NOV. 1966 U.R.

TITLE 202. HOURS

Section 202.16 shall be amended to read as follows:

202.16(a) The regular hours of work established herein may be changed by Company at the request or direction of public authorities, provided, however, that before any such change is made Company shall discuss it with Union. Company shall not be required to pay overtime compensation by reason of any change made as provided in this Subsection.

(b) Such hours of work and the basic workweek may also be changed by agreement between Company and Union.

Section 202.17 shall be amended by adding the following after Subsection (c):

I) Conditions which require the manning of a plant or station which is normally unattended or is to be unattended upon completion.

STATEMENT OF PRINCIPLES APPLICABLE TO SCHEDULES ESTABLISHED UNDER THE PROVISIONS OF SUBSECTION 202.16(b)

Company and Union have agreed that certain day employees will be regularly scheduled to work either Saturdays or Saturdays and Sundays under the provisions of Section 202.16(b) The schedules will be established at various locations, when need is shown for the weekend work, by agreement between Company and Union. Such agreements will incorporate the following principles:

- 1. The individual's assignment to such schedules shall be permanent and he shall not be subject to transfer from one part of the group schedule to another when the schedule is not fully covered. If the complement of the group involved changes, the group schedule will be changed by agreement under Section 202.16(b) to cover the new complement. Any work an individual performs outside of his schedule will be covered under the provisions of Section 208.1.
- 2. All such schedules will be based on a calendar workweek.
- 3. On all such schedules, the basic workweek shall consist of five (5) consecutive work days. When various basic workweeks are used in a group and one or more of the employees involved in the group so desire, the schedules will be established incorporating rotation of the basic workweeks.

These schedules will be applied to the Communication Technician, Field Meterman, and to the day employees now scheduled for weekend work under Section 202.16, such as Roving Operator, Control Technician-Humboldt Bay, etc.