

J. Scott Milne — 1898-1955

Loss of J. Scott Milne Mourned by US Labor

In the home city of his first IBEW local union, Portland, Oregon, International President J. Scott Milne died suddenly during the early morning hours of July 20th. Death was attributed to a heart ailment.

First elected to the office of International President on April 15th of last year, Milne had served the Brotherhood with great energy and determination from the moment he took office. He had succeeded President Emeritus Dan W. Tracy, who passed away early this year in Washington, D.C.

President Milne, a native of Vancouver, B.C., is no stranger on the West Coast. Initiated into Local Union 125 in Portland, Oregon, in 1918, he became a leader from the start. Following service on the Agreement Committee and Arbitration Committee, he became Chairman of a division of the local union in 1932. In 1924 he was elected Business Manager and Financial Secretary.

In October, 1929, Scott Milne was appointed an International Representative by former International President James P. Noonan. Brother Milne went on the road immediately, working in the states of Oregon, Washington, California and the Canadian provinces of British Columbia and Alberta.

When the great depression arrived, Scott Milne, who by then had a wife and child to support, accepted just one quarter of his normal salary and continued his work for the Brotherhood. He continued to serve for quarter pay for several years.

Representative Milne was appointed International Vice President for the Ninth District of the IBEW in 1936. Headquartered in San Francisco, Brother Milne served as Vice President until 1937. During his 12 years of office, substantial gains were made in every branch of our jurisdiction, an accomplishment which Brother Milne attributed to the cooperation and teamwork exercised by local union officers, I.O. Representatives and the membership employed in the Ninth District.

Upon the resignation of G. M. Bugnizet on July 15, 1947, Brother

Milne was appointed International Secretary of our Brotherhood. He was unanimously elected to the post at the 1950 Convention.

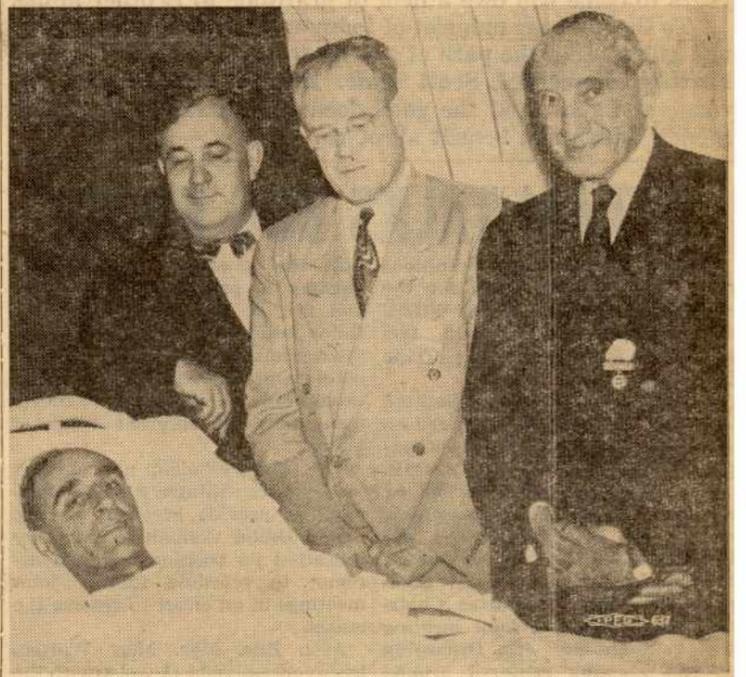
President Milne had been elected a Vice President of the American Federation of Labor early this year, to fill the vacancy created by the death of Daniel W. Tracy. Mr. Milne had also served several terms as President of the International Labor Press of America. In the latter capacity he had done much to encourage unions all over the nation to publish newspapers and trade journals which reflect the highest type of credit on the trade union movement.

Funeral services for President Milne will be conducted in Washington, D.C. on Monday, July 25th

at 11:00 a.m. IBEW union leaders from all parts of the North American continent will converge on the capital city for the services. Business Manager Ron T. Weakley of Local 1245 departed for Washington late on Friday, July 22nd to represent our big local union at the services for Mr. Milne.

President Milne is survived by his widow, Doris, and sons Robert E. and J. Scott Milne, Jr. The family resides in Washington, D.C.

Under terms of the International Constitution, the vacancy created by the death of President Milne will be filled by the International Executive Council. Business Manager Charles Foenh of San Francisco's Local 6 represents the Ninth District on the I.E.C.



Pictured here are the men who have led our great International Union during the past decade. Standing, l. to r., are JOSEPH D. KEENAN, International Secretary and only surviving top officer; the late J. SCOTT MILNE, and the late President Emeritus DANIEL W. TRACY. The picture was taken in San Francisco in 1952 when the officers visited a hospitalized member of IBEW Local 6.

Tri-State Utility Unions Confer

Miramar Hotel at Santa Barbara was the scene of a most interesting, informal get-together of utility local unions from California, Nevada and Arizona. The session, held on Friday, July 15th, preceded the regular IBEW Southern Joint Conference by a day.

Represented were IBEW Local

unions 1245, San Francisco; 47, Alhambra; 465, San Diego; 1008, Redlands; 357, Las Vegas and 387, Phoenix, Arizona. CIO Utility Workers Union of America Locals 132, 246, and the California Water Council sent representatives, as did the International Chemical Workers, AFL, from the Southern California Area.

Round table discussions developed a real community of interest and pointed up the need for unity of purpose. Contract opening dates, management bargaining strategy, and a cross-check of wage rates, working conditions and fringe benefits highlighted the lively "bull session."

More than 30,000 utility employees were represented at the session. Plans laid for future informal gatherings were enthusiastically welcomed by the brothers in attendance.

National wage gains in basic industries received serious attention in the course of the discussions.

The gas industry and gas worker members provided an important item. Safety standards and Apprenticeship training programs came in for their share of attention as well. The impact of automation and mechanization on the workers in our industry brought out the need for long-range thinking and united planning for protection of the job security of our members.

Among the 23 representatives of local unions in attendance were Ron T. Weakley, L. L. Mitchell, M. A. Walters, George L. Rice, Lee Andrews and Fred M. K. Lucas, all of Local 1245.

A more detailed report of the results of the confab will be given at the Joint Executive Board and Policy Committee meeting at Union headquarters on August 6th and 7th.

Weakley, Rice Meet Arizona Officers

The end of June found Bus. Mgr. Ron Weakley and Research Director George L. Rice in Phoenix, Arizona, for meetings with officials of IBEW Utility Union 387.

Participating in the meetings were Local 387 Business Manager Herb R. Pettet, President George H. Smith, Executive Board Chairman Andrew Ballent and Executive Board members James W. McGrath and John V. Barry, Jr.

Also present were San Diego IBEW Local 465 Business Manager Vernon Hughes and Asst. Bus. Mgr. Lawrence E. Townsend.

The Phoenix unionists, with the co-operation of W. S. McFarland, Safety Supervisor for Arizona Public Service Company, provided Local 1245 with copies of the safety rules, apprenticeship training manuals and various operating manuals used by the union and the company. These manuals and pamphlets will prove invaluable in our educational and Union safety programs.

In a series of round-table discussions, members of the three IBEW unions compared notes on negotiating practices, safety standards, state legislative problems and a host of other items which confront

Key Members OK Gains; Other Muni Groups Hang Fire

Members of Local Union 1245 employed by the Key System Transit Lines ratified terms of a new agreement at a special meeting held on July 15th. Contract improvements include a general wage increase of 12 cents an hour, spread over a 2-year term; 6 paid holidays; a third week of vacation after 12 years service and four weeks vacation after 25 years of service.

The Union negotiating committee was composed of Brothers Mike Pagliasotti and Norman Walden, assisted by Research Director George L. Rice. Key System was represented by Harold M. Davis, Executive Assistant to the President, C. K. Notley and W. A. LeRonde of the Electric Department. Meantime, negotiations for other

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Joint Policy-Board Meet is Set Aug. 6-7

The Semi-annual joint meeting of the Policy Committee and Executive Board of Local 1245 will be held at Union headquarters in Oakland, decided the Executive Board at its June 26th meeting.

The session will be held on Saturday, August 6 at 7 p.m. and again on Sunday, August 7 at 9 a.m.

Agenda for the joint meeting includes:

- 1) Organization of our jurisdiction.
- 2) Conduct of Unit meetings.
- 3) Consensus of membership opinion on Division barriers as opposed to system-wide bidding and demotion on the PG&E system.

4) Area meetings versus Unit meetings.

5) Effects of mechanization and reduction of man power.

In addition, discussion will be entertained as to the effectiveness of the UTILITY REPORTER. All Policy Committeemen are requested to prepare reports on the subject matter listed in the agenda. Recommendations concerning the format and style of the newspaper will also be welcomed.

The Executive Board, meeting as a committee of the whole to study amendments to our local union By-laws, has prepared a report for the consideration of the Policy body. This matter will be reported on and discussed at the Joint meeting.



The UTILITY REPORTER



RONALD T. WEAKLEY Editor
 GEORGE L. RICE Associate Editor

Editorial Board: Frank D. Gilleran, President; George Wagner, Grace M. Baker, Herbert C. Macy, Frank Dillon, Howard H. Hill, Marvin Wagner, Ray D. Reynolds.

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Joseph D. Keenan Assumes I.U. Burden



This is JOSEPH DANIEL KEENAN, International Secretary of our Brotherhood, upon whose shoulders now rest the responsibility of administering the affairs of our great union.

Secretary Keenan comes from Local 134 of Chicago, where he served in many capacities from 1923 on through the years. Mr. Keenan was elected Secretary of the great Chicago Federation of Labor in 1937 and, in 1940, was appointed by President Roosevelt as A. F. of L. Representative on the National Defense Council. He later served in the same capacity in the Office of Production Management.

Secretary Keenan later served as Associate Director of the War Production Board and, in 1943, became Vice Chairman of Labor Production.

Following service as Labor Advisor to General Lucius Clay in Germany, Keenan became Director of the National Labor's League for Political Education in 1948. His work in the LLPE, and particularly in the campaign of President Truman in 1948, was especially noteworthy.

Following service as Secretary of the A. F. of L.'s Building Trades Department Bro. Keenan became Secretary of our Brotherhood on April 15, 1954. With the passing of President Milne, Secretary Keenan remains our only top-flight International Officer.

Secretary Keenan has two sons, Joseph D., Jr. and John E. His beloved wife, Myrtle, passed away early in 1954.

has a new \$35 million "hi-ball" job now in progress and 50 ships are being loaded in Seattle to supply the work. This would appear to be a publicity play rather than a necessity, as Southern Alaska ports are open all year 'round.

Mulkey also served as State IBEW Legislative Representative during the recent 5-month session of the Calif. legislature. He gave a detailed report as to the compromises made by labor legislative representatives in securing the passage of some favorable laws.

Bus. Mgr. Ralph Leigon, Las Vegas Local 357, reported that 5 new "strip" hotels opened during May. These augment the 7 which were already in operation. Three more are scheduled for completion in September. It would appear that Las Vegas is really going to have hotels, and to spare!

Several Utility union representatives spoke highly of the informal gathering of utility union representatives from California, Nevada and Arizona which had preceded the So. Joint Executive Conference,

Research and Education Corner

G.A.W. Plans May Change Concepts of Collective Bargaining

The United Automobile Workers Union, CIO, has concluded its negotiations with 2 of the "big 3" of auto production—Ford and General Motors. Chrysler Corporation bargaining will commence this fall.

A look at the principles of the guaranteed annual wage plan may be of interest to all of us. Here are the basic GAW principles won by the Auto Workers Unions:

1. Recognition of employers' responsibility to maintain the living standards of workers laid off through no fault of their own.
2. The benefits are integrated with unemployment compensation on the basis that gives companies the incentive to work for improvements in the jobless pay law.
3. Employers are given the incentive to stabilize employment.
4. The companies contribute to a trust fund from which the supplementary payments would be made.
5. A Joint Board of Administration, headed by an impartial chairman, be established to administer the program.

Thus, for the first time on a large scale, workers in a mass-production industry have received union contract protection against the pitfalls of layoffs and unemployment. Here's how it will work.

The GAW plan calls for companies to add supplementary payments to the unemployment compensation their laid-off workers receive. The combination will provide employees with 65 per cent of their take-home pay during the first four weeks they are laid off, and 60 per cent during the next 22 weeks, effective June 1, 1956. Later, workers will be able to draw up to eight weeks of benefits at 65 per cent in one year, and the remainder at 60 per cent.

The GAW funds will be built up by company contributions of five cents per man hour worked. It is estimated that the Ford Company fund will reach \$55 million and the General Motors fund \$150 million, based on present employment levels, by the time the plan becomes operative.

Integration with the state unemployment insurance plan works like this. An auto worker in Illinois is paid \$2.12½ an hour. That amounts to \$85 a week. He supports his wife and two children. Therefore, his federal income and social security taxes amount to \$7.80.

That leaves him take-home pay of \$77.20 a week. At 65 per cent of that, for the first four weeks of layoff, he is entitled to \$50.18. Since unemployment compensation for him in Illinois would amount to only \$27 a week, the trust fund (GAW) would pay him \$23.18 a week—thus giving him the \$50.18 he is entitled to under the union contract.

GAW was not the only gain in the auto pacts. The total "package" amounted to more than 20 cents an hour and will cost the two big auto companies about \$825 million in benefits over the 3-year term of the contract. Other contractual gains include:

1. A 50 per cent increase in permanent and total disability pensions.
2. An annual improvement factor boost to six cents or 2½ per cent, whichever is higher.
3. Two additional half-day paid holidays, one before Christmas and the other before New Year's Day, which together add up to a seventh paid holiday.
4. Holiday pay plus double time for holidays worked.
5. Cost-of-living wage increases to be made with each five-tenths of a point boost in the government Index instead of six-tenths of a point.
6. Skilled trades increases amounting to a minimum this year of 14 cents an hour, including a negotiated eight-cents-hourly raise plus the improvement factor hike.
7. Improvements in vacation, hospital-medical and other contract provisions.
8. In addition, the adjustment in negotiations of many inequities also will result in heavy increases for many thousands of workers.

And—for the first time since the United Auto Workers began representing General Motors workers, the Union has gained an unqualified union shop there. Previously, G.M. had refused this adamantly, although the Union's contracts with Ford, Chrysler and other corporations have contained a full union shop clause for several years.

The new contracts cover 140,000 workers at Ford and 375,000 at General Motors.

And—less anyone get the feeling that the Auto Workers Union is going to sit back and rest—they're already decided on their next major bargaining goal by convention resolution.

It will be the shorter work week—with preservation of take-home pay earned during the present 40-hour work week.

It will be highly interesting to watch the future developments of this great union organization—as they seek improvements in the new GAW plan—and fight for the shorter work week.

IBEW Meet Is Hosted by 595

The quarterly meeting of the Northern California Joint Executive Conference of the IBEW was called to order by President Ron T. Weakley on July 9th. Sessions were held at the Old Hearst Ranch in Southeastern Alameda County. Oakland's inside local 595 hosted the delegates from all Northern California IBEW local unions.

Following reports on job conditions, work opportunities, jurisdictional problems and status of the IBEW Pension Fund collections, President Weakley introduced Labor Lawyer Al Brundage of San Francisco.

Mr. Brundage reviewed several recent decisions of the National Labor Relations Board and cautioned all union representatives to proceed with extreme caution on strikes, picketing and negotiations unless they are certain of their legal status.

Mr. Brundage, member of the law firm of Tobriner, Lazarus, Brundage and Neyhart, represents many of the local unions that participate in the conference. His quarterly reports have come to be one of the highlights of the meetings.

Ninth District Vice President

Oscar Harbak reported to the delegates on the activities of the International Office and the various union election contests which are being held in many parts of the district.

At the conclusion of the day, President Weakley had the honor of presenting fine watches to the two outstanding apprentices selected by the Joint Apprenticeship committees of our Inside Locals.

Present from Local 1245, in addition to Weakley, were Recording Secretary Grace M. Baker, Asst. Bus. Mgrs. Walters and Mitchell, Research Director Geo. L. Rice, and Bus. Reps. Delbert Petty and Roy D. Murray.

When the time comes for the meek to inherit the earth, the taxes will probably be so high they won't want it.



A Trade Unionist Dies

The death of President J. Scott Milne marks the passing of a great trade unionist—one who cheerfully dedicated his whole life to building a better, stronger union for the protection of our membership.

President Milne was no glad-handing, easy smiling type of union executive. He was a union leader in the finest sense of the term—a fearless fighter and tireless worker for the principles of trade unionism. As the saying goes, "he put his money where his mouth is."

Old-timers in Portland remember Milne as the young, new member who sold his World War I Liberty Bonds to loan the money to his local union, without interest, to keep it going. They remember him as a youthful Chairman, called "the kid," who led them through a long, tough strike back in 1922. And he is remembered as the courageous I.O. Representative who worked for next to nothing during depression years to help the hungry, unemployed members of our Brotherhood.

We know him as a utility worker who rose to the presidency of our great International Union. But, in rising to this high post, he remained a devout and dedicated man whose basic concern was to improve the lot of the workers he represented.

His tireless efforts to safeguard the benefits of our Union Pension Plan will serve as a living memorial to J. Scott Milne. Due to his foresight, his planning and his energy, every Brotherhood member who retires with a Union pension in years to come will owe a debt of gratitude to Brother Milne.

To the younger unionist of today who looks for inspiration and guidance in the path of service to his fellow workers, we heartily commend J. Scott Milne. His life of devotion to the cause of Labor, and the good deeds which survive him, are models which can benefit all of us.

STEAM TALKS BOG DOWN

Negotiations on Job Definitions and Lines of Progression for the Steam Department of the PG&E were bogged down again this month following a meeting of the joint committees.

The Union's proposals, submitted last year, were finally answered on February 25, 1955 when the Company offered its counter proposals.

Following days of discussion by members of the Union committee, and a visit to plants of the San Diego Gas and Electric Co. and the Southern California Edison Company by Union Committee Chairman Don Hardie, a joint meeting was held on May 5th. Discussion at this meeting centered around lines of progression, job opportunities, methods of preparing for advancement and seniority protection for employees caught in work force reductions due to closing down of plants.

The Company's position regarding "entry points" in operations and the filling of many Journeyman jobs by "new hires" in the maintenance department were the Union's main concern.

The Union committee submitted several proposals designed to correct what appear to be severe injustices. Management agreed to take these proposals under consideration.

At a subsequent joint meeting held on June 28, 1955, the Company Committee appeared unwilling to give any consideration to the Union proposals, except to provide Helpers in Electrical Maintenance and possibly include the Electrical Technician classification.

In the matter of the so-called "entry points" into the new plants, the Company Committee still held to the Oiler classification, with the exception that in bidding between plants, they would go to Auxiliary Operator in all plants except for out-of-division bids into Coast Valleys Division.

The Union Committee believes

that the so-called "entry point" negates the provisions of Titles 205 and 206 of the Agreement. The Union believes there should be no restrictions between comparable plants and that the "entry point" should only be applicable to movement between different types of plants.

The primary holdup now appears to be the unwillingness of Management to provide break-in periods.

The Union Committee has now redrafted its position and will attempt to schedule further joint meetings in an effort to resolve the issues.

Asst. Bus. Mgr. Mert Walters has been assigned to work with the Union committee. Bus. Mgr. Ron Weakley will be in attendance at the next negotiating session.

Union committee members include Donald Hardie, Pittsburg Steam; John Wilder, Station "P"; Russell Stone, Moss Landing Steam; Carl Peterson, Kern Steam, and A. R. Burns, Martinez Steam.

Santa Barbara Report on So. Cal. IBEW Conference

Quarterly meeting of the Joint Executive Conference of the Southern Calif. IBEW was held at Miramar Hotel in this lovely city on Saturday, July 16th. More than 100 delegates from IBEW local unions having jurisdiction in So. Calif. and So. Nevada attended the session.

Among the many interesting topics at the meeting was the report of I.O. Rep. George Mulkey, just back from a tour of Local Unions in Alaska.

Bro. Mulkey reported that work is fairly plentiful in Alaska, but no IBEW member should journey to the far North without complete assurances of employment before leaving the states. Western Electric

'Round and About

'Nother Area meeting scheduled, we've learned. This one at Auburn on July 29th, and it won't be confined to the Drum Division. Every member of Local 1245 within driving distance is welcome to attend. Hope you'll all be there! Please watch the bulletin boards for notices of the time and place of the meeting—or check with Bus. Rep. Kaznowski or your shop steward.

RITEWAY IS NO MORE!

Many members with special cards to the Riteway Furniture Company of San Francisco, a discount house, have called in to complain that their cards are no longer being honored. The former management of the company has asked us to announce that Riteway has changed hands and is no longer operating on the same discount basis as they formerly did. Accordingly, Local 1245 has declared all existing cards invalid and wishes to point out that the assurances of service formerly given our members are no longer being lived up to.

In the San Francisco and East Bay Divisions there are good discount houses, operating on a 100 per cent union basis, which are available to our members. Contact East Bay Bus. Rep. Paul "Cy" Yechem or S.F. Rep. John M. Lappin, Jr. for additional information.

ELECTRIC USE GROWS

An interesting note came out of a meeting of the Edison Electric Institute held in Los Angeles last month. Last year the load on electric utility lines due to air conditioning amounted to 10,000,000 kw. By 1963, it is estimated that this load will mount to 55,000,000 kw. Brother, that's really a huge increase in just 8 years! And—it's good news to our IBEW members employed in the air conditioning field, as it will mean more and more work for them to do. It's just possible that it could mean more

work for our utility members too—all that extra power has to come from somewhere!

S.F. MAN RETIRES

Brother Al Tiegel of San Francisco Division writes us this month concerning the retirement of Bro. Louis Foppiano, Jr. Bro. Foppiano, who will hit the easy road on September 1st, has spent 45 years with the PG&E—all in the Gas Service and Meter Department in San Francisco.

All the men in the Gas department—and, for that matter, everyone who knows Bro. Louis, are wishing him the best of happiness, contentment and enjoyment of the happy days ahead.

INTERESTING HOBBY

Bus. Rep. Gene Hastings is extra proud of his 11-year old son Michael these days. Mike won the grand award purple ribbon in the First Annual Concord Community Fair hobbies and crafts show with his scrapbook collection of newspaper mastheads.

Michael says he has been collecting the mastheads, including many from foreign countries, for several months. His collection also includes a great many attractive mastheads from trade union papers from all over the nation. Congratulations, Mike, on your interesting hobby—and we hope you'll take many more prizes in future competition.

As we've said before—we need more notes and comments from you guys and gals in the field. How about it—we'd surely like to hear from you!

NEW PLACERVILLE OFFICERS

Unit No. 3813 selected a new meeting hall in Placerville for the June meeting and will continue to meet there on the third Tuesday of each month.

New unit officers elected are: R. W. Hamp, Chm.; R. A. Culppeper, Vice Chm.; C. F. Grinnell, Recorder; and J. J. Price and M. C. Immer, Exec. Committeemen.

Members of the unit planned to journey to Auburn to participate in the Area meeting scheduled for July 29th. Knowing other members and understanding their problems, it is felt, will help to build better unity among all units of our Union. Following adjournment, coffee and donuts were served—and the usual, healthy "bull session" ensued.

The UTILITY REPORTER thanks Chairman-elect R. W. Hamp for his thoughtfulness in sending reports to the paper.

BUSHBY AT SCHOOL

Elmer B. Bushby, Clerical Business Representative and Chairman of the Union's System Review Committee is a school-boy once more. Assigned to the summer session of the White Collar Workshops at Sarah Lawrence College, Bronxville, New York, Bushby will study problems which are confronting clerical workers.

The school's agenda includes such topics as "Automation and Its Effects on White Collar Jobs," "The White Collar Worker's Place in Today's Labor Movement," and "The Changing Psychology of White Collar Workers."

White Collar Workshops is a labor school, sponsored by the American Labor Education Service, and established to meet the needs of clerical and office workers. The sponsors have conducted summer

3111—Lewis B. Anderson, Chairman; George Tully, Vice Chairman; Carl Coffey, Recorder; and Loyd O. Reed and Clarence E. Simson, Exec. Committeemen.

The Garberville-Weott Unit 3112 officers are—Paul Conley, Chairman; C. J. "Red" McMahon, Vice Chairman; Burt Barrow, Recorder; J. Clinkscales, Press Reporter; and Warren Sallady and Darrell Swithenbank, Exec. Committeemen.

We are happy to extend our congratulations and best wishes to all the new Unit officers. And—a special word to the new Press Secretaries—how about getting your copy in to the UTILITY REPORTER not later than the 10th of each month???

We are always glad to hear from you!

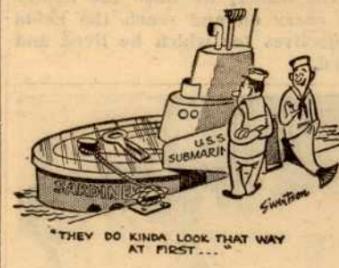


Cameraman GEO. L. RICE of Local 1245 rounded up 18 of the 23 participants in the utility conference for this picture, taken on the lawn of Miramar Hotel in Santa Barbara.

From l. to r., kneeling, are AL COUGHLIN, IBEW 47; HAROLD E. CURRY, IBEW 357; J. M. "MIKE" KELLY, IBEW 47; EDWARD SHEDLOCK, National Representative of UWUA; HOWARD A. PURSELL, UWUA 246; M. A. WALTERS, IBEW 1245; CARL L. RUSH, UWUA Local 246; L. L. MITCHELL, IBEW 1245. Standing, l. to r., FRED M. K. LUCAS, IBEW

145; RALPH A. LEIGON, IBEW 357; LEE R. ANDREWS, IBEW 1245; ANDREW BALLENT, IBEW 387; JAMES McGRATH, IBEW 387; VERN HUGHES, IBEW 465; PAUL W. SIMPSON, So. Calif. Chemical Workers, AFL. ARTHUR E. TUCKER, IBEW 1008; R. R. RAPATTONI, IBEW 47; and RON T. WEAKLEY, IBEW 1245.

Also present, but not in the picture, were C. W. HUDSON, JAMES F. YAGER, R. A. McBRIDE and LARRY TOWNSEND, all of San Diego IBEW 465; and CLAUDE CLIFT, UWUA Local 132 of Los Angeles



"THEY DO KINDA LOOK THAT WAY AT FIRST..."

Socialism in L.A.! Dogs and Cats Get Prepaid Med. Care

(CLLPE) SAN FRANCISCO.—Despite protests of veterinarian organizations which raised the cry of "socialized medicine," household pets can now be enrolled in a prepaid medical care program in Los Angeles involving 20 veterinarian clinics.

Known as the Pet Health Plan, it covers hospital care as well as medical and surgical treatment for dogs and cats.

The cost is \$20 a year which the plan's executive director says is less than the national average being spent for veterinary care of animals.

The corporation is building a hospital in the San Fernando Valley which it claims will be the largest and best equipped animal medical facility in the world.

The hospital will include a closed circuit television installation to permit the staff to witness difficult surgical operations and other advanced treatment procedures.

The protests of veterinarians' organizations which previously had denounced health care plans for pets as "socialized medicine" drew national news attention. In a satirical cartoon, the San Francisco Chronicle pictured "wealthy poodles" demanding a "free choice of doctors."

Other articles lampooned the "socializing" of the veterinarian profession.

sessions, week-end institutes and conferences for more than 20 years. Principal objective is to bring together workers from all parts of the country to study their own problems and the ways in which they, as workers, consumers and voters, can improve the social and economic positions of office and clerical workers.

A full report on the session will be prepared by Bushby for the next issue of the UTILITY REPORTER.

As we go to press word has been received that Brother Bushby was elected President of his class at Sarah Lawrence College and will also serve on the Board of Directors of the White Collar Workshops group. We congratulate Elmer for the honors which he has earned this summer.

Someone shipped two rabbits by air express from the west to the east coast. The crate arrived with two rabbits. That's fast transportation.

SEN. GOLDWATER, BTC'S GRAY BLASTED BY LLPE DIRECTOR

James L. McDevitt, national director of Labor's League for Political Education, charged Senator Barry Goldwater (Rep., Ariz.) with "intellectual dishonesty" in championing "wreck labor" laws in Arizona and the nation's capitol.

McDevitt declared that Goldwater is "ridiculous" in charging that unions seek anything other than the freedom for people who work.

"We know that labor union members have no 'right' to work in Goldwater's store," he said.

In his opening remarks, McDevitt angrily charged that Richard Gray, President of the AFL's Building Trades Department, is a "phony" who fronts for the Republican party rather than support the political goals of the A. F. of L.

The controversy was touched off when a letter from Gray to all Building Trades Councils in the nation was brought to McDevitt's attention. Gist of the letter was an attack on the LLPE for its recent news release concerning the votes cast by California's Senator Kuchel against measures supported by the National LLPE.

McDevitt, in branding Gray a "phony," reminded the more than 300 delegates in attendance that this was not the first such unprin-

cipled action taken by Grey.

"When the AFL Convention endorsed the Stevenson-Sparkman Democratic ticket in 1952," McDevitt said, "Gray did not protest that endorsement at the convention. Yet a short time later he issued a statement, blasting the AFL for the endorsement and giving his own endorsement, as a top AFL official, to the Republican ticket of Eisenhower and Nixon."

In a plea for all unions to cooperate in the voluntary fund raising drive for LLPE dollars, both McDevitt and William McSorley, Jr., Assistant Director, cited the spread of so-called "right to work" laws in the nation. According to the spokesmen, constant pressures must be exerted by the LLPE, at both state and national level, to prevent the spread of these anti-labor laws. All this costs money, it was pointed out.

In pleading for funds during the off-year of 1955, McSorley pointed out that this money is desperately needed to assist friendly candidates in the South during the primary elections of 1956. In much of the South, election at the primary is tantamount to victory, since the Democratic party far outpolls the Republicans. Thus, the battle is to select friendly Democrats as opposed to reactionary "Dixiecrats."

LLPE officials from the Western states of Colorado, Utah, Nevada, New Mexico, Arizona and California gave reports on the congressional prospects for 1956 in their respective states. Executive Secretary-Treasurer C. J. Haggerty reported for the California State LLPE.

Bus. Mgr. Ron Weakley and R & E Director Geo. L. Rice, in Phoenix to confer with representatives of IBEW Local 387, also attended the LLPE Conference.

DEADLINE NEWS

Two items of extreme interest to workers hit the news wires just as we go to press.

Both the House of Representatives and the U.S. Senate have passed the measure increasing the Federal Minimum Wage to \$1.00 per hour. After joint conferences to straighten out details and fix the effective date, the measure will go to the White House. The bill is now squarely up to President Eisenhower, who had previously called for an increase in the minimum wage to a 90 cent hourly figure. The position of labor and the Democratic majority—the \$1.00 an hour minimum—has thus far prevailed.

The present minimum is 75 cents an hour. Since the Federal law applies only to employees of firms engaged in interstate commerce, vast numbers of agricultural workers, service trades workers, etc., are excluded from its provisions.

Final obstacle to the merger of the AFL and CIO appeared eliminated with announcement that the joint committees from the two great labor federations had agreed upon a name for the new organization.

After December of this year, the parent federation will be known as the American Federation of Labor and Congress of Industrial Organizations.

Seems like a wordy title, but—if it makes everybody happy, we're for it!

Heyl in Hospital

Brother Ray Heyl of Chico Unit is presently hospitalized at Rheingans Hospital in Paradise.

Ray fell and broke his leg while on a fishing trip in the Feather River Canyon. With the aid of his son and one other companion, he was able to drag himself over a mile down the rocky canyon to a point where the Butte County Sheriff's Dept. rescue squad was able to carry him out of the canyon to a car and thence to the hospital.

Brother Heyl has been 19 years in the employ of the P.G.&E. Company and is presently a Light Crew Foreman in the Gas Dept. of the De Sabla Division. He is active in his local unit at Chico, and served on the negotiating committee for Gas Dept. job definitions and lines of Progression in 1954.

With his entire right leg encased in plaster cast and suspended for traction, Brother Heyl can still be philosophic over his predicament

Units Give Vote Results

Newly elected officers of Unit 3311, Reno, Nevada, announced this month their determination to sign all eligible employees of Sierra Pacific Power Company into the Union. A fine start has already been made toward this goal. In the initial stages of the organizing program, the unit officers were assisted by Bus. Reps. Alfred Kaznowski and Gene Hastings.

New Reno officers are Herbert W. Kinnell, Chairman; Tom Lewis, Vice Chairman; Clarice A. Rigby, Recorder; Emory H. Proebstel, Press Secretary and Paul R. Jesch and Mildred Lambert, Executive Committee members.

Other units reporting change of officers and special functions are reported below.

CONCORD AREA MEET

Concord, Unit 2316, reports a highly successful Area meeting held on July 11th. When the business was concluded refreshments and a pot-luck supper were served to all hands. Present to take part in the meeting—and the food—were Bus. Mgr. Weakley, Asst. Bus Mgr. Mert Walters and Central Area Executive Board Member Ray Reynolds of Stockton.

New officers for the Concord unit are: Verland R. Rich, Chairman; James R. Martin, Vice Chairman; Lester H. Long, Recorder; and M. N. Matulich and Robert Kahn, Executive Committeemen.

HUMBOLDT MEET

July 22nd will find a gathering of the IBEW clan at Eureka for a Humboldt Division Area Meeting. Reason: The division is now 100 per cent organized among the Physical forces! This makes the Humboldt lads the champs of the entire PG&E system, as they are the first to reach perfection in organization! We're surely pleased about that!

On hand to join in the festivities will be Asst. Bus. Mgr. L. L. Mitchell, who used to climb poles in the Humboldt division.

New officers for the division's units are: Eureka Physical Unit

YOUR Business Manager's REPORT

By RONALD T. WEAKLEY

This column is devoted to the memory of our beloved International President J. Scott Milne.

Local Union 1245 was guided by Brother Milne from its infancy. Foresight, courage, wisdom and patience were the ingredients provided by "Scotty" in order to build this Union. Never was there a time when he was called upon for help and advice that the officers of our Union did not get response.

Thousands of words could be written concerning Brother Milne's assistance to our Local Union but let it suffice to say that each and every member owes thanks to him for his personal interest and work on behalf of them and their families.

Brother Milne had fine principles and applied them. The most basic of these was the Golden Rule. This, he felt, could be applied to all phases of human conflict whether among neighbors, labor and management, or even among the Nations of the world. Who could reasonably dispute his creed?

Here was a man who rose to a position of prominence in America from a little boy in Canada. He was respected by governmental, religious, labor and industrial leaders here and abroad.

As a vice-president of the American Federation of Labor he had played a prominent part in the coming A.F.L.-C.I.O. merger. His self-education produced a respect for formal education and he constantly urged and supported the idea of education of labor leaders as a necessary qualification for fitness in office.

While he played no favorites among the branches of the Brotherhood, he was a utility man and understood the problems of labor and management so that we in the utility branch respected him as did the utility industry.

Brother Milne was a humble man, given to simple tastes and the decorum of a devout family man and a good citizen.

While he shunned conflict, served best as a mediator, he could fight like a Scottish highlander when called upon to protect our Brotherhood. We used to joke about his canny dealings while protecting the funds of the Brotherhood and yet, his business administrative ability will long pay dividends for our membership and their families.

Typical of his devotion to the promise of paying a pension to every retired beneficial member,

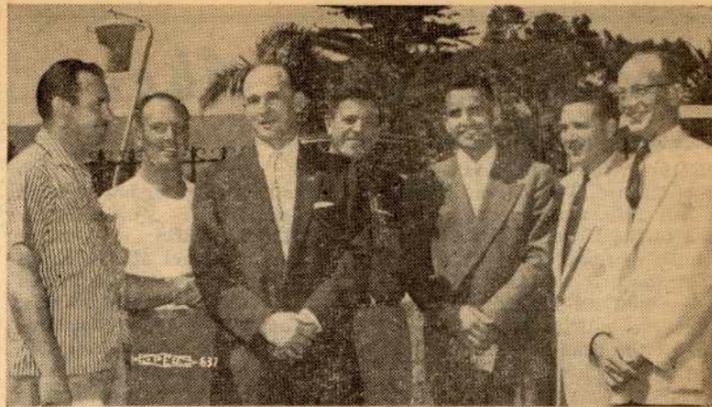
he left a request that instead of sending flowers in the event of his death, that contributions be made to the Pension Benefit Fund.

Had he lived, we would have seen a great program of training for the age of automation in which the members of this industry will play a vital role.

I believe the most important point which Brother Milne often expressed is the absolute necessity for labor and capital to join in maintaining and raising the standards of living of all people through the productive genius of America. Conflict here, as he saw it, would destroy the faith in America which we hold, as well as denying hope to the rest of the world.

Selfishness and conflict here at home will destroy us and invite subversion and self-ruination. Again we see his application of the Golden Rule as just good common sense.

All of us should strive to carry out the ideas and programs for improvement that Brother Milne bequeathed to us. While our Union, our Nation and humanity lost a great leader, we have the ability to carry on and reach the noble objectives for which he lived and died.



Among the IBEW union officers who attended the informal conference of utility unions in Santa Barbara on July 15th were, l. to r., RON T. WEAKLEY, Local 1245; JAMES McGRATH, Local 387; VERN W. HUGHES, Local 465; ANDREW BALLENT, Local 387; RICHARD R. RAPATTONI, Local 47; ARTHUR TUCKER, Local 1008; and RALPH LEIGON, Local 357. All are Business Managers except McGrath and BALLENT of Phoenix, Arizona, who are Executive Board members.

Citizens Utilities Contract Settled

Settlement of an initial contract between Local 1245 and the Citizens Utilities Company of California was announced late last month following a strike deadline imposed by the Union.

Agreement was reached on Sunday, June 19, 1955 at the Redding, Calif. headquarters of the telephone utility company.

The contract, since ratified by an overwhelming majority of the membership, provides the following major gains:

1. Increase in the minimum rate for Telephone Operators from 85c to \$1 an hour effective June 1.
2. Progression schedules for Plant, Traffic and Office groups are increased from 10 to 35 cents an hour.
3. Additional increases will be granted in 3 steps, effective June 1, 1955, Jan. 1, 1956 and July 1, 1956.
4. The "merit review" system of granting step increases has been eliminated. Automatic time progression will now prevail for all classifications.
5. Modified Union Shop Clause, with payroll deduction of Union dues if desired by the employee.
6. Ten days sick leave per year with full accumulation.
7. Paid vacations of 1 week after 1 year, 2 weeks after 2 years and 3 weeks after 15 years of service.
8. Seven guaranteed paid holidays per year.
9. Time and one-half pay for all overtime plus double time pay for the 7th day and any emergency work on holidays.
10. Time and one-half pay for all Sunday work of Telephone Operators.

11. Severance pay ranging to one month with pay after four years of service.

12. Full board and lodging for employees assigned to construction work, or, at their option, cash allowance of \$6.50 per day for the first 7 days and \$6.00 daily thereafter.

13. Full seniority will prevail on job bidding, promotions and reduction in forces.

The agreement was ratified at special membership meetings in the areas served by the Company. These include Ferndale, Redding, Alturas, Elk Grove, Susanville, Rio Vista and Burney.

Union negotiators included Edwina Bush, James Dwyer, Diane Hastings, Bus. Reps. Al Hansen and Roy D. Murray and I. O. Reps. C. P. Hughes and Della MacIntyre.

The Company was represented by Ishier Jacobsen, D. L. Oestreicher and General Manager D. H. Steele.

The new agreement will extend until February 28, 1957.

Key Members OK Contract Gains

(Continued from Page One)

groups of our Municipalities unit are still hanging fire. Pension talks are still in progress with the management of Pinole Light and Power Company of Rodeo. An early settlement is expected.

A committee from the City of Oakland unit, composed of Brothers "Buzz" Yochem, Lyle Smith, Charles Schoop and Edmund G. Brown, accompanied by Rice, met recently with Oakland City Manager Wayne Thompson and Personnel Director Harry Rosenberg. Committee members expressed themselves as well pleased with the cordial reception given them by the city officials.

Wage discussions with officials of the City of Alameda Bureau of Water and Power are expected to commence before the end of the month. Representing this group will be Brothers Bill Morrison, Del Sievers, William Cook and Rice.

No plans have been formulated thus far for wage discussions with the City of Berkeley. The most recent wage increase granted our members in that unit became effective in March of this year.

Weakley, Rice Meet Arizona Officers

(Continued from Page One)

trade union representatives in their daily work.

Local 1245 is indebted to the officers and members of Phoenix Local 387 for their wonderful cooperation and for the fine hospitality displayed during our visit to the desert city of Phoenix.

We are also grateful to Mr. McFarland for taking time out from his work to meet with us and discuss problems of concern to unions and management alike.



Here is an outstanding group of our Clerical members in the Sacramento Division of the PG&E, gathered for a special meeting on June 20th. The meeting was held at the home of Janice Jones in Sacramento and refreshments were served to all in attendance.

Discussion at the meeting centered around the problems of mechanization and automation and their effect upon clerical workers; the necessity for full organization of all clerical employees; the status of negotiations with the Citizens Utilities Company;

the "right to work" (or starve) legislation; and the grievance procedures under the clerical agreement.

In addition, Clerical Rep. Elmer B. Bushby and Bus. Rep. Al Kaznowski led discussions on the aims of our union and the interpretation of various sections of the clerical contract.

Sorry we can't identify all these fine members—but the friendly picture snapper neglected to send along the list of names. We hope you'll accept our apology.

PG&E Wins on Leave Case

The decision in Arbitration Case No. 5, between Local 1245 and the PG&E Company, was handed down by Impartial Chairman Sam Kagel on June 29th. Arbitrator Kagel, in a lengthy decision, ruled in favor of the company.

The hearing of the Arbitration Board, held on April 29th, concerned the issue of the conditions under which an employee shall be restored to employment upon the termination of a leave of absence. The Union had charged that the Company had violated Title 6 of the Clerical Agreement by including a statement on a leave of absence form,

"That her job will be filled and employee given a position upon her return if one is available and she is physically able to perform the duties of the job."

Following the testimony of witnesses, the entering of exhibits into the record, the presentation of written briefs and oral arguments, Mr. Kagel took the case under advisement. After several weeks of study, he found that it is NOT a violation of Title 6 to include the aforementioned conditions on a leave of absence.

In developing his decision, Mr. Kagel stated that the contract does not contain specific language whereby an employee is guaranteed return to employment except (1) return from a Union leave and (2) return from Military service. Therefore, if the parties had meant to

provide that all persons taking leave were to be guaranteed re-employment, Kagel ruled, they could have said so in the contract.

However, in arriving at his decision, Mr. Kagel ruled that upon the termination of the leave of absence the employee, if denied re-employment, may resort to the Grievance Procedure to determine availability of a job. Further, if denied restoration due to alleged physical inability, the employee may also resort to the Grievance Procedure.

Union members of the board, who dissented from the majority opinion, were Elmer B. Bushby and L. L. Mitchell (substituting for Fred M. K. Lucas). Company members who, together with Mr. Kagel made up the majority, were R. J. Tilson and Earl E. Foley.

Arbitration Case No. 6, concerning the By-pass of Wiley Yearby for alleged lack of qualifications for the public contact job of Apprentice Gas Serviceman in San Francisco Division, will be heard on August 23rd. Arbitrator Arthur Miller, widely known in labor, business and government circles on the West Coast, will serve as Impartial Chairman of the Board. Union members will be John Lappin, Jr. and Elmer B. Bushby. Labor Lawyer Al Brundage will present the Union's case.

Company representatives on the Board have not been announced thus far.

Kings River Project OK'd

The California Public Utilities Commission granted a temporary permit to the PG&E Company on July 18th to proceed with immediate construction of the Kings River Project.

At hearings held in San Francisco on July 11th, Justice Craemer heard testimony favoring granting a temporary permit to proceed with immediate construction of the project from a host of witnesses. Among those who urged that the permit be granted so that work may be undertaken before the seasonal deadline were Ron T. Weakley, Bus. Mgr., IBEW Local 1245; Loyd Myers, Secretary-Bus. Mgr., Fresno County Building Trades Council; Charles Robinson, Secretary, No. California District Council of Laborers; and John Owen, A. F. of L. Organizer for the Central California area.

Granting of the permit will provide immediate work for members of the unions represented by the spokesmen named above.

No witnesses appeared to protest the granting of the permit. The project had received prior approval of the Federal Power Commission.

A fishing rod, according to some wives, is a pole with a worm at each end.



This month, officers and members of Local 1245 mourn the passing of three members employed by the PG&E Company.

Brother JOHN M. HESS, an "A" member, died of Hodgkin's disease at St. Mary's Hospital in San Francisco on June 23, 1955. Bro. Hess, a former member of Local 6, was employed in the General Construction Department. He had been ill and under doctor's care since November, 1953. His widow, Mrs. Gladys R. Hess, will receive the Electrical Workers Benefit Association insurance check for \$1000.

Brother ORVILLE SHULTZ, a Machinist's Helper in the East Bay Division, passed away last month. He was initiated into Local 1245 on January 1, 1952.

Brother STANLEY J. STRODE, a Warehouse Helper in Coast Valleys Division, passed away on May 10, 1955. Bro. Strode was initiated into Local 1245 on February 1, 1948.

The sympathy and prayers of our officers and members are extended to the families of our late brothers.

Observe Safety Rules!

Buy Union—Be Union!