

UTILITY REPORTER

OFFICIAL VOICE OF IBEW LOCAL UNION 1245 AFL-CIO

Local exchanges proposals on new contract with PG&E

Contract proposals were exchanged by Local 1245 and Pacific Gas and Electric Company on Monday, June 15.

Previously the Local's Committee had met with PG&E to address bidding and demotion issues on a separate basis, but neither side would budge after reviewing the others' proposals.

"We felt that the Company was far too restrictive in their proposals," Assistant Business Manager Manny Mederos, said.

"They'd proposed limiting bidding to within a Region, or within General Office Departments, and in their demotion proposals, the Company tightened up possibilities of remaining in a specific classification.

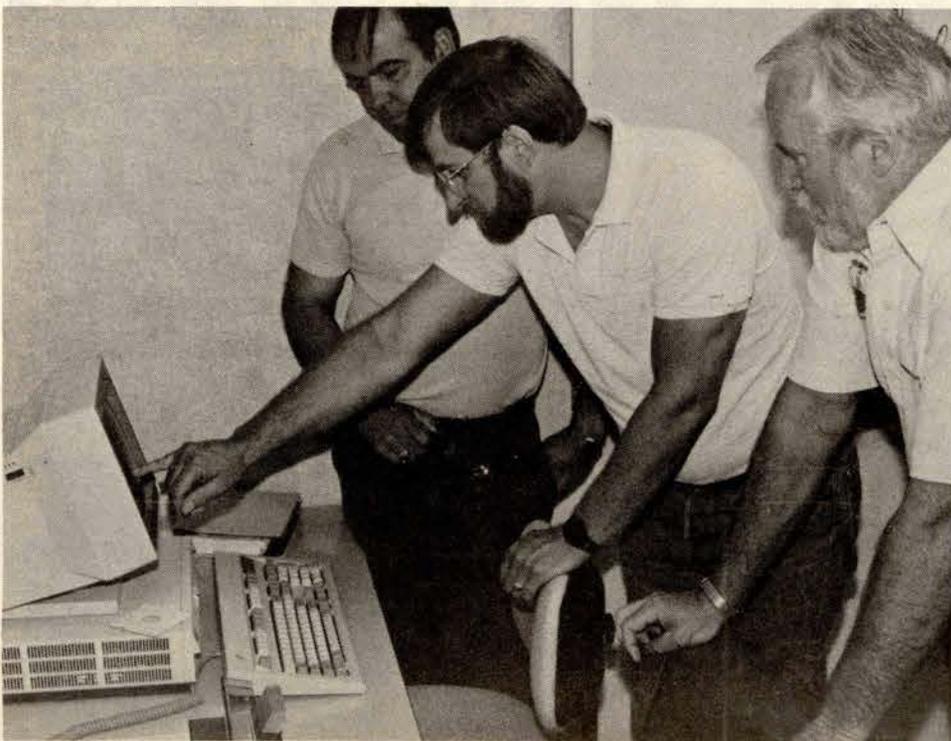
"Additionally, they proposed increasing the years of service from three to five before a member could demote, or displace a junior employee in the system," Mederos said.

In another restrictive proposal, the Company called for removing all clerks covered in the Physical Contract, and placing them in the Clerical Contract.

Mederos said the Union, in view of the many on-going internal changes at PG&E, has proposed System-wide pre-bidding for our members.

The Union decided to present a broader package of proposals to the Company when bidding and demotion issues couldn't be amended by either the Company or the Union at the meeting.

The Local's Committee has been working at a rapid pace since May 15 when they first met to begin



Rod Trunnell, center, member General Negotiating Committee, discusses computer use by negotiating team, with Assistant Business Manager Manny Mederos, left, and Business Manager Jack McNally.

sorting, and classifying the hundreds of proposals covering the Physical, and Clerical contracts, and the benefits package.

The Committee initially broke up into teams to review specific contract areas, and then met frequently as a total group to iron out final proposals.

After exchanging proposals on June 15, the Union and the Company met on June 16 and 17 to explain in detail their proposals.

At this stage of negotiations, members are encouraged to attend Unit Meetings to keep informed on the most current information. Members from the Negotiating Committee will be attending a variety of meetings to help answer questions members may have. Members are also urged to call the toll-free number for latest details: 800-227-5607.

The proposals will be printed in the July issue of the Utility Reporter.

Lynch closing announced

Lynch Communications has reported that they will completely close down Reno operations on September 30, Business Representative Mack Wilson said.

Wilson met with our long-time members at Lynch when this devastating news was announced on June 3.

Local 1245 represents approximately 100 members at Lynch.

New owners recently acquired the property, and had earlier told our members that they would work with the Union to uphold the already-high level of productivity at the plant where electronic equipment has been manufactured.

The Company cited slack product demand as one reason for the shut-down.

The Union has represented members for 9 years at Lynch, and has experienced a high degree of loyalty among this very tight-knit group.

It was extremely hard news to take when employees were called together to hear this announcement by the company.

When Business Manager Jack McNally heard of this tragic closing, he confirmed that the Local will do everything possible to assist our members at this time when they are facing uncertain futures.

"We will take all necessary steps to assure that all the rights of our members under the contract, are guaranteed," he said.

The Local has already contacted state agencies which help place and retrain displaced workers in Nevada, and is arranging for financial advisors to meet with our members to help answer questions they will have regarding contract and state benefits.

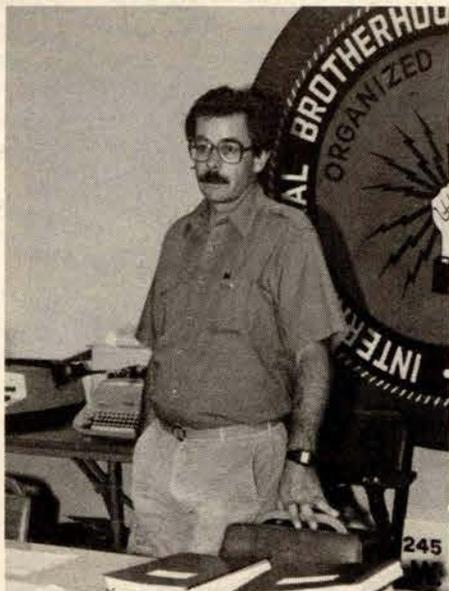
A deep sadness hangs over the Local as we are forced to face the reality of this closing, and the effects it will have on our family at Lynch.

Clerical Evaluation Agreement reviewed

By Roger Stalcup, Assistant Business Manager

After many years of bargaining, Local 1245 and PG&E recently reached final agreement on a job evaluation system for certain employees covered under the Clerical Agreement. Negotiation initially began following ratification of the Clerical Agreement in January, 1980. After two years of negotiations over two different job evaluation systems developed unilaterally and independently by Union and the Company, and referral of the issue to interest arbitration, an agreement was reached to jointly hire a consultant and attempt to develop a single system that met the requirements of both parties. On April 2, 1987, the Union and Company Clerical Job Evaluation Committee reached final agreement on a Position Evaluation System.

The purpose of the system is to See PAGE ELEVEN



Roger Stalcup, Assistant Business Manager, conducts detailed review of Clerical Evaluation Agreement for Local 1245 Business Representatives at Union headquarters following regular monthly staff meeting.

General Bargaining phone announcement

For up-to-date information on General Bargaining at PG&E, call this toll-free number: 800-227-5607

COUNCIL DECISION

No new contract for Outside Line

On June 1, Local 1245 received the decision from the Council of Industrial Relations that provides for no adjustment of any of the economic conditions of the Outside Line Agreement including wages and subsistence.

The current Agreement covers a two-year period that started June 1, 1986 and ends May 31, 1988. An opener to negotiate adjustments to the cost items was provided for in the second year of the contract.

Local 1245 starting bargaining with Western Line Constructors in February of this year. In light of the 1.1% increase in the cost of living, the union was seeking moderate increases in wages and subsistence. However, the contractor's committee made it clear from the outset that they did not want to grant an increase in any of the economic areas.

The Union's committee comprised See PAGE TEN



Trustees are Local's financial 'watchdogs'

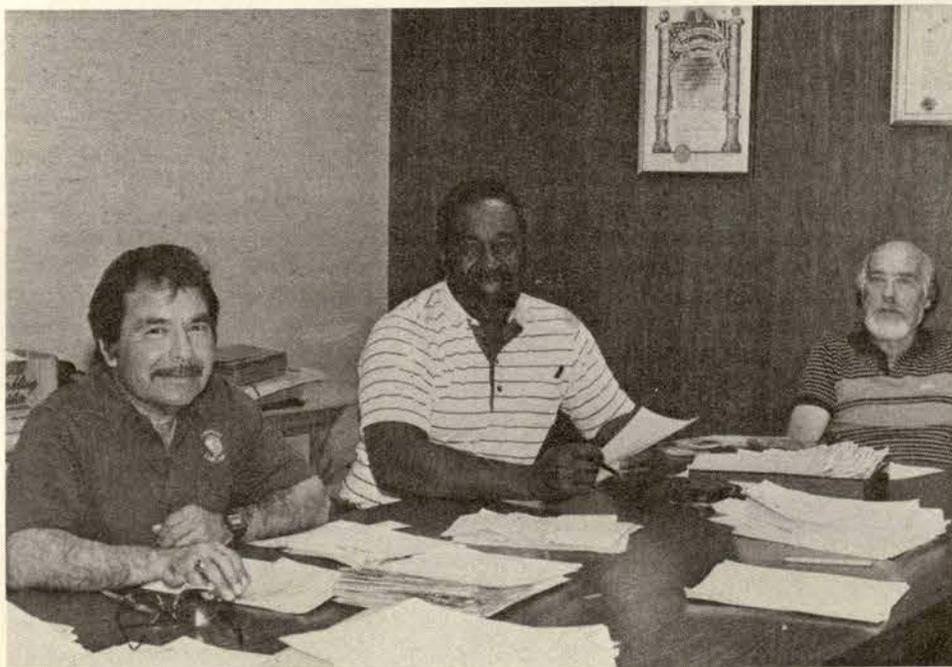


Photo by Carol Bedsole

Trustees Lou Anzaldo, Ed Miles and Leroy Foster at Local Union Headquarters.

Three members of the Local Union diligently review the expenses of the Local at Walnut Creek headquarters every other Thursday.

The three Trustees, each of whom was appointed by Local Union presidents, monitor all the expenses of the Union.

The Trustees include: Lou Anzaldo, Leroy Foster and Ed Miles. They look at expenses and bills, item by item, and make sure that all the items conform to Union policies.

Anzaldo has been a Trustee for five years. He is a Gas Crew Foreman at the Hayward Yard, and has been an active Shop Steward since 1969.

Miles is a Senior Accounting Clerk 1, in San Francisco General Office, Payroll Department. He has served as a Trustee for 13 years.

The senior member of the Trustees is Foster, a Lineman at Antioch, who has been a Trustee for 14 years.

All the trustees indicate that participation in this "watch dog" role has really helped them gain a lot of insight on how the Union operates.

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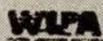
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Credits: Thanks to page-12 models, Office Manager Laramie Dorcy and her son, Cody Edwards and daughter, Dorcy Edwards.

Grants awarded graduates

Congratulations to Dianna Hogg, Vacaville, and Cynthia Phillips, Susanville, winners of the Local Union's Trade and Vocational Grants.

Dianna just graduated from Vacaville High School, and plans to study at a secretarial school in Sacramento.

Cynthia is a June Lassen High School graduate, and wants to become a professional fashion designer. She will attend a school in Long Beach.

Dianna's father is John Hogg, and he works out of the PG&E Davis Service Center. William Phillips, Cynthia's father, works for Citizens Utilities.

The grant winners were selected in a random drawing following the last Advisory Council meeting, and will each receive \$500-a-year for two years while in school.

Local 1245 is proud to be able to help support the career goals of these two young women as they begin their training in the fields of their choice.

Student winner thanks Local:

May 25, 1987

Dear Mr. McNally and the membership of IBEW Local 1245:

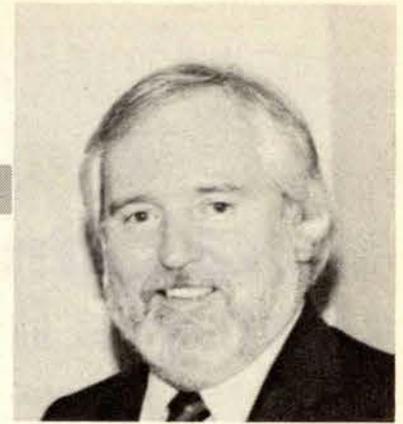
I am writing to thank you for your generous financial support of my college education. I have just completed my Master of Arts degree in History. As the recipient of your 1980 scholarship, I would like to acknowledge your integral role in the completion of this degree. I completed my undergraduate degrees in Government and History.

My Graduate studies concentrated on modern American history with a special emphasis on the history of the American labor movement. My graduate work included a thesis researching the Sacramento Bee's editorial position towards organized labor, 1900-1910.

The completion of these degrees has been an important goal for me and I would like to thank the membership of IBEW Local 1245 for their generosity and support.

Sincerely,
Tracy Landino

By Jack McNally



IBEW 1245 Business Manager

APPOINTMENTS

PACIFIC GAS AND ELECTRIC COMPANY

Northern Area Pipeline Operations Joint Grievance Committee

Gary Hughes
Carlos Belcher
Hal McClure
Linda Wecker

General Construction Joint Grievance Committee

Gary Dabney
Dean Ericson
(Alternate)

SIERRA PACIFIC POWER COMPANY

Sierra Pacific Power Company Ballot Committee

Dan Keefe
Patricia H. Martin
Gloria E. Miller
Donald L. Moler
Bob Vieira

CONCORD TV CABLE

Concord TV Cable 1987 Negotiating Committee

Julian Bustamante
Danny Joseph
Mike Matheson

CITY OF GRIDLEY

City of Gridley Negotiating Committee

Vance Moulton
Thomas Wiles
Alvin Davis, Jr.
Barbara Roberts

RUMORS CIRCULATING

Optimistic approach as bargaining starts

As this issue goes to press, we will be exchanging package proposals with PG&E as the initial step to begin bargaining for a new contract to be effective in 1988.

The Company and the Union agreed to exchange proposals on June 15, with bargaining sessions to begin shortly thereafter. The parties have further agreed to September 28, 1987, as the goal for completing negotiations. This would provide time for ratification by the membership and the ability to implement the changes by January 1, 1988.

There are a number of issues that have to be addressed just based on the restructuring of the Company. The bidding procedure and the structure of joint grievance procedures are the two major examples. The Company, without a doubt, will have on the agenda issues dealing with efficiency and productivity, while the Union will have its issues developed from Unit recommendations submitted by the membership.

There is no question that this year's bargaining will be very difficult. The partial deregulation and the appearance of real competition in the utility industry will create different and new issues at the bargaining table.

In anticipation of difficult bargaining, the Company has been active in developing plans in the event of a strike. In the past, the Company developed strike plans on paper as part of their normal preparation for general bargaining. This year, based on what I hear from a variety of sources, the Company has gone into more detail in their strike plans. As a result, more comments and rumors have surfaced with respect to the bargaining climate.

Without a doubt, the issues in bargaining will be difficult. The Company, with the new threat of competition, will be most interested in changes that will enhance efficiency and productivity. Whether or not we will end up with differences that ultimately provoke a strike is impossible to predict at this time.

Our history shows that the Company and Union have since 1950 succeeded in reaching agreement on new contracts without resorting to a strike. Those settlements over the years have produced fair wages and working conditions. The parties addressed new technologies and special problems, made changes to improve productivity, and at the same time made PG&E a better place to work. We can continue to do this.

The Union's approach to this year's bargaining will be with optimism and positive thinking, with a goal of reaching an acceptable settlement.

The parties have placed a self-imposed goal of September 28 to reach a tentative agreement. That means we will be very busy over the next three and one-half months.

Our Negotiating Committee members have a difficult task ahead of them. They are working hard preparing for this task and they will need the membership's understanding and support.

In Unity,

Calendar

JUNE

19 Safety Committee
25 Trustees
26 Executive Board
27 Shop Steward, Fresno
Shop Steward, SMUD
28 Golf Invitational

JULY

9 Trustees
11 Shop Steward, San Luis
Obispo
Pin Dinner, San Luis Obispo
Shop Steward, Ukiah
17 Safety Committee
18 Golf Tournament,
Sacramento
18 Tanisha Dudley Memorial
Bar-B-Q, Lancaster
23 Trustees
24 Executive Board

AUGUST

1-2 Advisory Council, Concord
6 Trustees
15 Shop Steward, Reno
15 Golf Tournament, Monterey
20 Trustees

AUGUST

21 Safety Committee
28 Executive Board

SEPTEMBER

3 Trustees
11 Pin Dinner, Marysville
17 Trustees
18 Safety Committee
18 Pin Dinner, Auburn
19 5th Annual IBEW Golf
Tournament, San Ramon
25 Executive Board
26 Golf Tournament, Alameda

NOVEMBER

12 Trustees
20 Safety Committee
25 Trustees

DECEMBER

10 Trustees
18 Safety Committee
* Executive Board
24 Trustees

Local's Linemen say, 'No' to PG&E's proposed changes in rubber gloving, barehanding standards

When PG&E recently sought to change existing safety orders, which state that rubber gloving is not suitable above 7500 volts, and to seek authority to have IBEW Local 1245 members at PG&E use gloves on high voltage, the Local immediately surveyed Linemen in the Local to ask for their responses to such a proposed change.

The Local's Health and Safety Committee surveyed and catego-

rized the questionnaires.

Linemen overwhelmingly support the existing order, and many stated that they would positively refuse to risk their lives by working with rubber gloves on voltage over 4kv, Assistant Business Manager Ron Fitzsimmons reported.

Fitzsimmons has carried this strong message to members of a Cal/OSHA Advisory Committee, at two separate meetings.

In addition to the rubber gloving on high voltage, PG&E is proposing to utilize Federal barehanding standards, which provide for a Lineman to work on an energized conductor, thus becoming part of the circuit. California does not currently permit barehanding.

"The Local is opposed to any changes which put our members health and safety at greater risk," Fitzsimmons said, and added, "that

the Company's arguments which point out the work-time supposedly saved in the proposed changes from hot sticks to rubber gloving, look analytically at productivity, and not at safety. Further, experienced Linemen dispute the productivity findings of the Company which are from a report by the Georgia Power Company," Fitzsimmons said.

After learning of PG&E's proposal, the Local Union surveyed our members for their opinions. Survey responses poured into the office.

Here is a representative sampling of what our members had to say:

"Would you rather play with a King cobra with an 8-foot stick or rubber gloves?"

"If this is put into practice we should start a widows' and orphans' fund."

"A good 'hot sticker' can perform as quickly and much safer than gloving it. I've been in the trade 17 yrs.—all fingers accounted for."

"PG&E preaches do the job as efficiently as possible, but in the safest possible manner. Barehanding or Rubber gloving is *not* the safest possible manner. They're showing me that they now want to take the *short cut* that they've always told us not to take."

"I served my apprenticeship in a rubber glove state. I have worked in hot stick areas since I topped out. Hot sticks are much safer. Personally, I think primary should be done with sticks in all areas."

"I will quit my job as a lineman before I will work voltages in excess of 4kv without hot sticks."

"Working 500kv, 'barehand', from a helicopter; shows a blatant disregard for the welfare of our linemen by the company. The company may be willing to gamble with my life, but I am not, I have been a lineman for 15 yrs but would have to reconsider my career if this were forced on me."

"If I was asked to 'barehand' high voltage I'd quit—(life is too short already.)"

"Hotsticks = Safety—Rubber gloves = Productivity—for the first time in my 25 years with P.G.&E, they are putting productivity ahead of safety."

"In 22 years of line work I have seen 10 times as many close calls during rubber glove work than hotstick work."

"I'm a lineman with 10 years experience. Often I hot stick 4kv because it's easier, safer and faster. Delta construction and pole congestion have made rubber gloves obsolete."

"I was involved in a fatal accident that would not have happened if hot sticks were being used."

"I rubber gloved 12kv for 5 years in West Virginia and hot stucked in California for 12 years and California's present standards are the safest by far."

"I would change my occupation before I would glove above 5kv. If the IBEW steps backward and allows this we have no Union."

"Barehanding" & "Rubber Gloving" would be a major step backwards in

the lineman's effort to make an inherently dangerous job as safe as possible. It would increase our exposures to maiming and fatal injuries. In the 13 years I've been on the job, I've always considered 4kv rubber-glove work to be more dangerous and stressful than 12kv hot stick work. In many aspects, hot sticking is even faster, as well as safer. In any case, a lineman's chances of surviving an electrical explosion approaches "zero" because of close proximity in rubber-gloving while the chances of accidental contact increases. Personal experience in such mishaps confirm my feelings."

"I suggest you hold a demonstration for the idiots that want to make these changes. Show them at close hand, phase to phase and phase to ground faults of 12kv and above. Then put them in a working position with the same voltages and let them rubber glove or barehand this. Let me know when and where this demonstration will take place."

"Rubber gloving triangular construction would be like committing suicide."

"Life is too short."

"I would quit PG&E before I would rubber glove the higher voltages. That's how unsafe I think it is."

"I'd like to live as long as possible—thank you."

"Rubber glove work holds no future for me."

"Barehanding is an accident waiting for a place to happen!"

"The white collar clowns that thought this up should be doing it."

"This is CRAZY."

"I do not have a death wish, and do not want to rubber glove anything over 4kv!"

"I've worked extensively with helicopters—erection, wirestringing, deadening, etc. In my opinion helicopters are not stable enough to perform live line work."

"Hot sticks are the last true tool of a journeyman Lineman. Let's keep the word journeyman in front of lineman!"

"I've been a member of the 1245 for 17 years, a lineman for 13 years and a shop steward for 14 years. The day that I'm asked to work 12kv with rubber gloves, it will be my last day as a member of the IBEW and an employee of PG&E."

Local persists, seeks compliance on hazard communications

IBEW Local 1245 has contacted all employers with whom we have collective bargaining contracts, asking them to report the status of their compliance with Section 5194 of Title 8, General Industry Safety Orders: Hazard Communication Standards.

On May 25, 1986, employers were required to inform all employees of hazardous substances on the job.

Assistant Business Manager Ron Fitzsimmons reports that the response from employers has been painfully slow, but that the Union is maintaining its persistence in assuring compliance by the employers for our members.

Here are the specific provisions that employers must comply with:

(A) Employees shall be informed of the requirements of this section.

(B) Employees shall be informed of any operations in their work area where hazardous substances are present.

(C) Employees shall be informed of the location and availability of the written hazard communication program.

(D) Employees shall be trained in

the methods and observations that may be used to detect the presence or release of a hazardous substance in the work area (such as monitoring conducted by the employer, continuous monitoring devices, visual appearance or odor of hazardous substances when being released, etc.).

(E) Employees shall be trained in the physical and health hazards of the substances in the work area, and the measures they can take to protect themselves from these hazards, including specific procedures the employer has implemented to protect employees from exposure to hazardous substances, such as appropriate work practices, emergency procedures, and personal protective equipment to be used.

(F) Employees shall be trained in the details of the hazard communication program developed by the employer, including an explanation of the labeling system and the safety data sheet, and how employees can obtain and use the appropriate hazard information.

Walnut Creek Linemen injured

PG&E Linemen, Julio Ortiz and Dave Cavanaugh, and Crew Foreman Richard Mandt were injured when an underground cable they were working on was energized on May 11, at approximately 3:30 p.m. on North Broadway in Walnut Creek. Cavanaugh and Mandt were treated for burns and released, and Ortiz is still hospitalized with third degree burns to his face and hands.

Sierra Pac Lineman burned

On May 15, George Rojas, Jr., 40, a Lineman with Sierra Pacific Power Company suffered burns to both his right hand and instep of his right foot when he contacted a 25kv line while installing a new transformer, lightning arrestor, and cut out.

Reports indicate that he was on a pole between the primary neutral, and the primary phase on the south side of the pole, while installing the lightning arrestor and cut out. The line coming to the south side of the pole was energized while the line going from the north side of the pole was de-energized. Rojas tried to reposition himself, and made contact with the energized line. The current entered his right hand and exited his right climber.

The accident, which is still under investigation by the Local Union, occurred at 4:10 a.m., and the Lineman was admitted to the Emergency Room of a nearby hospital by 4:25 a.m., Business Representative John Stralla, said.

Fatality

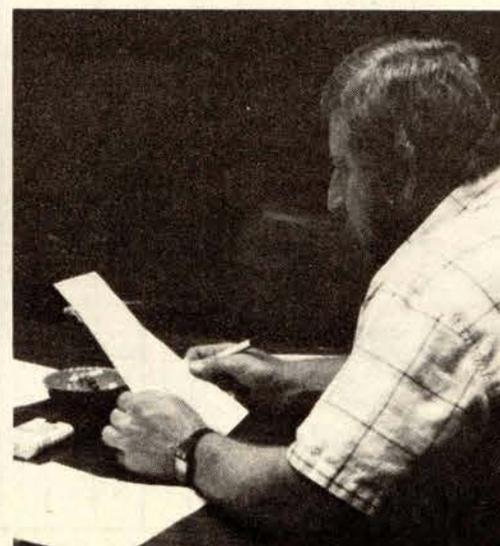
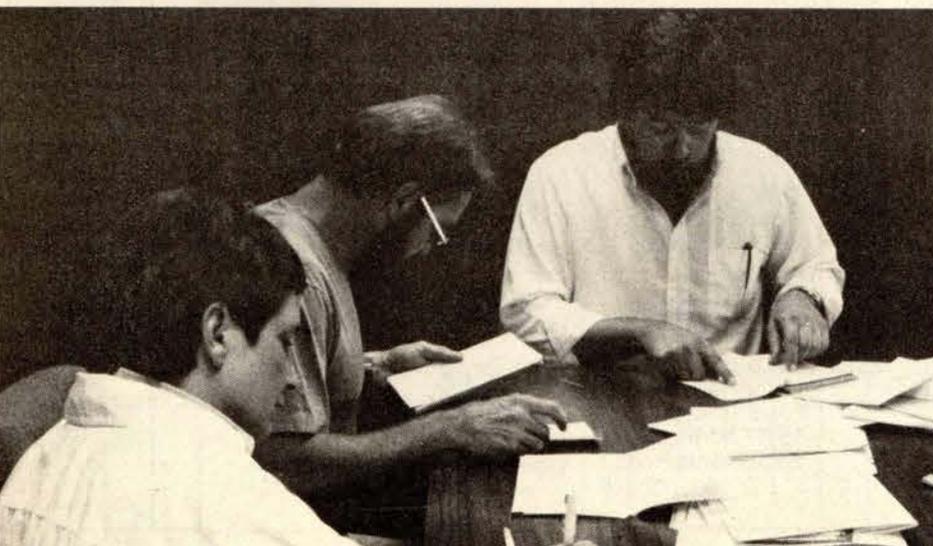
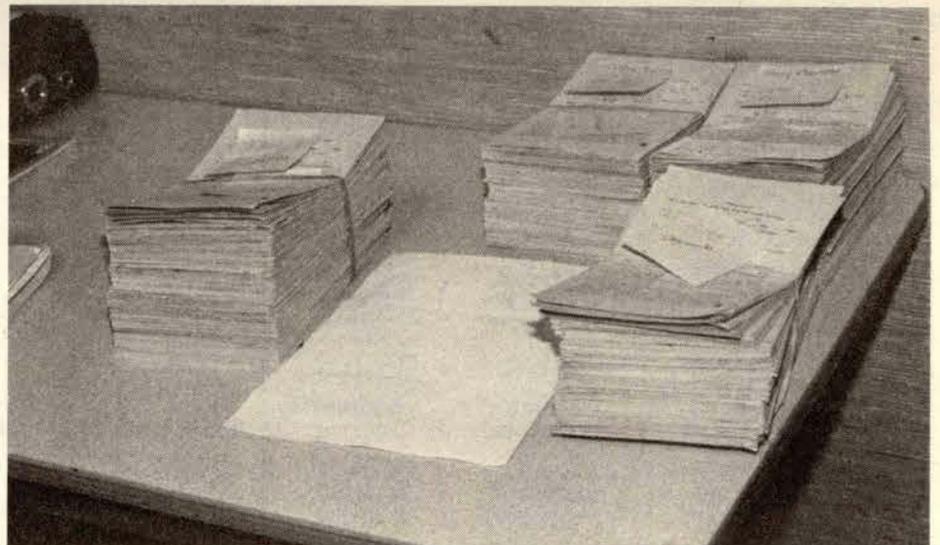
Randy G. Duran, Pacific Tree Apprentice Climber, age 27, suffered fatal injuries on June 3, in Sonora, when he fell 20-25 feet from a tree.

The accident is under investigation at this time, Assistant Business Manager Ron Fitzsimmons reports.

IN MEMORIAM
Randy G. Duran

September 2, 1959—June 3, 1987

Local's Health and Safety Committee sorted survey questionnaires



Upper Left: L-R, John Callejas, Assistant Business Manager Ron Fitzsimmons.

Upper Right: Stacks of questionnaires.

Bottom: Categorizing questionnaires are Ocean, Bob Bustamante, Arturo Garza, Jr. and Joe Aquilio.

IBEW LOCAL 1245 UNIT MEETINGS

July-December 1987
Plan to Attend

				Jul	Aug	Sept	Oct	Nov	Dec
San Joaquin									
1111	FRESNO Old Fresno Hofbrau Tulare & R Sts.	Chairman: J. Cannon	Tuesday 5:30 p.m.	7	4	1	6	3	1
1112	BAKERSFIELD The Labor Hall 200 W. Jeffrey	Chairman: J. Levesque	Thursday 7:30 p.m.	16	13	10	15	12	10
1113	MADERA Di Cicco's 516 So. I St.	Chairman: J. Souza	Thursday 7:30 p.m.	2	6	3	8	5	3
1117	WASCO *Wasco Inn 221 "F" St.	Chairman: D. Wilson	Monday 5:00 p.m.	13	10	7	12	9	7
1118	CRANE VALLEY Sierra Sky Ranch Hwy 41, Oakhurst	Chairman: R. Newton	Wednesday 7:30 p.m.	1	5	2	7	4	2
1119	BALCH Rec. Hall Balch Camp	Chairman: A. Simms	Tuesday 5:30 p.m.	*14	11	*8	13	*10	8
1120	SELMA El Conquistador Restaurant	Chairman: T. Thomas	Thursday 5:00 p.m.	9	13	10	8	12	10
1121	COALINGA Dist. Library N. 4th Street	Chairman: J. Varner	Tuesday 5:15 p.m.	14	11	8	13	10	8
1122	MERCED IRRIGATION DISTRICT Pine Cone Coffee Shop 2000 E. Childs	Chairman: B. Coleman	Thursday 7:30 p.m.	9	13	10	8	12	10
1123	MERCED Pine Cone Coffee Shop 2000 E. Childs	Chairman: D. Mayo	Wednesday 7:30 p.m.	8	12	9	14	*4	9
1124	LOS BANOS Wool Growers Inn 609 "H" St.	Chairman: *B. Howard	Thursday 5:00 p.m.	9	13	10	15	12	10
1127	TAFT Papa's Pizza 538 Finley Drive	Chairman: D. Thomas	Wednesday 5:15 p.m.	15	12	9	14	18	9
1128	*LEMOORE 788 E.D. Street	Chairman: B. Cooper	Tuesday 5:00 p.m.	21	18	15	20	17	15
Coast Valleys									
1211	SALINAS Amer. Legion Hall 14 W. Laurel Dr.	Chairman: K. Richards	Tuesday 5:00 p.m.	7	4	8	6	3	8
1212	MONTEREY Two Guys From Italy 2030 Fremont St.	Chairman: M. Anastasia	Wednesday *5:00 p.m.	22	19	16	21	18	23
1214	MOSS LANDING Moss Landing Marine Lab	Chairman: K. Markoe	Thursday 5:00 p.m.	9	6	10	8	5	10
1216	SANTA MARIA Round Table Pizza 1437 So. Broadway	Chairman: C. Bartlett	Tuesday 5:00 p.m.	7	4	8	6	3	8
1217	PASO ROBLES Wings Park 545 Spring St.	Chairman: J. Johnson	Tuesday 5:00 p.m.	*14	*11	*15	13	10	15
1218	MONTEREY PENINSULA TV Two Guys From Italy 2030 Fremont St.	Chairman: P. Gaudoin	Tuesday 7:00 p.m.	21	18	15	20	17	22
1219	HOLLISTER Paine's Rest. 421 East	Chairman: J. Johnson	Wednesday 5:00 p.m.	8	5	9	7	4	9
1220	DIABLO CANYON San Luis Bay Inn Avila Beach	Chairman: W. Wellman	Monday 5:00 p.m.	13	10	14	12	9	14
1221	BUELLTON Valley Hunter 350 E. Hwy 246	Chairman: S. Worden	Thursday 5:00 p.m.	16	13	17	15	12	17
1222	MORRO BAY Dorn's Original Breakers Cafe 801 Market Avenue	Chairman: E. Havemann	Wednesday 4:45 p.m.	8	5	9	7	4	9
Pipe Line									
1311	BARSTOW PSEA Rec. Hall Hinckley Comp. Station	Chairman: V. Cooke	Wednesday 5:00 p.m.	8	5	2	7	4	2
1313	TOPOCK Recreation Room Park Moabi Needles-Topock	Chairman: C. More	Thursday 4:00 p.m.	9	—	3	—	5	—

				Jul	Aug	Sept	Oct	Nov	Dec
C. P. National									
1312	NEEDLES Eagles Club Front St.	Chairman: M. Walters	Thursday 5:00 p.m.	—	5	—	2	—	4
Santa Clara									
1411	CITY OF SANTA CLARA Round Table Pizza El Camino Santa Clara	Chairman: J. Parker	Thursday 5:30 p.m.	2	6	3	1	5	3
San Jose									
1501	SAN JOSE, CLERICAL 1030 El Camino	Chairman: B. Brill	Tuesday 6:00 p.m.	7	4	1	6	3	1
1511	SAN JOSE, PHYSICAL 1030 El Camino	Chairman: R. Fitzpatrick	Tuesday 8:00 p.m.	7	4	1	6	3	1
1512	BELMONT Round Table Pizza 1030 El Camino San Carlos	Chairman: R. Field	Wednesday 5:15 p.m.	8	12	9	14	11	9
1513	SANTA CRUZ Adolph's 525 Water Street	Chairman: A. Garza	Wednesday 7:00 p.m.	1	5	2	7	4	2
1515	GILROY Watsonville Federal Savings 801 "I" Street	Chairman: H. Johnson	Tuesday 7:00 p.m.	21	11	15	20	17	15
4412	DAVEY TREE—APTOS Old Country Pizza #1 Post Office Drive	Chairman: K. Neal	Wednesday 6:00 p.m.	15	19	16	14	18	16
4415	DAVEY TREE—SAN JOSE Labor Council 2102 Almaden	Chairman: E. Bias	Monday 5:30 p.m.	13	10	14	12	9	14
4416	DAVEY TREE—SELMA El Conquistador Restaurant	Chairman: C. Hulseley	*Tuesday 6:30 p.m.	14	11	8	13	10	8
City of Oakland									
2211	OAKLAND GENERAL The Flanker 45 Hegenberger Loop	Chairman: R. Murphy	Thursday 5:00 p.m.	2	6	3	1	5	3
East Bay									
2301	EAST BAY CLERICAL Holiday Inn 1800 Powell St. Emeryville	Chairman: T. Ferreira	Wednesday 6:00 p.m.	8	12	9	14	*18	9
2311	OAKLAND The Flanker 45 Hegenberger Loop	Chairman: P. Ramsey	Tuesday 5:00 p.m.	7	4	1	6	3	1
2314	HAYWARD/FREMONT The Office 3575 Peralta Blvd Fremont	Chairman: H. House	Wednesday 6:00 p.m.	8	12	9	14	*4	9
2315	*LIVERMORE Holiday Inn 720 Las Flores Rd	Chairman: J. Howard	Tuesday 5:30 p.m.	14	11	8	13	10	8
2316	CONCORD I.B.E.W. Local 1245 3063 Citrus Cir. Walnut Creek	Chairman: D. Sutton	Thursday 7:30 p.m.	9	13	10	8	12	10
2317	ANTIOCH Moose Lodge 4th & "H" Streets	Chairman: A. Reed	Tuesday 7:00 p.m.	14	11	8	12	10	8
San Francisco									
2401	SAN FRANCISCO CLERICAL Sheraton Palace #2 New Montgomery	Chairman: G. Wynn R. Sorbi	Wednesday 5:30 p.m.	8	12	9	14	*4	9
2412	SAN FRANCISCO St. Emydius Gym 255 Jules Ave.	Chairman: R. Woodford	Wednesday *6:00 p.m.	1	5	2	7	4	2
Stockton									
2511	STOCKTON Ed Stewart Post #803 3110 No. West Lane	Chairman: M. Rasmussen	Thursday 7:30 p.m.	9	13	10	8	12	10
2513	JACKSON Native Sons Hall Court Street	Chairman: D. Schulze	Tuesday 7:30 p.m.	7	4	1	6	3	1
2514	TRACY Ricco's Pizza 2227 Tracy Blvd.	Chairman: R. Pender	Tuesday 4:30 p.m.	7	4	1	6	3	1
2515	MODESTO Sundial Lodge 808 McHenry, #138	Chairman: J. Loades	Wednesday 7:30 p.m.	8	12	9	14	11	9
2516	LODI Carpenters Hall Local 1418 15417 North Lower Sacramento Road	Chairman: W. Schmer, Sr.	Wednesday 7:30 p.m.	1	5	2	7	4	2

IBEW LOCAL 1245 UNIT MEETINGS

				Jul	Aug	Sept	Oct	Nov	Dec
Stockton									
2517	SONORA Elk's Hall	Chairman: W. McCord	Tuesday 4:00 p.m.	14	11	8	13	10	8
2518	MODESTO IRRIGATION DISTRICT Sundial Lodge 808 McHenry, #138	Chairman: D. Pittman	Thursday 7:30 p.m.	2	6	3	1	5	3
2519	SO. SAN JOAQUIN IRRIGATION DISTRICT *District Office 11011 Hwy 120 Manteca	Chairman: J. Vienna	Tuesday *6:00 p.m.	14	11	8	13	10	8
Pacific Gas Transmission									
3023	WALLA WALLA Jack's Fountain c/o Book Nook Main Street	Chairman: C. Pacheco	Wednesday 7:00 p.m.	15	12	9	14	11	9
3024	REDMOND Pietro's Pizza 413 W. Glacier St.	Chairman: T. Touchon	Tuesday 7:00 p.m.	14	11	8	13	10	8
Humboldt									
3111	EUREKA Labor Temple 9th & "E" Streets	Chairman: J. Russell	Tuesday 7:30 p.m.	14	11	15	13	10	15
3112	*GARBERVILLE Firemans Hall Locust Street	Chairman: T. Hensley	Thursday 5:00 p.m.	16	13	17	15	12	17
3113	*WILLOW CREEK Willow Inn 299 East	Chairman: B. Skoonberg	Wednesday 5:00 p.m.	15	12	16	14	*4	16
Shasta									
3212	REDDING Hospitality House 532 N. Market	Chairman: J. Kropholler	Tuesday 7:30 p.m.	7	4	1	6	3	1
3213	BURNEY Sam's Pizza Johnson Park	Chairman: R. Trunnel	Thursday 5:30 p.m.	9	6	3	8	5	3
3214	RED BLUFF Papa Joe's Pizza	Chairman: H. Iness	Thursday 5:30 p.m.	16	13	10	15	12	10
3216	TRINITY New York Hotel Weaverville	Chairman: A. Wells	Tuesday 7:30 p.m.	14	11	8	13	10	8
Nevada									
3311	RENO IBEW Hall 2713 E. 4th St.	Chairman: D. Moler	Wednesday 7:30 p.m.	1	5	2	7	4	2
3312	CARSON CITY Carson Fire Station	Chairman: H. Landis	Monday 6:00 p.m.	13	10	14	12	9	14
3313	YERRINGTON Fire Station	Chairman: *B. Allen	Tuesday 6:00 p.m.	7	4	1	6	3	1
3314	SOUTH LAKE TAHOE Moose Lodge	Chairman: H. Debbrecht	Thursday 6:30 p.m.	2	6	3	8	5	3
3315	ELY Mt. Wheeler Fire Dept. Mtg. Hall	Chairman: D. Strausburg	Tuesday 4:15 p.m.	14	11	8	13	10	8
3316	RENO MANUFACTURING Carpenter's Hall 1150 Terminal Way	Chairman: J. Davis	Thursday 4:45 p.m.	2	6	3	1	5	3
3317	WINNEMUCCA Library	Chairman: R. Osborn	Tuesday 7:00 p.m.	14	11	8	13	10	8
3318	ELKO Stockmen's Hotel Elko	Chairman: C. Roberson	Wednesday 7:30 p.m.	15	12	9	14	*4	9
DeSabra									
3411	CHICO Pizon's Pizza Hwy 32, Chico	Chairman: R. Callender	Wednesday 7:30 p.m.	15	12	9	14	*12	9
3412	QUINCY Moons Restaurant Lawrence Street Stone Building	Chairman: N. Adamson	Wednesday 7:00 p.m.	8	5	2	7	4	2
3417	PARADISE Red Lion Pizza 6011 Skyway	Chairman: B. Lovett	Thursday 7:30 p.m.	9	6	3	8	5	3
Drum									
3511	AUBURN Moose Lodge Sacramento & High	Chairman: C.D. Felkins	Tuesday 7:00 p.m.	14	11	8	13	10	8
3512	ROSEVILLE Zorro's 315 Washington	Chairman: D. Shell	Wednesday 5:00 p.m.	8	12	9	14	*12	9
3513	GRASS VALLEY Nevada County Sportsman Banner Mtn. Trail	Chairman: L. Richerson	Wednesday 7:30 p.m.	8	12	9	14	*4	9

				Jul	Aug	Sept	Oct	Nov	Dec
Colgate									
3611	MARYSVILLE Petrocelli's 1235 Bridge St. Yuba City	Chairman: J. Kuhn	Tuesday 6:00 p.m.	7	4	1	6	3	1
3613	OROVILLE Eagles Hall 2010 Montgomery	Chairman: A. Knudsen	Thursday 6:00 p.m.	2	6	3	1	5	3
North Bay									
3711	MARIN COUNTY Sams, 209 Third San Rafael	Chairman: J. Findley	Thursday 5:30 p.m.	9	13	10	8	12	10
3712	SANTA ROSA Round Table Pizza 421 Stonypoint	Chairman: B. Giannecchini	Tuesday *7:00 p.m.	7	4	1	6	3	1
3713	GEYSERS Starview Rest. Cobb	Chairman: R. Runnings	Wednesday 6:00 p.m.	22	19	23	21	18	23
3714	UKIAH Discovery Inn 1340 No. State	Chairman: K. Wilson	Wednesday 7:30 p.m.	8	5	9	7	4	9
3715	LAKEPORT West America Bank, Main St.	Chairman: W. Dawson	Tuesday 8:00 p.m.	7	4	8	6	3	8
3716	NAPA/VALLEJO House of Pizza 3085 Jefferson Napa	Chairman: T. Jacobson	Thursday 7:00 p.m.	2	6	3	1	5	3
3717	FORT BRAGG/PT. ARENA Masonic Temple 428 No. Main, Ft. Bragg	Chairman: D. McDonell	Thursday 5:00 p.m.	9	6	10	8	5	10
Sacramento									
3011	SACRAMENTO REGIONAL TRANSIT Union Hall 1414-21st St.	Chairman: L. Gill	Thursday 4:45 p.m.	2	6	3	1	5	3
3811	SACRAMENTO Florin Odd Fellow 8021 Florin Avenue	Chairman: D. Norris	Wednesday 6:00 p.m.	15	19	16	21	18	16
3812	VACAVILLE Brigadoon Lodge 1571 E. Monte Vista	Chairman: J. Runswick	Thursday 7:00 p.m.	9	13	10	8	12	10
3813	PLACERVILLE The Hoosgow 2864 Ray Lawyer	Chairman: G. Park	Wednesday 5:00 p.m.	8	12	9	14	*4	9
3814	WOODLAND American Legion Hall Post 77 523 Bush Street	Chairman: G. Cooper	Thursday *5:00 p.m.	2	4	1	6	3	1
3815	RIO VISTA Striper Club Main Street	Chairman: R. Greenwood	Tuesday 5:00 p.m.	7	4	1	6	3	1
3911	SACRAMENTO MUNICIPAL UTILITY DISTRICT Jose's 5451 Fair Oaks	Chairman: J. Callahan	Wednesday 4:30 p.m.	1	5	2	7	4	2
3912	FRESH POND (SMUD) Moose Lodge Hwy. 50—Frontage Road, Camino	Chairman: D. Reishus	Tuesday 6:00 p.m.	7	4	1	6	3	1
3913	RANCHO SECO (SMUD) Community Center Herald Store, Herald	Chairman: J. Payseno	Tuesday 4:30 p.m.	14	11	8	13	10	8
3914	HIDDEN VALLEY (SMUD—GEO) Starview Lodge Cobb Mountain	Chairman: S. Ahern	Wednesday 6:00 p.m.	15	19	16	21	18	16
Citizens Utilities Company									
4012	SUSANVILLE Roundtable Pizza 2655 Main	Chairman: P. Thomas	Wednesday 5:30 p.m.	8	5	2	7	4	2
4013	ALTURAS *Benney's 1200 W. 4th St	Chairman: J. Belle	Wednesday 5:30 p.m.	15	12	9	14	*4	9
4014	ELK GROVE Pizza Barn 8610 Elk Grove Blvd.	Chairman: J. Beck	Thursday 5:30 p.m.	23	20	17	22	19	17
4015	BURNEY—C.U.C.C. Sams Pizza Hwy 299E	Chairman: K. Fitzgerald	Thursday 5:30 p.m.	16	13	10	15	12	10
4016	REDDING—C.U.C.C. Round Table Pizza 900 Dianna Drive	Chairman: J. Chelonis	Tuesday *5:30 p.m.	21	18	15	20	17	15
Outside Line									
4911	OUTSIDE LINE CONSTRUCTION—SACRAMENTO *Golden Tee 3216 Auburn Blv. Sacramento	Chairman: B. Branson	Saturday 10:00 a.m.	11	8	12	10	14	12
4912	OUTSIDE LINE CONSTRUCTION—CLAREMONT 170 W. San Jose Claremont	Chairman: T. Dudley	Wednesday 8:00 p.m.	8	12	9	14	11	9

Jul- Aug Sept Oct Nov Dec

Jul Aug Sept Oct Nov Dec



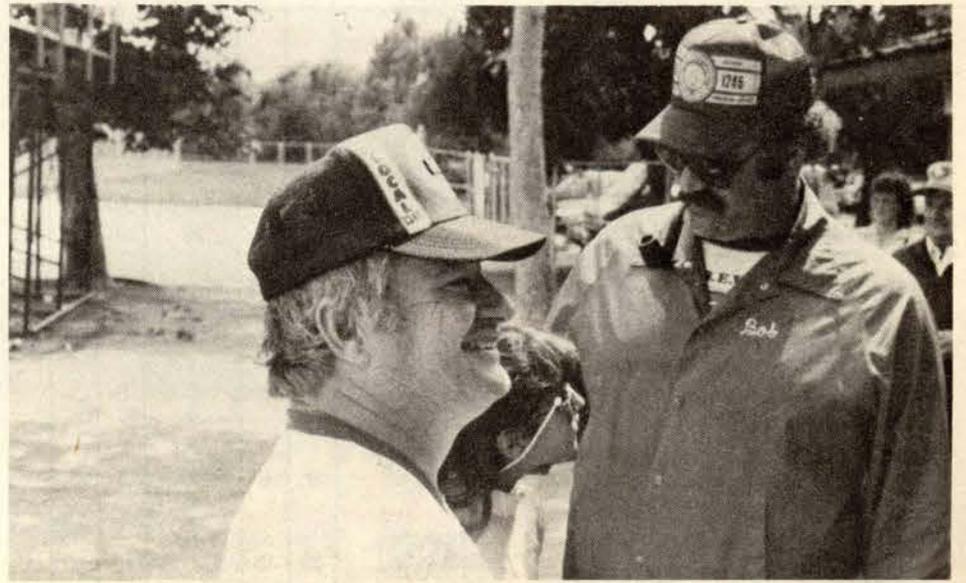
Open Division: First Place: E&W Micro Services.

Great games played in annual Slo-pitch tournament

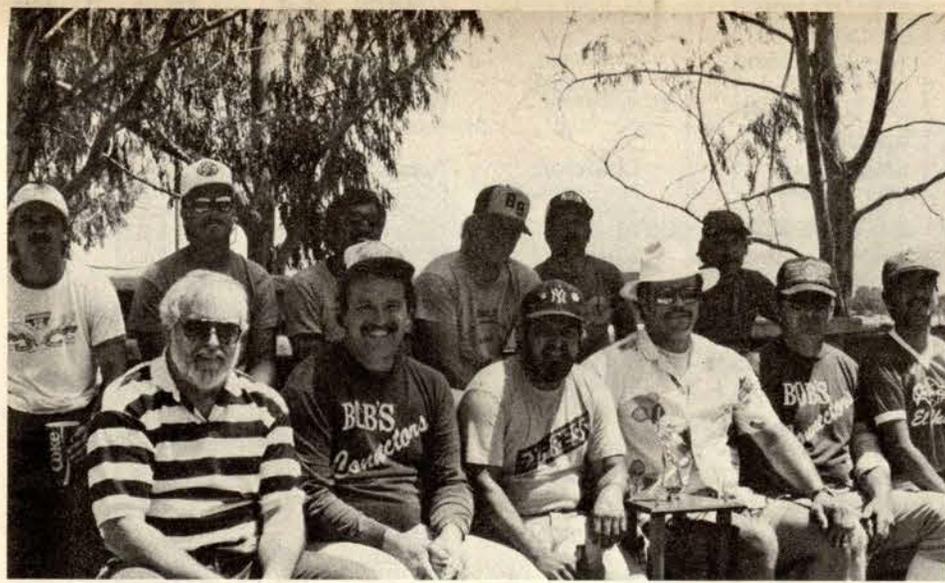
It was almost picture-postcard perfect weather for this year's annual two-day Slo-pitch competition in Concord—sunny skies Saturday, and thankfully only a brief, Sunday morning drizzle. Team members gave it their all in striving for this year's trophies. Congratulations to everyone who turned out to make this a fun day for members and their families, and thanks to Dan Brown, U.S.S.S.A. tournament representative.



Open Division: Second Place: K.C. Packing.



Tournament coordinators, Assistant Business Manager Ron Fitzsimmons and Business Representative Bob Choate.



Open Division: Third Place: SMUD.



Safe at home.

Winning Team Roster Open Division

Open Division First Place

E & W MICRO SERVICES

Manager: Robert Rubio

Members:

Robert Rubio
Keith Lamport
Pete Tafoya
Al Quesada
Rick Tafoya
Bob Pasaak
Jim Dame
Mike Ruize
Dan Tucker
Lawrence Gutierrez

Open Division Second Place

K. C. PACKING

Manager: Bill Greaves

Members:

Bill Greaves
John Lawrence
John Mallory
Darrel Williams
Dan Moss
Wayne Pacheco
Joe Vasarhely
Guy Waldren
Al Tiscareno
Rich Allen
Rich Thurman
Tony Berumen

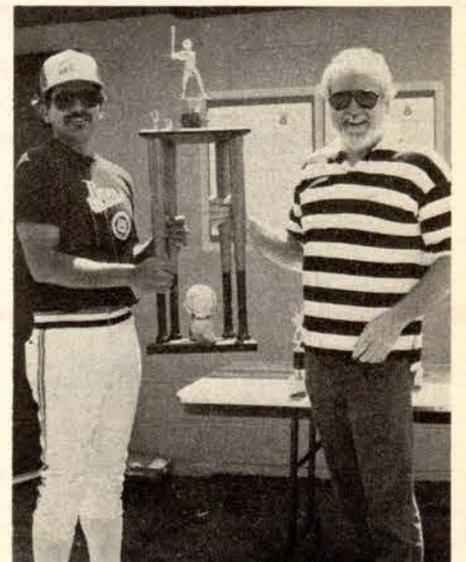
Open Division Third Place

S.M.U.D.

Manager: Bob "TACO" Alonso

Members:

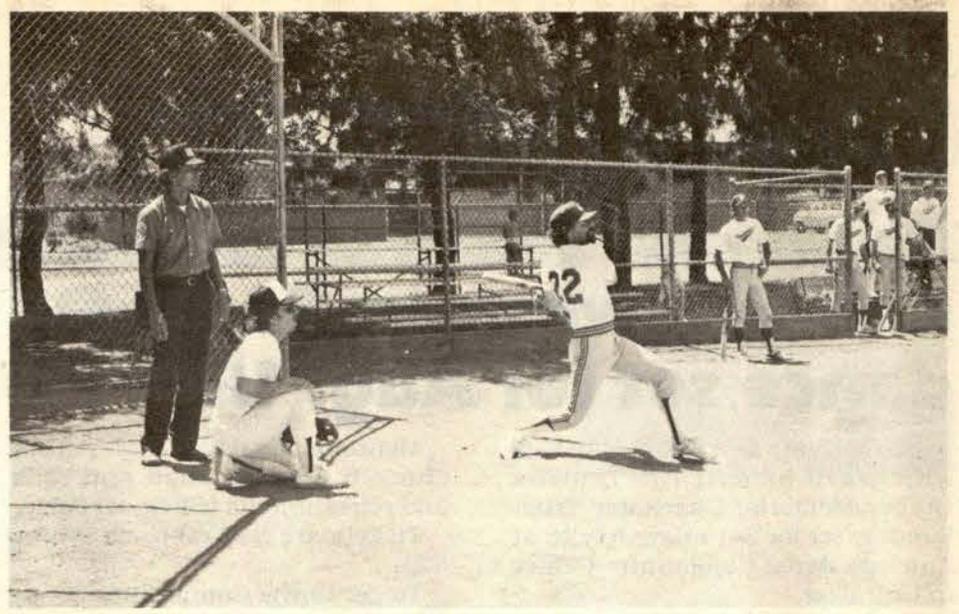
Bruce Green
"Sonny" Losoya
Steve Haussler
Tim Lewis
Ron Redding
Mark Raley
Rich DeArcos
Herman Pendarvis
Bob Kulesza
John Callahan
Bob Alonso
Buddy Dixon
Larry Rodriguez
Steve Guzman
Don Baptista



Team trophy for E&W presented by Business Manager Jack McNally.



35 and Over: First Place: J&R Janitorial.



Pop up . . .



35 and Over: Second Place: No Names.



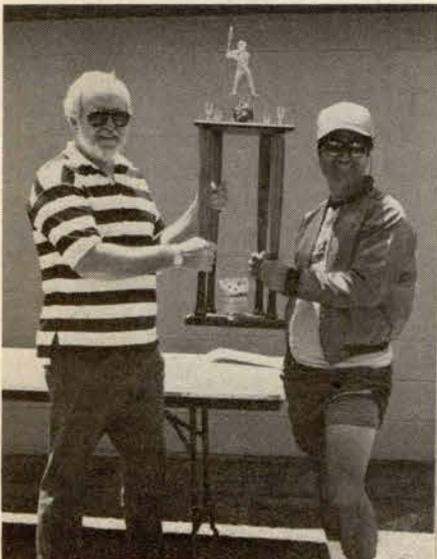
Good turnout for the two-day event . . .



35 and Over: Third Place: Last Chance.



Watching the big guys . . .



J&R receives team trophy.

Winning Team Roster 35 & Older

35 Plus First Place

J & R JANITORIAL

Manager: Jim Perry

Members:

Jim Perry	Ralph Tarro
Jesse Rutledge	Charlie Green
Tim Perry	Doug Perry
Roy Martinez	Archie Tillery
Cliff Finch	
Bruce Barnes	
Greg Perry	
Jim Mays	
Richard Carasco	
Steve Wong	

35 Plus Second Place

NO NAMES

Manager: John Fernandes

Members:

Rod Krick
 Andy Dakopolos
 Jim Smith
 John Creasee
 Frank Rameriz
 Ron Connolly
 Mikie Kelly
 John Fernandes
 Bernie Ostrum
 Tony Dorado
 Brad Stevens
 Jim Sullivan
 Jerry Kroll
 Ron Ingersol

35 Plus Third Place

LAST CHANCE

Manager: John L. Callejas

Members:

John Callejas
 Russel Lee
 Bob Johnson
 George Minchaca
 John Ross
 Angel Alviera Jr.
 Frank Luccesse
 Mike Alviera
 Louis Tinsley
 Mike Hiatt
 Angel Alviera Sr.

Country-western Bar-B-Q, dance set for Aug. 18

An "all you can eat," Bar-B-Q which will benefit the Tanisha Dudley Memorial Charitable Trust Fund, is set for Saturday, July 18 at Antelope Acres Community Center in Lancaster.

Chairperson, Pat Dutton reports that at last year's annual event, more than 450 pounds of meat were served throughout the day.

The Bar-B-Q starts at noon, and various raffles will be held during the day.

A dance gets underway at 7:30 p.m. with a Country Western band performing.

Menu for the day includes steak, chicken, beans, salad and rolls, and refreshments will be available.

Tickets are \$15 each, or two for \$25.

To get to the Community Center take Highway 138 to Lancaster, go to "I" Street and go west on 90th Street until you come to a sign that is posted which will lead you to the Bar-B-Q, Dutton said.

The fund was created to help cover medical expenses for members whose children have catastrophic injuries, or illnesses not covered by insurance.

No new contract for Outside Line

from PAGE ONE

of Bill Branson, Tube Dudley, Lon Peterson, Bob Springer and Darrel Mitchell continued to meet through the months of March and April.

At the last meeting in Los Angeles on April 22 the union referred the bargaining issues to the CIR as no progress had been made.

Mitchell explained it was necessary to refer the issue to the CIR so arguments could be made at the May session of the CIR. By presenting the case in May, any increase would become effective on the anniversary date of the contract, June 1.

On May 18, in Washington D.C., Tom Dalzell, staff attorney for Local 1245, presented the case for the Union.

Dalzell argued that Union's demands were not excessive and that 1245's wages and benefits were not out of line with other construction trades wages. Further, he argued

that the non-union element has not been a major factor in any loss of work for 1245 members.

Western Line Constructors argued that a freeze was necessary to maintain work on the properties of its customers and to remain competitive with non-union contracting firms.

Dalzell reported that many negotiating cases were presented to the CIR during the week with the majority of the cases involving proposed cuts in wages and benefits, while very few of the cases dealt with increasing these economic areas.

The CIR's decision stated: "After careful consideration of the evidence submitted, the Council declines at this time to change the existing language or add new language . . .".

The CIR decision is final and binding on both parties. The contract will be open for negotiations early in 1988.

Local's WAPA negotiators prioritize proposals for upcoming talks

Negotiating Committee members of the Government Coordinating Council, No. 1 met for three days, May 18, 19 and 20 in Sacramento.

The group, representing five Local Union areas, prioritized proposals for up-coming bargaining with Western Area Power Administration.

The contract will be open for negotiations on wages and working conditions.

Local 1245 Business Representative Rich Hafner, Council chairperson, said it is expected the wage figure will be capped at 3 percent, although at press time, nothing had been finalized by the government.

Hafner reports that the negotiating team came up with a large number of good proposals, and is

set to exchange them on July 1 at Elverta Substation with WAPA representatives.

Negotiations are scheduled to get underway in Denver on August 10.

Attending the May meeting were members, Hafner, Nels J. Krogh, L.U. 2159, Montrose, Colorado; Gary Maynard, L.U. 640, Phoenix, Arizona; Ralph Pear, L.U. 1959, Huron, South Dakota; Richard Perry, L.U. 1245, Tracy, California; and Randy Rau, L.U. 1759, Mill, Wyoming.

Guests at the meeting included Rowland Gawf, IBEW 8th District Representative, Grand Junction, Colorado; Bob Lang, L.U. 640 Phoenix, Arizona; and James Simmons, IBEW 7th District Representative, Bismark, North Dakota.

Members expected to vote in Redding

Business Representative Jack Osburn expects to have a proposed Memorandum of Understanding out for a ratification vote by the end of the month at the City of Redding. The current MOU expires June 30, 1987.

At Utility Reporter deadline, Osburn reported that a table agreement had been reached on a majority of items, after 10 negotiation meetings.

Working with Osburn throughout the negotiations have been committee members, Joe Kropholler, Mike Light, Steve Mayberry, Steve Tatich, and John Trunnel.

Plumas Sierra proposals readied

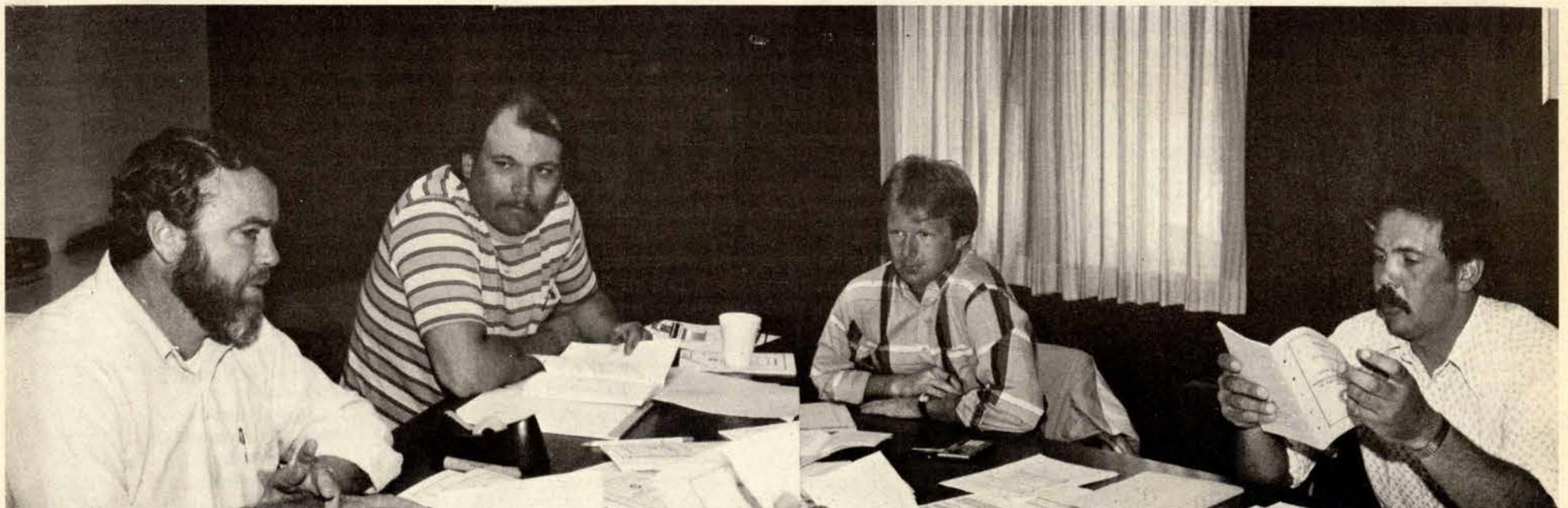
Business Representative Mack Wilson and Negotiating Committee member, Michael Mitchell had an initial meeting with Plumas/Sierra REC on June 2 to discuss new contract proposals. The current contract expires July 31, 1987.

July 13 meeting at Mt. Wheeler

Proposals are being considered by Negotiating Committee members, Sue Galley and Tim Priddy at Mt. Wheeler Power, Business Representative Mack Wilson, who is Committee spokesperson, reported.

The contract expires on July 31, 1987, and a meeting is set for July 13 with the Company.

Concord TV Cable bargaining



Business Representative Joe Valentino and Concord TV Cable negotiating team members, Julian Bustamante, Dan Joseph, and Mike Matheson have held several meetings with company representatives, Ernie Nelligan, president, John Christopher,

chief engineer, and Attorney Bob Lieber, who is from Littler, Mendelson, Fastiff, and Tichy, as they work to arrive at a table agreement on a new contract.

AROUND THE SYSTEM - PG&E

Clerical Evaluation reviewed

from PAGE ONE

fairly and equitably determine the proper classification for clerical positions. It is a skill-based, modified point-factor, job evaluation system that compares the relative degrees of knowledge and skills in a group of positions to determine the value of a specific position. The level of knowledge and/or skill that is required to perform the responsibilities of a position are identified from information provided by employees and supervisors, and are then valued by comparing the required knowledge and skill levels with several factors that were developed by the negotiating committee, with the assistance of a consultant. The committee developed over 750 Benchmark Duty Statements that describe many of the more common duties assigned to clerical employees. Using the system, each of these duty statements has been assigned a point value. By following the procedures established by the committee, and detailed in an Administrative Guide, duties which were not established as Benchmarks can be objectively valued by comparing the knowledge and skills of the new duty to the factors and their definitions.

In addition to the Administrative Guide, which is primarily for use by administrators of the job evaluation system, the committee developed a separate book for employees and supervisors who must participate in the evaluation of jobs. A copy of this book, titled "Users Manual—Instructions to Employees and Supervisors", will be made available at every Company headquarters where bargaining unit employees report for work.

Although it is not required that employees review the Users Manual prior to providing information

about their job, it is strongly recommended by the negotiating committee. The classification level of each job evaluated will be determined primarily on the basis of input from the incumbent employee and supervisor. Complete and accurate information about what is expected of the position is critical to proper evaluation.

The Users Manual provides complete, step-by-step instructions on how to complete a questionnaire describing the duties assigned to a position. It includes details that gives each person subject to job evaluation a more complete and clear understanding of the process. Copies of the Users Manual should begin to be distributed in July.

Before the system can be put into effect, a considerable amount of training must be provided to Company representatives who will be responsible for the administration of the evaluation system and for data collection. At the conclusion of bargaining, the Company estimated that the necessary training would be complete in July. Shortly thereafter, the Company will begin the process of collecting Position Evaluation Questionnaires from all affected employees. However, before any changes take place, all affected employees in the system, approximately 3,000, must complete the questionnaire and the negotiating committee must again meet and review the material collected. It is estimated that collection of all questionnaires and the further review will not be complete until mid-1988.

Watch for a future issue of the Utility Reporter, in which a much more detailed article will appear. Prior to that time, you may ask your Business Representative for more details.

Shop Steward Focus: Ray Kmetz

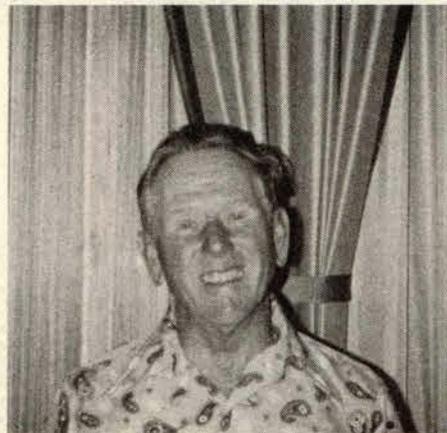
Raymond Kmetz, long-time Local 1245 member, and Shop Steward at PG&E's Decoto Pipe Yard, Emeryville Machine Shop and Warehouse, and Fremont Material Services will be retiring on July 1 this year.

A Los Angeles native, who was reared in Oakland, Kmetz served in the Navy in World War II as a Ship's Cook, 3rd Class, in the Admiralty Islands.

After the war, he travelled to Chicago where he met and married his wife, Lorraine.

Returning to California, from the Windy City in 1952, Kmetz began working at PG&E the following year.

As a Steward, he's used a wide range of "people skills" over the years, to help keep working relations smooth at the three locations



Ray Kmetz nears retirement.

he's worked at during his three-plus decades on the job.

With July 1 rapidly approaching, IBEW Local 1245 extends thanks for a job well done, and best wishes for a happy retirement.

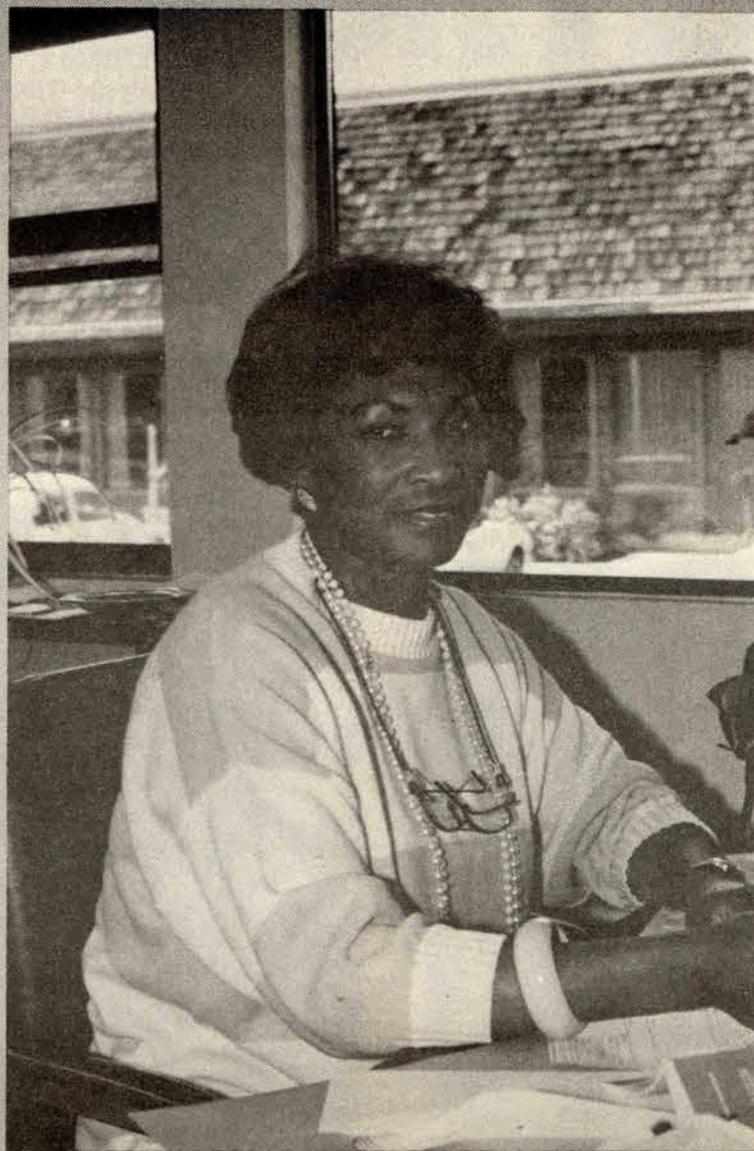


Photo by Carol Bedsole

Gwen Wynn has been serving as a temporary Business Representative in San Francisco General Office. She was appointed to the position by Business Manager Jack McNally on February 23, 1987. Wynn who most recently served on the Advisory Council, is a long-time Shop Steward, and is on leave from her Accounting Clerk position in San Francisco General Office.

Cal/OSHA survival remains unclear

The fate of Cal/OSHA remains up in the air at deadline for this issue of the Utility Reporter.

The best news to date is that Judge Warren in Sacramento Superior Court ruled that Governor Deukmejian did not have the authority to send a letter to Federal OSHA withdrawing the Cal/OSHA program, and that his letter was therefore, "null, void, and without legal effect."

The judge observed, "It is curious that the governor of a state would argue that his authority stems not from the legislated will of the people of the state, but from a federal agency."

The ruling did not order the Governor to take specific action, but since he's the chief executive officer of the state, and bound to follow the law, it is probable that he will contact Federal OSHA and withdraw the letter he sent last February.

The Governor does have the

right to appeal this decision in the State Court of Appeals.

There is also the possibility that Federal OSHA won't want to take over the Cal/OSHA program while there is this controversy over the Governor's authority.

The Los Angeles District Attorney's office has sent a letter to Bill Brock, head of the Department of Labor, requesting that he suspend all transition activities in light of Judge Warren's ruling. Letters are also being sent to Senators Alan Cranston and Pete Wilson asking them to intercede to stop any transition.

IBEW Local 1245 members are urged to write letters to the editor of local newspapers, calling for the Governor to restore Cal/OSHA funding on the basis of the ruling, and of course worker health and safety.

Judge Warren's action did not deal with the right of the Governor to defund Cal/OSHA.

Day on Delta big success

By Bob Martin

Great weather brought out many boating enthusiasts, their families, and friends at the annual Day on the Delta Poker Run, May 16.

The participants picked up envelopes at the following resorts: Spindrift Marina, Moore's River Boat, Tower Park, Herman and Helen's, and Frank's Cove. The boats returned, some sooner than others, to Brannan Island—State Recreation Area to draw their Poker Hands. More than two dozen best-hand holders received prizes.

A total of 318 hands were sold. A ramp raffle was conducted at the Brannan Island Day Use Area with

gifts donated by the following: All Aboard, Antioch Marine, Aquatic Marine, John Cambra, Contra Costa Welding, John Gibbs, Herman & Helen's, Jackie's, Jack McNally, Doris Pate, Ken Poindexter, Paula Ramsey, Rogers Point Bait & Bar, Dianne Surfus, and Tower Park.

The hard working committee consisted of: Dale Dorman, James Dorman, Jim Duncan, Jerry Good, Burt Jeffery, Dale Kaupanger, Jim McCauley, Jack McNally, Bob Martin, Ed Medina, Bill Pate, Jim Poindexter, Mike Ramey, Paula Ramsey, Steph Rollins, Gary Surfus, and Darrold Withrow.



Boats on the Delta



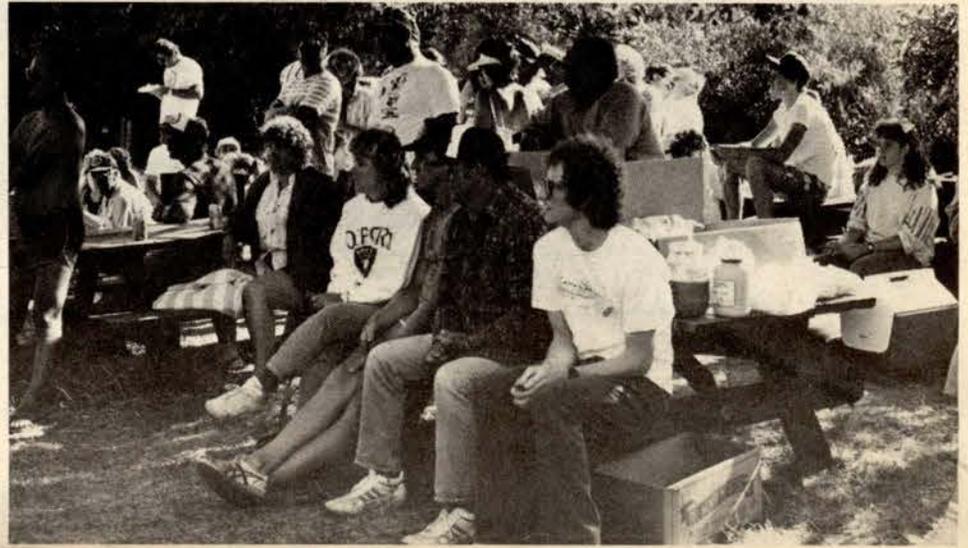
Members registering for the day.



Drawing winning raffle tickets.



Picnicing . . .



Members, family awaiting raffle results.

Be cool . . . Stay cool . . . show off your Union

IBEW Local 1245 lightweight Insignia jackets, and mesh-back hats are now available. Snappy black nylon, wind-breaker-style jackets come with red, blue, white and gold, or bright yellow Local Union emblems. Adjustable-size hats have vivid, full-color emblems.



Photo: Kua Patten

To order: Clip and fill out the handy order form, and mail it with a check payable to IBEW Local 1245, to the Local's merchandise sales coordinator: Office Manager, Laramie Dorcy, IBEW Local 1245, P.O. Box 4790, Walnut Creek, CA, 94596. All merchandise sold at cost; prices include tax and shipping.

Qty.	Item	Cost
	Jacket, yellow emblem, snap front, light-weight lining. X-Lg only ____	\$21.00
	Jacket, full-color emblem, snap front, light-weight lining. Choose size: Small ____ Med ____ Lg ____ X-Lg ____ XX-Lg ____	25.00 27.00
	Black Hat, full-color emblem	4.50
	Lineman, goldtone pin, tie-tack back	3.00
	Large 8" plastic, full-color, adhesive-back Local Union emblem decal	.50

Please include your mailing information:

Name _____

Address _____

City _____

State _____ Zip _____