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May 9, 1983

Mr. I. W. Bonbright
Manager of Industrial Relations

Mr. Jack K. McNally
Business Manager

Pursuant to Title 102, Step Five of the Review Committee procedure, the Ad Hoc Switching and Clearance Committee has reached an impasse relative to the issue of "switching" and as it relates to electrical journeyman classifications and the job definitions of Lineman and Cable Splicer. The Committee, at its April 26, 1983 meeting, discussed in detail the Company's proposal of training requirements for Switchmen; and to that end, Company will revise its Switchman's Training Manual addressing some of the concerns expressed by Union's members of the Committee including the specific classifications impacted.

In lieu of the unresolved issues being referred to arbitration pursuant to Step Five, Section B of the Review Committee, the Ad Hoc Committee has agreed to submit the issues to their respective Negotiating Committees with the understanding that either party may raise them in the upcoming General Negotiations.

The grievances of record are the following:

Review Committee Case Nos. 1438, 1442, 1461, 1502,
1507, 1540, and 1546

Pre-Review Committee Case No. 501


D. J. BERGMAN


R. FITZSIMMONS

DJB:ml