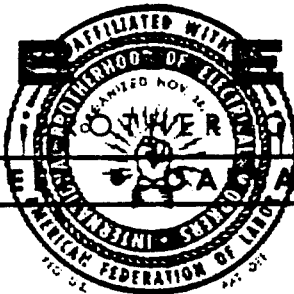


INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
 918 GROVE STREET AND 12, CALIFORNIA • TWInoaks 3-2141



Local Union 1245

December 16, 1955

Mr. R. J. Tilson
 Director of Industrial Relations
 Pacific Gas and Electric Company
 245 Market Street
 San Francisco 6, California

Dear Mr. Tilson:

In reference to your letter of December 7, 1955 I would like to make certain that such understanding applies only to those specific job locations and work groups as mentioned in items (a) and (b).

Although no designation of headquarters is to be made when jobs are posted, it is our understanding that these jobs will have a regular headquarters in one of the two places mentioned. That is, that primarily they will be utilized in one place the majority of the time. Relocation of these people would generally be for relief, training and picking up of excess work load at one location or another. In connection with these jobs then, preference by employees should be recognized as to choice of work headquarters when assignments within a classification are made.

With this application, we are in agreement with the understanding as outlined.

Very truly yours,

/s/ Ronald T. Weakley
 Ronald T. Weakley
 Business Manager

RTW:LLM:slc

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PACIFIC GAS AND ELECTRIC COMPANY

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245 Market Street
San Francisco 6

December 7, 1955

Mr. Ronald T. Weakley, Business Manager
Local 1245, I.B.E.W. - A.F.L.
1918 Grove Street
Oakland 12, California

Dear Mr. Weakley:

A problem of interpretation arises from the following situations existing in San Francisco Division:

- (a) Some employees in the Electric Department, also in the garage, report for work at Potrero Service Group and others report for work at 18th and Shotwell Streets.
- (b) Some steam plant maintenance employees report for work at Station A and others report for work at Station P.

Questions involve the practice of utilizing employees for work within the Division by moving them from one location to another in each of the above situations, also, the designation of headquarters when job vacancies are posted.

For clarification purposes it is understood that within the City and County of San Francisco employees may be required to report for work at either of the locations in each of the above situations, provided such employees are notified on the previous day of any change in reporting for work the next following day. No travel time is involved in such cases.

Relating to the posting of job vacancies, it is understood that a vacancy is to be posted as occurring within the respective department of the Division without designation of location and that employees awarded jobs are to be assigned to locations as outlined in the preceding paragraph.

The foregoing is not applicable to job locations outside the boundaries of the City and County of San Francisco.

To verify our mutual understanding concerning this subject, please acknowledge receipt of this letter.

Yours very truly,

/s/ R. J. TILSON
R. J. TILSON
Director of Industrial Relations

VJT:MMC

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