



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
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KATHY LEDBETTER, CHAIRPERSON

DAVE SANKEY, SECRETARY

Review Committee No. 24648 Gas Operations – Corrosion – Merced

Brenda Legge
Company Member
Local Investigating Committee

Ryan Skelton
Union Member
Local Investigating Committee

Subject of the Grievance

This case concerns whether a Corrosion Mechanic should be upgraded to Sr. Corrosion Mechanic while performing tasks related to the Cathodic Protection Area (CPA) resurvey process.

Facts of the Case

In 2017, the Company initiated a systemwide project that included a review of CPA's. As part of this work, Corrosion Mechanics were asked to perform several tasks which included boundary checks, pipe to soil reads, and updating the thematic Cathodic Protection map. This project continued into 2018.

The Grievant in this case, requested an upgrade in April 2018 to Sr. Corrosion Mechanic while performing this work. The Company denied the upgrade request.

Discussion

The Union maintained that the tasks performed by the Grievant were considered part of the resurvey process and that the process is part of the Sr. Corrosion Mechanic description in LA 19-16. Therefore, when the Grievant performed these specific tasks, he should receive the upgrade.

The Company noted that the initiative was to perform several specific tasks and that each of these tasks are considered part of the Corrosion Mechanic description and therefore, would not require any upgrade.

The parties convened a Company/Union subcommittee to review the specific job duties in LA 19-16. The subcommittee agreed to a clarification regarding specific tasks and whether the task should be performed by a Corrosion Mechanic-NACE-CP1 / Unassigned Corrosion Mechanic-

NACE CP1 or Senior Corrosion Mechanic-NACE CP2. The agreed-to clarification has since been communicated and implemented by the Company.


Decision


The Review Committee agreed to settle this grievance based on the above. The issue of remedy is remanded back to the Local Investigating Committee for determination based on the clarification of job duties agreed to by the subcommittee. If the Local Investigating Committee is unable to reach agreement, the case will be returned to the Review Committee for final resolution. This case is closed based on the foregoing.

This case is to be considered closed based on the above and without prejudice toward either party, non-transferable and non-referrable toward other cases.

For the Company:

For the Union:

 11/08/2023
Kathy Ledbetter, Chairperson Date
Review Committee

 11/08/2023
Dave Sankey, Secretary Date
Review Committee