

S.P.P. Co. Members Ratify

Sierra Pacific Settlement

As a result of collective bargaining, improvements were made on all Sierra Pacific wage rates; changes were negotiated in 21 contract sections; new jobs were created and existing job duties modified. The lines of progression for promotional and demotional purposes were re-drawn, and memorandums of understanding were executed for clarification of intent of understanding.

Details of changes agreed to are as follows:

WAGE RATE CHANGES EFFECTIVE MAY 1, 1964

Highlight of the wage adjustment issue was recognition of the need for skill improvement adjustments in journeyman classifications to compensate for the development of new technologies, changes in work methods and increased skill requirements. This was coupled with the application of a 3.5% general wage increase to compensate for increased productivity and cost of living factors.

A—The application of spe-

cial adjustments ranged from 3c to 25c per hour, and was spread over 18 classifications and 121 of the 478 employees making up the work force in the bargaining unit. Adjustments were made prior to the application of the general wage increase.

B—A general wage increase of 3.5% was applied "across the board" to all classifications and wage steps, with the exception of four "beginner classifications" upon which special adjustments ranging from 5c to 13c per hour were made.

Journeyman electrical classifications will be \$3.88 an hour under the new wage schedule with working foreman in these groups receiving \$4.23 an hour.

The general wage increase of 3.5% will provide an average increase of 12c per hour. The over all adjustment will provide better than 4% when individual wage applications are

added to the general wage application.

CONTRACT SECTIONS REVISED

A—The Wage Title was changed to provide conditions that would meet Company requirements for automation of payroll methods.

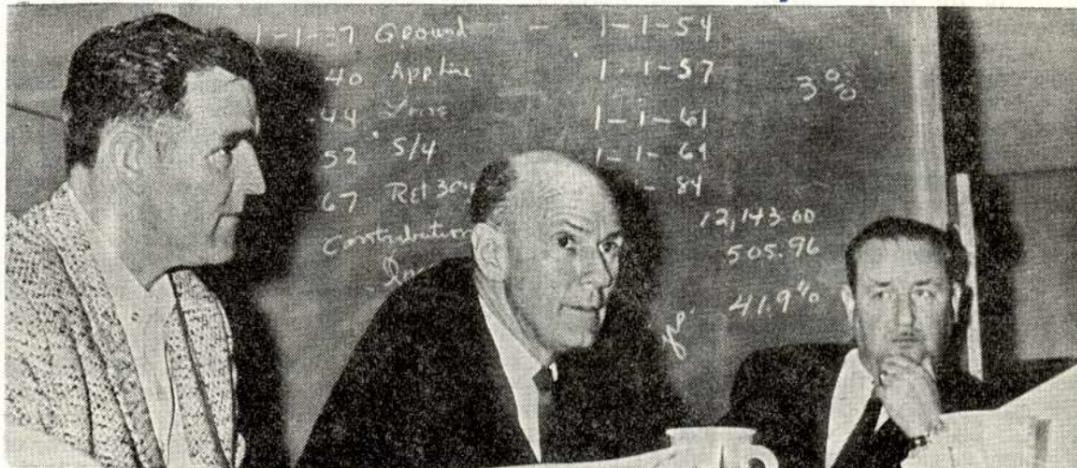
B—Changes were made in the Working Hours Title to provide conditions for Night Shift Shop Working Foreman,

(Continued on Page 6)



Local 1245's Sierra Pacific Bargaining Committee reviews its proposals before going into another bargaining session. Union's Committee included Meterman Enrico Peluso, Business Representative Roy Murray, Lineman Norman Nash, Shift Foreman George Collins, Business Manager Ronald T. Weakley (standing), Assistant Business Manager L. L. Mitchell, and Key punch Operator Elva Gill.

Alan Cranston Endorsed By E. Board



Alan Cranston is shown with President Leland Thomas Jr., left, and Business Manager Ronald T. Weakley, right, as he spoke to the Executive Board of Local 1245. The E. Board unanimously endorsed Alan Cranston for U.S. Senator from California. This endorsement is based upon the ability, concern, compassion, originality and individuality shown by Alan Cranston in his lifetime record of service to the people of California and the Nation.

Cal-Pac Pact Ratified

Local 1245 members employed by California-Pacific Utilities Company on April 24, 1964 voted by secret ballot to accept the results of this year's negotiations between Union and Company.

The amended agreement, which covers electric, gas and telephone operations, will run for a term of two years from May 1, 1964 through April 30, 1966 and provides the following wage adjustments:

Effective 5/1/64—4 per cent increase to all classifications receiving \$3 per hour or less; 3.27 per cent increase to all classifications receiving above \$3 per hour. An additional 1c per hour to journeyman Lineman and Combination Serviceman.

Effective 5/1/65—3.25 per cent increase to all classifications. An additional 1c per hour to journeyman Lineman and Combination Serviceman.

Two new classifications were established: Cablesplicer's Helper and Truck Driver-Groundman. It was agreed that the installation of PBX and Key Systems would fall within the Central Office Repairman wage rate. Other improvements included: eight guaranteed holidays; time and one-half instead of straight time for work on holidays; sick leave accumulation increased

More COPE Endorsements Pages 4 & 5 Vote in the June 2nd Calif. Primary



Utility Reporter

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from 120 days to 150 days; elimination of standby; and revised operation of the Safety Committee.

Representing Local 1245 in the negotiations were B. R. Shields, Business Representative Mark R. Cook, and Assistant Business Manager M. A. Walters.

The Company was represented by D. M. Pritchett, Assistant to the President, and Needles Division Manager Lowell J. Kays.

S.F.---No on Proposition A

San Francisco voters are urged to vote "No" on Proposition A which would have a potential adverse effect on our members who work on street light and related equipment in the City and County of San Francisco.

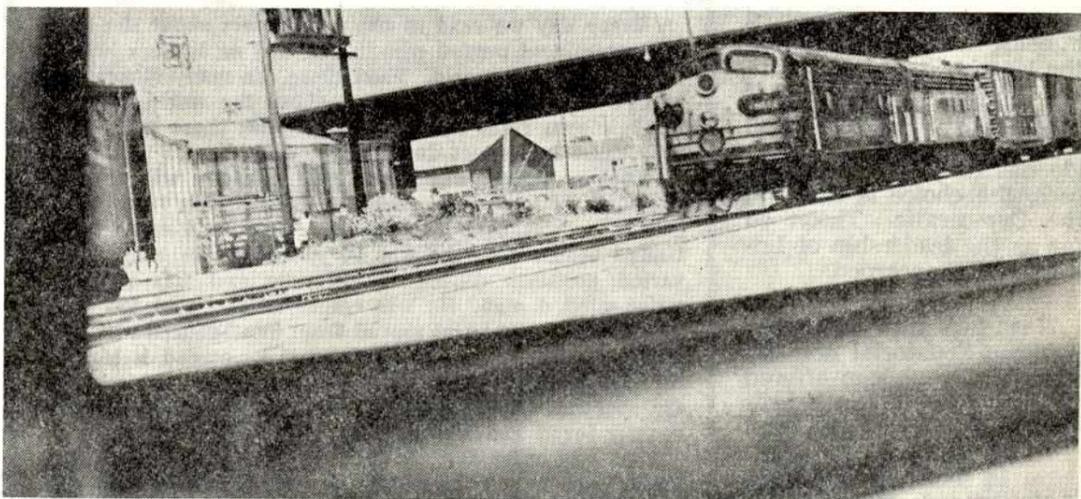
Republican Ballot

At the special Executive Board meeting held on Sunday, May 17, 1964, the Board took the following action:

Moved, seconded and carried: "That the members of Local 1245 who cast a Republican Party ballot at the June 2nd Primary Election, be urged to vote for Governor Nelson A. Rockefeller."

The Board's action came after a careful review of candidates and issues involved in the Republican Party Presidential Primary. Further coverage of this matter appears in Your Business Manager's Column.

Keep the Fireman Looking Out for You



Keep the Full Crew Law in California

Your *Business Manager's* Column

By RONALD T. WEAKLEY

(Continued from Page 1)

ments are in conflict with ever-changing law, they are automatically modified or eliminated in order to comply with law, notwithstanding negotiations, ratifications, or any other process afforded through collective bargaining.

Therefore, it logically follows that our Union must engage its energies in matters of law through political action.

California's Primary election is a good case in point in order to evaluate the effects of political action on our economic and social gains of the past and the present.

While all of our many thousands of California members have become accustomed to a better way of life through union organization and representation, we are not yet satisfied and we shall not be satisfied until we gain a much better share of the economic affluence of our land.

We are also vitally interested in the economic and social position of the rest of the citizens of our State and Nation because we are not exempt, economically or socially, from the effects of poverty and second-class citizenship.

We have political friends and foes concerning these objectives. We should look over the batch of politicians who seek our voting strength. We should separate friends from foes as we engage ourselves in the June 2nd California Primaries.

On the Democratic side, the major contest involves the nomination of a U.S. Senatorial candidate. Alan Cranston, who personally appeared before the Officers of our Union, won the endorsement of our Executive Board because he passed every test put before him to the genuine satisfaction of the Board.

Pierre Salinger, a last-minute out-of-State entry, who has the blessing of the "Big Daddy" Unruh forces, is trying to capture the Democratic nomination with a barrel of money and a hot-shot noisy campaign.

George McLain, perennial pension promoter, is also in the race. He hopes to split off enough votes to win the nomination or put himself in a position of influence in the November elections.

Our real friend in this important contest is Alan Cranston, a man qualified to assume the great responsibilities which are involved in being a U.S. Senator from the largest State in the Union. He wouldn't have run if Clair Engle were able to do so, but now that Senator Engle has dropped out of the race, the choice is clear on the Democratic Ticket so far as the leadership of Local 1245 is concerned.

Now, let's turn to the Republican Senatorial nomination. No Republican offered to appear before our Executive Board to seek our support. The three major candidates in this race are Fred Hall, Leland Kaiser, and George Murphy.

Hall is a progressive Republican who formerly serv-

ed as Governor of Kansas and who now resides in California. He fought a so-called "Right-to-Work Law" in Kansas. He is considered a liberal in that he won't have anything to do with the John Birch Society or any other brand of extremism as he offers himself as a candidate for the Republican Senatorial nomination.

Kaiser is a financial tycoon who enjoys the support of the extremists. He is indistinguishable from George Murphy, a movie actor, who also is the darling of those who yearn to turn the California Republican Party into a party of extremism rather than a healthy balance factor in a healthy two-party system.

So far as the California Primary election is concerned, the Democratic slates are committed to President Lyndon B. Johnson. Therefore, no real contest appears in this area.

On the Republican side, Nelson Rockefeller represents the moderate element of his Party. He, too, rejects the support of the Birchers and their kooky allies of extremism. He is supported by Senator Thomas Kuchel and the responsible elements of the Republican Party in California. He has proved that he is not an enemy of organized labor nor contemptuous of the people in general who populate our great land.

Barry Goldwater is the champion of those who place property rights over human rights. The extremists support Goldwater. He has never rejected that support nor has he ever voiced compassion for the plight of the millions of underprivileged people of our Nation.

He has plenty of money at his command. He hopes to capture the Republican presidential nomination and if he does, our Nation will be put to the test of deciding whether pieces of silver are more or less important than human needs and human survival.

The beginning of the test lies in June and California's voters may well decide then, who will be our next U.S. Senator and who will win the presidential nomination at the San Francisco G.O.P. Convention.

It behooves all of us to participate in these vital choices because the results may well have a profound effect on the future of our country. Those who fail to

exercise the right of free choice, perform a disservice to their country and to themselves.

Let's all vote on June 2nd.

IN MEMORIAM

JAMES D. BROOKS, a Lineman in North Bay Division, died on May 7, 1964. Brother Brooks had been a member of the I.B.E.W. since his initiation on November 15, 1946.

JOHN S. BROOKS, a Maintenceman in Pipeline Operations Division, died on April 11, 1964. Brother Brooks had been a member of the I.B.E.W. since his initiation on November 1, 1953.

LESTER R. BROWN, a retired Service Mechanic in San Francisco Division, died on February 16, 1964. Brother Brown had been a member since his initiation on March 3, 1950.

EDWARD DOLLEY, a retired Gardener in Drum Division, died on January 25, 1964. Brother Dolley had been a member of the I.B.E.W. since his initiation on May 1, 1942.

PAUL G. HART, a Serviceman in Sacramento Division, died on April 13, 1964. Brother Hart had been a member of the I.B.E.W. since his initiation on March 1, 1943.

LEONARD E. HAVENS, an Oiler in Pipeline Operations, died on May 12, 1964. Brother Havens had been a member of the I.B.E.W. since his initiation on December 1, 1960.

ANITA J. KASTNER, a "D" Clerk in San Jose Division, who had been on leave of absence since January 1, 1958, died on May 4, 1964. Sister Kastner had been a member of the I.B.E.W. since January 1, 1958.

JOHN T. MILSTEAD, a retired Groundman in Sacramento Division, died on February 15, 1964. Brother Milstead had been a member of the I.B.E.W. since his initiation on March 2, 1942.

DOYLE G. SMITH, a Laborer in General Construction Division, died on April 27, 1964. Brother Smith had been a member of the I.B.E.W. since his initiation on May 1, 1946.

HENRY B. TESCH, a Repairman in Stockton Division, died on April 17, 1964. Brother Tesch had been a member of the I.B.E.W. since his initiation on September 1, 1946.

WILLIAM A. THOMAS, a retired Lineman in San Jose Division, died on January 28, 1964. Brother Thomas had been a member of the I.B.E.W. since his initiation on May 1, 1952.

EDWARD H. WEINGART, an Electrician in San Francisco Division, died on April 21, 1964. Brother Weingart had been a member of the I.B.E.W. since his initiation on February 1, 1957.

JOSE MIRANDA, 1888 - 1964

Every day we read in the newspapers about the death of a prominent person who in one way or another has left his mark on the world. Then there are many others, who of course are not known throughout the world, but who in their own right left their mark with those with whom they came in contact during their daily lives.

Such a person was Jose "Joe" Miranda who was the custodian of the building housing Local Union 1245 in Oakland. Joe was born in Arequipa, Peru, and came to the United States when he was 14 years old. He held several varied positions during his lifetime and was always a union-minded man. He was employed by Local 595 many years before our Local moved from San Francisco in 1952. Joe took care of the building as if he owned it himself. He was devoted to his work and always had a kind word for everyone in the building, and to say the least he was equally loved and respected by all of us in the office.

We will miss Joe. In his own way he made people happy each day he was with us. And to his devoted wife, Anna, and his wonderful family, we of the Office Staff extend our deepest sympathy. . . . Joe left his mark on the world.

—Howard Sevey

"WHO SAYS I NEED TO SERVE AN APPRENTICESHIP?"



The President's Call

A GUEST EDITORIAL
By ALBERT K. HERLING
EDITOR OF "WALKING TOGETHER"

President Johnson has issued a call for volunteers to enlist in the army being gathered to fight the war against poverty. He issued his call through 150 labor editors seated in the East Room of the White House, guests of the President after a very full day attending the Second Annual Secretary of Labor's Conference for Labor Editors.

Let there be no mistake about the President's feelings concerning the war against poverty. As Commander-in-Chief of the forces he is amassing, he made it clear that the goal is complete and absolute victory over the enemy.

While political action and political decisions are intimately involved in the war against poverty, no one who heard the President make his impassioned plea for soldiers in this army, could question that the prime motivation of the President is not political. Political action is only one of the weapons that must be used in the fight against human misery, despair, ignorance and starvation. It is a very personal thing with the President and his commitment and dedication is unquestioned. Of this there can be no doubt in the minds and hearts of those who heard him speak.

President Johnson called enlistment in the war against poverty a religious imperative. "It is a Christian duty," to enlist in the anti-poverty fight, said the President. "It is a social duty," he continued, and then make it abundantly clear that it is also an American political—not partisan—necessity to wage this war.

At one point in his address, the President recalled his early childhood as the son of sharecroppers. He told his audience that during a visit to Africa several years ago he visited an African woman in her hut. She had many children, some of whom were on the floor, one on her back and another at her breasts. "I saw in the eyes of that African mother," President Johnson said, "the same fierce determination, almost an animal-like determination, that I saw in the eyes of my own mother. It was a determination that her children would have something much better than she had."

The President's recognition of this universal feeling was certainly not lost on his labor editor audience.

He made it plain that there was no segment of society exempt from his call to battle. But, he made it equally plain that he looked for the greatest support from the ranks of labor and labor leadership and from the ranks of our churches and synagogues and the spiritual leaders of our nation.



The UTILITY REPORTER



RONALD T. WEAKLEY Executive Editor
BRUCE LOCKEY Editor
L. L. MITCHELL Assistant Editor
M. A. WALTERS Assistant Editor

Executive Board: Leland Thomas, Jr., Marvin C. Brooks, Henry B. Lucas, Andrew A. Clayton, Albert G. Callahan, Anthony J. Baker, James M. Lydon, James Fountain.

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Buyer's Bailiwick

Compare Before You Buy

By Sidney Margolius
Consumer Expert for
The Utility Reporter

Our recent advice to play "Supermarket Comparison Shopping" has stirred up a debate among homemakers. Our argument is that "Supermarket Comparison Shopping" can yield certain savings of over \$200 a year on purchases. In the games the supermarkets promote, like "Hidden Treasure," "Spell C-A-S-H," and "Split The Dollar," there is small chance of winning and the prizes are as little as \$1.00, with the top, \$100.

"But What About Time?" Mrs. N. S. considers this a fine idea, but is concerned about the time required to check the ads and circulars of local supermarkets, making lists for each store and planning meals on the basis of the week's specials. "Isn't my time worth say, \$1.25 an hour?" she asks. "What about gas, tires, wear and tear on the car, or in walking, as I do, shoe leather, energy and time?"

"I've Been Playing It for Years." But Mrs. R. D. reports that she has been playing "Supermarket Comparison Shopping" for years. "It pays, it's a sure winner," she testifies. "I've been promoting this game to my friends but they say they can't be bothered going from one store to another. With seven supermarkets within six miles, I feel this is the most worthwhile trip that can be made. With a saving averaging 25 per cent every week, this is a prize of \$200 to \$250 a year. I find this really develops comparison

shopping and definitely makes every cent count. A good look at our Wednesday night paper and a careful list is the first step."

You can play "Supermarket Comparison Shopping" and save time too. In fact, after you get the knack of the game, you'll find it takes less time than unplanned shopping.

In further fact, it is imperative that moderate-income families use this technique today to avoid becoming the financial captives of the merchandising men and food processors. The big merchandising strategy in the food business today is to maintain prices even in the face of seasonal declines in wholesale costs, while offering specials on some items to give an image of low prices.

This is the situation in beef today. While wholesale prices of beef are the lowest in seven years, and are down about 9 per cent from a year ago, the supermarkets have been keeping most retail prices about the same as last year, while offering a few specials. Our observation is that the supermarkets have been keeping up prices on roasts, steaks and smoked meats (franks and tongue), while offering frequent specials on chuck and chopped beef, and occasional cut prices on round roast and steaks.

The specials are hot, and if you don't plan your meals around them, you lose more money than the time, gas or shoe leather you may use in comparison shopping. For example, while the usual range for chuck has been 45-79 cents, and the most-gen-

eral price 59, you can find specials as low as 39 cents.

It is no exaggeration to say that the failure of beef prices to drop in accordance with the wholesale decline is a genuine gouge of consumers. Thus, it is almost a matter of principle as well as financial necessity to defend your family against these unnecessarily high prices.

The often-heard argument that comparison shopping uses more gas than the potential savings, is one of the myths of our time. Mrs. R. D. can cover seven supermarkets in a round trip of 12 miles, at a cost of 15-20 cents for gas. She reports her savings average 25 per cent. But even if she saves only 15 per cent on a \$20 food bill, that \$3.00 saving pays for both time and gas.

As for the time involved, the first point to consider is that shopping and money management need to be considered a skilled job involving time and study just as much as a husband's job requires knowledge and effort. The average woman spends money in a supermarket at the rate of \$19 an hour while her husband earns, on the average, \$2.50 an hour. **You can earn money by careful, knowledgeable shopping.**

In the case of Mrs. N.S., she is limited in the amount of comparison shopping she can do. But even in the fewer stores within her walking range, and even within the same store, it is possible to do effective, money saving comparison shopping by planning family menus around that store's weekly specials.

The basic technique is to get the ads before you shop, and plan your meals for the week, or at least half a week in advance, around the specials. The hour invested in this planning really saves time because you do it once and you accomplish the actual shopping more quickly. For city dwellers who shop on foot, planning beforehand does save shoe leather and work, but for all home managers, it is a saving of energy as well as money. Plan-

ning also facilitates bulk buying which reduces the number of shopping trips required.

You need two items to accomplish the planning part of the job: the current newspaper ads and supermarket circulars, and a cookbook or such pamphlets as those published by the U.S. Agriculture Department, especially, "Money-Saving Main Dishes" and "Family Fare." The cookbook and recipe booklets are helpful in developing new and varied ideas for using the specials.

In other words, instead of the old approach of deciding what to serve and then buying the ingredients, you see what is reasonable this week and decide how to use it.

Roosevelt to Protect Buyer

WASHINGTON — Congressman James Roosevelt (D., Calif.) has introduced two bills to implement President Johnson's call for a program to protect consumer interests.

Applauding the President's message in a statement on the floor of the House of Representatives, Rep. Roosevelt said he was introducing legislation to permit issuance of cease and desist orders by the Federal Trade Commission pending completion of legal action.

The measure will prevent damage to consumers and small businesses who under the present law must often wait from one to five years for relief.

He said he was also introducing a bill to carry out the President's recommendations on truth in packaging.

Rep. Roosevelt pointed out that President Johnson's program is designed to implement and broaden the "hold new" initiative to protect the consumer first undertaken by the late President Kennedy.

"The largest single group of all within our economy — the consumer — has for too long had no one to speak for it," Rep. Roosevelt said.

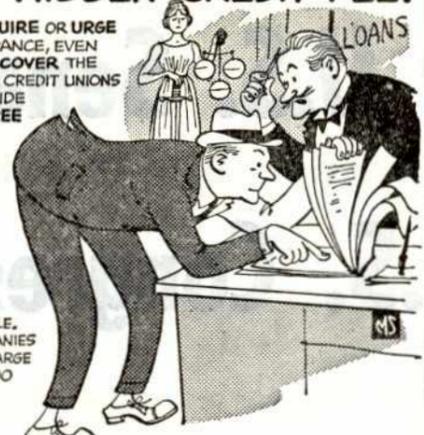
"This program will make a vital contribution to the public interest."

YOUR MONEY'S WORTH

by Sidney Margolius

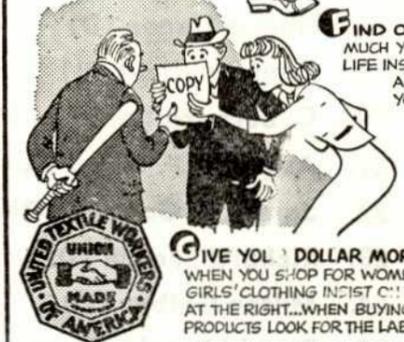
BEWARE HIDDEN CREDIT FEE!

MANY LENDERS REQUIRE OR URGE YOU TO BUY LIFE INSURANCE, EVEN HEALTH INSURANCE, TO COVER THE AMOUNT OF YOUR LOAN. CREDIT UNIONS AND SOME BANKS PROVIDE THIS LIFE INSURANCE FREE WHEN YOU BORROW. BUT MANY OTHER LENDERS CHARGE EXORBITANT FEES. IN EFFECT, THEY USE THIS EXTRA CHARGE FOR INSURANCE AS A FORM OF HIDDEN INTEREST. A CHARGE OF 60¢ PER \$100 OF LOAN FOR CREDIT LIFE INSURANCE IS REASONABLE. SOME SMALL LOAN COMPANIES HAVE BEEN FOUND TO CHARGE AS MUCH AS \$2 PER \$100 JUST FOR THE LIFE INSURANCE.



FIND OUT BEFOREHAND HOW MUCH YOU WILL HAVE TO PAY FOR LIFE INSURANCE IF YOU TAKE OUT A LOAN. ALSO MAKE SURE YOU GET A COPY OF THE POLICY. IF NOT, YOUR FAMILY MAY NEVER EVEN KNOW YOU HAD THIS EXTRA INSURANCE.

GIVE YOUR DOLLAR MORE POWER. WHEN YOU SHOP FOR WOMEN'S AND GIRLS' CLOTHING INDISTINGUISHED AT THE RIGHT... WHEN BUYING TEXTILE PRODUCTS LOOK FOR THE LABEL (LEFT).






Quality Protected Says FDA

The Food and Drug Administration reports the following voluntary actions have been taken by industry in order to protect the quality of goods bought by consumers.

FOODS

- More than 314 tons (628,539 pounds) of contaminated foods were voluntarily removed from human consumption channels to protect consumers.

- Three lots of vegetables were destroyed because they contained pesticide residues above established tolerances or not permitted on those crops. A Montana grower sacrificed 150 tons (15 acres) of undug potatoes which contained excessive aldrin and dieldrin residues, at a capital loss of \$7,000. A North Carolina shipper destroyed a load of 26,800 pounds of cabbage containing nonpermitted endrin residues. A California canning company hauled 22,290 pounds of frozen broccoli spears to the dump, also because of endrin residues.

- When it was found that some of the bags (63,700 pounds) of flour in a railroad car at Kansas City were rodent-contaminated, fish oil was added, and the entire lot converted for use in glue and sizing.

- A flour mill in Montana denatured 55,100 pounds of rodent-infested flour for conversion into animal feed.

- Soya flour (25,149 pounds) which was infested with insects and larvae during storage at a Georgia warehouse was removed from there and taken to a local feed company to be used in the production of animal feed.

- An Oklahoma canning company destroyed 24,000 pounds of tomatoes which showed an excessive amount of rot and fly infestation.

DRUGS AND DEVICES

- When an extensive fire in a Kansas drug store caused considerable heat and water damage, \$20,000 worth of prescription pharmaceuticals were voluntarily destroyed.

- Laboratories in Iowa destroyed outdated antibiotics in excess of \$8,000 worth.

- Four Microdynameters originally priced over \$700 each were voluntarily destroyed by Iowa chiropractors.

- A Florida drugstore destroyed \$7,000 worth of fire-damaged drugs and vitamins.

PLANT IMPROVEMENTS

- A Louisiana warehouse invested more than \$343,000 in improving sanitary storage facilities.

- A Missouri bakery spent \$200,969 on a new building and equipment.

- A New York bakery modernized its premises; the expenditures for the new manufacturing equipment amounted to \$183,000.

- A bakers' supplies company in California installed new pneumatic flour-handling and mixing systems, and replaced the old-fashioned tanks with stainless cooking tanks with automatic fillers and stainless seal lines, at a cost of \$100,000.

How To Get Out That Greasy Kid's Stuff

The following notes for the homemaker come from the U.C. Agricultural Extension Service in Marin County, through the cooperation of Mrs. Fran Quadros.

First, let's review the removal of fresh grease stains:

QUESTION: How does one remove grease stains from wash and wear clothes?

ANSWER: By wash and wear, I presume you are referring to 100% resin-treated cottons, man-made fiber and cotton blends, or fabrics made of 100% man-made fibers. Clothing of these fabrics should be pre-treated for grease stains prior to washing, by scrubbing stained area with an all-purpose liquid detergent (such as Sun or Wisk) before putting into hot water. You may need to use a dry cleaning fluid to remove fat-soluble stains.

QUESTION: How does one remove a grease stain that remains after washing?

ANSWER: Such grease stains are set due to heat in washing, drying or ironing. To remove the spot, apply glycerine to the stained area, working it gently into the cloth. Then rub the stain with a moistened bar of yellow laundry soap such as Fels Naptha. Allow to remain on the garment 5-15 minutes depending on the severity of the stain. Then put garment through the complete washing process.

For handy reference in case of emergencies, why not send for a copy of our Stain Removal bulletin.

Another frequent call is for information on removing stains from rugs. The leaflet on care of rugs in the House Care Series has a handy reference chart for removal of many common stains. It also gives suggestions for cleaning rugs at home.

The bulletin on furniture in the House Care Series gives information on first aid for blemishes on wood furniture.

MRS. VIRGINIA PORTER.

Write for the above bulletins to: Room 421, Marin City Civic Center, San Rafael, California.

Why not save the next two pages for the June 2nd voting



Check Your COPE-Endo

For U.S. Senator

Alan Cranston (D) Fred Hall (R)

For U.S. Congressman

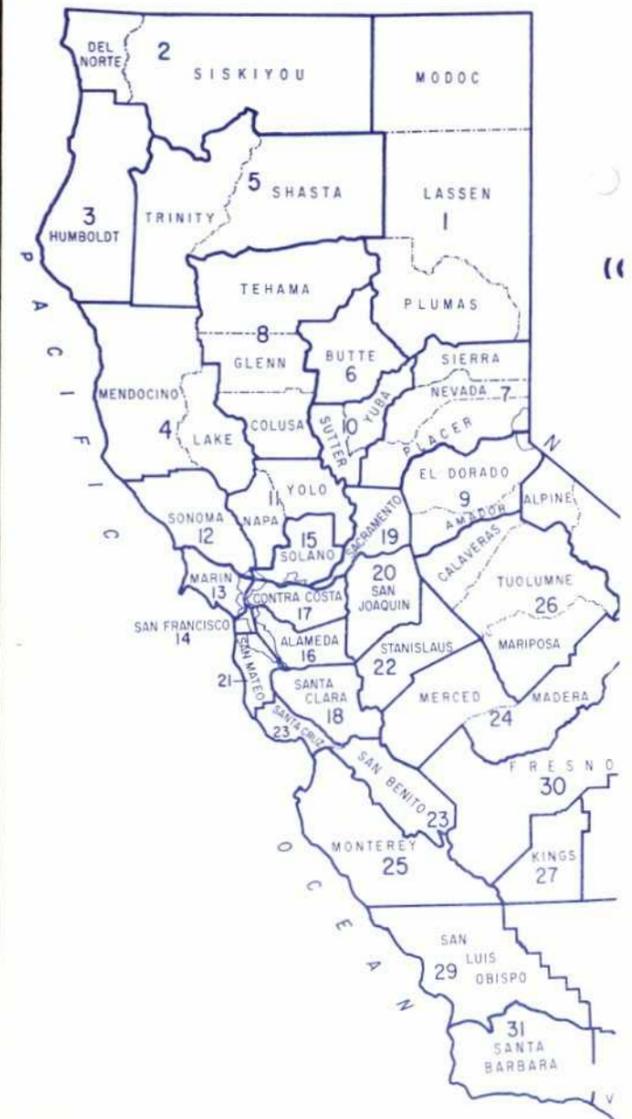
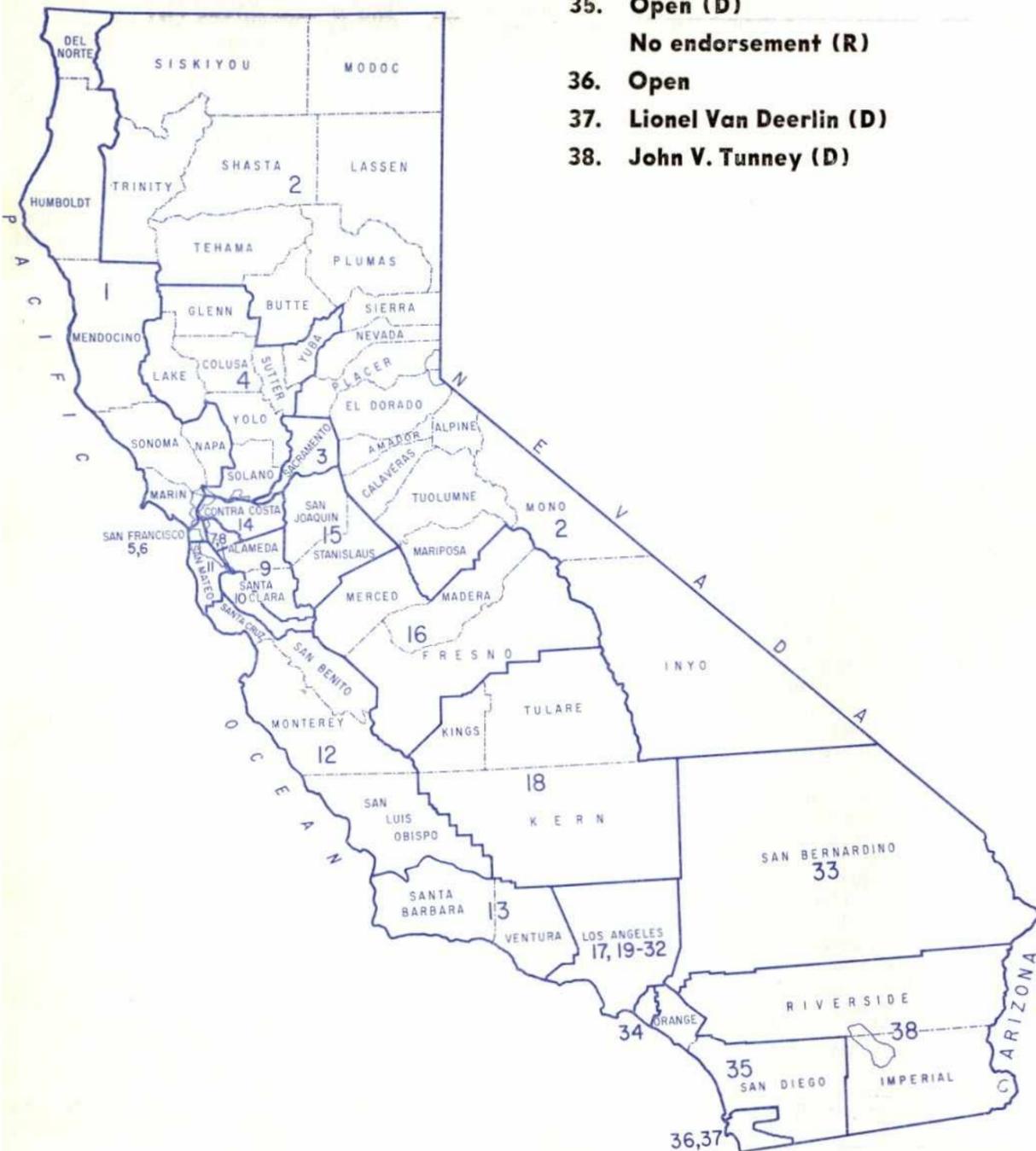
Congressional District Recommendations

1. Open
2. Harold T. (Bizz) Johnson (D)
No endorsement (R)
3. John E. Moss (D)
4. Robert L. Leggett (D)
5. Phillip Burton (D)
6. Open
7. Jeffery Cohelan (D)
8. George P. Milier (D)
9. W. Donlon Edwards (D)
10. E. Day Carman (D)
11. W. Mark Sullivan (D)
12. Sanford Bolz (D)
13. George E. Taylor (D)
14. No endorsement
15. John J. McFall (D)
16. B. F. Sisk (D)
17. Cecil R. King (D)

Congressional District Recommendations

18. Harlan Hagen (D)
19. Chet Holifield (D)
20. C. Bernard Kaufman (D)
21. Augustus F. (Gus) Hawkins (D)
22. James C. Corman (D)
23. Richard English (D)
24. Milton Gelber (D)
25. Ronald Brooks Cameron (D)
26. James Roosevelt (D)
27. Tom Bane (D)
28. Gerald H. Gottlieb (D)
29. George E. Brown, Jr. (D)
30. Edward R. Roybal (D)
31. Charles H. Wilson (D)
32. Open
33. Open
34. Richard T. Hanna (D)
No endorsement (R)
35. Open (D)
No endorsement (R)
36. Open
37. Lionel Van Deerlin (D)
38. John V. Tunney (D)

Each election year, the Committee candidates who have shown—stand on the issues—that they people at heart. This year, the California Primary election when selected to run for public office. consider these recommendations



State Senate District Recommendation

1. Stanley Arnold (D)
3. Open
5. Edwin J. Regan (D)
No endorsement (R)
7. Paul J. Lunardi (D)
9. John C. Begovich (D)
11. Samuel R. Geddes (D)
13. Open
15. Luther E. Gibson (D)
17. George Miller, Jr. (D)
19. Albert S. Rodda (D)
21. Open
23. Open

Endorsed Candidates June 2nd For State Assemblyman

Non Political Education endorses their voting record and their have the interests of working phasis is on the June 2nd Cali- dedicated men can be se- ou are respectfully urged to and to vote June 2nd.

For State Senator

(by Odd-numbered Districts Are at Issue)



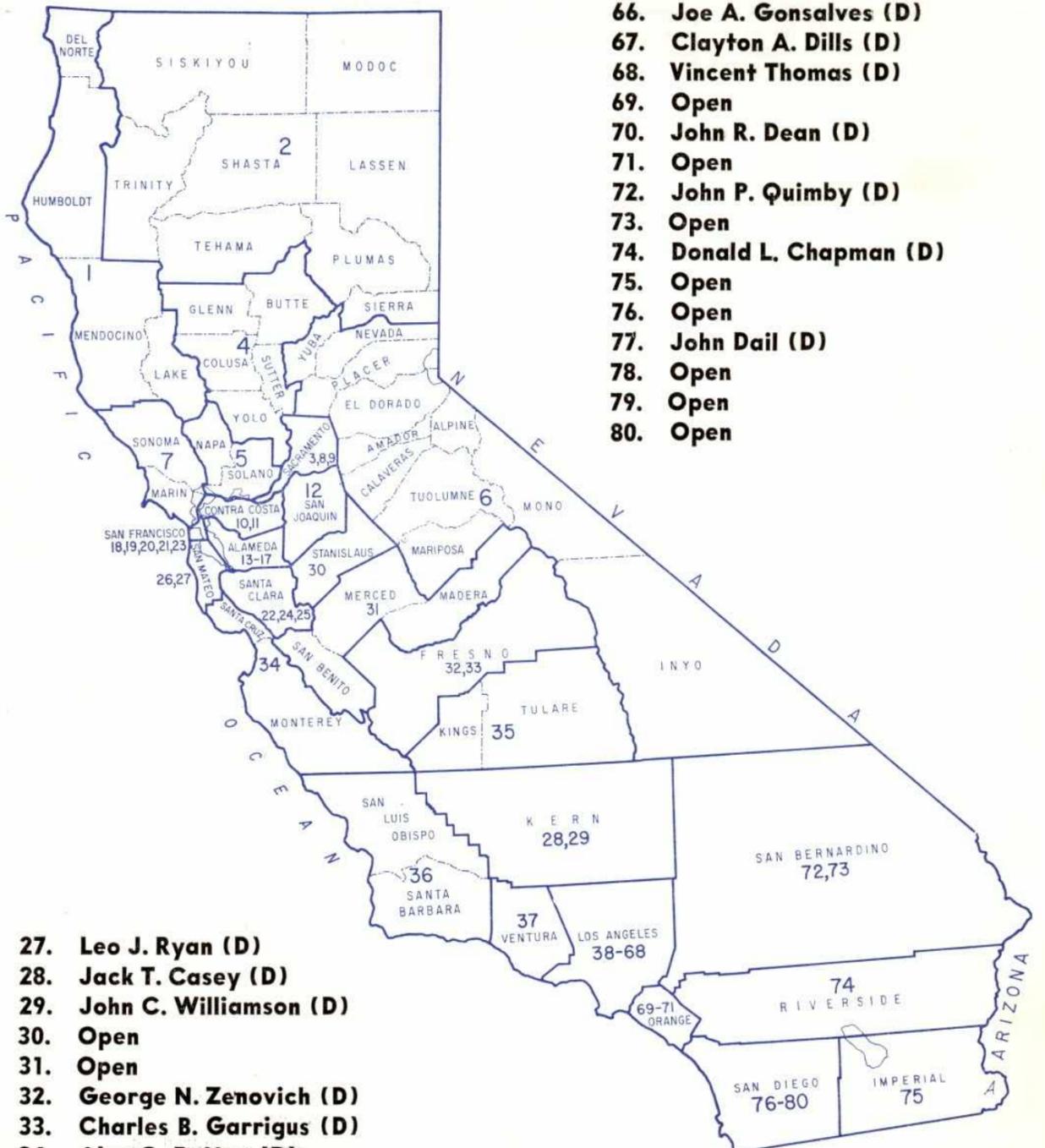
State Senate District Recommendation

25. Fred S. Farr (D)
27. Robert D. Williams (D)
29. Open
31. Alvin C. Weingand (D)
33. Newton K. Chase (D)
35. Open
37. Open
39. Aaron W. Quick (D)

State Assembly District Recommendation

1. Open
2. Pauline L. Davis (D)
No endorsement (R)
3. No endorsement
4. No endorsement
5. Pearce Young (D)
6. Howard R. Smith (D)
Eugene A. Chappie (R)
7. Open
8. Edward E. Gaines (D)
9. Edwin L. Z'berg (D)
10. Jerome R. Waldie (D)
11. John T. Knox (D)
12. Open
13. Open
14. Open
15. Nicholas C. Petris (D)
16. Open
17. William Byron Rumford (D)
18. Edward M. Gaffney (D)
19. Charles W. Meyers (D)
20. John F. Delury* (D)
21. Open
22. Open
23. John Francis Foran (D)
24. Alfred E. Alquist (D)
25. William F. Stanton (D)
26. Open

* Local 1245 Endorsement



27. Leo J. Ryan (D)
28. Jack T. Casey (D)
29. John C. Williamson (D)
30. Open
31. Open
32. George N. Zenovich (D)
33. Charles B. Garrigus (D)
34. Alan G. Pattee (R)
Irby E. Bourriague (D)

35. Myron H. Frew (D)
36. Winfield A. Shoemaker (D)
37. Burt M. Henson (D)
38. No endorsement
39. Willard E. Hastings (D)
40. Edward E. Elliott (D)
41. No endorsement
42. J. Howard (Cap) Hardy (D)
43. Samuel J. Rifkin (D)
44. Joseph M. Kennick (D)
45. Alfred H. Song (D)
46. No endorsement
47. Michael M. Stolzberg (D)
48. George E. Danielson (D)
49. Robert A. Chrisman (D)
50. Philip L. Soto (D)
51. Dionicio Morales (D)
52. No endorsement
53. Mervyn M. Dymally (D)
54. Jack R. Clinton (R)
55. David A. Scott, Sr. (D)
56. Charles Warren (D)
57. Theodore R. Ellsworth (D)
58. Harvey Johnson (D)
59. Anthony C. Beilenson (D)
60. Open
61. Lester A. McMillan (D)
62. Tom Waite (D)
63. Herbert S. Yates (D)
64. W. A. "Del" Stelck (D)
65. No endorsement
66. Joe A. Gonsalves (D)
67. Clayton A. Dills (D)
68. Vincent Thomas (D)
69. Open
70. John R. Dean (D)
71. Open
72. John P. Quimby (D)
73. Open
74. Donald L. Chapman (D)
75. Open
76. Open
77. John Dail (D)
78. Open
79. Open
80. Open

S.P.P. Co. Members Ratify New Contract

(Continued from Page 1)

and to provide increased travel time allowance on call-outs for employees headquartered at the out-of-town steam plant location.

C—The Leave of Absence Title was revised to provide for special maternity leave for regular employees who become pregnant and to provide a guarantee for right of return to former job upon completion of all types of leave.

D—The Vacation Title was changed to provide for a more equitable method for selection of "split" vacations.

E—New language was written into the Seniority Title, as it applies to progression to Working Foreman Jobs, to spell out the basis for consideration of qualifications while still maintaining seniority as one of the criteria for promotion among qualified employees and to provide an intermediate "review" procedure to settle disputes arising over alleged lack of qualifications, prior to making referral to arbitration.

F—The Apprentice Title was amended to provide for automatic progression in 36 months from Apprentice Lineman to Journeyman Status for qualified employees; and to provide a means for moving top rate Apprentice Lineman from the training headquarters location to the area where Journeyman job vacancies exist. (By special letter, an "enabling agreement" was reached to allow for extension of this automatic progression principle to other apprenticeships by mutual agreement between Apprentice Committee members.)

G—The Grievance procedure was improved by the adoption of a method to provide for a "review" step between the Grievance Committee and Arbitration on unsettled grievances.

H—The Employee Benefit Programs Title was amended to include in the Agreement, the Hospitalization and Life Insurance program negotiated between the parties in the 1963 Interim Negotiations; to establish a Pension Plan Study Committee, and to provide for the commencement of interim bargaining on Pension Plan Improvements within 8 months of the date of the Agreement.

I—Term of the Agreement was established at two years, extending to May 1, 1966; with an opener for bargaining on Pension Plan Improvements and Wages at the end of one year from the May 1, 1964 Agreement date.

ADDITIONAL AGREEMENTS REACHED

A—Lines of progression for promotional and demotional purposes were revised for all occupational groups except Underground, Stores, and Engineering Departments. Memorandum of understanding was executed to provide for interim bargaining on changes in promotional and transfer procedures and related wage adjustments for Engineering Department Employees.

B—Agreement was reached to permit interim bargaining on Steam Plant Operating job classifications and wage rates, prior to the addition of No. 2 Unit to the Tracy Steam Plant.

C—Provision was made for interim bargaining on wage rate placement for new types of equipment acquired by Company during the term of the Agreement.

D—Limitations were established on the extent of Bar-

At the Lake Tahoe Unit



At the Reno Unit



RATIFIED BY THE MEMBERSHIP

Voting by secret ballot in special meetings held on May 13th and 14th Sierra Pacific members at Reno and Lake Tahoe Units acted by majority vote to accept the tentative agreement reached between Union and Company Committees for settlement of the 1964 Wage and Contract Negotiations.

Count of the ballots resulted as follows:

Total ballots cast.....	144
"YES" for acceptance	96
"NO" for rejection	48

Outcome of the special ratification vote was reported to the Company and new wage rates will be included on paychecks for the payroll period ending May 16th, with retroactive payment of the new rates to the effective date of May 1.

gaining Unit type work that can be performed by non-Bargaining Unit personnel.

E—Agreement was reached for return to the Bargaining Unit of certain job classifications previously removed by the Company without Union Agreement.

We are sure that this settlement will not become a headlined feature article in the daily press because peaceful settlements of labor-management problems are not news. We do believe, however, that our membership should take special note of the settlement and its significance, for, at the outset of bargaining, the committees were faced with a number of critical issues, which, as single issues in other bargaining, have resulted in long and bitter strikes.

We are proud to say that despite the seriousness of the situation the art of true collective bargaining did provide the answers and a peaceful settlement was reached. We believe the elements of mutual respect and the integrity of the committee members assisted in these efforts. The rights and obligations of the parties were given full recognition. Both gave recognition to their joint responsibility to the welfare of the customers of the Company and the community.

The Agreement provides mutual recognition of the needs of the parties. It provides needed flexibility for work assignments and employee selection by the Company in order to meet expansion and changes in operational needs. At the same time, provisions for retention

of employee rights, improved wage rates and readjustments of working conditions and other benefits have been made.

It is to the credit of the management and union leadership that the long and arduous series of joint discussions required to resolve these disputed issues has produced a peaceful and equitable settlement—one which we believe should be a tribute to our American system and the parties who have produced this type of labor management relationship.

Retired Members

JOHN O. BRIGGS, retired on May 29, 1964, from Humboldt Division.

JESS W. BUSHORE, retired on June 1, 1964, from San Francisco Division.

JASPER B. CHRISTENSEN, retired on June 1, 1964, from North Bay Division.

HERBERT F. GATES, retired on June 1, 1964, from San Francisco Division.

LILLIAN LANEVILLE, retired on May 1, 1964, from San Jose Division.

WESLEY E. MONTAGUE, retired on April 1, 1964, from Coast Valleys Division.

THOMAS McATHMNEY, retired on May 1, 1964, from Central Stores.

A. F. RAMIREZ, retired on June 1, 1964, from San Francisco Division.

HUGH M. SMITH, retired on July 1, 1964, from San Joaquin Division.

Welcome!



The following new applications were received in this office April 6 through May 1, 1964:

NEW —A— MEMBERS

Daniel Devine
Robert W. Hazard
Jim A. Morrison

SAN JOAQUIN

Gene T. Baker
Charles E. Deaton
Michael D. Douglas
Bill Howard
Warren L. Pearson
Steve E. Thatcher

COAST VALLEYS

Michael E. Byers
Melvin A. Livingston
James L. Trivette
Frederick A. Walters

PIPE LINE OPERATIONS

David M. Hunter
Larry E. Johnson
CAL-PAC UTILITIES
Richard R. Pletcher
Eugene D. Tabor

SAN JOSE

Robert L. Arpin
Kenneth Bontadelli
Loyci Brooks
Glen Gordon
David B. Kendall
Vincent O. Lacariere
James Margason
James E. McKenna
Donald L. Moore
Roy T. Williamson
E. P. Willson
Robert W. Witek

STORES

Roger B. Jackson
Robert L. Savage

EAST BAY

Simone Billeci
Duncan A. Gillis
James L. Gibson
Coy D. Goodson
Joe P. Hockert
Ervin J. Joseph
William P. Lipps
Larry E. Nelson
William C. O'Heren
Ronnie Powell
Douglas O. Pullen
Elmer J. Rankin
Lawrence N. Reinstra
Roy Reyes
John Schimmer
James R. Spears
Albert Stewart
Gary E. Thomas
Charles C. Ward, Jr.

SAN FRANCISCO

Antonio Cesca
Richard A. DeAntoni
Charles S. Greathouse
Charlie D. Hansen
Jerry D. Leonard
Walter J. McDonald
John L. Runstadler

GENERAL OFFICE

Glade W. Mitchell
Anne M. O'Brien

STOCKTON

Richard Genereux
DeLaine Joerke

HUMBOLDT

Lyle E. Nickel
William H. Wonderley

SIERRA PACIFIC

Harry E. Black
Diane Lindeman
John N. Rader
Ernest E. Watson
Frank J. Brunetta
PETROLANE GAS SERVICE

George I. Geller

Delbert Longero
Newel D. Mills
Edgar E. Oldham
Dorothy M. Parker
Alfred P. Peroni
Jon B. Saxton
Roy A. Sease
Gerald L. Smith
Don P. Wheeler

DE SABLE

William J. Van Ornum
PLUMAS-SIERRA
Carmine DiSanza
Betty Jane Wakefield

NORTH BAY

Marvin E. Clark
T. P. Jackson

James C. Showalter
Allen M. Thomson
S.M.U.D.
Carl I. Everson
Emanuel Koszalka
U.S. BUREAU OF RECLAMATION
Robert F. Lamphier
CITIZENS UTILITIES
June Burns
Glen N. Shofner
GENERAL CONSTRUCTION
Henry C. Atondo
Donald J. Bonstein
Robert L. Boone
Herbert L. Bryant
Richard E. Crooks
Arthur E. Del Bono
Everett O. Doolittle
Charles E. Foley
Gilbert Garcia
Max L. Hansen
Manuel D. Laranjo
Weldon H. Matlock
Thomas L. Nelson
Edmond L. Ogle
Edward C. Payton
Ron L. Reasor
Neil C. Reuck
Lester M. Ruth
John W. Shelton
Darrold E. Singleton
Walter D. Smith
Jeffry B. Sterck
Charles L. Tracy
Bobby L. Wiseman
UTILITY TREE SERVICE
Lonnie Panno
DAVEY TREE SURGERY
Leonard L. Bell
Larry W. Jones
SOHNER TREE SERVICE
Ronald F. Chasteen

NEW STEWARDS

The following shop stewards were appointed during April: ALAMEDA BUREAU OF ELECTRICITY:

Ralph Murphy
CITIZENS UTILITIES COMPANY OF CALIFORNIA:
Stella Shepherd
PACIFIC GAS & ELECTRIC COMPANY:

K. D. Slaten, East Bay Division.

Noel O. Ellis, San Jose Division.

William J. Hirth, San Jose Division.

Henry B. Lucas, San Jose Division.

James Swiger, San Jose Division.

Bette L. Lucido, Central Stores.

Elwood F. Ford, North Bay Division.

SIERRA PACIFIC POWER COMPANY:

Gene Thrailkill
SOHNER TREE SERVICE, INC.:

Robert L. Devine
William R. Smith

UNITED STATES BUREAU OF RECLAMATION:

Lester F. Pingree
George E. Tucker

Lewis G. Wren



The Outdoor Scene

By FRED GOETZ

Western correspondent, Mrs. Jens Christensen of San Diego, California sets the theme for this issue of The Outdoor Scene, a theme depicting the time-honored enjoyment of angling by "boy and man," "girl and woman," from six and under to sixty and over. It is this nation's most universal outdoor sport.

The following photo shows Mrs. Christensen's husband Jens, and his grandson Robert Ritghie, age 5. The two, happy and contemplative anglers are trying their luck from the banks of the Rogue river near Grants Pass, Ore.



Mrs. Christensen did not say whether they caught any fish or not. That might be newsworthy, yes; but it is incidental among the myriad benefits of the gentle art. It is, as one reader put it, a fringe benefit.

More and more, angling is being recognized as a healthy escape from the workaday world. With few exceptions this nation's presidents were ardent fishermen, one in particular being Herbert Hoover who said that the angling benefits in this country present a prime example of the democracy of life, humility, human frailty and a reminder that men "out fishing," regardless of standing or station, are equal.

Another ardent angler was President Franklin D. Roosevelt. Because of his physical inabilities he was forced to shift from offshore to deep sea angling—fishing from a chair. But he loved it nonetheless.

The straight-laced Calvin Coolidge was truly an enthusiastic angler and a good one, although 'tis said he never could master the art of bait casting or the fly rod technique. He preferred the contemplative game of "still fishing."

George Washington loved to wade the stream of his native Virginia in quest of finned dandies or seek the chunky sea bass in the salt-chuck off the Atlantic coast.

Teddy Roosevelt, known for his reputation as a big game hunter, was also an ardent trout fisherman and frequently stalked the finny denizens that abounded in the waters near his childhood home at Oyster Bay.

Russ Herman of Spokane, Washington, set a new "western record" for lake

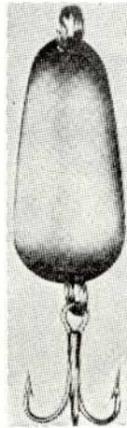


trout—a 54 pounder from Priest Lake, Idaho. It measured 43 inches from nose to tail; 34 inches around the middle.

A Spar-X plug duped the big laker which put up a 45 minute battle before being worked to boatside. Herman's catch topped the previous "western record," a 51 pound, 2 ounce specimen, also set at Priest lake.

Current "world record" is credited to Herbert Hammers who caught a 63 pound, 2 ounce job from Lake Superior in 1952. His lunker measured 51½ inches longways but only 32¾ around the middle. Perhaps Herman can rightfully lay claim to having caught, at least the fattest lake trout ever.

can earn a pair of illustrated SPOONER fishing lures. Only requirement is to send a clear snapshot of a fishing or hunting scene—and a few words as to what the photo is all about.



The snap doesn't necessarily, have to appear in the column. Soon as we get the letter, and the pic, we'll fire back the lures—post - haste. Address it to: Fred Goetz, Dept. URSP, 0216 S. W. Iowa, Portland, Oregon, 97201.

Clarence M. Hughes, Stockton, California, reports a buck deer downed this past season sporting a rack like the proverbial "grandma's rocking chair," and sends in a pic of same as proof of the hunt pudding.

Here's an "open reply" to a query from Arlo Mahlstrom on how the White Salmon River in Washington got its name:

Many, many years ago, before the great Bonneville dam on the lower Columbia



This "moose of a mulie" was knocked off in Modoc county by his friend on the photo here displayed; Ron Coffey, also of Stockton. The four-pointer dressed out—field dressed that is—at 230 pounds.

Bob Noonan of Forestville, California says it's a good idea to teach the youngsters to fish, leastwise that is one way to help put a little sea food in the pan.

Take for instance a trip to San Francisco Bay, Red Rock area. Here the master anglers were skunked but the young'uns made a combination of plugs, hula skirts and pet spoons pay off to the tune of a half-dozen stripers. Skillful (and perhaps a bit lucky) anglers were the Noonan youngsters — Cristine and Jimmy.

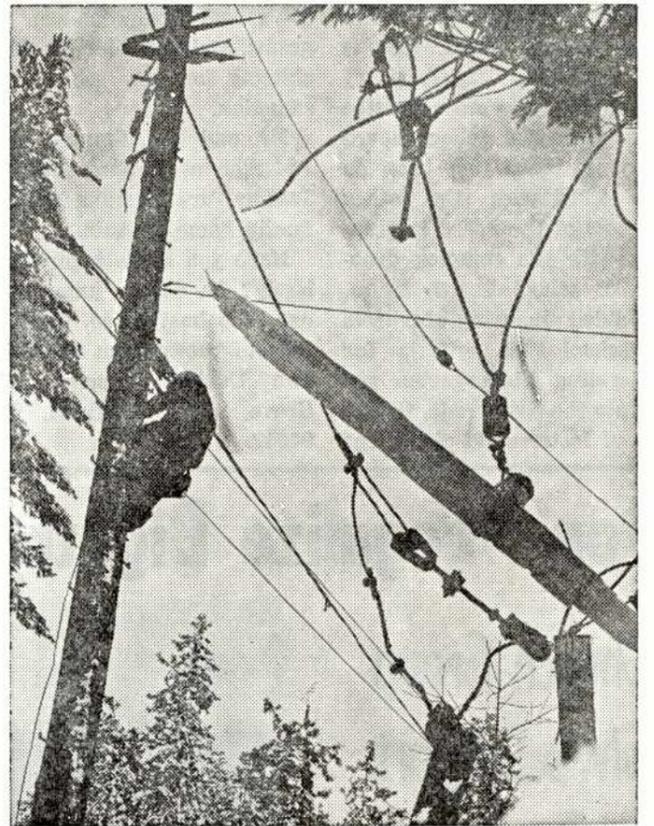
Union members in good standing—and the members of their family and friends—

was ever thought about, there was a species of salmon that entered the White Salmon, a Columbia tributary above Bonneville dam, to spawn. The Indians that fished there, and their fathers before them, recall that these salmon were white.

They were, except for their whiteness, biologically the same as the normal Chinook salmon. The flesh of the "white salmon" was preferred for smoking and drying.

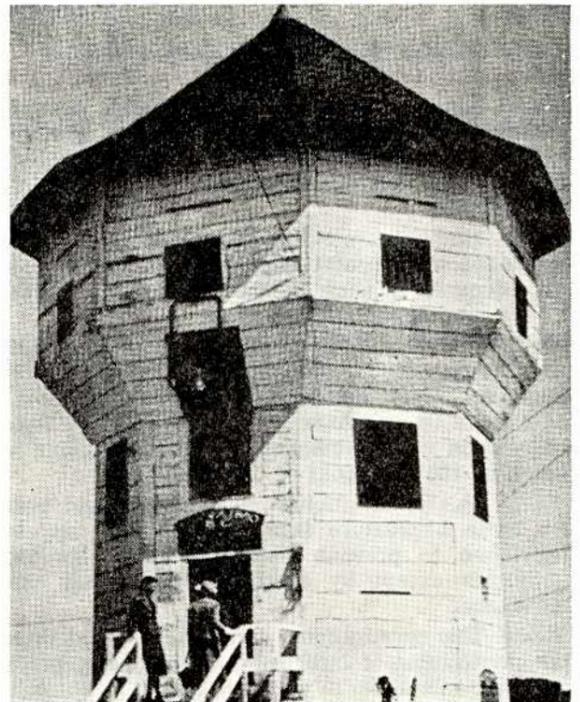
The run of "white salmon" in the river that bears its name has long since disappeared although; occasionally, rarely, one does make an appearance, although this could be an albino fish, a pigment deficiency that sometimes occurs in animals.

The town of White Salmon is situated on a bluff overlooking the river's mouth.



—Storm Photos courtesy of Hal Risdon
WHAT A MESS!—Lineman Dale Oliver of Pacific Gas and Electric Company's Sonora District works on damaged pole and power lines at Twain Harte in Tuolumne County. A snow-laden tree caused the damage. There was a five-day battle to check storm problems in the Sonora District, with more than 100 men engaged in the electric operations.

The Trading Post



Free Classified Ads

Ex. Grad. Presents—Purebred White Persian Kittens, \$25.00. Also purebred colored Persian, \$15.00. Will ex. call or write. Mrs. Geo. Devine, Box 31, Auberry, Calif. Phone 855-2330.

Mr. Geo. Devine,
Local 1245, I.B.E.W.
Meadow Lakes, Calif.

As a service to our members, we plan to run free classified ads in a feature called:
The Trading Post

Your advertisements will be run in this space if you are a member of Local 1245, IBEW. Copy should be typed or printed and sent to:

The Trading Post
Utility Reporter
1918 Grove St.
Oakland, Calif. 94612