 years. He won enactment of the toughest laws in the nation aimed at habitual sex offenders, child molesters, and spousal abusers.

Moreover, Lockyer understands that the Attorney General's office is supposed to ensure that all of California's laws are uniformly enforced.

"The current Attorney General has a reputation for settling serious cases against business for pennies on the dollar," said Lockyer. "He has brought fewer than 20 actions in defense of California's environment; he dismantled the unit that used to go after major fraud.



Bill Lockyer, a staunch defender of workers' rights, drew loud cheers at a labor rally in Sacramento in February 1996. (Photo: Eric Wolfe)

✓ **Endorsed
by Your Union!**

"I think the Attorney General should be just as tough in 'plea bargaining' when it comes to corporate cheaters as we want our prosecutors to be when the crooks are street toughs," Lockyer said.

Lockyer enjoys broad support from the state's front-line police officers and deputy sheriffs. He has been endorsed by the Peace Officers Research Association of California, California Organization of Police and Sheriffs, the California Labor Federation, and virtually every labor organization in the state, including Local 1245.

Bill Lockyer is a man of strong convictions and impressive accomplishments. California needs such a person as its next attorney general.

Don't get left out of the action--vote absentee!

Not sure where you're going to be on June 2? You can still vote...by mail!
To vote by mail, fill out the absentee ballot request contained in the sample ballot you received in the mail. If you did not receive a sample ballot, you can obtain an absentee ballot by contacting your local County Registrar.
The last day to obtain an absentee ballot is May 26. You may return your completed absentee ballot by mail to the County Registrar by June 2, or deliver it in person to your individual polling place. Ballots received by the County Registrar after June 2 will not be counted.

CANDIDATES ENDORSED BY IBEW LOCAL 1245

United States Senator

Barbara Boxer (D)
No Endorsement (R)

Governor

Gray Davis (D)
No Endorsement (R)

Lieutenant Governor

Cruz M. Bustamante (D)
No Endorsement (R)

Secretary of State

Michela Alioto (D)
No Endorsement (R)

State Controller

Kathleen Connell (D)
No Endorsement (R)

State Treasurer

Phil Angelides (D)
No Endorsement (R)

State Attorney General

Bill Lockyer (D)
No Endorsement (R)

Superintendent of Public Instruction

Delaine Eastin

State Insurance Commissioner

Hal Brown (D)
No Endorsement (R)

State Board of Equalization

District

1. Johan Klehs (D)
No Endorsement (R)
2. No Recommendation (D)
No Endorsement (R)
3. Mark A. Spiegier (D)
No Endorsement (R)
4. John Chiang (D)
No Endorsement (R)

United States Representatives in Congress

District

1. Mike Thompson (D)
No Endorsement (R)
2. Roberts (Rob) Braden (D)
No Endorsement (R)
3. Sandie Dunn (D)
No Endorsement (R)

4. David Shapiro (D)
No Endorsement (R)

5. Robert T. Matsui (D)
No Endorsement (R)

6. Lynn Woolsey (D)
No Endorsement (R)

7. George Miller (D)
No Endorsement (R)

8. Nancy Pelosi (D)
No Endorsement (R)

9. Barbara Lee (D)
No Endorsement (R)

10. Ellen Tauscher (D)
No Endorsement (R)

11. No Endorsement (D)
No Endorsement (R)

12. Tom Lantos (D)
No Endorsement (R)

13. Fortney Pete Stark (D)
No Endorsement (R)

14. Anna G. Eshoo (D)
No Endorsement (R)

15. Dick Lane (D)
No Endorsement (R)

16. Zoe Lofgren (D)
No Endorsement (R)

17. Sam Farr (D)
No Endorsement (R)

18. Gary A. Condit (D)
No Endorsement (R)

19. No Democratic Candidate
No Endorsement (R)

20. Open (D)
No Endorsement (R)

21. John Evans (Reform)
No Democratic Candidate
No Endorsement (R)

22. Lois Capps (D)
No Endorsement (R)

23. Daniel (Dan) Gonzalez (D)
No Endorsement (R)

24. Brad Sherman (D)
No Endorsement (R)

25. No Democratic Candidate
No Endorsement (R)

26. Howard L. Berman (D)
No Endorsement (R)

27. Barry A. Gordon (D)
No Endorsement (R)

28. Janice M. Nelson (D)
No Endorsement (R)

29. Henry A. Waxman (D)
No Endorsement (R)

30. Xavier Becerra (D)
No Endorsement (R)

31. Matthew G. Martinez (D)
No Endorsement (R)

32. Julian C. Dixon (D)
No Endorsement (R)

33. Lucille Roybal-Allard (D)
No Endorsement (R)

34. Open (D)
No Endorsement (R)

35. Maxine Waters (D)
No Endorsement (R)

36. Janice Hahn (D)
No Endorsement (R)

37. Juanita M. Millender-McDonald (D)
No Endorsement (R)

38. No Endorsement (D)
No Endorsement (R)

39. Charlie Ara (D)
No Endorsement (R)

40. No Endorsement (D)
No Endorsement (R)

41. Eileen R. Ansari (D)
No Endorsement (R)

42. George E. Brown, Jr. (D)
No Endorsement (R)

43. No Endorsement (D)
No Endorsement (R)

44. Ralph Waite (D)
No Endorsement (R)

45. Patricia W. Neal (D)
Charmayne Bohman (R)

46. Loretta Sanchez (D)
No Endorsement (R)

47. Christina Avalos (D)
No Endorsement (R)

48. No Democratic Candidate
No Endorsement (R)

49. Christine T. Kehoe (D)
No Endorsement (R)

50. Bob Filner (D)
No Endorsement (R)

51. No Endorsement (D)
No Endorsement (R)

52. No Democratic Candidate
No Endorsement (R)

California State Senate

District

2. Wes Chesbro (D)
No Endorsement (R)

4. Mark Desio (D)
No Endorsement (R)

6. Deborah V. Ortiz (D)
No Endorsement (R)

8. Jackie Speier (D)
No Endorsement (R)

10. Liz Figueroa (D) (Dual)
Michael Sweeney (D)
No Endorsement (R)

12. Sal Cannella (D)
No Endorsement (R)

14. No Democratic Candidate
No Endorsement (R)

16. Jim Costa (D)
No Endorsement (R)

18. Jack O'Connell (D)
No Endorsement (R)

20. Open (D)
No Endorsement (R)

22. Richard G. Polanco (D)
No Endorsement (R)

24. Hilda Solis (D)
No Endorsement (R)

26. Kevin Murray (D)
No Endorsement (R)

28. Debra Bowen (D)
No Endorsement (R)

30. Martha M. Escutia (D)
No Endorsement (R)

32. Joe Baca (D)
No Endorsement (R)

34. Joseph Dunn (D)
No Endorsement (R)

36. George M. Swift (D)
No Endorsement (R)

38. No Endorsement (D)
No Endorsement (R)

40. Steve Peace (D)
No Endorsement (R)

California Assembly

District

1. Virginia Strom-Martin (D)
No Endorsement (R)

2. Francie L. Sullivan (D)
No Endorsement (R)

3. Scott Gruendl (D)
No Endorsement (R)

4. No Recommendation (D)
Ray Nutting (R)

5. John Molina (D)
No Endorsement (R)

6. Kerry Mazzoni (D)
No Endorsement (R)

7. Patricia (Pat) Wiggins (D)
John C. Latimer (D)
No Endorsement (R)

8. Helen M. Thomson (D)
No Endorsement (R)

9. Robert Pernell (D)
No Endorsement (R)

10. Debra Gravert (D)
Anthony Pescetti (R)

11. Tom Torlakson (D)
No Endorsement (R)

12. Kevin Shelley (D)
No Endorsement (R)

13. Carole Migden (D)
No Endorsement (R)

14. Dion Louise Aroner (D)
No Endorsement (R)

15. Daniel P. White (D)
No Endorsement (R)

16. Don Perata (D)
No Endorsement (R)

17. Michael J. Machado (D)
No Endorsement (R)

18. Ellen M. Corbett (D)
Terrence A. Cotcher (D)
Ben Elias (D)
Bill Ward (D)
No Endorsement (R)

19. Lou Papan (D)
No Endorsement (R)

20. John Dutra (D)
No Endorsement (R)

21. Ted Lempert (D)
No Endorsement (R)

22. Elaine White Alquist (D)
No Endorsement (R)

23. Mike Honda (D)
No Endorsement (R)

24. Phil Stokes (D)
No Endorsement (R)

25. No Endorsement (D)
No Endorsement (R)

26. Dennis A. Cardoza (D)
No Endorsement (R)

27. Fred Keeley (D)
No Endorsement (R)

28. Alan D. Styles (D)
No Endorsement (R)

29. No Democratic Candidate
Naomi Strom (R)

30. Dean Florez (D)
No Endorsement (R)

31. Sarah Reyes (D)
No Endorsement (R)

32. No Endorsement (D)
No Endorsement (R)

33. Betty Sanders (D)
Abel Maldonado (R)

34. Steven A. Figueroa (D)
No Endorsement (R)

35. Hannah-Beth Jackson (D)
No Endorsement (R)

36. No Endorsement (D)
No Endorsement (R)

37. Rosalind McGrath (D)
No Endorsement (R)

38. No Democratic Candidate
No Endorsement (R)

39. Tony Cardenas (D)
No Endorsement (R)

40. Bob Hertzberg (D)
No Endorsement (R)

41. Sheila James Kuehl (D)
No Endorsement (R)

42. Wally Knox (D)
No Endorsement (R)

43. Scott Wildman (D)
No Endorsement (R)

44. Jack Scott (D)
No Endorsement (R)

45. Antonio R. Villaraigosa (D)
No Endorsement (R)

46. Gil Cedillo (D)
No Endorsement (R)

47. Herb Wesson (D)
No Endorsement (R)

48. Roderick (Rod) Wright (D)
No Endorsement (R)

49. Gloria Romero (D)
No Endorsement (R)

50. Marco Antonio Firebaugh (D)
No Endorsement (R)

51. Edward Vincent (D)
No Endorsement (R)

52. Carl Washington (D)
No Endorsement (R)

53. George Nakano (D)
No Endorsement (R)

54. Allen Lowenthal (D)
No Endorsement (R)

55. Richard E. (Dick) Floyd (D)
No Endorsement (R)

56. Sally M. Havice (D)
No Endorsement (R)

57. Martin Gallegos (D)
No Endorsement (R)

58. Thomas M. Calderon (D)
No Endorsement (R)

59. Christian P. Christiansen (D)
No Endorsement (R)

60. Ben Wong (D)
No Endorsement (R)

61. Nell Soto (D)
No Endorsement (R)

62. John Longville (D)
No Endorsement (R)

63. No Democratic Candidate
No Endorsement (R)

64. No Democratic Candidate
No Endorsement (R)

65. Ray R. Quinto (D)
No Endorsement (R)

66. Patsy Hockersmith (D)
No Endorsement (R)

67. Rima Nashashibi (D)
No Endorsement (R)

68. Mike Matsuda (D)
No Endorsement (R)

69. Lou Correa (D)
No Endorsement (R)

70. No Democratic Candidate
No Endorsement (R)

71. Martha Badger (D)
No Endorsement (R)

72. No Endorsement (D)
No Endorsement (R)

73. Robert D. Wilberg (D)
No Endorsement (R)

74. No Endorsement (D)
No Endorsement (R)

75. No Endorsement (D)
Charlene Zettel (R)

76. Susan A. Davis (D)
No Endorsement (R)

77. Margaret (Marge) Carlson (D)
No Endorsement (R)

78. Howard Wayne (D)
No Endorsement (R)

79. Denise Moreno Ducheny (D)
No Endorsement (R)

80. Joey Acuna, Jr. (D)
No Endorsement (R)

**Vote on
June 2!**

PG&E rate case

From PAGE ONE

Many union members noted the special relationship that exists between PG&E employees and their customers. Gas Service Representative Gerry Steemers observed that service may be impersonal at many large corporations, but that has not historically been the case at PG&E.

"I feel that the service we provide gets by that barrier," said Steemers, who testified in San Francisco. "And providing that personal relationship with the community gives them the feeling that they're not alone when either an emergency emerges or a simple relight is required.

"The men and women I work with feel passionate about their role in the community and feel the quality of that role should not suffer," Steemers said.

Napa lineman John Kent observed that PG&E had made a significant commitment to improving maintenance since mid-1995, and reminded the commissioners that they, too, had a responsibility for insuring reliability.

"A well-built, well-maintained line stands up to the torques of nature longer, is safer, and more efficient," said Kent.

"Safety is first for both the IBEW and PG&E," Kent testified. "Our goal is no accidents, no hazards, no outages. In baseball, to hit one in three is doing pretty good. We can't accept that. My life and the public's health depend on us doing our best to be right every time."

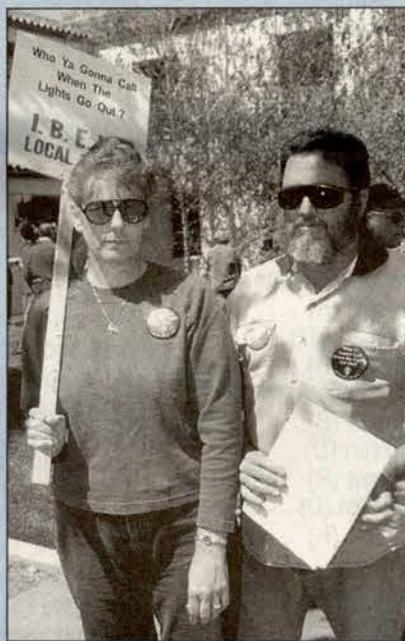
While many focused on service reliability and emergency response, other Local 1245 members raised concerns about customers who might end up without any service at all in the era of utility deregulation.

Gerry Steemers, the Gas Service Representative, observed that customers who have limited resources or live

See NEXT PAGE



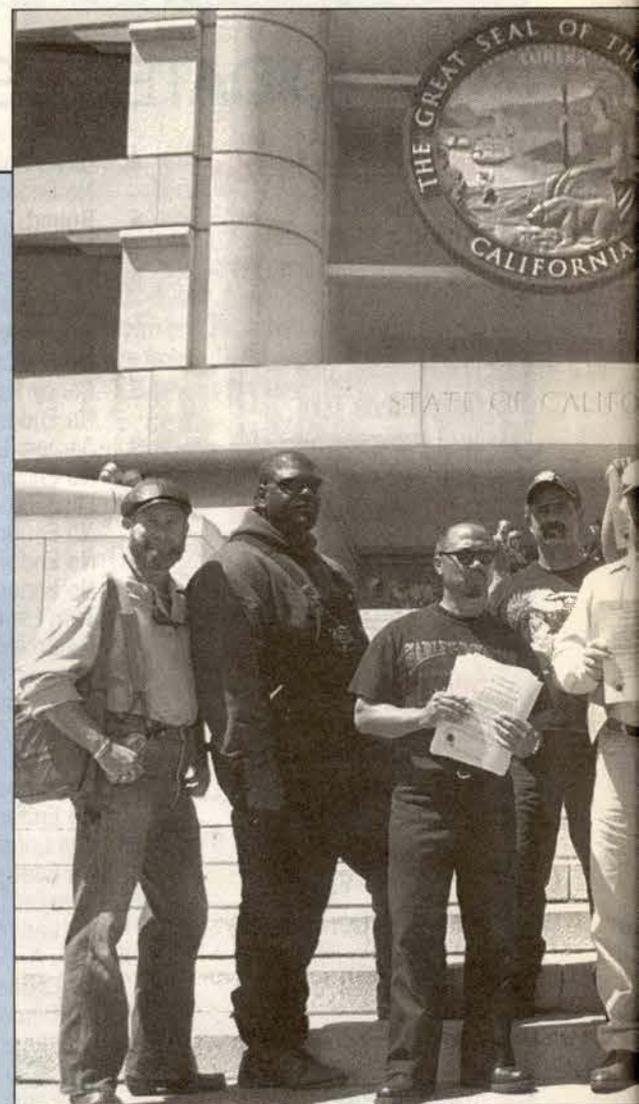
Picketing in Woodland is Executive Board member Chris Habecker.



Sharon and Doug Bell were on the line at the Woodland hearing.



Offering testimony at the public hearing in San Jose on April 24 are: Bill Brill, San Jose Unit Chair, above, and Local 1245 Retirees Club activist Orv Owen, right. (Photos: Ed Caruso)



Members showed up in force for informational leafletting.

"The men and women I work with feel passionate about their role in the community and feel the quality of that role should not suffer."

Gerry Steemers
Gas Service Representative



Manning the informational picketline outside the PG&E building are Wallace, Norman Goodin, Mike Joy, Business Representative.



... is Executive Habecker.

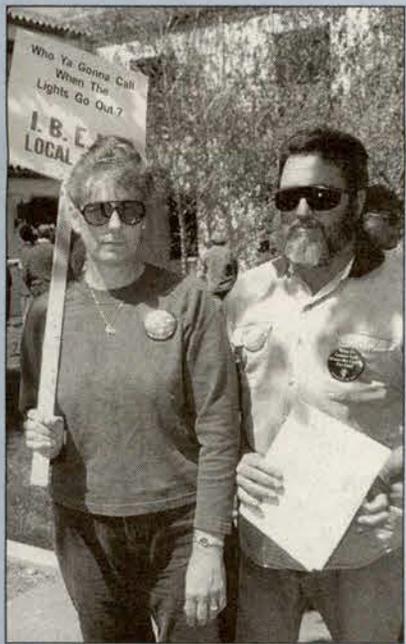


Members showed up in force for informational leafletting at the CPUC public hearing in San Francisco.



Dawn Cummings boost the un...

Elaine Delgado testimony at the public hearing. (below left) and I leaflet outside hearing in Wood...



Sharon and Doug Bell were on the line at the Woodland hearing.

"The men and women I work with feel passionate about their role in the community and feel the quality of that role should not suffer."

*Gerry Steemers
Gas Service Rep.*



PG&E Lineman Steve Kerr tes...



Manning the informational picketline outside the CPUC hearings in Woodland are (from left): Bill Wallace, Norman Goodin, Mike Joy, Business Rep. Wayne Greer and Frank Pinzon.





Dawn Cummings, Steve Smith and Tony Borrero boost the union presence at the Woodland hearings.

g at the CPUC public hearing in San Francisco.

Elaine Delgado (right) offers testimony at the San Francisco public hearing. Ralph Henley (below left) and Norman Goodin leaflet outside the public hearing in Woodland.

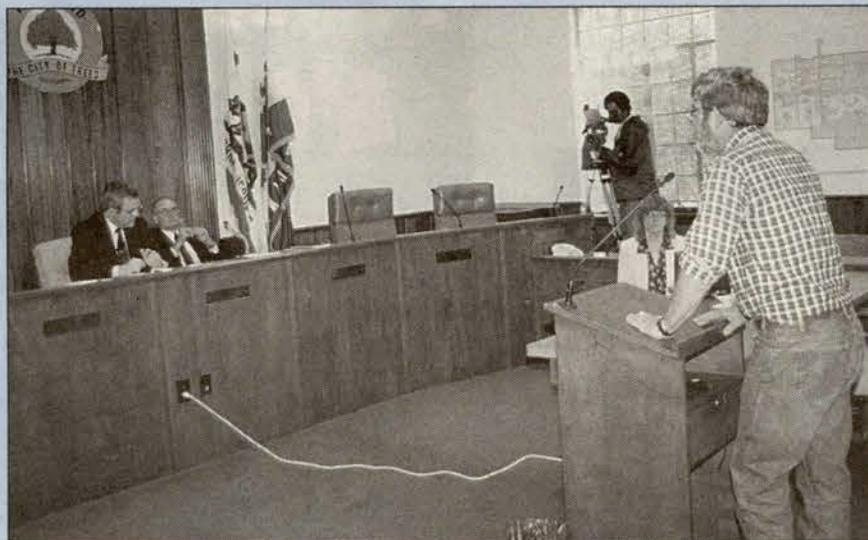


n I
onate
e
the
ould

temers
ice Rep.



CPUC hearings in Woodland are (from left): Bill Rep. Wayne Greer and Frank Pinzon.



PG&E Lineman Steve Kerr testifies at Woodland public hearing.

From PAGE TWELVE
in remote or
“undesireable” areas
may not be able to
obtain service.

His concerns were echoed by Galen McKie, a union member who testified in San Francisco. “If the poor have to hire an outside contractor every time they have a gas leak or a blown fuse, they will not be able to afford these situations,” said McKie. “This will lead to situations where people live day by day with gas leaks because they cannot afford to get them repaired.”

McKie warned against “compromising safety for the almighty dollar.”

Union members were blunt about the bottom line.

“It costs money to maintain these kinds of services,” said Brian Souza, an Unassigned Fitter in Gas T&D testifying in San Francisco. “I believe the old adage—you get what you pay for—holds true.”

“Money spent on maintenance is money well spent,” said Steve Kerr, a lineman testifying in Woodland.

Many members of the public spoke out in support of PG&E’s rate request, despite the fact that it will increase the cost of service to customers.

Joe Horak of the Sonoma County Economic Development Board testified in San Francisco that electrical outages hurt business, and that his area had experienced fewer and shorter outages since PG&E had increased its maintenance efforts.

Many others spoke of PG&E’s commitment to community service organizations and to environmental projects.

In San Francisco, the only dissenting voice—out of perhaps two dozen speakers—came from Nettie Hoge of The Utility Reform Network, which opposes PG&E’s rate request. But even Hoge conceded that “Certainly we want service that’s reliable and safe.”

PG&E is requesting a \$627 million increase in authorized

See NEXT PAGE

Service reliability & Prometheus's liver

In his testimony to the CPUC, Napa Lineman John Kent recounted the following bit of Greek mythology:

I know it's late in the afternoon, but I'd like to tell you a little story. It's about Prometheus.

He was a Greek god, but a minor one, and he looked down from Olympus and saw those mortals shivering in the dark, and eating their meat raw. He took some coals from the fire on Olympus, and gave them to the people, so they could keep warm, and cook their food, and keep out the dark.

Well, some of the other gods didn't like this, so they chained Prometheus to a rock on top of the Caucasus Mountains, and every day sent birds to peck out his liver. Every night it grew back, and every day the eagles ate it again.

Now I'm not saying that they want to eat our liver, but I know that somewhere out there somebody wants to eat our lunch.

PUC, it's your job too, to see that all customers are served—Exxon, the small farmer, the apartment dwellers, and the guy who wants to live out past the end of the road. We share the responsibility for the lights staying on and the pilots burning in this part of the state. I want you to do your job—determine what PG&E needs to serve all customers well, and give them the money to do it.

I expect PG&E's management to do their job, and run the company in an enlightened and efficient manner. I'll do my job, and keep looking for ways to improve. There is nothing so good we can't work to make it better.

PG&E rate case

From PAGE THIRTEEN

lion increase in authorized natural gas costs. PG&E maintains that its costs of providing service are not covered by current rate levels.

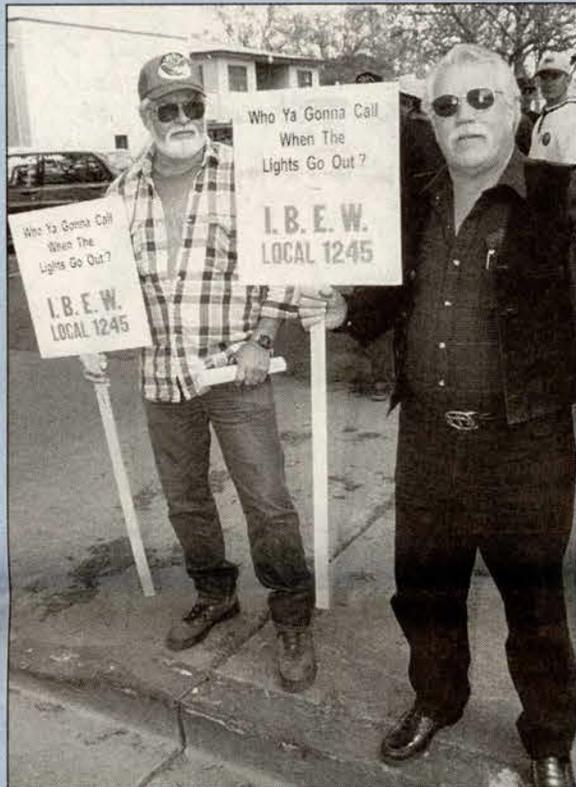
Costs included in PG&E's request cover all aspects of PG&E's service,

including operating and maintaining electric and natural gas facilities, expanding PG&E's electric and natural gas systems to provide service to new customers and replacing aging facilities, minimizing storm outages, trimming trees away from power lines, providing field personnel to respond to customers' service requests, and staffing the company's call centers to respond

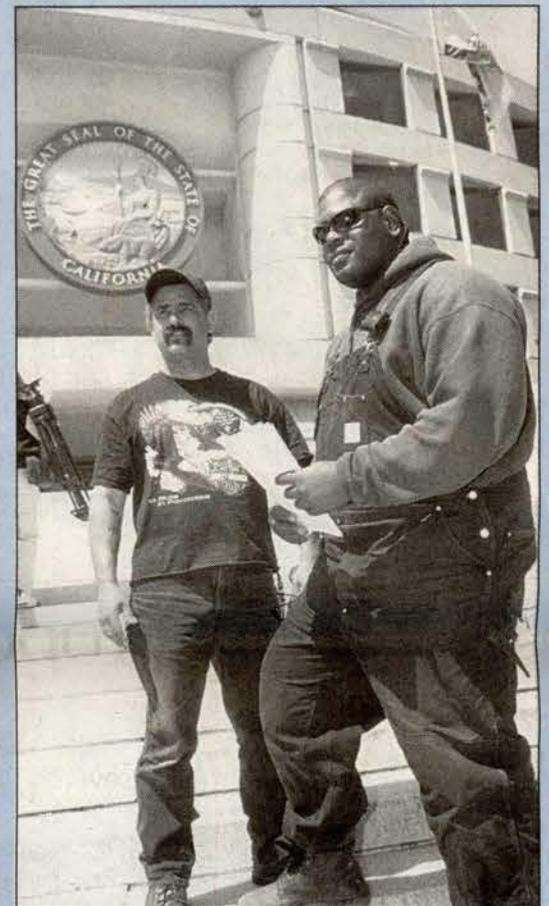
to customer telephone inquiries.

The public participation hearings ended on April 24. In addition to San Francisco and Woodland, hearings were held in Salinas, San Luis Obispo, Bakersfield, Clovis, Merced, Eureka, Chico, Placerville, and San Jose.

A decision on PG&E's general rate case is expected from the CPUC by the end of the year.



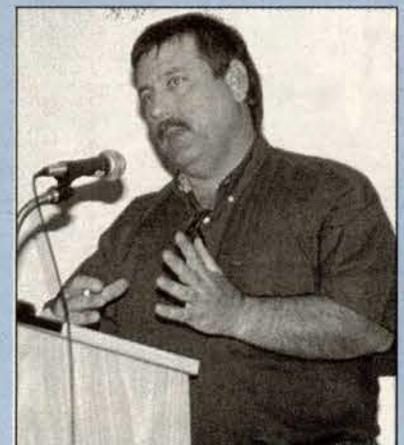
Standing picket outside the Woodland hearing are Jim Boland and Local 1245 Advisory Council member Jim Findley.



Leafletting outside the San Francisco hearing are David Hernandez (left) and Joel Cowell.



Testifying in Woodland are Danny Jackson (left), Arlene Edwards (above) and Galen McKie (right).



Prop. 226: attack on unions...and Medicare

By Orv Owen

Proposition 226, scheduled for the June ballot in California, is just another in a long history of laws and proposed laws to limit a worker's right to a job that provides fair wages, benefits and working conditions, and to participate in the basic rights afforded to all our citizens in the political process.

I believe we should ask ourselves: Why should out-of-state wealthy people suddenly be concerned about the welfare of workers and union members in California? They never were in the past.

However, if you consider that the largest financial backers of Prop. 226 are from the health insurance business who are committed to privatizing Social Security and Medicare, then the answer is clear:

They want to get their greedy hands on the state's Medicare program, its 3.7 million recipients, and the \$22 billion currently spent on Medicare in California.

In my view, Prop. 226 was created solely to get workers and their unions out of the political process by imposing costly bureaucratic regulations on organizations that are the last bastion for protecting seniors and the rights of retirees.

Prop. 226 is an attack on seniors and other folks who have earned and paid for benefits such as Social Security and Medicare.

Prop. 226 is unfair as it would set up two sets of rules for participating in politics—one for big business and another for unions.

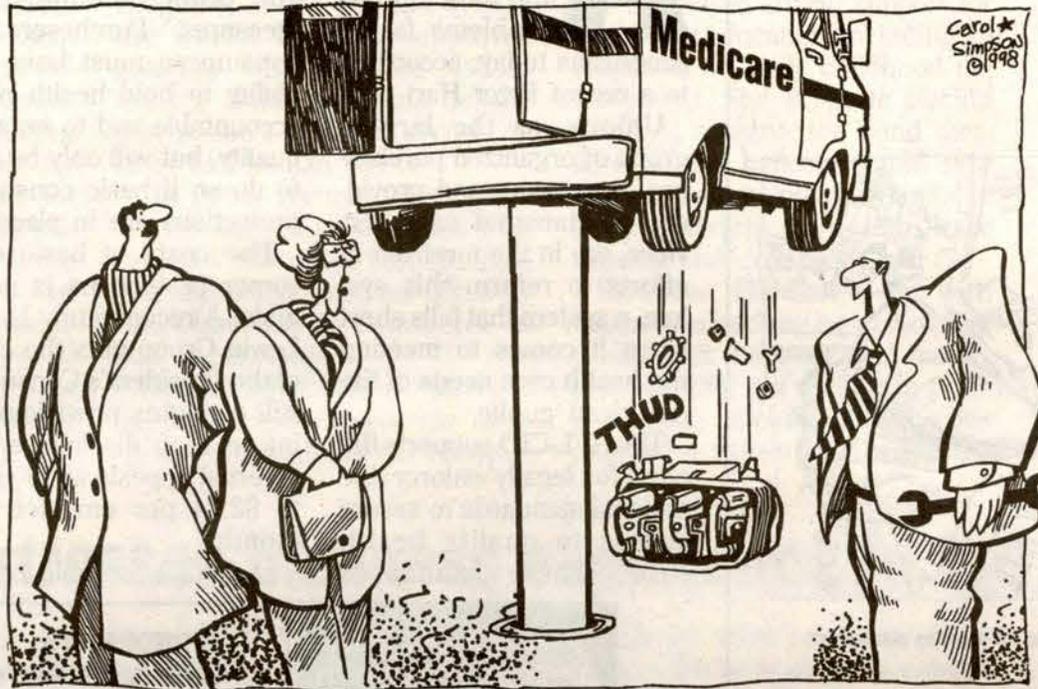
Supporters of Prop. 226 claim it's about campaign finance reform. If they are really interested in genuine campaign reform they should support eliminating all money from political campaigns and elections, period.

History tells us that labor was forced to get involved in the political arena because of legislative threats to workers' hard-won gains at the bargaining table.

Taft-Hartley Act, Right-to-Work laws, the Landrum-Griffin Act: all of these were

anti-labor laws financed and supported by anti-worker and anti-union politicians.

So is Proposition 226. Keep the faith—and vote "NO" on Proposition 226!



"Now that Prop 226 passed, we had to drop a few frills."

IBEW
Local
1245



Retirees Corner

Retiree Club dates

East Bay Chapter:
Meets 2nd Thursday each month, 10 a.m., at Local 1245 headquarters, 3063 Citrus Circle, Walnut Creek, Ca.

San Jose Chapter:
Meets 1st Thursday each month, 10 a.m. at Local 332, 1870 Stone Ave., San Jose.

Your presence is welcomed!

Proposition 226: why seniors should care

- ✓ Prop. 226 makes it virtually impossible for working Californians to participate in the political process by severely limiting their ability to contribute to candidates or ballot initiatives.
- ✓ For more than 50 years, unions and employee organizations have fought to protect and secure crucial benefits for working Californians and seniors — benefits like Medicare, pensions and Social Security.
- ✓ With unions and employee organizations silenced, out-of-state extremists will have a clear path to make an all-out assault on these protections.
- ✓ The wealthy out-of-state extremists who support Prop. 226 are using California as a stepping stone to advance a national political agenda.
- ✓ Grover Norquist, a Washington D.C. lobbyist, supports massive privatization of services relied upon by many seniors. He publicly advocates cuts to Social Security and other public retirement and pension programs.
- ✓ J. Patrick Rooney, a millionaire insurance tycoon from Indianapolis, wants to eliminate Social Security. He wants to replace Medicare with "Medical Savings Accounts," (MSAs) which his company can sell.
- ✓ Many seniors on fixed incomes will not be able to afford these MSAs. Instead of having access to Medicare or a traditional insurance policy with a low deductible, an individual will be forced to purchase a high deductible catastrophic policy. The individual will have to pay for all health costs under the deductible out-of-pocket or use funds from a MSA which will not equal the amount of the deductible.
- ✓ If these extremists are able to achieve their dangerous political goals, public benefits programs will go bankrupt. Working Californians and retirees will be unable to afford health insurance or collect their hard-earned retirement. That just isn't fair.

**PROPOSITION 226 IS BAD FOR CALIFORNIA.
But It's Good for Rooney and his Insurance Industry Allies.**

Safety Matters

By Local 1245
Safety Committee



"I've been driving 48 hours straight...bring me a coffee plantation."

Do you get enough sleep?

It is recommended that you sleep for at least eight hours a night. One in three Americans sleep six or less hours a night.

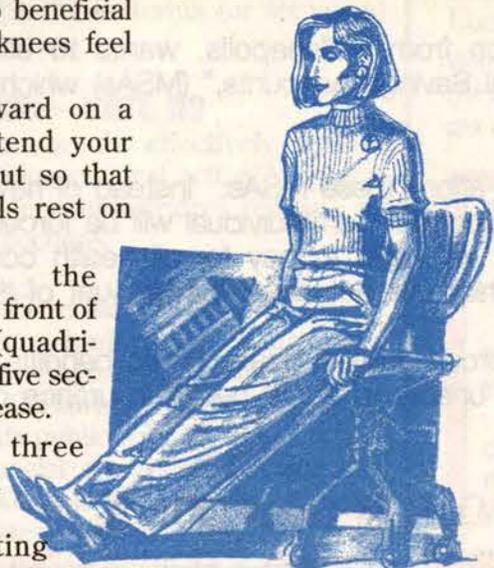
Have you ever found yourself drowsy at work? Drowsy drivers cause 100,000 accidents, resulting in 1,500 deaths and 71,000 injuries annually.

Help your knees

Knees can be injured when they've been "quiet" too long, reports Rodale Press's Safety Check. If you're a desk worker or a counter worker, try the following move before you get up after sitting for extended periods. This exercise is also beneficial anytime your knees feel stiff or creaky.

your thigh, you strengthen that part of your quadriceps muscle that supports and stabilizes your kneecap, says James Garrick, M.D., director of sports medicine at St. Franisc Memorial Hospital in San Francisco.

1. Slide forward on a chair, and extend your legs straight out so that only your heels rest on the floor.
 2. Tighten the muscles on the front of your thighs (quadriceps). Hold for five seconds, then release.
 3. Repeat three times, and then do another set.
- By contracting



Public worried about health care

Access to doctors and affordable health care is seen as one of the most serious problems facing Americans today, according to a recent Peter Hart poll.

Unions, as the largest group of organized purchasers, consumers and providers of managed care services, are in the forefront of efforts to reform this system, a system that falls short when it comes to meeting the health care needs of the American public.

The AFL-CIO supports the need for legally enforceable national standards to assure access to quality health care. These standards

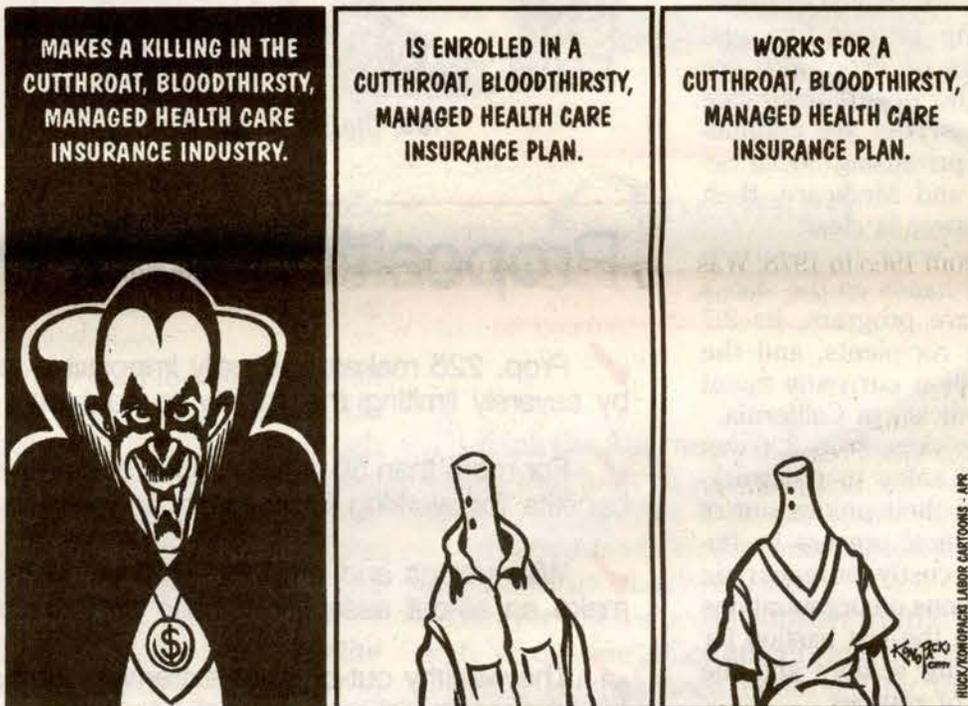
should assure network adequacy, access to specialists, an external appeals process, information disclosure and other commonsense measures. Purchasers and consumers must have the ability to hold health plans accountable and to improve quality, but will only be able to do so if basic consumer protections are in place.

The costs of basic consumer protections is negligible. A recent study by the Lewin Group puts the costs of the President's Consumer Bill of Rights provisions on information disclosure and external appeals at 59 cents to \$2.24 per enrollee per month.

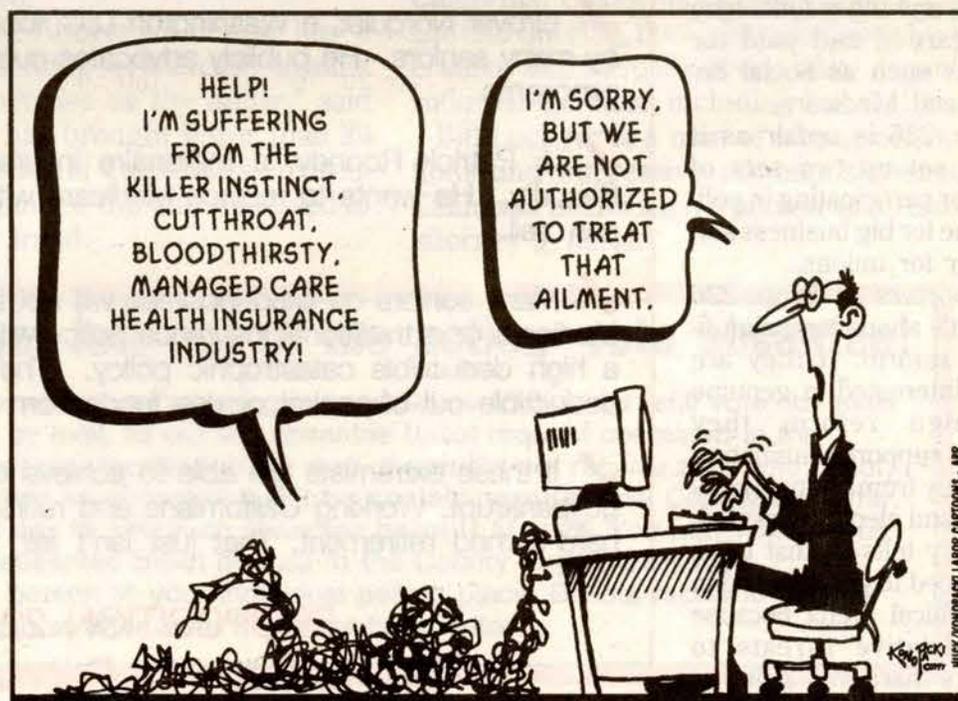
Lack of affordable cover-

age explains 76% of the decline in employer health coverage since 1989. If these trends continue, the study projects that between 8.1 million and 12.5 million workers and their family members will lose employer-based health coverage by 2002.

The AFL-CIO supports incremental measures to expand coverage such as the Administration's proposal to allow early retirees to buy into Medicare. But unless steps are taken soon to shore up employment-based coverage, incremental coverage gains will be far outweighed by the continued erosion of workplace health benefits.



HK APRIL 1997



CANDIDATES FOR IBEW Local 1245 OFFICES

Business Manager/ Financial Secretary

JACK McNALLY

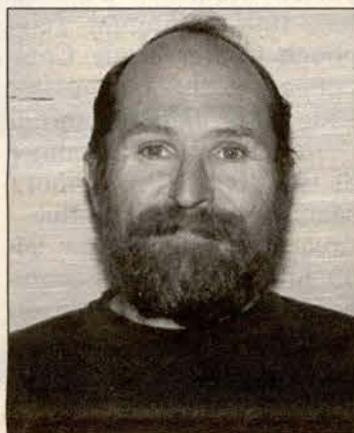


Initiated into IBEW Local Union 1245 in October of 1960. Was employed as a Journeyman Lineman and Electric Crew Foreman for Pacific Gas and Electric Company. Served as a Business Representative and as an Assistant Business Manager from 1968 to 1978. Was elected as Business Manager/Financial Secretary in 1980 and has been re-elected in each Local Union election since. Currently serves as Vice President and Executive Council Member of the California Labor Federation AFL-CIO and was first elected in 1980. Currently serves as Executive Board member of the California State Association of Electrical Workers. Currently serves as a member of the Board of Directors of the California Foundation on the Environment and the Economy, and as a member of the Advisory Committee for the Center for Labor Research and Education at the University of California at Berkeley. Serves as IBEW member of the Steering Committee to the Inter-Union Gas Conference and currently serves on the IBEW Committee on Electric Utility Restructuring. Serves as a Governing Board Member of the California Independent System Operator and as a member of the Governance Committee and the Reliability and Grid Operations Committee of the ISO. Has developed argu-

ments and testified before the California Public Utilities Commission defending the rights of free collective bargaining. Is a member of the Coalition of Labor Union Women (CLUW), the Electrical Workers Minority Caucus (EVMC), and the Asian Pacific American Labor Alliance (APALA).

President

HOWARD STIEFER



Initiated into IBEW Local Union 1245 in November, 1967. Member of Unit #3712 - Santa Rosa. Employed by PG&E as a Troublemaker in Petaluma. Currently serving as IBEW Local Union 1245 President and Chairman of the Executive Board, Chairman of the Local Union Advisory Council, and Member of the Board of Trustees for Local Union 1245 Pension Plan. Served as Local Union Vice President, 1978 - 1979; was Northern Area Executive Board Member, 1977 - 1978. Served as Chairman of Unit #3712, Santa Rosa, and Executive Committee Member of Unit #3712, Santa Rosa, 1977 - 1986. Shop Steward in North Bay Division since 1975. Delegate and Co-Chairman of Local Union's 1245 Delegation to the 1982, 1986, 1991 and 1996 IBEW International Conventions; delegate to IBEW Ninth District Progress meetings, 1977, 1979, 1981, 1984, 1989 - 1992, 1994; delegate to IBEW Annual Regional Utility Conferences, 1979, 1981, 1983, 1985, 1986, 1989 -

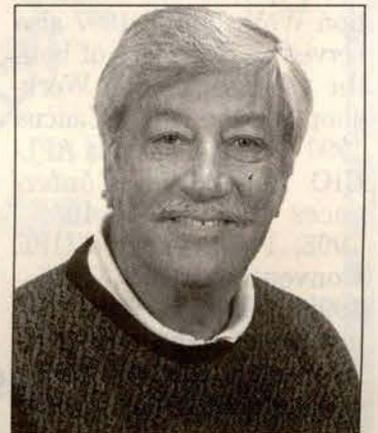
1992, 1994, 1995; delegate to the Inter-Union Gas Conferences, 1978, 1982, 1984, 1986, 1988, and 1991; delegate to the California State Association of Electrical Worker's meetings, 1977, 1979, 1981, 1988, and 1990; delegate to the California State Federation of Labor AFL-CIO Convention, 1978, 1982, 1984, 1986, 1988, 1990, 1992, and 1994; delegate to the Nevada State Federation of Labor, AFL-CIO 23rd Convention, 1979; delegate to the Nevada State Federation of Labor, AFL-CIO Pre-COPE Convention, 1981; delegate to the California State Federation of Labor, AFL-CIO Pre-Primary COPE Convention, 1978, 1982, 1992, and 1994; delegate to the California State Federation of Labor, AFL-CIO Joint Legislative Conference, 1979, 1982, 1984, 1986, 1990, 1992, and 1994; delegate to the AFL-CIO Regional Conference, 1982; member of the western states Labor-Management Public Affairs Committee (LAMPAC), 1981 - 1995; delegate to the Joint Executive Conference of Northern California Electrical Workers, 1976 - 1979, 1981 - 1984, and 1988 - 1990. Attended the International Foundation of Employee Benefit Plans, Communications Institute, 1979; International Foundation of Employee Benefit Plans, Washington, D.C. Legislative Update, 1979, 1981, 1984, 1986 - 1988; International Foundation of Employee Benefit Plans, Pension Trustee Institute, 1979 and 1981; International Foundation of Employee Benefit Plans, 28th, 29th, 30th, and 40th Annual Administrators Educational program; Certificate of Completion for each institute; attended Shop Stewards Training since 1975; University of California Certificate of Completion from the Center for Labor Research and Education; Institute of Industrial Relations for Psychology of Leadership, 1978; Labor Law Certificate from the University of California Labor Research

Center, 1978, both sponsored by Local Union 1245; PG&E General Negotiating Committee, 1977; assigned to work on PG&E Pension Plan language, March and April 1978; temporary Union Business Rep, 1977 - 1979, and 1983; member of the Local Union Wage and Benefit Committee, 1977 - 1978; Chairman of the Local Union Wage and Benefit Committee, 1981 - 1995; Chairman of the Local Union Political Education Committee, 1978 - 1979; member of the 1983 PG&E General Negotiation Committee; member of the Geysers Access Negotiation Committee, 1982 and 1983; member of the International Foundation of Employee Benefits Plans, 1978 - 1979, and 1981 - 1995; member of the Board of Directors of IBEW Local Union 1245, Energy Workers Center, Inc., 1977 - 1979 and Chairman of Energy Workers, Inc., 1981 - 1995; member of the Local Union Pension Plan Board of Trustees, 1977 - 1979 and 1981 - 1995; member of the Lineman's Overview Committee. Attended National Lineman's Rodeo, Kansas City, MO, 1993. Ex-officio member of the following committees: Local Union Political Education Committee, 1981 - 1995; Local Union Ways and Means Committee, 1981 - 1995; Local Union Safety Committee, 1981 - 1995; all Negotiating Committees since 1981; serving as President of Local Union 1245, 1981 - 1995; is responsible for and has appointed all Local Union committees since 1981. Has appointed all delegates to Central Labor Councils since 1981; has appointed all delegates to conferences and conventions since 1981; Chairman and Hearing Officer for Local Union 1245 Trial Board; member of the PG&E Joint Labor-Management Committee since 1981; has served on several Ballot Committees since 1979; received IBEW Life Saving Award, 1974; served as host and as an instructor for the

1983 Local Union Clerical Conference; served as host for the 1984 Local Union Leadership Conference and as instructor in the Unit Chairman workshop and as instructor in the Parliamentary Procedure Workshop.

Vice President

JIM 'MAC' McCAULEY



Initiated into IBEW Local Union 1245 in March 1960. Member of Unit #2318, Richmond, East Bay Division. Employed by PG&E Richmond, as an Underground Construction Foreman. Currently serving as Vice President of the Executive Board, 1989 to present. Served as Executive Board member representing Central Area, 1986 - 1989. East Bay Division Advisory Council Member 1974 - 1977, served as temporary Chairman of the Advisory Council. Shop Steward in East Bay Division 1970 to present; Chairman of PG&E New Business Competitive Pilot Program 1996 to present. IBEW Construction Representative for the Gas & Electric Rodeo, 1995 to present. Chairperson, Vice Chairperson and Executive Committee member of East Bay Union #2311; member of East Bay Division Joint Grievance Committee; and member of the Local Union Political Action Committee, 1986 - 1998. Chairperson of Local Union Political Action Committee, 1989 - present. Served on Local Union Ballot Commit-

See NEXT PAGE

LOCAL 1245 ELECTIONS: CANDIDATE RESUMES

McCauley, continued

tee, 1972; Local Union PG&E Wage and Contract Committee, 1973; Local Union PG&E Wage Committees, 1974 - 1975. Attended Unit Officer Training Conferences, 1971, 1974, 1977, and in 1989, 1992 and 1995, served as an instructor of the Chairman's Workshop; Long Island Fact Finding Meeting, New York, 1973; Clerical Conferences, 1974; Woman in the Workplace Conference, 1992; Inter-Union Gas Conferences, 1975, 1977 - 1979, 1987 - 1997, chaired Gas Construction Workshop in 1997 also served as Secretary of both the Gas Distribution Workshop and the IBEW Caucus 1990 - 1996; California AFL-CIO Legislative Conferences 1978 - 1979, 1986 - 1998; Pre-Primary COPE Convention, 1979, 1986 - 1998, California State Federation of Labor AFL-CIO Convention, 1980, 1986 - 1996; IBEW Utility Conferences 1978, 1979, 1988 - 1998; IBEW Ninth District Progress Meetings, 1978, 1979, 1987 - 1991, 1993 - 1997; seminars and conferences dealing with Health and Safety in the Workplace (OSHA, Cal/OSHA, EEOC, AND FEPC). Delegate to the Administrative Law Judge Conference, 1979; delegate to 1982 IBEW International Convention, Los Angeles; 1986 International Convention, Toronto, Canada; and the 1991 100th IBEW International Convention, St. Louis; and 1996 International Convention, Philadelphia. As Business Representative was assigned to East Bay Division, Fremont Gas Meter Shop, Material Control, Emeryville, CATV and X-Ray Engineering. Served as member and spokesperson of the following: Local Union Tele-Vue Systems Negotiating Committee, 1978; Local Union Bay Cablevision Negotiating Committee, 1978; Local Union Concord TV Cable Negotiating Committee, 1978; X-Ray Engineering, 1978; PG&E Gas Meter Shop Re-rate Committee, 1979; PG&E Gas Department Negotiating Committee, 1980; East Bay Division Joint Grievance

Committee; Materials Distribution Joint Grievance Committee; Gas Meter Shop Labor/Management meetings; member and spokesperson of Local Union Teleprompter Properties Negotiating Committee, 1980. Served as delegate to the Alameda County Central Labor Council; delegate and executive Board Member of the Contra Costa County Central Labor Council. Organized and presented the East Bay Shop Stewards Program. Completed three-day workshop on AFL-CIO one-on-one program; completed labor Communications, COLA, Health and Safety, Labor Law, Labor Negotiation and Psychology of Union Labor Leaders, courses from the Institute of Industrial Relations, University of California, Berkeley; Organizing and Communications for Labor Leaders course from Merritt College; and Collective Bargaining, Labor Economics, and Labor History courses from Los Medanos College. Guest speaker on behalf of Local Union 1245 at Chabot College, Diablo Valley College, Merritt College, and High Schools in the Bay Area, also a certified Union Counselor from Alameda County Central Labor Council. Participated on behalf of Local Union 1245 at Career Night at Bay Area High Schools. Organized the first three IBEW Local 1245 Softball Tournaments and picnics; represented Local 1245 on Central Division Substance Abuse Program, 1989 - 1992.

Recording Secretary

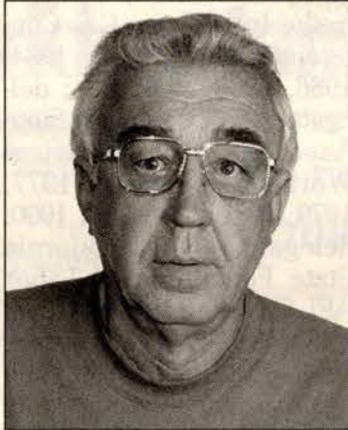
ED MALLORY

Initiated into IBEW Local Union 1245 in May of 1966.

**Exercise
Your
Rights.
Vote!**

Treasurer

MICHAEL J. DAVIS



Initiated into IBEW Local Union 1245 in June of 1967. Member of Unit #1501; Classification: System Operator. Shop Steward from 1969 to present; Southern Area Executive Board Member 1983 - 1995; Treasurer 1995 - present; Delegate to South Bay Central Labor Council; IBEW NERC System Operator Committee 1997 - 1998.

Southern Area Executive Board Member

CHRIS HABECKER



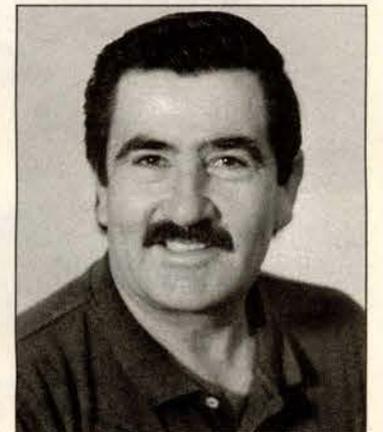
Initiated into IBEW Local Union 1245 in January of 1976. Member of Unit #1111 Fresno; Classification: Operating Clerk; Executive Board Southern Area Member 1995 to present; Clerical-at-Large Advisory Council Member 1994 & 1995; Shop Steward 1982 to present; designated alternate San Joaquin Valley Region Shop Steward for the Clerical Position Evaluation System; Appeals Procedure Committee 1990 to present; member of the San

Joaquin Division Joint Grievance Committee 1986 to present; member of the 1989 Local 1245 Election Committee; member of the 1990 PG&E General Negotiating Committee; member of the 1994 PG&E General Negotiating Committee; member of the 1992 Telephone Service Study Committee; member of the 1993 Telephone Service Improvement Workstation Evaluation Committee; member of the 1993 Telephone Center Staffing Advisory Committee; member of the 1994 IBEW Title 19 Presentations to PG&E's Clerical Consolidation Impacted Members Committee; 1994 Bi-lingual Telephone Center Study Committee; member of the 1994 Video Display Terminal Committee (VDT); member of the 1998 CISD Labor/Management Committee - Area 4; member of the 94-53 Job Retention Subcommittee (General Rate Case); delegate to the Women in the Workforce Conference 1986; delegate to the 8th Annual Western Regional Summer Institute for Union Women at San Diego, 1989; attended 1991 and 1992 Conference for IBEW Local 1245 Union Women in Concord; delegate to the 1996 IBEW Utility Conference in Los Angeles; delegate to the 1997 IBEW Utility Conference in New Orleans; delegate to the 1998 IBEW Utility Conference in Ft. Lauderdale; delegate to the 1997 IBEW National Women's Conference in Washington D.C.; delegate to the 1997 IBEW Ninth District Progress meeting in Lake Tahoe; appointed to attend the Labor's Victory 1998 Regional Conference in Fresno; appointed as delegate to the Central Labor Council of Fresno and Madera Counties 1991 to present; appointed as Trustee to the Central Labor Council of Fresno and Madera Counties 1993-1994; elected as Recording Secretary to the Central Labor Council of Fresno and Madera Counties 1994-1997; participated as a "rank and file member" at the December 21, 1994 meeting with Stan Skinner,

PG&E; attended numerous Shop Steward Training Conferences; attended Effective Grievance Resolution Training; Chairperson of the Fresno Unit #1111, 1989 to present.

Northern Area Executive Board Member

DARRYL NORRIS



Initiated into IBEW Local Union 1245 in August 1970; member of Unit #3811 Sacramento; Classification: Gas Service Representative; Shop Steward 1979 to present; Unit Chairman 1980 to present; PG&E Sacramento Division Joint Grievance Committee member 1984 to present; PG&E Regional Shop Steward Conferences 1982 to 1996; PG&E Serviceman Interim Negotiation Committee member 1988; Local Union Advisory Council member, Sacramento 1986 to 1988; California Labor Federation Summer School delegate 1986; PG&E Sacramento Division Safety Committee 1982, 1985, 1986; member Field Service 94-53 Committee 1994 to 1997; member PG&E Internal Measures Field Service 94-53 Committee 1995; member Emergency Response 94-53 Committee 1996.



LOCAL 1245 ELECTIONS: CANDIDATE RESUMES

KATHY F. TINDALL



Initiated into IBEW Local Union 1245 in August of 1973. Member of Unit #3311, Reno; Classification: Clerical Specialist, Sierra Pacific Power Company, Reno. Currently serves as Northern Area Executive Board member for Local Union 1245. Served as Local Union Recording Secretary: 1977-83. Northern Area Executive Board member 1976-77. Served as Alternate Advisory Council Member Sierra Pacific Power Company 1976. Formerly a Shop Steward at Sierra Pacific Power Company. Christmas Party Committee chairman Unit #3311, Reno in 1979. Past member of the Local Union Communications Committee; past Secretary of the Local Union Administrative Committee; past member of the Local Union Political Education Committee of the Executive Board. Current member of Local Union Ways and Means Executive Board Committee; served on the 1974 Sierra Pacific Power Co. Ballot Committee and was a member of the Sierra Pacific Negotiating Committee: 1975-76. Served on Interim Negotiating Committee for Materials Services Dept.: 1989. Served as Secretary and a member of Local Union Advisory Council. Delegate to the IBEW Regional Utility Conference: 1980-1982, 1984, 1988-1992, 1994-1998. Delegate to California Federation Women in Work Force Conference: 1981. Delegate California State AFL-CIO COPE Endorsement Convention: 1988. Delegate California State Legislative Conference: 1977, 1988 and 1991. Delegate to the Ninth District

Progress Meetings: 1977, 1980, 1983-1986, 1988-1993, 1995-1997. Delegate to Women in Work Force Conference: 1977-78, 1980, 1983 & 1984. Attended the Local Union Leadership Conference: 1977 & 1980. Served on the 1978 Planning Committee for Women in the Economy Conference. Delegate to California Labor Federation Pre-Primary election convention: 1988. Delegate to California State AFL-CIO Convention: 1986-1988. Elected delegate to the IBEW International Convention: 1978, 1982, 1986, 1991 & 1996. Delegate to Nevada State AFL-CIO Convention: 1977-1982, 1984-1997. Served as Chairman of the Union Label Committee of Nevada AFL-CIO Convention in 1978-79. Served as chairman of COPE Committee of Nevada State AFL-CIO Convention: 1980-1982, 1984-1997. Delegate of California Electrical Association: 1981. Delegate to California AFL-CIO COPE Convention: 1979. COPE Committee Chairman of Nevada AFL-CIO Candidate Endorsement Convention. IBEW Regional COPE Conference Delegate: 1980. Delegate to the Western Regional Labor Summer Institute for Union Women: 1984. Delegate Coalition of Labor Union Women National Executive Board Meetings: 1985-1998. Attended and received a Certificate of Merit from the Rocky Mountain Labor School: 1985-86. Northern Nevada Central Labor Council Coordinator for the 1985 Fourth Annual Nevada State AFL-CIO Occupational Safety and Health Conference. Appointed to National Executive Board of the Coalition of Labor Union Women representing Nevada as State Vice-President 1983-1988. Representing the IBEW on the National Executive Board of the Coalition of Labor Union Women: 1988-1998. Elected delegate to the National CLUW Convention: 1986, 1988, 1990, 1992, 1994, 1996 & 1998. Appointed member to represent Labor on the Reno Commission for the Status of Women: 1980-88. Instructor for October, 1985 Labor

Workshop at the Truckee Meadows Community College Conference on Women, Work & Wages-The Issues of the 80's promoting economic equality for women. Delegate to the Northern Nevada Central Labor Council and has served as Trustee 1983-85, Secretary-Treasurer. 1986-98. Delegate Nevada State AFL-CIO Legislative Conference: 1989-97. Recipient of Special COPE Volunteer in Politics VIP Award: 1988. Has served on the Nevada State Electrical Workers Association Board since 1980.

**Central Area
Executive Board
Member**

ANNA BAYLESS

Initiated into IBEW Local Union 1245 in August of 1980. Member of Unit #2511 Stockton; Classification: PG&E Customer Service; current Central Area Executive Board Member; Unit Recorder 1986-1995; Unit Chairperson; Shop Steward 1987 to present; Wage Bargaining Committee 1996; Title 18 Clerical Committee 1995; Stockton Division and CC&C Labor Management Committee 1991-1998; IBEW/PG&E Employee Involvement Committee; Shop Steward's Conference; Berkeley Women's Conference 1990; San Diego Women's Conference 1991; Ninth District Progress Conference 1997; IBEW International Conference 1997; Leadership Conference 1989, 1992, 1996; Stockton Central Labor Council 1998.

**Executive Board
Member at Large**

JEFF JOHNSTONE

Initiated into IBEW Local Union 1245 in December of 1968.

JEFF MADIGAN

Initiated into IBEW Local Union 1245 in April of 1981.

JOHN M. MENDOZA

Initiated into IBEW Local 1245 in December of 1983. Member of Unit #2314; Classification: T&D Driver/Equipment Operator (MEO). Shop Steward from 1985 to present. Executive Board Member at Large from July of 1997 to present. Served on 1245 Partnership Committee. Main Title 8 Committee. 1997 Contract Negotiations Committee.

**Advisory Council:
San Joaquin PG&E,
CAPCO-EI Nido Plant,
Chowchilla Water
District**

DAVID D. SCOTT

Initiated into IBEW Local 1245 in March of 1979. Member of Unit #1112, Bakersfield; Classification: Lineman. Advisory Council member San Joaquin 1996-present. Shop Steward 1989-present. G.R.C 1998. T & D Assistant 1995-1996. Facts Committee 1995.

**Advisory Council:
Coast Valleys PG&E**

DAN LOCKWOOD

Initiated into IBEW Local Union 1245 in April of 1981.

**Advisory Council:
Pipeline Operations
PG&E,
C.P. National: Needles
Div. & Henderson
District**

NO NOMINATIONS

**Advisory Council:
City of Santa Clara,
San Jose Div. PG&E**

BILL WALLACE

Initiated into IBEW Local Union 1245 in August of 1977. Member of Unit #1411; Classification: Electrician. Unit Chairman. Shop

Steward 1982 to present. Shop Steward Training; Delegate to South Bay Labor Council.

**Advisory Council:
AC Transit District,
East Bay
Municipalities**

LARRY RODRIGUEZ

Initiated into IBEW Local 1245 in January of 1981. Member of Unit #2211, Oakland General; Classification: Chief Dispatch. Recording Secretary 1988-1992. Unit Chairman 1992-present. Advisory Council member 1992-present. Attended Public Sector Shop Steward Conferences. City of Alameda Shop Steward 1988-present. Negotiating Committees 1985, 1988, 1990, 1993 and 1996. Bureau Safety Committee 1985 to 1992.

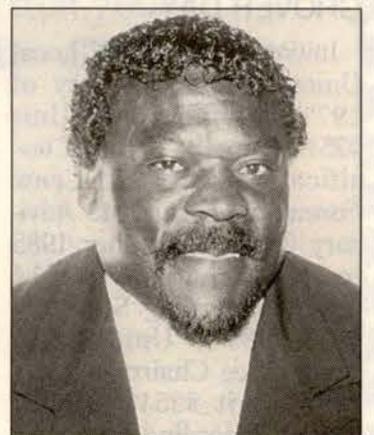
**Advisory Council:
East Bay &
Materials PG&E,
Foster Wheeler**

RICH COWART

Initiated into IBEW Local Union 1245 in December of 1972.

**Advisory Council:
San Francisco &
General Office PG&E**

BERNARD R. SMALLWOOD



Initiated into IBEW Local 1245 in October of 1985. Member of Unit #2412; PG&E Gas OM&C Em-

See NEXT PAGE

LOCAL 1245 ELECTIONS: CANDIDATE RESUMES

Smallwood, continued
 employee. Current Advisory Council member representing San Francisco Division and General Office (G.O.). Current Shop Steward. Current member of PG&E Area One (1) Labor/Management Committee. Current San Francisco Pipeline Replacement Labor/Management Subcommittee member. Current IBEW Local 1245 General Rate Case (GRC) Presentation Committee member. Current San Francisco Division Gas OM&C Departmental Labor/Management Committee member. Chairperson, San Francisco Unit #2412, Vice Chairperson, Unit #2412, Alternate Advisory Council member. IBEW Local 1245/PG&E General Negotiations Committee. D.O.T. Drug Testing Negotiations Committee. IBEW Local 1245 Ballot Committee. Alameda County Chapter A. Phillip Randolph Institute (A.P.R.I.) Committee member. Delegate to APRI State Conference. Delegate to APRI Regional Conference. Delegate to APRI National Conference. Delegate to Western Hemisphere Worker's Conference. Member of Electrical Worker's Minority Caucus. I have also attended numerous Shop Steward Seminars and the AFL-CIO sponsored summer school; classes included Labor History, Grievance and Arbitration Handling.

**Advisory Council:
 Stockton PG&E,
 City of Lodi**

GROVER DAY
 Initiated into IBEW Local Union 1245 in January of 1971. Member of Unit #2512, Angels Camp; Classification: Electric Crew Foreman. Local 1245 Advisory Council Member 1985 to present; Unit #2514 Tracy, Recording Secretary 1983-1985 ; Unit #2514 Tracy, Vice Chairman 1986-1988; Unit #2512 Angels Camp, Recording Secretary 1990-1995; Shop Steward PG&E Tracy Service Center 1982-1988; Shop Steward PG&E Angels Camp Service Center 1988 to present. Union/Company

"Walk Around" Safety Committee (Tracy and Manteca) 1984, 1986 and 1988; Union/Company "Walk Around" Safety Committee (Angels Camp and Jackson) 1989-1995; Union/Company Labor Management Committee 1997 to present. Special Shop Stewards Region Training Conference March 11, 1989, June 9, 1990, March 7, 1992, & March 14, 1998; International IBEW Steward Training Course 1991 & 1992.

**Advisory Council:
 Sacramento Regional
 Transit District**

CONNIE BIBBS
 Initiated into IBEW Local 1245 in August of 1986. Member of Unit #3011, Sacramento Regional Transit; Classification: Maintenance/Utility Worker. Shop Steward 1991-present. Attended Shop Steward training. Positive Discipline Implementation Team in September, 1993. Drug and Alcohol Testing and Rehabilitation Implementation Team in December, 1994. 13th Annual Western Summer Institute for Union Women Conference in July, 1994. Wage Reopener Negotiation Team in March, 1995. Collective Bargaining Agreement Negotiation Team (Interest Base Bargaining) in September, 1995. Labor and Management Committee in 1996. Safety Committee in 1997. Interest Base Bargaining Training in July, 1995. Western Regional Summer Institute for Union Women in June, 1996. Summer Institute for Union Women in July, 1997. Light Rail, Rail Rodeo Implementation Team in 1996-1998.

ROOSEVELT HAWKINS
 Initiated into IBEW Local Union 1245 in April of 1990.

**Vote:
 It's Your
 Democratic Right!**

**Advisory Council:
 Pacific Gas
 Transmission Co.**

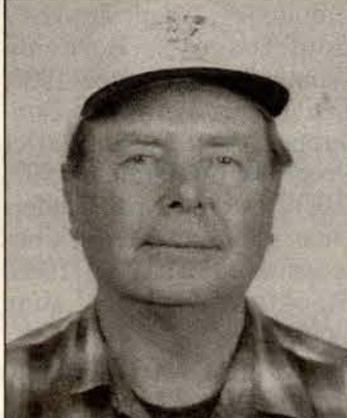
ARCHIE TAYLOR
 Initiated into IBEW Local Union 1245 in January of 1971.

ACZAEAL VALDEZ, JR.
 Initiated into IBEW Local 1245 in September of 1994. Member of Unit #3023, Walla Walla, WA.; Classification: Mech./Welder.

**Advisory Council:
 Humboldt PG&E**

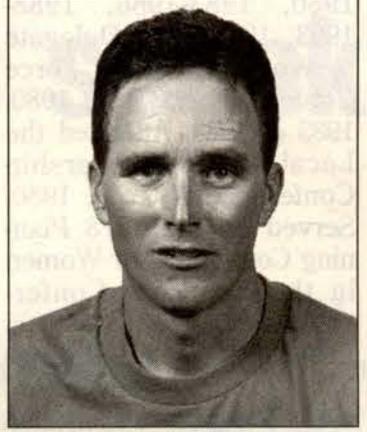
LEE R. THOMAS, JR.
 Initiated into IBEW Local Union 1245 in December of 1977.

**Advisory Council:
 Shasta PG&E, City of
 Redding, Lassen
 MUD, Shasta Dam
 Area PUD, Bella Vista
 Water District**

HARVEY L. INESS


Initiated into IBEW Local 1245 in September of 1967. Member of Unit #3214, Red Bluff; Classification: Meter Systems Tech. Unit Chairman. Advisory Council member 1992-1995. Member of Five County Labor Council. JATC for Appr. Meter Systems Tech. /94-53 Electric Metering. Shop Steward 1973-present. Attended various Shop Stewards training.

RAYMOND THOMAS

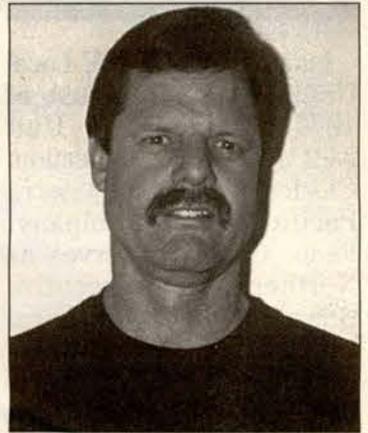


Initiated into IBEW Local Union 1245 in January of 1986. Member of Unit #3217, Redding; Classification: Line Clearance Tree Trimmer. Certified ISA Arborist. Current Advisory Councilman (Shasta Division); Unit Recorder; Shop Steward, 1986-present. Committees: City of Redding Negotiating Committee, 1991-1994, and 1996-1997. Alternate on City of Redding Safety Committee, 1991-1992; City of Redding Political Action Committee, 1993-1994, and 1998. Alternate Shasta Division Advisory Councilman 1994; Substance Abuse Testing Committee, 1995-1996, Health Insurance Task Force, 1995-1996; Merit Awards Committee, 1997, member of several Labor Management Committees and Interim Based Bargaining Committees, 1991-present. Member of Overtime Distribution Committee, 1998. Other activities on behalf of Union: Delegate to the 5 Counties Central Labor Council, 1994-present; participated in arbitration in 1995 on behalf of IBEW 1245. IBEW 1245 Leadership Conference, 1996. Public Sector Steward Training 1995; several general Shop Steward training seminars 1986-present. International Organization Training, Oakland, 1998.

**Remember:
 Ballots must be
 recieved at the
 union's post office
 box by 10 a.m. on
 June 22!**

**Advisory Council:
 Sierra Pacific Power,
 WP Natural Gas-
 South Lake Tahoe,
 CP National-Elko
 Telephone, Truckee
 Donner PUD, Mt.
 Wheeler Power, Wells
 REA, City of Fallon**

BOB 'B.J.' VIEIRA



Initiated into IBEW Local Union 1245 in May, 1966. Classification: Troublemaker. Member of Unit #3311, Reno. Unit Recorder, Unit #2314, Hayward, 1967 - 1968. Unit Chairman, #3314, South Tahoe, 1978-1983. Advisory Council, Northern Nevada and SPPCO, 1989 -present. Shop Steward, 1968 - present. Shop Steward, East Bay, 1968 - 1970. Shop Steward, South Tahoe, 1970 - 1973. Currently Shop Steward, Portola. Negotiating Committee, City of Alameda, 1976. Negotiating Committee, SPPCO, 1986. Ballot Committee, 1986 - 1988, 1991. Ballot Committee Local 1245, 1986. D.O.T. Drug Test Committee, 1990 - 1991. Attended Shop Steward Conferences. Attended AFL-CIO Rocky Mountain Labor School, 1989. Attended Nevada State AFL-CIO Conventions, 1989 - 1992, 1994. Attended IBEW Utility Conference January 1996. Attended Nevada AFL-CIO COPE Convention June 1996. Attended Nevada AFL-CIO Conventions 1995-1997.

**Advisory Council:
 Electrical
 Manufacturing**

NO NOMINATIONS

LOCAL 1245 ELECTIONS: CANDIDATE RESUMES

**Advisory Council:
De Sabla PG&E**

BOB LOVETT

Initiated into IBEW Local Union 1245 in July of 1971.

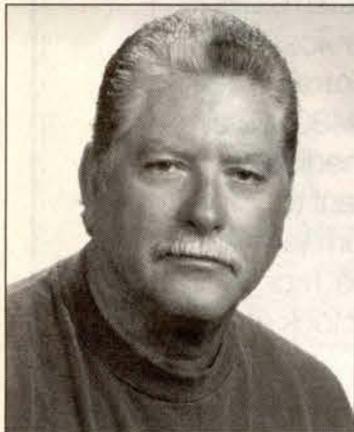
**Advisory Council:
Drum PG&E,
Plumas Sierra REC,
City of Roseville**

TERRY ANDREUCCI

Initiated into IBEW Local Union 1245 in April of 1977. Member of Unit #3501, Auburn; Classification: Lineman. Shop Steward, August 1980 to present. Committees served: Original Rubber Glove Advisory Committee, October 25, 1988; Co-mingling, May 1995; CES Construction Title 8 Committee, October 1995; CES/IBEW Partnership Summit, September 1995; 94-53 Electric T&D LOP Committee, January 1997; IBEW Communication Team - PG&E 1999 General Rate Case - March 1998 to present. Shop Stewards Region Training Conference, March 1989, March 1992 and April 1993. Unit #3501 Chairperson September, 1993 to present.

**Advisory Council:
Colgate PG&E,
City of Gridley,
Yuba County Water
Agency**

JIM 'ED' EDWARDS



Initiated into IBEW Local Union 1245 in December of 1976. Member of Unit #3611, Marysville; Classification: Lineman. Shop Stew-

ard 1992 to present. Currently Unit Chairman and past Recording Secretary of Unit #3611. Delegate to Marysville (Yuba, Sutter) Central Labor Council. Shop Stewards conferences and workshops. Currently Colgate Advisory Council.

**Advisory Council:
North Bay PG&E,
City of Healdsburg**

JIM FINDLEY

Initiated into IBEW Local Union 1245 in December of 1973.

**Advisory Council:
Sacramento PG&E,
Calibration & Testing**

KIT STICE

Initiated into IBEW Local 1245 in December of 1983. Member of Unit #3814; Classification: Fieldman. Unit Chairman, of Unit #3814. Shop Steward from 1984 to present. Served on the 1999 General Rate Case Communication Committee. New Business Competitiveness Pilot Committee, 1996 to present. DCS Unit Cost Committee 1997 to present. Delegate on the Sacramento Central Labor Council. Delegate to the Inter-Union Gas Conference.

**Advisory Council:
Sacramento Municipal
Utility District,
GEO/Coldwater Creek
Operating Coop**

ARTHUR A. TORRES

Initiated into IBEW Local Union 1245 in April of 1979. Member of Unit #3911; Classification: Electrician. Local Union offices held: Advisory Council Representative; Unit Vice - Chairman, Acting Recording Secretary. Shop Steward from 1980 to present. Three negotiating committees and Alternate Work Schedule Committee. Two terms on Advisory Council, Class A DOT Committee and Continuous Safety Improvement Com-

mittee, Electrical Division Safety Committee.

**Advisory Council:
Water & Power
Resource Services/
Western Area Power
Admin., US Gov't**

NO NOMINATIONS

**Advisory Council:
Citizens Utilities Co.
of California**

MIKE MENA

Initiated into IBEW Local Union 1245 in September of 1981.

**MONTE 'TOOT'
NELSON**

Initiated into IBEW Local Union 1245 in May of 1971. Member of Unit #4013; Classification: Cable Splicer. Unit Chairman. Unit Recorder. Advisory Council, Citizens Utilities. Shop Steward, 1975 to present. Safety Committee, 1978 to present. Negotiating committees 1989, 1992, and 1996. Telecommunication Conferences 1994 and 1997.

**Advisory Council:
General Construction
PG&E**

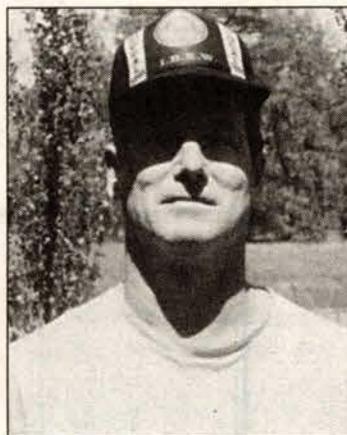
JOE OSTERLUND

Initiated into IBEW Local Union 1245 in October, 1979. Classification: Field Garage Mechanic "A". Member of Unit #2314 - Hayward. Shop Steward, 1982-1998. GC Negotiations, 1990. Fleet 94-53 Committee 1995-present, Local Labor-Management Committee (Oakland, Richmond) 1996-present. Mutual Gains training and Grievance Resolution training and various Shop Steward training.

**See Page 22
for instructions on
how to fill out
your ballot.**

**Advisory Council:
Tree Trimmer
Companies**

BOB IRWIN



Initiated into IBEW Local Union 1245 in June of 1985. Member of Unit #4416; Classification: Foreman. Unit Chairman, Advisory Council. Shop Steward 1986 to present. Shop Steward training seminars at various locations for the last 10 years. Successful strike captain in 1992 at Asplundh Tree. Training seminar 1996 in Concord.

**Advisory Council:
Clerical at Large PG&E
(except GO clerical)**

ARLENE EDWARDS



Initiated into IBEW Local Union 1245 November of 1984. Member of Unit #3801, Sacramento Clerical; Classification: Customer Service Rep. Local Union Offices held: Recording Secretary - Unit #3611, Marysville, 1991-1995. Chairman - Unit #3801, Sacramento Clerical 1996 to present. Shop Steward 1988 to present. Labor Management Committee, Colgate and Sierra Division 1988-

1995. Sacramento Call Center EPC 1995-1998 (current member). VDT Committee 1991-1992; VDT Committee 1997 to present. 94-53 Meter Reading Committee 1994-1995. Call Center Call Monitoring Subcommittee 1997. Shop Steward Conferences since 1988. IBEW 1245 Delegate on Sacramento Central Labor Council; 1996 Delegate to Summer Institute for Women at UCSF. 1997 Delegate to Summer Institute for Women at Evergreen State College in Olympia, Washington.

LINDA S. JURADO

Initiated into IBEW Local Union 1245 January of 1982. Member of Unit #3111, Eureka; Classification: Sr. Operating Clerk Typist I. Unit Recorder Fresno 1989-1995, Unit Recorder Eureka 1995-present. Shop Steward 1986 to present. 1992 Election Committee; 1993, 1994, 1997 Safety Committee; Safety Action Forum 1994, Title 18 94-53 Committee 1996. Summer Regional Institute of Union Women 1987 and 1998, Los Angeles/Berkeley. IBEW Tri-District Women's Issues Conference, 1990 Reno. Women's Conference 1991 and 1992, Concord. Women in the Workforce Conference, 1994 Los Angeles. Delegate to Central Labor Council, Fresno/ Madera, October 1991-May 1995. Advisory Council Clerical at Large Alternate, Advisory Council Clerical at Large 1995-present. Delegate to International Convention 1996, Philadelphia; Joint Grievance Training 1997. Numerous Shop Steward Training Conferences.

**Advisory Council:
San Francisco General
Office Clerical PG&E**

NO NOMINATIONS

**Advisory Council:
CATV Operating
Companies**

NO NOMINATIONS

See NEXT PAGE

LOCAL 1245 ELECTIONS: CANDIDATE RESUMES

Advisory Council: Irrigation Districts

MIKE STOUT

Initiated into IBEW Local 1245 in November of 1978. Member of Unit #2518, Modesto Irrigation District; Classification: Journeyman Electrician Substation. Shop Steward from 1995 to present. Shop Steward Training in Sacramento 1995, 1996, 1997.

Advisory Council: Outside Construction

AL FORTIER



Initiated into IBEW Local Union 1245 in May of 1991. Member of Unit #4901, Outside Line; Classification: Journeyman Lineman. Shop Steward November 1996 to present. Cal-Nev. JATC; January 1998 Delegate to Electrical Workers Minority Caucus 8th Annual Convention; March 1998 AFL-CIO Organizing for 21st Conference.

TOM ROWLEY

Initiated into IBEW Local Union 1245 in May of 1985.

Advisory Council: U.S. Bureau of Reclamation Region 2

NO NOMINATIONS

Advisory Council: Government Coordinat- ing Council 1

GARY MAI

Initiated into IBEW Local Union 1245 in April of 1968.

Advisory Council: Telephone Coordinating Council

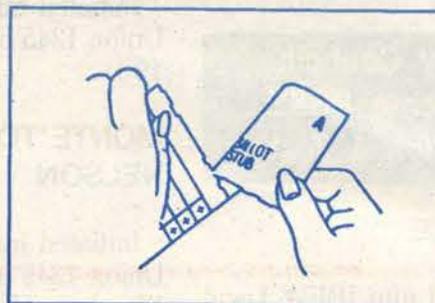
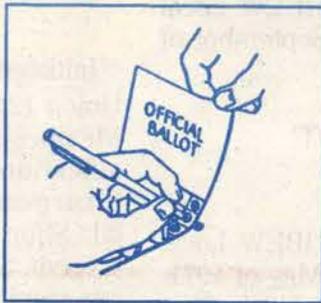
JACK OSBURN

Initiated into IBEW Local Union 1245 in June of 1970.

Watch your mail for your ballot...

All Local 1245 members eligible to vote in the local union election will receive a ballot in the mail around June 1. Please watch the mail for your ballot, then follow the directions for voting given below.

How to Vote



GENERAL VOTING INSTRUCTIONS

1. To vote, use the ballot card provided.
2. Remove **COMPLETELY** the circled cross (+) to the right of your choice. Use the following method:
 - a. Put card on table top.
 - b. With tip of ballpoint pen or pencil press down on the circled cross (+) opposite the candidate of your choice.
 - c. While still pressing down on the circled cross (+), **slowly** raise the card with the other hand until the circled cross is completely detached from the card. Turn the card over and inspect for loose chips.
3. Punch out the circled cross (+) to cast your vote. Vote for only one (1) candidate for each office and advisory council member.
4. Mark your ballot only as instructed.
5. Write-ins or stick-ons are not permitted and will not be counted.
6. **REMOVE** and retain the stub end from the ballot card. This stub is your ballot receipt and must be removed to insure secrecy of your ballot.
7. Place the ballot card in the plain secrecy envelope and seal, insert it in the Postage

Paid Business Reply envelope. **DO NOT REMOVE THE ADDRESS LABEL.**

8. You must deposit your ballot in the mail so that it will be received no later than 10:00 a.m., June 22, 1998, at the P.O. Box. Ballots arriving in the Post Office Box after this time and date will not be counted.

SPOILED BALLOTS

If you spoil your ballot by punching it in error, return the entire kit in a separate envelope at once to: Sequoia Pacific Systems Corporation, Election Services Department, 5221 Central Ave. #204, Richmond, CA 94804. Mail your spoiled ballot immediately or there will not be sufficient time for you to receive and return the new ballot, which must be received no later than 10:00 o'clock a.m., June 22, 1998.



Thirteenth Annual IBEW Local 1245 Golf Tournament

Barbecue Chicken
or New York Steak

Drawing Prizes!
Long Drive Prizes!

Saturday, July 11, 1998

Indian Valley Golf Club

Novato, California

First Tee Time: 11:00 a.m.*

Guests Are Welcome!
4-Man Best Ball Scramble
Limited Tee Spaces
Entry Deadline: May 15

\$80 Entry Fee
(Includes Cart & Dinner)

\$70 Entry Fee
(Cart & Green Fee Only, No Dinner)

Hole-in-One Prize!

Fore!

Don't Miss Out--Register Now! Deadline is June 29!

1. Name _____ Chicken Steak
 Address _____

2. Name _____ Chicken Steak
 Address _____

3. Name _____ Chicken Steak
 Address _____

4. Name _____ Chicken Steak
 Address _____

**Dinner and Awards
Immediately Following:**

**Indian Valley Golf Club
3035 Novato Blvd.
Novato, California 94948
(415) 897-1118**

Mail
Check Payable to:
"Local 1245
Golf Tournament"

to:
PO Box 4790
Walnut Creek,
CA 94596

For Further
Information Call:

Frank Saxsenmeier
510-933-6060 Ext. 338
or 707-939-7611

Foursomes are not necessary

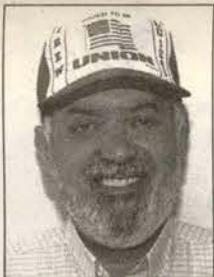
IBEW LOCAL 1245 UNION SHOPPER



NEW!! IBEW Winter Hat!
Black or Teal
\$8
+\$0.75 shipping
(Note: One size fits all)



IBEW Hat!
Local 1245 IBEW
Black
Specify: Calif. map, Nev. map
or no map
Teal (no map)
\$6.50
+\$0.75 shipping
(Note: One size fits all)
(Limited to stock on hand)



More Hats!
Proud To Be Union Logo
\$5.00
+\$0.75 shipping
(Limited to stock on hand)
Lineman Logo
\$5.00
+\$0.75 shipping
(Note: One size fits all)



New!! Long-Sleeve Shirt
Lineman Logo on Back
Gray or Orange
L/XL/2X
\$10.00
+\$1.50 shipping



Jacket
Black with IBEW Logo
S/M/2X
\$26.00
+\$3.00 shipping
Note: L & XL not available
(Limited to stock on hand)



New!! T-Shirt
IBEW Logo
Black, Gray or Orange
L/XL/2X
\$8.00
+\$1.50 shipping

Sweat Shirt/Hooded
Blue, Gray, Black
M/L/XL/2X
\$17.00
+\$3.00 shipping
(Allow 2-4 weeks for delivery)

Club Shirt
(No pocket)
Black, Mint, Blue, Peach, Jade
Logo on chest
M/L/XL/2X
REDUCED PRICE!!
\$12.00
+\$2.50 shipping
(Limited to stock on hand)



Goldtone
\$2.00
+\$0.50 shipping



New!! Pullover Windshirt
Navy XL
Black L
Tan XL, 2XL
\$40 (X & XL)
\$43 (2X)
+\$1.50 shipping

Golf Shirt
(With Pocket)
Navy, Red, Royal, White, Maize
Logo on sleeve
M/L/XL/2X
REDUCED PRICE!!
\$12.00
+\$2.50 shipping
(Limited to stock on hand)

Stadium Jacket
Silver, Red
(Specify front or back logo)
S/M/2XL: \$35.00
3X, 4X: \$45.00
+\$3.00 shipping
Note: L & XL not available
(Limited to stock on hand)



Coffee Mug
IBEW (Ceramic)
Blue or Black

"Proud To Be Union" (Plastic)
White
(Limited to stock on hand)
\$5.00
+\$3.00 shipping

Bucket Bags
Lineman Logo in Center
\$7.00
+\$1.50 shipping

IBEWomen Charm
14K Goldplated
\$5.00
+\$0.50 shipping

Suspenders
Red, Yellow
Regular, Long, XL
\$10.00
+\$1.50 shipping
(Limited to stock on hand)

Lineman Pin
Goldtone
\$5.00
+\$0.50 shipping

IBEW Patches
3-1/2 inch
\$3.50
8 inch
\$15.00
+\$0.50 shipping

✂ Please cut here ✂

Order Form

Quantity	Item	Color	Size	Price	Shipping	Total
1.						\$
2.						\$
3.						\$
4.						\$
5.						\$

GRAND TOTAL

\$

Ship To:

Name

Street Address (No P.O. Boxes!)

City/State

Zip

Phone #

Mail completed
form with check
or money order
payable to
"IBEW Local 1245"

IBEW Local 1245
c/o Office Manager
PO Box 4790
Walnut Creek, CA 94596