



# UTILITY REPORTER

OFFICIAL VOICE OF IBEW LOCAL UNION 1245 AFL-CIO



**Results  
of Local's  
Slowpitch  
Softball  
Tournament...**

**'Little Slugger' See pages, 8 & 9**

## EPA HEARING, WASHINGTON, DC

### Three members present testimony on PCB hazards

By Juliann Sum, Industrial Hygienist

Our Local Union's testimony to U.S. Environmental Protection Agency officials in Washington, D.C., marked the most recent of our prolonged efforts to have PCB exposure controlled.

Local 1245 authorized Linemen Dan Neale and Allen Simontacchi, and me to testify at the 4-day hearing held on June 7-10, 1982, and to provide damning evidence against industry data. EPA held the hearings to discuss their proposal to phase out capacitors over 10 years and allow all other PCB-containing equipment to be used indefinitely.

In my testimony, I cited numer-

ous health and chemical studies which indicate the poisonous nature of PCBs, including the presence of extremely toxic polychlorinated dibenzofurans in U.S. PCB fluids, and the elevation of PCB levels in blood samples of Local 1245 members. There is no safe level of PCB exposure for the potential effects of cancer and reduced fertility.

Neale and Simontacchi provided many examples of poor training and unsafe practices in the field.

I also provided photos and cited laboratory analysis conducted by Local 1245 which demonstrate these unsafe practices by employers.

Since the proposed rules are based only on costs to industry, I asked the EPA officials to note that they were proposing economic benefits to industry at the expense of a significant health detriment to the public and particularly to workers. We urged that EPA require a 3-year phase-out of all PCB-containing equipment.

We three Local 1245 representatives were outnumbered by industry representatives more than 20-to-1. No other local or international union was present to testify. The only other environmentally concerned party was Jacqueline Warren of the National Resources Defense Council.

Warren was the original petitioner against certain of EPA's original PCB regulations.

Because of this petition, the U.S. Court of Appeals ruled in 1980 that the EPA must rewrite their regula-

See BACK PAGE

## Lynch Communications members ratify new 3-year contract

by Orv Owen, Assistant Business Manager

On May 27, 1982 Lynch Communications members, by a vote of 170 to 23, ratified the settlement reached at the bargaining table. The new three-year agreement became effective June 1, 1982. The newly negotiated agreement provides a 7 percent wage increase on June 1, 1982; 7 percent wage increase on June 1, 1983; and an 8 percent wage increase on June 1, 1984 for all bargaining unit employees.

Other highlights of the newly negotiated settlement provide for improvements in the following areas:

1. Restructuring of the contract so that it can be easier to read and understand.
2. Contract broken into the following topics: Recognition, Term,

Management of Company, Union Activity, Union-Management Relations, Grievance Procedure, Discipline, Seniority, Job Placement, Temporary Transfers, Layoff and Demotion due to Lack of Work, Sick Leave, Industrial Injuries, Leave of Absence With Pay, Leave of Absence Without Pay, Safety, Wages, Job Classifications, Benefit Plans, Complete Agreement, Exhibit A: Wage Schedule, Exhibit B: Seniority groups, Exhibit C: Job Descriptions, Exhibit D: Inspector Overtime, Exhibit E: Job Bid Form, Exhibit F: Attendance Policy.

3. "At all disciplinary meetings or meeting that could result in disciplinary action, the supervisor will ask the employee if he wishes a Union steward to be present at the meeting. Failure to comply with this

provision shall make any such disciplinary action null and void."

4. Provision that employee evaluations cannot be used against the employee.

5. Job bidding was to be handled on the basis of "pre-bidding". Employees wishing to be considered for a job will submit advance notice of the job, section, and shift. The pre-bids can be revised every 30 days if necessary, with copies to the employee and Union. The sequence for filling jobs will be:

- a) displaced employee,
- b) senior employee in the seniority group,
- c) senior employee in another seniority group,
- d) probationary employee in same group,
- e) probationary employee in another group,
- f) employees on recall list,
- g) company discretion.

This procedure removes many of the inequities in the present award system.

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### CARNEY PINE POLES

## Union disagrees with DOSH

By Ron Fitzsimmons, Health, Safety & Training

As reported in the May issue of the Utility Reporter, the climbing restriction on Carney Pine Poles has been lifted. The Union disagrees with the Division of Occupational Safety and Health and Pacific Gas and Electric Company that the testing procedure developed by the Company is sufficient to predict a potentially bad pole.

Local 1245 still has many concerns regarding pine poles. We will continue to compile information received from other local unions in regards to exces-

sive or unusual breakage of the poles in other areas. All members should report immediately any problems encountered while working with the poles. A potential hazard or hazard report with pictures if possible should be given to the Shop Steward or Business Representative.

When enough information is received by the Union, we will ask the Department of Occupational Safety and Health to permanently prohibit climbing the poles.

## E-Board members head Local 1245 retirement study

Executive Board member Bill Peitz, recently retired from 30-plus years' service with the United States Bureau of Reclamation, is now heading up a Local 1245 committee on retirement along with Executive Board member Barbara Symons.

The committee was formed to see how to best promote and support programs to meet social and economic needs of retirees, as well as

See BACK PAGE



Bill Peitz.

**FOR DELEGATE  
ELECTION  
RESULTS  
SEE PAGE 3**



## Utility Reporter

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**WIPA**



### Credit

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Industrial Hygienist; Tom Dalzell,  
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## UNDER ATTACK

# EMPLOYEE DISCOUNT

On June 30th, Local 1245 will be submitting its prepared testimony on the employee discount issue to the California Public Utilities Commission. For the information of our members, we are reprinting below some of the most commonly asked questions about the discount and answers based on evidence before the PUC.

### **How is our discount being attacked?**

In December of 1981 the California Public Utilities Commission initiated an investigation into employee discounts at all of California's major utilities. Hearings are presently scheduled on the discount for August 1982.

### **Is this the first time that the discount has been attacked?**

No. The Public Utilities Commission has tried to take the discount away from PG&E and Sierra Pacific employees on several occasions in the past, but Local 1245 successfully defended it in legal actions. This is the first time that the discount has been the only issue in a PUC case and the first time that all the utilities have been grouped together.

### **Which companies are involved?**

The fourteen largest utilities in the state are involved, including four under contract with Local 1245 — PG&E, Sierra Pacific, CP National, and Citizens Utilities.

### **Is Local 1245 fighting the PUC action?**

Yes! Last summer Local 1245 helped organize a coalition of all the different Unions representing utility workers in California. Together with this coalition Local 1245 has been fighting and will continue to fight the PUC action at every step of the way.

### **Does the PUC even have the right to take our discount away?**

We don't think so. It is our position that the discount is a matter for bargaining between the Company and the Union, and that under the National Labor Relations Act the PUC has no business interfering in the collective bargaining process. The discount is one of several fringe benefits we negotiate, and in fact is a common fringe benefit throughout our economy.

### **How much does the employee discount cost the customer?**

PG&E is a good example. There, the Company's labor costs are only 7% of its total costs, with the discount costing an average customer (including PG&E employees) \$1.64 per year, or about 13 cents a month. The discount costs Sierra Pacific customers in California \$.58 per year, and CP National customers in Lassen \$2.06 per year. It's clearly a fraction of the customer's bill.

### **If the PUC eliminates the discount, would it be replaced with another benefit?**

It certainly would. Because the discount is not taxable, it would probably cost at least \$2.00 for every \$1.00 now spent to replace the employee discount with a taxable benefit.

### **Are employees with the discount energy hogs?**

Definitely not! The most complete statistics come from PG&E, and they show that PG&E employees with the discount use slightly more electricity and slightly less gas than their neighbors. If this is converted into BTU's, you find that PG&E employees with the discount actually used 2.0% less energy than their neighbors without the discount.

# APPOINTMENTS

## PACIFIC GAS AND ELECTRIC COMPANY

Senior Service Representatives,  
Training and Testing Program

Enid Bidou Jack Hill

## LOCAL UNION ELECTION COMMITTEE

Robert A. Burchfield	Jan McCracken
Mike Del Rio	Gary Mai
Ben Valenzuela	Lynn Wallace
Ocean	Bob Mager
Jack G. Osburn	Johnnie Goodson
Frances Weston	Sandra A. Rankins
Dan Melanephy	Kenneth F. Sager
Larry Benze	

## COALITION OF LABOR UNION WOMEN CONVENTION

April 29, 30 — May 1, 2, 1982

Carol Bedsole Doris Pierce  
Dorothy Fortier Ocean  
Nannette Dominguez

## NEVADA STATE AFL-CIO COPE CONVENTION

April 30 - May 1, 1982

John Ruiz Darrel Mitchell  
Kathy Tindall

## SIERRA PACIFIC POWER COMPANY

### BALLOT COMMITTEE

James "Bud" Gray Ethel Larsen  
Allan Pryor Kenneth R. Hawkins  
Patricia H. Martin

## TRUCKEE-DONNER PUBLIC UTILITY DISTRICT

### PENSION COMMITTEE

Bruce Grow Debra Waller

## PACIFIC GAS TRANSMISSION

### JOINT GRIEVANCE COMMITTEE

James P. Taylor

## CENTRAL LABOR COUNCILS

### STANISLAUS-TUOLUMNE

Litha Saunders

### SAN JOAQUIN-CALAVERAS

Paul Gomez

# POINT OF VIEW

By Jack McNally

IBEW 1245 Business Manager



Invest in America

## Pension funds can provide labor investment capital

In the last two years, organized labor has had an increasing interest in their pension funds, particularly relating to where their funds were being invested.

Trustees of pension funds are charged by law to make prudent investments of funds, maximizing the interest earned. In the past, not much thought was given to who benefited from the investments other than the participant who eventually received retirement benefits.

With the decline in the economy, Unions, particularly in the building trades, are beginning to take a look at how their pension funds can best be used to benefit their members and retirees. The theory — as an example — the Carpenter's Pension Fund would invest a portion of their fund in new housing loans. This would stimulate building, which would provide jobs for carpenters, who, when working, would have additional contributions made to the pension trust on their behalf. This would stimulate the economy and provide jobs.

There are approximately \$850 billion of assets in pension funds across the United States that are invested in stocks, bonds, insurance companies, and to a very small degree, real estate. According to a recent article in *Business Week*, pension funds currently invest heavily in stocks and bonds. However, the article went on to say that pension funds are expected to become more active in real estate and other venture capital, which could become a major source of investment capital.

Labor unions, however, are now beginning to question investments in light of the high unemployment and general sad state of the economy. Is it really in the best interest of the workers to have their negotiated contributions to their pension plan invested in companies who are moving their operations to foreign countries where labor is cheaper than in the U.S., or invested in companies who are notoriously anti-worker?

Building trade unions in both Southern California and Northern California have formed development foundations to pool portions of their pension funds to invest in union construction projects. The unions have found that by pooling their money they can fund projects that any one union by itself cannot do. These union construction projects have provided jobs and returns to the pension funds ranging from 12.5 to 16+ percent.

At the California state level the legislature in 1981 created the Governor's Pension Investment Unit to help direct public pension funds into prudent, high-yielding investments in the areas of affordable housing and small business development within the state. Governor Brown has appointed a Labor Advisory Committee on Pensions which will make recommendations on ways by which pension funds can best be used to benefit state employees and retirees.

The thrust of all this activity is to actively consider investments that will improve the economy and provide union jobs. The business of providing funds to corporations that spend their money for resources outside the United States is a drain on the economy and lessens the opportunity for jobs. Pension funds represent the deferred wages of millions of workers in this country and can be a major source of investment capital which should be invested in America.

In Unity—

**Next Advisory Council Meeting August 7 and 8 at  
the Concord Sheraton Inn beginning at 9 a.m.**

## Delegate election results listed

The following members were elected to serve as delegates to the 32nd Convention of the International Brotherhood of Electrical Workers, AFL-CIO, to be held in Los Angeles in September:

Janice Davis	Margie McCauley
Nannette R. Dominguez	Manny Mederos
Ronald G. Fitzsimmons	Barbara Symons
Dorothy F. Fortier	Leland Thomas
Mickey Harrington	Kathy F. Tindall
C. P. "Red" Henneberry	Cindy Vallejo
Jim "Mack" McCauley	

In the event an elected delegate is unable to serve, an alternate, having received the most votes will automatically become a delegate. Alternates are:

Frank A. Quadros	Pauline Davis
Doris L. Harrington	Perry Zimmerman
Christine Lay	Ronda Drew
James "Bud" Gray	Corbett L. Wheeler
Jay H. Burton	W. H. "Bill" Peitz
Henry B. Lucas	Lois Barker
Anne Spencer	

Business Manager Jack McNally and President Howard Stiefer will also represent IBEW Local 1245 at the Convention.

## 'Hurry back, Jay!'

Wife Joann Burton reports that husband Jay, IBEW Local 1245 Executive Board member, is doing well following two recent bypass operations.

After having been released from Peninsula Hospital Jay was home recovering when doctors readmitted him to the hospital for follow-up observation.

At press time he was hospitalized, but in good condition, and hoping to return home soon.

Local 1245 is eager to have Jay back in the midst of union activities.

Ron Fitzsimmons/Juliann Sum

## SUM REPRESENTS LOCAL

### Labor, industry testify at Cal/OSHA public hearings on hazardous substances

California workers should soon be legally entitled to special training and information on more than 700 hazardous substances in the workplace.

The list of substances that the training requirements would cover was considered in a recent public hearing held in Los Angeles by the California Occupational Safety and Health Standards Board. Hundreds of labor and industry representatives attended.

IBEW Local 1245's Industrial Hygienist Juliann Sum protested the possible exclusion of argon,

carbon dioxide, helium, neon and nitrogen, since these substances can cause asphyxiation by displacement of breathable oxygen, and the possible exclusion of butane, ethane, ethylene, liquified petroleum gas, and propane, since these substances can be explosive as well as cause asphyxiation.

Butane, liquified petroleum gas, and propane can also cause frostbite, when released from pressurized containers, and central nervous system injury.

Sum also responded to industry protests regarding the inclusion of

fiberglass by urging that this substance be retained on the list because of its ability to injure skin and eyes and because of certain scientific evidence indicating the possibility of lung scarring and cancer effects.

After the list is finally adopted by the State of California, workers will be able to benefit from the training and information regulations entitled "Material Safety Data Sheets." These regulations are found in Section 5194 of the Cal/OSHA General Industry Safety Orders.

## Chemical threat pulled

Certain glycol ethers found in common industrial materials have recently been discovered to cause birth defects and reproductive organ damage in animals.

These chemicals, ethylene glycol monoethyl ether, or 2-ethoxyethanol, and ethylene glycol monomethyl ether, or 2-methoxyethanol, are found in solvents, paints, varnishes, inks, wood stains, and epoxies.

The State of California Hazard Evaluation System and Information Service is issuing a special alert on the newly discovered health hazards of these chemicals. Hopefully, the Cal/OSHA exposure limits will be drastically reduced.

Local 1245 has persuaded local management in PG&E's Sacramento Division to discontinue using a certain paint applied to meters, because the paint contained glycol ethers, according to the product label.

If you believe you are being exposed to a glycol ether, first talk with your co-workers and supervisor. See your Shop Steward if the potential hazard continues to exist.

Brand names for ethoxyethanol include Cellosolve, Dowanol EE, Polysolve EE, and Oxitol. Brand names for methoxyethanol include Methyl Cellosolve, Dowanol EM, Jeffersol EM, Polysolve EM, Ektasolve, and Methyl Oxitol.

## Steward pursues '3-D' hazard

A dangerous contaminant in a leak detection compound has been called to PG&E's attention by Local 1245.

Shop Steward Mike Burgess in East Bay Division conducted the preliminary investigation. Burgess reported to Business Representative Sam Tamimi in March that members in the Gas Service Department were experiencing severe respiratory irritation upon contact with sprayed mist of the specific brand, "3-D." At least one member was referred to a physician by the company.

Local 1245's Industrial Hygienist Juliann Sum was able to determine that this product contains formaldehyde. Formaldehyde is a potent eye and respiratory irritant and is regarded as a potential human carcinogen.

The label on this product states, "Leak Detection Compound, Code 49-5178, 3-D Scientific Chemical Company Co., Oakland, CA 94612."

In May, PG&E agreed to address this health hazard and possibly discontinue use of the product by the company.

## Marjorie Winter: Intern at Work



Winter

Marjorie Winter, a graduate student in Health Education at San Jose State University is a new Volunteer intern working with IBEW Local 1245.

Under the guidance of Juliann Sum, Industrial Hygienist and Ron Fitzsimmons, Health, Safety and Training officer, Winter will complete a 400-hour internship with Local 1245.

Currently she is helping to complete a new Health and Safety manual for members, and plan a pilot training program on manual use for Shop Stewards.

Additionally she will work on a PCB fact sheet.

Besides her expertise in health education, Winter brings her skills as a technical artist to Local 1245. Previously a technical and creative artist for animated films, she is preparing artwork for the Health and Safety manual.

At the conclusion of her studies at San Jose State University, Winter will earn a Master's Degree in Public Health. Married, and the mother of a two-year-old son, she and her family reside in San Francisco.

## New airborne exposures listed

Cal/OSHA exposure limits on more than 500 airborne contaminants are being revised to reflect the latest knowledge about the health effects.

An advisory committee to the California Division of Occupational Safety and Health convened in March, April and May to discuss these revisions. The committee was drawn from management, labor, universities, and state and local governmental agencies. Industrial Hygienist Juliann Sum served as IBEW Local 1245's representative. As usual, because of the financial disparity, industry participants far outnumbered labor participants.

Most of the revisions were a lowering of previous exposure limits. On certain specific substances, the

committee recommended that the Division establish separate advisory committees for more in-depth discussion. These substances were as follows:

- 1) **Methyl bromide**, a fumigant which can cause injury to the nervous system and lungs, and **sulfur dioxide**, a gas which is used as a fumigant and can cause lung problems. Many industry representatives attended the meeting to protect any reductions from the previous exposure limits.
- 2) **Glycol ethers**, solvents which include two substances now known to cause birth defects and reproductive organ damage in animals.

- 3) **Formaldehyde**, a common industrial substance now known to cause cancer in animals.
- 4) **Isocyanates**, substances used to make polyurethane materials and which can cause asthma attacks in some people.
- 5) **Ethylene oxide**, a fumigant and a sterilant which can possibly cause cancer, birth defects, and reduced fertility in humans.

The revised exposure limits on the remaining substances which were not singled out for further discussion will be considered for adoption by the State of California. These exposure limits are contained in Section 5155 of the Cal/OSHA General Industry Safety Orders.

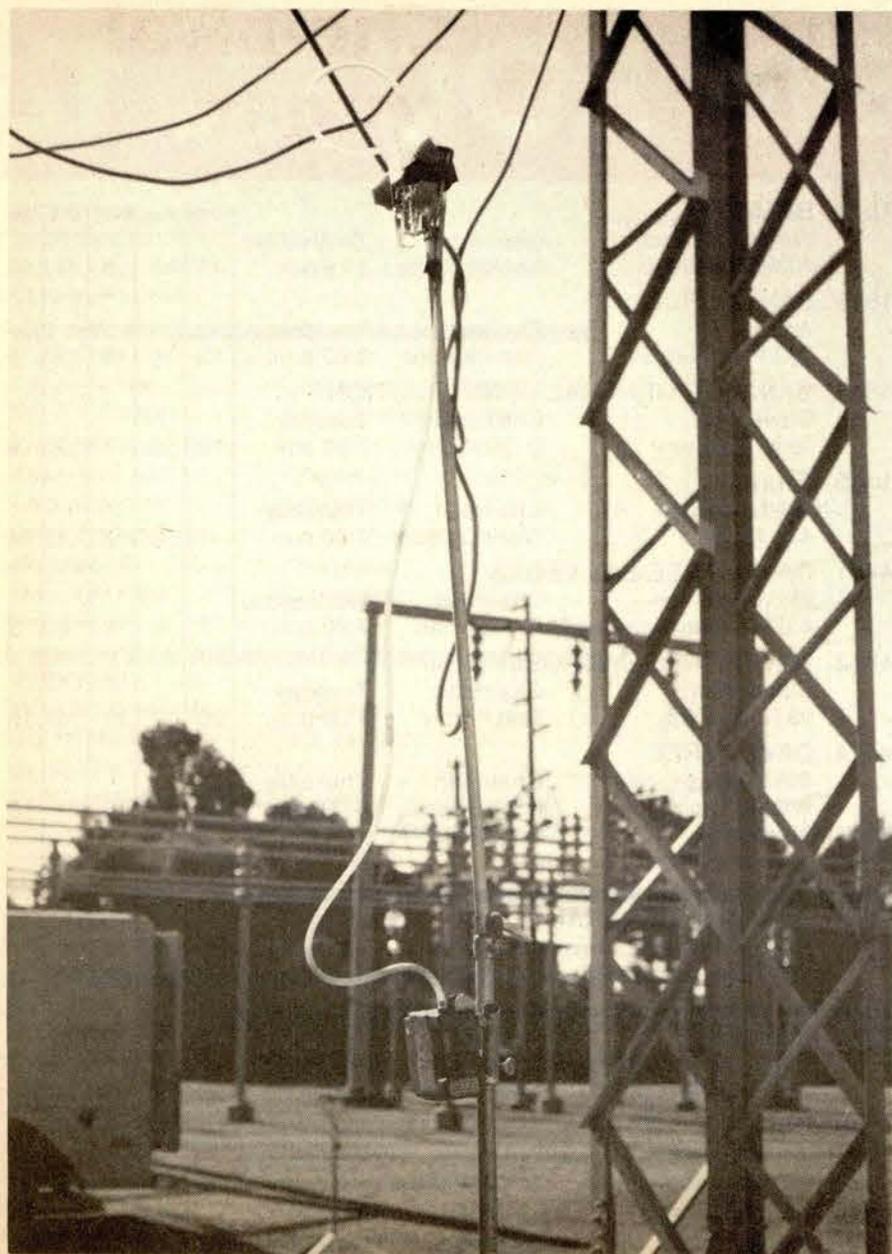
# Local 1245 monitors formaldehyde testing

IBEW Local 1245's Industrial Hygienist Juliann Sum, and Ron Fitzsimmons, Business Representative in charge of Health and Training, recently monitored a day-long test conducted by PG&E which was designed to monitor formaldehyde levels in the air.

One of the silicone compounds, which is used by workers who coat insulators, has been recognized to contain formaldehyde which is a potent eye and skin irritant.

During the test, members removed old silicone compound from de-energized insulators while air was pulled via portable pumps through a collecting solution which was later analyzed in a laboratory for formaldehyde levels. Results are pending.

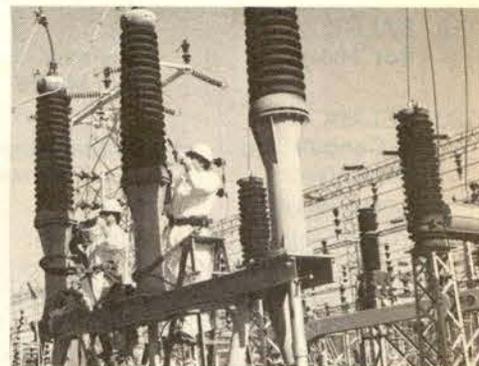
Members pictured include Pete Maskey, Jim Ng and Mark Wong.



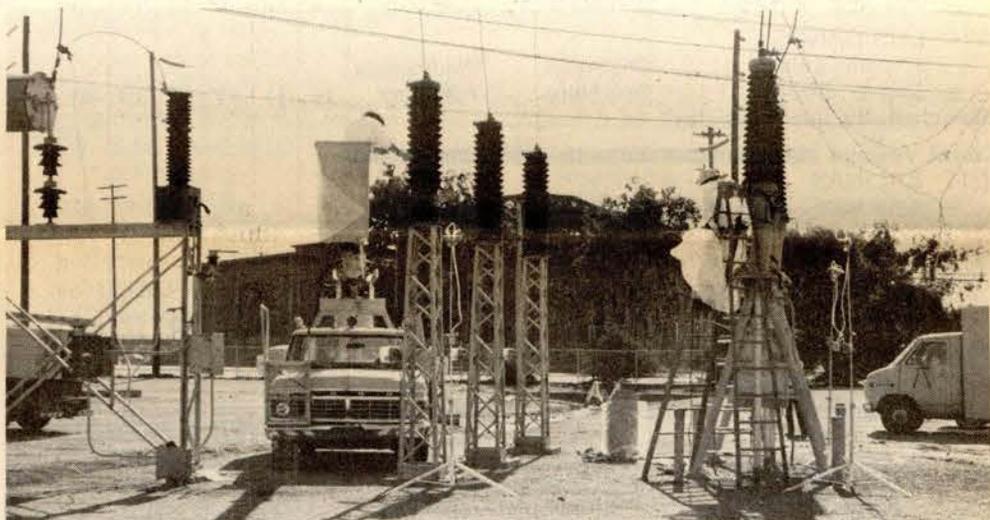
Sampling equipment used for collection of formaldehyde in the air.



Compound which is removed is placed in buckets.



Members scrape compound from insulators with spatulas.



Martin Substation, San Francisco, where recent test was conducted.

Photos: Juliann Sum

If you experience any eye or respiratory irritation while using silicone grease, please ask your supervisor for medical treatment and contact your Shop Steward with identifying information on the batch of grease you used as soon as possible. Some silicone batches contain formaldehyde, a potent eye and respiratory irritant now known to be a potential cancer agent in humans. Shop Stewards should pass this information on to their Business Representative on a Report of Potential Hazard form.

## SORT OUT MYTHS OF HIGH BLOOD PRESSURE

# Calm, or tense? Both types are candidates

What do you know about high blood pressure? In the last 9 years, Americans have become more aware that high blood pressure is a dangerous disease. In 1973, only 13 percent of Americans knew that high blood pressure is a major cause of heart disease. Today, almost twice that many, a quarter of our population, relate high blood pressure to heart trouble. A growing number of people also now know that high blood pressure leads to strokes and kidney failure.

The dangers of high blood pressure are better known. But some people still have the wrong ideas about this common illness. Some people confuse high blood pressure "control" with a cure. There is no cure for high blood pressure. To keep it under control, doctors usually use medication to bring down the pressure. People with high blood pressure can bring their pressure into the normal range if they

follow their doctor's advice and take medicine every day. If they stop taking their pills, however, their blood pressure will go up again.

Another wrong idea about high blood pressure is that it only affects nervous and tense people. The medical term for high blood pressure is "hypertension." So people wrongly assume that only anxious or tense people have high pressure, while calm and relaxed people have low or normal pressure. This isn't true. High blood pressure can affect anyone. It is a physical condition in which the heart and blood vessels are strained by blood pumping with too much force through the body. Lawyers, housewives, farmers, executives, students, nurses — anyone can have high blood pressure.

Some people think a headache, dizziness, or feeling bad are telltale signs that blood pressure is up. These, too, are wrong. High blood pressure has no symptoms. In fact,

you can feel fine even though your blood pressure is high. Or, you can have a headache (for some other reason) when your pressure is normal. That's why you should take medicine each day at prescribed times. The medicine must be taken just as the doctor says for it to lower your pressure. Ask your doctor what to do if you miss a dose. Make sure your prescription doesn't run out. You should treat your high blood pressure every day, regardless of how you "feel."

In addition to medicine, doctors sometimes tell their blood pressure patients to watch their weight, cut down on salt, exercise more, and stop smoking. Some people think they can choose either to take the medicine or to follow the other advice. This isn't usually true. The advice is meant to be followed in addition to taking medication. The two types of therapies go together. If you watch your weight, cut down on

salt, exercise more, and do other things your doctor asks, it will help the medication to work better. As a possible result, you may need to take less medicine.

One out of every seven Americans has high blood pressure. Yet three-fourths of our people still do not know all the facts about this dangerous disease. Roughly one-third of all workers have high blood pressure and face increased risk of heart attack, stroke and kidney failure. For example in the 45 to 74 year old age range, the risk of stroke is seven times greater among people with readings of 160 over 94, and above, than for those with lower pressure.

It is important to follow medical advice, and to take prescribed medications regularly. It is believed that if more Americans do these things, there is a greater chance of putting high blood pressure "under control."

# July to December 1982

# IBEW LOCAL 124

San Joaquin				July	Aug.	Sept.	Oct.	Nov.	Dec.
1111	FRESNO Cedar Lane Bowl Cedar & Shields	Chairman: Tom Garcia	Tuesday 5:30 p.m.	6	3	7	5	2	7
1112	BAKERSFIELD Central Labor Council 200 W. Jeffrey	Chairman: Ed Mallory	Thursday 7:30 p.m.	8	12	9	14	*18	9
1113	MADERA DiCicco's 516 So. I St.	Chairman: John Souza	Thursday 7:30 p.m.	1	5	2	7	4	2
1117	WASCO Veteran's Cafe Poso & 4th St.	Chairman: T. Caterlin	Monday 5:00 p.m.	12	9	13	11	15	13
1118	CRANE VALLEY Wagon Wheel Oakhurst	Chairman: Harold Stein	Wednesday 7:30 p.m.	7	4	8	6	3	8
1119	BALCH Rec. Hall	Chairman: Tom Moore	Tuesday 5:30 p.m.	13	10	14	12	9	14
1120	SELMA El Conquistador Restaurant	Chairman: Tom Thomas	Thursday 5:00 p.m.	15	19	16	21	18	16
1121	COALINGA Power Club Jayne & Merced	Chairman: S. Gillespie	Tuesday 7:30 p.m.	13	10	14	12	16	14
1122	MERCED IRRIGATION DISTRICT Pine Cone Coffee Shop 2000 E. Childs	Chairman: John Goodson	Thursday 7:30 p.m.	8	12	9	14	*18	9
1123	MERCED Teamsters Hall 740 West 19th St.	Chairman: Don Manning	Thursday 7:30 p.m.	8	12	9	14	11	9
1124	LOS BANOS Fireman's Hall 520 "J" Street	Chairman: Tom Hunt	Wednesday 7:30 p.m.	14	11	15	13	10	15
*Re-scheduled due to holiday									
Coast Valleys				July	Aug.	Sept.	Oct.	Nov.	Dec.
1211	SALINAS American Legion Hall 14 W. Laurel Dr.	Chairman: J. Collenback	Tuesday 7:00 p.m.	6	3	7	5	9	7
1212	MONTEREY Two Guys From Italy 2030 Fremont St.	Chairman: G. Carlsen	Wednesday **5:15 p.m.	28	18	22	20	17	22
1213	KING CITY Pozzi's Stampede 207 Broadway	Chairman: Dick Manley	Thursday 5:00 p.m.	29	19	23	21	18	23
**Note time change									
1214	MOSS LANDING Odd Fellow Hall 17-A East Beach Watsonville	Chairman: Harold Walker	Thursday 5:00 p.m.	8	5	9	7	11	9
1215	SAN LUIS OBISPO Motel Inn 2223 Monterey St.	Chairman: R. Hernandez	Wednesday 7:00 p.m.	14	11	15	13	17	15
1216	SANTA MARIA Vanderberg Inn 1316 So. Broadway	Chairman: Donald Woods	Thursday 8:00 p.m.	15	12	16	14	18	16
1217	PASO ROBLES Paso Robles Inn 11 & Spring St.	Chairman: T. Tweedie	Tuesday 7:00 p.m.	13	10	14	12	16	14
1219	HOLLISTER Paine's Restaurant 421 East	Chairman: J. Johnson	Wednesday 5:00 p.m.	7	4	8	6	10	8
1220	DIABLO CANYON San Luis Bay Inn Avila Beach	Chairman: D. Cannon	Monday 5:00 p.m.	12	9	13	11	15	13
Pipe Line				July	Aug.	Sept.	Oct.	Nov.	Dec.
1311	BARSTOW V.F.W. Club Room 25214 W. Main St.	Chairman: Vern Cooke	Wednesday 5:00 p.m.	7	4	1	6	3	1
Santa Clara				July	Aug.	Sept.	Oct.	Nov.	Dec.
1411	CITY OF SANTA CLARA Fiorillo's Pizza 2230 El Camino	Chairman: R. Blankenship	Thursday 5:30 p.m.	8	12	9	14	*4	9
*Re-scheduled due to holiday.									
San Jose				July	Aug.	Sept.	Oct.	Nov.	Dec.
*1501	SAN JOSE Holiday Inn 1355 N. 4th St.	Chairman: B. Symons	Wednesday 6:30 p.m.	7	4	1	6	3	1
*Re-established Unit.									
1511	SAN JOSE Clover Hall 99 N. Bascom	Chairman: R. Fitzpatrick	Tuesday 8:00 p.m.	6	3	7	5	2	7

1512 BELMONT				July	Aug.	Sept.	Oct.	Nov.	Dec.
	Windy City Pizza 1030 El Camino	Chairman: Robert Barre	Wednesday 5:15 p.m.	14	11	8	13	10	8
1513	SANTA CRUZ Arion Hall 230 Plymouth St.	Chairman: Don Skinner	Tuesday 8:00 p.m.	13	10	14	12	9	14
1514	SAN JOSE GENERAL CONSTRUCTION Clover Hall 99 N. Bascom	Chairman: D. McKinley	Tuesday 7:00 p.m.	13	10	7	12	9	14
1515	GILROY **Crispinos Deli 433 1st St.	Chairman: Clark Dotson	Thursday *7:00 p.m.	1	5	2	7	4	2
4411	DAVEY TREE-LAS VEGAS IBEW Hall 4321 E. Bonanza Road	Chairman: R. Freeman	Wednesday 7:00 p.m.	7	4	1	6	3	1
4412	DAVEY TREE-SAN JOSE Clover Hall 99 N. Bascom	Chairman: Don Firth	Tuesday 7:00 p.m.	20	17	21	19	16	21
***4414	DAVEY TREE 3063 Citrus Circle Walnut Creek	Chairman: H. Newcomb	Thursday 5:00 p.m.	15	19	16	21	18	16
*Note time change.									
**Meeting place changed.									
***New Unit.									
City of Oakland				July	Aug.	Sept.	Oct.	Nov.	Dec.
2211	OAKLAND GENERAL Edgewater-Hyatt House 455 Hegenberger Rd.	Chairman: Ralph Murphy	Thursday 5:00 p.m.	8	12	9	14	11	9
East Bay				July	Aug.	Sept.	Oct.	Nov.	Dec.
2311	OAKLAND Edgewater-Hyatt House 455 Hegenberger Rd.	Chairman: Bob Rochel	Tuesday 7:00 p.m.	6	3	7	5	2	7
2312	EAST BAY GENERAL CONSTRUCTION Edgewater-Hyatt House 455 Hegenberger Rd.	Chairman: A. Washington	Wednesday 6:00 p.m.	7	4	1	6	3	1
2315	LIVERMORE Eagles Hall 527 N. Livermore Ave.	Chairman: Gary Asbe	Thursday 7:00 p.m.	1	5	2	7	4	2
2316	CONCORD 3063 Citrus Circle Walnut Creek	Chairman: Dick Hoyer	Thursday 7:30 p.m.	8	12	9	14	*10	9
*Re-scheduled due to holiday.									
2317	ANTIOCH Fiberboard Club 2nd & L Street	Chairman: Tony Hessler	Tuesday 7:00 p.m.	13	10	14	12	9	14
2301	EAST BAY CLERICAL Holiday Inn 1800 Powell St. Emeryville	Chairman: C. Saunders	Wednesday 6:00 p.m.	14	11	8	13	10	8
San Francisco				July	Aug.	Sept.	Oct.	Nov.	Dec.
2401	SAN FRANCISCO CLERICAL Sheraton Palace Hotel Market & New Montgomery	Chairman: E. Vallejo	Wednesday 5:30 p.m.	14	11	8	13	10	8
2412	SAN FRANCISCO War Memorial Center 6655 Mission St. Daly City	Chairman: S. Lee	Wednesday 7:30 p.m.	7	4	1	6	3	1
Stockton				July	Aug.	Sept.	Oct.	Nov.	Dec.
2511	STOCKTON Jesters Club 6011 N. West Ln.	Chairman: Paul Gomez	Thursday 7:30 p.m.	8	12	9	14	**9	9
2512	ANGELS CAMP Veterans Hall Main Street	Chairman: Harold Foley	Thursday 5:00 p.m.	1	*6	2	7	4	2
2513	JACKSON Native Sons Hall Court Street	Chairman: D. Armstrong	Wednesday 7:30 p.m.	*9	4	1	6	3	1
2514	TRACY Norms Pizza Parlor 2227 Tracy Blvd.	Chairman: William Miller	Wednesday 5:00 p.m.	14	11	8	13	10	8
2515	MODESTO Sundial Lodge 808 McHenry, Rm. #138	Chairman: Litha Saunders	Wednesday 7:30 p.m.	14	11	8	13	10	8
2518	MODESTO IRRIGATION DISTRICT Sundial Lodge 808 McHenry, Rm. #138	Chairman: David Pittman	Tuesday 7:30 p.m.	13	10	14	12	9	14
*Regular date changed by Unit request.									
**Re-scheduled due to holiday.									
Pacific Gas Transmission				July	Aug.	Sept.	Oct.	Nov.	Dec.
3023	WALLA WALLA Touchet Fire Station	Chairman: Larry Thomas	Wednesday 7:00 p.m.	14	11	8	13	*	8
*Unit will re-schedule.									

# UNIT MEETINGS

# PLAN TO ATTEND

			July	Aug.	Sept.	Oct.	Nov.	Dec.
3024	REDMOND Grizzly Bear Pizza 413 W. Glacier St.	Chairman: Odie Walters	Thursday 7:00 p.m.	15	12	9	14	* 9
*Unit will re-schedule.								
<b>Humboldt</b>								
3111	EUREKA Labor Temple 9th & E Streets	Chairman: Barry Jensen	Tuesday 7:30 p.m.	13	10	14	12	9 14
3112	GARBERVILLE Fireman's Hall Locust Street	Chairman: Allen Weber	Thursday 5:00 p.m.	15	12	16	14	*16 16
3113	WILLOW CREEK Willow Inn Hwy. 299 East	Chairman: C. Fleming	Thursday 5:00 p.m.	22	19	23	21	18 23
*Re-scheduled due to holiday.								
<b>Shasta</b>								
3212	REDDING Hospitality House 532 N. Market	Chairman: Rex Vaughn	Tuesday 7:30 p.m.	6	3	7	5	2 7
3213	BURNEY Veterans Memorial Hall	Chairman: Will Rodriguez	Thursday 7:30 p.m.	15	12	16	14	*4 16
3216	TRINITY New York Hotel Weaverville	Chairman: A. W. Wells	Tuesday 7:30 p.m.	13	10	14	12	9 14
*Re-scheduled due to holiday.								
<b>Nevada</b>								
3311	RENO IBEW Hall 2713 E. 4th St.	Chairman: Don Moler	Wednesday 7:30 p.m.	7	4	1	6	3 1
3312	CARSON CITY Carson Fire Station	Chairman: Darrel Plank	Monday 6:00 p.m.	12	9	13	11	8 13
3313	YERINGTON Catholic Center	Chairman: Edward Alf	Tuesday 6:30 p.m.	6	3	7	5	2 7
3314	SOUTH LAKE TAHOE Moose Lodge	Chairman: Ralph Kostka	Thursday 6:30 p.m.	1	5	2	7	4 2
3315	ELY Mt. Wheeler Fire Dept. Mtg. Hall	Chairman: Don Strausburg	Tuesday 4:15 p.m.	20	17	21	19	16 14
3316	RENO MANUFACTURING Carpenter's Hall 1150 Terminal Way	Chairman: Janice Davis	Thursday 4:45 p.m.	15	12	16	14	11 9
3317	WINNEMUCCA Nixon Hall	Chairman: Mike Roper	Tuesday 7:00 p.m.	13	10	14	12	9 14
3318	ELKO Stockmen's Hotel Elko	Chairman: P. Wastun	Wednesday 7:30 p.m.	21	18	22	20	17 15
<b>DeSabra</b>								
3411	CHICO Retail Clerks Hall 1st & Sheridan	Chairman: Tom Conwell	Tuesday 7:30 p.m.	20	17	14	19	16 14
3412	QUINCY Moons Restaurant Lawrence St. Stone Building	Chairman: Al Harte	Wednesday 7:00 p.m.	7	4	1	6	3 1
3417	PARADISE Forbes Garage 5570 Vista Way	Chairman: A. Gonsalves	Thursday 7:30 p.m.	8	5	2	7	4 2
<b>Drum</b>								
3511	AUBURN Moose Lodge Sacramento & High	Chairman: Ted Smith	Tuesday 7:00 p.m.	13	10	14	12	9 14
3512	ROSEVILLE Zorros Pizza Parlor Roseville	Chairman: George Fritz	Monday 5:00 p.m.	5	9	6	4	8 6
3513	GRASS VALLEY Nevada County Sportsman Banner Mtn. Trail	Chairman: Willis Webber	Tuesday 7:30 p.m.	6	10	7	5	9 7
*Note time change.								
<b>Colgate</b>								
3611	MARYSVILLE Petrocelli's 1235 Bridge St. Yuba City	Chairman: Jack Osburn	Tuesday 6:00 p.m.	6	3	7	5	2 7
3613	OROVILLE Eagles Hall 2010 Montgomery St.	Chairman: Al Knudsen	Thursday 5:30 p.m.	1	5	2	7	4 2

			July	Aug.	Sept.	Oct.	Nov.	Dec.
<b>North Bay</b>								
3711	MARIN COUNTY Sams, 209 Third Street San Rafael	Chairman: R. Madden	Thursday 5:30 p.m.	8	12	9	7	11 9
3712	SANTA ROSA **El Rancho Tropicano	Chairman: Howard Stiefer	Tuesday 8:00 p.m.	6	3	7	5	2 7
**Meeting Place Changed.								
3714	UKIAH Ukiah Grange South State	Chairman: R. Wattenburger	Wednesday 7:30 p.m.	7	4	8	6	3 8
3715	LAKEPORT Bank of Lake County Main St. Lakeport	Chairman: John Gibbs	Tuesday 8:00 p.m.	6	3	7	5	2 7
3717	FORT BRAGG — PT. ARENA Masonic Temple N. McPherson St. Ft. Bragg	Chairman: D.C. McDonell	Thursday 5:00 p.m.	8	5	9	7	4 9
<b>Sacramento</b>								
3811	SACRAMENTO Local Union Office 1414 21st St.	Chairman: D. Norris	Tuesday 6:00 p.m.	6	3	7	5	2 7
3812	VACAVILLE Brigadoon Lodge 1571 E. Monte Vista	Chairman: J. Runswick	Thursday 7:00 p.m.	8	12	9	14	11 19
3813	PLACERVILLE **Hangtown Lanes 399 Placerville Dr.	Chairman: G. Park	Wednesday 5:00 p.m.	14	11	8	13	10 8
3814	WOODLAND American Legion Hall, Post 77 523 Bush Street	Chairman: J. Rutledge	Thursday 5:30 p.m.	1	5	2	7	4 2
3011	SACRAMENTO REGIONAL TRANSIT IBEW Office 1414 21st St.	Chairman: Wes Duval	Wednesday ***4:30 p.m.	7	11	8	6	10 8
3911	SACRAMENTO MUNICIPAL UTILITY DISTRICT Dante Club 2330 Fair Oaks Bl. Sacramento	Chairman: Dan Powell	Wednesday 4:30 p.m.	7	4	1	6	3 1
**Meeting place changed. ***Time change.								
3912	FRESH POND (SMUD) Moose Lodge Hwy. 50-Frontage Road, Camino	Chairman: Russ Landino	Tuesday 4:15 p.m.	6	3	7	5	*1 7
3913	RANCHO SECO Community Center Herald Store Herald, Ca.	Chairman: Mack Wilson	Tuesday 4:15 p.m.	13	10	14	12	9 14
*Re-scheduled due to Election Day.								
<b>Citizens Utilities Company</b>								
4012	SUSANVILLE Grand Cafe Main Street	Chairman: Richard Carr	Tuesday 7:30 p.m.	13	10	7	12	9 7
4013	ALTURAS Rancho Steak House Hwy 299E	Chairman: Joe Belle	Wednesday 7:30 p.m.	14	11	8	13	10 8
4014	ELK GROVE Pizza Barn 8610 Elk Grove Blvd.	Chairman: Dave Morrison	Wednesday 5:30 p.m.	21	18	15	20	17 15
4015	BURNEY - C.U.C.C. Sams Pizza Hwy 299E	Chairman: David Monath	Thursday 5:30 p.m.	15	12	9	14	*18 9
*Re-scheduled due to holiday.								
<b>Outside Construction</b>								
4911	OUTSIDE CONSTRUCTION 1414 21st Street Suite B Sacramento	Chairman: Ray Sparks	Saturday 10:00 a.m.	10	14	11	9	13 11

General Construction	Public Agencies	Trees
1514 under San Jose	1411 City of Santa Clara	4411 under San Jose
2312 under East Bay	2211 City of Oakland	
3815 under Sacramento	3911 S.M.U.D.	
	3912 Fresh Pond (S.M.U.D.)	

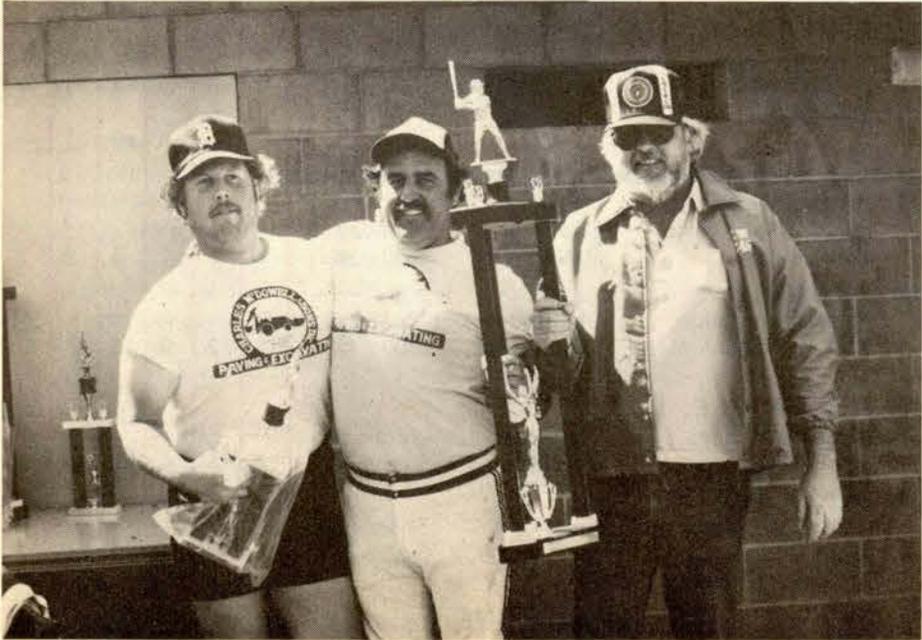
# 'Take me . . . out to the ballgame'

## Good time was had by all

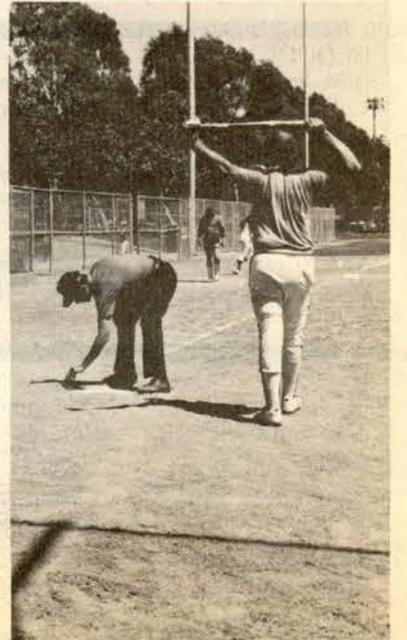
There was a large turnout of members, their families and friends, at the 5th Annual Local 1245 Slow Pitch Softball Tournament. Proud winning teams will go on to play in the State Industrial League Tournament later this year. Good luck!



'A' Division winners: McDowell & Sons



McDowell & Sons Manager Rodney Krick, center, receives trophy from IBEW Local 1245 Business Manager Jack McNally, right.



Photos by Carol Bedsole, Ron Fitzsimmons, Veodis Stamps.



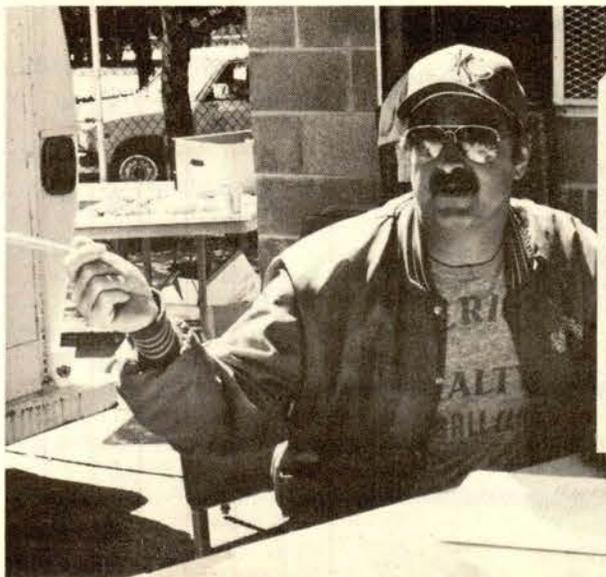
'A' Division second place team, Gas House Gang.



Gas House Gang Manager Artie Theobald receives trophy.



'A' Division third place Manager of Jose Mateo team receives trophy.



United States Slow Pitch Softball Association Commissioner, Danny Brown, left, and above tournament coordinators, Business Representatives Ron Fitzsimmons, Joe Valentino, l-r.



Manager Steve Boyle of second place 'B' Division winners receives trophy.



Team shot of 'B' Division winners, the Sacramento Misfits.



'B' Division, second place, Manteca Trailer. Manager Andy Mello was unavailable to receive team trophy due to an injury received earlier during game play.



'B' Division third place winners, the Pot Heads.



Crowd shot



Volunteers



Foul Ball



Batter Up

## Winning Team Rosters

### 'A' DIVISION, FIRST PLACE

McDowell and Sons: Manager, Rodney Krick.  
Members:

Jim Dame	Steve Nichols
Roger Fine	Dan Rand
Rodney Krick	Butch Schmidt
Mike Lopez	Brad Stevens

Dan Tucker
Joe Vasarhely
Mike Vasarhely

### 'B' DIVISION, FIRST PLACE

Sacramento Misfits: Manager, Steve Boyle.  
Members:

Tony Acosta	Don Craig	Gary Mize
Mark Anderson	David Duane	Tom Ryan
Mike Barnett	John Freeman	Mike Williams
Steve Boyle	Randy Galles	Steve Wong

### 'A' DIVISION, SECOND PLACE

Gas House Gang: Manager, Artie Theobald.  
Members:

Robert Babbsamo	John Duncan
Dean Batchelor	Mike Fox
Dean Baure	Dan Freeman
Charles W. Booth	John French
Michael Day	

Arlan Presley
Gary Presley
Steve Richmond
Artie Theobald
Mike West

### 'B' DIVISION, SECOND PLACE

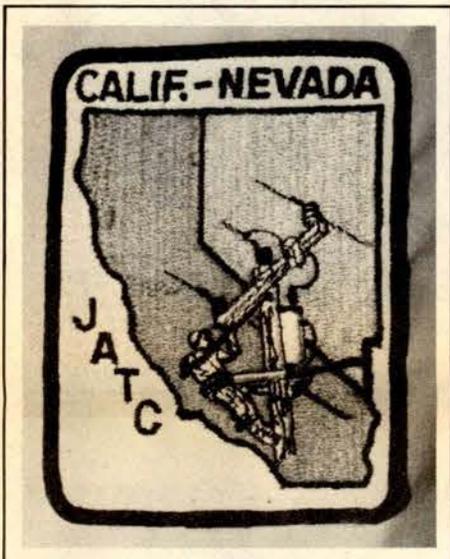
Manteca Trailer: Manager, Andy Mello.  
Members:

Carl Balke	Mike Gerhardt	Andy Mello
Dave Canchola	George Green	Chet Pacheco
Bob Clarey	Mel Halfmoon	Rich Peny
Grover Day	Kent Harris	Pat Smith
John Edwards	Gilbert Martinez	Lawy VonDevine

# OUTSIDE LINE

By Jerry Robinson,  
Business Representative

We have asked International President Charles Pillard to preside over a meeting with Locals 47 and 1245, Western Line Constructors, Cal-Nevada JATC, and the 9th District Vice President to see if the intolerable problems of jurisdiction, reciprocity, apprenticeship training, and contract negotiations that have been seriously growing for the last 18 years can be resolved once and for all. Hopefully, we will have some results soon, good-bad-or indifferent, which will enable us to negotiate without being inhibited due to the current uncertainties of our situation.



I have been in contact with contractors who have work coming up in the future. Abbott Electric had been set to start the steel erection at The Geysers in early June. The wire stringing is still up in the air as to who is going to do it.

Wisner & Becker is going to start around August 1. They have the SMUD Unit at The Geysers. Harker & Harker should be calling for more men toward the end of June for work in Sacramento and Wendover. The substations at Truckee and Herlong will be starting towards the end of July. There are five jobs going to be bid for Mt. Wheeler REA. We will be discussing methods of keeping non-Union from getting these jobs.

Many Outside Construction persons may not be aware of the fact that their LINECO insurance may expire when they are out of work. The criteria of 120 hours worked in any given month covers a person for the second month after that. For example: 120 hours worked in May will give coverage for July. To make a self-payment for August, the envelope in which the payment is mailed MUST be post-marked by July 15. The amount of the self-payment is \$72. We would suggest that you contact the Dispatch Office when you are laid off from a job to find out when your LINECO insurance expires.



Thirty-five-year members receive congratulations from Business Manager Jack McNally.



## 35 YEARS

Lealand D. Burch  
Paul D. Cope  
G. E. Jacob  
Clarence Vargas

## 30 YEARS

Joseph Assante  
K. J. Bernhardt  
R. E. Bondiatt  
D. W. Boone  
E. R. Brozowski  
Frank A. Brown  
K. S. Busse (Kenneth)  
H. L. Byars  
H. F. Choate  
Ed W. Clark  
R. F. Clark  
M. H. Cosmez  
Chris Eiferle, Jr.  
J. A. Ekstrom  
M. Elder  
F. F. Fahy  
Morey E. Ferguson  
F. A. Flores  
E. E. Foster  
Steward L. Fountain  
W. P. Freitas  
E. G. Friar  
L. T. Gillis  
A. Grajera  
E. A. Granahan  
Leonard L. Gregory  
Walter T. Grenfell  
B. G. Gunter  
J. F. Hampton  
D. C. Hansen  
G. D. Harper  
C. P. Red Henneberry  
D. W. Hitchen  
Bob T. Houchins  
R. K. Hudson  
A. L. Hunter  
K. L. Johnson  
T. D. Johnson  
Vernon D. Johnson  
C. M. Kissick  
M. O. Landrum  
Delbert Lloyd  
E. E. Lynch  
F. S. Macmillan  
D. H. McGill  
L. C. Middlekauff  
L. Morrison

Colman O. O'Malley  
Max L. O'starr  
William Oswill, Jr.  
R. B. Overholtzer  
C. S. Proto  
Manual J. Ramos  
Robert E. Reed  
J. W. Renshaw, Jr.  
Thomas D. Reynolds  
R. R. Riddle  
Donald R. Roberts  
Harvey Rogers  
D. E. See  
G. Severy  
Alfred Silcox  
L. R. Souza  
I. L. Steele  
L. A. Stenberg  
B. Tanksley  
H. J. Thoni  
Glens Tillstrom  
Oscar B. Tomlin  
N. E. Trawick  
C. W. Trotter  
D. J. Vedovelli  
Raul C. Vega  
R. L. Vigars  
H. W. Voss  
Russell Worth, Jr.

## 25 YEARS

Harold B. Adams  
C. C. Anderson  
Cesare P. Angella  
B. R. Arey  
B. N. Baltezare  
K. Best  
C. A. Brasier  
Tim Daniel  
C. M. Delaune  
Arthur L. Delgado  
L. Felts, Jr.  
Troy T. Frazier  
D. B. Fredericks  
C. H. Goddard  
P. T. Gonsalves  
L. R. Holley  
M. L. Hunter  
William Lial, Jr.  
D. A. Marshall  
D. E. Morgan  
James Naron  
Richard E. Neumann  
D. W. Parker  
H. G. Pope

# Local 1245 honors East Bay Senior members

Robert R. Preciado  
 William Reagan  
 Everett O. Reid  
 Anne A. Rohleder  
 J. Savelle  
 M. W. Schoonover  
 B. C. Smith  
 Robert W. Smith  
 David M. Spreckelsen  
 E. M. Tavares

## 20 YEARS

H. A. Ball  
 Ferral A. Barton  
 G. I. Bealer  
 A. Ray Bowles  
 R. A. Carson  
 J. R. Chambers  
 A. A. Chavez  
 W. F. Collier  
 C. W. Conley  
 L. E. Davis  
 L. J. Dolin  
 J. D. Downs  
 J. R. Estes  
 Jerry Fullmer  
 R. G. Gabriel  
 Kenneth Q. Gann  
 Donald J. George  
 M. L. Hambrick  
 G. L. Hatch  
 M. R. Hemphill  
 Milton Higginson  
 W. S. Homer  
 Charles Hurst  
 Glynn Kiger  
 L. D. MacDonald  
 Dale McColl  
 C. L. McPherson  
 Manuel Mederos  
 Homer D. Mitchum  
 Dave Nunemann  
 Edward Ochoa  
 D. A. Petterle  
 Arlen Rasmussen  
 R. G. Rebello  
 K. V. Romano  
 Charles Rose  
 E. C. Schultz  
 Donald J. Sheets  
 J. L. Skaggs  
 Veodis Stamps  
 R. L. Stoner  
 G. R. Swanson  
 R. N. Wallace  
 Tom D. S. Young

The recent East Bay Recognition Dinner honoring senior members with 20, 25, 30 and 35 years' affiliation with IBEW Local 1245 proved to be a fun packed evening with Business Manager Jack McNally presenting pins and buckles to the assembled honorees. McNally thanked the members for their continued support over the years.

Business Representatives Sam Tamimi and Joe Valentino attended the dinner along with Master of Ceremonies, Veodis Stamps, who also was awarded a 20-year pin that evening.



Photos by Carol Bedsole



# Lynch Communications ratification

From PAGE ONE

6. Temporary transfers: Company may temporarily transfer regardless of seniority. However, the employee has the right to refuse any transfer after being transferred in excess of 320 hours in any one calendar year.

7. Temporary transfer section is also to be used for "light-duty".

8. Layoff procedure simplified for easier administration.

9. Overtime: night shift to be brought in after eight hours off for Saturday and Sunday work if possible.

10. Attendance: New policy where employees' records will be reviewed on an individual basis. Company may take corrective action, subject to the grievance procedure, when an employee's attendance record is excessive with unexcused absences, or a pattern develops (Monday-Friday), or excessive tardiness. Warnings are removed after one calendar year.

11. Employees missing one hour or less in a quarter will be given an award of \$25.00.

12. Vacation may be deferred or

taken in one day increments subject to agreement by employee and Company.

13. Employees, at their option, may take up to four days off as personal holidays without pay.

14. Sick Leave may be accumulated up to 90 days.

15. Employees injured on the job will automatically be placed on a medical leave of absence.

16. Pay protection for employees off work due to an industrial injury.

17. The Company may fill a job left open by an employee on an unpaid leave of absence in excess of three months. If the Company elects to do so, the employee shall be placed in a job with same wage rate if possible upon their return. In any event, the employee retains displacement rights to their former job and section.

18. Safety committee comprised of two Company members and two Union members.

19. The pension formula improved to \$7 per month per year of service. (Note: 119 employees immediately benefit by this provision.)

The bargaining for the new agreement started in February and concluded on May 21. During this time frame Union's committee met with the Company on 13 occasions, and had 15 separate committee meetings.

Considering the bargaining environment faced by Union's committee of a sharp decline in cost of living figures, "take-aways" and "give-backs" established as common practice in other industry negotiations, high unemployment continually on the rise, poor economic climate in Nevada as well as throughout the nation and Lynch Communications having suffered a disastrous economic year in 1980, Union's negotiating committee should be commended for their efforts and skill at the bargaining table.

Local 1245's negotiating committee, consisting of Dusty Cecchi, Jan Davis, Arlene Roberts, Darlene Roeder, Anne Spencer and Business Representative Darrel Mitchell should be congratulated on a job well done.

# Medical results on PCBs

The National Institute for Occupational Safety and Health has provided the medical results on a group of PG&E employees exposed to PCBs.

The test results of blood samples provided last December by 15 volunteers indicate how much of the toxic chemical has accumulated in their bodies.

The volunteers were employed in East Bay Division in the Materials (DeCoto Pipe Yard), Electric Transmission and Distribution, and Substation Departments. They participated in the medical examinations on their own time.

According to NIOSH investigator Molly Coye, M.D., the normal concentration of PCBs in the blood of people who are not occupationally exposed to PCBs is less than 30 parts per billion. PCBs are already present in humans due to worldwide environmental contamination caused by industrial releases. PCBs persist for a long time as contaminants in the environment, build up in the food chain, and excrete from your body only very slowly.

Out of the 15 participants, one employee was not occupationally exposed. Twelve of the remaining 14 volunteers had PCBs in their blood at concentrations of 30 ppb and greater. It is assumed by NIOSH, that the excess PCBs were caused by exposures at work.

What do these results mean medically? Although PCBs are known to cause injury to the skin, liver, and other parts of the body in humans, and can cause cancer and reduced fertility in animals, and are considered to be a potential human carcinogen by medical scientists, it can't be said for sure just what these particular test results mean for the individuals involved.

Because of many requests from the membership, Local 1245 plans soon to issue medical guidelines to aid your physician in diagnosing PCB exposures and health effects.

# PCB testimony

From PAGE ONE

tions based on the harmful effects of PCBs to humans and the environment.

However, by the current proposal, EPA is now defying the original intent of Congress in 1976 when the Toxic Substances Control Act was passed to ban the manufacture, processing, commercial distribution, and use of PCBs.

The Reagan Administration has much to do with EPAs industry-oriented posture. This past May, EPA sponsored an unpublicized conference on the health effects of PCBs and invited mostly industry representatives to participate. Yet the EPA officials denied Local 1245's request for a public hearing in Northern California, supposedly because of cost.

# Members recount activities in Washington, D.C.

By Dan Neale

When I first found out that I was going to represent Local 1245 at the EPA hearing concerning PCBs, I was a little nervous.

But after sitting through the first two days of the hearing I knew what I was going to say.

Utility companies and industry cried and complained that complying with EPA Rules on PCBs would be too costly. Utility companies and industry did not mention very much about worker safety. They all said that it would cost millions to replace PCB capacitors and transformers. What was really hard for me to understand was that food processing plants did not want to get rid of PCB equipment. They seemed to think that being a few feet away from food processing machines was good enough.

Some of the utilities were trying to make an effort to control

the PCB problem by replacing PCB equipment. But too many utilities were not very concerned at all. Very little was said about worker safety.

On the third day of the hearing we got our chance to testify. Simontacchi and I told the panel about our personal experiences involving PCB clean ups. We also told the panel about the danger and employee fear of PCB capacitors. Juliann Sum covered all the technical aspects with much backup material.

Local 1245 was the only participant at the hearing that talked about actual work on PCBs. I think it was the first time EPA officials had heard firsthand about workers' involvement. They were very interested and asked many questions.

I think Local 1245's testimony was very important, and I was thankful that I was asked to attend.

By Allen Simontacchi

Having attended the recent EPA hearing in Washington, DC, I came away realizing that industry feels there is no problem with PCBs. I'm glad we went to the hearing because we were able to present the Lineman's side of being exposed to this extremely hazardous toxic chemical.

Industry looks at the hazards from a "cost-effective" point of view and doesn't seem to give a damn about the environment or people. I believe government should stop trying to establish regulations that only industry can live with, and look to establishing regulations that the people can live with, not only today but in future generations. It's a matter of protecting the total environment.

During the course of the hearing I stressed that the protective clothing which is furnished does not in fact protect us. I also discussed secondary exposures . . . when I'm contaminated I bring it home to my family and others I'm in contact with.

I voiced my concern over my exposure to PCBs in my working lifetime since I won't know specific effects until something possibly hits me in the later years of my life. It's a fear I live with.

We were the only Local to be represented at the hearing, and I was really proud to be a spokesperson on a national level where a worker's concern for health and safety could go on the records calling for stricter regulations which will help protect our lives.

# retirement...

From PAGE ONE

promote interest in local, state and national political issues.

"I plan to remain an active member of the Local," Peitz stated. "In fact, I'm so busy now I hardly know how I had time for work," he added.

Peitz and Symons will be contacting members who indicate an interest in involvement in retirement activities. If you're a retired member interested in retirement participation, fill in the accompanying coupon and mail it to Local Union headquarters in Walnut Creek.

Contact me, I'm interested in learning more about retirement activities at IBEW Local 1245.

Name \_\_\_\_\_

Address \_\_\_\_\_

Zip Code \_\_\_\_\_

Area Code/  
Phone Number \_\_\_\_\_/\_\_\_\_\_

Birthdate \_\_\_\_\_

Spouse's First Name \_\_\_\_\_

Clip and mail to Retirement Committee, IBEW Local 1245, P.O. Box 4790, Walnut Creek 94596.