



New Contract, New Pension Plan--IBEW Fed. Begins Drive For Better Laws

There is a lot of conversation on PG&E premises lately about the Pension Plan which the UWUA accepted from the management and incorporated in the contract which the UWUA and the company are attempting to force upon their employees.

Apparently there are many questions in the minds of PG&E employees on the merits of the pension plan for many inquiries are received daily at Local 1324 offices. The question most frequently asked is whether or not the pension plan will still be in force after the coming NLRB election is won by Local 1324, IBEW.

The answer, of course, is "No!" Local 1324 is not bound by any contract made and endorsed by a small clique of UWUA officials without the sanction of a majority of the employees it is supposed to benefit.

WILL IMPROVE

When the NLRB elections demonstrate that Local 1324, IBEW, is the chosen bargaining agent of the PG&E employees a pension plan incorporating the desires of the membership will be presented to the management for negotiation. A committee chosen by the membership and assisted by International Representatives will make every effort within their power to improve the pension plan now available.

In the meantime, Local 1324 officials are urging PG&E employees to contact either the San Francisco or Oakland offices in regard to improvements which seem desirable. Old time employees who have always had a more than passing interest in pension plans are especially urged to relay their ideas. They will be filed so that when the time comes to begin negotiations there will be a cross-section of the membership's own pension desires on hand.

During World War II, the rare metal rhenium was used in Germany as a substitute for osmium and iridium in platinum alloys for fountain pen points.



C. J. HAGGERTY
Secretary of the State Federation of Labor.

Delegates from every AFL union and labor council in the state converged on Fresno last Sunday at the call of the California State Federation of Labor, where they heard Secretary C. J. Haggerty implore them to concerted action for the defeat of state and national pending legislation aimed at the welfare and well-being of the working man.

Scores of anti-labor bills have been introduced into the state legislature. The most vicious of these bills have been listed by the Federation secretary and the Fresno delegates were urged to start a deluge of protesting letters aimed at their defeat when they return to their homes.

Likewise the bills the AFL is backing such as the increase in unemployment benefits amendment and many others were also listed so united AFL action may effect their passage.

Further details of the Fresno meeting will be published in Utility Facts next week.

"ONE UNION ON THE SYSTEM" IS IBEW ANSWER TO 'CRAFT UNION' BOGEY RAISED BY UWUA

Officials of IBEW Local 1324 were amused this week by the latest pitch of UWUA officials at the IBEW utility organizational setup. With the IBEW firmly established in over 200 major utility companies throughout the nation on a plant-wide basis, the UWUA cries of "craft unionism" give the IBEW further opportunity to nail down the UWUA propagandists for what they are—liars interested in their own positions rather than in the welfare of the workers they seek to represent.

EXPERIENCE

The IBEW has gone through the fire of over 50 years of experience. It is stable, responsible and respected. It has over 400,000 members. Its headquarters are in the nation's capital, Washington, D. C., in its own eight-story building.

President Green of the American Federation of Labor has gone on record with the statement that all utility workers, including clerical workers, fall within the jurisdiction of the IBEW.

For a contrast with the clearcut position of the IBEW, a look at the CIO division of jurisdiction is interesting. In the utility field are the Gas Workers, Transport Workers, Communication Workers, Electrical and Machinery Workers, among others.

STRENGTH

It is true that the IBEW also has jurisdiction in the contracting industry and is there organized along craft lines. Organization of one trade and its related workers along both craft and industrial lines is an added source of strength to the entire membership.

Utility companies have been organized for over 40 years, with all employees in the same union. Utility men who know utility problems devote their full time to their field.

Not one light and power company in America is organized on a craft basis. It simply cannot be

done. The National Labor Relations Board has never carved up or split up the groups into crafts in the utility industry. However, the Board has held separate elections for clerical workers. The only exception was one little power station with 48 employees of the old Laclede Company in St. Louis before the Labor Board was set up in 1935. (When the CIO tried to take the station over it got five votes.)

THE ANSWER

Yet Shedlock, Phillips and company have suggested the possibility of a craft setup on the PG&E! The IBEW's organizational slogan of "One Union on the System" certainly refutes such suggestions.

Citing the UWUA's obstinacy in blocking a bargaining agent election, IBEW officials point to those tactics as the best evidence of who wants to divide the system.

Oakland Local Is Proud of Oldsters

At the close of 1948 ten 25-year pins were awarded to members of IBEW Local 595, Oakland, marking the annual revival of a ceremonial banquet started back in 1943.

In addition to these ten, three electricians who had retired on IBEW pensions were recalled and presented with 50-year pins.

S. E. Rockwell, Local 595 business manager, says that since the pin presentation was inaugurated six years ago, 114 members have received them, of whom 14 have passed on and 19 are drawing their monthly IBEW pensions.

Rockwell says that the local is proud of the number of oldtimers in its ranks. Taking into consideration the year of their initiation, the service of these 114 reaches a total of 3,763 years, or an average of 33 years of continuous membership.

UTILITY FACTS

Official Organ of IBEW
Local 1324



L. G. GLASSON, President
ED WHITE, Financial Secy.
1918 Grove Street
Oakland, Calif.

Fresno Meet

AFL delegates from all over the state converged last week on Fresno where the State Federation of Labor was holding a conference on ways and means of enhancing its state legislative program.

The activity of the Federation on the political front is one phase of many that are working constantly to better the position of the AFL worker.

Since the Legislature convened in January representatives of the State Fed. have been busy in Sacramento poring over the more than 5,000 laws introduced, to find possible hidden clauses directed against the interest of the worker. These representatives have also done plenty of spade work on the many bills drawn in the interest of labor.

One such bill would increase the amount of benefits paid on unemployment claims from a maximum of \$25 a week to a maximum of \$40. There are scores of others that are nearly as vital to labor.

The Fresno meeting was slated to be something of a town hall affair, with the delegates debating the best ways of accomplishing objectives which have previously been set by delegates to the State Federation convention.

After the meeting they were to troupe back to their AFL unions in every corner of the state, from whence the legislators will soon begin hearing what the desires of the electorate are.

These efforts are one more good reason why membership in an AFL affiliated union pays dividends.

Survey Reveals Better Lighting Pays Div.

Speaking recently before the Retail Tobacco Dealers of America, an illuminating engineer disclosed the following results of a survey made of relighting program gains in a large group of stores:

Jewelry store sales went up 37 per cent; furniture, household and radio, up 15 per cent; food stores, 20 per cent; hardware stores, 40 per cent; drug stores, 24 per cent, and general merchandise stores, 22 per cent. From all types of stores mentioned, the average in sales in-

A.F. of L. Parade of Raises Continues

The AFL unions were doing all right for their members in a host of places during the past few weeks, both near at home and far abroad. Here are some of the gains won for members which came to the attention of the editor:

In New York, scenic artists of the AFL Painters won a fifty cents an hour wage boost. They do stage settings for Broadway shows. Their new hourly rate is \$4.25.

Bay Butchers in Napa, Solano and most of Contra Costa County got wage raises beginning at \$5.00 per week and running to as high as \$11.00 for some classifications. Journeymen butchers will get \$85 for a five-day 40-hour week, wrappers will get \$65 and apprentices will start off at \$44.

FRINGE ISSUES

Eight holidays are provided for and two weeks of paid vacations. Employees discharged after returning from their vacations must be given an extra week of pay. AFL Butchers Local 532 of Vallejo negotiated the contract which has a no-strike no-lockout provision.

A three million dollar wage increase for 5775 food clerks has been negotiated by six California unions of the Retail Clerks International, AFL, it has been announced by James A. Suffridge, International Secretary-treasurer.

The big boost represents \$10 per week across the board raises which went into effect early this year in stores in the Bakersfield, Los Angeles, San Diego district.

40 HR. WEEK

This sets the minimum weekly rate for journeymen at \$65 and managing clerks at \$85 for the five day, forty hour week, a work pattern which was established two years ago.

The whole AFL labor movement in the State of California can share in the credit for obtaining these fine raises. The Retail Clerks are affiliated with the AFL Central Labor Councils all over the state and the concerted mass action of these affiliates was no small factor in aiding the Clerks to obtain their wage objectives.

Local 1324 is also planning Central Labor Council affiliation soon.

The same basic law that governs the people and the courts of the land must govern local unions. No human can be tried for an offense unless he is present. When a person is charged with an offense, and the authorities are unable to apprehend him, he is indicted and that indictment awaits his apprehension.

crease was more than 26 per cent.

When sales increase in this magnitude, he said, lighting is no longer an operating expense but a sales investment, and should always be so considered.

Unions Help Make Democracy Work, IBEW President Says

President Truman has promised a "Fair Deal" for every group and every individual in this vast nation.

"A 'Fair Deal,'" said IBEW President Tracy in an article in the current Electrical Workers' Journal, "is all that labor ever wants. Trade unionists have proved over and over that they can work as a part of the team which we know as American democracy.

"One of the most striking examples of this teamwork is found in the excellent record made by America's organized workers in World War II. The American labor union is an untiring dynamo in the creation and preservation of American democracy because it is the basis of democratic life.

RECALLS EUROPE

"... We have only to recall what happened to the labor union in totalitarian countries with the coming of dictatorship by Hitlers, Mussolinis, or politburos. They were eliminated overnight."

Tracy pointed out that in the last decade, the standard of living of all workers had been increased through the influence on the national economy of gains made by organized workers. He added that those gains would not have been possible under any other form of government.

"In this country," he said, "labor has a stake in democracy, and management has a stake in democracy. They are partners, both working for the same goal—a better life for Americans in which all share."

U. C. Survey Shows '48 Living Costs Up

The cost of living in 1948 increased from 3 to 5½ per cent over 1947, the University of California's Heller Committee for Research in Social Economics reports.

The figures were results of the yearly survey of budget costs for wage earners, white collar workers and executives, conducted under the direction of Dr. Emily Huntington, professor of economics.

NEED MORE WAGES

The three groups needed from 75 to 90 per cent more than before the war, the committee said, but warned that these comparisons must be made with caution because of the postwar housing shortage, with rent controls altering situations for individual families.

Individual items such as food, clothing and furniture replacement increased more in cost than did the total budget because the total figure was brought down by

Tobin Speaker at Apprentice Fete

Maurice J. Tobin, Secretary of Labor, will be the principal speaker at the second annual mass graduation of AFL apprentices in the East Bay, to be held at the Oakland Auditorium arena on May 17, 1949, according to John Janusch, publicity director of the apprentice graduation committee. Mr. Tobin is making his first appearance on the



Secy. Tobin

West Coast since the inauguration to honor more than 600 apprentices in 40 AFL crafts who have completed their apprentice training and will receive journeyman certificates at the graduation exercises. As last year, the mass graduation of apprentices is being sponsored by 55 joint labor and management apprenticeship committees in Alameda and Contra Costa counties. Heading the graduation committee are W. H. Oliver, as general chairman; A. F. Virden, general secretary, John Davy, David M. Wilson, John Janusch, Ray C. Turner, John N. Brophy, Fred Brooks and Floyd Snodgrass.

Cooperating with the labor and management groups in the apprentice training program are the State Department of Industrial Relations, Division of Apprenticeship Standards, and the local school districts.

Notice —

All PG&E Workers

This is your paper! It is written in your interest. Your participation in its publication is earnestly desired and solicited.

If you have any ideas for improving the character and content of its news columns, you are invited to submit them. We are not looking for praise but good constructive criticism, or articles you think will interest your fellow-workers and improve your job and your union.

Address correspondence to the IBEW Local 1324, 1918 Grove Street, Oakland, Calif., or 85 South Van Ness Ave., San Francisco, Calif.

the reduction in income tax in 1948.

Income taxes were an important factor in the increased cost of living since 1941.

Guilty — You Be The Jury!

By Alvin C. Rowe

I, along with many other rank and file workers who are ex-UWUA Local officers, was accused of certain unfounded charges brought by outside UWUA officials, found guilty and expelled. My trial was held during working hours on a work day that less than 1 per cent of those similarly accused could have taken off without the loss of one or more days of pay.

How was the trial committee chosen? Did West Coast rank and file members sit on this committee? Did rank and file members bring the charges? No! The charges were brought by Clem Lewis, the UWUA National Representative whom the rank and file had repudiated.

How would you like to face such a packed jury? But let's go back to the charges and take them up seriatim. They found us guilty—now YOU be the jury!

1. Conspiring to join a rival organization.

A secret referendum mail ballot went out to every member on the question of going over to the IBEW. The vote in favor of bolting was about 2½ to one—and slightly higher in the San Francisco division. The elected officers were duty bound to carry out this mandate. If it be conspiracy to carry out the wishes of the membership as expressed in a democratic, secret ballot, I, and I'm sure my brother defendants likewise, plead guilty to that one.

2. Conspiring and plotting to keep National Representatives from attending the various meetings.

All duly accredited National Representatives were welcomed at all meetings. Did this charge refer to Mr. Lewis' assistant, Mr. Rizer? Mr. Rizer snuck into one of Local 133's meetings and revealed his identity only after being pressed for it. Did it refer to Mr. Clem Lewis? Mr. Lewis was permitted to speak at at least three Local 133 meetings, at District Council meetings and at State-wide conferences that I know of.

Finally the membership of several Locals voted Lewis or others not approved by the membership to be excluded from meetings. The charge is ridiculous unless the National union wanted to try all those members who voted Lewis out of future meetings. Other National officers were actually invited out to the West Coast to work out our differences. The National officers did not appear.

(IBEW meetings are open today to any UWUA official who wants to discuss issues before the membership.)

3. Conspiring to carry out a communist inspired plot against the UWUA.

No evidence was introduced to back up this libelous charge. It is now clear that it was levelled de-

Thousands Benefit From Miner Fund

The sorry story of the miners' prostration before the unbridled lust of the mine operator for gain is now coming to light with publication by the United Mine Workers of their stewardship of the Welfare and Retirement Fund which is financed by an employer contribution of 20 cents per ton of coal mined.

The huge number of broken bodies being repaired through that fund; the aid to widows and children of miners killed in the pits; the pensions being paid to thousands of oldsters who knew no other trade and who would be at the mercy of charitable organizations but for the fund, tells more about the feudalistic conditions the miners have battled for years than any amount of ranting and railing by the Big Boss with the Bushy Brows could reveal.

MANY AIDED

During the first 20 months of the fund's operation 250,000 were aided; 63,500 of these were injured miners who had no recourse to medical attention under the workmen's disability laws in effect in the coal states, or if they did have any rights under the existing laws they were buffeted about by state-run and management-influenced agencies until they gave up in disgust.

Also aided were 109,000 wives and children, 25,000 widows and 13,000 children. In addition, 12,000 aged miners were placed on the pension rolls of the fund.

Thus is the miners' welfare and retirement fund slowly cleaning up the human debris of years of inhuman mine management.

The miners' fund has been in operation for about 20 months. The IBEW's pension fund has been in operation since 1928. It has been supported since May 1947 by a contribution from contractors of one per cent of their gross pay-rolls.

liberately to smear the individuals against whom it was brought, with the full knowledge that the press and radio would give it wide publicity. The current "red scare" campaign is sponsored by big business to weaken the union movement, confuse the worker, and eventually destroy organized labor. A similar plot failed after the first world war.

Looking at the charges rationally we can see that there was no foundation for them. They were impossible to defend. They were intended to smear the reputations of honest rank and file elected officers whom they wished to replace with their own hand-picked officers who would kow-tow to their every demand and whim.

Well, brothers and sisters of the jury. What is YOUR verdict?

GRIN or GROAN

Auto Examiner: "Do you know what it means if a driver puts out a hand?"

Applicant: "Well, if it's a woman, it means she is going to turn right or left, shake the ashes off her cigarette, or reverse or stop, or she's pointing to a hat store, or admiring her ring, or—"

Examiner: "Yeah, and if it's a man?"

Applicant: "Why, he's usually waving at a woman."

"Daddy, may I ask you a question?"

"Sure, son."

"Well, if a doctor is doctoring a doctor, does the doctor doing the doctoring have to doctor the doctor the way the doctor being doctoring wants to be doctoring or does the doctor doctoring the doctor doctor the doctor the way he usually doctors?"

* * *

STOP!

In the rear-view mirror she spied a cop on her trail. She swung into the nearest service station, skidded to a stop and rushed into the rest room.

When she came out her pursuer was awaiting her at the car. She smiled her sweet smile and said, "Gee, Officers! I almost didn't make it."

* * *

"How you've changed," said the blonde to a friend she hadn't seen for five years. "You used to have thick black hair and now you're bald. You used to have a ruddy complexion and now you're pale. You used to be stocky and now you're thin. I'm surprised, Mr. Kelly."

"But I'm not Mr. Kelly."

"Oh! You've even changed your name!"

* * *

"Are you sure of that?"

"Yes, absolutely."

"Wise men are always in doubt. Only Idiots are sure of their case."

CIO Loses Another Group to the AFL

Rank and file dissatisfaction of the sort reminiscent of the recent UWUA bolt into the IBEW was evident in Redwood City last week where more than 150 Paraffine Co. employees voted to bolt from the CIO Warehousemen's Union into the AFL Warehousemen's Union.

CIO Warehousemen's Union officials were up in arms at this latest loss to the AFL and were charging in the daily press that Dave Beck, Executive Secretary of the Teamsters, was behind the bolt.

VOLUNTARILY

Such moves are not engineered by any one person. They come about when the membership becomes dissatisfied with the policies of their leaders. The charge was promptly denied by Joseph Dillon, secretary of Local 655, AFL Warehousemen, who said that the bolters were fed up with the sort of leadership they were getting in the CIO.

"This was not a raid by the Teamsters," he said. "Members of the local came to us, and if they want us, we want them."

He added that the leaders of two other locals had approached him with the same kind of complaints about the CIO. He said that if the people in those unions wanted the AFL union to represent them, it would do so.

"What's in the fancy vase on the mantel?"

"My husband's ashes."

"Oh, I'm so sorry. How long has he been dead?"

"He isn't. He's just too lazy to find an ash tray."

The old jalopy puffed up and came to a rattling halt at the toll-bridge. "Sixty-five cents," said the bridge-keeper. "Sold!" cried the driver, jumping out.

First Bride: "I've got my husband where he eats out of my hand."

Second Bride: "Saves a lot of dish washing, doesn't it?"

Norwegian Electrical Worker Studies American Production

Kaare Hansen, a Norwegian electrical worker who rose to the presidency of the Oslo Federated Unions, was feted in this country by AFL President William Green recently. Hansen was in this country with a group of six of his countrymen gathering industrial information and studying American production methods.

On the itinerary of the party were stops in Detroit, Youngstown, Pittsburgh, Cincinnati and the great Norris Dam of the TVA proj-

ect where they had lunch and dinner with local union officials.

Hansen remarked that capital was limited in his native country and that so far only 15 per cent of the power potential there had been developed. Large scale investments for harnessing power locked up in the great fjords would result in additional temporary hardships for Norwegian citizens, he said, but in the long run the added power would result in the production of more things which the people needed.

IBEW Gains Across Nation Continue

The CIO demise around the country continued this week in both large and small plants. Speaking on the victory of IBEW Local 1031 of Chicago over UE-CIO at the Belmont Radio Corp., M. F. Darling, president and business manager writes:

"We successfully defeated an independent union which was really the UE-CIO operating under an alias in order to get on the ballot.

"It is our belief that winning this plant is important to the Brotherhood as a whole inasmuch as the UE-CIO have publicized this plant nationally wherever a conflict between the IBEW and UE-CIO was in progress.

"We hope that this information will be helpful to any other local unions which may be involved in a dispute with the CIO."

TECHNICIANS IN

Radio broadcast technicians, announcer technicians and field engineers of the Associated Electronic Enterprises, Inc., of Woonsocket, R. I. voted seven to three for bargaining representation by IBEW Local 1281.

About 35 utility workers employed by the Tombigbee Electric Power Association, (a co-op) are now IBEW as a result of a NLRB bargaining agent election.

In other NLRB elections IBEW has secured the union shop recently for the state-wide system of the Illinois Power Company; at the Kewanee (Ill.) Public Service Company; at the Baton Rouge, La. plant of the Westinghouse Electric Corp.; and at the Unadilla Telephone Corp. of Oneonta, N. Y.

Know the Facts!

Here's WHERE and WHEN to ATTEND MEETINGS

UNIT No. 1—MARTINEZ

2nd and 4th Monday of each month, I. O. O. F. Hall, Martinez, 829 Ferry St.

UNIT No. 2—REDWOOD & SAN MATEO

2nd and 4th Monday of each month. Community Hall, Belmont, 8 p.m.

UNIT No. 3—SAN FRANCISCO

1st and 3rd Tuesday of each month. (Day Workers) Building Trades Temple, AFL—Progress Hall, 14th and Guerrero Sts., 8 p.m.

Last Monday in each month. (Night workers).

2nd and 4th Tuesday of each month (Executive Board), 85 South Van Ness, 8 p.m.

UNIT No. 4

2nd Thursday of each month, Odd Fellows' Hall, Cotati, 8 p.m.

IBEW Benefits— Here's What the Brotherhood Offers Members for Security

(Note: In response to the many inquiries received by Local 1324, the following articles on IBEW benefit plans are published. The Death Benefit plan, and the Pension plan may be taken at the option of the member).

These are not new plans instituted by the IBEW for the purpose of organizational work on the PG&E properties, as some parties may attempt to insinuate. The Death Benefit plan has been in effect for approximately 27 years. It is tried and tested, and proven many times to be of benefit to the families of IBEW members. Though not so old (10 years) the Pension plan has also proved its soundness and value.

Electrical Workers Benefit Association "Death Benefits"

Since the inception of this plan in 1922 over \$14,000,000 in death benefits have been paid to the beneficiaries of IBEW members. It now pays out approximately \$126,000 per month for such benefits or \$1,512,000 per year.

Every "A" member at a cost of \$1.20 per month derived from his or her \$4.00 per month dues, and in continuous good standing for one year or more but less than two years preceding his or her death, shall have a death benefit of \$300 paid to his or her designated beneficiary.

Thereafter the benefit increases in proportion to the number of years the members has subscribed to the plan as follows:

Two years or more but less than three years, \$475; three years or more but less than four years, \$650; four years or more but less than five years, \$825; and five years or more, \$1,000.

An example of the plan's value on a short term basis is this typical case taken from the EWBA files: A member who had subscribed to the plan for five years or 60 months paid in \$72 at the rate of \$1.20 per month, whereupon he passed away. His (or her) beneficiaries received \$1,000 representing a net monetary gain of \$928.

Anyone can prove by some quick simple arithmetic that it would take nearly 70 years of payments at \$1.20 per month to pay in the full amount of the \$1,000 benefit.

Of course, there is no catch to the magic of these benefits. They are possible because of the interest earned by the huge reserve the IBEW has set aside to support the plan, and because of actuarial facts which are a constant factor, plus unusually low administration and fee collection costs.

IBEW Pension Plan

The IBEW set up its Pension Plan in 1929. It provided a monthly pension to members reaching the age of 65, who have been in good standing in the organization for 20 years.

The belief that brotherhood and benefits are inseparable has pre-

vailed throughout the life of the unions.

When a member of the union, in continuous good standing for 20 years, has reached the age of 65, his local union may make application in his behalf for his retirement. When his application is acted upon favorably, he is placed on the pension rolls. Thence forward he receives a cash pension from the pension fund of the brotherhood of \$50 per month. In addition, each month the International Secretary transfers \$2.50 for the payment of the member's per capita to maintain his continuous standing for all benefits provided by the constitution.

The value of continuous membership in a well-managed organization like the International Brotherhood of Electrical Workers is at once apparent. There are several reasons why the union is able to effect such a substantial savings to the individual member in extending the death and pension benefits.

It is a cooperative and non-profit undertaking. There are no stockholders or policy holders or dividends to be paid; there are no large salaries for executives to meet. The benefits are administered by officers of the Brotherhood, and no part of the salaries are taken out of the benefit funds.

To date the Brotherhood has paid out over \$9,000,000 to pensioned members. It is now paying over \$160,000 a month or nearly \$2,000,000 a year to pensioners. It has never defaulted on any of its payments—even during depression and bank failures. These accomplishments speak for themselves.

This pension costs the member 60 cents per month, and it's optional. The cost is included in the monthly dues of an "A" or Beneficial member.

At the rate of 60 cents a month a member would pay \$144 into the fund in 20 years. In five years, a pensioner would collect at \$50 per

AFL Turns Prof. For Eastern Pupils

The AFL took a long step down the road of Democracy last week in Newark, N. J., when a plan was worked out in conjunction with school authorities of city and the Essex County Trades Council whereby students at East Side High School will get an insight into the important part labor unions play in our form of government from labor leaders themselves.

In preparation for the experiment, 40 AFL representatives will attend teacher training courses sponsored by Rutgers University, after which they will appear before the high students as labor professors.

GOOD AND BAD

Every phase of the labor movement will be explained, its birth, its progress and accomplishments over the years, current objectives, etc. Question and answer periods will allow the students to clarify matters of particular interest to them. The "unvarnished truth"—good and bad about strikes, lock-outs, jurisdictional strikes, and the Taft-Hartley Act will be laid before the young scholars.

If the experiment proves to be popular and is the success union leaders think it will be it will be extended to other schools in the country.

"How come," asked the good wife, "There's no lodge meeting tonight?"

"It had to be postponed," her husband explained. "The Grand All Powerful Invincible Supreme Omnipotent Sovereign got beaten up by his wife."

month, a total of \$3,000.

Many workers ask whether the pension and death benefits are retained if they should leave the trade? The answer is yes!

Such members request withdrawal cards from their local unions. If investigation proves the member is adopting other means of livelihood the request is granted. The withdrawal card is then deposited in the International office and the member thereafter pays only the monthly per capita tax of \$3.10 and his name is kept on the pension and death benefit lists. If he returns to the trade his card must again be placed in the local union that issued it.

Any member wishing further information explaining the plan in detail should request it through Local 1324, IBEW.

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