



# UTILITY REPORTER

OFFICIAL VOICE OF IBEW LOCAL UNION 1245 AFL-CIO

## 70,000 marchers protest Reaganomics in Solidarity '82 parade



An estimated 70,000 marchers turned out to protest the devastating effects of Reaganomics in a massive Solidarity parade in San Francisco just before the



Photos: Jerry Bedsole

December elections. IBEW Local 1245 members numbered among the participants in the parade which was lead by AFL-CIO President Lane Kirkland.



Photos: Carol Bedsole

Unionists paraded from the foot of Market Street to the Civic Center where a rally was held.

See BACK PAGE

### 7% WAGE HIKE

## Proposed agreement goes before members for December vote

### IBEW Local 1245 and PG&E reach tentative agreement in 1982 bargaining.

A tentative new agreement between IBEW Local 1245 and PG&E calling for a one-year 7 percent wage hike, a 7.5 percent increase in the pension bands, and increases in LTD was reached November 17 after four months of bargaining and several marathon bargaining sessions.

The package now goes before some 17,000 Local 1245 members employed by PG&E for general balloting by mail. "We're happy to report that in these times of economic unrest that there are no takeaways in the benefit plans and in fact, there are improvements in this one-year offer. Our Local 1245 General Bargaining Committee recommends support of this proposed agreement," Business Manager Jack McNally stated.

Bargaining for 1984-85 is set to open in May of 1983; however, if no agreement is reached by September 1, 1983, a general wage increase and pension band increase for 1984-85 is incorporated.

The Committee held dozens of meetings, headed up by staff

spokesperson Assistant Business Manager Manny Mederos, with the company during the four-month period, and at one point Local 1245 broke off negotiations when bargaining reached an impasse. A subsequent session went on for 16 hours ending at 5 o'clock in the morning which ended with substantial movement but left four major areas to later be resolved.

At press time total package information was set to be mailed to members during early December. Ballots were scheduled to be in the mail soon thereafter with final tallying tentatively set for the end of the month.

Negotiating team members will be attending December Unit Meetings throughout the system to discuss the proposals. Members are urged to attend these meetings to discuss any questions they may have. Business Representatives also will be available to explain package proposals. The current contract expires December 31, 1982.

See PAGE TWO

## Two members suffer fatalities in October

Two Local 1245 members lost their lives on-the-job during October, bringing to 11 the number of fatalities this year, including an exempt foreman at Avon Power Plant.

Greg Brown, 25, a Second Step Apprentice Lineman in Outside Construction was killed Oct. 15 while clipping static on a transmission line in Montana.

He fell approximately 70 feet to the ground, and was flown to a hospital in an unsuccessful attempt to revive him. Brown was single and is survived by his parents.

One week following Brown's fatality, Kenneth W. Steele, 36, employed

as an Electrician by the U.S.B.R. Folsom Dam Division was killed while working on a station breaker. He came in contact with an energized 4160 lug and was found unconscious. He was rushed to a hospital where he was pronounced dead on arrival.

A full investigation into Steele's death was immediately launched by Local 1245, and results are pending at present time.

Steele who was very active in his Folsom Lake community as a Boy Scout leader is survived by his wife, Janice, a son Sean, and daughter Suzanne, his parents, one brother and three sisters.

### In Memoriam

Greg S. Brown

August 31, 1957

October 15, 1982

### In Memoriam

Kenneth W. Steele

February 2, 1946

October 22, 1982

### Next Utility Reporter issue:

Meet Ann Miley, a new Local 1245 Staff Attorney.







# Local 1245 International Brotherhood of Electrical Workers and Pacific Gas and Electric Company Tentative Agreement Summary of 1983 Negotiations

## — Contract proposal summarized —

Following is a summary of tentative agreed to items. Exact contract language will be mailed to each member prior to receiving a ballot.

From PAGE ONE

### 1. Title 500.1 (25.1) Term

(a) January 1, 1983 to December 31, 1983 or (b) Through December 31, 1985 if no agreement is reached by September 1, 1983.

### 2. Title 500.3 (25.3) General Wage Increase

(a) 7% general wage increase effective 1-1-83. (b) 3% general wage increase effective 1-1-84 and 1-1-85 plus one cent per hour for each 0.3 point increase by the Consumer Price Index, but subject to additional amounts if bargained prior to September 1, 1983.

### 3. Exhibit X and Exhibit F

(a) Freeze starting rates of beginning physical and clerical classifications hired after 1-1-83 but subject to a 3-1/2% increase at the six month step and 7% at the twelve month step. (b) Exceptions to (a) above are the beginning rates at Diablo Canyon.

### 4. Negotiated changes in Physical and Clerical Agreements

(a) Section 4.3 (4.3) Check-off of Dues. Delete words "other regular." (b) Section 8.1 (21.1) Labor-Management Meetings. Change meeting date from fourth Tuesday to Fourth Wednesday. (c) Section 101.10 (6.10) Jury Duty. Delete pay back of jury fees. (d) Section 102.6 (9.6) Grievance Procedure, Step 4. (1) Diablo Canyon Joint Grievance Committee. (2) The Division Joint Grievance Committee may be replaced by a Joint division Labor-Management Committee, by mutual agreement. (e) Section 103.3 (14.3) Floating Holidays. Employee may sign up for floating holidays during the annual sign up for vacation. (f) Section 105.3(d) (20) Health &

Safety Committee. Change meeting date from fourth Tuesday to fourth Wednesday. (g) Section 105.7 Electrical Limits 600 Volt Limit. Add language from 207.5 — Qualified employees to take clearances. (h) Section 204.4 New Classifications & Wage Rates. Efficiency experiment to establish temporary classifications or modify job content. (i) Section 205.5 (18.5) Filling Beginner's Classifications. Filling beginners jobs with former employees in layoff status. (j) Section 206.9 (19.9) Accelerated Promotion. Enable employees in demoted or transferred status, to return to their former status on an accelerated basis.

### 5. Supplemental Benefits Section 108.1 (23-1)

Reduced from 85% to 75% after six months of disability for any injury sustained after December 31, 1982. Supplemental Benefit for the first six months of disability remain at the current level of 85%.

### 6. Placement of Partially Disabled Employee

When an employee returns to a lower classification he will be compensated by 4% per year of Service provided the employee has 10 years of service in the wage spread between former classification and new classification not to exceed 100% of his former classification and will be subject to 50% of any general wage increase until the new rate will catch up to them. Place in Title 112 Sick Leave and Title 108 Supplemental Benefits and Part II Long Term Disability Plan.

### 7. Long Term Disability Section 2.14.

(a) Amend Part B LTD, Section 2.14 Qualification for Benefit

Payments to read "Participants residence at the time Participant became disabled".

### 8. Long Term Disability increases.

Increases for those employees who became eligible prior to 1981.

### 9. Agreed to matters to be included in the cover letters

(a) G.C. Joint Subcommittee to continue bargaining Title 306 and to determine distribution of 5% increase in per diem expenses effective on 1-1-83. (b) Joint Sub-Committee on Meter Reader issues. (c) Joint Sub-Committee on Title 212 Emergency Duty call-out procedures. (d) Joint Sub-Committee to attempt to reduce future medical and dental costs based on Union's Cost Containment proposals of November 4, 1982. (e) 401(K) Plan (Tax Deferred) Company has verbally agreed to bargain with Union during 1983 and to include bargaining unit employees when such a plan is offered to management employees. (f) Company has agreed to jointly search for an Insurance carrier that will provide Group Life Insurance Rates for Post Retired employees. However, Company will not provide payment for premiums. (g) Group Life Insurance — Employees may apply during an open period early in 1983 for additional life insurance, or to join the plan without a medical examination. (h) Company informed Union that TRASOP by law expires December 31, 1982. Company to provide a PAYSOP plan that will provide \$15.00 per \$1,000.00 of annual salary. (i) Experimental Voluntary Job Siting.

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## Credit

Lifeline: Principal writer, Juliann Sum, Industrial Hygienist

## RETIREMENT PLAN COMPARISON CHART

Pension Band Increases Effective on 1-1-83  
COMPARED TO  
Former Band Amounts Effective 1-1-82

Classification	Years of Service 1-1-82	'82 Band Amount	'82 Monthly Retirement	Years of Service 1-1-83	'83 Band* Amount	'83 Monthly** Retirement	Monthly Pension Improvement
Sub-Foreman	29	\$35.18	\$1,020.22	30	\$37.43	\$1,122.90	\$102.68
Lineman	29	\$32.67	\$ 947.43	30	\$35.13	\$1,053.90	\$106.47
T&D Driver	29	\$26.38	\$ 765.02	30	\$28.79	\$ 863.70	\$ 98.68
Electrician	29	\$32.67	\$ 947.43	30	\$35.13	\$1,053.90	\$106.47
Communication Technician	29	\$34.55	\$1,001.95	30	\$36.85	\$1,105.50	\$103.55
System Oper.	29	\$35.18	\$1,020.22	30	\$37.43	\$1,122.90	\$102.68
Service Rep #1	29	\$28.90	\$ 838.10	30	\$31.67	\$ 950.10	\$112.00
Service Rep #2	29	\$31.41	\$ 910.89	30	\$33.40	\$1,002.00	\$ 91.11
Meter Reader	29	\$25.76	\$ 747.04	30	\$27.64	\$ 829.20	\$ 82.16
Gas Serviceman	29	\$31.41	\$ 910.89	30	\$33.40	\$1,002.00	\$ 91.11
Meas. Control							
Mechanic Gas	29	\$32.67	\$ 947.43	30	\$35.13	\$1,053.90	\$106.47
Lt. Crew Foreman	29	\$33.30	\$ 965.70	30	\$35.70	\$1,071.00	\$105.30
Equip. Oper.	29	\$28.90	\$ 838.10	30	\$31.09	\$ 932.70	\$ 94.60
Control Oper. #1585	29	\$33.30	\$ 965.70	30	\$36.28	\$1,088.40	\$122.70
Sr. Cont. Oper.	29	\$34.55	\$1,001.95	30	\$36.85	\$1,105.50	\$103.55
Sys. Oper. #1	29	\$35.18	\$1,020.22	30	\$37.43	\$1,122.90	\$102.68
Sys. Oper. #2	29	\$33.92	\$ 983.68	30	\$36.28	\$1,088.40	\$104.72

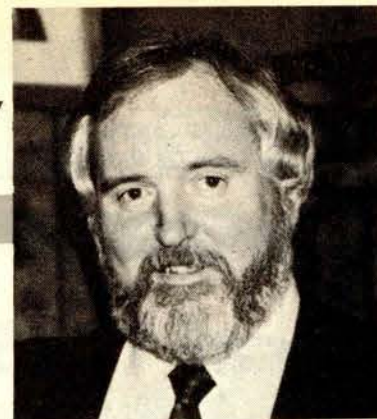
\*The Monthly Benefit Per Year of Service Amounts effective on 1-1-83 represent a 7.53% increase above the 1-1-82 Monthly Benefit Retirement amounts.

\*\*The above Monthly Retirement examples may be reduced by Early Retirement Reductions and Spouses and Joint Pensioners Options but may be increased by Additional Retirement Income such as Temporary Straight-Time Upgrades, Traveling Adjustments, shift, Sunday and Nuclear Premiums.



# POINT OF VIEW

By Jack McNally



IBEW 1245 Business Manager

## HAPPY HOLIDAYS

### Winter storms won't dampen Christmas spirit among members

December has arrived full tilt with a resounding burst of wind and rain fully reminiscent of the harsh Winter of '81.

This month our members will be called upon again and again to give their all to keep the power going, and we know that each of them is up to the demanding jobs that lie ahead — from the Troublemaker, and Gas Servicemen who are the first to respond to emergencies — to the Clerks who will record the thousands of calls for help from the public — to the Meter Readers who'll be out facing the elements first hand on their daily routes . . . they'll all be working to the maximum. Our members are the best.

We know that many of our members face the eventuality of being away from their families and missing their holiday turkey dinners during possible winter storms, and that restoring customer's service comes first. That's their job, and they're the best.

We're proud of the dedication, the efforts, and the high level of skills that our members exhibit day after day, month after month, year after year.

During this holiday season we look to the future with hope. We know that we've been laboring under some very devastating economic and political realities for the past couple of years. But there surely is hope.

We've been hanging tough, and will continue to hang tough while striving for all possible improvements for our members during these rocky times.

It's encouraging that the inflation rate has slowed, and hopefully the interest rate will continue to drop and stay at lower levels. It is also encouraging to see that more legislators with the interests of Labor at heart were elected to the Congress of the United States in the November elections.

So with the Christmas season upon us, the staff and officers of IBEW Local 1245 take this opportunity to join in looking to the future with hope, and to extend sincere best wishes for a peaceful and joyous holiday season to all our members and their families.

In Unity—

*Jack McNally*

## PART III RETIREMENT PLAN

**3.06 Basic Pension Benefit Formula — (a)** Monthly Benefit Per Year of Service amounts increased by 7.53% effective 1-1-83.

**Section 5.02 of the Benefit Agreement to provide that:** The column which indicates the Participants Basic Weekly Pay as of 1-1-83 will also determine the Basic Weekly Pay as of 1-1-84 and 1-1-85. Any movement in the Basic Weekly Pay column will be determined by the General Wage Increase effective on 1-1-84, 1-1-85 and the Monthly Benefit Per Year of Service amount will continue unless amended through bargaining prior to Midnight (PDT) September 1, 1983.

**3.06 (1) Additional Retirement Income —** The factor used to compute Additional Retirement Income will be changed from .05609 to .05759.

**3.06 (c)** Applicable only to Participants whose Service began on or before December 31, 1976, and ends on or before December 1, 1985.

**3.23 Definitions and Cross-Reference — Basic Weekly Pay:**  
(a) If due to a lack of work situa-

tion or due to physical disability an employee is demoted, transfers or bids down, the Participant's Pension will be protected for 3 years with 10 years of Service, 4 years with 20 years of Service and 5 years with 30 years of Service.

### Attachment B Amendment to the Health and Dental Benefit Agreements

#### Section 5

(a) Dental — No change in benefits. (b) Vision Care — No change in benefits. (c) Health — No change in benefits

#### Section 11. Exhibits

**Rockridge Health Care Plan (of Oakland)**

(a) The above Plan will be limited to current Participants.

**Bay Pacific Health Plan, Inc. (of San Mateo)**

(a) The above Plan will be allowed to expand into San Francisco.

**Heals Health Plan (of Alameda and Contra Costa Counties)**

(a) The above is an additional Plan (For East Bay)

**Health Maintenance Network (of Southern California)**

(a) The above is an additional Plan (For Kern County)

### PACIFIC GAS AND ELECTRIC COMPANY

Basic Weekly Pay as of 1/1/83*	Pension Band	Monthly Benefit Per Year of Service
Up to \$369.99	1	\$21.31
\$370 - \$379.99	2	21.88
\$380 - \$389.99	3	22.46
\$390 - \$399.99	4	23.04
\$400 - \$409.99	5	23.61
\$410 - \$419.99	6	24.19
\$420 - \$429.99	7	24.76
\$430 - \$439.99	8	25.34
\$440 - \$449.99	9	25.91
\$450 - \$459.99	10	26.49
\$460 - \$469.99	11	27.07
\$470 - \$479.99	12	27.64
\$480 - \$489.99	13	28.22
\$490 - \$499.99	14	28.79
\$500 - \$509.99	15	29.37
\$510 - \$519.99	16	29.95
\$520 - \$529.99	17	30.52
\$530 - \$539.99	18	31.10
\$540 - \$549.99	19	31.67
\$550 - \$559.99	20	32.25
\$560 - \$569.99	21	32.83
\$570 - \$579.99	22	33.40
\$580 - \$589.99	23	33.98
\$590 - \$599.99	24	34.55
\$600 - \$609.99	25	35.13
\$610 - \$619.99	26	35.71
\$620 - \$629.99	27	36.28
\$630 - \$639.99	28	36.86
\$640 - \$649.99	29	37.43
\$650 - \$659.99	30	38.01
\$660 - \$669.99	31	38.58
\$670 - \$679.99	32	39.16
\$680 - \$689.99	33	39.74
\$690 - \$699.99	34	40.31
\$700 - \$709.99	35	40.89
\$710 - \$719.99	36	41.46
\$720 - \$729.99	37	42.04
\$730 - \$739.99	38	42.62
\$740 - \$749.99	39	43.19
\$750 - \$759.99	40	43.77
\$760 - \$769.99	41	44.34
\$770 - \$779.99	42	44.92
\$780 and Up	43	45.50

### Negotiating Committee

Members include Ed Caruso, Relief Assistant Control Operator, East Bay; Jerry Cepernich, Cable Splicer, San Francisco; Robert Choate, Troublemaker, East Bay; Olga Estrella, Certified Welder, Moss Landing; Russell Foxe, Service Operator, San Joaquin; Danny

Jackson, Fitter, Sacramento; Jessie Lewis, Clerk, General Office; Don McKinley, Lineman, General Construction; Stu Neblett, Communications Technician, San Jose; Inga Olson, Meter Reader, Oakland; Jack Osburn, Electrician, Colgate; Larry Pierce, Lineman, North Bay.

### Get Well, Kathy!

IBEW Local 1245's Secretary, Kathy Tindall has recently been missed at Executive Board meetings and at the last Advisory Council meeting.

Kathy, who was injured in a car accident after the IBEW International Convention in Los Angeles, where she was a delegate, plans to get back to her Union activities soon. Hurry back!



## Local 1245's Hygienist begins investigation into possible Sycamore fiber hazards

By Juliann Sum

*Recently Business Representative Gene Wallace and I observed work conditions of two members employed as Tree Trimmers by the City of Redding. Varying medical symptoms were also discussed.*

Many health hazards known today were first discovered by workers who noticed co-workers experiencing the same symptoms. These original discoveries were then reported to researchers for scientific confirmation.

Generally, when a worker does

observe and report an illness occurring among co-workers, a scientific determination of the cause(s) may or may not be possible. This will partly depend on (1) the consistency of the symptoms and (2) the statistics involved in comparing the numbers of cases in this worker group with the numbers of cases in other populations.

One health problem of this type is currently under investigation by the Local Union. Members employed by the City of Redding to trim trees have reported throat irritation, persistent coughing,

and sometimes blood in the sputum whenever they trim Sycamore trees. They notice considerable amounts of airborne dust from the leaves and airborne fibers from the seeds during trimming and chipping operations.

Certain dusts and fibers are known to have caused serious health problems in various occupational groups. Some examples are asbestos, cotton dust, silica, and sugar cane fibers.

Whether or not the dust and fibers from Sycamore trees are hazardous is unknown at this

time. A recent computer search of the scientific literature by the State of California Hazard Evaluation System and Information Service, upon Local 1245's request, has yielded no information on this potential hazard.

Further investigation will require detailed medical interviewing and possibly medical testing, discussions with other union members who trim trees, and laboratory analysis of the dust and fibers.



Photos: Juliann Sum

A close-up of Tree Trimmers Blair Noel, left, and Larry Childs.



Noel and Childs adjust equipment.



Here Noel and Childs put branches through the chipper.

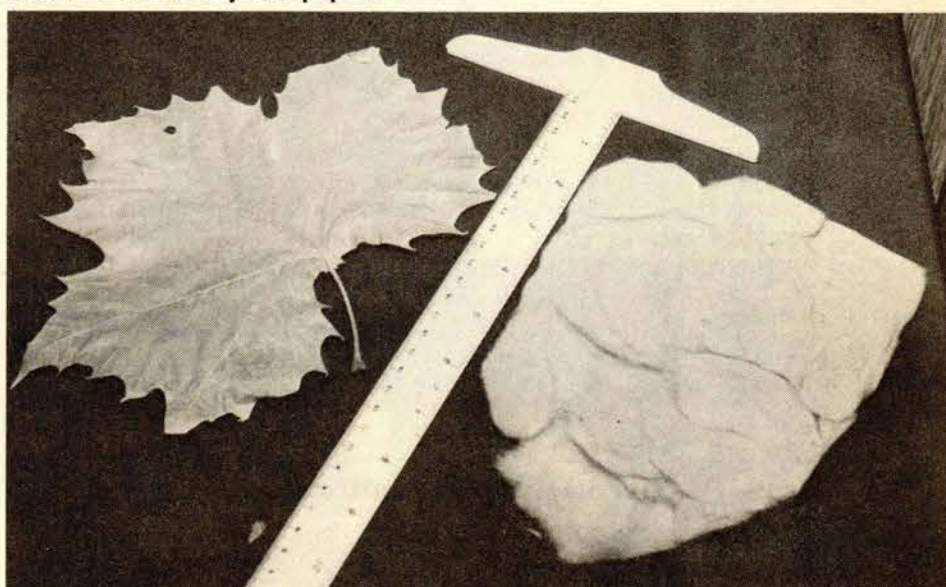
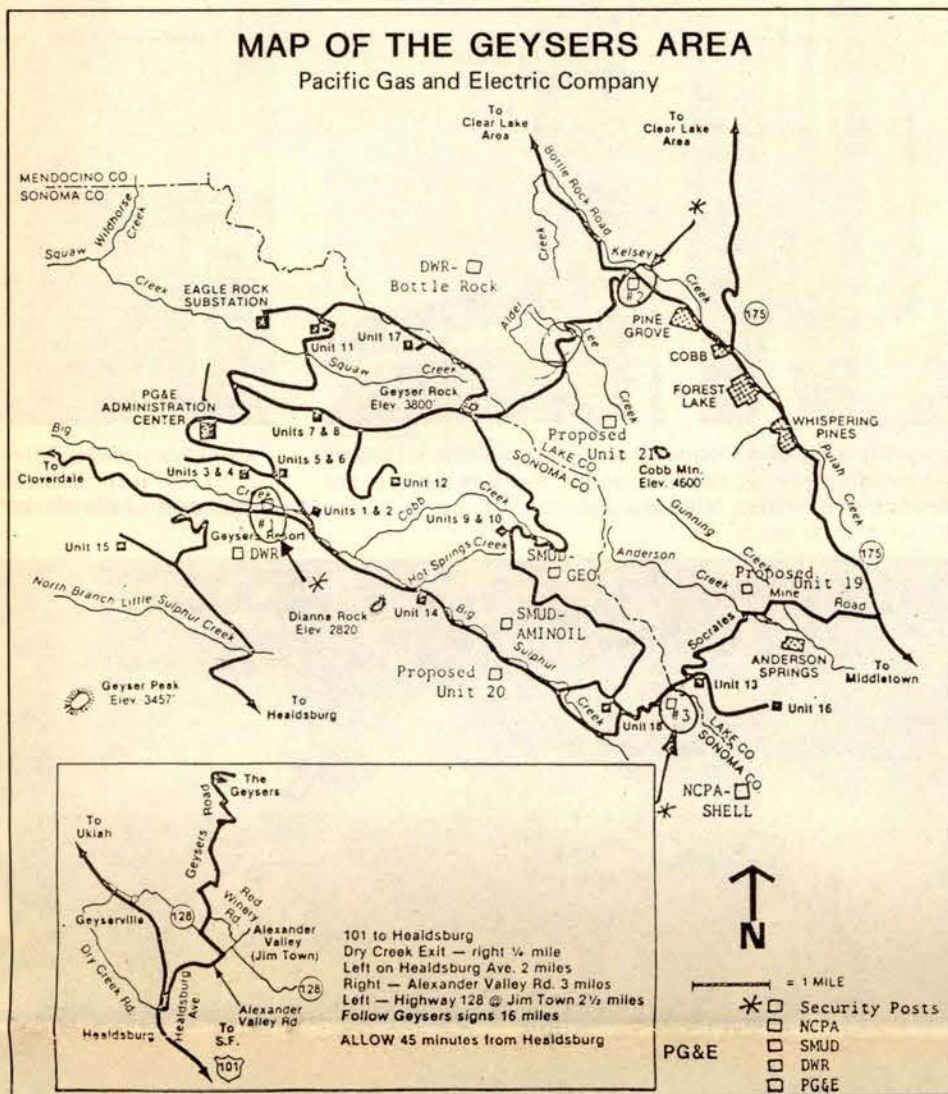


Photo: Carol Bedsole

Pictured here are a sample of the cluster of fibers on right, and a Sycamore leaf, left. Many airborne fibers can cause damage in the respiratory system when inhaled, the most well-known example being asbestos. Generally the thinner the fibers, the deeper the fibers can penetrate into the respiratory tract. Whether or not the dust and fibers from Sycamore trees pose a health hazard is unknown at this time.





## G.O. survey points to problem areas

The results of the health and safety survey of members at PG&E's Payment Processing Center have been tabulated.

The questionnaire survey was conducted by the Local Union this past summer in an effort to evaluate reports of back injury, repetitive arm motion, solvent exposure, and other problems related to work in this office. Some of the problems seemed to stem from working with the new processing machines which were installed earlier this year. In the investigation of these problems, Local 1245 Industrial Hygienist Juliann Sum has also held interviews with members and conducted chemical monitoring.

Here are highlights of the survey results:

### 1) Backache or back injury

Thirteen members, or 65 percent of the respondents, indicated work-related back problems. Four members were receiving medical treatment for their back problems. (As a result of labor-management discussions regarding this problem, PG&E has ordered a shipment of a new type of office chair.)

### 2) Repetitive arm motion

Ten members, or 50 percent of the respondents, indicated repetitive arm motion problems resulting

from the continuous operation of the new machines. Suggestions for improvements included having the mail already "bled," or pre-sorted, rotation of jobs in the office, a better set-up for the new machine, rest between batches, and periodic exercise during work.

### 3) Spray solvent used to clean mechanical parts of the document machine

Eleven members, or 55 percent of the respondents, indicated health problems such as skin dryness, dizziness, headache, nausea, and direct eye contact. The cause of the ink build-up on the machine rollers and whether the build-up could be prevented through improved printing of utility bills have been items of discussion in Joint Union-Company Health and Safety Committee meetings since July of this year. In the meantime, some of the questionnaire respondents indicated that the following improvements may help alleviate the situation: non-spray containers, Q-tips, and goggles.

The survey results are being used in continuing discussions with management for health and safety improvements at the Payment Processing Center.

## Local works to resolve Geyser's roadway hazards

Map indicates large area where Local 1245 continues to investigate potential road hazards at the Geysers. Some improvements have been made with the rebuilding and widening of stretches of

Socrates Mine Road, and Cobb Mountain Road. Ways to get around Unit 17 where steam from jets sometimes obliterates the roadway are under consideration.



Hundreds of miles of roads wind through the rough mountainous Geyser's terrain.

## Reaganomics threatens health and safety areas

- |  |                         |
|--|-------------------------|
| ✓ Access to information                | ✓ Labeling              |
| ✓ Respirators vs. engineering controls | ✓ Formaldehyde          |
| ✓ Coal tar-pitch volatiles             | ✓ Cotton dust           |
| ✓ Hearing conservation                 | ✓ Cancer policy         |
| ✓ Lead                                 | ✓ Cal/OSHA standards    |
| ✓ Asbestos                             | ✓ Enforcement           |
| ✓ Walkaround pay                       | ✓ Training grants       |
|  | ✓ Educational materials |

## EPA issues 'lenient' new PCB regulations

On August 25, 1982, the EPA issued new regulations concerning the use of PCBs in electrical equipment.

The EPA spent two years arriving at the new regulations after having reviewed information from industry and labor.

Local 1245, earlier this year, submitted evidence and testimony for a stronger regulation at a four-day public hearing in Washington D.C. A federal court had ordered the EPA to develop these regulations in 1980 after receiving a legal petition from the Environmental Defense Fund.

The new regulations include an October 1988 ban on outdoor,

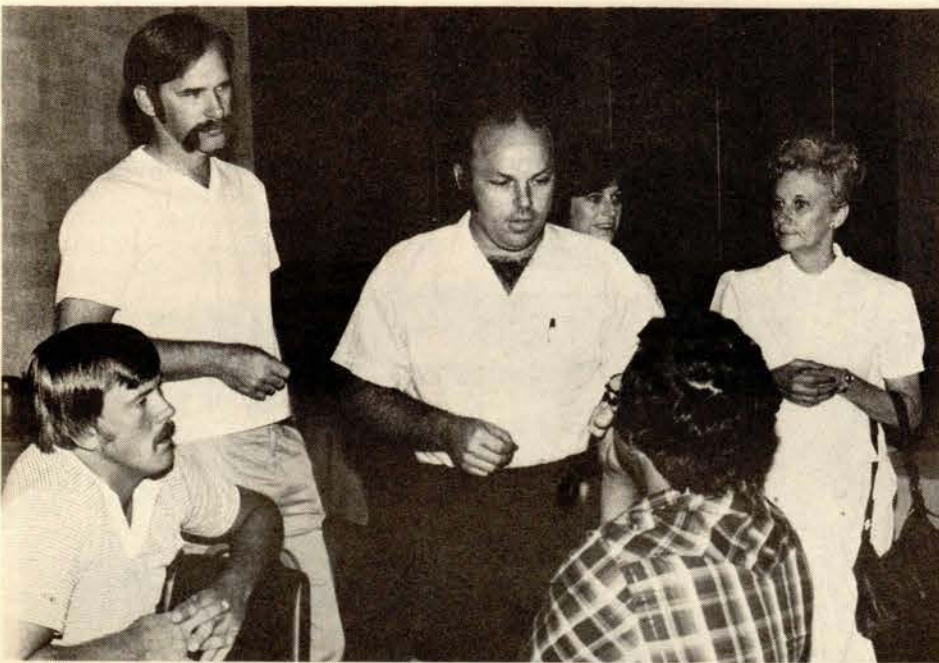
non-substation capacitors and an October 1985 ban on transformers and electromagnets which contain more than 500 parts per million PCBs and are located near food or feed.

Two industry groups, the American Frozen Food Institute and the National Electrical Manufacturers Association, and possibly a third, the Edison Electric Institute, are challenging the new regulations in federal appeals court. One environmental group, the Natural Resources Defense Council, is also filing in federal appeals court but to challenge the leniency of the new regulations.



# Chico workshop draws large group of Stewards

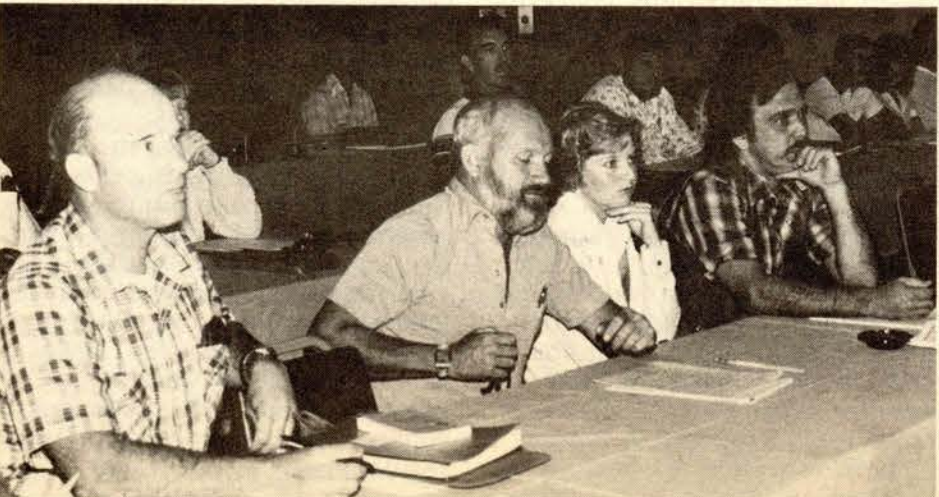
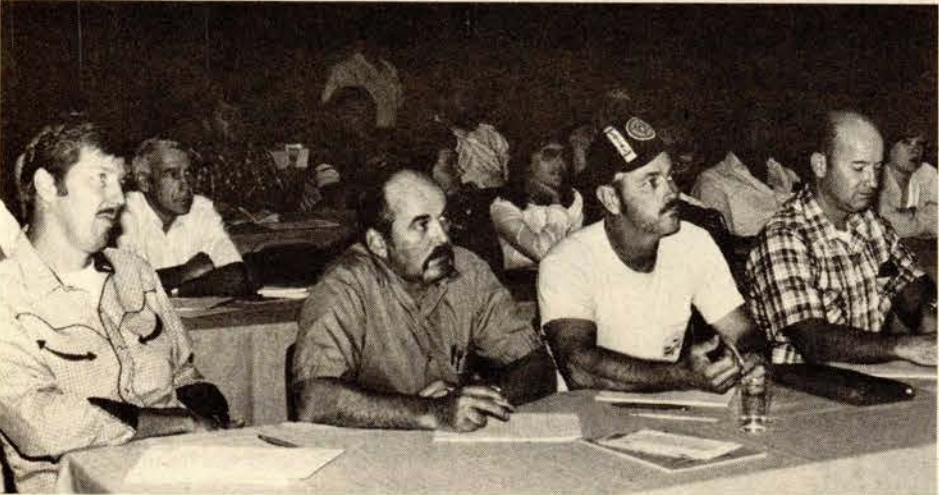
Northern Area Shop Stewards recently spent a Saturday in Chico at a day-long, information-packed workshop. Various grievance issues were discussed as well as ways to deal with problems surrounding insurance billings.



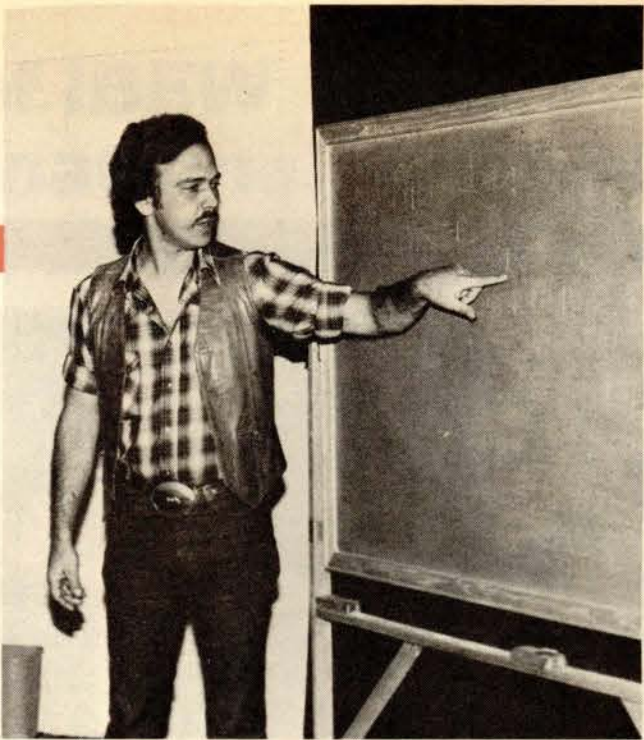
Business Representative Scott Thomas, center, in discussion with Shop Stewards.



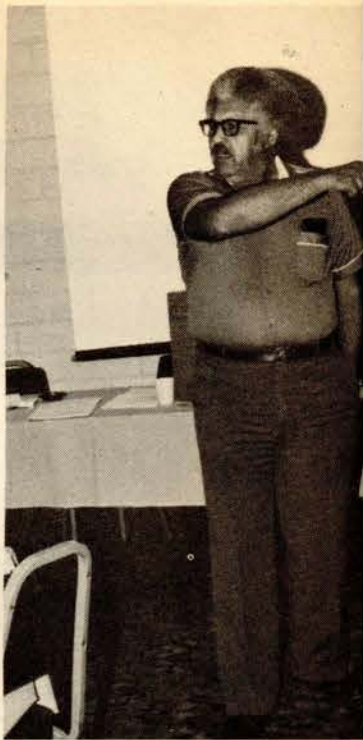
Stewards



Stewards



Shop Steward Jim Connolly sadly recounted incidents surrounding the accidental death the day before the meeting of Lineman Mike Hurley.



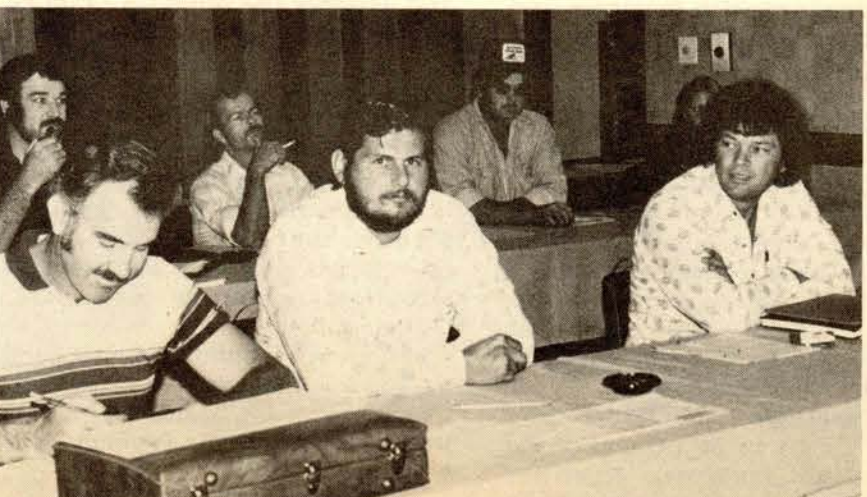
Pete Guidry of the University of Labor Center, Berkeley, covered major part of the workshop.



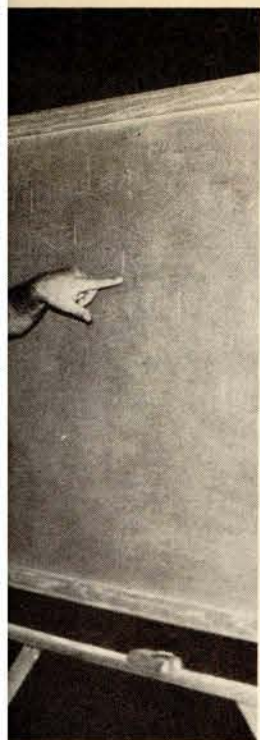
Other staff members at workshop included Assistant Business Manager Roger Stalcup, left, Staff Counsel, Tom Dalzell, second from left and Business Representative Gene Wallace who meet with a member.



Stewards



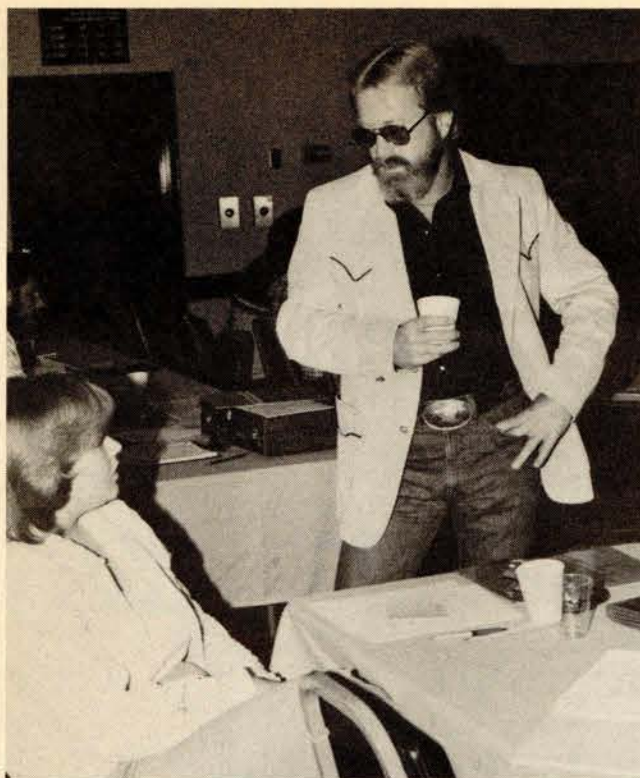




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Pete Guidry of the University of California,  
Labor Center, Berkeley, conducted a  
major part of the workshop.



Business Representative Rich Hafner talks with Steward.



Here Business Representatives Ed Fortier, second from  
left, and Gary Hall, far right, meet with members.



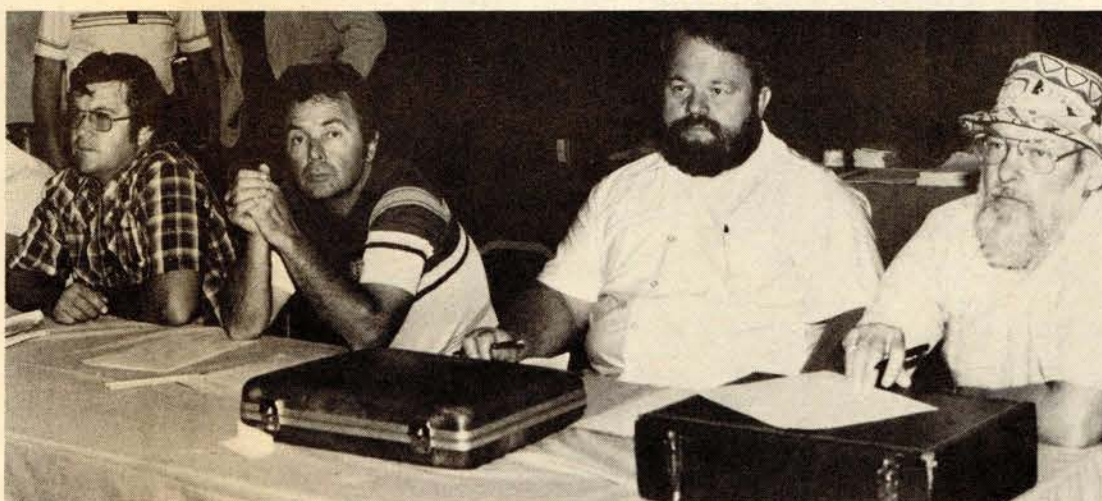
included Assistant Business Manager  
Tom Dalzell, second from left and  
Hallace who meet with a member.



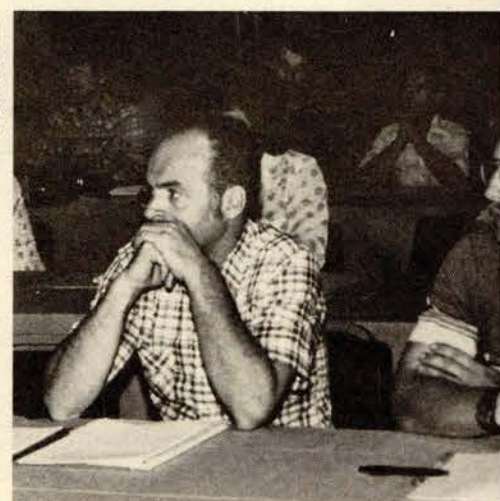
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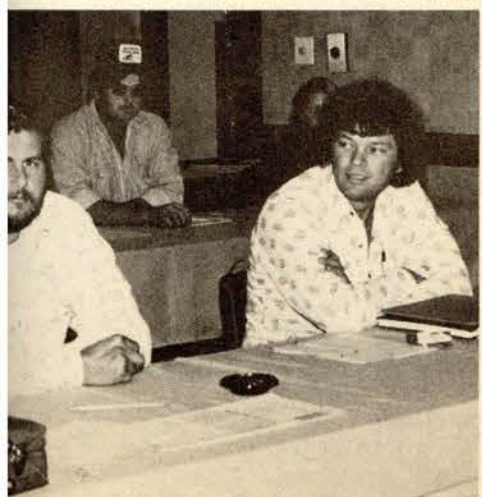
↑ Stewards →



Stewards ↑

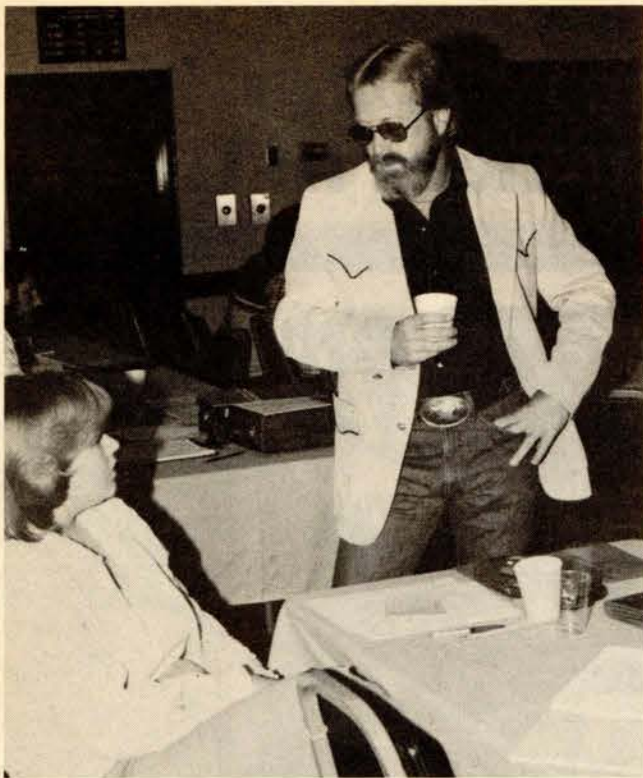


← Stewards





# PEOPLE



Business Representative Rich Hafner talks with Steward.



Here Business Representatives Ed Fortier, second from left, and Gary Hall, far right, meet with members.

## Shop Stewards attending included:

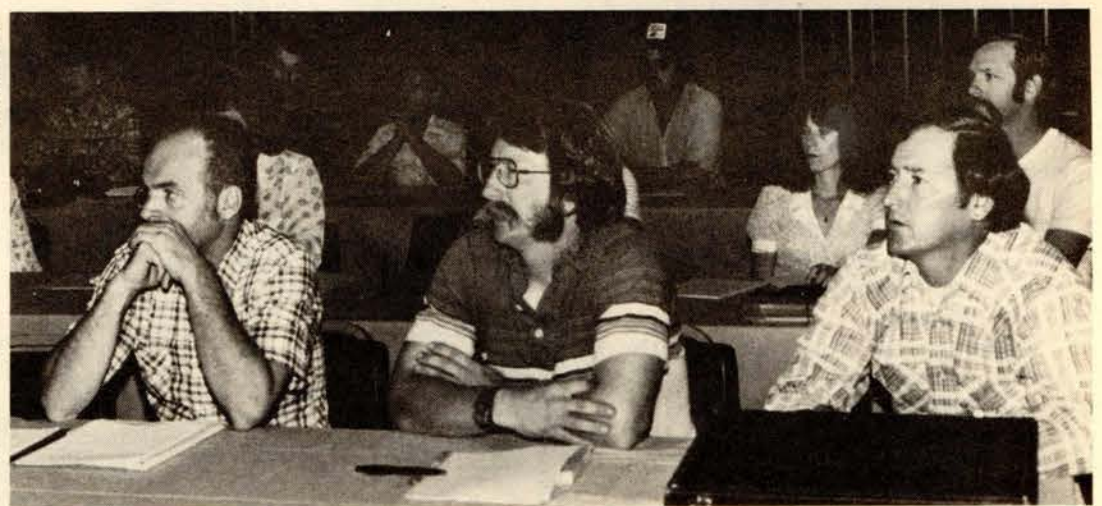
Joe Belle  
John H. Bender  
Doyal Bobrock  
Robert L. Callender  
Rick Campbell  
Lucky J. Carter  
Charles Catron  
William E. Chambers  
John Chelonis  
Bob Choate  
Jim Connolly  
Chuck Cotten  
Mike F. Cronin  
Bob Dean  
Sherman L. Fox  
Blanche Gonzales  
Dorothy Gutierrez  
Skip Harris  
Barry J. Humphrey  
Harvey L. Iness  
Mary Jeffers  
Marianne Kostick  
George Lovett  
Pamela McMath  
Curtis Menches  
David Monath  
Jack G. Osburn  
Victor Patton  
Fred H. Pedersen  
Susie Russell  
Luis Sabala  
E. H. Saunders  
Eunice Seminario  
Ginny Sladen  
J. D. Smith  
Doug Vargas  
Mike Vrooman  
William C. Wade  
Bill Wadman



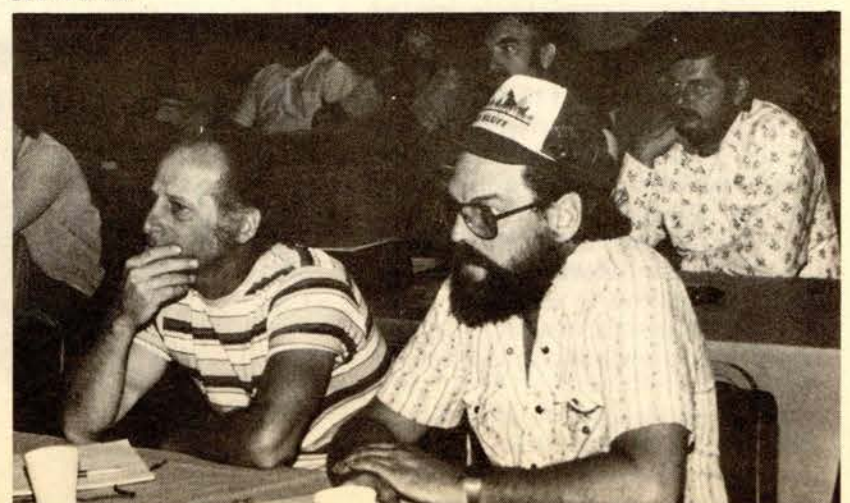
Stewards



Stewards



Stewards





# OUTSIDE LINE

By Jerry Robinson

## Local 1245

### Jurisdiction expanded

On Friday, October 29, IBEW Local 1245 received a letter from S.R. McCann, Ninth District Vice President changing Local 1245's Outside Construction jurisdiction. Effective November 1, Local 1245 encompassed what was formerly IBEW Local 47's Outside Construction, Telephone, and Cable TV construction jurisdiction and welcomed approximately 300 new members.

With the addition of this new jurisdiction, Business Manager Jack McNally appointed a new Business Representative to the area. He is Will Thomas, long active in union activities, and who's been in Outside Construction for the past 16 years.

Immediately after Thomas' appointment, the search was started



Photo: Ron Fitzsimmons

**Will Thomas, new Business Representative based in Southern California.**

for offices in the Southern California area, and to set up the book and dispatch facilities.

New offices are in Claremont at 170 West San Jose, Suite 110 in the Carpenter's Building just off Highway 10. The new phone number is (714) 625-2355.

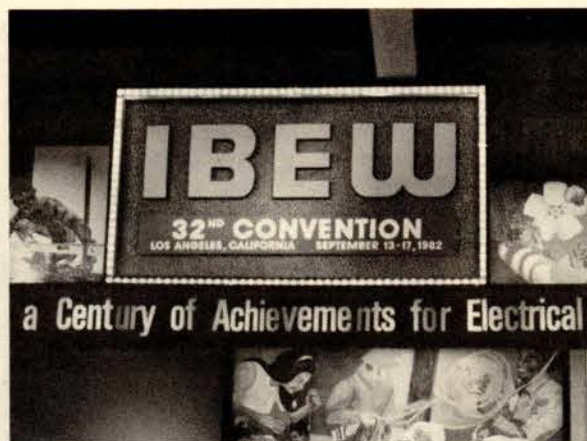
Right now the work picture in the south is very good. The 500Kv line has already been bid with the low bidder to be named during the first of December, with that job starting no later than February. Another 500Kv line will start about two months later. As well there are two 500Kv switchyards to be bid, and a 28-mile 230Kv line. These jobs should start the first of the year.

In the north the work picture continues to look weak, though there probably will be several substations built next year.

With the new jurisdiction change we hope to better serve the membership. We intend to establish training programs in transit, sagging, welding, as well as Shop Steward training.

New schedules for unit meetings for Outside Construction in Southern California, and new Unit officers will be announced.

## Thousands of IBEW delegates attend international meet in L.A.



Convention banner.

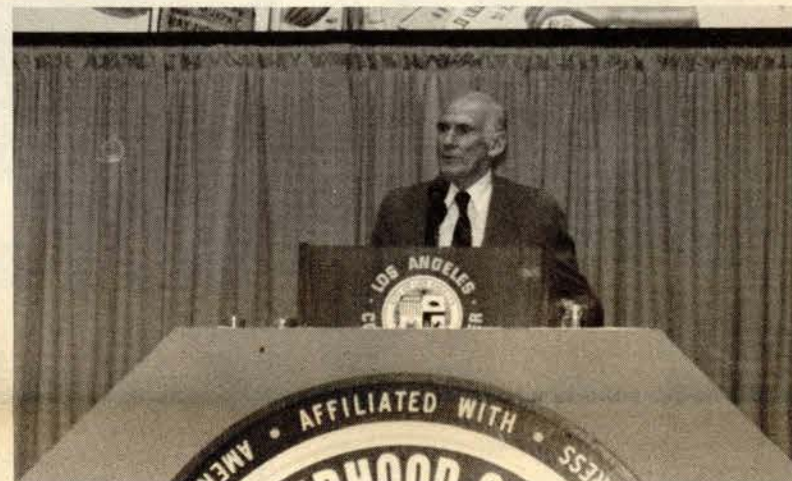


Honor guard presented colors.

Photos: Nannette Dominguez, Kathy Tindall



International President Charles H. Pillard.



California U.S. Senator Alan Cranston was among long list of dignitaries who addressed the delegates.

### Candid photographs of some of Local 1245's elected delegates on the convention floor.





# Summer of '82 in review... picnics, barbeques, softball

## FREMONT PICNIC

Photos: Wayne Greer



A good time was had by all. . .

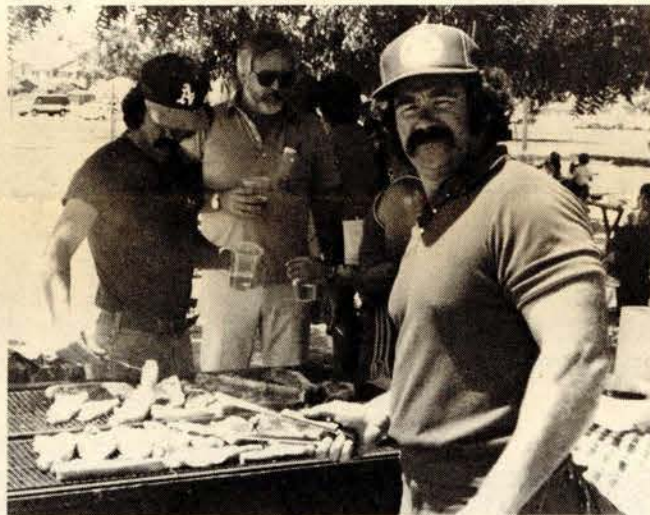
By Tim Healy

The second annual Fremont Electric T & D Flower Fund Picnic was held in late July at Hackamore Park.

The flower fund is a local effort to unify our members in a single direction. We are aiming toward cooperation among the people of Fremont Electric T & D.

The picnic was blessed with very good weather and fun for all. Jack McNally, Local 1245 Business Manager stopped by to enjoy the festivities.

Many thanks to Kent MacGregor and Kenny Evans and all of the others, who contributed their time to make the event such a success. We are looking forward to next year's picnic.



Bar-B-Q chefs at work.



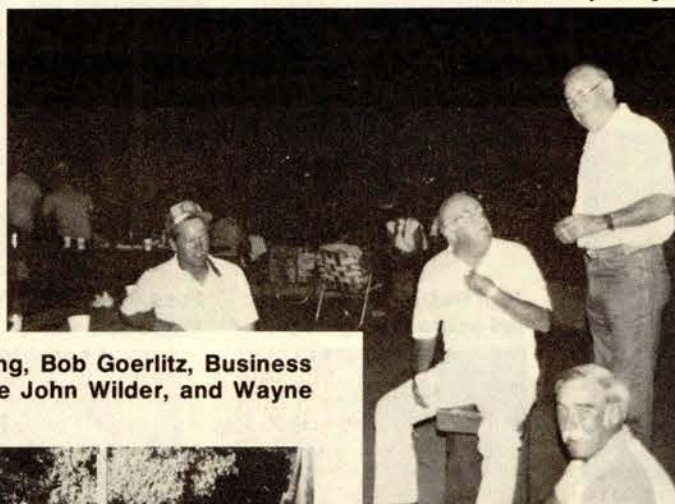
Fun for family and friends.

## STOCKTON PICNIC

Photos: Mickey Harrington



Above are pictured, Marion Parker, Dave Armstrong, Bob Goerlitz, Business Representative Hank Lucas, former Representative John Wilder, and Wayne Johns at the fun-for-all Annual Jackson Picnic.



There was fun  
for all at the  
annual Jackson  
Picnic for Local  
1245 members.



## SOFTBALL WINNERS

It was a day of summer fun when 14 teams played in two days of elimination playoffs in the Outlaws Softball Tournament. Roger Krick was tournament director.



Winners: Ballena Bay, Gary Branson, Manager.



2nd Place: BMW, Jim Blacknell, Manager.



## Sacramento Transit group prepares for arbitration

IBEW Local 1245's Sacramento Municipal Transit District's Negotiating Committee members are gearing up to submit contract issues to binding interest arbitration. Here you'll meet the committee members at work, minus Lew Guthrie who was not available for pictures.

The committee members are working closely with Staff Counsel Tom Dalzell as they prepare for arbitration. Local 1245 represents approximately 125 members at SMTD.



Shop Steward, Dave Scoggs, Mechanic.



Shop Steward, Ned Fox, Journeyman Mechanic.



Shop Steward, Wes Duval, Partsman.



Business Representative Gary Hall, rear, and Advisory Council member, Will Nunez, who has assisted Negotiating Committee members.

## NEVADA SCENE

A large turnout was on hand for the recent Shop Stewards workshop for Nevada-area Stewards, where a film was screened which highlighted how attitudes are formed.



Assistant Business Manager Orv Owen, left, and Business Manager Jack McNally, right, discussed some issues with Advisory Council member Jay Killgore.

Meet the Shop Stewards in attendance:



Tom Dalzell, Staff Counsel addressed group.



Senior Assistant Business Manager Larry Foss, left, with Business Manager Jack McNally.



Pete Guidry, UC Berkeley Labor Center, presented film.



Bill Allyn  
Athena Baker  
Bruce Balaam  
Mary S. Barrett

Kimberlee Bergue  
Rodger Berque  
Michael L. Brown  
Dora Carone

Judy Cornelison  
Janice Davis  
Arlene Deter  
Zenobia Donahue

Ronda Drew  
Elisteen Fells  
Johanna Garcia  
Dean Gates

Pauline Holloway  
Daniel Keefe  
Jay Killgore  
Al Lamberti

Roy McWilliams  
Marvin Menesini  
Mary Ann Nattress  
John Nixon



## LOCAL UNION 1245, IBEW

### AL SANDOVAL MEMORIAL COMPETITIVE SCHOLARSHIP

On Saturday, November 14, 1981, the Joint Executive Board/Advisory Council of Local Union 1245 made the following motion which was unanimously approved and adopted by the membership:

The sudden death of Business Representative Al Sandoval has cast a deep personal sorrow over the members of Local Union 1245's Advisory Council. The loss of this talented and dedicated Union member serves to remind us all that we are on Earth for a brief time, and that it is the record of accomplishments and the number of friends who are left behind that truly marks one's passing.

Al Sandoval has left behind a large number of friends and admirers who reach considerably beyond this Council and this organization. Each of us extends our sympathy to Al's family, and we share in their grief.

Al Sandoval has also left a record of accomplishments and dedication for all of us to remember and to emulate. However, there will be those in the future among our membership who will never have the opportunity to meet and to know Al.

Therefore, the Advisory Council believes it would be a suitable memorial to rename the Local Union's scholarship program to "The Local Union 1245, IBEW, Al Sandoval Memorial Competitive Scholarship."

Presented in loving memory to his daughter

CRISTA SANDOVAL

November 6, 1982

*Jack McNally*  
Jack McNally  
Business Manager



*Howard Stieffer*  
Howard Stieffer  
President

# Advisory Council

## Recognition, memorial plaques presented at Advisory Council



Crista Sandoval, center, received memorial plaque honoring her father, former Business Representative Al Sandoval, from Local 1245 President Howard Stieffer, left, and Business Manager Jack McNally, right. The memorial inscription is enlarged, left.

Photos: Ron Fitzsimmons



Here Gene Sheldon, center, was honored for his long service on the Review Committee by President Stieffer, and Business Manager McNally.



Senior Assistant Business Manager Larry Foss congratulated Cy Barr for his long service on the Review Committee.



Stewards



Stewards



Salley Peden  
Al Pedigo  
Mary J. Petersen  
Sondra Reynolds

Beverly Richmond  
Zenda J. Robbins  
Arlene Roberts  
Michael B. Roper

Anne Spencer  
Ron A. Steele  
Barbara Tenkotte  
Tom Watkins



President Stieffer recently swore in Lloyd Brown, Trees, as a new Advisory Council member.

Photo: Bob Thomson



Executive Board member Jay Burton signals "V" for victory over his recent health problems. He's happy to be back attending to union business at this recent Advisory Council meeting.



## MORE ON PCB'S

# Local 1245 participates in Standards' hearing

Local 1245 testified in support of the proposed Cal/OSHA standard on PCBs at a third public hearing on November 18 in San Diego.

Assistant Business Manager Ron Fitzsimmons participated on behalf of IBEW Local 1245. Two other IBEW Locals, 18, and 47, both based in Los Angeles also sent representatives to the hearing.

The Cal/OSHA Standards Board was required to hold a third hearing due to the one-year deadline missed by the Cal/OSHA division of Occupational Safety and Health from the date of the public notice of hearing in October of last year.

In October of this year, Local 1245 had expressed dissatisfaction to the 3Division regarding major take-aways

in this year's proposal, notably the exclusion of transportation workers specifically as "authorized employees", 60 compliance requirements, and the deletion of the entire medical surveillance subsection. The Local Union felt these items should be included in the standard as agreed to last year by the PCB Advisory Committee, which had been composed of labor, management, and governmental agency representative in California.

However, Local 1245 planned to support the standard in order to obtain for now at least the minimal benefits for workers provided by the standard. Improvements in these PCB health and safety requirements will continue to be sought by the Local Union in the future.



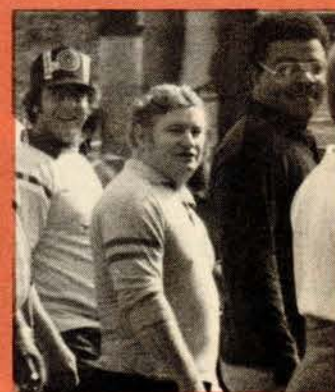
from your **IBEW-LOCAL 1245 OFFICERS and Staff**

## Solidarity '82 parade in San Francisco

AFL-CIO President Lane Kirkland was a parade leader. IBEW Local 1245 members marched among a contingency of Bay Area IBEW locals. It was an impressive day for those in the Labor Movement when 70,000 marchers paraded down San Francisco's Market Street.



Photos: Carol Bedsole



Photos: Jerry Bedsole

