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110.9

IBEW

International
Brotherhood of
Electrical
Workers. AFL-CIO

April 22, 1991

David J. Bergman
Acting Manager
Industrial Relations Department
Pacific Gas & Electric Co.
215 Market St.
San Francisco, CA 94106

Jack McNally
Business Manager

Howard Stiefer
President

Dear Mr. Bergman:

On April 1, 1991, IBEW and PG&E met to discuss issues involving Company's power plants. These issues included the future staffing at the plants, traveling crew assignments, and the application of 110.9 of the Physical Agreement.

In attendance were Ken Ball, Ed Caruso, Bob Choate, Mike Haentjens, Darrel Mitchell of IBEW and David Bergman, Rick Doering, Brett Knight, Larry McCune, Joe DeMartini, Jim Randolph, Dave Sargent, Curtis Wiley for PG&E.

The following points were discussed and agreed to at this meeting:

Traveling Crew Assignments

- Company is to review the administration of the traveling assignments to assure the agreed to procedure is being complied with.
- Company is to review the procedures to determine if any modifications should be proposed.

Fire Brigade - Contract Section 110.9

- Company initially determines the classification to be assigned fire brigade duties.
- Company then determines the number of employees to be involved in such assignments.
- Fire brigade members are selected from the pool of employees in the classifications selected by the Company. Employees are selected in order of Company seniority, regardless of specific classification, shift, or schedule, until the determined complement is met.
- If there is not a sufficient number of volunteers, the provisions of paragraph (c) of Section 110.9 may be utilized.

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- Potential fire brigade members are to meet the requirements and qualifications mandated by governing agencies prior to any fire brigade assignment. Such requirements are not a condition for employees to remain in their regular classifications. The Company is not to establish any requirements or qualifications without agreement from the Union.
- The parties will meet at the local level to review the application of fire brigade assignments.

The current requirements/qualifications for fire brigade activity were not clearly defined. Please send us all such material describing the requirements.

Please let me know if any of the above does not meet with your understanding of our discussions.

Your truly,



Darrel Mitchell
Senior Assistant
Business Manager

cc: Ken Ball
Ed Caruso
Bob Choate
Mike Haentjens
Joe Valentino