



UTILITY REPORTER

OFFICIAL VOICE OF IBEW LOCAL UNION 1245 AFL-CIO

UTILITY UNIONS UNITE

'Fight back' plans viewed by Utilities Coalition

Business Manager Jack McNally and Staff Attorney Tom Dalzell met in Los Angeles in late February with representatives of other IBEW locals, the Communications Workers of America, the Utility Workers Union, and the International Chemical Workers Union who are members of the Coalition of California Utility Workers formed last summer to fight back against intervention by the Public Utilities Commission in collective bargaining between utilities and the unions which represent their employees.

The purpose of the meeting in Los Angeles was to continue formulating a united strategy for the Coalition in the Public Utilities Commission's investigation into employee discounts at all of California's major utilities.

The Commission's investigation was initiated in late 1981, and is still only in the preliminary stages. The various utilities who are part of the investigation filed their responses to an information request by the Commission on February 15, and the first order of business at the Los Angeles meeting was to review jointly and compare the responses filed by the 14 utilities with discounts which are part of the investigation.

Four utilities with contracts with Local 1245 are part of the investigation — PG&E, Sierra Pacific Power, CP National, and Citizens Utilities Company. The responses filed by these companies show the following information:

Pacific Gas & Electric: PG&E employees use 7 percent more electricity and 5 percent less gas than their immediate neighbors, a figure

which includes management as well as bargaining unit employees. The Company estimated that it would have cost \$2.30 per \$1.00 to replace the discount with wages in 1981. The discount presently costs the average PG&E customer less than a dime a month.

Sierra Pacific Power: Less than 60 SPP employees and retirees receive any discount in California, and they use an average of 5.6 percent more electricity than non-employees. Sierra offered detailed information showing why the employee usage is slightly higher than non-employees, including the fact that many customers in the SPP service area are not full-time residents but rather maintain a second home in the area with predictably less energy consumption.

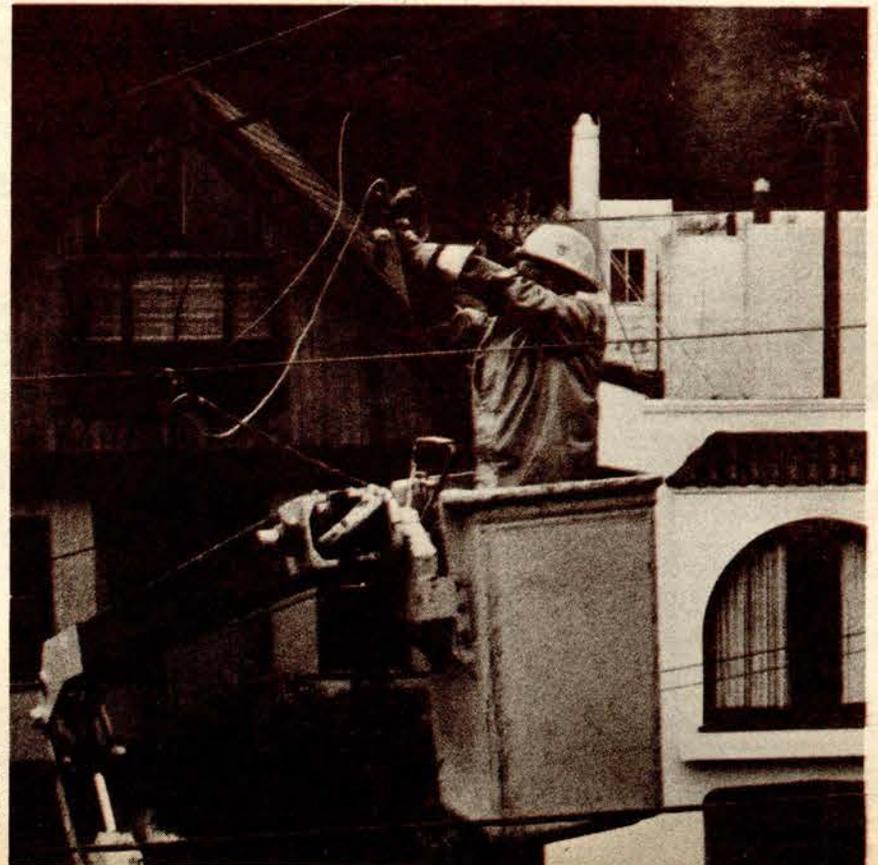
CP National: Fewer than 100 CP National employees receive any discount in California. Electric usage is considerably higher by employees with the discount than by non-employees, but the Company points out in its response that employee sales represent .15 percent of the company's total sales for electricity, gas and water.

Citizens Utilities Company: A total of 323 CUC employees and retirees receive a telephone discount, which in 1981 cost the Company just under \$20,000 out of an annual revenue of \$38 million — .05 percent.

After reviewing the various employer responses, it was apparent to the Coalition members that the employee discount is a minuscule part of a utility's costs, accounting for

See back page

'Troubleman at work'



Jerry Teller

Local 1245 member C. L. "Jake" Jacobsen, a Troubleman with PG&E San Francisco Division, recently was featured in this photo on the front page of the San Francisco Chronicle showing him disconnecting power lines from houses which were threatened by mudslides during another stormy onslaught in Northern California.

Balch Camp mourns Bales

Balch Camp, a small PG&E hydro power house nestled high in the Sierras northwest of Fresno, was the site of a tragic altercation that left Roving Operator W. E. "Gene" Bales, 37, dead; and Shop Steward Johnnie Yaws, 40, with a superficial head wound from a gun blow.

News of the March 8 incident reached major media outlets when the assailant was subdued after

he'd fled from the PG&E camp and was flushed from a nearby mining cabin by a 12-man SWAT team out of Fresno.

Bales and Yaws had been returning to the campsite around 7 a.m. after escorting a school bus loaded with children out of Balch Camp at the request of the bus driver who had allegedly been harassed by the

See back page

Member Daniel Patrick receives honor award

A special Scouting benefit luncheon, sponsored by IBEW Locals 1245 and 428, was recently held in Bakersfield to honor two IBEW members who received the highly coveted George Meany Scouting Award.

The award, organized labor's highest award for service to youth through scouting, went to Daniel Patrick, Local 1245, and Russ Bragg, Local 428. Patrick is a PG&E Light Truck Driver from Bakersfield.

Special honored guest, Mayor Mary K. Schell recalled the memorable experiences she'd had as a Den Mother, and praised the Scouting movement for striving to provide a strong base for moulding young lives.



Southern Sierra Council of Boy Scouts of America plaque awarded Business Representative Wayne Weaver, honoring Local 1245's support of scouting.



Photos by Carol Bedsole

Participating in the recent presentation of the George Meany Scouting Award to IBEW Local 428 member, Russ Bragg, second from left, and IBEW Local 1245 member Daniel Patrick, second from right, were, far left Ron Croxton, IBEW Local 428 Business Manager; Bakersfield Mayor Mary K. Schell, and Wayne Weaver, Local 1245 Business Representative.



BARGAINING REPORT

By Tom Dalzell, Staff Legal Counsel

Utility Reporter

MARCH 1982

VOLUME XXX NUMBER 3

CIRCULATION: 24,000

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Published monthly at 3063 Citrus Circle, Walnut Creek, California 94598. Official publication of Local Union 1245, International Brotherhood of Electrical Workers, AFL-CIO, P.O. Box 4790, Walnut Creek, CA 94596.

Second Class postage paid at Walnut Creek and at additional mailing offices. USPS No. 654640. ISSN No. 0190-4965.

POSTMASTER: Please send Form 3579, Change of Address, and all correspondence to Utility Reporter, P.O. Box 4790, Walnut Creek, CA 94596.



WIPA



CREDITS

Contributing writer:
Juliann Sum, Local 1245
Industrial Hygienist

Shasta Dam Area Public Utility District employees recently received a 6 percent general wage increase as the result of mediated negotiations with Local 1245 Business Representative Rich Hafner. The increase, which comes on top of an 8.5 percent increase last May, brings the Journeyman Lineman's rate to \$12.88 per hour as of January 1, 1982.

Business Representative Pete Dutton reports that the **Tri-Dam Project** has agreed to a new one-year Memorandum of Understanding which provides for a 9.75 percent general wage increase, payroll deduction for union dues, the creation of Individual Retirement Accounts on an optional basis for employees, and an improvement in the shift premium.

Local 1245 members employed by

the **Truckee-Donner Public Utilities District** recently ratified a new agreement whose terms include an 8 percent general wage increase and an additional holiday.

The Board of Directors of the **Merced Irrigation District** in late February voted to reject an agreement which had been reached by their negotiator and Local 1245 and which had been ratified by Local 1245 members. The rejected agreement would have provided for an 8.5 percent general wage increase and a wage survey and equity adjustments to be phased in over a 24-month period. Business Representative Pete Dutton is back at the table and details of the continuing talks will be reported in the next issue of the *Utility Reporter*.

Local 1245's Bargaining Committee members Wes Duvall, Dave Skog, Ned Fox and Lew Guthrie, led

by Business Representative Gary Hall, report that bargaining with the **Sacramento Regional Transit District** on the terms of a new agreement for the District's mechanical and maintenance employees continue at a slow and unproductive pace. The old contract expired on February 28, and although bargaining continues under the promise of retroactivity no real progress is expected until the District completes negotiations with the larger group of drivers and their Union, the ATU.

Notices have recently been sent out by Business Manager Jack McNally to the **Western Area Power Administration** and the **City of Healdsburg** to open 1982 negotiations, details of which will be provided in future issues of this newspaper.

OUTSIDE LINE

By Jerry Robinson, Business Representative

The California-Nevada State IBEW Conference was held in mid-February. At this conference reciprocity for health and welfare benefits was discussed.

Reciprocity procedures have been up in the air for a good many years and one of the major delays has surrounded LINECO's unwillingness to participate.

However LINECO has now signed the National Electrical Health and Welfare Agreement setting the stage for inside/outside locals to sign the agreement.

So far only one inside/outside local has signed the agreement, but dozens of other locals indicated they were ready to commit.

As you know, our contract is

up May 31, 1982. Local 1245 has submitted our proposals to Western Line Constructors Chapter in timely fashion.

Issues surrounding the reciprocity and negotiation matters were discussed at the March 13 Outside Line meeting in Sacramento. The initial negotiations meeting with the Western Line Chapter was scheduled in mid-March and reports from that deliberation will be reported in next month's column.

The work picture still doesn't look bright, however, the transmission line at the Geysers still has to be built, and there are numerous switchyards to be built. It looks like it will get moving when the weather clears up.

Due to the present interest rates and attitudes of the current leadership of our country, resulting in heavy layoffs of PG&E personnel, it has become very important to become unified in our "Union Way of Life" if we are going to survive. We have to show our contractors why it is to their benefit to hire Union craftsmen, and our contractors have to recognize this benefit by proper compensation. See you at the meeting!

Members that are interested in becoming certified aluminum welders should contact the dispatch office at Local Union headquarters since we're trying to set up a special class for members with a private welding school.

Legal worries? Use your plan IBEW Local 1245 Legal Plan

To use the plan call:

In California: 800-652-1569

In Nevada: 702-358-1086

A complete explanation of the services, and fee schedules of the Legal Service Plan was printed in the October 1981 Utility Reporter.



Next Advisory Council

The next meeting of IBEW Local 1245 Advisory Council is scheduled Saturday and Sunday, May 1 and 2, 1982 at the Sheraton Inn, Concord, beginning at 9 a.m.

APPOINTMENTS

SIERRA PACIFIC POWER COMPANY

Sierra Pacific Power Company Negotiating Committee

Zenobia Donahue
Gino J. Aramini
Patrick Lantis
Ron Frugoli
Louis Mora
Louis Johnson
George Ostrander

DAVEY TREE

Davey Tree Negotiating Committee

Gervin Bonilla
Terry Thalacker
Dee Steadman
John Carajan
Rich Chadwick

WAPA — GCC-1

WAPA — GCC-1 Negotiating Committee

Charles Eriksen

NATIONAL CORPORATION

CP National — Needles District Negotiating Committee

James R. Johnson
Craig Rowen

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION WESTERN LINE CONSTRUCTORS

NECA — Western Line Constructors Negotiating Committee

Tommy Heyl
Bill Paynter

LYNCH COMMUNICATIONS

Lynch Communications Negotiating Committee

Ann Spencer
Darlene Roeder
Mary Cecchi
Jan Davis
Arlene Whitman

CALIFORNIA STATE ASSOCIATION OF ELECTRICAL WORKERS CONFERENCE

Jack McNally
Ron Fitzsimmons
Jerry Robinson
Tom Dalzell
Barbara Symons

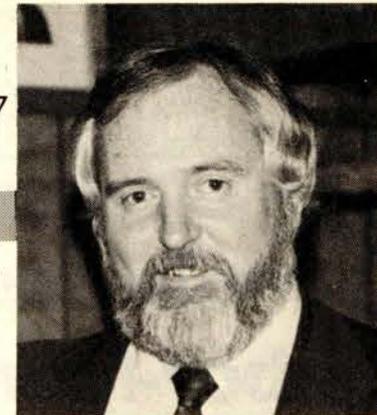
NOTICE

Members employed by PG&E, PGT and Stan Pac will have an open eligibility period ending April 15, 1982 for changing medical insurance. Members who want to switch from one medical plan to another may do so during this open period.

POINT OF VIEW

By Jack McNally

IBEW 1245 Business Manager



SPLIT ROLL INITIATIVE

Tax relief for all — not just some taxpayers

Organized labor in California is going all out to get an essential 'Split Roll Tax Initiative' qualified for the November 1982 ballot.

Registered voter signatures are currently being gathered on thousand upon thousands of petitions circulating throughout the state, to meet the May 1 deadline for obtaining the necessary 553,790 valid signatures required to qualify the initiative for the coming election.

The initiative proposes to redistribute the tax relief promised by Proposition 13, and bring business taxes up to their fair share; while raising \$1.6 billion in new funds for the state's dwindling service programs.

The measure calls for equitable taxes for all homeowners, additional relief for renters, and a reassessment of industrial and commercial property to full value, while increasing the industrial/commercial tax rate to 1.33%, still less than half the rate those properties were taxed before Prop. 13.

Today, homeowners that purchased their homes after 1975 are paying a bigger chunk of the tax load than homeowners that purchased their houses before 1975.

Here's a statistical comparison of the current property tax situation: (Based on data from California Real Estate Board.)

Mary and Jim are neighbors owning adjacent homes in Burbank. Both houses are worth \$120,000 today, but they were worth only \$35,000 in 1975.

Mary bought her house in 1975.		Jim bought his house in 1982:	
Her Tax Bill:		His Tax Bill:	
1975 Home Value	\$ 35,000	1982 Home Value	\$120,000
Less Homeowner's Exemption	-7,000	Less Homeowner's Exemption	-7,000
	28,000	Total 1982 Assessed Value	113,000
Plus 2% yearly assessment growth 1975-81	+5,000		
Total 1982 Assessed Value	33,000		
1982 Tax (1% of Assessed Value)	\$ 330	1982 Tax (1% of Assessed Value)	\$ 1,130
Mary's Tax Bill \$330		Jim's Tax Bill \$1,130	

Like Jim, 56% of California homeowners have moved since 1975, and like Jim they're getting burdened with higher taxes.

- SPLIT ROLL will cut in half the tax increase to homeowners moving after 1975 by exempting from taxation 50% of the assessment increase which Prop. 13 mandated on all home sales after that date.
- SPLIT ROLL will make it easier to sell your home in the future, and make it easier for your children to buy one, by keeping taxes down.
- SPLIT ROLL continues Prop. 13's tax rate limits and assessment limitation for all homes, apartments and agriculture property.
- SPLIT ROLL will assure tax relief for all, not just some.
- SPLIT ROLL proposes a renter's tax credit of \$100 annually for single people, and \$200 annually for married couples.
- SPLIT ROLL will raise \$1.6 billion for funding of local community services such as police, fire protection, education and street maintenance. The state surplus which helped support these services after Prop. 13 was passed has been used up; Split Roll will assure adequate future services.

Full support of this initiative is encouraged to give all working men and women a fair shake. Members who would like to lend their support should contact their Business Representatives, or Shop Stewards to sign a petition as soon as possible, and vote for the initiative in the fall election.

In Unity—

Jack McNally

CITIZENS — LOCAL 1245

Labor-Management Agreement, first step toward hazard control

Exposures to a highly dangerous chemical may be controlled by an agreement between IBEW Local 1245 and Citizens Utilities Company of California.

Isocyanates, used in making polyurethane sealants for splices, have long been a health concern for members exposed to liquid and vapor forms of this chemical.

Some people can become "sensitized" to isocyanates vapor. The result is a severe allergic reaction that can lead to a full-blown asthmatic attack. The usual pattern is sensitization after repeated exposures over weeks or even years. Symptoms can occur 6 to 8 hours after the most recent exposure.

Isocyanates can also cause irritation to the skin, eyes, and respiratory tract and a gradual decrease in lung function at a higher rate than normally occurs as one grows older.

The current OSHA and Cal/OSHA exposure limits for isocyanates do not protect against injury to sensitized workers, because for these individuals even a very low level of exposure can trigger a reaction.

On March 19, 1982, the company agreed to requirements on medical examinations and job security, because of a Cal/OSHA citation that was initiated by Local 1245 in 1980 against the company on their training program.

By this agreement, the California Division of Occupational Safety and Health withdrew the citation.

The agreement involves training and medical lung evaluations for all employees assigned to use isocyanates, annually and whenever symptoms are reported. The medical evaluations were based on recommendations provided directly to Local 1245 by the National Institute

for Occupational Safety and Health.

Citizens also agreed to modify job duties in order to maintain employment for sensitized individuals in their same job classifications. However, the collective bargaining agreement would apply if job modification were not possible in the future.

The company rejected the union's proposed requirement that non-sensitized workers be provided air-supplied and/or self-contained breathing apparatus respirators, special cleansing solutions, and pre-laundering storage solutions for work with isocyanates.

This settlement will hopefully yield a quicker resolution than the normal Cal/OSHA appeal procedure, which could have taken several more years. Job placement issues can then later be discussed in collective bargaining.

ORDRAM

NIOSH study results in

By Juliann Sum

A potential sperm-inhibiting chemical has not caused detectable effects in Local 1245 members, according to the National Institute for Occupational Safety and Health in a report released this February.

ORDRAM, an herbicide produced by Stauffer Chemical Company, has been a concern for canal maintenance workers employed by Merced Irrigation District, Modesto Irrigation District, and Western Canal Company, which is a PG&E subsidiary in Nelson. These members are exposed to ORDRAM after it has been applied into rice fields for purposes of controlling aquatic grasses.

There are currently no governmental or advisory agency exposure limits on this chemical.

Members first raised their concerns to the Local Union in the spring of 1980 because of this chemical's strong, rotten odor. After discovering ORDRAM has caused infertility in male and female mice, IBEW Local 1245 requested a Health Hazard Evaluation from NIOSH, who then conducted environmental testing and administered a health questionnaire at the three sites in June 1980 and May 1981.

A trace of ORDRAM, 8 parts per billion, was detected in only one of the air samples.

The questionnaire results did not indicate any reported difficulties with fertility. Out of 13 members at Western Canal, 77 percent responded; out of 22 at Merced and Modesto Irrigation Districts combined, 50 percent responded. All the members were male.

The NIOSH researchers emphasized that a hazard may still exist but that it is not detectable using current research methods. Current methods require that large numbers of people participate. Furthermore, effects can be obscured by other agents causing the same effect.

However, aside from encouraging safe work practices and proper disposal of ORDRAM drums, the NIOSH researchers did not recommend any particular exposure limit or any further study of this type of exposure. Exposure limits may be set after the completion of a different study of employees who process the chemical at earlier stages. This different study has been sponsored by Stauffer upon recommendation from Cal/OSHA officials.

'SAVING YOUR EARS'

Local 1245's evidence triggers noise control, hearing test program

After one year of negotiations with IBEW Local 1245, PG&E has promised to look into the possibility of certain noise controls and to provide a hearing testing program for workers exposed to high noise levels.

Local 1245 first notified the Company at the March 1981 meeting of the Joint Health and Safety Committee, that illegal noise exposures were found during industrial hygiene surveys at Oleum Power Plant in Rodeo. This problem had originally been called to the Union's attention by Shop Steward Stanley Clark.

Local 1245 requested that PG&E install engineering controls and/or limit work times in certain high noise areas, based on a Cal/OSHA requirement as the most effective means of protecting hearing. The Union also requested that the Company provide a yearly hearing testing program, another Cal/OSHA requirement.

PG&E replied in subsequent Joint Health and Safety Committee meetings, held every three months, that engineering controls were not required because they would be too costly, even though Local 1245 pointed out that the Cal/OSHA requirement was based on technological feasibility, not economic reasonableness.

However, the Company did indicate that a new hearing testing program with Pipeline Operations employees will eventually be extended to power plant employees by a projected Cal/OSHA March 1983 deadline. PG&E has since determined that out of 149 Pipeline Operations employees, only 23.5 percent have normal hearing.

PG&E has now promised to try out sound-absorbing engineering controls around Oleum Power Plant's exciters, reduction gear, and main turbine lube oil pump shafts, after the Union requested financial data to support the Company's earlier claim that engineering controls would be too costly.

PG&E indicated at the February 23, 1982 Joint Health and Safety Committee meeting that Local 1245 Industrial Hygienist Juliann Sum would be invited to participate during testing of these noise controls.

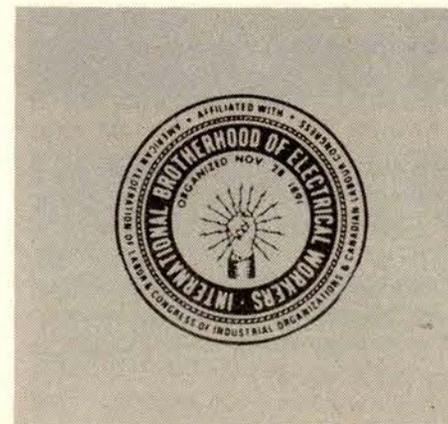
A resolution of these issues will partly depend on a new Cal/OSHA noise standard that has not yet been adopted. The proposed standard was considered in a public hearing on February 25, 1982, by the California Occupational Safety and Health Standards Board. Unfortunately, this standard is weaker regarding engineering controls than the previous standard. However, hearing testing would be ex-

tended to a greater number of employees.

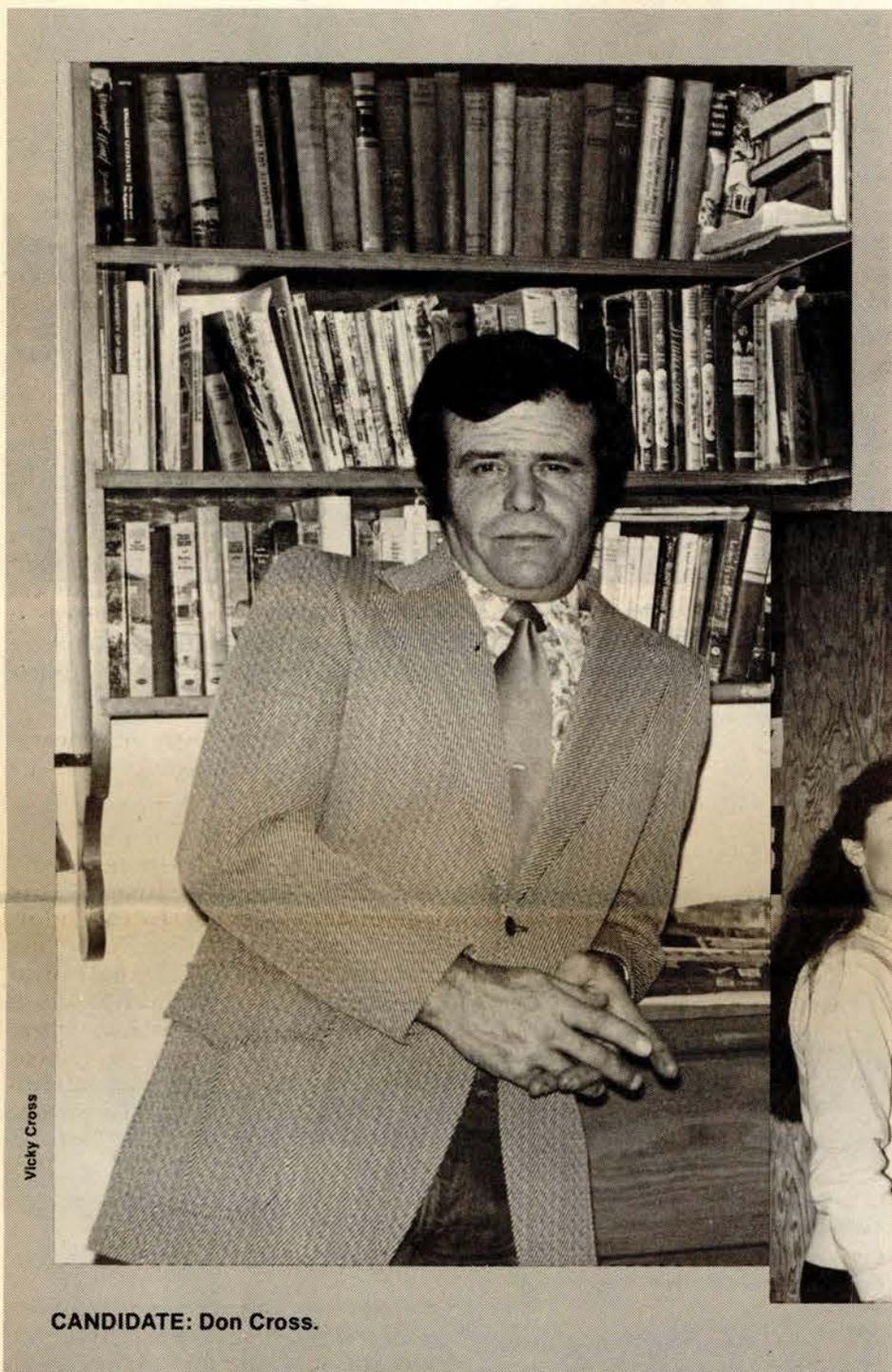
Unfortunately, construction and agricultural industries were exempted from the proposed standard at the public hearing, despite objections from Local 1245.

This exemption was brought about by industry opposition to the standard, including support from the Operating Engineers Local 3 that there be a separate standard for the construction industry.

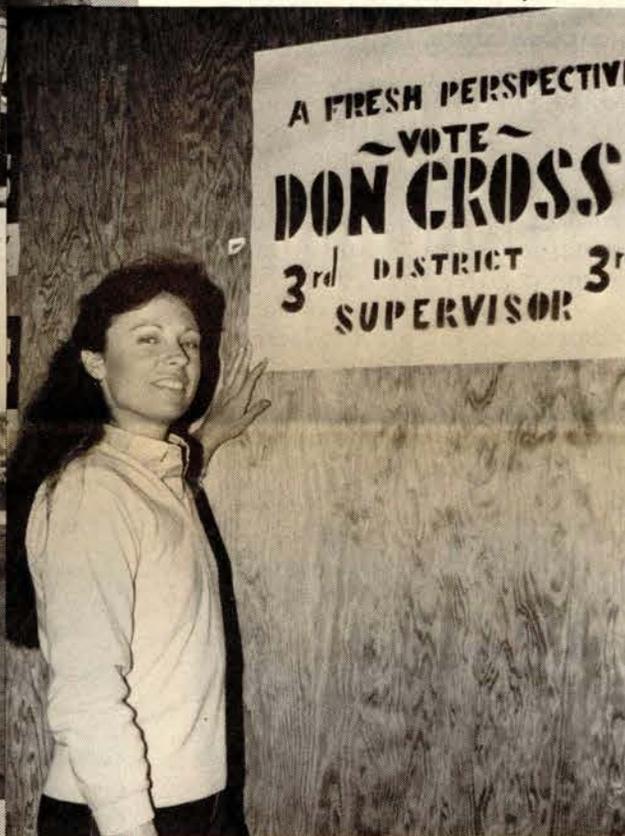
With widespread hearing losses occurring in our members, as evidenced in PG&E's preliminary hearing study, Local 1245 supported the rapid adoption of an enforceable noise standard. Adoption was still pending as of the date of this printing.



Don Cross: A race for County Supervisor



CANDIDATE: Don Cross.



CAMPAIGN MANAGER: daughter Vicky Cross.

Avid marathon runner, PG&E Troublemaker, Don Cross, Bakersfield, is undertaking the biggest race of his life.

This time it's in the County political arena.

Shop Steward Cross, 57, a 35-year IBEW Local 1245 member, is retiring from his job in April, and will carry on his campaign for the office of County Supervisor, 3rd District, Kern County, representing some 70,000 voters.

No newcomer to politics, he was elected to the North of the River

Photo by Carol Bedsole

Municipal Water District where he has served as a director for three, four-year terms. He is also a member of two committees for the Kern County Water Agency: the Cross Valley Canal Committee, and a Water District Advisory Committee. He also served on the Beardsley School District Board of Education.

Active in Labor, Cross is a delegate to the Kern-Inyo-Mono Counties Central Labor Council, where he attends monthly meetings.

Big supporters of Cross's campaign efforts are his wife, Rose, and their six grown children and their families. Daughter Vicky is his campaign manager.

Sons Paul, Bob, John, Jim, and youngest daughter, Donna, have been busy volunteering their time to prepare campaign materials.

Cross has entirely financed his own campaign, stating that he prefers not to owe any obligations.

So far he has gone door to door, and addressed numerous groups where he presents his ideas on local issues.

A longtime member of the Bakersfield Track Club, and previous vice president of that group, Cross hopes to compete in the Boston Marathon this year.

After that — it'll be back to his home in Oildale, where he'll continue his race for supervisor.

Cross will be assuring the voters that a vote for him in the June 8 primary, where he will be competing against 12 declared candidates, will be a vote for a supervisor who's willing to work hard, listen closely to his constituents, and bring a fresh perspective to county politics.

Health and Safety review; Committee seeks member input

Your Local Union Health and Safety Committee has attempted to resolve in 1981 various safety problems that have been brought to the committee's attention. The areas investigated were: personal safety equipment, medfly pesticides, noise and fiberglass exposures, oil fumes, fire fighting foam, heat stress, agriculture pesticides warnings, video display terminal eye strain, stress, muscle and nerve injuries from strain and vibration, microwave radiation, PCB regulations, arsenic at the Geysers, chemical contaminants at Martin Service Center, and ambulance service not accepting PCB contaminated members. Of this list, the ambulance

service to PCB contaminated members has been resolved. All other items listed are in various stages of investigation and negotiation. This list could be endless. The Safety Committee is in the process of compiling information to publish a guide for union members on how to deal with various safety problems which may arise on the job.

The Local Union Health and Safety Committee is comprised of seven Union members. They act on health and safety problems that arise on the job from information provided by the Union membership. The degree of success in correcting the unsafe work environments depends on the information and

participation acquired from the membership.

In 1981 the Health and Safety Committee sent out a survey to the Units to get a feel for what the membership needs are in the realm of health and safety. Of the 81 Units in Local 1245's jurisdiction, only 21 Units responded.

Just recently the California Occupational Safety and Health Act Standards Board held a hearing on PCBs. The Board was not going to have a meeting during non-working hours, which would mean the workers that come in contact with PCBs would have to take time from the job to testify. Due to the efforts of the Local Union, the Board agreed

to hold the meeting during non-working hours.

Those members that did testify, accomplished an exceptional job. It is felt that more of the members in attendance could have and should have, given testimony. There would have been a greater impact made on the Board.

Your Local Union Health and Safety Committee is composed of rank and file members who work for their brother and sister members of Local 1245. The committee needs input! Efforts to correct an unsafe work environment is seriously limited, unless the membership of Local 1245 provides the necessary input to initiate and sustain action.

AHEAD OF SCHEDULE

Agreement initiates employee construction

Following successful IBEW Local 1245 and Company discussions, which headed off a layoff, Sierra Pacific Power Company, has for the first time used Company employees to construct a transmission power line, rather than contract the work out.

The 40-person crew is working on a 59-mile, 120 Kv line from Tonopah, southeast of Reno, to Sandia Substation, which serves a government lab, Sandia Laboratories Test Facility, in the middle of Nevada's desert region.

The line begins at the Anaconda Substation northwest of Tonopah and ends some 25 miles southeast of Tonopah.

Work started in February of this year, and is ahead of schedule with June 1, 1982 the completion deadline. Included in the crews are Linemen, Apprentice Linemen, Equipment Operators, Helpers, Laborers, and a Field Clerk.

Most of the crew members are living in trailers at the site of the work.



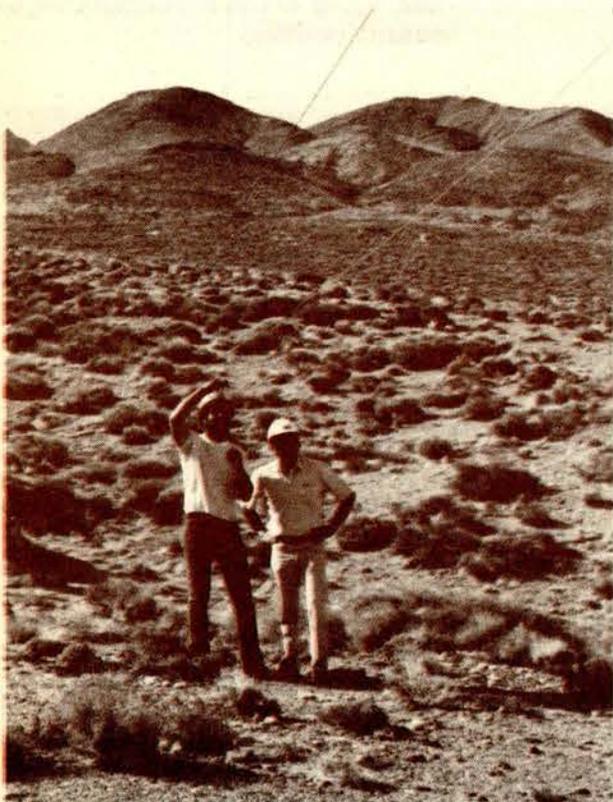
Working Foreman, John Arla, Reno; drills hole in preparation of framing pole.



Crew members, l-r, John Petersen, Field Clerk, Minden Headquarters; Kurt Vanderbundt, Lineman, So. Lake Tahoe Headquarters, and Wayne Draper, Lineman.



Crew members, l-r, Bob Haynes, Lineman, Reno District; and Rich Seguin, Helper, North Tahoe, CA, Headquarters.

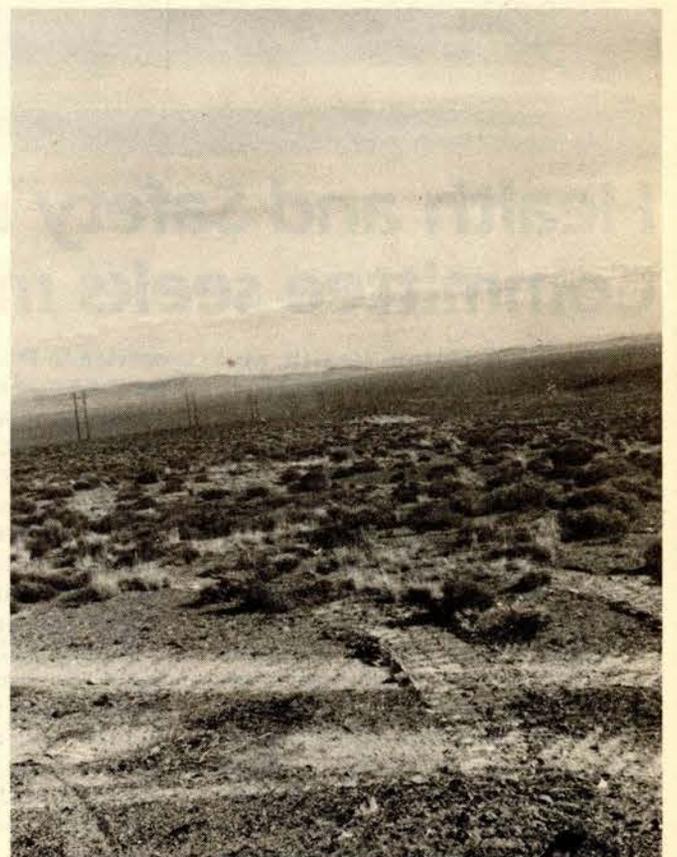


John Arla

Shop Steward, Steve Curl, left, from Battle Mountain Headquarters, and Business Representative John Stralla, observe crew stringing wire.



Draper, Arla, Haynes prepare to connect hardware on pole which is framed on the ground.



Desert shot shows pole line.

SHOP STEWARDS

Area wide meeting draws large group

By Darrel Mitchell

Shop Stewards representing nine employer groups recently participated in an IBEW Local 1245, Nevada area-wide meeting. Groups represented included: Sierra Pacific Power Company, Lynch Communications Systems, Inc., Teleprompter of Reno, Teleprompter of Tahoe, CP National — Winnemucca, CP National — Elko Power, CP National — Elko Telephone, Wells REC, and Mt. Wheeler Power Company.

Heading up the speakers for the day-long meeting were Jack McNally, Local 1245 Business Manager, and Claude 'Blackie' Evans, Executive Secretary-Treasurer of the Nevada State AFL-CIO.

Special guest was Mary Gojack, a Democratic Congressional candidate.

Other Local 1245 staff participating included Senior Assistant Business Manager Larry Foss, Assistant Business Manager Orv Owen and Staff Legal Counsel, Tom Dalzell.



Mary Gojack, Democratic Candidate for Congress presented her platform to Local 1245's Shop Stewards.



Shop Stewards in attendance included, front row, l-r, Al Pedigro, Dora Carone, Athena Baker and John Nixon, back row, Chick Stout, Ron Steele, Jan Petersen, and Paula Taylor.



Pictured above, front row, l-r, are Bill Allen, George Ostrander, Bruce Ballom and Duane Matthews; back row includes, l-r, Jimmy Shelton, Jay Kilgore, and Rich Tisue, shown in closeup, right.



Business Representative Darrel Mitchell, seated left, introduced Claude 'Blackie' Evans, Executive Secretary-Treasurer, Nevada State AFL-CIO, who addressed the participants.



Pictured, l-r, are Shop Stewards Marsha Baker, Judy Cornelison and Zenda Robbins.

FINANCIAL STATEMENT

February 2, 1982

To The Officers and Members of The
International Brotherhood Of Electrical
Workers Local No. 1245
Walnut Creek, California

I have examined the statements of cash receipts and disbursements of your local union for the year ended December 31, 1981 and the related statement of assets, liabilities and equity at December 31, 1981. My examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as I considered necessary in the circumstances.

Generally accepted accounting principles have not been established for labor organizations. The local records receipts and disbursements on a cash basis. The basis for its statement of assets, liabilities and equity is described in the note thereto.

The savings accounts and stock fund account which make up the Supplemental

Retirement-Severance Fund are included in these statements as they are carried in the name of the local are considered an asset of the local. However, as of December 31, 1981 the entire amount in the fund was a liability to present and former employees and the local had no equity in the fund.

During the year the local established a Political Donation Fund. This Fund is identified as Exhibit D in these statements.

In my opinion, the above mentioned financial statements present fairly the cash receipts and disbursements of Local No. 1245 for the year ended December 31, 1981 and the equity of Local No. 1245 at December 31, 1981 in accordance with the accounting principles stated in the note to the statement of assets, liabilities and equity applied on a consistent basis.

SIDNEY RUBIN
CERTIFIED PUBLIC ACCOUNTANT
650 E. Blithedale Ave., Room C-1
Mill Valley, California 94941

EXHIBIT A
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1981

GENERAL FUND

Cash Balance December 31, 1980	\$1,340,816.53
Receipts:	
Local Union portion of receipts:	
"A" members' dues	53,844.82
"BA" members' dues	3,775,153.62
Initiation fees	15,358.21
Reinstatement fees	196.00
Agency fees	18,837.94
Working dues — Outside Line	46,627.15
Difference in dues	152.80
Total	<u>3,910,170.54</u>
Reimbursements to General Fund:	
Receipts held for credit or to refund	3,945.45
Members' credits applied to dues, etc.	(3,382.87)
Interest	160,210.72
Dividends	269.00
Refunds and reimbursements:	
Loan payments — Energy Workers Center:	
Interest	19,241.39
Principal	11,958.61
Transfers from Replacement Fund	109,114.77
Workmens compensation insurance refund	28,480.76
Sale of used autos	8,450.00
Health and Welfare	3,248.63
Office expenses	1,892.91
Staff expenses	7,552.07
Agreements and other printing	4,741.89
Insurance	5,267.78
Sale of baseball caps	1,759.50
Reimbursement from Softball Tournament	1,000.00
Others, details in quarterly financial statements	3,815.91
Total	<u>367,567.02</u>
International portion of Receipts:	
"A" members' per capita	89,482.70
"BA" members' per capita	926,237.40
Initiation fees	15,358.21
D.B.A.F. fees	126.00
Reinstatement fees	196.00
Agency fees	5,604.00
Difference in per capita	203.40
Total	<u>1,037,467.71</u>
Total Receipts	<u>5,315,205.27</u>
Disbursements, per page 7, of Schedule of Disbursements	<u>5,187,127.65</u>
Cash Balance, 12/31/81, Details in Statement of Assets, Liabilities and Equity	<u>1,468,894.14</u>

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
SCHEDULE OF DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1981

GENERAL FUND

Affiliation Fees:		
International Brotherhood of Electrical Workers		\$1,022,794.48
San Francisco C.L.C.		2,880.00
Santa Clara C.L.C.		2,496.00
Alameda C.L.C.		4,800.00
Northern Nevada C.L.C.		1,650.00
Nevada State AFL-CIO		2,590.00
Nevada State Electrical Assn.		420.00
Sacramento C.L.C.		3,720.00
Contra Costa C.L.C.		3,600.00
California Federation of Labor		43,750.00
California State Assn. of Electrical Workers		6,300.00
Marin County C.L.C.		702.00
San Joaquin & Calaveras C.L.C.		2,100.00
Butte-Glenn C.L.C.		780.00
Napa-Solano C.L.C.		1,284.00
Kern-Inyo-Mono C.L.C.		1,350.00
Fresno-Madera C.L.C.		2,600.00
Sonoma, Mendocino, Lake C.L.C.		1,920.00
Merced-Mariposa C.L.C.		900.00
Stanislaus-Tuolumne C.L.C.		1,116.00
Marysville C.L.C.		240.00
Humboldt-Del Norte C.L.C.		603.00
Five Counties C.L.C.		681.60
Monterey County C.L.C.		576.00
Joint Ex. Conference of Nor. Cal. Elect. Workers		100.00
Government Coordinating Council		240.00
Public Employees Council		30.00
Total		<u>1,110,223.08</u>
Staff Expenses:		
Salaries		1,450,050.95
Hotels		36,654.52
Meals		49,941.41
Other transportation		6,532.22
Automobile Expenses		107,903.93
Parking and tolls		5,421.34
Mileage		4,544.70
Transfer to Replacement Fund		105,000.00
Auto fees and licenses		3,220.00
Moving expenses		6,772.08
Auto insurance		20,615.11
Auto rentals		152.84
Health and safety		4,448.34
Total		<u>1,801,257.44</u>
Research and Education:		
Utility Reporter		\$ 63,839.13
Public relations		369.73
Subscriptions and publications		8,635.88
Miscellaneous meeting expenses		621.02
Shop Stewards' Conference:		
Salaries		10,868.12
Expenses		24,460.88
Educational:		
Salaries		397.25
Expenses		2,626.85
Unit officers' conference — salaries		2,247.15
Scholarship awards and expenses		1,856.97
Film and recorder		1,884.63
Dues for membership to:		
Int. Foundation of Employee Benefit Plans		325.00
Cal. Council for Environmental and Economic Balance		1,200.00
Others, details in quarterly financial statements		370.00
Total		<u>119,701.61</u>
Office Expenses:		
Clerical salaries		309,171.44
Rent		76,800.00
Telephone		82,922.84
Postage and meter expense		40,257.96
Supplies and printing		67,941.71
Equipment maintenance		12,492.16
Data processing		58,340.51
Mileage		48.82
Equipment rental		182.12
Furniture and equipment		8,716.20
Meals		47.00
Total		<u>656,920.76</u>

See page 9

	Salaries		Total
	Paid or Reimbursed	Expenses	
Committee Salaries and Expenses:			
Executive Board	\$26,447.96	\$ 13,253.06	\$ 39,701.02
Executive Board Committees:			
Ways and Means	2,774.50	296.54	3,071.04
Benefit	677.17	369.76	1,046.93
Advisory Council	7,200.04	24,823.63	32,023.67
Trustee Committee	7,527.87	969.43	8,497.30
Conference and convention	8,964.30	27,806.23	36,770.53
Grievance Committee	4,395.01	12,943.76	17,338.77
Review Committee	5,515.79	2,360.06	7,875.85
P.G. & E. Arbitration	4,074.20	19,868.83	23,943.03
Local Investigating Committee	195.12	569.16	764.28
Industrial Safety	8,353.11	5,839.55	14,192.66
Outside Line Meeting		130.23	130.23
NLRB Hearings	642.66	532.84	1,175.50
Organizing Committee		600.41	600.41
P.G. & E. Apprenticeship	1,576.10	1,195.37	2,771.47
Joint Labor Management Meeting		171.87	171.87
Picket Duty		5,796.73	5,796.73
SMUD Arbitration		2,169.76	2,169.76
By-Law Revision	78.33	185.91	264.24
P.G.&E. Ballot	3,233.46	1,199.89	4,433.35
Election Committee	10,900.83	(8.37)	10,892.46
Dept. of Interior — W.P. & R Arbitration		1,127.00	1,127.00
City of Redding Arbitration		173.12	173.12
Political Education	100.40		100.40
Davey Tree Safety	401.52	157.42	558.94
C.P. National Arbitration	576.00	1,445.09	2,021.09
S.P.P. Ballot	516.41	403.57	919.98
Outside Line Apprenticeship		594.00	594.00
City of Lodi Safety		46.40	46.40
Cable Television Arbitration		216.87	216.87
Citizens Utility Arbitration		350.00	350.00
SPP Safety	58.78		58.78
Total	94,209.56	125,588.12	219,797.68

Various Negotiating Committees:			
Sierra Pacific Power	\$55,191.51	\$19,009.67	\$ 71,201.18
C. P. National	6,041.99	3,866.82	9,908.81
City of Redding		704.14	704.14
Outside Line Construction		233.46	233.46
Sacramento Regional Transit	3,502.56	451.82	3,954.38
City of Oakland		392.79	392.79
City of Lodi	196.08	183.71	379.79
U.S. Dept. of Interior — Water, Power & Resources	2,574.84	4,725.70	7,300.54
Merced Irrigation District	106.62	564.53	671.15
City of Chico	165.46	281.79	447.25
Glen-Colusa Irrigation District	16.63	232.05	248.68
Citizens Utility	116.31	742.82	859.13
Sacramento Municipal Utility Dist.	17,017.09	5,619.83	22,636.92
Nevada Irrigation Dist.		297.99	297.99
King City CATV	227.33	434.33	661.66
Modesto Irrigation Dist.		348.50	348.50
State Cable T.V.	543.93	557.18	1,101.11
Pacific Tree Expert	1,396.44	282.24	1,678.68
City of Alameda		22.50	22.50
X-Ray Engineering	833.04	248.21	1,081.25
Tri-Dam		79.69	79.69
Lynch Communication	26.48		26.48
City of Berkeley		94.95	94.95
Shasta Dam PUD		624.81	624.81
Davey Tree	333.04	1,037.27	1,370.31
Concord TV Cable	392.16	41.76	433.92
Bay Cablevision	464.00	134.22	598.22
City of Roseville		29.89	29.89
City of Healdsburg		104.76	104.76
Outside Telephone Construction		116.50	116.50
Plumas Sierra REC	123.72	40.25	163.97
Mt. Wheeler Power	1,000.04	271.37	1,271.41
Turlock Irrigation District		179.62	179.62
Truckee Donner PUD	218.53	149.66	368.19
Teleprompter	323.52	81.43	404.95
City of Santa Clara	101.85	162.43	264.28
Wells Rural Electric	495.44	5.10	500.54
Oroville-Wyandotte Irrigation District		159.00	159.00
Total	88,408.61	42,512.79	130,921.40

P.G. & E. Negotiating Committee:			
Wage and Contract	\$ 3,267.14	\$ 2,082.24	\$ 5,349.38
Pension and benefit	67,484.19	16,764.77	84,248.96
Departmental:			
PLO Reorganization	49.49		49.49
Electrical		311.65	311.65
Fieldmen equipment operators		598.15	598.15
Clerical Lines of Progression	1,363.69	4,682.29	6,045.98
Lineman's Job Definition		181.75	181.75
Nuclear Power Plant Operators	8,857.17	2,749.29	11,606.46
Substation operations	6,731.50	3,894.07	10,625.57
Computer operators		555.21	555.21
Geysers Power Plant		101.45	101.45
Reprographic Dept.	1,582.68	418.40	2,001.08
Gas Service	1,276.73	1,166.01	2,442.74
Totals	90,612.59	33,505.28	124,117.87

Membership Supplies:		
International supplies		1,023.00
Election expenses		245.00
Membership cards		1,686.06
Pencils and clips		2,348.10
Scrolls and IBEW Pins		1,615.78
Dues, buttons and decals		1,856.00
Agreements:		
Water, Power & Resources		4,164.15
P.G. & E.		10,740.79
Citizens Utility		5,311.16
Sierra Pacific Power		7,022.61
Total		36,012.65

Membership Benefits:	
Group Life Insurance	\$102,210.36
Flowers	610.30
Pin award Dinners	11,462.99
Unit Meeting Prizes	600.00
Local Union Unit Social Fund	675.00
Unit Refreshment Fund	5,250.00
Memorial Bibles	398.15
Donations in lieu of Flowers, details in quarterly financial statements	150.00
Total	121,356.80

Donations:	
SMUD — Family Appreciation Day	240.00
Boy Scouts and Eagle Scout Dinner	344.81
Fresno — Madera CLC — Labor Leader of the Year	200.00
Disabled American Freedom Rally	1,000.00
Others, details in quarterly financial statements	1,165.00
Total	2,949.81

Payroll Taxes:	
Employee portion:	
U.S. income tax withheld	(379,395.17)
California income tax withheld	(73,521.99)
FICA withheld	(104,916.20)
SDI withheld	(5,709.00)
U.S. income tax forwarded	378,875.72
California income tax forwarded	81,235.81
FICA forwarded	105,867.41
SDI forwarded	6,237.07

Local Union Portion:	
FICA	105,867.41
California Unemployment	10,251.72
Nevada Unemployment	412.07
U.S. Unemployment	3,024.67
Total	128,229.52

Employee Benefits:	
Health and Welfare Plans	\$111,980.64
Group Life Insurance	14,444.36
Staff pension plan	225,228.89
Clerical Pension plan	44,443.26
Total	396,097.15

Other Disbursements:	
Legal fees	81,999.91
Audit fees	6,650.00
Hall rentals	28,279.57
Refunds	4,824.12
PRD service charges	3,487.11
Workman's Comp. Ins.	49,770.26
Bond and other insurance	4,077.50
Hearing transcripts	785.18
Consultant and other fees	14,713.36
Purchase autos	130,779.44
Net transfer to Political Donation Fund	8,663.50
Payroll tax penalty	994.93
Insurance to be repaid	3,107.00
Advance for softball tournament	
Total	339,541.88
Total General Fund Disbursements	5,187,127.65

EXHIBIT B
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1981

REPLACEMENT FUND

Cash Balance December 31, 1981	\$ 87,925.76
Receipts:	
Transfers from General Fund	105,000.00
Interest	5,958.03
Total Receipts	110,958.03
Disbursements — Transfers to General Fund for purchase of autos	109,114.77
Cash Balance December 31, 1981 — Wells Fargo savings account	89,769.02

EXHIBIT C
SUPPLEMENTAL RETIREMENT-SEVERANCE FUND

Balance December 31, 1980	103,502.08
Receipts:	
Interest	9,862.74
Dividends	1,574.31
Total Receipts	11,437.05
Disbursements — pay benefits to former employees	26,586.20
Balance December 31, 1981	88,352.93
Details of Balance:	
Seven American Savings and Loan Accounts	78,430.82
One Dodge & Cox Stock Fund account — at cost	9,922.11
Total as above	88,352.93

See page 10

FINANCIAL STATEMENT — CONTINUED

EXHIBIT D POLITICAL DONATION FUND

Net transfer from General Fund	8,663.50
Interest	71.78
Total Receipts	8,735.28
Disbursement — Support our Senate	1,250.00
Cash Balance December 31, 1981 — Wells Fargo savings account	7,485.28

EXHIBIT E INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF ASSETS, LIABILITIES AND EQUITY DECEMBER 31, 1981

ASSETS

Cash Accounts, Cash Equivalent and Stock Fund at Cost:	
General Fund	
Wells Fargo Bank — checking account	\$ 319,922.80
Wells Fargo Bank — savings account	243,771.35
Investment, Federal Farm Credit Bank bonds, to be redeemed 1/29/82	900,000.00
Cash Funds	5,200.00
Total General Fund	\$1,468,894.15
Savings Account — Replacement Fund	89,769.02
Savings Account — Political Donation Fund	7,485.28
Savings Accounts and Stock Fund at cost — Supplemental Retirement-Severance Fund	88,352.93
Total Cash and Stock Fund at cost	1,654,501.38
Receivable for 8 used autos being sold	9,758.00
100 shares P.G. & E. common stock — at cost	3,388.17
Air Transportation Deposit	425.00
Loan Receivable from Energy Workers Center, Inc.	219,818.58
Fixed Assets:	
Automobiles (35) at cost	268,229.06
Less allowance for depreciation	95,650.00
Furniture & office equipment — at cost	205,896.16
Less allowance for depreciation	98,290.00
Total Assets	2,168,076.35
LIABILITIES AND EQUITY	
Liabilities:	
IBEW per capita portion of November and December receipts to forward	172,908.17
Payroll taxes	8,224.26
For Supplemental Retirement-Severance	88,352.93
Total Liabilities	269,485.36
Equity:	
General Fund	1,801,336.69
Replacement Fund	89,769.02
Political Donation Fund	7,485.28
Total Liabilities and Equity	2,168,076.35

Note: The accounts are maintained on a cash basis. Assets and liabilities consist of those arising from cash transactions and all other material assets and liabilities. Depreciation has been computed on depreciable assets, at 30% per year on automobiles and 10% per year on furniture and equipment. Prepaid and delinquent dues and unpaid operating expenses are not included in this statement.

February 2, 1982

To The Board Of Directors
IBEW Local Union 1245
Energy Workers Center, Inc.
Walnut Creek, California

I have examined the balance sheet of the IBEW Local 1245 Energy Workers Center, Inc. at December 31, 1981 and the related statement of income and expense for the year then ended. My examination was made in accordance with generally accepted auditing standards and included such tests of the records and such other auditing procedures as I considered necessary in the circumstances.

In my opinion, the above mentioned financial statements present fairly the financial position of the IBEW Local Union 1245 Energy Workers Center, Inc. at December 31, 1981 and its income and expense for the year then ended in accordance with generally accepted accounting principles applied on a consistent basis.

SIDNEY RUBIN
CERTIFIED PUBLIC ACCOUNTANT
650 E. Blithedale Ave., Room C-1
Mill Valley, California 94941

I.B.E.W. LOCAL UNION 1245 ENERGY WORKERS CENTER, INC. BALANCE SHEET DECEMBER 31, 1981

ASSETS

Wells Fargo Bank:			
Commerical account		\$(9.90)	
Savings account		36,107.58	\$ 36,097.68
Prepaid Insurance			1,508.50
	Cost	Depreciation	
Land	\$78,077.78		
Building	359,325.61	46,552.00	
Carpets	16,284.00	5,428.00	
	453,687.39	51,980.00	401,707.39
Total Assets			439,313.57

LIABILITIES AND NET WORTH

Liabilities:			
Loan payable to IBEW Local Union 1245		219,818.58	
Utilities		906.39	220,724.97
Net Worth:			
Gain through December 31, 1980		226,883.59	
(Loss) for year, per Statement of income and expense (Below)		(8,294.99)	218,588.60
Total Liabilities and Net Worth			439,313.57

STATEMENT OF INCOME AND EXPENSE YEAR ENDED DECEMBER 31, 1981

Income:			
Rent			72,000.00
Interest			2,307.92
			74,307.92
Expense:			
Maintenance and supplies		10,494.06	
Interest		19,241.39	
Depreciation		14,390.00	
Utilities		12,579.75	
Property tax		9,977.61	
Janitor		9,281.62	
Insurance		2,921.00	
Legal		3,092.48	
Audits		625.00	82,602.91
(Loss) for year			(8,294.99)

Unionists urged to Boycott household products

Proctor and Gamble, a leading manufacturer of soaps and detergents, was recently placed on the AFL-CIO "Do Not Buy" list, put out by the Union Label and Service Trades Department.

According to the AFL-CIO Executive Council, Proctor and Gamble has no intention of accepting a full-fledged national union as bargaining agent but is determined to hold its pattern of bargaining only with small, company-dominated, unaffiliated unions.

The AFL-CIO Executive Council determined that the company engaged in harrassment, delaying tactics, and other anti-union actions to deny the workers a fair union contract.

The soap products are manufactured in Kansas City, Kansas by members of the United Steelworkers of America, who have been unsuccessful-

fully attempting to negotiate a first contract for more than a year.

The products include powder detergents, Tide, Cheer, Oxydol and Bold; bar soaps, Zest, Camay and Ivory; and liquid detergents, Ivory, Joy and Dawn.

Workers at the Kansas City plant, for example, have been subjected to layoffs, transfers, department shutdowns, denial of traditional bonuses, and have not had a raise since November 1979.

The Council also pointed out that the striking workers are subjected not only to economic pressure but to extreme social and community pressure by the anti-union business leaders and public officials of the town.

Other companies on the "Do Not Buy" list include: Coors Brewery-Beer, since April 1977; Faberge, Inc. — Cosmetics, since February 1979;

Non-Union Briquettes (Charketts, Grill Time, Star Grill, Sparky Lighter Fluid and Hickory Chips), since August 1980; Iceberg Lettuce — Produce, since May 1979; Marine Optical, Inc. — Optical Products, since May 1980; New Galax Mirror — Mirrors, since December 1981.

Miss Goldy's Chickens — Poultry, since May 1979; Perdue Farms, Foods — Poultry, since February 1981; R. J. Reynolds Tobacco Co. (Winston, Salem, Camel, Doral, Vantage, More, Now and Real cigarettes, Winchester Little Cigars, and Prince Albert Smoking Tobacco), since 1955; and Seattle — First National Bank, since July 1979.

The Union Label and Service Trades Department urges all union members and their families to support the boycott list.

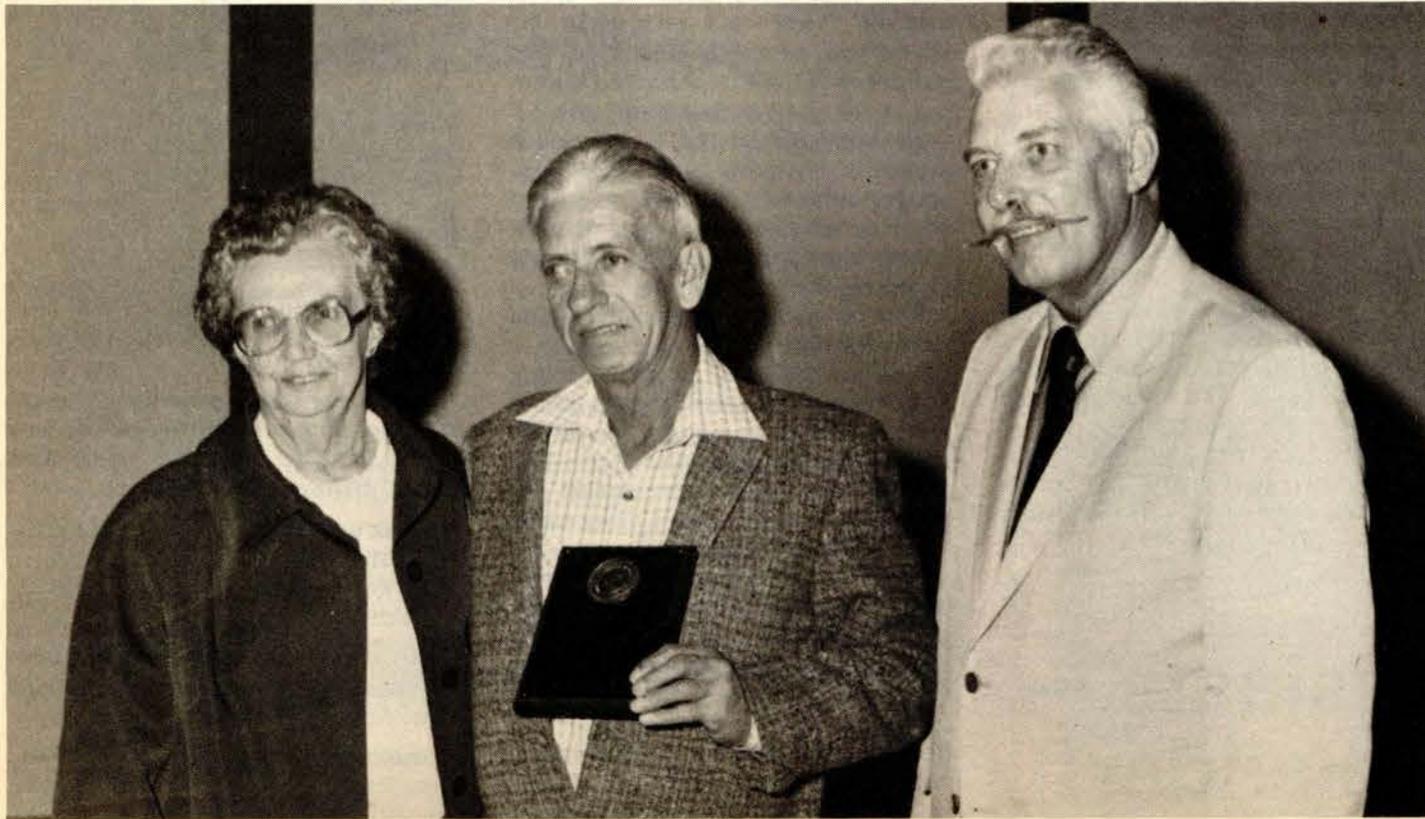
BOYCOTT Proctor & Gamble Soap Products

Tide
Cheer
Oxydol
Bold
Ivory
Zest
Camay
Joy
Dawn

Help the Kansas City
Steelworkers in their fight
to win a fair contract!
Union Label & Service Trades
Department, AFL-CIO

AWARDS — SENIOR MEMBERS

Senior members honored at recognition dinner



With his wife, Lillian, accompanying him, George Johnson, 40-year member, was presented an engraved plaque in honor of his long affiliation with IBEW Local 1245. Bill Peitz, Local 1245 Executive Board member, right, made the presentation at the recent Recognition Awards dinner.



Among the many members honored for their long years of affiliation with IBEW Local 1245, George 'Ole' Johnson was singled out for his 40 years with the Local. A veteran of WWII, Johnson was in General Construction for 20 years where he served as a Shop Steward. Later he was with the Shasta Division for 20 years where he worked as an Electric Department T and D Driver. A good time was had by all at the dinner and much of the evening was spent reminiscing about the last big storm in the area where a 500 kv tower went down on Red Mountain north of Burney, and crews worked around-the-clock to restore service.



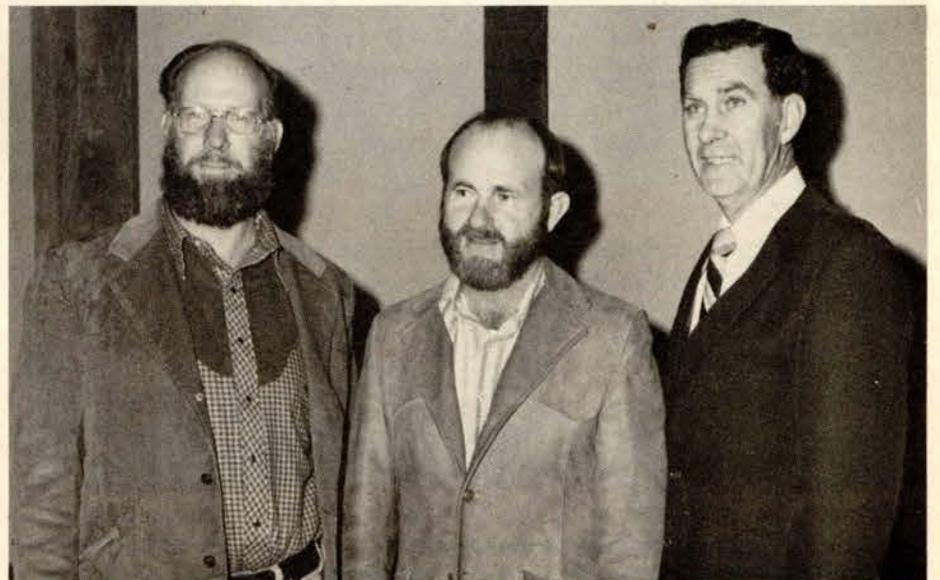
Members honored for 35-years of service were, l-r, Wilfred Benham, Butch Hacker, Bill Philbbs and Earl McClure.



30-year members, l-r, Harold Westlake, Charles Katsores, Ed deMoll, Jack Wylie and Bill Wade.



Honored for 25 years of service were members, l-r, Blake Wassey, Bob Hogerman, Cal Anderson, Jack Straub and Bruce Olsen.



Pictured at the recent Shasta area Recognition Awards Dinner were 20-year members, l-r, Terry Scott, Charles Perry and Bill Payner.

REPEAT REMINDER

IBEW delegate nominations set for April Unit meetings

Nominations for delegates to the IBEW Convention, set for September in Los Angeles, will be held at April Unit meetings.

Tentatively it is estimated that Local 1245 is entitled to 15 delegates and 15 alternates. Alternates will attend only in the absence of delegates.

Both Business Manager Jack McNally, and Local 1245 President Howard Stiefer automatically will serve as delegates.

Nomination and election procedures are outlined in the Local's Bylaws, and Article II, Section 10 of

the IBEW Constitution.

Article III of the Local Union Bylaws specifies nomination procedures as follows:

Election will be by secret mail ballot. Ballots will be mailed by June 1, 1982 to all eligible voters. Ballots must be returned by mail and arrive at the post office in Walnut Creek by 10 a.m. on a date to be determined by the Election Committee.

Biographies of the candidates including their participation in union activities will be listed in the Utility Reporter prior to the election.

Balch Camp mourns Bales

From page one

trespasser. Prior to escorting the children out of the camp, sheriffs had been alerted to the problem, and were on their way to Balch.

When Bales and Yaws arrived back at the camp in their pickup, the trespasser, who had been ousted from the campsite by sheriffs on previous occasions, got out of his vehicle and started shooting at the men with a hand gun.

He approached the truck and a struggle with Yaws on the passenger side ensued. Bales was shot when he left the truck in an attempt to apprehend the gunman. After the shooting the gunman fled.

Rescue operations were initiated immediately.

Helicopters rushed both Bales, and Yaws, who were accompanied by their wives, to nearby hospitals. Bales did not survive the flight. The SWAT team later surrounded the suspect's cabin, where they were successful in arresting him.

Business Representative Bryan LeGare was among the approximately 400 mourners who attended the funeral services for Bales in Pacific Grove, where both he and his wife had attended school.

Before his assignment at Balch, which began January 5, 1981, Bales worked in Salinas and King City. He'd been in the Line Department and in Substation Maintenance prior to becoming an Operator in Salinas in 1978. He had been a member of IBEW Local 1245 for 13 years.

Camp members reportedly remained at Balch after the shooting in a state of shock and disbelief. Two weeks after the shooting one resident said that they still couldn't believe all this happened in their quiet company camp.

Bales is survived by his wife, Susan, two sons, David Eugene, 18; Donald Allen, 15; and a daughter Dannielle Suzanne, 8. It was reported that Mrs. Bales will remain at Balch Camp until the graduation of David, who is a senior at Sierra High School.

Sonny Hinz, 45, accident victim

Clarence "Sonny" Hinz, 45, a member of IBEW Local 1245 for the past 25 years died February 17, following an accident at PG&E's Grass Valley Division Yard.

On that Wednesday morning around 9 a.m., Hinz, a General Construction Gas Department Backhoe Operator, who'd only been working at the Division Yard for one week, was checking his rig. Hinz's backhoe was up on a trailer, which was attached to a dump truck parked parallel to a contractor's similar backhoe-trailer rig. The operator of the contractor's rig backed up to check his brakes, and not seeing Hinz between the vehicles, ran over him.

The operator immediately realized he'd hit something, pulled forward, jumped from his truck and found Hinz severely injured.

Hinz was rushed to a Nevada City hospital where he underwent emergency surgery, but efforts to sustain him failed.

Hinz is survived by his mother, Florence M. Hinz and a 14-year-old son, Andrew.

Business Representative Ed Fortier, learning of the accident, made a preliminary investigation.

At a subsequent Joint Grievance Committee meeting following Hinz's death the Union pointed out that contractors have been allowed to park on company property without familiarizing them with the same PG&E Accident Prevention Rules that Local 1245's members are bound by.

Also the Union raised the issue of phasing out the use of swamper or helpers on equipment rigs which were used on the old Cleveland trenchers before the advent of the backhoe. It was pointed out that in addition to the lube, and clean-up work that these workers performed, they also assisted the operator when backing or loading equipment.

Softball Enthusiasts — Mark Your Calendar!

IBEW Local 1245
5th Annual Slowpitch
Softball Tournament
Saturday, Sunday
June 5 and 6, 1982
Willow Pass Park
Concord



Team play for members only. Trophies will be presented to winners of A and B Division teams. Watch for up-to-date details in the Utility Reporter as the tournament date approaches.

IBEW Local 1245 1982 Softball Tournament Team Entry Form (please type or print)

Team Name: _____

Manager's Name: _____

Manager's Address: _____

Manager's Phone: Area Code () _____

Check One: Women's Team? Men's Team?

Deadline for receipt of entry fee and form at Local Union Headquarters is Wednesday, May 19, 1982. Submit form along with \$110.00 entry fee. Make checks payable to: Ron Fitzsimmons.

Please submit this completed entry form, along with \$110.00 team entry fee to: IBEW Local 1245, P.O. Box 4790, Walnut Creek, CA 94596, ATTN: Joe Valentino, Ron Fitzsimmons, Softball coordinators.

A minimum of four women's teams, comprised of at least 10 players each is required to set up a women's division. Unless four teams enter there will be no women's division.

IN MEMORIAM

Weldon Eugene Bales
July 27, 1944 • March 8, 1982

IN MEMORIAM

Clarence "Sonny" Hinz
February 3, 1937 • February 17, 1982

'Fight back' plans viewed by Utilities Coalition

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only pennies per month on the average customer's bill, and that employees with the discount are as conservation-minded as non-employees.

The next step in the case is for the PUC administrative law judge to hold a pre-hearing conference with the parties to discuss the issues, the scheduling of hearings, and other preliminary matters. It now appears likely that this conference

will not be held until the early summer. Whenever it is held, the Coalition will be represented by Local 1245 attorney Tom Dalzell, speaking as a single voice for the approximately 130,000 union members whose parent unions have joined the Coalition. Details of the pre-hearing conference and developments in the case will be reported in future issues of the *Utility Reporter*.