



SYSTEM ELECTION DAY NEARS

Unit No. 5 Wants And Gets Service

Ukiah Unit No. 5 met last week in the Palace Hotel in Ukiah and officially established itself as a member of the IBEW Local 1324 family by electing temporary officers.

Those elected were William Towe, Ukiah, chairman; Orrin Howell, Ukiah, vice-chairman; Roy V. Loberg, Ukiah, recording secretary; Walt Milander, Lakeport, assistant financial secretary; Ray Nicholson, Fort Bragg, Ex. Bd.; and the town of Willits will get a member on the executive board when nominations for this place are opened again at the next meeting.

The Ukiah jurisdiction takes in PG&E installations and crews at Willits, Fort Bragg, Lakeport, Pt. Arena, Potter Valley, Hopland, Covelo, etc.

At the well-attended Ukiah meeting the workers said that what they wanted more than anything else was service. In the past they have been shut off from the UWUA and neglected entirely by that organization.

Officials of the IBEW Local 1324 told them that the very nature of the Local's unit system would assure the sort of service they wanted regularly from a full-time union representative.

International Representatives "Chuck" Hughes and Larry Drew and Local 1324 Financial Secretary Ed White were present and reported on IBEW activity on other sections of the system.

It was decided that regular meetings would be held the 2nd Wednesday in each month in the Odd Fellows Hall in Ukiah at 8 p.m.

Hmmm!!

What North Bay Division member was approached regarding his IBEW activity by a Company official with a UWUA pitch?

90,000 workers were permanently disabled by industrial accidents in 1948.

NLRB Testimony Nearly All In

A bargaining agent election on the PG&E system was not far off this week as hearings adjourned in San Francisco last week until April 25, with an agreement among the attorneys for the opposing sides that when they resume they will continue all week, if necessary, to complete the hearing.

This should mean that hearings on the IBEW petition for an election could be completed and the case closed some time during the week of April 25th. All parties will then prepare their briefs and if no extensions are requested for the preparation of briefs the case may be in Washington by the latter part of May.

It will then be up to the Washington office of the NLRB to determine the type of election to be held and when it will be held.

MOST EVIDENCE IN

The attorneys of all parties to the NLRB hearing put into the record their agreement that when hearings are resumed April 25th, they will continue until completed. The delay was asked because previous engagements made by the attorneys would prevent them from devoting full time until the date set.

The testimony on the election itself is all in. The hearings last week, and those coming up beginning the 25th will be concerned with the company's effort to have 51 classifications of workers excluded from collective bargaining and participation in the election when held.

The IBEW is opposing this effort to deny workers previously covered by union contract the fruits of collective bargaining.

At least 18 organizations belong to the real estate lobby which spent \$3 million fighting for a weakened rent control law.

LOCAL 1324 DELEGATES ATTEND DISTRICT IBEW MEET IN RENO

By L. G. GLASSON, President of Local 1324

The Northern Conference of Electricians, composed of IBEW locals in the northern half of the state, and to which Local 1324 belongs, held its quarterly meeting in Reno last week.

I attended as a delegate from Local 1324, along with William Kennedy of the San Francisco Unit and William Hintz of the Redwood City unit. Also present were International Representatives Hughes, Snyder, Drew, Smith and Rieman.

After you have attended two of these meetings of the Joint IBEW Executive Boards, you become more positive that you are in an organization that has its feet solidly on the ground—an organization with an anchor firmly imbedded in our national life and well-being.

Besides the exchange of information on conditions in the various IBEW localities, the delegates heard reports on the functioning of the IBEW's apprenticeship program, and on the periodic good-will meetings held with employers to acquaint them with union problems and learn a bit about some of theirs.

It was explained by those who have attended these IBEW-employer meetings that they are well attended by both union representatives and management. Information is exchanged on the installation and use of the latest electrical equipment, and the personnel problems involved in such installation.

GOOD WILL

The good-will engendered at these affairs is amazing. It indicates that a lot of constructive thought has come out of IBEW studies of the needs of both the employer and the employee. Such meetings have come about by sound thinking on the part of the IBEW and its able representatives.

Also brought to the attention of the delegates was the educational

and apprenticeship program. It is in the hands of able administrators. It is designed to meet the needs of the electrical industry as well as the unionized electrical worker, and provide the proper number of apprentices and journeymen to fit the job.

The students qualifying for these courses are not only given on the job training with experienced IBEW journeymen, but are also given solid instruction in theory. What they get out of this is best exemplified by a casual perusal of one of the textbooks they use. It contains the most up-to-date information of developments in the electrical field since World War II besides well rounded basic information.

All of this speaks well for the soundness of the IBEW, not only as a union, but as a progressive business in our economic structure.

I could fill this paper with the good that comes from these conferences. At any rate, I must again express my humble thanks to UWUA President Joe Fisher for bringing about the events that made us realize we were in the wrong union; and that the safe harbor of the IBEW was here for us to join providing the most practical solution for us, One Union on the System.

AFL Milk Drivers Get Dollar Day Raises

Local 302, the AFL Milk Drivers and Dairy Employees of Alameda and Contra Costa Counties, negotiated a dollar a day raise for all employees belonging to the union. It was an across the board increase affecting 1187 members. Effective date of the new rates is April 1.

UTILITY FACTS

Official Organ of IBEW
Local 1324



L. G. GLASSON, President
ED WHITE, Financial Secy.
1918 Grove Street
Oakland, Calif.

He Thought They Meant What They Said

Recently it was reported in Utility Facts that the various Local 1324 units had elected grievance committees; that regular forms were available for filing grievances; and that this step was being taken because the UWUA was failing to enforce the contract it claimed ALL PG&E workers were bound by.

The PG&E management was notified of the existence of these committees and the intention of Local 1324 to process grievances.

The management fired a letter back at Local 1324 saying that every employee had a right to bargain with the company individually on grievances.

Last week Utility Facts reported the temporary layoff of Gene Hastings, Oleum steam plant fireman. The company charged him with a mistake that could well have been made by men preceding him on his watch. In the hearing which followed he was disciplined for "laxity" by a two week layoff resulting in 6 days without pay.

Such layoffs are unusual for the type of offense charged.

TYPICAL

The layoff is typical of what happens to workers who attempt to "bargain individually" with management. That is what Hastings did.

In the PG&E letter referred to above the PG&E management said: "Any employee has a right to present to the company any grievance which he may have in his own behalf."

IBEW Local 1324 has pointed out to the company that any employee attempting to "present to the company a grievance in his own behalf" would be subjected to pressure or discipline designed to discourage such individual bargaining. The Hastings layoff proves this point.

It is such arbitrary treatment of the individual employee that makes unions necessary. Settling of grievances is one of the most important duties of any progressive union. Recognizing its responsibility, Local 1324 has encouraged the election of properly constituted grievance committees. Members should bring their grievances to the attention of this committee for processing to avoid the sort of arbitrary discipline meted out to Gene Hastings.

IBEW Setup— HERE'S THE LOWDOWN ON "A" AND "BA" MEMBER BENEFITS

What Type of Membership Is Available to the Employees of PG&E Under Local 1324?

Either "A" or "BA." The "A" membership includes death benefits and retirement pay. The "BA" membership gives full union protection without the death or retirement benefits, and these members have a reduced amount of dues.

What Are the Duties of the Executive Board of a Local Union?

The executive board is empowered by the constitution to do anything the local union can do—between meetings. When in the judgment of the board immediate action is necessary to protect the interests of the members, such action is taken. The board usually meets once between regular meetings of the local union, and is subject to call for special meetings. The business manager is present at the board meetings, and reports to it in much the same manner as a manager of a business concern reports to its board of directors. Matters of union policy are discussed and formulated at these meetings and later presented to the local union meetings for adoption or rejection. The executive board in some cases is the negotiation committee when agreements with employers are made or changed. The board also acts as a trial committee when serious violations are charged; and as a grievance committee when any member feels he has been unfairly treated by officers or other members of the local. Next to the business manager, the members of the executive board are usually the hardest worked members of the local union.

What Are the Duties of the Business Manager of a Local Union and What Salary Does He Receive?

He is just what the name implies—the business manager, but his duties are legion. He is the contact man between the members and the employers. He keeps a vigilant eye to see that no violations of working agreements occur, and when disputes arise settles them as quickly as possible. In company with business representatives of local unions of other labor organizations, through the Central Labor and Building Trades councils, he is active in promoting the general union activity of his community. He is held responsible by the International Office for the protection of the jurisdiction of the IBEW in his territory. An important part of his duties is the handling of the union office, and maintaining accurate statistical information relative to hours and

wages of the members. In addition, he is often asked to serve on various committees working for community benefit.

Speaking of business managers, a former International Secretary once said: "Too often these men are little appreciated by the membership. Their services are regarded—not as professional performances demanding unusual power and energies, but just another stint performed by a fortunate office-holder. Good business managers are not just ordinary workmen, nor are they mere office-holders. They probably return to the union professional services worth thousands of dollars a year to the organization, and they probably give more in return for the money they receive than any other professional man in the community."

His salary is usually set at a figure slightly in advance of the journeyman scale—but when the extra hours are counted, it is doubtful, in most cases, that he gets even the journeyman scale.

Do Unit Locals Hold Meetings?

Yes. Local unions having unit locals usually arrange to have each unit hold one meeting a month for purely unit business. Members of unit locals have a voice and vote on all local union matters. Voting on unit business is restricted to unit members. No matter affecting members of another unit can be transacted at a unit meeting. However, unit meetings can make recommendations to the local union which if accepted become binding on all members of the local union.

What Is a Unit Local?

A subdivision of a local union, designed more efficiently to handle the special problems of members in large local unions. They are composed of workers coming under the local union charter in a designated city or location.

Are All Members Afforded the Opportunity to Vote on Agreements, By-Law Changes, Elections and Determination of Principles of General Policy?

Yes. IBEW recommends a referendum vote be taken on all of these matters, and every effort be made to secure a 100 per cent vote.

Do Traveling Members Retain Their Union Benefits?

Yes. Many members are forced through lack of employment to seek work in other than their home cities; or it sometimes happens that a large volume of work in a certain city makes it necessary for the local union there to send out calls for additional workers. When either contingency arises the members involved are issued traveling cards by their home lo-

GLASSON'S GROANS

Did you ever think of where you might be today if somebody had not cared? If your father or your father's father had not organized or joined a union? If he had not given long hours of his time, his energy, his money, his tears, yes, and sometimes his life, that the things you take for granted today, might be your heritage; suppose he hadn't cared? Where would be your eight-hour day, your better wages, your overtime, your compensation when injured, your better conditions on the job, didn't you get them because somebody cared? Don't you know you can not retain them or get better things unless somebody cares? So it is up to you to be thankful to your father and your father's father because he got them and your support to those about you who strive to retain them, for if you lose them it will be because you did not care.

This fellow Paul St. Sure can sure cook up a rare dish for you and I to stew in. In 1937, in our battle with the other company union, he wanted comptometer operators and typists included in the physical forces as they operated machines and now he wants the physical worker left out of the bargaining unit, as he claims they are either supervisory—having the power to hire and fire or clerical workers.

Sales and net profits of the Sears Roebuck & Co. mail order firm set a new high in 1948. Sales topped the \$2. billion mark for the first time. Net profits was equal to \$5.80 a share, compared with \$4.56 the previous year.

cal unions. When they obtain employment in the territory of another local union the card is deposited in the local union there. There is no interruption of standing in the organization. The member simply pays his dues to the financial secretary of the local union in which he has deposited his card and retains all of his benefits in the Brotherhood.

What Autonomy Does a Local Union Enjoy Under the IBEW Constitution?

Local unions have autonomy over any matters that pertain to them and them alone, but where it is a matter pertaining to them and affecting any other local or locals the matters would have to be taken up through the regular democratic process to the International Office.

How Are the Finances of Unit Locals Handled?

All unit local receipts are deposited in, and all disbursements for expenses are paid out of, the local union treasury.

Local 1324 Fights Job Elimination

The Pacific Gas & Electric Company showed to what extent it would go to eliminate classifications from collective bargaining representation at the last hearing of the National Labor Relations Board held on April 12, 1949.

It was not content to let the facts speak for themselves, but it deliberately used the hearing for the purpose of attempting to intimidate the employees in the system. The company may find, however, that just as it was unable to intimidate the witness on the stand, it will be unable to frighten the workers on the system.

Pacific Gas & Electric Company has tried to exclude from the bargaining unit all employees now classified as watch engineers. The company did not introduce any evidence on this matter except the contract and some general statements of Mr. Bob Tilson, one of the company's officials.

IBEW introduced careful and exact testimony as to the duties of the watch engineer. For this purpose, it called Don Hardy, a watch engineer who has been on the job since 1946.

Hardy showed that the watch engineer was not a supervisor, as Pacific Gas & Electric Company claimed, but a worker on the job who spent most of his time performing manual work. He testified that the watch engineer passed on or relayed written instructions or oral orders of the foreman to the workers at the plant.

NO BOSS

However, the watch engineer, Hardy testified, did not have the authority or power to control or discipline workers; he could not discharge, hire, reward or otherwise control workers on the job.

This explicit testimony evidently irked the company. Its attorney, J. Paul St. Sure, kept Hardy on the stand under cross-examination for four hours in an attempt to break down the testimony and to get Hardy to say he was a supervisory employee in charge of the workers of the plant. St. Sure failed.

COACHING

Despite all the promptings and coaching from company officials concocting questions for St. Sure to throw at the witness, Hardy kept hitting the facts.

Balked by their failure and irked by Hardy's strict adherence to the facts, the company attorney resorted to threatening questions. Thus, one question directed to Hardy was the following: In view of the contract definition that the watch engineer is in direct charge of the plant and in view of your statement that you do not supervise employees, are you not failing to perform your job?

OBJECTION

Other questions like that attempted to show that the witness

CAL. FEDERATION OF LABOR URGING STRONGER LABOR POLITICAL ACTION

was failing to do his job. This was plain and cold intimidation of the witness. IBEW attorney, Mathew O. Tobriner, objected to this line of questions, pointing out to the hearing officer that the company was employing tactics like this to keep witnesses from appearing at the hearings.

The Pacific Gas & Electric Company's threats did not affect the witness on the stand and will not intimidate other witnesses who are expected to testify. The National Labor Relations Act protects witnesses from any intimidation or job action by the company. The IBEW attorney told Pacific Gas & Electric Company this and stated that if any action of any kind is ever taken against the witnesses who have been on the stand or any who may be called, legal action will be taken to protect those witnesses.

Latest standard budget for a wage earner's family of four released by the Heller Committee requires the breadwinner to bring home \$79 a week. Trying to meet this budget on a factory worker's average weekly earnings as of September 1948 meant the family was operating at a \$25 weekly deficit.

The Executive Board of the California Federation of Labor met in Sacramento recently and after viewing the success of labor's enemies in pushing the "Hot Cargo" bill and other anti-labor measures through the Senate, decided that the only real protection against laws which will eventually put labor out of business is to elect legislators who can be trusted not to act against the public interest.

Therefore, efforts will be made to reactivate and invigorate local political and educational leagues which are affiliated with the State AFL P&E League.

To get effective, democratic leagues which reflect the thoughts and needs of the worker, all AFL unions are being urged to send their most capable and public spirited members to these leagues as delegates.

John Shelley, president of the State Federation, points out that labor must get into politics with both feet not only to stop the trend of anti-labor legislation being introduced into the legislature but to keep such things as unemployment and social security benefits which are threatened by pending amendments.

Why I'm in Local 1324, IBEW

By ED HANLON, Lineman from Unit No. 3, PG&E, San Francisco.
Employee With More Than 23 Years' Service.

I'm one of the many PG&E workers who have long believed in "One Union on the System." I believed in and worked for that idea even before the advent of Local 1324.

I have many friends among PG&E workers. A few of them who have not yet made up their minds about the IBEW have asked why I favor that organization.

One or two have even suggested that I may have been "taken in" by certain people. Well, I do my own thinking. The firing by the UWUA of Daugherty, Hames and Ward had no bearing on my decision to join the IBEW. The failure of the UWUA to press for one union on the system did.

HARKS BACK

Let's go back a ways and take a look at early unionization of the system. The PG&E workers organized into what seemed at that time to be a progressive organization—the Utility Workers Organizing Committee, CIO. I belonged to that new union, which won bargaining rights in the four Bay Area divisions of the PG&E.

Then the IBEW won bargaining rights for the workers in the rest of the system. We had been hopeful of winning those employees ourselves. However, we were not discouraged. We felt that if we kept the UWOC progressive, if we fought to improve the lot of the

workers on our section of the system, we could in time win over the rest of the system with a little help from the CIO.

TOO SMALL

We then learned that because we were only an organizing committee we did not have the resources to work on the rest of the system. Also, we were 10,000 members short of the number needed for a national CIO charter.

It was about this time that Joe Fisher, who headed the Brotherhood of Consolidated Edison Employees union in New York, led that independent union into the CIO. He got a National Utility Workers charter and the national union became the UWUA.

Our UWOC became part of Fisher's national union and from that time on our program to expand to "One Union on the System" became stymied. We soon found the UWUA did not want to bring the outlying workers of the PG&E system into their union.

IBEW ACTIVE

On the other hand, the IBEW is actively trying to bring about that objective. PG&E workers have been granted an IBEW charter with jurisdiction over all work in the four divisions formerly controlled by the UWUA. This charter carries with it full autonomy to act in the interest of its members.

I feel that the granting of this

Green Addresses ADA

Chicago.—AFL President William Green addressed the second annual convention of Americans for Democratic Action, which adopted policy statements endorsing President Truman's program but singling out some aspects of his foreign policy for criticism. Over 600 delegates attended the two-day convention here April 9th and 10th and unanimously elected Senator Hubert Humphrey (D., Minn.) as the organization's national chairman.

What Price Leadership?

An article written by the president of one of the nation's largest international unions, and which appeared recently in the East Bay Labor Journal, might have been written with the situation prevailing on the PG&E system in mind.

"How I have often gone home at night," the writer said, "after reading some severe and bitter denunciation of my attempts to be helpful to our membership. How I have often gone to bed bitter against the cruelty of things as the result of malicious, willful moral murdering of our attempts to raise the standard of our people one slight cog in the wheel of life.

"You who may read this who are (also) sometimes discouraged and depressed may understand that for every success there is a sorrow and for every smile there is a tear.

"But also keep in mind that no achievement was ever obtained by any individual who sat IDLY by and permitted wrong to prevail; one who would watch the passing scene of unjust treatment to his fellow men without putting forth every ounce of energy and put to work every cell in his brain to help his fellow man and to render service based on justice for those who have entrusted him with the responsibility of leadership."

The sort of people the writer is talking about stir up a bees nest, wait for someone to hive them, and then come back to enjoy the honey.

charter, establishing Local 1324, gives us a grand opportunity to accomplish our one desire—"One Union on the System." I feel that all PG&E workers will benefit by one union. And the fact that the PG&E is at the present time aiding the UWUA in fighting the IBEW efforts to establish one union proves to me that one union is necessary. I sincerely hope that any of my friends who may read this and who have not yet reached a decision on the issues will grow to feel as I do.

I hope that all workers in the four Bay divisions will join Local 1324 as I have so that we will have ONE UNION ON THE SYSTEM.

Alameda BT Council Urges 6-Hour Day

The Alameda Building and Construction Trades Council, AFL, will urge Alameda Assemblymen in the State Legislature to introduce measures which will require public works contracts to be let on a six hour day basis.

The move was made to cushion growing unemployment.

The American Federation of Labor and the California Federation of Labor have adopted resolutions favoring the inclusion of the shorter work day or week in employer contracts, wherever practical and possible.

Several international AFL unions, including the IBEW, also favor cutting the work week as a means of spreading employment when a depression hits.

AFL Shipyards Plea Brings Coast Work

The coastwise campaign of the AFL Metal Trades to secure West Coast Shipyards their fair share of ship construction contracts being let by the Maritime Commission bore some results this week when the commission announced that reconditioning of 278 mothball vessels would go to west yards.

The campaign for the construction of new ships will continue, however.

Martinez Unit No. 1 has adopted a resolution similar to those being adopted by AFL unions all over the west urging that coast shipyards get enough work to maintain their value in case of war.

Other Local 1324 Units are expected to adopt the resolution when it comes before them. If all units pass favorably on it it will be circulated among representatives in Washington, D. C.

Total number of work accidents of all kinds, large and small, reached nearly two million in 1948.

Local Union and Unit Officers

- LOCAL 1324**
 L. G. GLASSON President
 M. A. WALTERS Vice-President
 DEAN BEAN Recording Secretary
 ED WHITE Financial Secretary
 DONALD HARDIE Treasurer
- UNIT No. 1—MARTINEZ**
 B. E. LIEBSCHER Chairman
 SAM SETCHELL Vice-Chairman
 JOHN FANTE Recording Secretary
 F. J. CARTIER Asst. Financial Sec.
 DONALD HARDIE Executive Board
 STAN DAHLIN Executive Board
- UNIT No. 2—REDWOOD AND SAN MATEO**
 EMIL HINTZ Chairman
 L. MUSCANTE Vice-Chairman
 R. PLACE Recording Secretary
 W. LEMON Asst. Financial Sec.
 J. COSTA Executive Board
 FRED WOLGER Executive Board
- UNIT No. 3—SAN FRANCISCO**
 ALBER TIEGEL Chairman
 HENRY VAN ERKELENS Vice-Chair.
 JESSE NASH Recording Secretary
 WM. M. RENO Asst. Financial Sec.
 WM. KENNEDY Executive Board
 LEONARD H. RIAVE Executive Board
- UNIT No. 4—SANTA ROSA**
 JEROME D. WOERNER Chairman
 JAMES W. FAUTLEY Vice-Chairman
 WM. H. CARITHERS Recording Sec.

FUN and FOP

Teacher—"Johnny, how do you spell 'Imbecile'?"

Johnny—"I-m-b-u-s-s-u-l."

Teacher—"The dictionary spells it 'i-m-b-e-c-i-l-e'."

Johnny—"Yeah. But you asked me how I spell it."

Mechanic: "Did you hear about the battery man? He drank some sulphuric acid by mistake last night."

Gas Pumper: "Hurt him?"

Mechanic: "Naw. Only thing that bothers him is he makes holes in his handkerchief everytime he blows his nose."

Man—How do you feel this morning?

Voice on Phone—Fine.

Man—Sorry, wrong number.

My friend Maud has been married three times and all her husbands names were William.

"Why, she must be a regular Bill collector."

"Aren't some of the hats women wear absurd?"

"Yes," replied Miss Catty, "and yet when some people put them on they look appropriate."

Working for labor certainly teaches one diplomacy. There was the business agent who was able to make his wife believe she'd look fat in a fur coat.

A woman was driving along a country road when she saw a couple of repair men climbing up electric poles.

"Look at those fools!" she exclaimed. **"They think I never drove a car before."**

Why do you want a new trial?"

"On the grounds of newly discovered evidence, your honor."

"What is the nature of it?"

"My client has dup up \$400 I didn't know he had."

Then there's the story about the jerry builder. One morning his foreman rushed into the office and said, "Something terrible has happened, boss. I took down the scaffold around that new house and the walls collapsed."

The contractor fumed. "You dumb cluck, you're fired. I told you not to remove that scaffold until we got a coat of paint on the walls."

Honeymoon: The vacation a man takes before going to work for a new boss.

Lunch: What we have for dinner when father is away.

Ambitious Wife: The power behind the drone.

REPORTS FROM THE FIELD

Martinez Unit No. 1

Well, I guess by now you have all heard about the deal one of our very active brothers, Eugene Hastings, received for making two small operating errors. It has been a long time since anyone around here received time off without pay for making a mistake and why it had to be an active IBEW member isn't hard to understand. All of us are still behind Brother Hastings and the IBEW, and stunts like this just help prove to us the necessity of a strong and well organized union on the system.

It seems the steam plants are the target, at least for the present anyway. This deal of the UWUA and the Company in making changes in the bidding system of the San Francisco steam plants is certainly objected to here, as explained to us, and Unit 3 can be sure of our support in fighting it—now or later. Those employees who haven't yet seen the light should realize that this wouldn't be possible if we were in One Union. Any working condition so important as job bidding, which affects all employees, at least all steam plants, would under Local 1324 be discussed with the entire membership—not one small part of it.

No more news for the present but we can assure you the sooner the election is held the better—we want to get the opportunity of drawing up a new contract by the members, for the members, and under One Union—the IBEW.

JOHN FANTE, Secretary.

Redwood Unit No. 2

Our unit, or the good coffee we offer, is becoming very popular as Ed White whom we haven't seen for some time paid us a visit. He told us all about his organizational work in the North Bay Division and how it was fast realizing the value of One Union on the System, and that one IBEW. Realizing the seriousness of the recent agreement between the UWUA and the Company regarding the bidding system changes in the San Francisco steam plants, Unit 2 passed a motion to support Unit 3 in objecting to these changes.

In order to strengthen our organization and take an active part in the labor movement in San Jose division, the membership passed a motion to affiliate with the San Mateo and San Jose Central Labor Councils.

Intl. Rep. Drew, who we understand just recently completed an assignment in southern California

to the point where he could leave it, spoke to us and stated he would start working in the San Jose division next week. A meeting will be held with our Executive Board and others to acquaint Brother Drew with the division; from here he will start contacting those members in San Jose who have been waiting a long time for somebody to come in and give them a hand.

It sure is a pleasure to know a representative of the International will always be at the meeting to give us a complete report and answer our questions, and you members who have been a little lax should attend and keep abreast of the news. It is this kind of service which helped us to swing IBEW and we know it will continue after the election when One Union is on the System—IBEW.

R. PLACE, Secretary.

Vet Apprentices

Washington—Four-fifths of the 233,000 apprentices in training programs registered with the Federal Bureau of Apprenticeship or with state apprenticeship agencies are war veterans, William F. Patterson of the Labor Department revealed.

Know the Facts! Here's WHERE and WHEN to ATTEND MEETINGS

- UNIT No. 1—MARTINEZ**
 2nd and 4th Monday of each month, IOOF Hall, 829 Ferry St., Martinez.
- UNIT No. 2—REDWOOD & SAN MATEO**
 2nd and 4th Monday of each month, Community Hall, Belmont, 8 p.m.
- UNIT No. 3—SAN FRANCISCO**
 1st and 3rd Tuesday of each month (day workers), Building Trades Temple, AFL—Progress Hall, 14th and Guerrero Sts., 8 p.m.
 Last Monday of each month (night workers).
 2nd and 4th Tuesday of each month (Executive Board), 85 South Van Ness, 8 p.m.
- UNIT No. 4—SANTA ROSA**
 3rd Wednesday of each month, Labor Temple, Santa Rosa, 8 p.m.
- UNIT No. 5—UKIAH**
 2nd Wednesday of each month, 8 p.m., in the Palace Hotel.

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