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LOCAL UNION

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P.O. Box 4790
Walnut Creek
CA 94596
3063 Citrus Circle
415 933.6060
FAX 415 933.0115

IBEW

International
Brotherhood of
Electrical
Workers, AFL-CIO

April 3, 1990

Mr. Richard B. Bradford
Manager of Industrial Relations
Pacific Gas and Electric Company
215 Market Street, Room 916
San Francisco, CA 94106

Jack McNally
Business Manager

Howard Stiefer
President

Dear Mr. Bradford:

In light of the establishment of the joint committee to review non-traditional pay concepts and the discussion at the most recent Joint Health and Safety meeting, Union feels it is appropriate to discontinue the establishment of any further forms of compensation not expressly provided for in the Bargaining Agreements such as paid time off, garments, merchandise, gratuities, etc. until the subject has been thoroughly explored and agreement reached on future application by the Company and Union.

Accordingly, we are requesting the foregoing to be communicated throughout the PG&E system.

Yours truly,


Jack McNally
Business Manager

cc: LU Staff

DM:lm