

Local Union 1245
International Brotherhood
Electrical Workers



(3063 CITRUS CIRCLE) • P.O. BOX 4790, WALNUT CREEK, CALIFORNIA 94596 • (415) 933-6060

RECEIVED AUG 25 1981

August 24, 1981

Training
201

Mr. I. W. Bonbright
Manager of Industrial Relations
Pacific Gas and Electric Company
245 Market Street, Room 444
San Francisco, CA 94106

Dear Mr. Bonbright:

In regard to your letter dated August 21, 1981, outlining PG&E's intentions with respect to trainee accommodations, we cannot agree.

The current Agreement (107.1) provides that no action taken will result in a change of the conditions of employment of any employee to his disadvantage.

We will be equally prepared to discuss this matter at a mutually acceptable time.

Very truly yours,

Jack McNally
Jack McNally
Business Manager

RF/fr

cc Administrative Staff
R. Fitzsimmons

AUG 24 1981

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

I. WAYLAND BONBRIGHT
MANAGER
INDUSTRIAL RELATIONS

August 21, 1981

Mr. Jack McNally, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

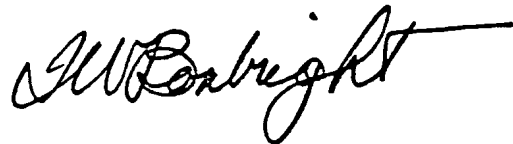
Dear Mr. McNally:

As you know, PGandE has been making a concerted effort to reduce its costs without reducing the wages and benefits of its employees.

In surveying some of our activities, it has come to our attention that in most of our training programs where they are conducted at a central location we have been providing the trainees (mostly apprentices and candidates for Reserve Gas Serviceman) with single rooms at nearby hotels or motels. In the future it is our intention to arrange for double-occupancy rooms to the extent practicable. We will, however, if at all possible, permit our employees a choice of roommates from a list of attendees. We will also permit an employee who is assigned to a room for double-occupancy the option of a single-occupancy room provided he pays the difference in costs.

We are prepared to discuss this matter further should you care to do so.

Very truly yours,



IWB:RS