



UTILITY REPORTER

Time to vote nears; time for Labor candidates

Register now for June 8 state election

A contingency of IBEW delegates headed up by Business Manager Jack McNally recently participated in the AFL-CIO COPE convention in San Francisco where Los Angeles Mayor Tom Bradley was overwhelmingly endorsed for the office of Governor.

California's Governor Edmund G. Brown, Jr., was strongly endorsed for election to the U.S. Senate.

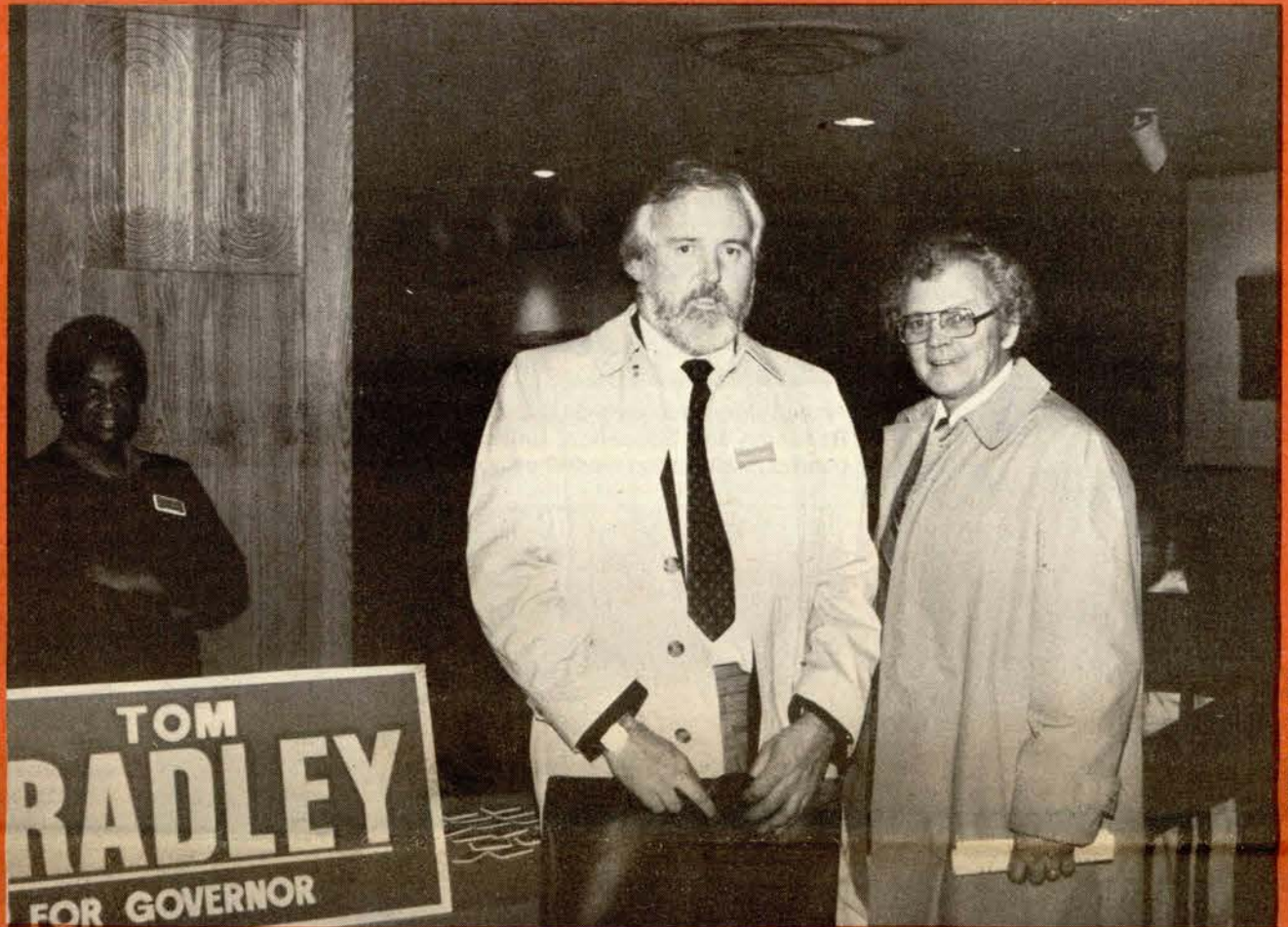
Bradley addressed the delegates, stating that Reaganomics with its \$100-billion-plus deficit has fueled the high interest rates that have crippled the housing construction industry and resulted in massive unemployment all over the country.

Asserting that "This is intolerable in America," Bradley pledged: "We're going to put California back to work."

Without mentioning President Reagan, Bradley noted that someone said recently that the nightly news is simply painting the ugly side of the news and that the fact that some individual workers are out of a job is not important.

"Let me tell you that anyone, any single worker who has lost his job,

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Business Manager Jack McNally, center foreground, and Local 1245 Executive member Jay Burton were among delegates who recently attended the AFL-CIO Pre-Primary COPE convention in San Francisco where representatives from labor took a hard look at candidates and issues coming before the voters in the June 8 primary election.

Photo: Carol Bedeola

Members seek office in two County elections



Don Cross, left, Oildale



Pete Dutton, left, Modesto

Two Local 1245 members are currently waging a campaign for County Supervisors in Kern and Stanislaus Counties. Last month Don Cross, a 25-year member of IBEW Local 1245 who is running for office in Kern County was featured in the Utility Reporter. This month Pete Dutton, a Local 1245 Business Representative who is running for office in Stanislaus County is featured on Page 10. Members are reminded to get out and vote "LABOR" in the June primary election.

70 PARTICIPANTS

Meter Readers problems aired at April meeting

More than 70 PG&E Meter Readers spent Saturday, April 17 discussing their common problems and exploring alternative solutions and approaches to the problems.

The meeting, organized by East Bay Division Meter Readers Inga Olson, Louise Music, Barbara Cook, Ron Sharpe, and Katie Newton, included Meter Readers from the Coast Valley, San Jose, Sacramento, Stockton, San Joaquin, San Francisco, East Bay, North Bay and Colgate Divisions.

Business Manager Jack McNally, Assistant Business Manager Roger Stalcup, Business Representatives Salim Tamimi, Joe Valentino, Bob Thomson, Ken Ball, Ernie Jones, and Ron Fitzsimmons, as well as Industrial Hygienist Juliann Sum and Staff Attorney Tom Dalzell were on hand to lead workshop sessions, answer questions from members, and further familiarize themselves with specific problems facing Meter Readers.

Louise Music, a Meter Reader from Oakland and one of the orga-

nizers of the meeting, opened the meeting with introductions and then explained to the Meter Readers in attendance how the Oakland Meter Readers over the last year have organized among themselves, increasingly participated in the Union, and increasingly turned to the Union with requests for help in resolving problems.

The Saturday meeting, Louise explained, had been requested by the Oakland Meter Readers so that Meter Readers from different divisions could exchange information, learn about the resources of the Union, and explain their problems to Union representatives.

Assistant Business Manager Roger Stalcup next addressed the entire group and explained the various ways in which problems with the Company can be approached: general bargaining, letters of agreement, the grievance procedure, safety meetings, labor-management meetings, along with

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SHOP STEWARDS



Business manager Jack McNally meets with G.C. Shop Stewards, along with Local 1245 Business Representatives, seated l-r: Joel Elliolf, Gene Wallace and Ron Van Dyke, far right. Assistant Business Manager, Roger Stalcup, second from right also attended the session.

Grievance procedure, training focus

A recent General Construction Shop Stewards training session held at the Local Union headquarters in Walnut Creek focused on grievances: how to file, how to best investigate, and how to best present questions to obtain facts of a grievance.

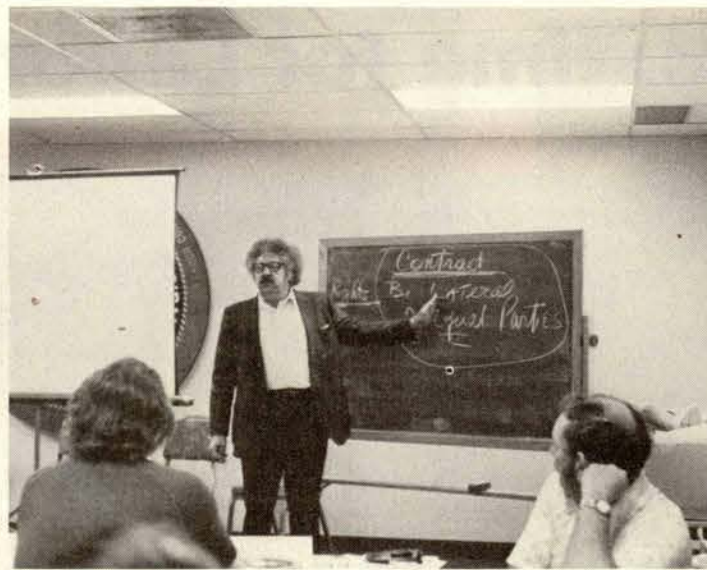
Local 1245 arranged for Pete Guidry, Coordinator, Labor Programs, Center for Labor Research and Education, University of California, Berkeley to conduct a workshop on grievance handling, where he stressed that "facts" not "insinuations" count.

Stewards participated in role playing various grievance situations and Guidry gave evaluations of the methods the Stewards used.

With the recent increase in layoffs in General Construction proper procedures regarding layoffs were also discussed, to assure that contract provisions are being followed.

Business Manager Jack McNally, and Assistant Business Manager Roger Stalcup also made presentations during the day-long session.

Photos: Jan McCracken



Pete Guidry, Coordinator, Labor Programs, Center for Labor Research and Education, University of California, Berkeley, conducts afternoon workshop.



Jan McCracken, learns from Shop Steward Bob Potter, "that she's just been suspended" in a role-playing session during the workshop.



Participants, l-r, Bob Austin, Kenny Williams, Harold George and Lowell Hill.



Shop Stewards, l-r, Frank Sammartino, Rayphe Brewer, and guest, Jay Elliolf.



Participants included Shop Stewards Don McKinley, G.C. Lineman and Nannette Dominguez, Geysers, who is also Local 1245 Vice President.



Shop Stewards, l-r: Floyd Farmer, Bob Callender.

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Thanks to Glenn Martin, California
AFL-CIO for COPE pre-primary
material.

LETTERS OF AGREEMENT

PG&E Letter of Agreement activity updated:

- 81-92 Change of basic work week, General Construction, Gas, North Bay.
- 81-93 Company-Union agreement for conditions for religious exemptions.
- 81-94 Holiday arrangements, 1981, for Computer Operations Department employees who are on other than Monday through Friday basic work week.
- 81-95 Labor Agreement Interpretations, Section 205.17.
- 81-96 Agreement to require passing of Forklift Training Program as prerequisite to entering Materialsman classification.
- 81-97 Placement into Light Crew Foreman classification following return from LTD, Santa Cruz, San Jose Division.
- 81-98 Change in hours for substation Maintenance Crew, Tesla Substation, Stockton Division.
- 81-99 Establishment of Environmental Protection Monitor classification, Geysers Power Plant, North Bay Division.
- 81-100 Placement into T&D Inspectors classification because of disability, Vallejo, North Bay Division.
- 81-101 Procedure for filling beginning level vacancies.
- 81-102 Amended Apprentice Transmission Mechanic Training Program, Pipe Line Operations.
- 81-103 Pending.
- 81-104 Change of hours, Gas Field Clerk, Woodland, Sacramento Division.
- 81-105 Cancelled
- 81-106 Clarified Section C-3 of Letter of Agreement, 79-102 PG&E, Gas Service Department.

LETTERS

This letter submitted by Jenny McKinley, wife of General Construction Lineman Don McKinley, was recently published in the San Jose Mercury. Thanks go out to her for bringing to public attention the superior jobs our members have done as they've worked unceasingly to keep power supplied to hundreds of thousands of homes in Northern California during the recent treacherous storms.

Editor:

During the recent storm, many customers of Pacific Gas and

Electric were without power. As the Mercury News reported, many were angry with PG&E for not restoring their power fast enough. Crews were working around the clock and doing the best they could. Is it their fault we had a bad storm? What would we do in a real disaster, like a major earthquake? Would we blame PG&E because we had no power? There is only so much these men can do. I for one would like to commend the crews for the hard work and long hours. Some put in 24-hour-plus shifts. One was my husband.

Jenny McKinley, San Jose

G. W. Smith, Gas Mechanic, PG&E East Bay Division, Richmond, a 36-year-member of IBEW Local 1245 will soon be retired, and with increased payments thanks to the perseverance of Local 1245. Smith in the following letter expresses his thanks, and has requested that Business Manager Jack McNally make public his gratitude in particular to Assistant Business Manager Manny Maderos.

Editor:

I have been a member of Local 1245 for 30 years and have had a number of occasions to work with Union Representatives dealing with Union/Labor problems.

I had an Industrial Accident in July 1979 and have been on Workman's Compensation since that time. Recently I was asked by PG&E to have a meeting about signing up for L.T.D. I asked a Union Representative to go with

me in case there were items I didn't fully understand.

At this time, I would like to acknowledge that Manuel Maderos is an outstanding asset for the Union and that Local 1245 is very fortunate to have him as a representative. He represented me at the aforementioned meeting with PG&E and I found him to be polite, courteous, and indeed well informed. He thoroughly investigated my situation before the meeting and didn't hesitate to insure that I would receive everything that 36 years with the company entitled me.

I would like to again state that I find Manuel Maderos not only a good representative, but also a true friend; and because of people like him, I am proud to be a member of IBEW Local 1245.

I would like to see him receive the recognition he deserves by having this printed in the *Utility Reporter*.

Yours truly, G. W. Smith

POINT OF VIEW

By Jack McNally

IBEW 1245 Business Manager



We can control destiny; let your vote count

This year the citizens will go to the polls to exercise their rights to vote for a variety of candidates who are running for top positions in the State government, State legislature and the Congress on the federal level.

In this June primary election the top vote getter in each party will be in the runoff in November. Also on the ballot in June are a number of propositions that the voters will be asked to accept or reject.

This voting process, which we as a nation go through every two years, is our democratic way of governing ourselves. We elect representatives to run the affairs of the Federal and state governments and to enact change when necessary. The problem that exists is that usually the majority of the citizens do not exercise their right to vote.

This election year is a very critical year. Look at the situation which surrounds you. What is happening in your community? Are local industries and businesses in trouble, or closing? How about your friends and neighbors? Are they out of work? Do they feel secure? How about you — do you feel secure?

Read the newspapers — plants closing, workers being laid off — interest rates are still high, and none of the economists can come up with the reason why — unemployment rising, financial institutions in trouble and the threat of war across the world. Where are we headed?

We have an administration in this country which is proposing to dismantle most of the programs that brought this country out of its worst depression in the thirties. Our current administration says that they are mandated to do this by the vote of the citizens in 1980. A majority of the citizens failed to vote in 1980.

Organized Labor in this country has been, from the beginning of its existence, involved in the political process. Organized Labor's interest has been solely for the betterment of the working class. On the national level the AFL-CIO works hard in lobbying for the interests of the worker. At the state level the same is true of the State Labor Federations. You will see, from the national level down to the local city councils and school boards, labor making recommendations on candidates.

Many rank and file workers participate through local labor councils in interviewing candidates and effecting recommendations. These recommendations are based on the candidate's willingness to support workers' issues. Many of these issues — health, safety, disability benefits, health care, education, rights on the job — are generally those areas that provide dignity on the job which in turn improve the way of life in this country.

Workers in this country had better take a good look at what is happening today. Many of the gains, taken for granted by some, made by labor over the years, are now being seriously threatened. We can control our destiny, and that will take place at the ballot box in June and November.

In Unity—

Jack McNally

'SEVERE IRRITATIONS'

IBEW Local 1245 continues to push for formaldehyde testing at PG&E

PG&E has failed to follow through on promises to IBEW Local 1245 that the company would survey and test for formaldehyde in silicone products used system-wide.

It has been one year since the union first alerted PG&E to the hazard in May 1981. Severe eye irritation and visual disturbances were reported by Local 1245 members from many geographic divisions who coat silicone grease onto ceramic insulators used for electric transmission and distribution.

Despite continual denials of any significant hazard by both PG&E and the manufacturer, General Electric Company, Local 1245 found formaldehyde in the silicone through laboratory testing last July. The union eventually pressured GE to admit to the presence of

formaldehyde in a letter dated Dec. 16, 1981. PG&E withheld this letter from the union until March 9, 1982.

Formaldehyde is a gas that can cause severe eye, respiratory, and skin irritation. The National Institute for Occupational Safety and Health recommended last year that formaldehyde exposures be minimized because of new findings of cancer effects. Early this year, the U.S. Consumer Product Safety Commission banned the use of urea-formaldehyde foam insulation in buildings because of the serious health effects associated with formaldehyde off-gassing. However, OSHA and EPA under Reagan have refused to honor petitions from unions and environmental groups for emergency action.

Based on the positive laboratory

findings last July, Local 1245 asked PG&E to determine the presence of formaldehyde by chemical testing of all brands of silicone compound, including compounds used in cable splicing, and to recall all products containing formaldehyde.

Despite promises by PG&E in Joint Health and Safety Committee meetings that testing would be conducted with union involvement, the company has stalled for half a year and has even authorized continued purchasing of silicone batches known by GE and PG&E to contain formaldehyde.

Local 1245 demanded in a letter on March 29 that PG&E immediately release all records of communications with GE and all test results that the union suspects PG&E has already obtained.

Dollars vs. safety viewed

Attempts within PG&E to save money by downgrading employee protection from PCBs is being challenged by IBEW Local 1245.

An internal company report, "Contradictory Evidence for PCBs Role in Yusho Disease," dated March 1, 1982, recounts scientific evidence that it was chemical contaminants found in PCBs, not the PCBs themselves, that caused the poisoning symptoms seen in people who accidentally ingested PCB-laden rice oil in Japan in 1968 and Taiwan in 1979. "Yusho," which means "oil disease" in Japanese, involved skin lesions and discoloration, eye discharges, abdominal pain, and liver injury.

These contaminants, called polychlorinated dibenzofurans, PCDFs, are up to 10,000 times more toxic than pure PCBs. PG&E therefore argues that they may not need to honor Local 1245's requests for employee protection from PCBs and that the Environmental Protection Agency and the State of California may be allowed to retract PCB regulations. The company's argument is in the name of cost.

The facts are there, but the reasoning is twisted. Local 1245 suspects that the scientific evidence warrants greater, not decreased, employee protection, because PCDFs and related PCDDs, polychlorinated dibenzodioxins, may be present in the company's PCB fluids. These contaminants might have been produced by slow thermal oxidation, incomplete combustion from daily use and occasional transformer and capacitor explosions, and the catalytic action of metals in heat transfer tubing.

PG&E's report states, "The Company must discreetly determine if its PCB and PCB contaminated equipment and pipeline liquids contain PCDFs and PCDDs." Local 1245 questions the need for "discretion."

The union requested by letter on March 23, that PG&E conduct an extensive testing survey for these contaminants. If greater employee protection is needed, cost should not take priority over providing safe working conditions. Furthermore, regardless of the test results, there is still the potential for PCBs themselves to cause cancer and reproductive impairment.

'STEWARD'S ALERT'

New air filter units installed at Station C

PG&E is replacing a substation air ventilating system after the manufacturer failed to provide adequate health and safety information.

Shop Steward Tom Young first alerted the union last fall to ques-

Photo by Carol Bedsole



Shop Steward Tom Young.

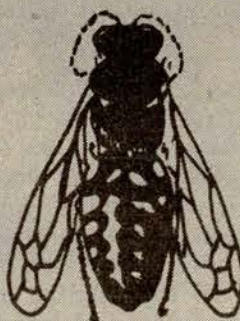
tionable health conditions associated with strong, unpleasant odor and oily residues on walls throughout Station C in Oakland from the fluid used in the oil bath air filter system. When the union requested explanation from the manufacturer, American Air Filter Company, on the chemical terminology provided in its Material Safety Data Sheet, the manufacturer stalled for four months.

When American Air Filter Company finally sent a letter on March 1, 1982, explaining that the chemical terminology referred to naphthenic oil, they did not acknowledge Local 1245's earlier comments that the potential health effects of this substance should have been included in the MSDS. This substance may cause unconsciousness and respiratory paralysis.

Meanwhile, PG&E has decided to replace the system with a dry ventilating system. The replacement is expected to be completed in May. PG&E had also been unable to obtain adequate information from the manufacturer after the union requested PG&E's assistance in January.

On March 23, Local 1245 requested that PG&E provide chemical test results of oil samples taken from the air filter system that is now being removed.

Medfly spraying resumes



Medfly spraying has begun throughout the jurisdiction. Please make sure that you protect yourself when you go to work in these designated areas.

If you have any questions contact Local 1245's Business Representatives in your area.



-Davey Tree

Photos: Wayne Greer

Local conducts safety review

Local 1245 Health and Safety Representative, Ron Fitzsimmons recently visited Davey Tree facilities and job sites to review with members any health and safety problems needing attention.

Accompanying Fitzsimmons to various sites were Business Representatives Joe Valentino and Wayne Greer.

The Davey Tree facilities included those in the East Bay, San Jose, and Las Vegas where some 30 members are employed.

Several areas of concern which members brought up were: safety gear, equipment maintenance, posting of safety orders and regulations.

Crews were observed directly in the field while they were performing their regular work. Fitzsimmons queried them on general safety knowledge relating to work around high voltage, and came away recognizing a need for safety upgrading.

As a result of the general safety concerns Fitzsimmons has called for a meeting with representatives of Davey Tree to promote a

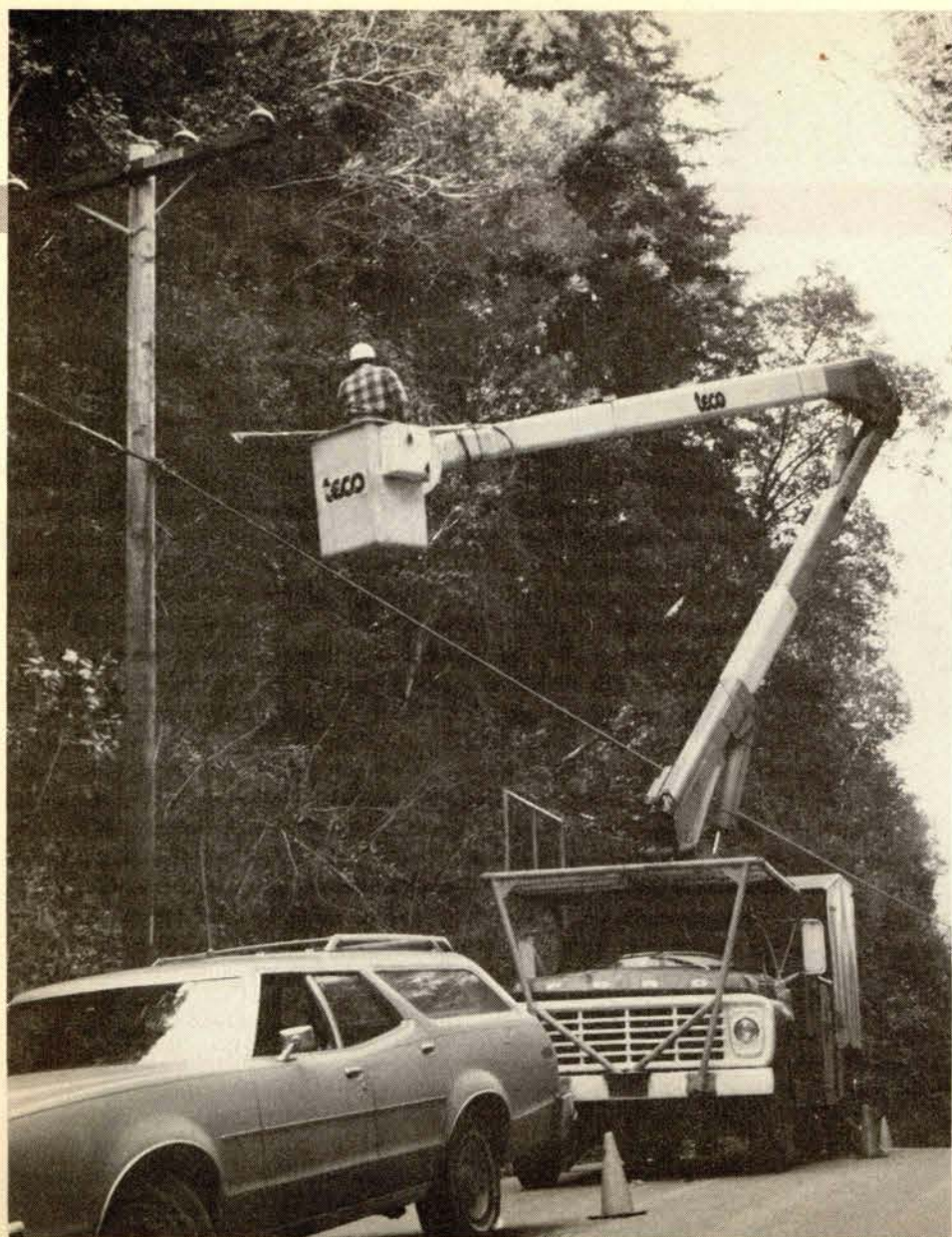
greater awareness of safety procedures within the Davey Tree jurisdiction.

Local 1245 will continue to encourage increased training for the crews working in the vicinity of high voltage lines.

Throughout the tree industry a higher percentage of injuries has been recorded, than among any other group of utility workers.

The meeting that has been called will focus on creating a better means of protecting our members on the job.

In the meantime, Davey Tree has agreed to provide respirators and protective clothing for those handling a particular tree-growth inhibitor: Maintain CF 125®, after Local 1245 notified the company that such provisions were necessary under State Department of Food and Agriculture requirements. Proper protection from chemicals is an important area of concern, and workers should be on the alert for other questionable chemicals which may require additional safety protection.



Member Dee James Steadman uses hydraulic pruner to trim back trees for line for proper clearance.



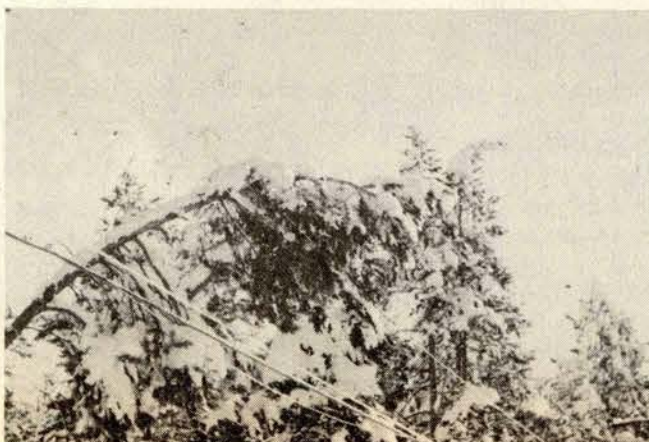
Tino Rosillo, Groundman, chipping brush, where he loads branches into a chipper which literally grinds the material to a mulch.



Crew headed up by George Veralles, in bucket, sets up for safety on State highway. Between four to six feet of growth was removed to properly clear line.

NEVADA SCENE

Roads were plowed so emergency crews could get through to clear lines which were covered with snow laden branches, photo right. Sierra Pacific Power Company crews worked around the clock for days during the recent violent spring snow storm.



Photos: John Stralla

PIPE LINE OPERATIONS

EXPLOSION!

Blast visible in 5 counties

Repair crew works 3 days around clock

The blast could be seen in a five county area when a huge highly pressurized natural gas line recently exploded, and burned for two hours north of Bakersfield near Lost Hills.

Flames and smoke could be seen by people in surrounding Kings, Tulare, San Luis Obispo, Santa Barbara and Kern Counties.

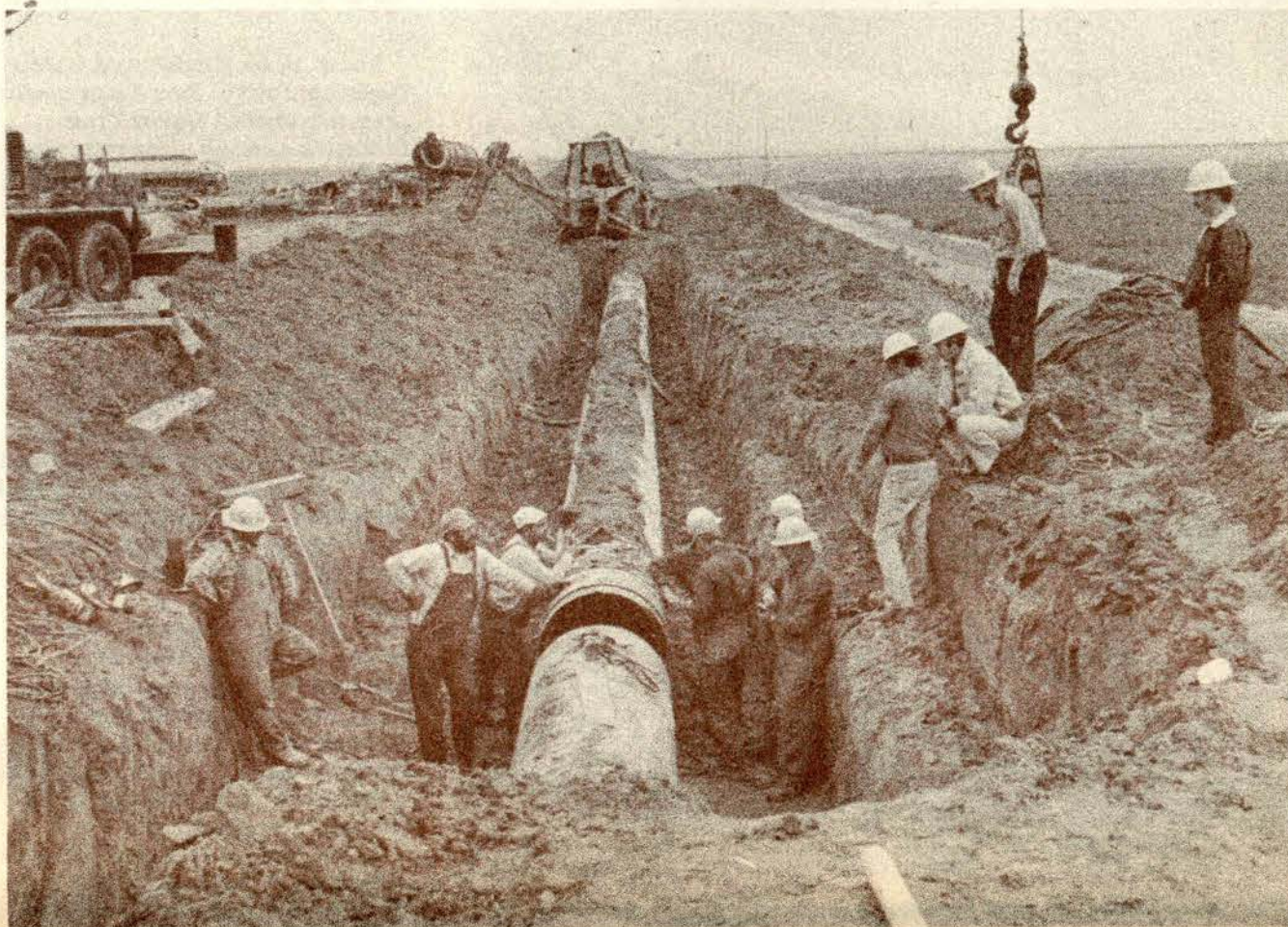
First reports indicated that someone operating farm equipment had gashed the pipe causing the eruption. No one was injured. The line is one of two parallel lines that carries gas from Texas to the Bay Area, and north to Canada.

Repair work began on the 675 psi line as soon as the gas had burned out Sunday. Automatic valves had shut down the gas flow with the initial explosion. Final line tie-in of 180-foot of replacement line was completed late Wednesday evening.

Pipe Line Operations immediately called in General Construction crews to work around-the-clock to repair the 70-foot section of 34-inch diameter pipe which was destroyed in the blast.

Investigators from the Public Utilities Commission reported to the site and monitored repair work on the project.

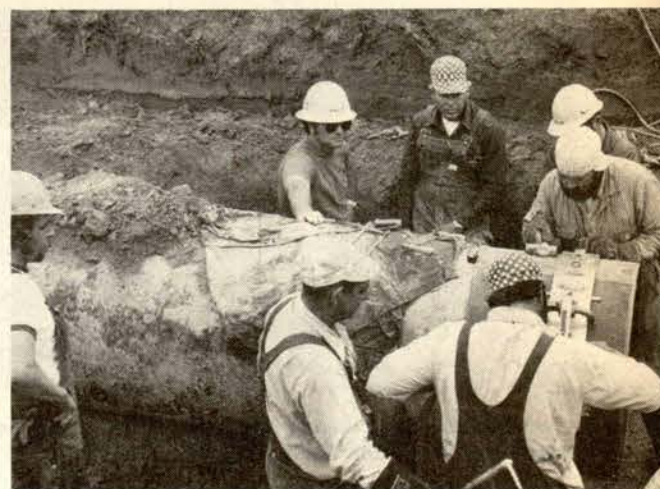
It was reported that no service was lost to customers in the Bay Area since the alternate parallel line continued to carry a full capacity of natural gas, and gas began to flow in the repaired line shortly after the final tie-in.



Pipeline repair site, north of Bakersfield.



Measuring for final tie-in.



Cutting band trims pipe.



Operator lowers section.



Guiding section into place.

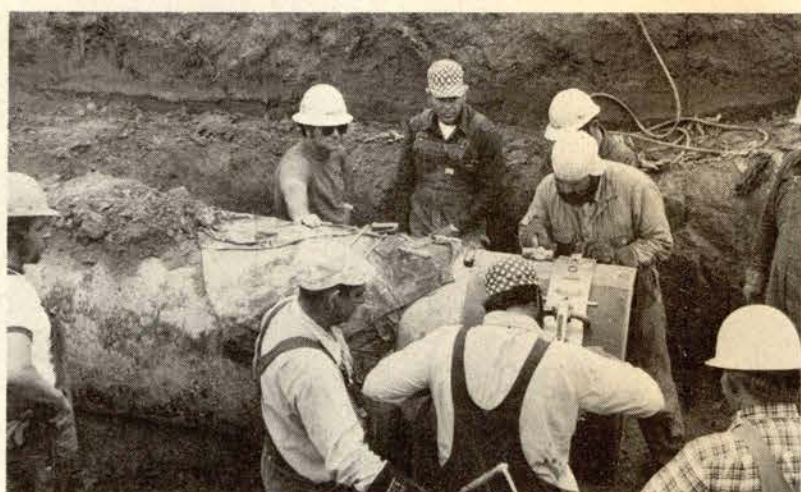
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J. B. Markum, Tractor Operator.



Fitting section.



Cutting band trims pipe.



Pup joint, cut to fit.



Guiding section into place.



Signalling operator for placement.



Glenn Hamilton, Steve Tittle.



B. Markum, Tractor Operator.



Fitting section.



Welding secures pipe.



Pup joint, cut to fit.



Signalling operator for placement.



Glenn Hamilton, Pipe Line Operations mechanic, left, with PLO District Foreman Steve Tittle.

Register now, for election

From page 1

represents a human tragedy in this nation and it is something that none of us can take lightly, none of us can accept as a fact of life. We must stand against this kind of attitude," Bradley declared.

And calling attention to the fact that 150 plants in California have closed in the last two years, throwing 145,000 people out of work, Bradley said that steps can be taken to prevent plant closures.

Bradley, who has been elected mayor of Los Angeles for three consecutive terms, also pledged to work "to insure that every worker in this state has the right to fight to preserve the safety and security of every worker in the workplace."

In other actions on statewide offices, the delegates endorsed Assemblyman Leo T. McCarthy for Lieutenant Governor; the reelection of March Fong Eu as Secretary of State, Kenneth Cory as State Controller and Jesse M. Unruh as State Treasurer, and, by a two-thirds voice vote, overturned the Executive Council's recommendation of a dual endorsement on the Democratic ticket for State Attorney General and bestowed that endorsement on Los Angeles District

Attorney John Van DeKamp. All are Democrats.

The other candidate for State Attorney General, Senator Omer L. Rains (D-Santa Barbara), was opposed by a number of delegates because of his support of measures opposed by the AFL-CIO United Farm Workers Union and the Glass Bottle Blowers Association.

For the non-partisan post of State Superintendent of Public Instruction, the delegates endorsed the reelection of incumbent Wilson Riles.

One major unexpected development at the convention was the failure of Proposition 9, the Peripheral Canal issue, to win the required two-thirds majority vote for endorsement.

Although the Federation's Executive Council had recommended a "Yes" vote, that recommendation was rejected by a 152 "Yes" to 122 "No" floor vote, short of the two-thirds majority required. Subsequently the delegates approved a position of "No Recommendation" by a substantial margin on a voice vote.

On the 11 other statewide Propositions on the June 8 ballot, the del-



egates recommended "Yes" votes on Propositions 1, 2, 3, 10, 11 and 12 and "No" votes on Propositions 4, 5, 6 and 8. But they made "No Recommendation" on Prop. 7.

In opening remarks to the convention held at the Jack Tar Hotel, California AFL-CIO President Albin J. Gruhn charged that President Reagan and his Republican administration have ignored the alternative economic and social programs proposed by the AFL-CIO and instead are "offering the American people a second dose of Reaganomics."

Gruhn urged all trade unionists to get involved in the voter registration and get-out-the-vote programs now being organized by local unions and central bodies throughout the state to help them turn the nation around.

COPE

What it is, how it works

COPE is the Committee On Political Education — a vital arm of the AFL-CIO.

It is not a political party nor is it tied to any party. It is the non-partisan political arm of the trade union movement. It endorses candidates for public office on the basis of their record and program, not their party.

Labor unions have always been under constant attack from business and industrial organizations, and, often, from state and national legislatures and political leaders. Every time the U.S. Congress or a state legislature opens a new session, a flood of bills intended to restrict the rights of workers is introduced.

Workers have learned that through bitter experience there is a powerful link between the bread box and the ballot box; that gains won at the bargaining table or through sacrifice on the picket line can be wiped out by unwise action of state or national legislatures and political leaders.

That's why we keep calling on our members to give contributions to COPE to help us in our campaigns to elect those friendly candidates.

The COPE program works at every level of government and it has only one interest — to protect the jobs, pay, benefits and working and living conditions of union members.

COPE does not tell anybody how to vote.

COPE does not force members to contribute to it.

COPE does not use union dues

money in the form of contributions to endorse candidates.

COPE does not make union members participate in its programs in their union or community.

COPE can only be effective if the vast majority of union members support it financially, register and vote according to its endorsements and give time and energy to COPE's campaigns.

In short, COPE seeks to educate its members and the public to ways to seek a better America for all Americans.

In the 1968 presidential election, a mere 500,000 votes separated the winning and the losing candidates. This small margin is one of the reasons that the AFL-CIO Committee on Political Education is relying on you, as a union member, to support union-selected candidates.

To contribute to the legislative process, COPE collects voluntary

contributions through the sale by Shop Stewards and Local 1245 Business Representatives of COPE tickets. This money is used to support the candidates endorsed by the IBEW.

AFL-CIO COPE is the non-partisan political arm of the AFL-CIO. It has the task of encouraging workers to register to vote, to exercise their rightful part in the political life of the city, state and national communities.

COPE also has a state, congressional district and local union division. Each of the areas are responsible for the overall operations of their districts.

One of the major responsibilities of COPE is to report facts about issues and candidates. It follows the voting records of elected officials and helps to educate AFL-CIO members so they can make informed decisions when voting.

Union delegate elections in June

Nominations for delegates to the IBEW International Convention have just been completed in all unit meetings.

Election of candidates will be conducted by a mail vote. Ballots are being prepared to be sent out to all eligible voters in Local 1245.


Ballots will be mailed by June 1 to all eligible voters, and must be returned by mail and arrive at the post office in Walnut Creek by 10 a.m. on a date to be determined by the Election Committee.

The convention will be held in Los Angeles the third week in September, and Local 1245 will tentatively send 15 delegates, including Business Manager Jack McNally, and Local 1245 President Howard Stiefer, who automatically serve as delegates.

Names of all the candidates for delegate to the convention and their biographies which the candidates submit for publication will be printed in next month's Utility Reporter.

**You can
help
when
you
circulate
this
petition.**

**Put this
tax cut
to work
for you.**

Follow  rules carefully.

**'SPLIT
ROLL'
spells
tax relief**

There's a new twist to spelling 'Relief'. Put simply it's: SPLIT ROLL TAX INITIATIVE.

California voters have the opportunity to get a tax relief initiative on the ballot this fall if some 533,790 valid signatures are filed on behalf of the newly proposed measure.

The initiative assures equality in taxes for homeowners while promoting additional tax funds from commercial properties. Current homeowner taxes are

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'SPLIT ROLL'

From page 8

lopsided with homes of the same value being taxed at varying rates. Families that bought after 1975 are burdened with a heavier tax load.

• **SPLIT ROLL** will cut in half the tax increase to homeowners moving after 1975 by exempting from taxation 50% of the assessment increase which Prop. 13 mandated on all home sales after that date.

• **SPLIT ROLL** will make it easier to sell your home in the future, and make it easier for your children to buy one, by keeping taxes down.

• **SPLIT ROLL** continues Prop. 13's tax rate limits and assessment limitation for all homes, apartments and agriculture property.

• **SPLIT ROLL** will assure tax relief for all, not just some.

• **SPLIT ROLL** proposes a renter's tax credit of \$100 annually for single people, and \$200 annually for married couples.

• **SPLIT ROLL** will raise \$1.6 billion from commercial property taxes for funding of local community services such as police, fire protection, education and street maintenance. The state surplus which helped support these services after Prop. 13 was passed has been used up; Split Roll will assure adequate future services.

Full support of this initiative is encouraged to give all working men and women a fair shake. Members who would like to lend their support should contact their Business Representatives, or Shop Stewards to sign a petition as soon as possible, and vote for the initiative in the fall election.

The accompanying petition can be signed by just one person, or by three people; but be sure to fill out one person's name in the circulator area.

Fill out, clip out, and mail today to the California Taxpayers Association.

Deadline for receipt is May 31, 1982.

Circulate, Clip and mail.

INITIATIVE MEASURE TO BE SUBMITTED DIRECTLY TO THE VOTERS

The Attorney General of California has prepared the following title and summary of the chief purposes and points of the proposed measure:

TAXES, INITIATIVE CONSTITUTIONAL AMENDMENT. Proposition 13, adopted in 1978, limits ad valorem taxes on real property to maximum rate of 1% of properties value base (1975-76) and limits annual base increases to 2% until property changes ownership or new construction occurs. This amendment would: (1) Retain these limits on residential and agricultural property. (2) Raise maximum tax rate to 1-1/3% and remove limit on annual increase in value base on all other property. (3) Exempt 50% of increase in value base on change of ownership of residential property as long as occupied by new owner. Provides for renter's tax credit. Fiscal impact on state and local governments: The Legislative Analyst and Director of Finance advise that the adoption of this measure would have the following fiscal effects during 1983-84. (1) The state General Fund would realize a net savings of about \$440 million. (2) Local governments would experience a net revenue increase of about \$1.2 billion. The amount of both the state savings and local revenue gains would increase in subsequent years.

To the Honorable Secretary of State of California:

We, the undersigned, registered, qualified voters of California, residents of _____ County (or City and County), hereby propose amendments to the Constitution of California and petition the Secretary of State to submit the same to the voters of California for their adoption or rejection at the next succeeding general election or at any special statewide election held prior to the general election or otherwise provided by law. The proposed constitutional amendments read as follows:

Article XIII A of the California State Constitution.

Section 1.

- (a) The maximum amount of any ad valorem tax on residential and agricultural real property shall not exceed one percent (1%) of the full value of such property. The maximum amount of any ad valorem tax on other real property shall not exceed one and one-third percent (1 1/3%) of the full value of such property. The one percent (1%) and the one and one-third percent (1 1/3%) tax shall be collected by the counties and apportioned according to law to the county and to the cities, schools, public safety and other districts within the counties.
- (b) The limitations provided for in subdivision (a) shall not apply to ad valorem taxes or special assessments to pay the interest and redemption charges on any indebtedness approved by the voters prior to July 1, 1968.

Section 2.

- (a) The full value of residential and agricultural real property means the county assessor's valuation of real property as shown on the 1975-76 tax bill under "full value" or thereafter, the full value of real property when purchased, newly constructed, or a change in ownership has occurred after the 1975 assessment. All real property not already assessed up to the 1975-76 full value may be reassessed to reflect that valuation. For purposes of this section, the term "newly constructed" shall not include real property which is reconstructed after a disaster, as declared by the Governor, where the fair market value of such real property, as reconstructed, is comparable to its fair market value prior to the disaster.
- (b) The full value base of residential and agricultural real property shall reflect from year to year the inflationary rate not to exceed 2 percent for any given year or reduction as shown in the consumer price index or comparable data for the area under taxing jurisdiction, and shall be reduced to reflect substantial damage, destruction or other factors causing a decline in value.
- (c) For purposes of subdivision (a), the Legislature may provide that the term "newly constructed" shall not include the construction or addition of any active solar energy system.
- (d) In the case of owner-occupied residential real property which is purchased or with respect to which a change in ownership occurs after March 1, 1975, fifty percent (50%) of the increase in the full value base of such property due to the purchase or change in ownership shall be exempt from taxation, so long as the purchasers or transferees continue to own and occupy the real property and use it for residential purposes. The exemption provided herein shall not apply to an increase in the full value base due to property newly constructed.
- (e) Real property other than residential and agriculture real property shall be assessed at its full value as provided in Article XIII, Sec. 1.

Sec. 3. The Legislature shall provide property tax reductions for all renter households in the form of a tax credit. The minimum credits for qualified renters shall be \$200 for married couples, heads of household and surviving spouses and \$100 for other individuals.

Sec. 4. From and after July 1, 1978, any changes in State taxes enacted for purpose of increasing revenues collected pursuant thereto whether by increased rates or changes in methods of computation must be imposed by an Act passed by not less than two-thirds of all members elected to each of the two houses of the Legislature, except that no new and ad valorem taxes on real property or sales or transaction taxes on the sales of real property may be imposed.

Sec. 5. Cities, Counties, and special districts, by a two-thirds vote of the qualified electors of such district, may impose special taxes on such district, except ad valorem taxes on real property or a transaction tax or sales tax on the sale of real property within such City, County or special district.

Sec. 6. This article shall take effect for the tax year beginning on July 1 following the passage of this Amendment.

Sec. 7. If any section, part, clause, or phrase hereof is for any reason held to be invalid or unconstitutional, the remaining sections shall not be affected but will remain in full force and effect.

Mail to: TAXPAYERS FOR CALIFORNIA, 1228 1/2 H Street, Sacramento, CA 95814

CIRCULATOR: Sign "Declaration of Circulator" at bottom of page.		THIS COLUMN FOR OFFICIAL USE ONLY
SIGNER: Please fill in all information by hand in ink. Use only ball point pens. (Do not use felt tip pens.) No ditto marks. No abbreviations.		
All signers of this petition must be registered in _____ A county.		
1	SIGNATURE AS REGISTERED _____ ADDRESS AS REGISTERED _____ PRINT YOUR NAME AS REGISTERED _____ CITY _____ ZIP _____	
2	SIGNATURE AS REGISTERED _____ ADDRESS AS REGISTERED _____ PRINT YOUR NAME AS REGISTERED _____ CITY _____ ZIP _____	
3	SIGNATURE AS REGISTERED _____ ADDRESS AS REGISTERED _____ PRINT YOUR NAME AS REGISTERED _____ CITY _____ ZIP _____	
CIRCULATOR: All 3 signatures do not need to be completed for this petition to be valid.		

DECLARATION OF CIRCULATOR

(To be completed AFTER above signatures have been obtained)

I am registered to vote in the County (or City and County) of _____. Each of the signatures to this petition was signed in my presence. Each signature of this petition is, to the best of my knowledge and belief, the genuine signature of the person whose name it purports to be. All signatures to this document were obtained between _____ and _____

MONTH/DAY/YEAR MONTH/DAY/YEAR

I CERTIFY (OR DELCARE UNDER PENALTY OF PERJURY) THAT THE FOREGOING IS TRUE AND CORRECT

X

Signature of Circulator

Month/day/year

Address as Registered

Print Name

City (in full)

Zip

BE SURE TO SIGN THIS DECLARATION AT "X" BEFORE SENDING IN (Notarization not necessary)

PLEASE SEND ME _____ MORE PETITIONS! Executed at _____ Thanks for helping!
(county of signing)

PEOPLE

SEEKS SUPERVISOR SPOT

'Working people need voice' Pete Dutton tells voters

Pete Dutton, IBEW Local 1245 Business Representative is seeking the office of County Supervisor in Stanislaus County's 3rd Supervisorial District.

A staff member for 15 years, Dutton has a long record of community activity.

President of the Stanislaus/Tuolumne Central Labor Council, Dutton states he's been considering running for public office for a long time — and now's the time.

Recently interviewed by Angela Milar in the Stanislaus/Tuolumne Counties Central Labor Council's New Valley Union Journal, Dutton reported that he decided to run because, "Local government is in tough times, and I think that qualified people should run it. After I looked at who I would be running against I decided that I would be more qualified. I feel that the working people need a voice in local government, and I can be that voice."

If he is elected to the position, Pete will be faced with the job of managing the counties finances. "We want a financially sound community," said Pete, "but to achieve this goal the people of Stanislaus County must work together and be willing to pay for some services that have been free in the past."

One problem the county is faced with is the effect of Proposition 13 upon the community, said Pete of this problem, "Proposition 13 left the county with too few funds to operate adequately. The state will mandate a program but will not appropriate the funds to back the program."

Pete's community background includes being a member of these groups: City of Modesto Personnel Commission, City of Modesto Human Rights Commission, Military Academy Congressional Selection Committee, Modesto Community Hospice, member Stanislaus County Grand Jury.

Pete has been a delegate to the Central Labor Councils in Contra Costa, Merced/Mariposa, San Joaquin/Calaveras, Alameda, and Stanislaus/Tuolumne Counties. He has held the position of president in the Stanislaus/Tuolumne Central Labor Council since 1974.

Of all the public services Pete is active in, he feels the most rewarding one is being a chairman for the American Cancer Societies Spring Bike-O-Thon. "The cause itself is rewarding, but it is fun to get out there and work with people. The bottom line is that you feel that you have worked at something worthwhile."

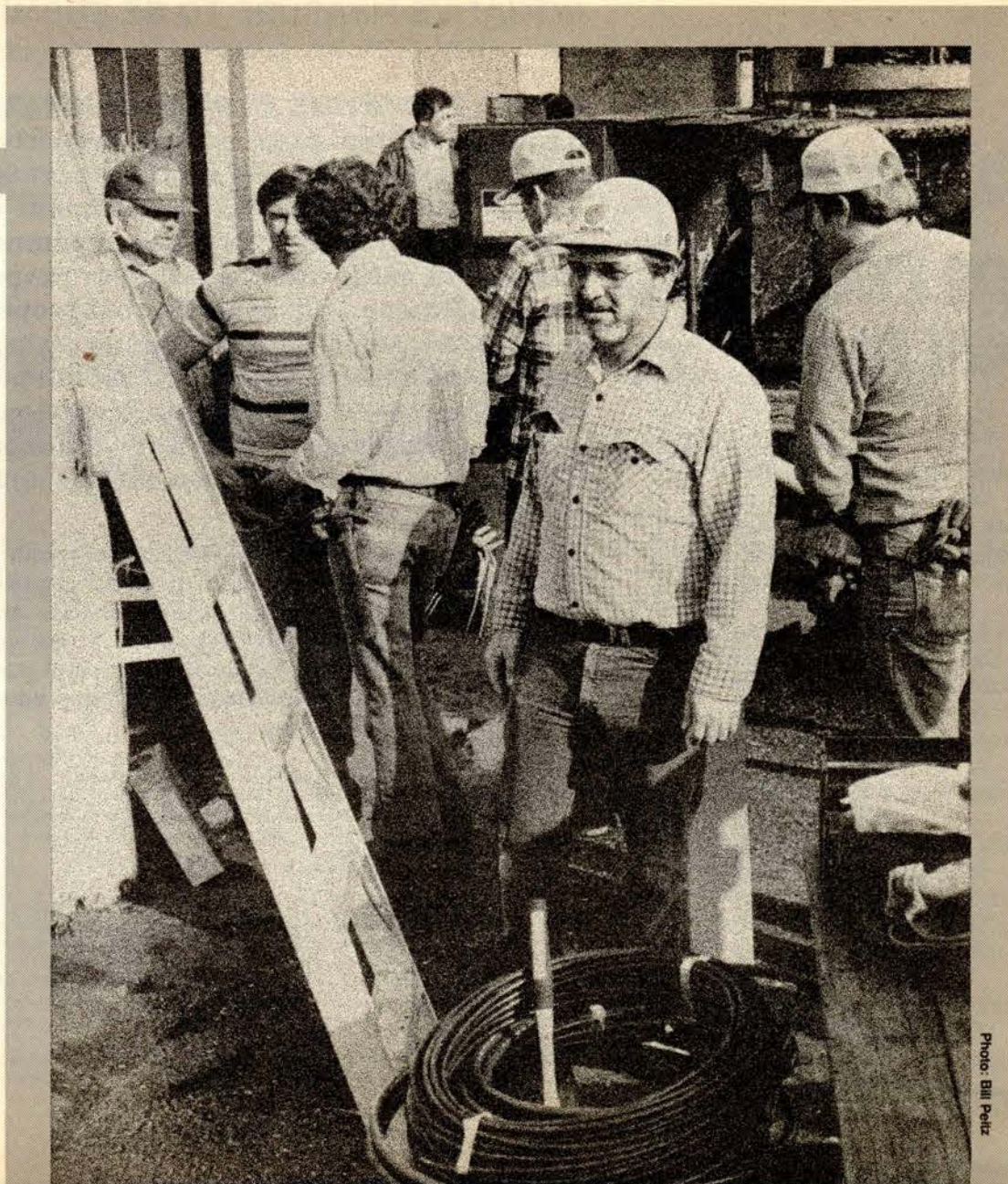


Photo: Bill Peitz

Dutton has a long record of community involvement. Here he volunteers to help update baseball field lighting for Little League group.



Photos: Rodney MacDonald



Dutton meets with local constituents to discuss vital community issues.



As a Union Business Representative Dutton has learned how to listen, and then act.

OUTSIDE LINE

By Jerry Robinson, Business Representative

The work picture is looking better for this summer. The City of Alameda has a Cable TV installation project, 300 pole change-out, and a possible 115 Kv Transmission line. Wismer & Becker has a Geo-Thermal unit at the Geysers that is supposed to start in June. There is also a sub-station at Herlong being bid. There are about four Hydro-Electric units to be built this year.

Our negotiations are continuing with Western Line Constructors.

Local 1245 is negotiating with Pacific Gas & Electric for the Cal-Nevada apprentices to use the PG&E training facilities. We will

also be contacting the Apprentice Linemen who have been laid off by PG&E to see if they would be interested in the Cal-Nevada Apprenticeship program.

At our last Unit meeting, hot stick training, welding certification, sagging, and transit training were discussed for Journeymen Linemen. I would appreciate your input in these matters to see if enough Journeymen are interested to warrant a school.

We will be having formal Shop Steward training, which will more than likely be held after our regular Unit meetings. More on this later.

I recently attended the National Joint Apprenticeship Conference. Apprenticeship Directors, Business Managers, and Contractors from all over the United States were present. The most interesting subject that was dealt with was Non-Union contractors. It was decided to ask the International to establish meetings with Outside Locals and Utility Locals so that the members could become unified in their efforts to combat the Non-Union element. We have to control the labor market and have a quality product to sell to eliminate the enemy.



Outside Line Business Representative Jerry Robinson, foreground at recent convention. Paul Loughren, 2nd District I.O. representative, standing, addresses audience.

Softball Enthusiasts — Mark Your Calendar!



IBEW Local 1245
5th Annual Slowpitch
Softball Tournament
Saturday, Sunday
June 5 and 6, 1982
Willow Pass Park
Concord



Team play for members only. Trophies will be presented to winners of A and B Division teams. Watch for up-to-date details in the Utility Reporter as the tournament date approaches.

Local 1245 is gearing up for a popular traditional summer event, the Local's 5th Annual Slowpitch Softball Tournament.

Scheduled for Saturday and Sunday, June 5-6 at Concord's Willow Pass Park, some 2,000 union members and their families are expected to join in the fun-filled activities.

This is the second year that the tournament has been scheduled for two days because of increased participation.

It's hoped that enough women players will sign up so a women's division can be included in the team play this year. A minimum of four women's teams, comprised of 10 players each is required to set up a women's division.

In an effort to hold the line on inflation, entry fees have been kept at last year's mark, \$110 per team.

Local 1245 members throughout the system are invited to play on a team. There will be 36 teams with a limit of 15 players per team, with

winners securing a berth on a state tournament at a later date. Professional umpires are scheduled to referee 88 games in the two-day period.

Team play will begin at 8 a.m. each day, ending at approximately 11 p.m. on Saturday, and 6 p.m. on Sunday.

Trophies will be presented Sunday with team trophies going to first and second place teams, and individual trophies to each member of the winning teams in both A and B divisions.

Business Representatives Ron Fitzsimmons and Joe Valentino are coordinating the tournament. Volunteers are needed to help serve refreshments and work on updating the scoreboard. If you can volunteer either day notify Fitzsimmons or Valentino at Local Union headquarters.

Winners of last year's tournament were Pork and Sons, Division A, and Livermore Pizza Arcade, Division B.

APPOINTMENTS

PACIFIC GAS AND ELECTRIC COMPANY

APPRENTICE MACHINIST, RIGGER, WELDER, AND MECHANIC TRAINING PROGRAM COMMITTEE

Frank Robertson

Bobby R. Patton

John Overy

GENERAL CONSTRUCTION JOINT GRIEVANCE COMMITTEE

Bob Callender

GENERAL OFFICE JOINT GRIEVANCE COMMITTEE

Frances Weston

APPRENTICE GENERAL CONSTRUCTION GAS WELDERS' COMMITTEE

Bruce Miles

Michael Romero

CLUW CONVENTION

April 28, 29, 30 and May 1, 2, 1982

Inga Olson

NEVADA STATE AFL-CIO COPE CONVENTION

April 30 and May 1, 1982

Darrel Mitchell

Dora Carone

Kathy Tindall

John Ruiz

LOCAL UNION HEALTH & SAFETY COMMITTEE

Veronica Parker

Day on Delta planned

Antioch Unit organizers of this year's Day-on-the Delta Poker Run, are firmly promising 'no rain' for the Sunday, May 23 event.

Bob Martin, Antioch Unit Recorder, reports that a fun-for-all day has been planned for participants.

Several hundred boaters participated last year and more are expected this May.

The Poker Run will start and finish at Brannan Island State Recreation Area off Highway 12 east of Rio Vista, and north of Antioch. Sign in is from 7:30 a.m. to 10:30 a.m. with a small \$2 fee for each poker hand.

The boat route will include pick-

up stops at King Island Marina, B&W Boat Harbor, Herman and Helen's Tower Park Marina, and Moore's Riverboat.

The objective of the game is to maneuver a boat to each of five locations, pick up a sealed envelope containing a single playing card and return to Brannan Island where holders of the highest hands are declared winners.

At 4 p.m., all boaters will meet at Brannan Island for the unsealing of the envelopes.

Prizes will again be awarded to winners in both children, under 16, and adult categories.

Meter readers meeting: members attend workshops

Photos: Carol Bedsole



Pictured with Business Manager Jack McNally, center, are meeting organizers, l-r, Ron Sharpe, Barbara Cook, Louise Music and Inga Olson, all East Bay Meter Reader Shop Stewards.

Problems facing Meter Readers

From page one

informal resolution at the shop level.

After this presentation, the Meter Readers broke into seven different workshops to discuss inclement weather, standards, re-routing, job descriptions, transportation, shop stewards, and sexual harassment. The various workshops were each led by a member of the Local Union staff with help from Bay Area Meter Readers and assigned recorders whose job it was to take notes on the group's discussion.

After lunch, the assembled Meter Readers heard from Business Manager Jack McNally, who after giving a brief history of Local 1245 cited the many problems facing labor and the need for unity among Union members in the upcoming negotiations with PG&E.

The group then broke into workshops again, with Juliann Sum

leading a workshop on health and safety issues in addition to the workshop subjects offered in the morning. An individual Meter Reader could thus attend two workshops during the course of the day, and groups from any one headquarters could cover the entire spectrum of subjects discussed in the workshops.

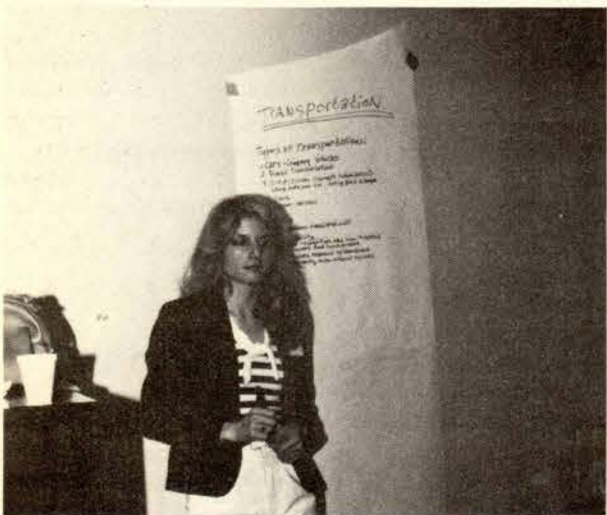
A final general session was held with reports from the various workshops and feedback on the day's meeting and possible follow-up. The organizers of the meeting, Jack McNally and the Union staff in attendance, and the members who spent the first sunny Saturday of spring working hard on Union business all felt that the meeting was a success and a good first step towards increasing meter reader participation in the Union.



Workshop participants, l-r: Pete Badaglia, Novato; Orlynda Siewert, Concord; Judy Sugimoto, Sacramento and Ed Dwyer.



Workshop participants, l-r: Roger Dial, Modesto; Beverly Hunter, San Francisco; Barbara Cook, East Bay, and Tom Dalzell, Staff Counsel.



Janet Keele, a workshop recorder.



Workshop participants, l-r: Beth Christolos, Pat Rutherford, Local 1245 Administrative Assistant; Business Manager McNally and Inga Olson, East Bay.



Katie Newton, also helped organize meeting.

