

Local Union 1245
International Brotherhood
Electrical Workers



NOTED
 JUL 13 1981
 I.W.B.

(3063 CITRUS CIRCLE) • P.O. BOX 4790, WALNUT CREEK, CALIFORNIA 94596 • (415) 933-6060

July 10, 1981

INDUSTRIAL RELATIONS

JUL 13 1981

I. W. Bonbright
 Manager of Industrial Relations
 Pacific Gas and Electric Company
 245 Market Street, Rm. 444
 San Francisco, California 94106

IWB	FHG	LD8
DJB	PNL	MML
LYB	PEP	RLS
MMC	MAS	FILE

Dear Mr. Bonbright:

On receipt of your letter regarding working conditions at Diablo Canyon Power Plant dated July 9, 1981, I noted that our discussion related to rental cars was omitted.

It is my understanding that if an employee's car is unable to leave the plant due to the activity of the Abalone Alliance and others that the Company would rent a car for their family's use.

I would also like to clarify number 1 of your letter, that it is my understanding that the employees will be paid for a minimum of 16 hours.

Thank you for your attention in this matter.

Very truly yours,

M.A. Mederos
 llb

M. A. Mederos
 Assistant Business Manager

MAM/lhb

cc: D. Reese

I concur.
W. Sabregh
 7/13/81

PG and E**FOR INTRA - COMPANY USES**

From Division or
Department INDUSTRIAL RELATIONS

FILE NO. 741.1

RE LETTER OF

SUBJECT Working Conditions at Diablo Canyon Power Plant

To Division or
Department

July 9, 1981

MESSRS. J. D. SHIFFER
B. A. DETTMAN

At your request, I have again discussed the subject of certain unusual working conditions which may result from the activities of the Abalone Alliance and others when we obtain a low power license for Diablo Canyon Unit 1. The following has been concurred in by Local 1245 as being in accordance with their understanding of our procedures:

1. Can't Get Out: If an employee is at the plant and cannot leave or we don't want him to leave, he will be paid for all hours worked but not sleeping time, which is presumed to be eight hours. If an employee, during his sleep period, is called on to work or respond to questions about plant operations, he will be entitled to overtime pay for a minimum of two hours for each call-out.
2. Can't Get In: If Company cannot move an employee from a temporary reporting location and access to the plant is otherwise blocked, the employee will be excused and paid under the provisions of Title 203 - Inclement Weather Practice.
3. Employee Required to Report to a Location Other Than the Plant: If an employee is required to report to a location other than the plant for transportation to the plant, he is entitled to be paid from the time he leaves home until the time he reaches home on dismissal in accordance with the provisions of Section 202.23 - Temporary Headquarters-Commuting, plus mileage in accordance with the provisions of Section 201.6 - Personal Vehicle.
4. Employee Won't Leave Home: In situations where the Company has provided a means for the employee to gain access to the plant and where for a personal reason he is unwilling to report for work, the employee is not legally or contractually entitled to pay on a workday or a non-workday. We have agreed, however, that we will not take disciplinary action against an employee who fails to report for work because of a real or imagined threat to his person, his home, or his family.
5. Equal Distribution of Overtime: If the situation described above arises, it will clearly be impossible to equalize distribution of overtime during the period of civil disturbance. The Company is committed to making every effort to equalize the distribution of overtime after the situation returns to normal.


WAYLAND BONBRIGHT

IWB(3425):RS

cc: MAMederos. IBEW