



## REVIEW COMMITTEE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
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(408) 282-7464

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 94696  
(707) 452-2700

KATHY LEDBETTER, CHAIRPERSON

LLOYD CARGO, SECRETARY

### **Review Committee Number 24851 Gas Operations – Gas T&D – Vacaville**

Brenda Legge  
Company Member  
Local Investigating Committee

Keith Hopp  
Union Member  
Local Investigating Committee

#### Subject of the Grievance

At issue with this grievance is if the assignment of overtime to a Sacramento employee in the Vacaville area. The grievance alleged this assignment violated Title 212 of the IBEW Physical Agreement.

#### Facts of the Case

In December 2018, a Sacramento Gas T&D 3 person crew was assigned work in the Vacaville Service Territory. In the course of performing their work, the crew identified a leak. It met the criteria to have an employee stand by. At that point, the Gas Crew Foreman remained at the job site to monitor the leak, but the other two employees were sent home.

The Sacramento Gas Crew Foreman stayed on site as standby through the evening as an extension of workday. He was relieved of the assignment by a Vacaville employee at 7:00 a.m. the next day.

#### Discussion

The Union argued that since the work performed was had changed in nature and was no longer on straight time, that the assignment of work to a Sacramento area employee is a violation of Title 212 and PRC 1351.

The Company maintained that there was no violation. The Sacramento crew was assigned work in the Vacaville Service Territory during regular work hours and faced an unanticipated continuation of their workday on that specific work assignment.

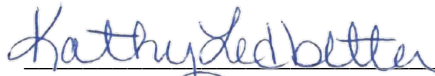
Decision


The Review Committee agreed that given that the work was a continuation of the straight time assignment to the Sacramento Gas Crew Foreman and that no 212 call out was made, that there is no violation of the agreement in this case.

This case should be considered closed based on the above.

**For the Company:**

**For the Union:**

 12/01/2020  
Kathy Ledbetter, Chairperson      Date  
Review Committee

 12/01/2020  
Lloyd Cargo, Secretary      Date  
Review Committee