

LOCAL UNION 1245

P.O. Box 4790, Walnut Creek, CA 94596
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October 30, 1998

Jack McNally
Business Manager

Howard Stiefer
President

David J. Bergman
Director and Chief Negotiator
Industrial Relations
Pacific Gas and Electric Company
2850 Shadelands Drive, Suite 100
Walnut Creek, CA 94598

Dear Mr. Bergman:

Due to the potential negative impact on our bargaining unit, IBEW Local 1245 is hereby formally notifying PG&E that Union no longer acquiesces to Company's past practice of contracting certain clerical bargaining unit work that was addressed in arbitration cases 183 and 198.

Accordingly, Title 24 of the Agreement is to be applied as written, in the future. The combination of reduced hours at customer service offices, the outright closure of customer service offices, and the expansion of pay stations all threaten to produce a negative impact on the clerical bargaining unit. We therefore place the Company on notice that we will not acquiesce to the use of pay stations regardless of any acquiescence on Local 1245's part in the past. We will regard any expansion of the pay station practice or deletion of bargaining unit work from local customer service offices as a violation of Title 24.

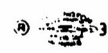
Sincerely,



Jack McNally
Business Manager

DF/ak

- cc: D. Mitchell
- D. Fortier
- S. Rayburn



11/12/98

All PG&E Staff:

All PG&E Reps should be monitoring the number and location of paystations within their assignment area.

If any new paystations are opened in your assignment area, please challenge the Company's action by filing grievances.

Jack's letter to Dave Bergman putting the Company on notice regarding the Union's position was dated October 30, 1998.

Please contact me if you have any questions.

Thanks,

DFortier

A handwritten signature in cursive script, appearing to read "DFortier", written over the typed name.